AGRICULTURE

Department of Agriculture

Office of the Secretary

Office of Marketing, Animal Industries and Consumer Services

Office of Plant Industries and Pest Management

Office of Resource Conservation

MISSION

To provide leadership and support to agriculture and the citizens of Maryland by conducting regulatory, service, and educational activities that assure consumer confidence, protect the environment, and promote agriculture.

VISION

To achieve excellence in programs and in services that preserve and protect agricultural resources and the environment, promote profitable agriculture and consumer confidence, and enhance the quality of life for all Marylanders.

KEY GOALS

- Goal 1. To promote profitable production, use and sale of Maryland agricultural products.
- Goal 2. To protect the health of the public, plant, and animal resources in Maryland.
- Goal 3. To preserve adequate amounts of productive agricultural land and woodland in Maryland in order to provide for the continued production of food and fiber, to limit random development, and to protect agricultural land and woodland as open space.
- **Goal 4.** To provide and promote land stewardship, including conservation, environmental protection, preservation and resource management.
- Goal 5. To provide health, safety and economic protection for Maryland consumers.

L00A11.01 EXECUTIVE DIRECTION - OFFICE OF THE SECRETARY

INFORMATION TECHNOLOGY SERVICES

PROGRAM DESCRIPTION

Information Technology Services is responsible for the installation, upgrade and maintenance of all the computer hardware and software within the Maryland Department of Agriculture. In addition, internal and Internet e-mail, database management, file and print services and Internet access are all developed, maintained and monitored through I.T. Services. Technical support including database application development, hardware/software troubleshooting and repair, network design, implementation, and troubleshooting are all provided through this section. MDA employees are provided a totally free internal educational program of primary instruction and custom application development for the currently supported agency wide software. The staff of MDA is provided an efficient, useful, cost effective and user friendly environment that enables them to meet their goals and objectives.

MISSION

Information Technology Services' mission is to provide enhanced access to departmental services for our employees and the citizens of Maryland using state of the art technology, as well as advanced technological support to the employees of the Department of Agriculture.

VISION

To provide an environment which promotes an easy yet thorough interface for the collection and dissemination of agriculturally related information.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To achieve and maintain a network infrastructure capable of sustaining the continued growth and development of the needs of MDA personnel and the public they serve.

Objective 1.1 To upgrade obsolete servers with up-to-date hardware (rack server) and software which will enable I.T. Services to move forward with the latest technology.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of servers migrated to Novel 6.5	0	0	50	100
Number of servers migrated to Novel 6.5	0	0	7	7
Efficiency: Percent of servers not migrated to Novel 6.5	100	100	50	0

Objective 1.2 To provide MDA users with the ability to utilize Web based database applications.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Resources to convert onto network Intranet	N/A	0	50	80
Output: Number of resources on network Intranet	N/A	0	30	80
Outcome: Percent of resources working on network Intranet	0	0	60	100
Quality: Percent of workstations fully implemented	0	0	60`	100
Efficiency: Percent of non-compliant workstations	100	100	40	0

Goal 2. To provide quality technical support assisting the MDA community to achieve its maximum level of efficiency.

Objective 2.1 To analyze, develop and consolidate all MDA web sites into one centralized repository creating a more efficient "one stop shop" for all Internet services available to the public.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of MDA web sites hosted on MDA server	12.5	37.5	75	100

L00A11.01 EXECUTIVE DIRECTION – OFFICE OF THE SECRETARY (Continued)

PUBLIC INFORMATION

PROGRAM DESCRIPTION

Under the Maryland Agricultural Code, Section 2-102 and 103, the public information office provides accurate and timely information to the general public, public and private agencies and organizations, and national and international visitors via the media and through direct presentations, that ensures broad citizen access to information about department mission, goals, programs, services and regulations.

MISSION

Provide frequent and timely information to the public about the department mission, goals, programs, services and regulations through the statewide media, the Internet and public events.

VISION

Maryland residents will better understand and appreciate the diverse impacts that agriculture has on the quality and safety of their daily lives, the strength of the State's economy, and the health of our land, water and air.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide frequent and timely information to the public about department programs, services and regulations through the statewide media and the Internet.

Objective 1.1 Maintain the number of media contacts generated through news releases, press calls, and new media outlets.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of media contacts	777	635	700	700
Outcome: Number of agency news stories in monitored media	346	920	400	500
Web visits	270,000*	639,685	800,000	800,000
Efficiency: Ratio of media contacts generating stories				
to total media contacts	.45	1.45	.57	.71

Goal 2. Provide frequent and timely information to targeted audiences about department programs, services and regulations through online/photocopied publications.

Objective 2.1 Increase awareness of MDA programs and services.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Publish MDA news online	2	0	0	0
Publish Inside MDA Newsletter online	6	2	4	4
Publish MDA News Briefs	0	0	2	2
Publish Annual Report	1	1	1	1

Note: * Since launch of new website in January 2005.

L00A11.02 ADMINISTRATIVE SERVICES - OFFICE OF THE SECRETARY

HUMAN RESOURCE OFFICE - PERSONNEL AND TRAINING

PROGRAM DESCRIPTION

Maryland Department of Agriculture's Human Resource Office is responsible for all matters relating to recruitment, selection, retention, training and all other aspects of the overall welfare of Maryland Department of Agriculture's human resources. This responsibility includes the administration of the Agency's compliance with the State Personnel Management System as set forth in the Annotated Code of Maryland – Personnel and Pension Article, Code of Maryland Regulations – Title 17 of the Code of Maryland Regulations, and all other Executive Orders, State, and Federal Regulations. This office is responsible for the administration of the employee's benefits programs, including health insurance, Wellness Program, State Employee's Risk Management Program, Continuous Quality Improvement, Employee Awards, and Innovative Ideas Programs, as set forth in the above stated laws and regulations and orders. This section is also responsible for overseeing Agency compliance with titles VI and VII of the Civil Rights Act of 1965 as amended, and the Americans with Disabilities Act of 1990 as amended.

MISSION

Provide an instrument for the delivery of quality human resource services and information which will serve to develop and protect the Maryland Department of Agriculture workforce. This section offers the Public and Maryland Department of Agriculture employees access to opportunities for employment and education, thereby ensuring a qualified workforce.

VISION

To be the benchmark for the delivery of human resource services within Maryland State government.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To facilitate the recruitment, retention and appropriate compensation of qualified individuals in the Department.

Objective 1.1 To administer the agency delegated testing process so that tests to establish eligibility are completed in an average of no more than 45 working days from the date of request.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Average number of work days	57	45	45	45

Goal 2. To develop a workforce that reflects the diversity of the community within which the agency operates, thereby increasing organizational effectiveness.

Objective 2.1 By fiscal year 2007, 85 percent of job categories (as designated by DBM) of MDA employees in protected classes will match or exceed Civilian Labor Force (CLF) figures.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of job fairs attended	0	0	7	7
Outcome: Percentage of job categories matching CLF	72	75	75	75

L00A11.03 CENTRAL SERVICES - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

Central Services coordinates the following activities for the agency: building maintenance, motor pool, fleet operations, procurement, inventory, telecommunications, supply distribution and mail operations. This responsibility includes the Agency's compliance with local, State of Maryland, and federal laws, regulations, and Executive Orders including Minority Business Enterprise, Title 21, Americans with Disabilities Act and other related requirements.

MISSION

To provide clean, safe, efficient, and operational buildings, equipment, mechanical systems and fleet vehicles for Maryland Department of Agriculture (MDA) employees and visitors by performing routine maintenance and repairs and adhering to scheduled inspections; and to insure agency compliance with essential procurement, inventory and records management regulations and policies through advice, oversight, and required reporting.

VISION

To maintain operational excellence and quality of environmental, fleet and administrative services to programs, employees and visitors of MDA.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To ensure MDA building systems (heat, AC, power) are operational for each working day during the year.

Objective 1.1 To have Headquarters building systems in working order each working day.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of work days HVAC systems operational	210	220	236	236

Objective 1.2 To ensure grounds are maintained in accordance with the contract specifications.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of compliance with contract specifications	96	98	99	99
Quality: Percent of positive feedback from MDA employees	95	99	100	100

Goal 2. To provide and ensure clean, safe and operational vehicles for MDA employees.

Objective 2.1 All MDA vehicles and equipment are maintained to meet established safety and fleet standards.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of vehicles passing inspection semi-annually	99	99	99	99
Quality: Number of automotive complaints from MDA employees				
using pool vehicles	11	32	25	20

L00A11.04 MARYLAND AGRICULTURAL COMMISSION – OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

As stated in the Annotated Code of Maryland, Agriculture, Subtitle 2, 2-203, the Maryland Agricultural Commission is comprised of 29 members, representing a variety of agricultural commodities and agri-business (poultry, dairy, livestock, crop protection, nursery, etc.). One of the members serves as *ex officio*, principal administrative official for Agricultural Affairs at the University of Maryland. The Maryland Agricultural Commission advises the Maryland Secretary and Deputy of Agriculture on matters affecting Maryland's agricultural community, particularly proposed laws, policies and regulations, and their impact on the agriculture industry. The Commission conducts public meetings and tours to different regions of the State to gain a better understanding of the agricultural problems, and gives the stakeholders and others present an opportunity to interact and directly express their concerns to the Commission members. The Commission also promotes agricultural products and cooperatives with other state agencies and local jurisdictions in the preparation of educational and promotional exhibits. The Executive Director serves as the Department's liaison with farms, commodity groups, youth organizations and environmental groups, as well as one of the Special Assistants to the Secretary/Deputy Secretary. This office is also responsible for the Maryland Department of Agriculture (MDA) Public Outreach Program which was established by the Department to work collaboratively with the Public Information Office to promote the agency and its various services, not only to the public, but to sister agencies within the State, as well as federal agencies. The coordinator of the Program will ensure that the agency has representation at agricultural events, workshops, seminars, etc. The program coordinator administers the Governor's Agriculture Hall of Fame and the Maryland Century Farm Program.

MISSION

To provide advice and counsel to the Secretary of Agriculture on agriculturally related issues, in addition to offering assistance to the Secretary of Agriculture in the establishment of laws, regulations, and policies that will help ensure a viable and environmentally safe eco-system within the agricultural industry. The Maryland Department of Agriculture's 'Public Outreach Program' pro-actively promotes MDA within state government and to Maryland citizens and various stakeholders within the agricultural community by participating in agricultural and non-agricultural events, to include: The Maryland Century Farm Program.

VISION

To achieve a viable, productive and environmentally friendly agriculture base to support a food and fiber supply for future generations.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To sustain, promote, and enhance agriculture by making the general public more aware of the Governor's initiatives for the betterment of the industry, as well as Maryland citizens.

Objective 1.1 Increase participation in the MD Century Farm Program by distributing applications at highly visible agricultural events, i.e., Delmarva Chicken Festival, Maryland Municipal League, MACO.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percentage of participation, based on one application being				
distributed to each of the 80 agricultural entities vs. number of				
counties in Maryland.	12	29	29	29

Note: Agricultural entities distribute within respective counties on an "as needed" basis.

L00A11.05 MARYLAND AGRICULTURAL LAND PRESERVATION FOUNDATION – OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Maryland Agricultural Land Preservation Foundation's intent is to preserve productive agricultural land and woodland in order to provide for continued production of food and fiber, curb the extent of random urban development, and protect agricultural land and woodland as open space land. The Maryland Agricultural Land Preservation Foundation (MALPF) offers to buy permanent easements on agricultural land that meets certain criteria to restrict development and creates agricultural districts to keep land in agricultural production. The program is voluntary on the part of landowners and is dependent upon cooperation of local governments, which appoint five member Agricultural Land Preservation Advisory Boards. The program, created by the Maryland General Assembly in 1977, is governed by the Agricultural Article, Sections 2-501 through 2-515. MALPF co-administers the Certification of Local Agricultural Land Preservation Programs with Maryland Department of Planning. This cooperative effort certifies local preservation programs that are successful and effective in preserving agricultural land and is governed by the State Finance and Procurement Article, Section 5-408. MALPF assists the Department of Natural Resources in acquiring permanent conservation easements on environmentally significant land on farms, forests and timberland using a portion of the funding allocated to the Maryland GreenPrint (GP) Program. This effort is governed by the Natural Resources Article, Section 5-15A-01 through 5-15A-05.

MISSION

To preserve enough productive farmland and woodland to protect the agricultural industry and infrastructure, to provide for adequate open space, and assist in the implementation of growth management goals and strategies of state and local governments. This is accomplished by educating landowners about preservation programs, encouraging the creation of agricultural land preservation districts, and purchasing development rights on farms to preserve land for the continued production of food and fiber.

VISION

To continue to be the national leader and model for farmland preservation programs across the country and to preserve large contiguous blocks of agricultural land to maintain and support a viable and productive agricultural industry.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The preservation of adequate amounts of farmland, woodland and open space in Maryland to ensure the continued production of food and fiber and to protect the agribusiness infrastructure for the future.

Objective 1.1 By the year 2022 preserve 1,030,000 acres of farmland, woodland and open space land in Maryland through the establishment of agricultural districts and easements, local government land preservation programs, local Transfer of Development Rights (TDR's), private land trusts, GreenPrint and similar programs (SJ10-2002).

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of new districts established (FY 2006 is net)	32	(8)**	300**	***
Output: Number of new easement applications approved	132	122	330	300
Number of acres in approved applications	17,105	14,228	39,600	36,000
Number of new easements (MALPF)	65*	71	110	85
Total number of easements (MALPF)	1,756*	1,826	1,936	2,021
Total number of co-held easements (MALPF and Rural Legacy)	45	45	47	49
Outcome: Number of acres in new districts (FY 2006 is net)	905*	(1,437)**	36,000**	***
Total acres enrolled in districts	410,863*	409,426	445,436	***
Number of acres of new easements (MALPF/GreenPrint)	8,082*	8,711	14,565	10,800
Total acres under easements (MALPF/GreenPrint)	241,475	250,186	264,751	275,551
Total acres under co-held easements (MALPF/Rural Legacy)	4,630	4,630	4,870	5,110
Acres preserved by MALPF, RL, GP, Counties	430,000	459,871	498,065	522,265

Note: * Actual numbers differ from previous MFR because of subsequent adjustments.

^{**} New districts and new district acreage added between January and June 30, 2006 were held for recordation until after July 1, 2006 due to anticipated legislation. These new acres and new districts will be reflected in the fiscal year 2007 figures. Thus the numbers reflected for 2006 may be lower than expected and figures for 2007 may be higher.

^{***} District agreements are not expected to be required for the sale of easements in fiscal year 2008.

L00A12.01 OFFICE OF THE ASSISTANT SECRETARY – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Assistant Secretary for Marketing, Animal Industries and Consumer Services provides direction to the following: Animal Industries, Weights and Measures, Grading Services-Egg Inspection-Grain Law, Domestic and International Marketing, Aquaculture Development and Seafood Marketing, and Agricultural Statistics Service. The office also administers the State Board of Veterinary Medical Examiners, the State Board of Inspection of Horse Riding Stables, Maryland Agricultural Fair Board, and the State Tobacco Authority.

The Office of the Assistant Secretary supports attainment of the goals and objectives for all programs within the Office. The performance measures/performance indicators of the programs show the performance of the Office as a whole.

L00A12.02 WEIGHTS AND MEASURES – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Weights and Measures Section maintains and safeguards the State's primary standards as well as secondary standards and equipment for the enforcement of Maryland's Weights and Measures Law (Title 11, Agriculture Article, Annotated Code of Maryland). It maintains supervision over weighing and measuring devices, weights and measures and packaged commodities offered for sale, sold or in use in the State. This supervision extends to the methodology employed in obtaining accurate measurement and providing a means for value comparisons. It administers and enforces State laws designed to ensure accuracy, equity and the prevention of fraud in the sale and measurement of commodities and similar transactions involving quantities.

MISSION

To provide equity in the marketplace by enforcement of the Weights and Measures Law and Regulations thereby creating an environment in which businesses can compete fairly and the economic well being of Maryland's citizens can be protected.

VISION

A State that provides all citizens with a fair and equitable marketplace.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To provide consumer confidence in the marketplace for the citizens of Maryland by assuring consumer goods such as groceries, fuels and packaged products are accurately weighed and measured.

Objective 1.1 Improve the net contents compliance rate of commodities prepackaged in Maryland stores to 90.5%

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percentage of package compliance testing that follows a				
statistically sound sampling plan published in Handbook 133*	100	100	100	100
Percent of prepackaged commodities inspected and labeled accurately	88.8	88.7	88.0	89.0

Note: * Handbook 133, "Checking the Net Contents of Packaged Goods," is published by the U.S. Department of Commerce, National Institute of Standards and Technology. (Code of Maryland Regulations 15.03.01.02)

Objective 1.2 Maintain the accuracy compliance rate for initial inspections of retail gasoline meters at a minimum of 95%.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percentage of retail gasoline meters that meet performance				
requirements	95.9	94.6	95	94
Efficiency: Average number of retail gasoline meter inspections				
conducted per available inspector position	1,607	1,435	1,500	1,500

Objective 1.3 Maintain the accuracy compliance rate for initial inspections of small capacity scales at a minimum of 93%.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percentage of small capacity scales found within applicable				
tolerances	94.9	94.2	94	94
Efficiency: Average number of inspections per year per available				
per available inspector (18 positions)	480	504	460	480

L00A12.02 WEIGHTS AND MEASURES – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Goal 2. To ensure fair competition for all Maryland businesses subject to the law and regulations through equitable enforcement of certification requirements applicable to weighing and measuring devices.

Objective 2.1 Reduce the percentage of specification violations found during the initial inspection of measuring devices to 12% by fiscal year 2008.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Businesses with commercial weighing and measuring devices	7,499	7,398	7,400	7,400
Outcome: Percentage of small capacity scales rejected because of				
specification violations	8.9	10.6	12	11
Percentage of retail gasoline meters rejected because of specification				
violations	12.7	13.1	12	13

L00A12.03 FOOD QUALITY ASSURANCE – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Food Quality Assurance Program is comprised of four sub programs that perform a variety of certification, inspection and audit activities related to quality, wholesomeness, and production practices of agricultural food commodities. Grading Services employees certify agricultural commodities such as eggs, poultry, meat, grain, fruits and vegetables for grade, size, weight, sanitation, good agricultural practices, food security practices and/or compliance with buyer specifications. Producers and packers of agricultural commodities request certification to meet customer specifications or export requirements. (Annotated Code §10.501 - §10.708) Egg Inspection employees enforce the quality, size, labeling, record keeping, registration and public health requirements established by the Maryland Egg Law (Annotated Code §4.301 - §4.311.7) to provide consumer protection and fair trading practices for the industry. Employees of this section also conduct audits to verify compliance with Maryland Egg Quality Assurance Program requirements designed to reduce the risk of microbial contamination of eggs. The Grain Laws program licenses facilities obtaining grain from producers and inspects their records for compliance with financial and insurance requirements (§13.201 - §13.215). The costs incurred in furnishing these programs are paid for by the regulated industry. The Organic Program inspects farms and facilities to certify compliance with standards established by the organically produced commodities regulations and the National Organic Program (§10.1401 - §10.1406).

MISSION

To inspect and/or certify agricultural commodities such as eggs, poultry, grain, fruits and vegetables at the production, processing, wholesale, retail and/or food service level to ensure consumers purchase food that is accurately labeled; meets all requirements established for quality and weight; meets all standards established for production practices; and meets standards to reduce microbial, chemical and/or physical contamination.

VISION

To achieve unbiased, cost effective and uniform inspection and certification programs that provide Maryland consumers with safe, high quality agricultural food products while maintaining fair trade practices and enhancing product marketability for the agricultural industry.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure standards for quality, weight, production practices, labeling and freedom from physical and microbial contaminants are consistently applied by all program employees on all regulated commodities and facilities.

Objective 1.1 Employees will maintain an average score of 99% during supervisory comparisons for uniform interpretation of standards for quality, weight, production practices and reducing physical, chemical and microbial contaminants to ensure officially identified product is accurately certified.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Pounds of poultry certified	251,060,831	233,601,209	228,000,000	246,000,000
Dozens of shell eggs certified	37,254,540	22,767,150	24,000,000	24,400,000
Pounds of fruits and vegetables certified	1,205,717	12,591,368	2,000,000	13,000,000
Quality: Average score of employees on comparative gradings	99.30	99.20	99.50	99.50

L00A12.03 FOOD QUALITY ASSURANCE – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Goal 2. Enhance the marketability of Maryland poultry, eggs and organic commodities.

Objective 2.1 Increase the percentage of poultry, eggs and organic facilities officially certified by the Section by 5% over the fiscal year 2005 level by fiscal year 2007.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Pounds of poultry available for certification	656,998,327	646,861,789	600,000,000	600,000,000
Dozens of shell eggs available for certification	58,708,170	40,902,720	40,000,000	40,000,000
Organic facilities applying for certification	86	90	100	110
Output: Trade Shows, Conferences, Educational Presentations	22	25	25	25
Organic Facilities inspected	86	90	100	110
Outcome: Percentage of poultry officially certified	38	36	38	41
Percentage of shell eggs officially certified	63	56	60	61
Number of certified organic facilities	86	90	95	105

Goal 3. Reduce the risk of public health issues related to shell eggs, by increasing the volume of eggs sold to Maryland consumers that are compliant with the Maryland Egg Laws' requirements for quality; labeling; invoices; weight; physical and microbial contamination; and handling of shell eggs.

