

July 2011 - June 2012 Bi-Weekly Employee Premium Rates for Medical Coverage

		Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LW	Employee & Family, with no GC/LW	Employee & Family, with one GC/LW	Employee & Family, with two GC/LW	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Child + Domestic Partner, with no GC/LW	Employee & Child + Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Partner's Family
UHC POS	Pre-Tax Rate	\$31.81	\$57.25	\$57.25	\$25.44	\$79.52	\$47.71	\$22.27	\$0.00	\$25.44	\$47.71	\$22.27	\$22.27	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$31.81	\$0.00	\$31.81	\$57.25	\$79.52	\$31.81	\$31.81	\$57.25	\$57.25	\$79.52
	Imputed Income	\$0.00	\$0.00	\$0.00	\$155.29	\$0.00	\$155.29	\$279.51	\$388.22	\$155.29	\$155.29	\$279.51	\$279.51	\$388.22
Aetna POS	Pre-Tax Rate	\$32.26	\$58.07	\$58.07	\$25.81	\$80.65	\$48.39	\$22.58	\$0.00	\$25.81	\$48.39	\$22.58	\$22.58	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$32.26	\$0.00	\$32.26	\$58.07	\$80.65	\$32.26	\$32.26	\$58.07	\$58.07	\$80.65
	Imputed Income	\$0.00	\$0.00	\$0.00	\$157.52	\$0.00	\$157.52	\$283.52	\$393.76	\$157.52	\$157.52	\$283.52	\$283.52	\$393.76
CareFirst POS	Pre-Tax Rate	\$30.93	\$55.68	\$55.68	\$24.75	\$77.33	\$46.40	\$21.65	\$0.00	\$24.75	\$46.40	\$21.65	\$21.65	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$30.93	\$0.00	\$30.93	\$55.68	\$77.33	\$30.93	\$30.93	\$55.68	\$55.68	\$77.33
	Imputed Income	\$0.00	\$0.00	\$0.00	\$151.02	\$0.00	\$151.02	\$271.84	\$377.55	\$151.02	\$151.02	\$271.84	\$271.84	\$377.55
CareFirst PPO	Pre-Tax Rate	\$44.87	\$80.76	\$80.76	\$35.89	\$112.18	\$67.31	\$31.42	\$0.00	\$35.89	\$67.31	\$31.42	\$31.42	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$44.87	\$0.00	\$44.87	\$80.76	\$112.18	\$44.87	\$44.87	\$80.76	\$80.76	\$112.18
	Imputed Income	\$0.00	\$0.00	\$0.00	\$179.47	\$0.00	\$179.47	\$323.05	\$448.70	\$179.47	\$179.47	\$323.05	\$323.05	\$448.70
UHC PPO	Pre-Tax Rate	\$41.27	\$74.28	\$74.28	\$33.02	\$103.17	\$61.91	\$28.89	\$0.00	\$33.02	\$61.91	\$28.89	\$28.89	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$41.27	\$0.00	\$41.27	\$74.28	\$103.17	\$41.27	\$41.27	\$74.28	\$74.28	\$103.17
	Imputed Income	\$0.00	\$0.00	\$0.00	\$165.06	\$0.00	\$165.06	\$297.11	\$412.68	\$165.06	\$165.06	\$297.11	\$297.11	\$412.68
CareFirst EPO	Pre-Tax Rate	\$26.32	\$55.23	\$55.23	\$28.92	\$68.42	\$42.11	\$13.19	\$0.00	\$28.92	\$42.11	\$13.19	\$13.19	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$26.32	\$0.00	\$26.32	\$55.23	\$68.42	\$26.32	\$26.32	\$55.23	\$55.23	\$68.42
	Imputed Income	\$0.00	\$0.00	\$0.00	\$149.13	\$0.00	\$149.13	\$312.96	\$387.72	\$149.13	\$149.13	\$312.96	\$312.96	\$387.72
Aetna EPO	Pre-Tax Rate	\$27.48	\$54.96	\$54.96	\$27.48	\$68.84	\$41.36	\$13.88	\$0.00	\$27.48	\$41.36	\$13.88	\$13.88	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$27.48	\$0.00	\$27.48	\$54.96	\$68.84	\$27.48	\$27.48	\$54.96	\$54.96	\$68.84
	Imputed Income	\$0.00	\$0.00	\$0.00	\$155.73	\$0.00	\$155.73	\$311.46	\$390.06	\$155.73	\$155.73	\$311.46	\$311.46	\$390.06
UHC EPO	Pre-Tax Rate	\$27.13	\$56.41	\$56.41	\$29.29	\$67.26	\$40.14	\$10.85	\$0.00	\$29.29	\$40.14	\$10.85	\$10.85	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$27.13	\$0.00	\$27.13	\$56.41	\$67.26	\$27.13	\$27.13	\$56.41	\$56.41	\$67.26
	Imputed Income	\$0.00	\$0.00	\$0.00	\$153.70	\$0.00	\$153.70	\$319.65	\$381.14	\$153.70	\$153.70	\$319.65	\$319.65	\$381.14

