

Benefits Year January 2016 - December 2016

<i>Pay Period Ending Dates for Central Payroll Employees</i>	<i>Dates Worked During Pay Period</i>	<i>Actual Pay Dates</i>	<i>Effective Dates for Coverage by Pay Period Ending Dates</i>
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1/05/2016	12/23/2015 – 1/05/2016	1/13/2016	1/01 – 1/15/2016
1/19/2016	1/06/2016 – 1/19/2016	1/27/2016	1/16 – 1/31/2016
2/02/2016	1/20/2016 – 2/02/2016	2/10/2016	2/01 – 2/15/2016
2/16/2016	2/03/2016 – 2/16/2016	2/24/2016	2/16 – 2/29/2016
3/01/2016	2/17/2016 – 3/01/2016	3/09/2016	3/01 – 3/15/2016
3/15/2016	3/02/2016 – 3/15/2016	3/23/2016	3/16 – 3/31/2016
3/29/2016	3/16/2016 – 3/29/2016	4/06/2016	No Deductions Taken
4/12/2016	3/30/2016 – 4/12/2016	4/20/2016	4/01 – 4/15/2016
4/26/2016	4/13/2016 – 4/26/2016	5/04/2016	4/16 – 4/30/2016
5/10/2016	4/27/2016 – 5/10/2016	5/18/2016	5/01 – 5/15/2016
5/24/2016	5/11/2016 – 5/24/2016	6/01/2016	5/16 – 5/31/2016
6/07/2016	5/25/2016 – 6/07/2016	6/15/2016	6/01 – 6/15/2016
6/21/2016	6/08/2016 – 6/21/2016	6/29/2016	6/16 – 6/30/2016
7/05/2016	6/22/2016 – 7/05/2016	7/13/2016	7/01 – 7/15/2016
7/19/2016	7/06/2016 – 7/19/2016	7/27/2016	7/16 – 7/31/2016
8/02/2016	7/20/2016 – 8/02/2016	8/10/2016	8/01 – 8/15/2016
8/16/2016	8/03/2016 – 8/16/2016	8/24/2016	8/16 – 8/31/2016
8/30/2016	8/17/2016 – 8/30/2016	9/07/2016	No Deductions Taken
9/13/2016	8/31/2016 – 9/13/2016	9/21/2016	9/01 – 9/15/2016
9/27/2016	9/14/2016 – 9/27/2016	10/05/2016	9/16 – 9/30/2016
10/11/2016	9/28/2016 – 10/11/2016	10/19/2016	10/01 – 10/15/2016
10/25/2016	10/12/2016 – 10/25/2016	11/02/2016	10/16 – 10/31/2016
11/08/2016	10/26/2016 – 11/08/2016	11/16/2016	11/01 – 11/15/2016
11/22/2016	11/09/2016 – 11/22/2016	11/30/2016	11/16 – 11/30/2016
12/06/2016	11/23/2016 – 12/06/2016	12/14/2016	12/01 – 12/15/2016
12/20/2016	12/07-2016 – 12/20/2016	12/28/2016	12/16 – 12/31/2016

Subject to change.