Objective 3.1 Conduct facility inspections, sampling of product, outreach activities and enforcement actions that increase the compliance rate to 92% by fiscal year 2007.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percentage of eggs sold in Maryland sampled by inspectors	.4	.5	1	1
Outcome: Percentage of samples examined that are found to be in full				
compliance with the Maryland Egg Law	90	84.7	92	92
Efficiency: Dozens of eggs sampled per staff hour under authority of				
Maryland Egg Law	297	217	250	250

L00A12.04 MARYLAND AGRICULTURAL STATISTICS SERVICES – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Maryland Field Office of the National Agricultural Statistics Service (NASS) generates data necessary for effective production, marketing and financial activities related to agriculture. The foundation of NASS began with the establishment of USDA in 1862. NASS's responsibilities are authorized under the Agricultural Marketing Act of 1946 and other sections under Title 7 U.S. Code, Agriculture; Chapter 55, Department of Agriculture; Section 2204, General duties of the Secretary; advisory functions; research and development. Responsibility for the quinquennial census of agriculture programs, which provides comprehensive information about the Nations' agriculture down to the county level, was transferred from the Department of Commerce to the Department of Agriculture in 1997. NASS thereby assumed responsibility for the 1997 Census of Agriculture and subsequent censuses and special studies. NASS's responsibility to conduct the census of agriculture is authorized under Public Law 105-113, the Census of Agriculture Act of 1997 (Title 7 U.S.C. 2204g).

MISSION

The NASS mission is to provide timely, accurate, and useful statistics in service to Maryland agriculture by issuing statistical reports at prescribed times.

VISION

NASS sees itself as: the State's most comprehensive, current, and reliable source of information on agricultural production, resources, food supplies, and the rural economy and environment. NASS is the acknowledged statistical leader for those seeking counsel, survey services, or data products regarding agricultural and rural statistics; a standard achieved by incorporation of demonstrated methodologies, effective resource utilization, and customer service. NASS is ever vigilant at earning the trust and respect of those who provide data by protecting the confidentiality of reported information, by minimizing reporting burden, and by equal access to official statistics.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide the agricultural system with knowledge that will improve domestic production, processing and marketing to successfully compete in the global market.

Objective 1.1 Describe agriculture as fully as possible, providing timely and accurate agricultural statistics (as prescribed by the NASS Release Calendar) that are used throughout the agricultural sector to evaluate supplies and determine competitive prices.

	CY2005	CY2006	CY2007	CY2008
Performance Measures	Estimated	Estimated	Estimated	Estimated
Input: Number of surveys conducted	222	220	220	220
Output: Number of Ag Statistics Release	218	217	217	217
Quality: Percent of Agricultural receipts covered annually by State				
production statistics	80	95	80	80
Percent error rate	3	3	3	3

Objective 1.2 Provide meaningful statistical projections that enable the producers and the marketing channels to minimize economic risk and provide food supply for consumers.

	CY2005	CY2006	CY2007	CY2008
Performance Measures	Estimated	Estimated	Estimated	Estimated
Input: Number of surveys conducted	210	208	208	208
Output: Number of Agricultural Statistics releases issued	210	208	208	208
Quality: Percent of Agricultural Leaders reporting	80	80	80	80
Ratio of reports issued to surveys conducted	100	100	100	100

L00A12.04 MARYLAND AGRICULTURAL STATISTICS SERVICES - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Goal 2. Conduct or oversee statistically defensible and reliable data in support of agricultural or environmental programs.

Objective 2.1 Provide statistical advice, consultation, and services to State agencies, educational institutions, and agricultural organizations as requested.

	CY2005	CY2006	CY2007	CY2008
Performance Measures	Estimated	Estimated	Estimated	Estimated
Output: Services performed within Maryland Department of				
Agriculture (MDA), the University of Maryland, and State				
agricultural organizations to ensure statistical needs of the				
customers are met	8	10	20	20
Quality: Percent of clients satisfied with MASS	97	97	97	97

L00A12.05 ANIMAL HEALTH – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 3, Subtitle 1 of the Agriculture Article authorizes the Secretary to conduct a wide variety of activities "to protect the health of the domestic animals of the State." Section 2-106 creates the position of the State Veterinarian whose duties are performed by the Chief of the Animal Health Program. The program's major activities are both regulatory and service oriented. They include health certification of animals imported into or exported from the State; licensing and/or inspection of livestock auctions, dealers, fairs, exhibitions, hatcheries, and farms by a Field Staff ten; and operations by a staff of only twenty four of five veterinary diagnostic laboratories strategically located throughout the State to support Maryland Department of Agriculture's (MDA) field veterinarians, the private veterinary profession, and owners of both agricultural and other animals. Both laboratory and field programs receive administrative support from a Headquarters staff of five. The Program participates in several State-Federal-Industry Cooperative Disease Eradication Programs audited by the United States Department of Agriculture (USDA). It also works closely with several units of the University of Maryland including the Virginia-Maryland Regional College of Veterinary Medicine, with other States, and with numerous local, regional, and national animal industry and animal health organizations.

MISSION

To identify, control, and prevent diseases of animals which affect people, reduce productivity, marketability, and profitability of animal industries, threaten the survival of animal populations, and/or affect the safety or quality of animal products. This is accomplished by surveillance for presence of disease by inspections, diagnostic laboratory testing, enforcement of animal health regulations, health certification, and epidemiologic investigations of reports of disease by animal owners, veterinarians, and others.

VISION

A State in which healthy animals produced under humane and environmentally friendly conditions enhance the health, economic welfare, and quality of life of consumers and producers.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

- **Goal 1.** To provide affordable, accurate, and timely diagnostic laboratory services to all Maryland citizens involved in the health care of animals including but not limited to owners, breeders, producers, processors, veterinarians, exporters, importers, those responsible for wildlife, and consumers.
 - **Objective 1.1** By the end of fiscal year 2006 the laboratories will meet the overwhelming challenges of communication and coordination encompassed in agro-terrorism. Our goal is to create a unique laboratory system with improved infrastructure that will address the complexity of a rapid, coordinated, fully integrated response to agro-terrorist events.

2000

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Number out of a total of eight specified diagnostic activities				
performed under approved standard operating procedures	8	8	8	8
Number of employees with satisfactory performance as measured				
by quality control tests	5/11	10/11	11/11	11/11

L00A12.05 ANIMAL HEALTH – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Objective 1.2 In fiscal year 2004 the laboratories and headquarters began operating an automated laboratory information system named Vetstar Animal Disease Diagnostic System to reduce reporting time by 15 percent.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of necropsies performed	5,200	1,574	2,000	2,000
Number of laboratory tests performed	132,000	228,946	250,000	250,000
Quality: Average number of days from necropsy accession to				
completion of presumptive report	2	1*	1	.75
Percentage of preliminary necropsy reports completed within 1				
business day of a presumptive diagnosis	90	95	95	96
Efficiency: Number of necropsies per actual FTE veterinarian	1,283	525	500	525

Goal 2. To ensure that Maryland's agricultural animals and animal products continue to meet or exceed health requirements for interstate commerce, international trade, and sale within Maryland.

Objective 2.1 Continued recognition by the United States Department of Agriculture of Maryland's highest official status in all Cooperative Animal Disease Control/Eradication or other programs in which the Animal Health Program participates.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percentage of Maryland commercial dairy herds subjected				
to semiannual Brucellosis ring tests (BRT)	100	100	100	100
Equine infectious anemia tests performed in MDA laboratories	32,306	17,750	18,000	15,000
Outcome: Number of non-avian, non-aquatic animals certified for				
interstate movement from Maryland	13,000	13,816	14,000	15,000
Number of non-avian, non-aquatic animals certified for intrastate				
movement into Maryland	35,500	42,198	43,500	45,000
Percent of Maryland commercial dairy herds meeting quality				
standards through negative Brucellosis Ring Tests (BRT)	100	100	100	100
Number of cooperative disease control programs in which Maryland				
retained or advanced status	9	10	10	10

Objective 2.2 Annually prevent cancellation of commercial livestock events by preventing, detecting and controlling indicated, exotic, foreign, and emerging animal diseases

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of field staff hours for inspection of livestock shows,				
fairs, special sales	1,600	1,007	600**	500
Output: Number of imported horses quarantined in MD for contagious				
equine metritis testing (mares/stallions)	150/50	217/59	250/50	260/55
Number of animal inspections at shows, fairs, special sales	89,500	27,945	25,000	25,000
Outcome: Number of inspected events cancelled due to animal diseases	0	0	0	0
Efficiency: Number of animal inspections per staff hour at shows, fairs,				
special sales	51	28	40	50

Note:* By telephone

^{**} New fair/show inspection

L00A12.07 STATE BOARD OF VETERINARY MEDICAL EXAMINERS – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Board sets minimum standards by which veterinarians, registered veterinary technicians, and veterinary hospital owners shall comply through legislative and regulatory adoptions and amendments. The Board licenses and registers veterinarians annually, licenses and inspects veterinary hospitals and humane organizations annually, and registers veterinary technicians triennially, provides disciplinary information to other state veterinary boards and the public, and submits licensure verification to other state veterinary boards upon request. The Board investigates consumer complaints, initiates its own investigations, and determines whether disciplinary action shall be taken against veterinarians, registered veterinary technicians, and veterinary hospitals as required by Agriculture Article, §2-103, et seq., Annotated Code of Maryland. The Board reviews requests for approval of continuing education credits for veterinarians and veterinary technicians, provides information on the Board to the public through a webpage, and works with the Veterinary Technician Committee in setting practice standards for registered veterinary technicians.

MISSION

The mission of the Board is to protect the public and animal health and welfare through: 1) effective licensure of veterinarians, veterinary technicians, and veterinary hospitals under its jurisdiction; 2) effective discipline of veterinarians, veterinary technicians, and operators of veterinary hospitals under its jurisdiction, when warranted; and 3) adoption of reasonable standards for the practice of veterinary medicine in the State of Maryland.

VISION

A State in which the public can be assured of safe practices by all licensed veterinarians, veterinary technicians and veterinary hospitals.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To protect the public and animal health and welfare through effective licensure or registration of veterinarians, veterinary technicians, and veterinary hospitals on an annual basis.

Objective 1.1 To maintain the processing of completed registration applications, including all necessary supporting documents, and issue registrations within 30 days of receipt.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Registrations issued for veterinarians	2,376	2,385	2,395	2,405
Registrations issued for veterinary technicians	86	75	90	90
Registrations issued for veterinary hospitals	495	492	495	498
Outcome: Average number of working days to process applications	30	30	30	30

Goal 2. To provide effective and efficient inspections of veterinary hospitals.

Objective 2.1 To inspect 98% of all veterinary hospitals licensed in the State annually.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of veterinary hospitals	495	482	485	488
Output: Total number of inspections conducted	*	507	420	440
Outcome: Percent of hospitals inspected	99	95	79	82

Note: * New record-keeping procedures implemented in fiscal year 2006; data not available in fiscal year 2005.

L00A12.07 STATE BOARD OF VETERINARY MEDICAL EXAMINERS – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Objective 2.2 By June 30, 2007, 95% of all veterinary hospitals will pass inspection, utilizing the Board's new inspection form.

	•	2005	2006	2007	2008
Performan	ce Measures	Actual	Actual	Estimated	Estimated
Output:	Number of hospitals inspected	491	456	382	400
Quality:	Percent of hospitals passing inspection	99	98	95	98

Goal 3. To provide effective and efficient disposition of alleged violations of the Veterinary Practice Act.

Objective 3.1 For the Board to make a determination on 85% of cases within 120 days from obtaining knowledge of an alleged violation of the Veterinary Practice Act whether: (a) to proceed with formal or informal disciplinary action against the subject veterinarian, owner of the veterinary hospital, veterinary technician, or entity permitted to possess sodium pentobarbital; or (b) to dismiss the complaint.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of complaints pending from previous years	29	24	61	77
Number of new complaints received	71	91	85	85
Output: Number of complaints closed without action	25	17	21	30
Formal action taken	10	14	18	25
Informal action taken	30	23	30	42
Total complaints closed	64	54	69	97
Veterinarians placed on probation	7	11	14	20
Outcome: Percentage of complaints reviewed by Board within 120 days	;			
of initial receipt of complaint.	*	81	82	83

Note: * Data not available.

All numbers decreased from 2006 due to unexpected staff shortage in first half of fiscal year 2007. Expecting to hire investigator by end of calendar year 2007; that individual will assist in conducting hospital inspections, but most likely will require training on this duty. A greater emphasis is being placed on bringing hospitals with histories of non-compliance for sanitation issues into compliance. This nearly always requires a follow-up inspection within months of original inspection.

L00A12.08 MARYLAND HORSE INDUSTRY BOARD – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Board licenses and inspects horse riding facilities annually as required by the Annotated Code of Maryland 15.16.01. The Board promotes the equine industry in Maryland; creates greater awareness of the economic impact of the equine industry in Maryland; and provides assistance to organizations that promote equestrian activities. In fiscal year 2003 the General Assembly passed a bill which allows the Maryland Horse Industry Board to assess a \$2.00 a ton fee to all commercial equine feed sold in the State. This assessment is reimbursable upon request.

MISSION

The mission of the Maryland Horse Industry Board is to foster a standard of care for horses in Maryland, to ensure the safety of the public and the welfare of the horses at State licensed stables, to promote equestrian activities; to develop educational and research projects to benefit the equine industry; and undertake projects to provide job training, facilities, and marketing assistance to stimulate the Maryland economy.

VISION

To foster the continued well being and growth of the Maryland horse industry.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure the safety of the public and the horses at State licensed stables.

Objective 1.1 To achieve 97% compliance with licensing and inspection requirements for all stables annually in the State who board or sell five (5) or more horses, rent horses, or give lessons.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of inspections performed annually	495	468*	450*	450*
Outcome: Percentage of inspected facilities passing inspection	99	100	100	100
Quality: Number of valid complaints filed against licensable facilities	2	4**	6**	6**

Goal 2. To promote equine activities under the grant program and study the needs of the industry to build a horse park in Maryland.

Objective 2.1 To distribute at least 25% of the value of collected Commercial Equine Feed Fund revenue to non-profit and not-for-profit groups conducting educational, research, or promotional projects for the Maryland Horse Industry.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Dollar amount of assessment based on tons sold (\$2 a ton)	\$91,826	\$108,356†	\$89,000	\$95,000
Sponsorship revenue obtained for projects	\$3,250	\$0	\$10,000	\$10,000
Trade shows, conferences, fairs and exhibitions attended	12	20††	13	13
Outcome: Dollar amount of grants distributed	\$22,952	\$35,721	\$18,000	\$15,000
Quality: Percentage of total revenue distributed as grants.	25	33	20	16

- **Note:** * In 2006 our inspection numbers were down due to illness. For 2007 and 2008 as a result of a new statute which has adjusted mandatory inspection requirements from annual to biennial inspection, the Board will begin to focus on the quality of inspection as opposed to the quantity of inspections.
 - ** Increased complaints are due to increased publicity of what types of facilities are in need of stable licenses, and of the complaint program.
 - † Increase due to adjustment made to budgetary cycle. Previously the April 1st through June 30th feed fund assessment quarterly payment has been counted in the following fiscal year as the payment was due by July 30th; this quarterly payment will now be considered as revenue from the fiscal year it was obtained.
 - †† Increase due to Maryland Horse Park feasibility study.

L00A12.09 AQUACULTURE DEVELOPMENT AND SEAFOOD MARKETING – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Aquaculture Development and Seafood Marketing Program interacts with seafood harvesters and processors; aquaculture producers, seafood and other aquatic plant and animal wholesalers, retailers and distributors as well as media and consumers to facilitate the development of these industries and strengthen their competitive position in the market place. Annotated Code of Maryland Ag-10-1301 Aquaculture and AG-10-1002 Seafood Marketing.

MISSION

To encourage the development of the aquaculture industry through trade shows, seminars and industry support services. To support the economic viability of Maryland seafood industry through trade shows, advertisements, promotion and market development

VISION

A state that supports growth in the aquaculture industry and promotes prosperity in the seafood industry.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To enhance or maintain the economic viability of the Maryland aquaculture industry.

Objective 1.1 To increase the opportunity for new aquaculture business ventures.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of aquaculture information packets distributed	55	50	55	60
Output: Number of applications reviewed by the Review Board	25	25	30	35
Outcome: Number of new or expanded aquaculture ventures	5	7	10	13

Goal 2. To enhance or maintain consumer confidence of the safety and quality of Maryland seafood and maintain product visibility in the competitive marketplace.

Objective 2.1 To increase the number of responses consumers generated through marketing campaigns designed to increase visibility and consumer confidence.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of marketing and safety awareness campaigns	7	9	10	10
Output: Number of news releases and media articles generated	49	56	60	60
Number of hits on website *	N/A	914,310	1,000,000	1,000,000
Outcome: Number of consumer responses to campaigns	172,520	205,654	250,000	250,000

Goal 3. To increase sales of Maryland seafood.**

Objective 3.1 To increase fall sales of Maryland crabs by 5%, when traditionally sales decline after Labor Day, through a retail and foodservice promotion.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of participating companies	40	85	90	90
Output: Total number of point of sale items distributed	443	730	850	850
Outcome: Percentage of sales generated through advertising **	N/A	27	30	30

Note: * New website launched July 2005.

** As measured through survey by Schaefer Center for Public Policy Survey.

L00A12.10 MARKETING AND AGRICULTURE DEVELOPMENT - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Marketing Program assists Maryland farmers and other agricultural entrepreneurs to establish and expand production. Our basic aim is to continue to open new markets in Maryland, across the country and around the world. The Program provides market research, marketing opportunities and a centralized source of business development information for farmers, small agribusinesses and large agriculture-related businesses. The program's outreach focuses on raising demand for local agriculture, thus increasing employment opportunities and helping to sustain agricultural communities throughout Maryland. Major programs which accomplish this include: Farmers' Markets, Delmarva Shore-to-Store, Agriculture Mediation, Agritourism development, Farmers' Market Nutrition Programs for Women, Infants, and Children (WIC FMNP) and for Seniors (SFMNP), Maryland's Best Program and International Marketing and Trade Development. Marketing provides Maryland agricultural producers, processors, and distributors with marketing information, opportunities, and support to reach consumers and corporate buyers throughout North America. The Marketing Program administers the United States Department of Agriculture (USDA) Certified Agricultural Mediation Program for Maryland to provide citizens with an effective, low-cost, rapid means of resolving disputes related to agricultural production. We also serve as a platform for Maryland's companies to raise local and global concerns relating to trade and agricultural profitability. We continue to monitor and develop policies for the elimination of trade barriers and other measures that affect Maryland's agricultural producers. We provide a one-stop information service for agricultural producers regarding financing programs, permit requirements, business planning and marketing techniques and other agriculture-related business resources.

MISSION

To develop and support opportunities that will enable Maryland farmers and agribusinesses to emerge, grow and enhance their economic well-being by increasing sales and profitability of Maryland's agricultural producers.

VISION

Farmers and other agricultural entrepreneurs can readily access resources and markets needed to start or expand their businesses in Maryland, and consumers can easily obtain nutritious, locally produced food. Our nationally recognized and innovative programs will support Maryland's agricultural community to be a significant contributor to a strong economy and healthy environment throughout the state.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Create new markets and support existing market opportunities for Maryland farmers and agribusinesses.

Objective 1.1 Increase direct to consumer sales opportunities for Maryland agricultural producers by 3% per year.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of households in MD (millions) ¹	2,528	2,565	2,603	2,603
Output: Number of producers participating in FMNP ²	244	251	258	266
Amounts of FMNP checks redeemed by producers ³	\$521,538	\$538,970	\$553,000	\$570,000
Outcome: Number of operations selling directly to consumers ⁴	638	654	673	693

L00A12.10 MARKETING AND AGRICULTURE DEVELOPMENT - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Objective 1.2 Increase wholesale market sales opportunities of Maryland agricultural products to retail stores and institutional buyers by 3% per year.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of producers in marketing database	400	412	450	475
Number of promotional activities conducted	42	23	50	60
Output: Producers participating in activities conducted	416	403	425	450
Outcome: Percentage of producers reporting a sales transaction as				
a result of MDA Marketing activities	N/A	N/A	30	45
Quality: Percent of producers reporting good or excellent satisfaction				
with MDA Marketing activities ⁵	N/A	N/A	75	85

Objective 1.3 Increase the international sales by Maryland agribusinesses and the export of Maryland agricultural products to international markets.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number producers participating on MDA Activities	N/A	N/A	110	120
Amount of funded proposals	161,002	204,403	220,000	235,000
Outcome: Number of reported sales	N/A	N/A	35	45
Quality: Percent of producers reporting good or excellent satisfaction			i	
with MDA Marketing activities ⁵	N/A	N/A	75	85

Goal 2. Provide educational and outreach programs to farmers to improve the economic well being of the Maryland agricultural industry.

Objective 2.1 Increase percentage of insurable crop acres in Maryland with buy-up levels of crop insurance to 85 percent by 2008.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Insurable acres on Maryland farms.	1,270,600	1,220,400	1,220,200	1,220,100
Output: Number of educational meetings and promotional activities	24	29	30	30
Direct educational contacts with farmers	2,527	1,146	2,000	2,000
Outcome: Percentage of insurable acres with buy-up coverage	80	81	83	85
Total crop protection in force (millions)	\$176	\$170	\$172	\$174
Number of crop insurance policies sold	5,563	5,453	5,500	5,600

US Census: http://quickfacts.census.gov/qfd/states/24000.html. Maryland households in 2000 = 1,980,859; growth rate = 1.5%.

² Bank list of farmers authorized to accept FMNP checks

Bank report of checks paid. Federal funding reduced by 9% in 2005 and 15% in 2006. 2005 total corrected; 2006 total estimated due to federal versus state fiscal year.

⁴ Includes roadside stands, farmers' market booths, agritourism sites (including pick your own), and CSAs (community supported agriculture operations). 2006 calculated at 90 farm stands; 75 farmers' markets with an average of 5 farmer operations per market, 155 agritourism sites, and 34 CSAs. Some producers may participate in more than one market channel.

⁵ Due to turnover, anticipated surveys of producers were not done

L00A12.11 MARYLAND AGRICULTURAL FAIR BOARD - OFFICE OF MARKETING, ANIMAL INDUSTRIES, AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Maryland Agricultural Fair Board provides consumer education opportunities through administration of state special grant funds to the state's agricultural fairs and shows and youth activities that promote agriculture [Agriculture Article Title 10 subtitle 3; § 10-301 to 10-303].

MISSION

To educate current and future consumers about agriculture through the channel of agricultural fairs and related shows and activities, and increase promotional support of these events so the consumers understand the importance of Agriculture.