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Monthly Employee Premium Rates for Medical Coverage

		Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LWs	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LWs	Employee & Family, with 3+ GC/LWs	Employee + Domestic Partner	Employee & Child + Domestic Partner, with no GC/LWs	Employee & Child + Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner's Family
UHC POS	Pre-Tax Rate	\$63.61	\$114.49	\$114.49	\$50.88	\$159.03	\$95.42	\$44.54	\$0.00	\$50.88	\$95.42	\$44.54	\$44.54	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$63.61	\$0.00	\$63.61	\$114.49	\$159.03	\$63.61	\$63.61	\$114.49	\$114.49	\$159.03
	Imputed Income	\$0.00	\$0.00	\$0.00	\$310.57	\$0.00	\$310.57	\$559.01	\$776.44	\$310.57	\$310.57	\$559.01	\$559.01	\$776.44
Aetna POS	Pre-Tax Rate	\$64.52	\$116.14	\$116.14	\$51.62	\$161.30	\$96.78	\$45.16	\$0.00	\$51.62	\$96.78	\$45.16	\$45.16	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$64.52	\$0.00	\$64.52	\$116.14	\$161.30	\$64.52	\$64.52	\$116.14	\$116.14	\$161.30
	Imputed Income	\$0.00	\$0.00	\$0.00	\$315.03	\$0.00	\$315.03	\$567.03	\$787.52	\$315.03	\$315.03	\$567.03	\$567.03	\$787.52
CareFirst POS	Pre-Tax Rate	\$61.86	\$111.36	\$111.36	\$49.50	\$154.66	\$92.80	\$43.30	\$0.00	\$49.50	\$92.80	\$43.30	\$43.30	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$61.86	\$0.00	\$61.86	\$111.36	\$154.66	\$61.86	\$61.86	\$111.36	\$111.36	\$154.66
	Imputed Income	\$0.00	\$0.00	\$0.00	\$302.04	\$0.00	\$302.04	\$543.67	\$755.09	\$302.04	\$302.04	\$543.67	\$543.67	\$755.09
CareFirst PPO	Pre-Tax Rate	\$89.74	\$161.52	\$161.52	\$71.78	\$224.35	\$134.61	\$62.83	\$0.00	\$71.78	\$134.61	\$62.83	\$62.83	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$89.74	\$0.00	\$89.74	\$161.52	\$224.35	\$89.74	\$89.74	\$161.52	\$161.52	\$224.35
	Imputed Income	\$0.00	\$0.00	\$0.00	\$358.94	\$0.00	\$358.94	\$646.09	\$897.39	\$358.94	\$358.94	\$646.09	\$646.09	\$897.39
UHC PPO	Pre-Tax Rate	\$82.53	\$148.56	\$148.56	\$66.03	\$206.34	\$123.81	\$57.78	\$0.00	\$66.03	\$123.81	\$57.78	\$57.78	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$82.53	\$0.00	\$82.53	\$148.56	\$206.34	\$82.53	\$82.53	\$148.56	\$148.56	\$206.34
	Imputed Income	\$0.00	\$0.00	\$0.00	\$330.12	\$0.00	\$330.12	\$594.22	\$825.35	\$330.12	\$330.12	\$594.22	\$594.22	\$825.35
CareFirst EPO	Pre-Tax Rate	\$52.63	\$110.46	\$110.46	\$57.83	\$136.84	\$84.21	\$26.38	\$0.00	\$57.83	\$84.21	\$26.38	\$26.38	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$52.63	\$0.00	\$52.63	\$110.46	\$136.84	\$52.63	\$52.63	\$110.46	\$110.46	\$136.84
	Imputed Income	\$0.00	\$0.00	\$0.00	\$298.26	\$0.00	\$298.26	\$625.91	\$775.43	\$298.26	\$298.26	\$625.91	\$625.91	\$775.43
Aetna EPO	Pre-Tax Rate	\$54.96	\$109.92	\$109.92	\$54.96	\$137.67	\$82.71	\$27.75	\$0.00	\$54.96	\$82.71	\$27.75	\$27.75	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$54.96	\$0.00	\$54.96	\$109.92	\$137.67	\$54.96	\$54.96	\$109.92	\$109.92	\$137.67
	Imputed Income	\$0.00	\$0.00	\$0.00	\$311.46	\$0.00	\$311.46	\$622.91	\$780.11	\$311.46	\$311.46	\$622.91	\$622.91	\$780.11
UHC EPO	Pre-Tax Rate	\$54.25	\$112.82	\$112.82	\$58.57	\$134.52	\$80.27	\$21.70	\$0.00	\$58.57	\$80.27	\$21.70	\$21.70	\$0.00
	Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$54.25	\$0.00	\$54.25	\$112.82	\$134.52	\$54.25	\$54.25	\$112.82	\$112.82	\$134.52
	Imputed Income	\$0.00	\$0.00	\$0.00	\$307.39	\$0.00	\$307.39	\$639.29	\$762.27	\$307.39	\$307.39	\$639.29	\$639.29	\$762.27

