

# State of Maryland Employee and Retiree Health and Welfare Benefits Program

## Prescription Drug Plan Changes

**Revised: April 6, 2011:**

In order to make Maryland's health benefits program sustainable and to ensure continued access to benefits for employees and retirees in the years ahead, several modifications to the State's prescription drug plan have been made, effective July 1, 2011.

### Changes Effective July 1, 2011

- Co-pays for active employees and retirees:

Type of Drug	Retail		Mail Order	
	Prescriptions for 1-45 Days	Prescriptions for 46-90 Days	Prescriptions for 1-45 Days	Prescriptions for 46-90 Days
Generic	\$10	\$20	\$10	\$20
Preferred Brand	\$25	\$50	\$25	\$50
Non-Preferred Brand	\$40	\$80	\$40	\$80

- Annual out of pocket cap for **active** employees increases to \$1,000 per individual/\$1,500 per family.
- Annual out of pocket cap for **retirees** increases to \$1,500 per individual/\$2,000 per family.
- Retiree premium contribution for prescription drug coverage increases to 25% of the total premium (State will pay 75%).

### Changes Effective July 1, 2020

- Medicare eligible retirees will receive their prescription drug coverage through Medicare Part D rather than the State.
- Spouses and dependents of a Medicare eligible retiree will continue to receive prescription drug coverage through the State.