VISION

To be an effective marketing and educational entertainment vehicle so that Agriculture's role and importance will be maintained and enhanced in the consumer marketplace.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To provide opportunities for Maryland citizens to learn about the Agriculture industry through fairs, shows, and youth events.

Objective 1.1 To maintain attendance, exhibits and exhibitors at Maryland Fairs and Shows.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Funds for events	\$709,000	\$755,000	\$715,645	\$750,000
Output: Number of events funded through the Fair Board	160	160	170	170
Quality: Number of exhibitors	183,000	183,000	184,000	185,000
Number of exhibits	57,000	57,000	58,000	59,000

L00A12.12 STATE TOBACCO AUTHORITY – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The State Tobacco Authority was created by the Maryland General Assembly for the purpose of regulating and over-seeing the Maryland Tobacco Auction Market. [Article §7-206 and 7-208 Annotated Code of Maryland]

MISSION

To ensure an orderly and efficient auction market for the sale of the tobacco grower's crop by reviewing daily reports from buyers and sellers for accuracy.

VISION

The tobacco auction market operates within the rules and regulations required by the Authority.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure that tobacco auctions operate fairly for the buyers and sellers who participate in them.

Objective 1.1 To prevent dishonest or disorderly tobacco market practices which could result in reduced competition.

	2005	2006	2007	2008
Performance Measures A	ctual	Actual	Estimated	Estimated
Output: Number of licenses issued	13	15	15	0*
Number of daily and weekly reports; warehouse/buyers	49	40	45	0*
Outcome: Percent of reports from buyers and sales warehouses that match	100	100	100	0*

Note: * Due to Buy-out – no auction market is expected in fiscal year 2008.

L00A12.13 TOBACCO TRANSITION PROGRAM - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

This program was established to develop and implement a comprehensive plan to assist the landowners and agricultural producers of Southern Maryland in a transition from its 300 year-old tradition of tobacco production. The Tri-County Council for Southern Maryland manages this program with funding provided from the Cigarette Restitution Fund. The program includes components for a voluntary tobacco buyout, incentives for the preservation of agricultural land and support for infrastructure needs to support new profitable natural resource based enterprises and economic development in the region.

MISSION

To promote diverse, market-driven agricultural enterprises, which coupled with agricultural land preservation, will preserve Southern Maryland's environmental resources and rural character while keeping the regions farmland productive and the agricultural economy vibrant. "Agricultural enterprises" and "natural resource based enterprises" are used interchangeably and are broadly defined as tobacco-free sustainable agriculture, and includes forestry and aquatic resources and agriculturally related activities such as agritourism and value-added processing.

VISION

A diversified, profitable Southern Maryland agricultural industry thereby enhancing the quality of life for all citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Transition Maryland growers away from tobacco production for human consumption.

Objective 1.1 By the year 2005, 85-90% of the eligible tobacco growers in Maryland will no longer produce tobacco in Maryland for human consumption.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of farmers applying for the program per year	76	*	*	*
Output: Total number of applying farmers who have contractually				
agreed to cease tobacco production	76	*	*	*
Efficiency: Applications and contracts processed in timely manner	100	*	*	*
Payment checks issued in timely manner	100	100	100	100
Outcome: Cumulative number of growers out of tobacco	854	854	854	854
Cumulative pounds of eligible tobacco out of production (millions)	7.65	7.65	7.65	7.65
Percent of tobacco farmers who cease tobacco production via the				
program (cumulative)	83	83	83	83
Percent of tobacco pounds that are out of production via the program				
(cumulative)	92	92	92	92

Goal 2. Assist farmers and businesses to diversify and develop market – driven agricultural enterprises.

Objective 2.1 Targeted marketing Programs for Southern Maryland developed.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of growers/business advertising in Directory	245	254	270	275
Farmers Markets supported/promoted	13	18	18	18
Farmers benefiting from Farmers' Market promotion enhancement	500	671	685	700

Note: * Program signup expired in 2005

L00A12.13 TOBACCO TRANSITION PROGRAM - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Objective 2.2 Information and education to enable the agricultural community to diversify farm and related operations provided.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of agri-businesses enhanced/developed as a				
result of tours, education, trade fairs, grants, etc.	876	940	500	600

Goal 3. To promote and support agricultural land preservation in Southern Maryland.

Objective 3.1 Incentives for landowners to put land under state and/or local agricultural land preservation programs and to support the counties' agricultural land preservation programs.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of eligible growers who place land under agricultural				
preservation (cumulative, inc. leveraged matching)	90	117	130	140
Outcome: Cumulative acres permanently preserved				
(including matching)	14,706	18,297	19,500	21,500

L00A12.18 RURAL MARYLAND COUNCIL – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 15 of Article 41 establishes the Council as the State's rural development council that identifies and addresses issues and policies affecting the quality of life in rural Maryland. Title 2-206 of the State Finance and Procurement Article also requires the Council to administer the Maryland Agricultural Education and Rural Development Assistance Fund (MAERDAF) Program.

MISSION

The mission of the Rural Maryland Council is to serve as a partnership of federal, state and local government, and the private sector, to improve the quality of life of all citizens in rural Maryland.

VISION

The vision for the Rural Maryland Council is the ultimate realization that citizens living in rural communities are achieving success in education and employment, have access to affordable quality health care and other vital public services, and live in an environment where natural and cultural resources are being sustained for future generations.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Create opportunities for increasing federal and private sector resources that are available in rural communities. **Objective 1.1** Facilitate and/or obtain targeted federal and private foundation grants benefiting rural areas.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Amount of special federal grants	0	0	\$20,000	\$95,000
Amount of private foundation grants	0	\$103,709	\$150,000	\$124,281
Output: Number of grant applications written/all purposes	2	3	3	3
Number of non-MAERDAF grants awarded	0	0	6	6

Goal 2. Provide public information about rural development and trends, and represent rural communities on various regional and statewide advisory panels.

Objective 2.1 Provide timely and useful rural-related information to the public and policy-makers.

Objective 2.2 Provide a rural perspective on State and national task forces, ad hoc study groups and advisory committees.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of State/national taskforces/study groups served on	6	6	5	5
Number of advisory boards/committees served on	6	6	7	8
Number of publications produced annually	1	1	5	6

L00A12.19 MARYLAND AGRICULTURAL EDUCATION AND RURAL DEVELOPMENT ASSISTANCE FUND - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 2-206 of the State Finance and Procurement Article establishes the Maryland Agricultural Education and Rural Development Assistance Fund (MAERDAF) Program to assist rural communities in meeting unmet needs relating to economic and community development and agricultural and forestry education.

MISSION

The mission of the MAERDAF Program is to make leveraged grants to worthy statewide and regional-serving nonprofit organizations (and community colleges) that provide services or training programs benefiting Rural Marylanders in areas relating to economic or community development and agricultural or forestry education.

VISION

The vision for the MAERDAF Program is that rural-serving nonprofit and educational organizations have a reasonable ability to help meet the economic and community development needs of rural communities in a way that compares favorably to similar institutions serving urban and suburban areas in Maryland.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Support the ability of nonprofit organizations and community colleges to help meet the many developmental challenges facing rural areas and leverage significant additional non-state resources.

Objective 1.1 Provide grants to several regional or statewide rural-serving entities.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Actual	Estimated
Input: Total value of grant awards	\$147,658	\$0	\$348,587	\$253,000
Output: Total number of grants awarded	14	0	27	20
Average grant award amount	\$10,547	\$0	\$12,500	\$12,500

L00A12.20 MARYLAND AGRICULTURAL AND RESOURCE-BASED INDUSTRY DEVELOPMENT CORPORATION – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 13 of Article 41 establishes the Maryland Agricultural and Resource-Based Industry Development Corporation (MARBIDCO) as a quasi-public corporation authorized to: 1) Develop agricultural industries and markets; 2) Support appropriate commercialization of agricultural processes and technology; 3) Assist with rural land preservation efforts; and 4) Alleviate the shortage of nontraditional capital and credit available at affordable interest rates for investment in agriculture and resource-based businesses. MARBIDCO is governed by a 17-member Board of Directors which includes representation from appropriate state agencies, food and fiber producers and processors, commercial lenders, public finance experts, and economic development professionals. MARBIDCO is required to conduct its financial affairs in such a manner that it will be self-sufficient by 2020.

MISSION

The mission of MARBIDCO is to assist Maryland's farm, forest, seafood and related rural businesses with achieving sustainable profitability now and well into the future.

VISION

The vision for MARBIDCO is that the Corporation will play an instrumental role in helping Maryland's food and fiber producers and processors (and other resource-based businesses) to survive and thrive in an increasingly global marketplace, thus strengthening the traditional rural economy in Maryland while also preserving rural working lands and open spaces. By working collaboratively with its public and private sector partners (including financial institutions), MARBIDCO is expected to become a central point in this State to obtain high-quality rural business development assistance. In addition, the Maryland Agricultural Land Preservation Foundation is expected to utilize MARBIDCO's unique capabilities to facilitate an increased number of agricultural property easement purchases.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Help Maryland's farm, forest, seafood and related rural businesses improve business operations, discover innovative business opportunities, and find suitable financing to achieve profitability on a sustainable basis.

Objective 1.1 Create opportunities for increasing the value and quantity of food and fiber products produced or processed on Maryland farms and in local communities through facilitating low-cost capital access and business technical assistance.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Amount of State funding for loans and business development	0	0	\$1,000,000	\$3,000,000
Amount of federal funding for loans and business development	0	0	\$95,000	\$750,000
Output: Amount of commercial financing leveraged	0	0	\$450,000	\$2,400,000
Number of informational or training sessions held	0	0	2	3
Number of value-added agricultural producers assisted	0	0	5	15
Number of seafood and aquaculture businesses assisted	0	0	1	4
Number of wood products businesses assisted	0 .	0	1	4
Number of farm energy efficiency loans made	0	0	7	20
Number of young or beginning farmers assisted	0	0	2	5

L00A14.01 OFFICE OF THE ASSISTANT SECRETARY – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

The Assistant Secretary for Plant Industries and Pest Management supervises all aspects of regulatory, service and educational programs relating to plants, plant pests, pest management and pesticides.

MISSION

To develop and implement unit programs that will protect consumers, natural resources, public health and plant health; regulate industries and product quality; promote Maryland agriculture, and improve the quality of life for Maryland citizens.

The Office of the Assistant Secretary supports attainment of the goals and objectives for all programs within that office. The performance measures/performance indicators of the programs show the performance of the office as a whole.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To reduce the impact of pests and plant diseases on Maryland agricultural production and on the properties of Maryland citizens.

Objective 1.1 To provide financial and human resources to programs designed to inspect and control pests and plant diseases.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Losses prevented in treated areas (millions \$)	N/A	\$19.2	\$4.9	\$4.9
Percent of days below the mosquito annoyance action threshold	55	63	70	70
Percent of plant lots meeting certification standards	97	97	97	97
Percent of seed lots found to be correctly labeled	86	89	90	90
Percent of collected samples in conformance	99	98	99	99

L00A14.02 FOREST PEST MANAGEMENT – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

The program is the lead agency for forest pest management for the State of Maryland. Primary program responsibilities include detecting, monitoring and assessing forest insect and disease situations relevant to the diverse forest and landscape tree resources of Maryland. Likewise, training and educational programs are conducted for other State and local agencies and citizen groups. Furthermore, this program is responsible for protecting forest and landscape trees from severe insect infestations, particularly gypsy moth. Pest management actions are undertaken in accordance with Maryland's Plant Disease Control Law (Agriculture Article, Title 5, Subtitle 3, specifically §5-305). This program has proactively conducted a cooperative gypsy moth suppression program since 1982. The suppression program has successfully protected 98 percent of all treated acreage during the last nine years. There are five Regional Field Offices located in Forest Hill, Cheltenham, Cumberland, Denton and Frederick.

MISSION

To serve the citizens of Maryland by protecting the rural and urban forest and landscape tree resources from the adverse effects of insects, diseases, and other pests through environmentally sound pest management.

VISION

A Maryland whose forest and tree resources are enjoyed by citizens and visitors for a multitude of benefits, with a healthy urban forest, a productive forest industry, and where landowners have available, when needed, the information, advice and assistance to identify and to mitigate outbreaks of forest insect pests and diseases.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To prevent economic losses to forest and landscape trees due to insect pests and diseases.

Objective 1.1. During fingel year 2008 suggestfully complete group moth and hamleste weekly adalated a

Objective 1.1 During fiscal year 2008 successfully complete gypsy moth and hemlock wooly adelgid pest management activities where economically and environmentally feasible.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Staff hours made available for gypsy moth suppression	0	7,643	10,000	2,400
Staff hours made available for hemlock wooly adelgid suppression	4,595	1,362	1,200	1,000
Output: Total number of acres assessed (gypsy moth)	334,655	368,169	500,000	500,000
Number of acres where protective treatment is environmentally				
and economically feasible (gypsy moth)	0	25,560	50,000	25,000
Number of acres of treatment completed (gypsy moth)	0	25,454	2,000	2,000
Number of hemlock trees treated in riparian habitat (trunk injections)	216	218	150	100
Number of hemlock trees treated upland habitats (soil treatment)	1,561	2,634	1,500	1,000
Outcome: Losses prevented in treated areas (millions)	N/A	\$19.2	\$4.9	\$4.9
Percent reduction of hemlock wooly adelgid	N/A	70.7	80	80
Quality: Percent of acres protected within treated areas	N/A	91	98	98
Efficiency: Cost per forested acre assessed for gypsy moth	\$0.52	\$0.53	\$0.51	\$0.51
Number staff hours/1,000 acres assessed (gypsy moth)	20.4	16.77	16.50	16.50
Cost per acre treated (gypsy moth), including staff cost	N/A	\$29.50	\$40.00	\$40.00
Cost per injected tree	\$321	\$70	\$75	\$75
Cost per soil treated tree	\$47	\$17	\$15	\$15

L00A14.02 FOREST PEST MANAGEMENT – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.2 Provide pest identification and pest management advice to State and private forest owners and managers to avoid loss to, and unnecessary cost to protect, affected forest and landscape tree resources.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Landowner/land manager reports of infestations	311	225	250	250
Number staff hours for assessment of infestations/damage	1,574	1,830	1,700	1,700
Number staff hours proactive Forest Health Assessment	4,679	1,697	1,700	1,700
Output: Number of samples examined or on-site assessments	1,231	761	300	300
Number of acres of forest damage identified (excl. gypsy moth)	1,683	7,269	1,000	1,000
Number of acres involved in specific pest management				
recommendations (excl. gypsy moth and hemlock suppression)	1,700	25	50	50
Outcome: Estimated value of resource or cost saved through				
application of pest management advice	\$273,400	\$9,300	\$25,000	\$25,000

L00A14.03 MOSQUITO CONTROL - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This program is responsible for administering and implementing mosquito control services throughout Maryland. Mosquitoes are vectors of disease, and noxious pests which decrease the quality of life and can depress real estate value and local economies based on outdoor tourism. This program has existed since 1957 and currently operates under authority of Sections 5-401 through 5-404, Agriculture Article, Maryland Annotated Code. The Department of Agriculture has cooperative mosquito control agreements with 22 Maryland counties and 10 municipalities. Program activities include mosquito-borne disease surveillance, mosquito surveillance, biological control, ground and aerial application of insecticides, source reduction and public education.

MISSION

To prevent mosquito-borne disease in humans and domestic animals and to reduce mosquito populations below the level that adversely interferes with the quality of life by using mosquito surveillance, monitoring, and physical, biological or chemical control, and to promote public awareness of medical and veterinary entomology by conducting educational activities.

VISION

A state in which mosquito-borne disease does not occur and mosquitoes do not adversely affect the citizens' quality of life.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To manage mosquito populations in order to protect public health and domestic animal health from mosquito-borne encephalitis.

Objective 1.1 During 2008 reduce the risk of mosquito-borne encephalitis (most notably West Nile viral encephalitis) in all Maryland human and domestic animal populations and prevent occurrence of mosquito-borne disease in communities participating in the mosquito control program.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Mosquitoes sampled for mosquito-borne encephalitis virus	52,616	32,265	75,000	75,000
Output: Number of isolations of encephalitis virus	20	24	20	20
Outcome: Reported cases of mosquito-borne encephalitis in humans	16	5	5	5
Number of reported cases of mosquito-borne encephalitis in humans				
in areas participating in the MDA mosquito control program	3	0	0	0
Number of reported cases of mosquito-borne encephalitis in domestic				
equines and domestic fowl	2	0	0	0
Number of reported cases of mosquito-borne encephalitis in				
domestic equines and domestic fowl in areas participating				
in the MDA mosquito control program	0	0	0	0
Efficiency: Cost per mosquito sampled for encephalitis virus	\$1.51	\$1.72	\$0.75	\$0.75

Goal 2. Maintain the adult mosquito population below the level that causes unacceptable annoyance to humans.

Objective 2.1 In 2008 the adult mosquito population in communities participating in the MDA mosquito control program will be below the annoyance action threshold 70 percent of the days between May 1 and October 31 and customer satisfaction will be 80 percent, or greater.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of acres treated with insecticide	2,109,236	1,701,685	2,000,000	2,000,000
Outcome: Percent of days below the annoyance action threshold	55	63	70	70
Quality: Average customer satisfaction rating for mosquito				
control service	60	66	70	70
Efficiency: Cost per acre treated with insecticide for mosquito contro	1 \$1.54	\$1.71	\$1.45	\$1.45

L00A14.03 MOSQUITO CONTROL - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Goal 3. To reduce the exposure of the public to insecticides applied for adult mosquito control as a consequence of greater use of biological mosquito larvicides.

Objective 3.1 In 2008 increase the use of biological larvicides to a level 100 percent above the 2000 base (58,183 acres).

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of acres treated with biological				
insecticides to control mosquito larvae	27,928	15,095	28,000	28,000
Outcome: Percent change in number of acres treated with				
biological insecticides vs. previous year	0	(46)	85	0
Acres treated with biological larvicides, as percent change				
compared to the 2000 base of 58,183 acres	(52)	(74)	(52)	(52)
Percent change in the use of adult mosquito				
control pesticides vs. previous year	(17.5)	(19)	17	0
Efficiency: Cost per acre treated with biological insecticide	\$9.03	\$9.06	\$8.92	\$8.92

L00A14.04 PESTICIDE REGULATION - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This program is responsible for regulating the use, sale, storage and disposal of pesticides, and for licensing businesses and public agencies and certifying applicators engaged in private and commercial application of pesticides to ensure pesticides are used properly by competent applicators. The program operates under the authority of COMAR 15.05.01 and 15.05.02 and Sections 5-201 through 5-211, Agriculture Article, Maryland Annotated Code. Program activities include training applicators, conducting certification exam sessions, inspecting businesses, conducting consumer complaint and pesticide incident investigations, providing technical assistance on pest control to pesticide applicators and consumers, developing integrated pest management programs for public schools, and conducting programs that protect farm workers, ground water, and endangered species.

MISSION

To provide technical and professional assistance to the agricultural community, pesticide applicators and Maryland consumers by conducting pesticide regulatory and educational activities that promote production of agricultural crops, protect consumers' health and property, and protect the environment.

VISION

A State in which proper pesticide management and an effective pesticide regulatory program protect human health, protect environmental resources, promote profitable agricultural production, and improve the quality of life for Maryland citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To utilize proper pesticide management in order to reduce the potential adverse impacts of pesticides on human health, environmental resources and agricultural commodities.

Objective 1.1 By the year 2008, 87 percent of inspected licensees, permittees and certified applicators will be in compliance with pesticide laws and regulations.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of licensees and permittees in compliance with				
laws and regulations	84	72*	85	87
Efficiency: Percent of licensees and permittees inspected	64	36*	75	80

Objective 1.2 By the year 2008, 85% of private and commercial applicator recertification training sessions will address targeted pesticide issues and high volume violations.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of certified private and commercial applicators	7,911	7,774	8,458	8,627
Output: Number of re-certification training sessions conducted	345	325	365	371
Quality: Percent of training sessions addressing targeted pesticide issues	81	83	85	87

Objective 1.3 By the year 2008 increase by 75% the number of participants in pesticide container recycling program over the base year number of participants.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent increase (cumulative from base year 1997=86)				
in number of applicators participating in recycling program	34	55	65	70
Efficiency: Average number of containers collected per site	1,700	2,663	2,680	2,700

L00A14.04 PESTICIDE REGULATION - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.4 By the year 2008, 90 percent of inspected public school systems will be in compliance with the regulations pertaining to integrated pest management (IPM) and notification of pesticide use in public school buildings or on school grounds.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percentage of school systems in compliance	70	60*	80	90
Efficiency: Percentage of public school systems inspected	100	54*	80	100

Note: * Number of inspections conducted for Objectives 1.1 and 1.4 were lower than estimated due to the loss of three of the Section's six inspectors, two due to retirement and one who accepted a job with another agency. The loss of these inspectors resulted in a 50% reduction of the Section's inspection staff for six months of the fiscal year.

L00A14.05 PLANT PROTECTION AND WEED MANAGEMENT - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This section administers programs relating to nursery inspection, plant pest surveys, plant protection and quarantine, integrated pest management, noxious weed control, biological control of insects and weeds, nuisance bird control, plant certification, inspection and registration of honey bee colonies, a pilot project on hemp as an alternative crop to tobacco and implementation of the Interstate Pest Control Compact. Personnel in this section serve as the State's authorities on plant pests and agricultural quarantines, and provide liaison for the department with other state and Federal regulatory officials. This section operates under the authority of Agriculture Article, Title 5, Subtitle 3 (Plant Disease Control); Title 5, Subtitle 5 (Honey Bees); Title 5, Subtitle 7 (Pest Control Compact); Title 9, Subtitle 4 (Weed Control); and Title 9, Subtitle 9 (Industrial Hemp).

MISSION

To safeguard Maryland agriculture, the environment, and citizens from plant pest outbreaks by conducting regulatory, service and educational programs in plant health certification, pest detection, pest identification and pest management.