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Monthly Active Employee Premium Rates for Prescription Drug Coverage

	Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LW	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LWs	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Child + Domestic Partner, with no GC/LWs	Employee & Child + Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Domestic Partner's Family
Pre-Tax Rate	\$39.51	\$65.58	\$52.52	\$13.01	\$79.03	\$39.52	\$13.45	\$0.00	\$26.07	\$39.52	\$26.51	\$26.51	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$39.51	\$0.00	\$39.51	\$65.58	\$79.03	\$39.51	\$39.51	\$52.52	\$52.52	\$79.03
Imputed Income	\$0.00	\$0.00	\$0.00	\$158.06	\$0.00	\$158.06	\$262.33	\$316.12	\$158.06	\$158.06	\$210.06	\$210.06	\$316.12

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Bi-Weekly Active Employee Premium Rates for Prescription Drug Coverage

	Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LW	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LW	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Child + Domestic Partner, with no GC/LW	Employee & Child + Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Domestic Partner's Family
Pre-Tax Rate	\$19.76	\$32.79	\$26.26	\$6.51	\$39.52	\$19.76	\$6.73	\$0.00	\$13.04	\$19.76	\$13.26	\$13.26	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$19.76	\$0.00	\$19.76	\$32.79	\$39.52	\$19.76	\$19.76	\$26.26	\$26.26	\$39.52
Imputed Income	\$0.00	\$0.00	\$0.00	\$79.03	\$0.00	\$79.03	\$131.17	\$158.06	\$79.03	\$79.03	\$105.03	\$105.03	\$158.06

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July - June Monthly Active Employee Premium Rates for Prescription Drug Coverage (Bargaining Unit I - SLEOLA)

	Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LW	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LWs	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Child + Domestic Partner, with no GC/LWs	Employee & Child + Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Domestic Partner's Family
Pre-Tax Rate	\$43.15	\$71.62	\$57.35	\$14.20	\$86.31	\$43.16	\$14.69	\$0.00	\$28.47	\$43.16	\$28.96	\$28.96	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$43.15	\$0.00	\$43.15	\$71.62	\$86.31	\$43.15	\$43.15	\$57.35	\$57.35	\$86.31
Imputed Income	\$0.00	\$0.00	\$0.00	\$172.62	\$0.00	\$172.62	\$286.50	\$345.24	\$172.62	\$172.62	\$229.42	\$229.42	\$345.24

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July - June Bi-Weekly Active Employee Premium Rates for Prescription Drug Coverage (Bargaining Unit I - SLEOLA)

	Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LW	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LW	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Child + Domestic Partner, with no GC/LW	Employee & Child + Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Domestic Partner's Family
Pre-Tax Rate	\$21.58	\$35.81	\$28.68	\$7.10	\$43.16	\$21.58	\$7.35	\$0.00	\$14.24	\$21.58	\$14.48	\$14.48	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$21.58	\$0.00	\$21.58	\$35.81	\$43.16	\$21.58	\$21.58	\$28.68	\$28.68	\$43.16
Imputed Income	\$0.00	\$0.00	\$0.00	\$86.31	\$0.00	\$86.31	\$143.25	\$172.62	\$86.31	\$86.31	\$114.71	\$114.71	\$172.62

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Monthly Employee Premium Rates for Dental Coverage

	Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LWs	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LW	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Domestic Partner, with no GC/LW	Employee & Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Domestic Partner's Family
UCCI (HMO)													
Pre-Tax Rate	\$7.33	\$14.67	\$12.77	\$5.44	\$20.61	\$13.28	\$5.94	\$0.00	\$7.34	\$13.28	\$7.84	\$7.84	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$7.33	\$0.00	\$7.33	\$14.67	\$20.61	\$7.33	\$7.33	\$12.77	\$12.77	\$20.61
Imputed Income	\$0.00	\$0.00	\$0.00	\$7.32	\$0.00	\$7.32	\$14.67	\$20.61	\$7.32	\$7.32	\$12.76	\$12.76	\$20.61
UCCI (PPO)													
Pre-Tax Rate	\$11.64	\$23.27	\$22.24	\$10.60	\$43.60	\$31.96	\$20.33	\$0.00	\$11.63	\$31.96	\$21.36	\$21.36	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$11.64	\$0.00	\$11.64	\$23.27	\$43.60	\$11.64	\$11.64	\$22.24	\$22.24	\$43.60
Imputed Income	\$0.00	\$0.00	\$0.00	\$11.63	\$0.00	\$11.63	\$23.27	\$43.60	\$11.63	\$11.63	\$22.24	\$22.24	\$43.60

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Bi-Weekly Employee Premium Rates for Dental Coverage

	Employee Only	Employee & Spouse	Employee & Child, no GC/LWs	Employee & Child, with one GC/LWs	Employee & Family, with no GC/LWs	Employee & Family, with one GC/LW	Employee & Family, with two GC/LW	Employee & Family, with 3+ GC/LW	Employee + Domestic Partner	Employee & Domestic Partner, with no GC/LW	Employee & Domestic Partner, with one GC/LW	Employee + Domestic Partner & DP's Child*	Employee & Family + Domestic Partner & Domestic Partner's Family
UCCI (HMO)													
Pre-Tax Rate	\$3.67	\$7.34	\$6.39	\$2.72	\$10.31	\$6.64	\$2.97	\$0.00	\$3.67	\$6.64	\$3.92	\$3.92	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$3.67	\$0.00	\$3.67	\$7.34	\$10.31	\$3.67	\$3.67	\$6.39	\$6.39	\$10.31
Imputed Income	\$0.00	\$0.00	\$0.00	\$3.66	\$0.00	\$3.66	\$7.34	\$10.31	\$3.66	\$3.66	\$6.38	\$6.38	\$10.31
UCCI (PPO)													
Pre-Tax Rate	\$5.82	\$11.64	\$11.12	\$5.30	\$21.80	\$15.98	\$10.17	\$0.00	\$5.82	\$15.98	\$10.68	\$10.68	\$0.00
Post-Tax Rate	\$0.00	\$0.00	\$0.00	\$5.82	\$0.00	\$5.82	\$11.64	\$21.80	\$5.82	\$5.82	\$11.12	\$11.12	\$21.80
Imputed Income	\$0.00	\$0.00	\$0.00	\$5.82	\$0.00	\$5.82	\$11.64	\$21.80	\$5.82	\$5.82	\$11.12	\$11.12	\$21.80

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Retiree Monthly Medical Premium Rates Without Medicare