VISION

A state in which plant pests, diseases and invasive species cause no economic damage to agriculture, landscape plantings or the environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To successfully safeguard the plant health and quality of plant resources in Maryland.

Objective 1.1 During 2008 continue to provide inspections and laboratory testing that ensure at least 97 percent of plant lots meet plant certification standards and enhance the reputation and quality of plants produced in Maryland.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of plant lots meeting certification standards	97	97	97	97
Quality: Percent of domestic phytosanitary certificates				
accepted by receiving states	100	100	101	100
Average number of days between request for certification				
and scheduled inspection and issuance of certificates	3	5	5	5
Efficiency: Cost per acre of nursery stock inspected	\$49	\$49	\$50	\$50

Objective 1.2 During 2008 continue to conduct programs in pest survey, pest risk analysis, pest management and plant health certification that are proactive and designed to prevent or eliminate outbreaks of invasive species, pests of economic importance and pests of quarantine significance.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of pest surveys conducted	57	63	63	63
Number of samples collected	19,692	15,043	19,089	17,000
Outcome: Number of nurseries and Christmas tree farms certified				
free of target organisms	68	70	70	66
Quality: Number of pests for which accurate population data				
are available to growers to make pest control decisions	27	27	27	27
Efficiency: Cost per survey	\$23,300	\$14,527	\$9,844	\$12,000
Cost per sample collected	\$67.44	\$63	\$41.23	\$45
Percent of new detections eradicated	100	99	100	100

L00A14.05 PLANT PROTECTION AND WEED MANAGEMENT - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.3 During 2008 continue to ensure Maryland honey bee colonies are free of disease, meet interstate certification requirements and are in sufficient supply to meet pollination needs of crops valued at more than \$40,000,000 per year in Maryland.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of colonies inspected	3,700	3,876	3,800	3,800
Number of apiaries inspected	591	689	640	700
Number of tests conducted	77	57	67	70
Outcome: Honeybee colonies free of American foulbrood disease	3,625	3,838	3,750	3,750
Number of colonies meeting interstate certification requirements	4,303	5,547	5,600	5,600
Quality: Number of healthy colonies available for pollination contracts	3,800	3,800	3,800	3,800
Efficiency: Cost per apiary inspected	\$115	\$115	\$115	\$120
Cost per colony certified	\$15	\$20.44	\$19.36	\$22

Objective 1.4 During 2008 conduct pest risk mitigation activities that satisfy stakeholder needs regarding noxious weeds.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of counties eligible for program participation	23	23	23	23
Average grant amount per county	\$4,450	\$4,400	\$4,400	\$4,500
Output: Number of counties with executed noxious weed grant				
agreements	20	20	20	20
Outcome: Number of invasive weed species targeted	20	22	22	24
Number of clients using spray services	1,078	1,131	1,243	1,360
Quality: Percentage of treated acreage where control of state				
noxious weeds was achieved	98	98	98	98
Efficiency: County matching funds per state dollar	\$3.00	\$2.00	\$3.00	\$3.30
Percent compliance with noxious weed advisory notices	100	98	95	95

L00A14.06 TURF AND SEED – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This program conducts regulatory activities to insure that seed and sod marketed in the state are labeled in accordance with the Maryland Seed Law (Agriculture Article, Section 9-201 through 214) and the Maryland Turf Grass Law (Agriculture Article, Sections 9-101 through 110). The program also performs services to assure the availability of sufficient quantities of certified turf and seed. It directs and conducts certification programs by which turf and seed are produced to meet standards of purity, variety, germination and other quality factors. The seed testing laboratory supports these functions and provides seed testing services for farmers and seed dealers.

MISSION

To provide the seed and turfgrass industries and consumers of Maryland with regulatory testing and certification programs that encourage the production and use of high quality seed and turfgrass and that ensure an orderly marketplace.

VISION

To achieve excellence in seed testing, field inspection, certification and regulatory activities utilizing a staff of knowledgeable and dedicated professionals to assist the industry and consumers of Maryland in the production and use of superior quality seed and turfgrass.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

- **Goal 1.** To ensure that seed offered for sale is accurately labeled and is in compliance with the Maryland Seed Law in order that the citizens of Maryland may rely on the accuracy of the labeling and thus be assured they are purchasing the quality of seed they desire.
 - **Objective 1.1** During fiscal year 2008 ensure that 90 percent of the seed lots offered for sale in Maryland will continue to be labeled correctly.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of seed lots found to be correctly labeled	86	89	90	90

- Goal 2. To enable Maryland seed companies to remain successful in supplying consumers with custom-blended supervised seed mixes.
 - **Objective 2.1** During fiscal year 2008 continue to increase by 5 percent each year the number of pounds of turfgrass seed mixed under Department supervision and ensure that at least 95 percent of supervised seed mixes are initiated within 5 days of written request by dealer.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of pounds of seed mixed	2,801,450	3,909,276	4,104,740	4,309,977
Percent increase in pounds of supervised seed mixed	25.1	39.5	5	5
Quality: Percent of supervised seed mixes initiated within				
5 days of requested date	95.9	100	100	100
Average number of days between request receipt and beginning				
of supervised mixing	1.1	1	1	1

L00A14.06 TURF AND SEED - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Goal 3. To ensure that service samples of seed submitted to the laboratory are completed in a timely manner.

Objective 3.1 During fiscal year 2008 continue to ensure that all service purity analyses will be completed, on average, within 3 days of receipt of seed sample and all service samples submitted for germination testing will have been planted, on average, within 3 days of sample receipt.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of service purity tests conducted	2,566	2,663	2,500	2,500
Number of service germination tests conducted	5,290	4,925	5,000	5,000
Quality: Percent of service purity analyses completed within 3 days of				
receipt	49	69	70	70
Percent of service germination samples planted within 3 days of receip	t 72	72	70	70
Average number of days between receipt of service sample and				
completion of purity analysis	4.5	2.7	3.0	3.0
Average number of days between receipt of service sample and				
planting for germination tests	4.0	4.6	4.0	4.0

L00A14.09 STATE CHEMIST - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

The State Chemist program administers laws (Agriculture Article, Title 6, Subtitle 1; Title 6, Subtitle 2; Title 6, Subtitle 3; and Title 5, Subtitle 1) requiring the registration of products, examination of labels, and chemical analysis of pesticides, commercial fertilizers, feeds, pet foods, compost, soil conditioners and liming materials sold in the State to determine if they conform to established legal standards governing quality, safety and labeling. Poor quality, unsafe and impure products are immediately removed from the commercial channels.

MISSION

To ensure that the sale and distribution of products that are efficacious and safe based on sound science, thorough inspection, testing and in depth review of scientific data by dedicated, knowledgeable, well-trained and resourceful employees, for the purpose of enhancing, protecting and promoting agriculture, the market place, human health, quality of life and environment.

VISION

To achieve excellence in administering the Section's regulatory programs to ensure efficacious and safe products that, when properly used, enhance and protect agriculture, the market place, human health, quality of life and the environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure the sale and distribution of safe, effective and environmentally acceptable products intended to (1) protect and promote agriculture, (2) control or eliminate pathogenic microorganisms and other pests in homes and public facilities, (3) protect forest and horticultural crops, (4) provide nutritiously balanced and safe livestock feed and pet food.

Objective 1.1 During 2008 continue to ensure that 99 percent of randomly sampled pesticide products are in conformance with Maryland law relating to quality and safety with respect to active ingredient content and toxic material.

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	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of pesticide products registered	11,440	11,191	11,000	11,000
Number of pesticide samples collected for analysis	192	200	200	200
Output: Number of laboratory analyses performed	633	842	840	840
Outcome: Percent of collected samples in conformance	99	98	99	99

Objective 1.2 During 2008 continue to ensure that 95 percent of pesticide products used to control pathogenic microorganisms are in conformance with Maryland law relative to effectiveness.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of disinfectant product samples collected	88	117	120	120
Output: Number of laboratory analyses performed	106	140	140	140
Outcome: Percent of collected samples in conformance	93	100	96	96

Objective 1.3 Continue to ensure that 90 percent of randomly sampled fertilizer, soil amendments and liming materials are in conformance with Maryland laws relating to quality and safety with respect to the active ingredient content and toxic materials.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of products registered	4,273	4,353	4,300	4,300
Number of samples collected for analysis	606	758	730	650
Output: Number of analyses performed	3,030	3,429	3,400	3,400
Outcome: Percent of samples in conformance	91	78	80	85

L00A14.09 STATE CHEMIST - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.4 During fiscal year 2008 continue to ensure that at least 95 percent of livestock feed and pet food sampled are in conformance with Maryland law relative to nutrition (as per standards established by Association of American Feed Control Officials), drug content, and safety (related to toxic metal content and bovine spongiform encephalopathy or BSE).

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of feed mills	41	41	41	41
Number of feed samples collected from mills and retail outlets	1,450	1,561	1,580	1,600
Output: Number of laboratory analyses performed	9,222	9,928	10,000	10,000
Number of ruminant feed mills inspected	38	38	38	38
Outcome: Percent of collected samples tested in conformance with law Percent of ruminant-feed-producing mills in compliance with	96	91	95	95
FDA regulations pertaining to BSE	100	100	100	100

L00A15.01 OFFICE OF THE ASSISTANT SECRETARY - OFFICE OF RESOURCE CONSERVATION

PROGRAM DESCRIPTION

The Office of the Assistant Secretary provides direction to the following programs: Program Planning and Development, Resource Conservation Operations, and Resource Conservation Grants Program, and Conservation Grants Appropriations.

MISSION

Protect and conserve natural resources and promote Maryland agriculture by providing leadership, resources and support to the Agricultural community for the benefit of all Maryland citizens.

The Office of the Assistant Secretary supports attainment of the goals and objectives for all programs within that Office. The performance measures/performance indicators of the programs show the performance of the Office as a whole.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To minimize nutrient losses from agricultural operations to the Chesapeake Bay and waters of the State.

Objective 1.1 To provide financial and human resources through a combination of voluntary and regulatory programs to improve the management of agricultural production in Maryland so as to reduce the potential for non-point source losses of nitrogen and programs to improve the management of agricultural production in Maryland so as to reduce the potential for non-point source losses of nitrogen and phosphorus from Maryland farms.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Reduction in nitrogen loadings to Chesapeake Bay	6,159,891	9,448,798	12,578,500	12,809,750
and its tributaries (pounds)				
Reduction in phosphorus loadings to Chesapeake Bay	2,414,250	4,419,976	6,311,400	6,320,056
and its tributaries (pounds)				

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT –OFFICE OF RESOURCE CONSERVATION

STATE SOIL CONSERVATION COMMITTEE

PROGRAM DESCRIPTION

The State Soil Conservation Committee serves as an advisory committee to the Secretary of Agriculture on matters pertaining to agricultural soil conservation and water quality. It is created by statute under §8-101-205 and charged with the appointment of 4 of 5 supervisors to each of Maryland's Soil Conservation Districts (SCDs), coordination of SCD programs, provision and exchange of information between SCDs, and acting as a forum for SCDs to address mutual goals, resolve conflicts and coordinate programs with local, state and federal agricultural and natural resource agencies working in Maryland.

MISSION

To provide leadership statewide, guide and direct the Maryland Department of Agriculture and coordinate among represented agencies and others on matters related to soil conservation, water quality policy, and program development to ensure environmental goals are met with programs that are economically, technically and socially feasible for the agricultural industry and Maryland citizens.

VISION

A cadre of pro-active soil conservation district leaders anticipating natural resource issues and delivering programs to assist farmers, landowners and others to achieve local, state and federal environmental and economic goals.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To maintain and support Maryland's role as local, state and national leader in the areas of agricultural soil conservation, water quality and nutrient management policy development in order to ensure programs that are economically, environmentally, technically and socially feasible.

Objective 1.1 To provide guidance, policy recommendations and support to assure delivery and implementation of soil conservation district programs to attain state water quality goals, by addressing five priority issues and refining programs to result in observable change.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of priority issues addressed	3	6	5	5
Outcome: Percent of program refinements or recommendations			*	
resulting in observable change	45	60	65	65

Objective 1.2 In 2008 83% of (SCDs) will meet work plan goals.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: SCD annual workplans (WP) produced.	24	24	24	24
Plans addressing local, state & federal priorities	20	16	18	20
Quality: Percent of SCDs meeting work plan goals	65	67	75	83

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT - OFFICE OF RESOURCE CONSERVATION (Continued)

NUTRIENT MANAGEMENT

PROGRAM DESCRIPTION

The program continues with training, certification, and licensing of nutrient management consultants and the development of nutrient management plans. The State's Water Quality Improvement Act of 1998 has established a set of objectives, goals, and time frames for the program. The Maryland Nutrient Management Advisory Committee assisted the department with the development of the Nutrient Management Regulations which were modified in April 2001 and March 2005. The new law and its regulations are focused on the development of nutrient management plans by certified consultants and the management of nutrient sources and implementation of plans by farmers. The program is responsible for implementation of nutrient management and enforcement of the law. It also provides support to the Maryland Cooperative Extension (MCE) to administer the development of plans by certified consultants in the public sector and educational programs. Cost-share incentives are also provided for development of plans by private sector. Education and outreach is one the key elements in the program's strategy plan and its efficient implementation. The program provides educational and certification programs for farmers and consultants, conducts site visits and inspects the development of plans by consultants, the implementation of plans and application of nutrients by operators, and tracks, evaluates and prepares annual progress reports on program implementation to the Governor and General Assembly as required by the law.

MISSION

To oversee and track management of nutrient sources and their utilization by farmers and other land managers on agricultural and non-agricultural land by conducting educational and outreach programs, providing technical assistance, cost-share incentives, and enforcement of regulatory measures, in order to protect the natural resources, promote profitable agriculture, and enhance consumer and citizen confidence.

VISION

Efficient management and utilization of the nutrients required for agricultural crop production and non-ag green landscape to minimize nutrient losses and protect our natural resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To minimize nutrient losses from agricultural operations and non-agricultural nutrient users to the Chesapeake Bay and waters of the State.

Objective 1.1 To ensure all applicable Maryland farmers have and implement their nutrient management plan developed by certified consultant, keep records pertaining to their plan, and file a copy of their plan with MDA. To have all operators update their plan as needed based on the time frame(s) set by the plan.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of site inspections and plan reviews	0	156	400	400
Total number of certified consultants and certified operators	1,123	1,232	1,270	1,300
Output: Cumulative acreage of current plans filed with MDA				
as of June 30 each year	1,078,755*	1,239,566	1,280,000	1,310,000
Compliance as % of total eligible acreage	71	91	94	96
Outcome: Nitrogen load reduction in pounds**	3,128,190	3,594,740	3,712,000	3,799,000
Phosphorus load reduction in pounds	215,750	247,910	256,000	262,000
Quality: Adequacy of plans based on plan consultant's review				
and inspection	80	83	85	85

lotes: *The fiscal year 2005 and fiscal year 2006 acreages are based on actual number of cumulative plan acres as filed with MDA.

^{**}Formula used to determine nitrogen and phosphorus load reductions is based on the Chesapeake Bay Program Regional Tributary Strategy.

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT - OFFICE OF RESOURCE CONSERVATION (Continued)

INFORMATION AND EDUCATION

PROGRAM DESCRIPTION

The Information and Education Program provides unit-wide support to the Office of Resource Conservation promoting technical and financial assistance programs, producing and distributing educational and informational materials, and acting as a public relations liaison with the agricultural community and general public to disseminate information and respond to information requests.

MISSION

To promote agricultural water quality programs and increase the understanding of the agricultural community and general public about water quality programs, goals, issues and achievements.

VISION

An agricultural community well-informed about services and regulatory requirements of the Office of Resource Conservation and all stakeholders familiar with program objectives and accomplishments.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To promote the use of best management practices by farmers and inform stakeholders about programs, regulatory requirements and accomplishments.

Objective 1.1 To provide 100% of information within specific time frame to inform agricultural operators about current soil conservation, water quality and related natural resource protection programs, incentives and regulations.

2005	2006	2007	2008
Actual	Actual	Estimated	Estimated
120,870	120,039	100,000	100,000
218	94	90	90
100	100	100	100
90	90	90	90
	Actual 120,870 218 100	Actual Actual 120,870 120,039 218 94 100 100	Actual Actual Estimated 120,870 120,039 100,000 218 94 90 100 100 100

L00A15.03 RESOURCE CONSERVATION OPERATIONS – OFFICE OF RESOURCE CONSERVATION

PROGRAM DESCRIPTION

Provides financial and technical assistance, as well as staffing support to the State's 24 soil conservation districts in their promotion of soil and water quality programs at the local level as provided for in the Annotated Code of Maryland, Agriculture, Title 8, Soil Conservation. Provide financial, technical and staffing support for the agricultural portion of Maryland's Tributary Strategies, TMDL's, and tracking of agricultural nutrient reductions which will assist in delisting of the Chesapeake Bay as an impaired water body. Addresses issues of water pollution caused by Agriculture and regulatory issues of agricultural water pollution. Per COMAR 8-604 subtitle 6, maintain effective management on 821 miles of public drainage systems while protecting and enhancing the environment that is affected by public drainage.

MISSION

Protect local water quality, conserve natural resources, and promote Maryland agriculture through the local Soil Conservation District and the programs and resources we provide through various outlets for the benefit of Maryland citizens by providing leadership, resources and support to the agricultural community with financial incentives, technical assistance, information outreach and regulatory programs.

VISION

To preserve and protect agricultural resources and the environment through delivery of programs and services that sustain our farm community and enhance the quality of life for all Marylanders.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To improve the water quality and habitat of the Chesapeake Bay region by utilizing programs and staff resources to reduce nitrogen and phosphorus levels from agriculture that meet or exceed the new agricultural Tributary Strategies goal of 50 percent nitrogen and 60 percent phosphorus load reduction from pre 1985 loads from agricultural sources by 2010.

Objective 1.1 To develop and promote soil conservation and water quality plans and best management practices to meet local water quality goals for nitrogen and phosphorus by increasing new and revised planning acres under the new Tributary Strategies to 80 percent (800,000 acres) coverage by 2010 and environmentally friendly ditch maintenance to 150 miles of public drainage by the end of 2006.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output Number of new acres under conservation management	65,000	63,500	45,000	55,000
Outcome: Environmentally friendly ditch maintenance (miles) per year	57	78	100	50
Total number of pounds nitrogen reduced (N=0.66 lb/acre)	42,900	41,900	29,700	36,300
Total number of pounds phosphorus reduced (P=0.10 lb/acre) ¹	6,500	6,350	4,500	5,500
Quality: Citizens complaints about cases of water pollution caused				
by agriculture	40	94	65	45
Days backlog of farmers service requests	45	60	75	70

Objective 1.2 By 2010 increase by 50 percent (to 3,000 per year) the number of best management practices (BMP) installed to meet nutrient reduction goals of the agricultural Tributary Strategies options for delisting the Chesapeake Bay as an impaired water body. And promote other conservation goals as developed (i.e. Conservation Reserve Enhancement Program).

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of new BMPs installed	717	664	1,000	1,000
Outcome: Reduction in nitrogen for new BMPs installed (110.0 lb)	106,485	103,493	137,000	137,000
Reduction in phosphorus for new BMPs installed (6.0 lb)	7,182	6,633	10,000	10,000

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¹ Reduction estimates based on new Chesapeake Bay model numbers.

L00A15.04 RESOURCE CONSERVATION GRANTS - OFFICE OF RESOURCE CONSERVATION

PROGRAM DESCRIPTION

The Conservation Grants Program (§ 8-704 Annotated Code of Maryland) includes the Maryland Agricultural Water Quality Cost-Share (MACS) Program. MACS provides cost-share grants to farmers installing Best Management Practices (BMPs) on agricultural land to control erosion and manage animal wastes while improving water quality. The Water Quality Improvement Act of 1998 provides funds for two additional cost-share programs. The Manure Transport Program provides grants for the transportation and handling of manure from farms with excess manure or potential nutrient problems. The Nutrient Management Cost Share Program provides grants to farmers who want their nutrient management plans developed by a nongovernmental consultant. The Chesapeake Bay Restoration Fund funds the Cover Crop Program which provides grants to farmers for planting cover crops in the fall to control soil erosion and absorb unused nitrogen and phosphorus remaining in the soil.

MISSION

Farmers/landowners protect and conserve our natural resources, water quality and support Maryland Agriculture productivity by providing grants for the implementation of Best Management Practices on farms and to benefit of all Maryland citizens.

VISION

To achieve excellence in the cost share program, and in services that preserve and protect agriculture and environmental resources, promote consumer confidence, and enhance the quality of life in Maryland.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Control and reduce agriculturally related water pollution through the implementation of Best Management Practices (BMPs).

Objective 1.1 Each year reduce nutrient loads caused by agricultural sources in the following amount: a) reduce soil erosion by 17,000 tons per year, and b) increase the amount of animal waste managed by 1,500 tons per day/per year.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of cost-share agreements approved by the				
Board of Public Works	456	679	900	900
Number of BMPs installed controlling erosion and improving				
water quality	717	664	1,000	1,000
Outcome: Acres of land treated	2,100	1,518	2,500	2,500
Animal units served	23,363	28,169	25,000	25,000
Increase in additional tons of soil saved per year	14,056	14,026	23,000	23,000
Increase in additional tons of manure managed per day/per year	815	605	1,500	1,500
Pounds of nitrogen load reduction	106,485	103,493	137,000	137,000
Pounds of phosphorous load reduction	7,182	6,633	10,000	10,000

Objective 1.2 To focus dollars on acres which provide most efficient measures

Objective 1.3 To manage cost share incentives towards meeting Maryland's Tributary Strategies goal for nutrient reductions by planting cover crop on cropland.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Acres of cover crops planted	53,391	124,465	227,000	240,250
Outcome: Pounds of nitrogen load reduction	453,824	1,057,953	1,929,500	2,073,750
Pounds of phosphorous load reduction	10,678	24,893	45,400	48,250

L00A15.04 RESOURCE CONSERVATION GRANTS - OFFICE OF RESOURCE CONSERVATION (Continued)

Goal 2. To help farmers address potential nutrient problems on farms where animal production results in the production of excess manure or manure cannot be fully utilized because land is over-enriched with phosphorus.