		Retiree Only	Retiree & Spouse	Retiree & Child, no GC/LWs	Retiree & Child, with one GC/LW	Retiree & Family, with no GC/LWs	Retiree & Family, with one GC/LW	Retiree & Family, with two GC/LWs	Retiree & Family, with 3+ GC/LWs	Retiree + Domestic Partner	Retiree & Child + Domestic Partner, with no GC/LWs	Retiree & Child + Domestic Partner, with one GC/LW	Retiree + Domestic Partner & DP's Child*	Retiree & Family + Domestic Partner's Family
UHC POS	Post-Tax Rate	\$63.61	\$114.49	\$114.49	\$114.49	\$159.03	\$159.03	\$159.03	\$159.03	\$114.49	\$159.03	\$159.03	\$159.03	\$159.03
	Imputed Income	\$0.00	\$0.00	\$0.00	\$310.57	\$0.00	\$310.57	\$559.01	\$776.44	\$310.57	\$310.57	\$559.01	\$559.01	\$776.44
Aetna POS	Post-Tax Rate	\$64.52	\$116.14	\$116.14	\$116.14	\$161.30	\$161.30	\$161.30	\$161.30	\$116.14	\$161.30	\$161.30	\$161.30	\$161.30
	Imputed Income	\$0.00	\$0.00	\$0.00	\$315.03	\$0.00	\$315.03	\$567.03	\$787.52	\$315.03	\$315.03	\$567.03	\$567.03	\$787.52
CareFirst POS	Post-Tax Rate	\$61.86	\$111.36	\$111.36	\$111.36	\$154.66	\$154.66	\$154.66	\$154.66	\$111.36	\$154.66	\$154.66	\$154.66	\$154.66
	Imputed Income	\$0.00	\$0.00	\$0.00	\$302.04	\$0.00	\$302.04	\$543.67	\$755.09	\$302.04	\$302.04	\$543.67	\$543.67	\$755.09
CareFirst PPO	Post-Tax Rate	\$89.74	\$161.52	\$161.52	\$161.52	\$224.35	\$224.35	\$224.35	\$224.35	\$161.52	\$224.35	\$224.35	\$224.35	\$224.35
	Imputed Income	\$0.00	\$0.00	\$0.00	\$358.94	\$0.00	\$358.94	\$646.09	\$897.39	\$358.94	\$358.94	\$646.09	\$646.09	\$897.39
UHC PPO	Post-Tax Rate	\$82.53	\$148.56	\$148.56	\$148.56	\$206.34	\$206.34	\$206.34	\$206.34	\$148.56	\$206.34	\$206.34	\$206.34	\$206.34
	Imputed Income	\$0.00	\$0.00	\$0.00	\$330.12	\$0.00	\$330.12	\$594.22	\$825.35	\$330.12	\$330.12	\$594.22	\$594.22	\$825.35
CareFirst EPO	Post-Tax Rate	\$52.63	\$110.46	\$110.46	\$110.46	\$136.84	\$136.84	\$136.84	\$136.84	\$110.46	\$136.84	\$136.84	\$136.84	\$136.84
	Imputed Income	\$0.00	\$0.00	\$0.00	\$298.26	\$0.00	\$298.26	\$625.91	\$775.43	\$298.26	\$298.26	\$625.91	\$625.91	\$775.43
Aetna EPO	Post-Tax Rate	\$54.96	\$109.92	\$109.92	\$109.92	\$137.67	\$137.67	\$137.67	\$137.67	\$109.92	\$137.67	\$137.67	\$137.67	\$137.67
	Imputed Income	\$0.00	\$0.00	\$0.00	\$311.46	\$0.00	\$311.46	\$622.91	\$780.11	\$311.46	\$311.46	\$622.91	\$622.91	\$780.11
UHC EPO	Post-Tax Rate	\$54.25	\$112.82	\$112.82	\$112.82	\$134.52	\$134.52	\$134.52	\$134.52	\$112.82	\$134.52	\$134.52	\$134.52	\$134.52
	Imputed Income	\$0.00	\$0.00	\$0.00	\$307.39	\$0.00	\$307.39	\$639.29	\$762.27	\$307.39	\$307.39	\$639.29	\$639.29	\$762.27

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Retiree Monthly Medical Premium Rates With Medicare