Objective 2.1 In 2006 have 40 percent of the livestock producers with excess manure participate in the program.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Financial assistance paid to transport manure				
(State funds)	\$239,196	\$380,694	\$600,000	\$587,750
(Poultry Companies)	\$200,113	\$293,728	\$389,000	\$389,000
Output: Participation of livestock producers with excess manure	34	26	40	40
Outcome: Tons of manure transported	36,344	69,009	100,000	100,000
Efficiency: Cost per ton manure transported (state funds)	\$6.58	\$5.51	\$6.00	\$5.88

Goal 3. To help farmers obtain a nitrogen and phosphorus based nutrient management plan developed and written by a certified private consultant for the proper management and utilization of all nutrient sources.

Objective 3.1 To increase cost-share acres to 120,000 in 2006 and manage cost share incentives to encourage farmers to develop nutrient management plans.

	2005	2006	2007	2008
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Acres of nutrient management developed with cost share	124,678	140,753	120,000	73,000
Outcome: Pounds of nitrogen load reduction	361,566	408,184	348,000	219,000
Pounds of phosphorous load reduction	24,936	28,151	24,000	14,600
Efficiency: Cost per acre	\$2.38	\$2.51	\$2.50	\$2.50

SUMMARY OF DEPARTMENT OF AGRICULTURE

	2006 Actual	2007 Appropriation	2008 Allowance
Total Number of Authorized Positions	427.50	435.50	447.50
Total Number of Contractual Positions	35.50	42.25	46.50
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	24,018,551 1,062,999 66,419,741	26,826,978 1,092,331 127,301,292	26,551,312 1,296,232 111,448,057
Original General Fund Appropriation	23,113,578 1,708,897	29,263,163 258,139	
Total General Fund Appropriation	24,822,475 9,766	29,521,302	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	24,812,709 59,505,801 3,938,805 3,243,976	29,521,302 111,224,060 10,607,899 3,867,340	32,262,115 96,215,380 6,908,216 3,909,890
Total Expenditure	91,501,291	155,220,601	139,295,601

SUMMARY OF OFFICE OF THE SECRETARY

Total Number of Authorized Positions	59.00	59.00	60.00
Total Number of Contractual Positions	.20	1.00	1.00
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	3,581,211 7,127 42,236,296	4,513,469 61,474 93,471,054	4,123,596 57,592 74,423,038
Original General Fund Appropriation	4,200,135 -33,269	4,936,665 42,045	
Net General Fund Expenditure	4,166,866 40,953,812 397,408 306,548	4,978,710 87,145,578 5,488,722 432,987	4,958,334 70,796,229 2,478,642 371,021
Total Expenditure	45,824,634	98,045,997	78,604,226

L00A11.01 EXECUTIVE DIRECTION — OFFICE OF THE SECRETARY

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	21.00	21.00	21.00
01 Salaries, Wages and Fringe Benefits	1,718,214	2,336,123	1,925,684
03 Communication	70,990	93,830	102,520
04 Travel	42,405	44,850	44,457
07 Motor Vehicle Operation and Maintenance	-1,615	-2,690	-6,004
08 Contractual Services	287,356	353,241	315,247
09 Supplies and Materials	22,046	19,300	31,037
10 Equipment—Replacement	139,983	52,500	69,000
11 Equipment—Additional	614	3,400	3,400
12 Grants, Subsidies and Contributions	16,007	12,500	12,500
13 Fixed Charges	11,252	15,351	16,472
Total Operating Expenses	589,038	592,282	588,629
Total Expenditure	2,307,252	2,928,405	2,514,313
Original General Fund Appropriation	2,241,622	2,801,796	-
Transfer of General Fund Appropriation	65,630	13,316	
Net General Fund Expenditure	2,307,252	2,815,112	2,514,313
Special Fund Expenditure	_, ,-	88,711	, , , , , , , , , , , , , , , , , , , ,
Federal Fund Expenditure		24,582	
Total Expenditure	2,307,252	2,928,405	2,514,313
Special Fund Income: L00362 Registration and Inspection Fees		9,232 79,479	
		88,711	
Total		08,711	
Federal Fund Income: swf501 Section 40 Pension Costs		22,023	
Animal Care		2,559	
Total		24,582	

L00A11.02 ADMINISTRATIVE SERVICES — OFFICE OF THE SECRETARY

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	18.00	18.00	19.00
01 Salaries, Wages and Fringe Benefits	916,300	1,057,357	1,105,586
03 Communication	11,842 2,474 -1,713 13,479 8,793 650 3,738 2,594 41,857	10,888 6,900 512 16,821 9,050 7,000 2,291 53,462 1,110,819	11,710 5,150 485 13,013 9,220 13,500 1,605 54,683 1,160,269
Original General Fund Appropriation	982,576 -27,339 955,237 2,920 958,157	1,053,313 18,311 1,071,624 39,195 1,110,819	1,160,269
Federal Fund Income: 10.664 Cooperative Forestry Assistance	2,920	39,195	

L00A11.03 CENTRAL SERVICES — OFFICE OF THE SECRETARY

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	12.00	12.00	12.00
01 Salaries, Wages and Fringe Benefits	538,661	632,123	595,713
03 Communication	121,610	194,523	141,325
04 Travel		. 1,537	1,400
06 Fuel and Utilities	647,569	710,531	947,992
07 Motor Vehicle Operation and Maintenance	221,169	421,734 294,486	419,883 291,116
08 Contractual Services	263,441 37,866	51,973	45,114
09 Supplies and Materials	8,593	14,700	17,927
13 Fixed Charges	123,474	35,167	38,059
Total Operating Expenses	1,423,722	1,724,651	1,902,816
Total Expenditure	1,962,383	2,356,774	2,498,529
1		040.006	
Original General Fund Appropriation	825,425	918,306	
Transfer of General Fund Appropriation		8,103	
Net General Fund Expenditure	731,439	926,409	1,113,750
Special Fund Expenditure	581,357	638,078	646,758
Federal Fund Expenditure	343,039	360,000	367,000
Reimbursable Fund Expenditure	306,548	432,287	371,021
Total Expenditure	1,962,383	2,356,774	2,498,529
L00333 Maryland Agricultural Land Preservation Fund L00339 Egg Fund L00342 Veterinary Registration and Hospital License Fees L00362 Registration and Inspection Fees	125,937 60,000 220,420 581,357	135,000 65,000 238,078 638,078	135,000 61,758 250,000 646,758
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	120,000 10,000 27,000 10,000 37,000 49,039 25,000 65,000 343,039	120,000 10,000 27,000 10,000 37,000 66,000 25,000 65,000 360,000	165,000 10,000 25,000 10,000 37,000 30,000 25,000 65,000
Reimbursable Fund Income: L00A11 Department of Agriculture	45,982	56,287	64,929
vices	107,292	146,000	120,582
L00A14 DAGR-Office of Plant Industries and Pest Manage-	77.70	115 000	02.755
ment	76,637	115,000	92,755
L00A15 DAGR-Office of Resource Conservation	76,637	115,000	92,755
Total	306,548	432,287	371,021

L00A11.04 MARYLAND AGRICULTURAL COMMISSION — OFFICE OF THE SECRETARY

Appropriation Statement:			
	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	140,520	139,100	144,192
03 Communication	1,285 10,862 3,489 10,718 3,821 1,342	1,675 17,020 1,500 8,960 900	970 15,000 800 9,710 1,200
13 Fixed Charges	901	130	130
Total Operating Expenses	32,418	30,185	27,810
Total Expenditure	172,938	169,285	172,002
Original General Fund Appropriation Transfer of General Fund Appropriation	150,512 22,426	163,250 2,315	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	172,938	165,565 2,000 1,020 700	170,002 2,000
Total Expenditure	172,938	169,285	172,002
Special Fund Income: L00365 Open House		2,000	2,000
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care		1,020	
Reimbursable Fund Income: R30B22 USM-College Park Campus		700	

L00A11.05 MARYLAND AGRICULTURAL LAND PRESERVATION FOUNDATION — OFFICE OF THE SECRETARY

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	6.00	6.00	6.00
Number of Contractual Positions	.20	1.00	1.00
01 Salaries, Wages and Fringe Benefits	267,516	348,766	352,421
02 Technical and Special Fees	7,127	61,474	57,592
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement	8,842 15,317 771 515,466 1,901 4,070	7,746 19,595 3,000 766,778 7,600	10,300 24,725 3,000 870,400 7,250
11 Equipment—Additional	10,870 565 315,995	755 711,000	1,005 970,600
Total Operating Expenses	873,797	1,516,474	1,887,280
Total Expenditure	1,148,440	1,926,714	2,297,293
Special Fund Expenditure Federal Fund Expenditure	1,148,440	1,862,789 63,925	2,185,651 111,642
Total Expenditure	1,148,440	1,926,714	2,297,293
Special Fund Income: L00333 Maryland Agricultural Land Preservation Fund	1,148,440	1,862,789	2,185,651
Federal Fund Income: 10.913 Farm Land Protection Program		63,925	111,642

L00A11.11 CAPITAL APPROPRIATION — OFFICE OF THE SECRETARY

Program Description:

The Capital Appropriation program provides operating funds for the purchase of easements to preserve agricultural land and woodland.

Appropriation Statement:	****	****	
	2006 Actual	2007 Appropriation	2008 Allowance
14 Land and Structures	39,275,464	89,554,000	69,961,820
Total Operating Expenses	39,275,464	89,554,000	69,961,820
Total Expenditure	39,275,464	89,554,000	69,961,820
Special Fund ExpenditureFederal Fund Expenditure	39,224,015 51,449	84,554,000 5,000,000	67,961,820 2,000,000
Total Expenditure	39,275,464	89,554,000	69,961,820
Special Fund Income:			
L00328 Transfer Tax	20,534,015	66,552,000	44,061,820
L00333 Maryland Agricultural Land Preservation Fund	13,146,028	4,912,000	5,900,000
L00374 County and Other Participation—Agricultural Land	5,543,972	13,090,000	18,000,000
Total	39,224,015	84,554,000	67,961,820
Federal Fund Income: 10.913 Farm Land Protection Program	51,449	5,000,000	2,000,000

SUMMARY OF OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

	2006 Actual	2007 Appropriation	2008 Allowance
Total Number of Authorized Positions	110.00	110.00	110.00
Total Number of Contractual Positions	2.21	5.50	12.25
Salaries, Wages and Fringe Benefits	6,263,387 235,491 11,423,700	6,849,349 214,200 15,190,541	6,771,856 433,167 18,209,521
Original General Fund Appropriation	4,395,869 113,338	5,783,182 52,529	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	4,509,207 11,384,105 1,435,940 593,326	5,835,711 13,865,753 1,837,840 714,786	7,772,533 14,956,528 2,055,774 629,709
Total Expenditure	17,922,578	22,254,090	25,414,544

L00A12.01 OFFICE OF THE ASSISTANT SECRETARY

Appropriation Statement:

	2006 Actual	2007 Appropriation	Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	157,895	162,488	163,197
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials	2,421 3,969 453 3,555 924	2,100 3,100 3,000 590	2,410 4,225 900 850
13 Fixed Charges	546		8,485
Total Operating Expenses Total Expenditure	11,868 169,763	171,378	171,682
Original General Fund Appropriation Transfer of General Fund Appropriation	145,869 23,894	168,837 2,541	
Net General Fund Expenditure	169,763	171,378	171,682

L00A12.02 WEIGHTS AND MEASURES — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:

Appropriation Statement.	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	28.00	28.00	28.00
Number of Contractual Positions	.20		
01 Salaries, Wages and Fringe Benefits	1,585,082	1,623,640	1,605,445
02 Technical and Special Fees	4,487	200	200
03 Communication 04 Travel	16,967 12,550 161,226 42,004 15,963 8,350 58,170 -284	17,404 16,979 161,506 37,355 17,095 68,100 18,667 3,350 340,456	19,904 15,968 158,522 32,605 17,295 68,100 10,000 3,350 325,744
Total Expenditure Original General Fund Appropriation Transfer of General Fund Appropriation Net General Fund Expenditure Special Fund Expenditure	1,904,515 509,340 52,740 562,080 1,342,435	1,964,296 565,895 8,305 574,200 1,390,096	1,931,389 560,461 1,370,928
Total Expenditure	1,904,515	1,964,296	1,931,389
Special Fund Income: L00310 Equipment Testing	145,890 1,196,545 1,342,435	158,000 1,232,096 1,390,096	154,581 1,216,347 1,370,928

L00A12.03 FOOD QUALITY ASSURANCE — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:			
	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	18.00	18.00	18.00
Number of Contractual Positions	1.06	3.20	2.50
01 Salaries, Wages and Fringe Benefits	978,249	1,025,099	993,310
02 Technical and Special Fees	43,588	88,600	73,708
03 Communication 04 Travel	9,628 46,487 21,320 199,130 5,882 2,078 284,525 1,306,362 23,807 12,481 36,288 1,230,230 39,844 1,306,362	11,477 60,480 42,840 311,908 6,525 3,010 436,240 1,549,939 41,823 550 42,373 1,468,366 39,200 1,549,939	10,570 58,867 35,233 312,156 7,075 2,860 426,761 1,493,779 34,902 1,357,957 100,920 1,493,779
Special Fund Income: L00304 Organic Certification L00338 Grain Dealer's Licenses L00339 Egg Fund Total	45,118 8,700 1,176,412 1,230,230	32,250 8,500 1,427,616 1,468,366	54,210 7,832 1,295,915 1,357,957
Federal Fund Income: 10.162 Inspection Grading and Standardization	36,852 2,992 39,844	37,800 1,400 39,200	18,300 42,900 39,720 100,920

$\textbf{L00A12.04 MARYLAND AGRICULTURAL STATISTICS SERVICES -- OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES \\$

Appropriation Statement:			
	2006 Actual	2007 Appropriation	2008 Allowance
03 Communication	28,219	26,700 200	37,200
04 Travel 07 Motor Vehicle Operation and Maintenance	1,255 106,355	1,200 221,700	1,200 71,700
08 Contractual Services	11,817 50	16,500	17,000
Total Operating Expenses	147,696	266,300	127,100
Total Expenditure	147,696	266,300	127,100
Original General Fund Appropriation Transfer of General Fund Appropriation	87,334 -8,187	85,100	
Net General Fund ExpenditureFederal Fund ExpenditureReimbursable Fund Expenditure	79,147 21,896 46,653	85,100 13,200 168,000	83,400 13,200 30,500
Total Expenditure	147,696	266,300	127,100
Federal Fund Income: 10.950 Agricultural Statistics Reports	21,896	13,200	13,200
Reimbursable Fund Income: L00A11 Department of Agriculture		1,500	1,500
L00A12 DAGR-Office of Animal Health and Consumer Services	46,653	166,500	29,000
Total	46,653	168,000	30,500

L00A12.05 ANIMAL HEALTH — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	39.00	39.00	39.00
Number of Contractual Positions	.55	2.05	7.55
01 Salaries, Wages and Fringe Benefits	2,338,314	2,483,085	2,505,966
02 Technical and Special Fees	141,799	108,228	280,760
03 Communication	87.062	82,364	86,998
04 Travel	34,780	42,350	50,000
06 Fuel and Utilities	425,537	342,090	376.432
07 Motor Vehicle Operation and Maintenance	31,635	22,299	33,859
08 Contractual Services	422,928	286,955	566.366
09 Supplies and Materials	319,796	375,795	272,970
10 Equipment—Replacement	104,735	174,702	30,000
11 Equipment—Additional	108,018	-, ,,,,-	50,000
13 Fixed Charges	3,668	3,120	4,070
Total Operating Expenses	1,538,159	1,329,675	1,470,695
Total Expenditure	4,018,272	3,920,988	4,257,421
Original General Fund Appropriation	2,291,151	2,340,242	
Transfer of General Fund Appropriation	135,483	26,507	•
Net General Fund Expenditure	2,426,634	2,366,749	2,350,387
Special Fund Expenditure	751,094	645,245	749,860
Federal Fund Expenditure	429,266	555,228	742,965
Reimbursable Fund Expenditure	411,278	353,766	414,209
Total Expenditure	4,018,272	3,920,988	4,257,421
Special Fund Income: L00313 Livestock License Fee L00314 Laboratory Testing Total	6,135 744,959 751,094	3,400 641,845 645,245	3,480 746,380 749,860
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	429,266	546,228 9,000	676,218 15,149 51,598
Total	429,266	555,228	742,965
Reimbursable Fund Income: D50H01 Military Department Operations and Maintenance M00A01 Department of Health and Mental Hygiene Total	263,341 147,937 411,278	353,766 353,766	414,209

${\bf L00A12.07~STATE~BOARD~OF~VETERINARY~MEDICAL~EXAMINERS -- OFFICE~OF~MARKETING,~ANIMAL~INDUSTRIES~AND~CONSUMER~SERVICES}$

Appropriation Statement:

	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	5.00	5.00	5.00
Number of Contractual Positions	.02		1.00
01 Salaries, Wages and Fringe Benefits	230,961	273,549	272,028
02 Technical and Special Fees	11,994	10,000	47,595
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges	9,021 5,872 4,270 21,767 5,430 1,179 1,799 1,606	16,110 12,500 7,306 31,965 6,500	14,556 12,300 6,845 44,275 6,800
Total Operating Expenses	50,944	75,306	85,701
Total Expenditure	293,899	358,855 358,855	405,324
Special Fund Income: L00315 Veterinarian Technical Testing Fees L00342 Veterinary Registration and Hospital License Fees Total	2,421 291,478 293,899	3,000 355,855 358,855	2,940 402,384 405,324

L00A12.08 MARYLAND HORSE INDUSTRY BOARD — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	106,893	118,278	124,078
03 Communication	3,105 7,985 2,403 7,025 4,200 33,113 187	2,640 10,300 1,641 185,219 4,430 23,100 220	3,121 6,142 2,458 6,854 3,300 2,000 15,000 287
Total Operating Expenses	58,018	227,550	39,162
Original General Fund Appropriation	56,887 -333	345,828 60,858 988	163,240
Transfer of General Fund Appropriation	56,554 108,357 164,911	61,846 283,982 345,828	56,804 106,436 163,240
Special Fund Income: L00393 Horse Industry Board Fund	108,357	283,982	106,436

L00A12.09 AQUACULTURE DEVELOPMENT AND SEAFOOD MARKETING — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	4.00	4.00	4.00
01 Salaries, Wages and Fringe Benefits	211,980	244,181	248,639
03 Communication	7,439 17,916 2,303 224,452 12,987 1,077 4,000 2,970	6,873 17,923 2,593 242,458 13,038 4,000 2,807	8,400 20,150 2,283 211,413 12,576 4,000 3,000
Total Operating Expenses	273,144	289,692	261,822
Total Expenditure	485,124	533,873	510,461
Original General Fund Appropriation Transfer of General Fund Appropriation Net General Fund Expenditure Special Fund Expenditure	378,847 32,812 411,659 3,070	441,044 4,329 445,373 8,000	438,461 6,000
Reimbursable Fund Expenditure	70,395	80,500	66,000
Total Expenditure	485,124	533,873	510,461
Special Fund Income: L00302 Seafood Cook Books	3,070	8,000	6,000
Reimbursable Fund Income: K00A17 DNR-Fisheries Service	43,179 10,000 17,216	70,500 10,000	66,000
Total	70,395	80,500	66,000

L00A12.10 MARKETING AND AGRICULTURE DEVELOPMENT — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Number of Authorized Positions 9.50 9.	Appropriation Statement:			
Number of Contractual Positions 3.0 2.0				
Salaries, Wages and Fringe Benefits	Number of Authorized Positions	9.50	9.50	9.50
Technical and Special Fees 32,088	Number of Contractual Positions	.30		.20
Technical and Special Fees 32,088 4,800	01 Salaries, Wages and Fringe Benefits	477,199	641,371	650,455
15,776 35,638 58,481 OH Travel		32,088		4,800
133,936 128,395 133,064 136,095 6,500 136,005 136,00	•	15,776	35,638	58,481
10 10 10 10 10 10 10 10		•	•	
10 Supplies and Materials		,		
10 Equipment—Replacement				
11 Equipment—Additional	1 1			
12 Grants, Subsidies and Contributions 2,241,516 2,289,020 2,923,000 13 Fixed Charges 24,191 27,260 28,413 14 Land and Structures 2,062 3,061,231 3,698,361 Total Operating Expenses 2,633,798 3,061,231 3,698,361 Total Expenditure 3,143,085 3,702,602 4,353,616 Original General Fund Appropriation 789,231 822,137 Transfer of General Fund Appropriation -135,448 8,046 Net General Fund Expenditure 653,783 830,183 827,327 Special Fund Expenditure 967,997 1,146,399 1,148,689 Reimbursable Fund Expenditure 65,000 111,520 119,000 Total Expenditure 3,143,085 3,702,602 4,353,616 Special Fund Income: 10,004 10,000 L00399 USLGE 7,126 26,000 26,000 L00397 SUSTA 12,339 66,000 62,100 L00398 Shore to Store Program 5,840 11,500 11,500 Swi305 Cigarette Restitution Fund 1,431,000 1,500,000 2,149,000 Total 1,456,305 1,613,500 2,258,600 Federal Fund Income: 2,154 1,456,305 1,613,500 2,258,600 Federal Fund Income: 2,154 1,456,305 1,613,500 2,258,600 Federal Fund Income: 2,154 1,456,305 1,613,500 2,258,600 Federal Fund Income: 3,143,085 3,100,000 3,187,487 L00508 Jessup Rent—USDA 5,417 2,154 L00508 Jessup Rent—USDA 1,445,487 L00508 Jessup Rent—USDA 1,446,487 L00508 Jessup Rent—USDA 1,446,487 L00508 Jessup Rent—WSDA 1,446,487 L00508				
13 Fixed Charges		•		· ·
Total Operating Expenses				
Total Operating Expenses 2,653,798 3,061,231 3,698,361 Total Expenditure 3,143,085 3,702,602 4,353,616 Original General Fund Appropriation 789,231 822,137 Transfer of General Fund Appropriation 789,231 822,137 Transfer of General Fund Expenditure 653,783 830,183 827,327 Special Fund Expenditure 1,456,305 1,613,500 2,258,600 Federal Fund Expenditure 967,997 1,146,399 1,148,689 Reimbursable Fund Expenditure 65,000 112,520 119,000 Total Expenditure 7,126 26,000 26,000 L00397 SUSTA 12,339 66,000 26,000 L00397 SUSTA 12,339 66,000 62,100 L00398 Shore to Store Program 5,840 11,500 11,500 Swi305 Cigarette Restitution Fund 1,431,000 1,500,000 2,149,000 Total 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 2,258,600 Federal Fund Income: 1,456,305 1,613,500 1,613,500 1,613,500 Federal Fund Income: 1,456,305 1,613,500 1,613,500 1,613,500 Federal Fund Income: 1,456,305 1,613,500 1,613,500 1,613,500 Federal Fund Income: 1,456,305 1,613,500 1,613,500 1,613,500 1,613,500 Federal Fund Income: 1,456,305 1,613,500 1,613,500 1,613,500		·	4.,200	
Total Expenditure		2.633,798	3,061,231	3,698,361
Original General Fund Appropriation 789,231 822,137 Transfer of General Fund Appropriation -135,448 8,046 Net General Fund Expenditure 653,783 830,183 827,327 Special Fund Expenditure 1,456,305 1,613,500 2,258,600 Federal Fund Expenditure 65,000 112,520 119,000 Total Expenditure 65,000 112,520 119,000 Total Expenditure 3,143,085 3,702,602 4,353,616 Special Fund Income: L00343 Farm Market Insurance Payments from Farmers 7,126 26,000 26,000 L00396 USLGE 7,126 26,000 26,000 L00393 Slore to Store Program 5,840 11,500 11,500 sw1305 Cigarette Restitution Fund 1,431,000 1,500,000 2,149,000 Total 1,456,305 1,613,500 2,258,600 Federal Fund Income: L00508 Jessup Rent—USDA 5,417 2,154 10.051 Commodity Loans and Purchases 17,437 100,000 124,812 10.43				
Transfer of General Fund Appropriation	·			
Net General Fund Expenditure			. ,	
Special Fund Expenditure	Transfer of General Fund Appropriation	-135,448	8,046	
Federal Fund Expenditure	Net General Fund Expenditure	653,783	830,183	827,327
Reimbursable Fund Expenditure	Special Fund Expenditure			, ,
Total Expenditure 3,143,085 3,702,602 4,353,616		·		, ,
Special Fund Income:	Reimbursable Fund Expenditure			
L00343 Farm Market Insurance Payments from Farmers 10,000 10,000 10,0306 USLGE 7,126 26,000 26,000 26,000 L00396 USLGE 12,339 66,000 62,100 10,00398 Shore to Store Program 5,840 11,500 11,500 11,500 swf305 Cigarette Restitution Fund 1,431,000 1,500,000 2,149,000 Total 1,456,305 1,613,500 2,258,600	Total Expenditure	3,143,085	3,702,602	4,353,616
Federal Fund Income: L00508 Jessup Rent—USDA	L00343 Farm Market Insurance Payments from Farmers L00396 USLGE L00397 SUSTA L00398 Shore to Store Program	12,339 5,840	26,000 66,000 11,500	26,000 62,100 11,500
Federal Fund Income: L00508 Jessup Rent—USDA	Total	1,456,305	1,613,500	2,258,600
10.435 Certified Mediation Program 15,028 110,000 124,812	L00508 Jessup Rent—USDA	17.437	•	
10.450 Crop Insurance	· · · · · · · · · · · · · · · · · · ·	- /	,	,
10.572 WIC Farmers' Market Nutrition Program (FMNP) 441,000 469,982 451,314 10.576 Senior Farmers' Market Nutrition Program (SFMNP) 104,387 102,000 102,714 11.114 Special American Business Internship Training Program 19,000 18,947 Total	E	•		·
10.576 Senior Farmers' Market Nutrition Program 104,387 102,000 102,714			469,982	451,314
11.114 Special American Business Internship Training 19,000 18,947	10.576 Senior Farmers' Market Nutrition Program	104 297	102.000	102 714
Reimbursable Fund Income: 967,997 1,146,399 1,148,689 L00A12 DAGR-Office of Animal Health and Consumer Services 47,520 54,000 M00F02 DHMH-Community Health Administration 65,000 65,000		104,567	102,000	·
Reimbursable Fund Income: L00A12 DAGR-Office of Animal Health and Consumer Services 47,520 54,000 M00F02 DHMH-Community Health Administration 65,000 65,000	Program			
Reimbursable Fund Income: L00A12 DAGR-Office of Animal Health and Consumer Services 47,520 54,000 M00F02 DHMH-Community Health Administration 65,000 65,000	Total	967,997	1,146,399	1,148,689
M00F02 DHMH-Community Health Administration	L00A12 DAGR-Office of Animal Health and Consumer Ser-		47.520	54,000
		65,000	,	
	·	65,000	112,520	119,000

L00A12.11 MARYLAND AGRICULTURAL FAIR BOARD — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Sta	atement:
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Tappe openium Suntentium	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	.50	.50	.50
01 Salaries, Wages and Fringe Benefits	26,382	35,569	33,721
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 12 Grants, Subsidies and Contributions. 13 Fixed Charges	6,271 3,259 13,579 1,639 1,408,695 25	1,950 8,000 27,569 900 1,350,645 35,025	7,800 8,000 67,700 2,500 1,301,456 35,025
Total Operating Expenses	1,433,468	1,424,089	1,422,481
Total Expenditure	1,459,850	1,459,658	1,456,202
Special Fund Expenditure	1,459,850	1,459,658	1,456,202
Special Fund Income: L00300 Regular Share of Racing Revenue	1,459,850	1,459,658	1,456,202

L00A12.12 STATE TOBACCO AUTHORITY — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Contractual Positions	.08	.25	
01 Salaries, Wages and Fringe Benefits		5,113	5,060
02 Technical and Special Fees	1,535	7,172	
03 Communication	479 157 34	520 500 105 50	1,600
Total Operating Expenses	670	1,175	1,600
Total Expenditure	2,205	13,460	6,660
Special Fund Expenditure	2,205	13,460	6,660
Special Fund Income: L00301 Poundage Tax	3,675 -1,470	4,000 2,000 7,460	6,660
Total	2,205	13,460	6,660

${\bf L00A12.13\ TOBACCO\ TRANSITION\ PROGRAM-OFFICE\ OF\ MARKETING,\ ANIMAL\ INDUSTRIES\ AND\ CONSUMER\ SERVICES$

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
12 Grants, Subsidies and Contributions	4,525,000	6,065,000	6,880,000
Total Operating Expenses	4,525,000	6,065,000	6,880,000
Total Expenditure	4,525,000	6,065,000	6,880,000
Special Fund Expenditure	4,525,000	6,065,000	6,880,000
Special Fund Income: swf305 Cigarette Restitution Fund	4,525,000	6,065,000	6,880,000

L00A12.18 RURAL MARYLAND COUNCIL — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	2.00	2.00	2.00
Number of Contractual Positions			1.00
01 Salaries, Wages and Fringe Benefits	150,432	236,976	169,957
02 Technical and Special Fees			26,104
03 Communication	3,924 10,014 1,527 21,027 8,638 310 103,300 2,724 151,464 301,896	5,848 16,368 14,544 27,656 2,821 247,279 1,834 316,350 553,326	6,650 12,260 1,652 29,484 6,107 810 149,736 1,910 208,609
Original General Fund Appropriation	113,403 -104	1,110,854 -998,737	404,070
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Total Expenditure	113,299 211,660 -23,063 301,896	112,117 357,396 83,813 553,326	106,109 248,561 50,000 404,670
Special Fund Income: L00300 Regular Share of Racing Revenue L00363 Conference Fees L00364 Private Grants Total	104,894 3,057 103,709 211,660	195,396 12,000 150,000 357,396	109,366 14,914 124,281 248,561
Federal Fund Income: 10.854 Rural Economic Development Loans and Grants	-23,063	83,813	50,000

L00A12.19 MARYLAND AGRICULTURAL EDUCATION AND RURAL DEVELOPMENT ASSISTANCE FUND — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
12 Grants, Subsidies and Contributions		348,587	253,000
Total Operating Expenses		348,587	253,000
Total Expenditure		348,587	253,000
Net General Fund ExpenditureSpecial Fund Expenditure		146,392 202,195	143,000 110,000
Total Expenditure		348,587	253,000
Special Fund Income: L00300 Regular Share of Racing Revenue		202,195	110,000

L00A12.20 MARYLAND AGRICULTURAL AND RESOURCE-BASED INDUSTRY DEVELOPMENT CORPORATION — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:			
	2006 Actual	2007 Appropriation	2008 Allowance
12 Grants, Subsidies and Contributions		1,000,000	3,000,000
Total Operating Expenses		1,000,000	3,000,000
Total Expenditure		1,000,000	3,000,000
Original General Fund Appropriation Transfer of General Fund Appropriation	r	1,000,000	
Net General Fund Expenditure		1,000,000	3,000,000

SUMMARY OF OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

	2006 Actual	2007 Appropriation	2008 Allowance
Total Number of Authorized Positions	122.00	- 122.00	121.00
Total Number of Contractual Positions	32.19	33.75	33.25
Salaries, Wages and Fringe Benefits	6,797,953 778,304 3,288,679	7,284,309 784,839 3,240,182	6,764,869 805,473 2,881,071
Original General Fund Appropriation	4,638,031 467,186	4,835,914 49,900	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	5,105,217 4,042,886 1,589,943 126,890	4,885,814 4,621,696 1,666,557 135,263	4,713,479 4,453,433 1,156,223 128,278
Total Expenditure	10,864,936	11,309,330	10,451,413

L00A14.01 OFFICE OF THE ASSISTANT SECRETARY

Appropriation Statement:

	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	169,820	161,243	163,024
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 13 Fixed Charges	610 2,265 111 1,903 73 2,161	650 2,625 120 118 140 100	640 2,550 120 100 80 100
Total Operating Expenses	7,123	3,753	3,590
Total Expenditure	176,943	164,996	166,614
Original General Fund Appropriation Transfer of General Fund Appropriation	148,735 28,208	162,471 2,525	-
Net General Fund Expenditure	176,943	164,996	166,614

L00A14.02 FOREST PEST MANAGEMENT — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:

	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	20.00	20.00	20.00
01 Salaries, Wages and Fringe Benefits	1,085,472	1,234,932	848,540
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials	15,740 21,643 4,189 47,232 525,115 26,635	21,952 19,698 2,720 42,916 538,200 37,450	14,350 7,200 5,685 38,830 73,500 67,550
10 Equipment—Replacement	1,387 57,318	57,823	50,004
Total Operating Expenses	699,259	720,759	257,119
Total Expenditure	1,784,731	1,955,691	1,105,659
Original General Fund Appropriation Transfer of General Fund Appropriation	744,227 369,510	748,505 8,613	
Net General Fund Expenditure	1,113,737 195,608 475,386	757,118 395,529 803,044	744,668 174,433 186,558
Total Expenditure	1,784,731	1,955,691	1,105,659
Special Fund Income: L00322 County and Other Participation	195,608	395,529	174,433
Federal Fund Income: 10.664 Cooperative Forestry Assistance	475,386	803,044	186,558

2007

2008

L00A14.03 MOSQUITO CONTROL — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:

2006 Actual Appropriation Allowance Number of Authorized Positions 20.00 20.00 20.00 Number of Contractual Positions..... 23.30 22.20 19.50 1,208,019 01 Salaries, Wages and Fringe Benefits..... 1,167,778 1,211,072 02 Technical and Special Fees..... 521,767 521,017 468,435 22,058 14,250 22,253 03 Communication 1,250 04 Travel 1,739 1,250 7,236 06 Fuel and Utilities..... 6,700 18,813 Motor Vehicle Operation and Maintenance 272,841 259,537 308,174 08 Contractual Services 116,134 73,962 103,188 829,035 643,500 09 Supplies and Materials 709,244 10 Equipment—Replacement 1,063 11 Equipment—Additional 106,690 181.600 182,830 28,635 29,358 13 Fixed Charges 24,358 1,265,640 1,304,366 Total Operating Expenses.... 1,395,692 Total Eupanditura 2 055 195 2 127 791

Total Expenditure	2,955,185	3,127,781	2,980,820
Original General Fund Appropriation Transfer of General Fund Appropriation	1,885,228 146,595	1,993,603 8,549	
Net General Fund Expenditure Special Fund Expenditure Reimbursable Fund Expenditure	2,031,823 895,777 27,585	2,002,152 1,069,953 55,676	1,936,131 994,689 50,000
Total Expenditure	2,955,185	3,127,781	2,980,820
Special Fund Income			

L00322 County and Other Participation	895,777	1,069,953	994,689

Reimbursable Fund Income: 27,585 55,676 50,000 M00A01 Department of Health and Mental Hygiene.....

DEPARTMENT OF AGRICULTURE

L00A14.04 PESTICIDE REGULATION — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:			
	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	14.00	14.00	14.00
01 Salaries, Wages and Fringe Benefits	663,880	779,601	763,118
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges	19,753 8,989 44,399 97,761 21,966 67,382 1,696 2,389	28,260 16,980 24,050 93,528 20,355 6,830 2,880	26,990 17,630 20,815 144,704 21,591 10,500 2,925
Total Operating Expenses	264,335	192,883	245,155
Total Expenditure	928,215	972,484	1,008,273
Original General Fund Appropriation Transfer of General Fund Appropriation	89,877 -89,877	83,948 1,324	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure	542,737 385,478	85,272 584,575 302,637	82,829 630,535 294,909
Total Expenditure	928,215	972,484	1,008,273
Special Fund Income: L00318 License and Registration Fees	542,737	584,575	630,535
Federal Fund Income: 66.700 Consolidated Pesticide Compliance Monitoring and Program Cooperative Agreements	385,478	302,637	294,909

L00A14.05 PLANT PROTECTION AND WEED MANAGEMENT — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	24.00	24.00	24.00
Number of Contractual Positions	8.39	10.05	11.50
01 Salaries, Wages and Fringe Benefits	1,469,710	1,418,659	1,421,774
02 Technical and Special Fees	241,679	215,449	275,198
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses Total Expenditure Original General Fund Appropriation Transfer of General Fund Appropriation Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	44,414 32,926 11,586 71,551 121,734 86,327 1,834 7,596 377,968 2,089,357 1,136,157 70,403 1,206,560 233,718 596,079 53,000	40,881 37,979 9,752 67,953 123,040 101,242 1,265 2,920 10,847 395,879 2,029,987 1,244,108 17,920 1,262,028 279,861 438,158 49,940	48,387 41,729 12,923 65,907 119,140 70,303 6,300 4,100 11,145 379,934 2,076,906 1,256,836 239,795 531,671 48,604
Special Fund Income: L00319 Plant Protection Licenses and Permits L00320 Nursery Inspection and Virus Indexing Fees L00321 Apiary Fumigation Fees Total Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	2,089,357 105,716 122,483 5,519 233,718 596,079	223,511 48,150 8,200 279,861	2,076,906 184,642 47,127 8,026 239,795
Reimbursable Fund Income: J00B01 DOT-State Highway Administration	53,000	49,940	48,604

DEPARTMENT OF AGRICULTURE

L00A14.06 TURF AND SEED — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:

	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	16.00	16.00	15.00
Number of Contractual Positions			.25
01 Salaries, Wages and Fringe Benefits	856,467	905,128	819,777
02 Technical and Special Fees			11,518
03 Communication	5,672	5,500	6,450
04 Travel	5,628	6,000	6,400
07 Motor Vehicle Operation and Maintenance	15,855	15,454	16,688
08 Contractual Services	18,369	19,600	19,900
09 Supplies and Materials	21,104	20,750	22,250
11 Equipment—Additional		1,500	
13 Fixed Charges	2,706	2,715	2,775
Total Operating Expenses	69,334	71,519	74,463
Total Expenditure	925,801	976,647	905,758
Original General Fund Appropriation	633,807	603,279	
Transfer of General Fund Appropriation	-57,653	10,969	
Net General Fund Expenditure	576,154	614,248	526,401
Special Fund Expenditure	349,647	362,399	379,357
Total Expenditure	925,801	976,647	905,758
Special Fund Income: L00323 Seedman's Permit L00324 Seed and Turf Testing	28,700 320,947	28,000 334,399	26,047 353,310
Total	349,647	362,399	379,357

L00A14.09 STATE CHEMIST — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
	Actual	Appropriation	Anowance
Number of Authorized Positions	26.00	26.00	26.00
Number of Contractual Positions	.50	1.50	2.00
01 Salaries, Wages and Fringe Benefits	1,384,826	1,573,674	1,540,617
02 Technical and Special Fees	14,858	48,373	50,322
O3 Communication O4 Travel O7 Motor Vehicle Operation and Maintenance O8 Contractual Services O9 Supplies and Materials O9 Equipment—Replacement O9 Equipment—Additional O9 Equipment—Additional O9 Expenses Total Operating Expenses Total Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure Total Expenditure Total Expenditure	14,748 17,419 33,659 86,176 306,204 95,862 40,329 10,623 605,020 2,004,704 1,825,399 133,000 46,305 2,004,704	16,597 17,261 10,079 199,987 124,568 83,000 8,205 459,697 2,081,744 1,929,379 122,718 29,647 2,081,744	14,745 19,868 24,512 149,631 216,753 179,000 11,935 616,444 2,207,383 2,034,624 143,085 29,674 2,207,383
Special Fund Income: L00362 Registration and Inspection Fees Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	1,825,399	1,929,379	2,034,624
Reimbursable Fund Income: L00A14 DAGR-Office of Plant Industries and Pest Management	34,800 11,505 46,305	29,647	29,674

SUMMARY OF OFFICE OF RESOURCE CONSERVATION

	2006 Actual	2007 Appropriation	2008 Allowance
Total Number of Authorized Positions	136.50	144.50	156.50
Total Number of Contractual Positions	.90	2.00	
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	7,376,000 42,077 9,471,066	8,179,851 31,818 15,399,515	8,890,991 15,934,427
Original General Fund Appropriation	9,879,543 1,161,642	13,707,402 113,665	
Total General Fund Appropriation	11,041,185 9,766	13,821,067	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	11,031,419 3,124,998 515,514 2,217,212	13,821,067 5,591,033 1,614,780 2,584,304	14,817,769 6,009,190 1,217,577 2,780,882
Total Expenditure	16,889,143	23,611,184	24,825,418

L00A15.01 OFFICE OF THE ASSISTANT SECRETARY

Appropriation Statement:

11ppropriation Statement	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	151,277	155,108	156,374
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 13 Fixed Charges	1,181 4,401 1,553 1,964 255 3,299	1,858 5,913 1,225 247 600 3,150	1,210 6,100 1,343 200 300 3,150
Total Operating Expenses	12,653	12,993	12,303
Total Expenditure	163,930	168,101	168,677
Original General Fund Appropriation Transfer of General Fund Appropriation	151,325 12,605	165,576 2,525	
Net General Fund Expenditure	163,930	168,101	168,677

DEPARTMENT OF AGRICULTURE

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT — OFFICE OF RESOURCE CONSERVATION

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	23.00	24.00	24.00
Number of Contractual Positions	.50		
01 Salaries, Wages and Fringe Benefits	1,277,529	1,356,529	1,438,326
02 Technical and Special Fees	26,140		
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses	48,614 17,556 890 23,331 1,907,663 14,357 4,078 3,446 22,733 30,608	43,049 16,933 18,543 1,730,841 10,879 1,000 1,800 760,000 32,240 2,615,285	44,359 19,301 1,335 15,266 1,924,145 8,979 500 3,000 432,914 30,275 2,480,074
Total Expenditure	3,376,945	3,971,814	3,918,400
Original General Fund Appropriation Transfer of General Fund Appropriation Net General Fund Expenditure	2,449,394 162,791 2,612,185 17,733	2,436,222 12,291 2,448,513 755,000	2,707,057 419,500
Federal Fund ExpenditureReimbursable Fund Expenditure	747,027	768,301	791,843
Total Expenditure	3,376,945	3,971,814	3,918,400
Federal Fund Income: 10.912 Environmental Quality Incentives Program	17,733	755,000	419,500
Reimbursable Fund Income: K00A12 DNR-Resource Assessment Service	747,027	768,301	791,843