		Retiree + 1, Retiree Only with Medicare	Retiree + 1, 1 Without Medicare (not GC/LW)	Retiree + 1, 1 GC/LW Without Medicare	Retiree + 1, Both With Medicare	Retiree With Medicare + DP With Medicare	Retiree Without Medicare + DP With Medicare	Retiree With Medicare + DP Without Medicare	Retiree + 2, 1 With Medicare, no GC/LWs	Retiree + 2, 1 With Medicare, with one GC/LW	Retiree + 2, 2 With Medicare, no GC/LWs	Retiree + 2, 2 With Medicare, with one GC/LW	Retiree + 2 or More, All With Medicare	Retiree + 3 or More, at Least 1 Without Medicare, with one GC/LW	Retiree + 3 or More, at Least 1 Without Medicare, with two GC/LWs	Retiree + 3 or More, at Least 1 Without Medicare, with 3+ GC/LWs
UHC POS	Post-Tax Rate	\$31.80	\$95.41	\$95.41	\$63.61	\$63.61	\$95.41	\$95.41	\$146.30	\$146.30	\$127.22	\$127.22	\$95.41	\$159.03	\$159.03	\$159.03
	Imputed Income	\$0.00	\$0.00	\$310.57	\$0.00	\$155.27	\$155.27	\$310.57	\$0.00	\$310.57	\$0.00	\$310.57	\$0.00	\$0.00	\$310.57	\$559.01
Aetna POS	Post-Tax Rate	\$32.25	\$96.76	\$96.76	\$64.52	\$64.52	\$96.76	\$96.76	\$148.40	\$148.40	\$129.03	\$129.03	\$96.76	\$161.30	\$161.30	\$161.30
	Imputed Income	\$0.00	\$0.00	\$315.03	\$0.00	\$157.46	\$157.46	\$315.03	\$0.00	\$315.03	\$0.00	\$315.03	\$0.00	\$0.00	\$315.03	\$567.03
CareFirst POS	Post-Tax Rate	\$30.93	\$92.79	\$92.79	\$61.86	\$61.86	\$92.79	\$92.79	\$142.28	\$142.28	\$123.72	\$123.72	\$92.79	\$154.66	\$154.66	\$154.66
	Imputed Income	\$0.00	\$0.00	\$302.04	\$0.00	\$150.99	\$150.99	\$302.04	\$0.00	\$302.04	\$0.00	\$302.04	\$0.00	\$0.00	\$302.04	\$543.67
CareFirst PPO	Post-Tax Rate	\$44.87	\$134.59	\$134.59	\$89.74	\$89.74	\$134.59	\$134.59	\$206.38	\$206.38	\$179.47	\$179.47	\$134.59	\$224.35	\$224.35	\$224.35
	Imputed Income	\$0.00	\$0.00	\$358.94	\$0.00	\$179.50	\$179.50	\$358.94	\$0.00	\$358.94	\$0.00	\$358.94	\$0.00	\$0.00	\$358.94	\$646.09
UHC PPO	Post-Tax Rate	\$41.27	\$123.79	\$123.79	\$82.53	\$82.53	\$123.79	\$123.79	\$189.81	\$189.81	\$165.06	\$165.06	\$123.79	\$206.34	\$206.34	\$206.34
	Imputed Income	\$0.00	\$0.00	\$330.12	\$0.00	\$165.08	\$165.08	\$330.12	\$0.00	\$330.12	\$0.00	\$330.12	\$0.00	\$0.00	\$330.12	\$594.22
CareFirst EPO	Post-Tax Rate	\$25.95	\$78.15	\$78.15	\$57.01	\$57.01	\$78.15	\$78.15	\$130.36	\$130.36	\$83.15	\$83.15	\$71.31	\$129.74	\$129.74	\$129.74
	Imputed Income	\$0.00	\$0.00	\$298.26	\$0.00	\$147.02	\$147.02	\$298.26	\$0.00	\$298.26	\$0.00	\$298.26	\$0.00	\$0.00	\$298.26	\$625.91
Aetna EPO	Post-Tax Rate	\$32.99	\$87.95	\$87.95	\$65.97	\$65.97	\$87.95	\$87.95	\$142.91	\$142.91	\$120.94	\$120.94	\$98.96	\$153.93	\$153.93	\$153.93
	Imputed Income	\$0.00	\$0.00	\$311.46	\$0.00	\$186.93	\$186.93	\$311.46	\$0.00	\$311.46	\$0.00	\$311.46	\$0.00	\$0.00	\$311.46	\$622.91
UHC EPO	Post-Tax Rate	\$35.82	\$90.06	\$90.06	\$71.64	\$71.64	\$90.06	\$90.06	\$134.52	\$134.52	\$122.99	\$122.99	\$107.46	\$134.52	\$134.52	\$134.52
	Imputed Income	\$0.00	\$0.00	\$307.39	\$0.00	\$203.01	\$203.01	\$307.39	\$0.00	\$307.39	\$0.00	\$307.39	\$0.00	\$0.00	\$307.39	\$639.29