L00A15.03 RESOURCE CONSERVATION OPERATIONS — OFFICE OF RESOURCE CONSERVATION

Number of Authorized Positions 103.50 108.50 120.50 Number of Contractual Positions 10	Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Salaries, Wages and Fringe Benefits	Number of Authorized Positions	103.50	108.50	120.50
02 Technical and Special Fees 4,858 03 Communication 95,659 7,665 9,304 04 Travel 117,977 19,952 49,844 07 Motor Vehicle Operation and Maintenance 90,441 85,607 93,543 08 Contractual Services 31,689 150,167 172,966 09 Supplies and Materials 49,107 9,490 73,512 10 Equipment—Additional 1,883 1 1 1,883 1 11 Equipment—Additional 9,601 30,000 30,000 1 2,344,913 2,259,031 2,818,943 2,557,243 3,224,10 6,998 1 6,993 5,931 6,988 6,983 1 6,933 5,973 3,224,210 6,223 5,331 6,998 6,705,417 7 7,99,689 9,979,359 9,97	Number of Contractual Positions	.10		
Oxformunication 95,659 7,665 9,304 Oxformunication 17,977 19,952 49,844 Oxford Vehicle Operation and Maintenance 90,441 85,607 93,543 Oxfortactual Services 31,689 150,167 172,966 Oxformunication 18,83 150,167 172,966 Oxformunication 18,83 18,83 19,400 19,400 19,400 Oxformunication 18,83 11 Oxformunication 18,83 11 Oxformunication 18,83 11 Oxformunication 18,83 12,259,031 2,818,943 Oxformunication 18,83 18,243 18,243 18,243 18,243 Oxformunication 19,601 30,000 Oxformunication 19,602 30,224 Oxformunication 19,602 30,225 Oxformun	01 Salaries, Wages and Fringe Benefits	5,536,662	6,181,236	6,755,149
17,977 19,952 49,844 17 Motor Vehicle Operation and Maintenance 90,441 85,667 93,543 18 Contractual Services 31,689 150,167 172,966 19 Supplies and Materials 49,107 9,490 73,512 10 Equipment—Replacement 1,883 11 Equipment—Additional 9,601 30,000 12 Grants, Subsidies and Contributions 2,344,913 2,259,031 2,818,943 13 Fixed Charges 6,223 5,331 6,098 Total Operating Expenses 2,647,493 2,567,243 3,224,210 Total Expenditure 8,189,013 8,748,479 9,979,359 Original General Fund Appropriation 6,493,609 6,705,417 Transfer of General Fund Appropriation 14,742 93,424 Net General Fund Expenditure 6,508,351 6,798,841 7,690,689 Special Fund Expenditure 159,478 110,294 311,274 Federal Fund Expenditure 1,023,403 979,564 1,179,319 Total Expenditure 8,189,013 8,748,479 9,979,359 Special Fund Income: 1,023,403 8,748,479 9,979,359 Special Fund Income: 1,0912 Environmental Quality Incentives Program 497,781 859,780 798,077 Reimbursable Fund Income: 215,843 10,294 311,274 Federal Fund Income: 2,0912 Environmental Quality Incentives Program 497,781 859,780 798,077 Reimbursable Fund Income: 2,0912 Environmental Quality Incentives Program 497,781 859,780 798,077 Reimbursable Fund Income: 2,0912 Environmental Quality Incentives Program 497,781 859,780 798,077 Reimbursable Fund Income: 2,0912 Environmental Quality Incentives Program 497,781 859,780 798,077 Reimbursable Fund Income: 2,0912 Environment 2,0912	02 Technical and Special Fees	4,858		
13 Fixed Charges	04 Travel	17,977 90,441 31,689 49,107 1,883 9,601	19,952 85,607 150,167 9,490 30,000	49,844 93,543 172,966 73,512
Total Operating Expenses				
Original General Fund Appropriation 6,493,609 6,705,417 Transfer of General Fund Appropriation 14,742 93,424 Net General Fund Expenditure 6,508,351 6,798,841 7,690,689 Special Fund Expenditure 159,478 110,294 311,274 Federal Fund Expenditure 497,781 859,780 798,077 Reimbursable Fund Expenditure 1,023,403 979,564 1,179,319 Total Expenditure 8,189,013 8,748,479 9,979,359 Special Fund Income: L00327 Political Subdivisions Participation in Costs 159,478 110,294 95,431 L00364 Private Grants 215,843 110,294 311,274 Federal Fund Income: 10,912 Environmental Quality Incentives Program 497,781 859,780 798,077 Reimbursable Fund Income: K00A14 DNR-Watershed Services 1,023,403 979,564 230,425 U00A01 Maryland Department of the Environment 948,894	-			
Transfer of General Fund Appropriation	Total Expenditure	8,189,013	8,748,479	9,979,359
Special Fund Expenditure		, ,		
Special Fund Income: 159,478 110,294 95,431 100364 Private Grants. 215,843 159,478 110,294 311,274 10.912 Environmental Quality Incentives Program. 497,781 859,780 798,077 Reimbursable Fund Income: (200,425	Special Fund ExpenditureFederal Fund Expenditure	159,478 497,781	110,294 859,780	311,274 798,077
L00327 Political Subdivisions Participation in Costs 159,478 110,294 95,431 215,843 215,843 Total 159,478 110,294 311,274	Total Expenditure	8,189,013	8,748,479	9,979,359
Federal Fund Income: 10.912 Environmental Quality Incentives Program. 497,781 859,780 798,077 Reimbursable Fund Income: K00A14 DNR-Watershed Services. 1,023,403 979,564 230,425 U00A01 Maryland Department of the Environment. 948,894	L00327 Political Subdivisions Participation in Costs	159,478	110,294	
Reimbursable Fund Income: K00A14 DNR-Watershed Services	Total	159,478	110,294	311,274
K00A14 DNR-Watershed Services 1,023,403 979,564 230,425 U00A01 Maryland Department of the Environment 948,894		497,781	859,780	798,077
Total	K00A14 DNR-Watershed Services	1,023,403	979,564	
	Total	1,023,403	979,564	1,179,319

L00A15.04 RESOURCE CONSERVATION GRANTS — OFFICE OF RESOURCE CONSERVATION

Appropriation Statement:	2006 Actual	2007 Appropriation	2008 Allowance
Number of Authorized Positions	8.00	10.00	10.00
Number of Contractual Positions	.30	2.00	
01 Salaries, Wages and Fringe Benefits	410,532	486,978	541,142
02 Technical and Special Fees	11,079	31,818	
03 Communication	9,736 1,326 1,027 8,747 2,599 4,713,809 400	51,900 5,470 350 13,475 7,700 2,009 10,122,490 600	10,422 1,811 1,190 10,347 7,000 10,163,620 23,450
Total Operating Expenses	4,737,644	10,203,994	10,217,840
Total Expenditure	5,159,255	10,722,790	10,758,982
Original General Fund Appropriation Transfer of General Fund Appropriation Total General Fund Appropriation	785,215 971,504 1,756,719	4,400,187 5,425 4,405,612	
Less: General Fund Reversion/Reduction	9,766 1,746,953 2,965,520 446,782	4,405,612 5,480,739 836,439	4,251,346 5,697,916 809,720
Total Expenditure	5,159,255	10,722,790	10,758,982
Special Fund Income: L00364 Private Grants	266,246 2,699,274 2,965,520	350,000 330,739 4,800,000 5,480,739	512,087 388,762 4,797,067 5,697,916
Reimbursable Fund Income: K00A12 DNR-Resource Assessment Service K00A14 DNR-Watershed Services	408,857 37,925	358,439 78,000	273,988 77,671
U00A01 Maryland Department of the Environment	31,743	400,000	458,061
Total	446,782	836,439	809,720

•	FY 2006	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance Symbol
100a11 Office of the Secretary						
100a1101 Executive Direction						
secy dept agriculture	1.00	127,432	1.00	128,840	1.00	128,840
dep secy dept agriculture	1.00	117,501	1.00	118,903		118,903
prgm exec dept agriculture	1.00	94,211	1.00	95,614		95,614
prgm mgr senior iii	1.00	104,439		107,893		109,978
principal counsel	1.00	107,525	1.00	111,031	1.00	113,178
prgm mgr senior ii	1.00	89,222		90,146		91,878
asst attorney general vi	1.00	83,210		86,232		87,887
administrator vi	1.00	64,917		67,502		68,809
dp director i	1.00	0	.00	0	.00	0
data base spec supervisor	1.00	62,974	1.00	63,940	1.00	65,175
dp technical support spec supe	r 2.00	119,845	2.00	123,224		125,601
computer network spec lead	1.00	55,992	1.00	58,210		59,331
data base spec ii	1.00	. 0	.00	0		. 0
dp technical support spec ii	.00	0	1.00	54,464	1.00	55,508
administrator ii	1.00	56,146	1.00	57,204	1.00	58,305
administrator i	1.00	55,637	1.00	39,478	1.00	40,935
computer network spec i	.00	0	2.00	85,690	2.00	88,872
data base spec i	.00	0	1.00	43,239	1.00	44,846
dp technical support spec i	1.00	46,697	.00	0	.00	0
admin officer iii	1.00	0	.00	0	.00	0
exec assoc iii	1.00	60,522	1.00	62,929	1.00	64,142
exec assoc ii	1.00	46,540	1.00	48,380	1.00	49,303
management associate	1.00	51,483	1.00	41,827	1.00	42,602
TOTAL 100a1101*	21.00	1,344,293	21.00	1,484,746	21.00	1,509,707
100a1102 Administrative Services						
fis serv admin IV	.00	0	.00	0	1.00	57,948 New
fiscal services administrator		71,565	1.00	74,354	1.00	75,770
personnel administrator ii	1.00	62,184	1.00	64,657	1.00	65,905
accountant supervisor i	1.00	57,705	1.00	59,993	1.00	61,147
administrator i	1.00	47,802	1.00	49,694	1.00	50,644
personnel officer iii	1.00	49,646	1.00	51,612	1.00	52,600
accountant ii	1.00	40,445	1.00	42,877	1.00	44,470
personnel officer ii	1.00	34,384	1.00	37,095	1.00	38,458
admin officer ii	1.00	. 0	1.00	34,870	1.00	36,142
fiscal accounts technician sup		41,310	.00	. 0	.00	. 0
personnel associate iii	1.00	36,981	1.00	38,580	1.00	39,290
fiscal accounts technician ii	1.00	31,936	1.00	36,586	1.00	37,256
exec assoc i	1.00	41,635	1.00	43,323	1.00	44,130
fiscal accounts clerk manager	.00	0	1.00	45,788	1.00	46,657
fiscal accounts clerk supervise		0	1.00	38,580	1.00	39,290
fiscal accounts clerk, lead	1.00	32,575	.00	0	.00	0
office secy iii	1.00	31,979	1.00	33,478	1.00	34,086

Classification Title	FY 2006 Positions	FY 2006 Expenditure	FY 2007 Positions	FY 2007 Appropriation	FY 2008 Positions	FY 2008 Allowance	Symbol
l00a1102 Administrative Services							
fiscal accounts clerk ii	3.00	90,390	3.00	95,276	3.00	97,517	
office secy ii	1.00	0		25,742		26,649	
TOTAL 100a1102*	18.00	670,537	18.00	772,505	19.00	847,959	
l00a1103 Central Services							
administrator i	1.00	54,074	1.00	56,215	1.00	57,294	
maint supv i non lic	1.00	43,320		44,951		45,788	
services supervisor i	1.00	34,462		37,315		38,000	
office secy iii	1.00	35,938		37,654		38,345	
fiscal accounts clerk ii	1.00	33,544		35,073		35,714	
office clerk ii	2.00	37,630		52,809		54,139	
automotive services supv ii	1.00	41,764		43,456		44,265	
automotive services specialist	1.00	38,091		39,712		40,444	
electrician high voltage	1.00	0		. 0		. 0	
refrigeration mechanic	1.00	24,018		27,329		28,300	
maint mechanic senior	1.00	32,374		33,879		34,496	
maint mechanic	.00	. 0		22,871	1.00	23,664	
TOTAL 100a1103*	12.00	375,215	12.00	431,264	12.00	440,449	
l00a1104 Maryland Agricultural Co	ommission						
administrator iv	1.00	67,166	1.00	67,069	1.00	68,366	
admin officer i	1.00	41,872	1.00	44,605	1.00	45,436	
TOTAL 100a1104*	2.00	109,038	2.00	111,674	2.00	113,802	
l00a1105 Maryland Agricultural La	and Preserva	tion Foundation					
prgm mgr iii	1.00	57,405	1.00	60,806	1.00	63,150	
entmolgst supv pesticides	1.00	0	1.00	39,478	1.00	40,935	
admin officer iii	2.00	92,964	2.00	97,070	2.00	98,908	
admin spec iii	1.00	35,871	1.00	36,214	1.00	37,201	
office secy iii	1.00	20,904	1.00	29,834	1.00	30,905	
TOTAL 100a1105*	6.00	207,144	6.00	263,402	6.00	271,099	
TOTAL 100a11 **	59.00	2,706,227	59.00	3,063,591	60.00	3,183,016	
l00a12 Office of Marketing, Ani l00a1201 Office of the Assistant		ies and Consume	r Services				
exec v	1.00	80,526	1.00	83,778	1.00	83,778	
exec assoc i	1.00	39,852	1.00	47,547	1.00	48,455	
TOTAL 100a1201*	2.00	120,378	2.00	131,325	2.00	132,233	

Classification Title	FY 2006 Positions	FY 2006 Expenditure	FY 2007 Positions	FY 2007 Appropriation	FY 2008 Positions	FY 2008 Allowance	Symbol
l00a1202 Weights and Measures							
chf weights measures	1.00	55,386	1.00	58,120	1.00	59,238	
admin officer ii	1.00	42,026		43,727		44,541	
metrologist ii	1.00	38,687		40,320		41,066	
metrologist i	1.00	43,365		45,089		45,929	
agric insp i wts meas	.00	0		23,268		24,076	
agric supv insp ii wts meas	4.00	178,279		195,214		198,941	
agric supv insp i wts meas	4.00	163,581		183,883		187,369	
agric insp iv wts meas	11.00	437,448		433,768		441,842	
agric insp iii wts meas	2.00	69,922		73,645		74,996	
agric insp ii wts meas	1.00	32,929		34,446		35,073	
office supervisor	1.00	38,449		40,074		40,814	
office secy ii	1.00	34,171		35,714		36,368	
office secy fi	1.00		1.00	35,714	7.00		
TOTAL 100a1202*	28.00	1,134,243	28.00	1,207,268	28.00	1,230,253	
l00a1203 Food Quality Assurance							
prgm mgr i	1.00	66,107	1.00	69,689	1.00	71,039	
administrator i	1.00	45,540		39,478		40,935	
admin officer i	2.00	87,410		90,872		92,582	
agric cmdty grader sr	2.00	, 76,540		79,786		81,258	
agric insp i field ins	.00	. 0		28,137		28,638	
agric cmdty grader trainee	1.00	16,624		24,324		24,748	
agric insp iv field ins	2.00	82,834		86,120		87,722	
agric insp ii field ins	.00	0		35,073		35,714	
agric cmdty grader iv	7.00	201,260		203,971		207,682	
agric cmdty grader i	2.00	53,162		27,442		27,930	
ag. 10 amao, g. aac						,	
TOTAL 100a1203*	18.00	629,477	18.00	684,892	18.00	698,248	
l00a1205 Animal Health							
prgm mgr senior iii	.00	0	1.00	107,893	1.00	109,978	
prgm mgr iv	1.00	78,028	.00	0	.00	0	
asst chf animal hlth	1.00	72,835	1.00	75,654	1.00	77,096	
veterinarian iv agric	5.00	246,214		316,556	5.00	324,559	
veterinarian iii agric fld insp	3.00	193,374		187,729	3.00	191,353	
veterinarian iii agric virology		67,668	1.00	70,364	1.00	71,717	
veterinarian ii agric fld insp	.00	. 0		59,902	1.00	61,056	
agric lab scientist advanced	2.00	106,678		108,316	2.00	110,393	
agricultural marketing speciali		53,298		54,118	1.00	55,156	
agric lab scientist iii	6.00	286,823		298,477		304,181	
computer info services spec ii	1.00	48,793		50,720		51,691	
agric lab scientist ii	.00	0		41,016	1.00	42,148	
admin officer i	1.00	30,214		0		0	
admin spec iii	1.00	38,387		40,015	1.00	40,754	
admin spec ii	2.00	76,898		80,148	2.00	81,628	
domini apec ii	2.00	10,070	2.00	00,140	2.00	01,020	

	FY 2006	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
		•					
l00a1205 Animal Health							
administrative specialist i	1.00	36,754	1.00	38,345	1.00	39,051	
agric insp iv anmal hlth	3.00	117,462		127,612		129,981	
lab tech ii	1.00	18,332		0	.00	0	
agric insp i anmal hlth	.00	0	1.00	22,871	1.00	23,664	
lab tech i general	2.00	40,328	2.00	50,828	2.00	52,133	
animal autopsy technician	2.00	34,569	2.00	48,070	2.00	49,280	
agric insp ii anmal hlth	1.00	33,544	1.00	35,073	1.00	35,714	
office secy iii	1.00	36,076	1.00	37,654	1.00	38,345	
office secy ii	2.00	64,898	2.00	69,376	2.00	70,640	
statistical asst ii	1.00	0	.00	0	.00	0	
TOTAL 100a1205*	39.00	1,681,173	39.00	1,920,737	39.00	1,960,518	
l00a1207 State Board of Veterinar	v Medical Ev	vaminere					
prgm mgr i	1.00	43,697	1.00	50,476	1.00	52,406	
admin officer i	.00	0		32,788		33,977	
admin spec iii	1.00	40,988		42,664		43,456	
agric insp iv anmal hlth	1.00	41,373		43,060		43,861	
soil conservation associate iii		0		0		0	
office secy iii	1.00	28,755		31,451		32,586	
TOTAL 100a1207*	5.00	154,813	5.00	200,439	5.00	206,286	
l00a1208 Maryland Horse Industry	Board						
admin officer iii	1.00	43,981	1.00	52,020	1.00	53,016	
agric insp iv anmal hith	1.00	40,988	1.00	42,664	1.00	43,456	
TOTAL 100a1208*	2.00	84,969	2.00	94,684	2.00	96,472	
l00a1209 Aquaculture Development	and Seafood	Marketing					
administrator iii	1.00	61,595	1.00	64,039	1.00	65,274	
administrator i	1.00	45,610		47,850		48,763	
agricultural marketing speciali	.00	. 0		40,207	1.00	41,693	
admin officer ii	1.00	15,956	.00	0	.00	0	
office secy iii	1.00	35,411	1.00	36,976	1.00	37,654	
TOTAL 100a1209*	4.00	158,572	4.00	189,072	4.00	193,384	
l00a1210 Marketing and Agricultur	e Developmer	nt					
administrator iii	2.00	84,421	2.00	126,866	2.00	129,314	
administrator iii	1.00	68,285	1.00	67,821	1.00	69,132	
administrator ii	.00	00,200	1.00	45,205	1.00	46,911	
administrator ii	.50	0	.50	21,013	.50	21,793	
agricultural marketing speciali		159,328	4.00	199,315	4.00	203,838	
admin officer ii	1.00	0	.00	0	.00	0	

Classification Title	FY 2006 Positions		FY 2007 Positions	FY 2007 Appropriation		FY 2008 Allowance	Symbol
l00a1210 Marketing and Agricultur office secy iii	e Developmen 1.00	t 36,754	1.00	38,345	1.00	39,051	
TOTAL 100a1210*	9.50	348,788	9.50	498,565	9.50	510,039	
l00a1211 Maryland Agricultural Fa	ir Board						
admin officer iii	.50	22,835	.50	23,738	.50	24,190	
TOTAL 100a1211*	.50	22,835	.50	23,738	.50	24,190	
100a1212 State Tobacco Authority mbr bd state tobacco authority	.00	0	.00	5,000	.00	5,000	
TOTAL 100a1212*	.00	0	.00	5,000	.00	5,000	
l00a1218 Rural Maryland Council			•				
prgm mgr iv	1.00	84,832	1.00	87,887	1.00	89,574	
admin officer iii	1.00	33,397	1.00	47,922	1.00	48,837	
TOTAL 100a1218*	2.00	118,229	2.00	135,809			
TOTAL 100a12 **	110.00	4,453,477	110.00			5,195,034	
l00a14 Office of Plant Industri	es and Pest	Management					
100a1401 Office of the Assistant		· ·					
exec v	1.00	82,775	1.00	87,124	1.00	87,124	
obs-executive associate i	1.00	42,423	1.00	44,130	1.00	44,951	
TOTAL 100a1401*	2.00	125,198	2.00	131,254	2.00	132,075	
l00a1402 Forest Pest Management							
chf forest pest mgt	1.00	68,322	1.00	71,039	1.00	72,395	
entmolgst supv pest mgmt	1.00	17,956		39,478	1.00	40,935	
entmolgst advanced pest mgmt	5.00	251,946	5.00	261,918	5.00	266,933	
entmolgst ii pest mgmt	2.00	94,560		98,296		100,173	
admin spec iii	1.00	41,764		43,456	1.00	44,265	
agric supv insp i pest survey c		44,117		45,864	1.00	46,732	
agric insp iv pest survey contr		82,361	2.00	85,724	2.00	87,317	
agric insp iii pest survey cont		230,336	6.00	240,082	6.00	244,514	
office secy iii	1.00	36,076	1.00	37,654	1.00	38,345	
TOTAL 100a1402*	20.00	867,438	20.00	923,511	20.00	941,609	
l00a1403 Mosquito Control							
chf mosquito control prog	1.00	68,322	1.00	71,039	1.00	72,395	
administrator ii	1.00	58,256	1.00	60,570	1.00	61,738	
asst chf mosquito control	2.00	100,290	2.00	111,372	2.00	113,510	

	FY 2006	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
100o1/07 Mosquito Control							
l00a1403 Mosquito Control entmolgst supv mosquito control	2.00	86,780	2.00	111 770	2.00	117 510	
·				111,372		113,510	
entmolgst advanced mosquito con		36,377		37,777		39,166	
envrmntl spec iii bio science	1.00	41,977		44,470		45,298	
agric supv insp i pest survey c		132,771		138,019		140,637	
agric insp iv pest survey contr		40,470		79,735		81,208	
agric insp iii pest survey cont		122,770		79,424		80,888	
office secy iii	2.00	64,556		71,478		72,784	
office secy i	.00	0		24,258		25,106	
automotive services supv ii	2.00	83,528	2.00	86,912	2.00	88,530	
TOTAL 100a1403*	20.00	836,097	20.00	916,426	20.00	934,770	
l00a1404 Pesticide Regulation							
prgm mgr i	1.00	60,331	1.00	62,730	1.00	63,940	
entmolgst supv pesticides	1.00	54,713		56,215		57 , 294	
entmolgst advanced pesticides	.00	. 0		42,877		44,470	
entmolgst ii pesticides	1.00	15,073		0		0	
agric supv insp ii pesticides	1.00	45,742		47,547		48,455	
agric supv insp i pesticides	1.00	41,812		48,072		48,988	
agric insp iv pesticides	2.00	44,421		40,381		41,127	
agric insp iii pesticides	3.00	73,073		32,269		33,436	
agric insp ii pesticides	.00	0		104,772		107,142	
office secy iii	1.00	19,720		32,019		32,882	
office secy ii	2.00	77,682		98,931		101,186	
office services clerk	1.00	34,290		0,751	.00	0	
office services everk	1.00						
TOTAL 100a1404*	14.00	466,857	14.00	565,813	14.00	578,920	
l00a1405 Plant Protection and Wee	d Management	t					
chf plant protection	1.00	60,912	1.00	63,328	1.00	64,551	
administrator i	.00	0	1.00	53,099	1.00	54,118	
entmolgst supv pest mgmt	2.00	52,310	1.00	55,686		56,755	
entmolgst supv plant protection	1.00	70,819	2.00	107,787	2.00	109,854	
admin officer iii	3.00	168,070		145,212		147,984	
entmolgst advanced pest mgmt	1.00	57,632	1.00	55,243	1.00	56,303	
entmolgst advanced plant protec	3.00	132,633	2.00	105,360	2.00	107,378	
agronomist ii, turf and seed	1.00	29,884	.00	. 0	.00	0	
entmolgst ii pest mgmt	1.00	37,248	1.00	39,556	1.00	41,016	
plant disease specialist	1.00	53,074	2.00	76,307	2.00	79,112	
horticulturist supervisor	1.00	44,117	1.00	45,864	1.00	46,732	
agric insp iv pest survey contr		41,373	1.00	43,060	1.00	43,861	
weed control specialist iv	2.00	70,627	2.00	74,402	2.00	75,767	
agric insp iii pest survey cont		35,686	1.00	37,256	1.00	37 , 940	
services supervisor i	1.00	36,076	1.00	37,654	1.00	38,345	
agric insp ii pest survey contr		24,660	1.00	31,769	1.00	32,343	
agaire map in peac survey conti	1.00	24,000	1.00	31,107	1.00	JC, J43	

	FY 2006	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
l00a1405 Plant Protection and Weed	d Managemen	t					
lab tech i general	1.00	30,399	1.00	31,865	1.00	32,441	
office secy iii	1.00	35,083	1.00	36,644	1.00	37 ,3 15	
office secy ii	1.00	32,325	1.00	33,831	1.00	34,446	
TOTAL 100a1405*	24.00	1,012,928	24.00	1,073,923	24.00	1,096,261	
l00a1406 Turf and Seed							
prgm mgr i	1.00	56,976	1.00	59,238	1.00	60,380	
administrator ii	.00	0	1.00	59,993	1.00	61,147	
admin officer iii	2.00	70,930	1.00	51,206	1.00	52,186	
nat res manager ii	2.00	63,279	1.00	37,095	.00	0	Abolish
agric insp iv turf seed	1.00	37,677	1.00	39,290	1.00	40,015	
agric insp iii turf seed	2.00	75,842	2.00	79,068	2.00	80,526	
seed analyst iv	6.00	201,234	5.00	195,139	5.00	198,732	
agric insp i turf seed	.00	0	1.00	23,664	1.00	24,488	
seed analyst ii	.00	0	1.00	29,150	1.00	29,672	
office secy iii	1.00	35,741		37,315	1.00	38,000	
office secy ii	1.00	34,490	1.00	36,038	1.00	36,697	
TOTAL 100a1406*	16.00	576,169	16.00	647,196	15.00	621,843	
100a1409 State Chemist							
prgm mgr ii	1.00	0	1.00	50,893	1.00	52,842	
chemist manager	1.00	53,391	1.00	55,508	1.00	56,573	
state chemist agriculture	1.00	62,783	1.00	65,274	1.00	66,535	
chemist supervisor	2.00	103,992	2.00	108,105	2.00	110,178	
chemist advanced	1.00	54,074	1.00	56,215	1.00	57,294	
admin officer iii	1.00	0	1.00	37,095	1.00	38,458	
chemist iii	4.00	181,933	4.00	201,522	4.00	205,357	
chemist ii	5.00	204,412	5.00	221,187	5.00	225,330	
agric insp iii pest survey cont	1.00	28,889	1.00	39,712	1.00	40,444	
lab tech i agricultrl chemistry	1.00	29,304	1.00	30,746	1.00	31,299	
agric supv insp i field insp	1.00	43,513		45,864	1.00	46,732	
agric insp iv field ins	2.00	78,778		85,344	2.00	86,929	
office secy ii	3.00	94,893	3.00	99,871	3.00	102,207	
office clerk ii	2.00	60,253	2.00	63,176	2.00	64,317	
TOTAL 100a1409*	26.00	996,215	26.00	1,160,512	26.00	1,184,495	
TOTAL 100a14 **	122.00	4,880,902	122.00	5,418,635	121.00	5,489,973	
l00a15 Office of Resource Conser l00a1501 Office of the Assistant S							
exec v	1.00	81,706	1.00	84,981	1.00	84,981	
exec assoc i	1.00	37,248	1.00	39,556	1.00	41,016	
TOTAL 100a1501*	2.00	118,954	2.00	124,537	2.00	125,997	

Comparison Com	Classification Title	FY 2006 Positions	FY 2006 Expenditure	FY 2007 Positions	FY 2007 Appropriation	FY 2008 Positions	FY 2008 Allowance	Symbol
administrator 1.00 72,954 1.00 75,770 1.00 77,212 prgm mgr i 1.00 65,125 1.00 67,718 1.00 69,028 administrator i 3.00 125,573 3.00 149,471 3.00 152,740 admin officer iii 1.00 42,973 1.00 45,298 1.00 46,147 nat res planner iii 1.00 50,677 1.00 52,680 1.00 53,689 pub affairs officer ii 1.00 40,542 1.00 52,680 1.00 53,689 pub affairs officer ii 1.00 40,542 1.00 52,680 1.00 53,689 nadmin officer ii 1.00 362,663 10.00 418,749 10.00 42,929 nutrient management specialist 10.00 362,663 10.00 418,749 10.00 428,993 admin speci ii 1.00 37,226 1.00 34,313 1.00 40,754 soil conservation speci iv 1.00 37,226 1.00 34,313 1.00 40,320 soil conservation planner ii 3.00 80,812 2.00 68,498 2.00 69,745 TOTAL 100a1502* 23.00 915,490 24.00 1,086,930 24.00 1,110,850 100a1503 Resource Conservation Operations administrator iv 1.00 68,322 1.00 71,039 1.00 72,395 data base spec ii 1.00 55,561 1.00 50,126 1.00 57,204 administrator ir 1.00 535,561 1.00 43,239 1.00 44,864 administrator ir 1.00 55,561 1.00 55,666 1.00 56,755 admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 57,204 48,64 administrator ir 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 57,204 administrator ir 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 57,204 administrator ir 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 57,204 administrator ir 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 50,677								
prgm mgr i 1.00 65,125 1.00 67,718 1.00 69,028 admin officer iii 3.00 126,573 3.00 149,471 3.00 152,760 admin officer iii 1.00 42,973 1.00 45,298 1.00 46,147 nat res planner iii 1.00 50,677 1.00 52,680 1.00 53,689 pub affairs officer ii 1.00 0 0 1.00 42,148 1.00 42,929 admin officer ii 1.00 362,463 10.00 48,187,49 10.00 42,189 admin officer ii 1.00 35,463 10.00 418,749 10.00 42,993 admin speci iii 1.00 35,463 10.00 418,749 10.00 42,993 admin speci iii 1.00 35,745 1.00 40,015 1.00 40,754 soil conservation planner ii 0.00 0 1.00 42,148 1.00 40,754 office secy iii 3.00 80,812 2.00 68,498 2.00 69,745 admin speci iii 3.00 80,812 2.00 68,498 2.00 69,745 administrator iv 1.00 37,426 1.00 39,590 1.00 40,320 soil conservation planner ii 0.00 0 1.00 34,313 1.00 35,564 office secy iii 3.00 80,812 2.00 68,498 2.00 1,110,830 administrator iv 1.00 40,754 administrator iv 1.00 40,754 administrator iv 1.00 40,754 administrator iv 1.00 55,561 1.00 71,039 1.00 72,395 administrator iv 1.00 15,571 0.00 0 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0	l00a1502 Program Planning and Dev	elopment						
administratori 3.00	administrator v	1.00	72,954	1.00	75,770	1.00	77,212	
Definition of Ficer 11 1.00 42,973 1.00 45,288 1.00 46,147 Definition of Ficer 11 1.00 50,677 1.00 52,680 1.00 53,689 Definition of Ficer 11 1.00 40,542 1.00 52,680 1.00 53,689 Definition of Ficer 11 1.00 40,542 1.00 52,680 1.00 53,689 Definition of Ficer 11 1.00 362,463 1.00 42,148 1.00 42,293 Definition of Ficer 11 1.00 362,463 1.00 48,749 1.00 42,893 Definition of Ficer 11 1.00 35,745 1.00 40,015 1.00 40,754 Soil conservation spec 11 1.00 37,626 1.00 39,590 1.00 40,320 Soil conservation planner 11 1.00 37,626 1.00 34,313 1.00 35,564 Office secy 11 3.00 80,812 2.00 68,498 2.00 69,745 TOTAL 100a1502* 23.00 915,490 24.00 1,086,930 24.00 1,110,830 100a1503 Resource Conservation Operations administrator 1.00 68,322 1.00 71,039 1.00 72,395 Definition of Ficer 1.00 53,985 1.00 56,126 1.00 57,204 Definition of Ficer 1.00 53,985 1.00 56,126 1.00 57,204 Definition of Ficer 1.00 53,561 1.00 63,021 1.00 63,021 Definition of Ficer 11 1.00 53,561 1.00 55,686 1.00 55,689 Definition of Ficer 11 1.00 50,677 1.00 52,680 1.00 53,689 Definition of Ficer 11 1.00 50,677 1.00 52,680 1.00 53,689 Definition of Ficer 11 1.00 64,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 64,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 64,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 64,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 64,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 64,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 67,725 1.00 51,691 1.00 52,680 Definition of Ficer 11 1.00 67,725 1.00 54,845 53,90 50,00 50,735 Definition of	prgm mgr i	1.00	65,125	1.00	67,718	1.00	69,028	
nat res planner iii	administrator i	3.00	126,573	3.00	149,471	3.00	152,760	
pub affairs officer ii 1.00 40,542 1.00 52,680 1.00 53,689 admin officer ii .00 0 0 1.00 42,148 1.00 42,999 nutrient management specialist 10.00 362,463 10.00 418,749 10.00 429,993 admin spec iii 1.00 35,745 1.00 40,015 1.00 40,754 soil conservation spec iv 1.00 37,626 1.00 39,590 1.00 40,754 office secy iii 3.00 0 0 1.00 34,313 1.00 35,564 office secy iii 3.00 80,812 2.00 68,498 2.00 69,745 TOTAL 100a1502* 22.00 915,490 24.00 1,086,930 24.00 1,110,830 100a1503 Resource Conservation Operations administrator iv 1.00 15,571 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 00 0 0 0 00 0 0 0 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	admin officer iii	1.00	42,973	1.00	45,298	1.00	46,147	
admin officer ii	nat res planner iii	1.00	50,677	1.00			53,689	
Nutrient management specialist 10.00 362,463 10.00 418,749 10.00 428,993 admin speciii 1.00 35,745 1.00 40,015 1.00 40,724 soil conservation speciv 1.00 37,626 1.00 39,590 1.00 40,320 soil conservation planner 1	pub affairs officer ii	1.00	40,542	1.00	52,680	1.00	53,689	
admin spec iii 1.00 35,745 1.00 40,015 1.00 40,754 soil conservation spec iv 1.00 37,626 1.00 39,590 1.00 40,320 soil conservation planner ii .00 0 1.00 34,313 1.00 35,564 office secy iii 3.00 80,812 2.00 68,498 2.00 66,745 TOTAL 100a1502* 23.00 915,490 24.00 1,086,930 24.00 1,110,830 100a1503 Resource Conservation Operations administrator iv 1.00 68,322 1.00 71,039 1.00 72,395 data base spec ii 1.00 15,571 .00 0 0 .00 0 computer info services spec sup 1.00 53,985 1.00 56,126 1.00 57,204 administrator i 1.00 53,561 1.00 63,021 1.00 63,021 data base spec ii 1.00 53,561 1.00 63,021 1.00 63,021 data base spec ii 1.00 55,566 1.00 56,126 1.00 57,204 administrator i 1.00 53,561 1.00 63,021 1.00 63,021 data base spec ii 1.00 55,561 1.00 55,686 1.00 56,755 admin officer iii 1.00 55,561 1.00 55,686 1.00 56,755 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 1.00 53,689 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 1.00 53,689 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680	admin officer ii	.00	0	1.00	42,148	1.00	42,929	
soil conservation spec iv 1.00 37,626 1.00 39,590 1.00 40,320 soil conservation planner ii .00 0 1.00 34,313 1.00 35,564 office secy iii 3.00 80,812 2.00 68,498 2.00 69,745 TOTAL 100a1502* 23.00 915,490 24.00 1,086,930 24.00 1,110,830 100a1503 Resource Conservation Operations administrator iv 1.00 68,322 1.00 71,039 1.00 72,395 data base spec ii 1.00 15,571 .00 0 .00 0	nutrient management specialist	10.00	362,463	10.00	418,749	10.00	428,993	
soil conservation planner ii .00 0 1.00 34,313 1.00 35,564 office secy iii 3.00 80,812 2.00 68,498 2.00 69,745 TOTAL 100a1502* 23.00 915,490 24.00 1,086,930 24.00 1,110,830 Loosation of the colspan="6">Loosation of the col	admin spec iii	1.00	35,745	1.00	40,015	1.00	40,754	
office secy iii 3.00 80,812 2.00 68,498 2.00 69,745 TOTAL 100a1502* 23.00 915,490 24.00 1,086,930 24.00 1,110,830 L00a1503 Resource Conservation Operations administrator iv 1.00 68,322 1.00 71,039 1.00 72,395 data base spec ii 1.00 15,571 .00 0 .00 0 computer info services spec sup 1.00 53,561 1.00 63,021 1.00 63,021 data base spec i .00 0 1.00 43,239 1.00 63,021 data base spec ii .00 0 1.00 43,239 1.00 63,021 dation officer iii 1.00 53,561 1.00 56,755 admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 computer info services spec ii 2.00 92,652 2.00 96,312	soil conservation spec iv	1.00	37,626	1.00	39,590	1.00	40,320	
TOTAL 100a1502* Z3.00 915,490 Z4.00 1,086,930 Z4.00 1,110,830	soil conservation planner ii	.00	0	1.00	34,313	1.00	35,564	
100a1503 Resource Conservation Operations administrator iv	office secy iii	3.00	80,812	2.00	68,498	2.00	69,745	
administrator iv 1.00 68,322 1.00 71,039 1.00 72,395 data base spec ii 1.00 15,571 .00 0 0.00 0 .00 0	TOTAL 100a1502*	23.00	915,490	24.00	1,086,930	24.00	1,110,830	
data base spec ii	100a1503 Resource Conservation Op	erations						
computer info services spec sup administrator i 1.00 53,985 1.00 56,126 1.00 57,204 administrator i 1.00 53,561 1.00 63,021 1.00 63,021 data base spec i .00 0 1.00 43,239 1.00 44,846 soil conservation engineer iii 1.00 53,561 1.00 55,686 1.00 56,755 admin officer iii 1.00 50,677 1.00 52,680 1.00 55,689 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 computer info services spec ii 2.00 92,652 2.00 96,312 2.00 98,149 resource conservation regional 2.00 107,635 2.00 111,901 2.00 114,049 resource conservation regional 2.00 440,698 9.00 458,953 9.00 467,708 soil conservation gtech 7.00 378,786 12.00 54,952 12.00 552,870 soil conservat	administrator iv	1.00	68,322	1.00	71,039	1.00	72,395	
administrator i	data base spec ii	1.00	15,571	.00	0	.00	0	
data base spec i	computer info services spec sup	1.00	53,985	1.00	56,126	1.00	57,204	
soil conservation engineer iii	administrator i	1.00	53,561	1.00	63,021	1.00	63,021	
admin officer iii 1.00 50,677 1.00 52,680 1.00 53,689 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 computer info services spec ii 2.00 92,652 2.00 96,312 2.00 98,149 resource conservation regional 2.00 107,635 2.00 111,901 2.00 114,049 resource conservation dist supv 9.00 440,698 9.00 458,953 9.00 467,708 soil conservation eng tech 7.00 378,786 12.00 541,652 12.00 552,870 soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9,50 327,921 9.50 343,443 9.50 350,273 TOTAL LO0a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 LO0a1504 Resource Conversation Grants administrator i .00 0 1.00 43,239 1.00 71,039 administrator i .00 0 0 1.00 43,239 1.00 44,846 soil conservation spec ii .00 0 151,247 4.00 152,669 4.00 156,738 soil conservation spec ii .00 0 0 1.00 31,955 1.00 33,111 soil conservation spec iii .00 0 0 1.00 31,955 1.00 33,111 soil conservation spec iii .00 0 0 1.00 34,393 1.00 35,020 office secy iii .00 33,820 .00 0 0 .00	data base spec i	.00	0	1.00	43,239	1.00	44,846	
admin officer iii 1.00 49,725 1.00 51,691 1.00 52,680 computer info services spec ii 2.00 92,652 2.00 96,312 2.00 98,149 resource conservation regional 2.00 107,635 2.00 111,901 2.00 114,049 resource conservation dist supv 9.00 440,698 9.00 458,953 9.00 467,708 soil conservation eng tech 7.00 378,786 12.00 541,652 12.00 552,870 soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation spec iii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9,50 327,921 9.50 343,443 9.50 350,273 TOTAL 100a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 100a1504 Resource Conversation Grants administrator i .00 0 1.00 43,239 1.00 44,846 soil conservation spec ii .00 0 151,247 4.00 152,669 4.00 156,738 soil conservation spec ii 2.00 72,516 2.00 67,058 2.00 69,156 office secy iii .00 0 0 1.00 33,820 .00 0 .00 33,930 10.00 409,910	soil conservation engineer iii	1.00	53,561	1.00	55,686	1.00	56,755	
computer info services spec ii 2.00 92,652 2.00 96,312 2.00 98,149 resource conservation regional 2.00 107,635 2.00 111,901 2.00 114,049 resource conservation dist supv 9.00 440,698 9.00 458,953 9.00 467,708 soil conservation eng tech 7.00 378,786 12.00 541,652 12.00 552,870 soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation spec iii .00 66,240 3.00 92,125 3.00 94,802 office secy iii 9.50 327,921 9.50 343,443 9.50	admin officer iii	1.00	50,677	1.00	52,680	1.00	53,689	
resource conservation regional 2.00 107,635 2.00 111,901 2.00 114,049 resource conservation dist supv 9.00 440,698 9.00 458,953 9.00 467,708 soil conservation eng tech 7.00 378,786 12.00 541,652 12.00 552,870 soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9.50 327,921 9.50 343,443 9.50 350,273 TOTAL LO0a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 LO0a1504 Resource Conversation Grants administrator i .00 0 1.00 43,239 1.00 71,039 administrator i .00 0 0 1.00 43,239 1.00 44,846 soil conservation spec iv 4.00 151,247 4.00 152,669 4.00 156,738 soil conservation spec iv 4.00 151,247 4.00 152,669 4.00 156,738 soil conservation spec ii 2.00 72,516 2.00 67,058 2.00 69,156 office secy iii .00 0 33,820 .00 0 0.00 0.00 0.00 0 0.00 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.	admin officer iii	1.00	49,725	1.00	51,691	1.00	52,680	
resource conservation dist supy 9.00 440,698 9.00 458,953 9.00 467,708 soil conservation eng tech 7.00 378,786 12.00 541,652 12.00 552,870 soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9.50 327,921 9.50 343,443 9.50 350,273 TOTAL LO0a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 LO0a1504 Resource Conversation Grants administrator iv 1.00 67,025 1.00 69,689 1.00 71,039 administrator i .00 0 1.00 43,239 1.00 44,846 soil conservation spec iv 4.00 151,247 4.00 152,669 4.00 156,738 soil conservation planner ii .00 0 1.00 31,955 1.00 33,111 soil conservation spec iii 2.00 72,516 2.00 67,058 2.00 69,156 office secy iii .00 33,820 .00 0 0.0	computer info services spec ii	2.00	92,652	2.00	96,312	2.00	98,149	
soil conservation eng tech 7.00 378,786 12.00 541,652 12.00 552,870 soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9.50 327,921 9.50 343,443 9.50 350,273 TOTAL 100a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 100a1504 Resource Conversation Grants administrator iv 1.00 67,025 1.00 69,689 1.00 71,039 administrator iv 0.0 0 1.00 43,239 1.00 44,846 soi	resource conservation regional	2.00	107,635	2.00	111,901	2.00	114,049	
soil conservation planner iii 37.00 1,224,574 28.00 1,199,792 28.00 1,227,487 soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9.50 327,921 9.50 343,443 9.50 350,273 TOTAL l00a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 l00a1504 Resource Conversation Grants administrator iv 1.00 67,025 1.00 69,689 1.00 71,039 administrator i .00 0 1.00 43,239 1.00 44,846 soil conservation spec iv 4.00 151,247 4.00 152,669 4.00 156,738 soil conservation planner ii .00 0 1.00<	resource conservation dist supv		440,698		458,953	9.00	467,708	
soil conservation associate iii 24.00 731,661 21.00 808,423 21.00 827,013 soil conservation planner ii 5.00 225,913 14.00 465,392 26.00 850,301 New soil conservation spec iii .00 0 1.00 30,844 1.00 31,955 soil conservation associate ii 1.00 66,240 3.00 92,125 3.00 94,802 office secy iii 9.50 327,921 9.50 343,443 9.50 350,273 TOTAL L00a1503* 103.50 3,941,482 108.50 4,542,319 120.50 5,015,197 L00a1504 Resource Conversation Grants administrator iv 1.00 67,025 1.00 69,689 1.00 71,039 administrator i .00 0 1.00 43,239 1.00 44,846 soil conservation spec iv 4.00 151,247 4.00 152,669 4.00 156,738 soil conservation spec iii 2.00 72,516 2.00 67,058 2.00 69,156								