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Monthly Retiree Premium Rates for Prescription Drug Coverage

	Retiree Only	Retiree & Spouse	Retiree & Child, no GC/LWs	Retiree & Child, with one GC/LW	Retiree & Family, with no GC/LWs	Retiree & Family, with one GC/LW	Retiree & Family, with two GC/LWs	Retiree & Family, with 3+ GC/LWs	Retiree + Domestic Partner	Retiree & Child + Domestic Partner, with no GC/LWs	Retiree & Child + Domestic Partner, with one GC/LW	Retiree + Domestic Partner & DP's Child*	Retiree & Family + Domestic Partner & Partner's Family
Post-Tax Rate	\$48.79	\$80.97	\$64.84	\$64.84	\$97.58	\$97.58	\$97.58	\$97.58	\$80.97	\$97.58	\$97.58	\$97.58	\$97.58
Imputed Income	\$0.00	\$0.00	\$0.00	\$146.36	\$0.00	\$146.36	\$242.92	\$292.73	\$146.36	\$146.36	\$194.52	\$194.52	\$292.73

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Bi-Weekly Retiree Premium Rates for Prescription Drug Coverage

	Retiree Only	Retiree & Spouse	Retiree & Child, no GC/LWs	Retiree & Child, with one GC/LW	Retiree & Family, with no GC/LWs	Retiree & Family, with one GC/LW	Retiree & Family, with two GC/LWs	Retiree & Family, with 3+ GC/LWs	Retiree + Domestic Partner	Retiree & Child + Domestic Partner, with no GC/LWs	Retiree & Child + Domestic Partner, with one GC/LW	Retiree + Domestic Partner & DP's Child*	Retiree & Family + Domestic Partner & Partner's Family
Post-Tax Rate	\$24.40	\$40.49	\$32.42	\$32.42	\$48.79	\$48.79	\$48.79	\$48.79	\$40.49	\$48.79	\$48.79	\$48.79	\$48.79
Imputed Income	\$0.00	\$0.00	\$0.00	\$73.18	\$0.00	\$73.18	\$121.46	\$146.37	\$73.18	\$73.18	\$97.26	\$97.26	\$146.37

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)

July 2011 - June 2012 Monthly Retiree Premium Rates for Dental Coverage

		Retiree & Child + Domestic Partner, with no GC/LWs	Retiree & Child + Domestic Partner, with one GC/LW	Retiree + Domestic Partner & DP's Child*	Retiree & Family + Domestic Partner & Domestic Partner's Family	Retiree & Child, no GC/LWs	Retiree & Child, with one GC/LW	Retiree & Family, with no GC/LWs	Retiree & Family, with one GC/LW	Retiree & Family, with two GC/LWs	Retiree & Family, with 3+ GC/LWs	Retiree + Domestic Partner	Retiree & Child + Domestic Partner, with no GC/LWs	Retiree & Child + Domestic Partner, with one GC/LW	Retiree & Family + Domestic Partner & Domestic Partner's Family
UCCI (HMO)	Post-Tax Rate	\$7.33	\$14.67	\$12.77	\$12.77	\$20.61	\$20.61	\$20.61	\$20.61	\$20.61	\$20.61	\$14.67	\$20.61	\$20.61	\$20.61
	Imputed Income	\$0.00	\$0.00	\$0.00	\$7.32	\$0.00	\$7.32	\$14.67	\$20.61	\$7.32	\$7.32	\$12.76	\$12.76	\$20.61	
UCCI (PPO)	Post-Tax Rate	\$11.64	\$23.27	\$22.24	\$22.24	\$43.60	\$43.60	\$43.60	\$43.60	\$43.60	\$43.60	\$23.27	\$43.60	\$43.60	\$43.60
	Imputed Income	\$0.00	\$0.00	\$0.00	\$11.63	\$0.00	\$11.63	\$23.27	\$43.60	\$11.63	\$11.63	\$22.24	\$22.24	\$43.60	

* DP = Domestic Partner, GC = Grandchild (age 25), LW = Legal Ward (age 25)