

**A.5.1 - STATE OF MARYLAND
STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2017**

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STD 0005	\$22,707	\$23,479	\$24,282	\$25,116	\$25,983	\$26,886	\$27,356	\$27,833	\$28,323	\$28,820	\$29,329	\$29,848	\$30,374	\$30,914	\$31,464	\$32,024	\$32,596	\$33,180	\$33,773	\$34,378	\$34,996
STD 0006	\$24,056	\$24,883	\$25,739	\$26,635	\$27,561	\$28,527	\$29,030	\$29,542	\$30,066	\$30,597	\$31,142	\$31,697	\$32,263	\$32,837	\$33,426	\$34,028	\$34,640	\$35,264	\$35,897	\$36,545	\$37,204
STD 0007	\$25,502	\$26,386	\$27,304	\$28,260	\$29,254	\$30,288	\$30,824	\$31,372	\$31,931	\$32,502	\$33,084	\$33,678	\$34,281	\$34,898	\$35,530	\$36,171	\$36,826	\$37,495	\$38,175	\$38,869	\$39,574
STD 0008	\$27,048	\$27,994	\$28,976	\$29,998	\$31,061	\$32,167	\$32,741	\$33,327	\$33,925	\$34,536	\$35,158	\$35,793	\$36,441	\$37,100	\$37,774	\$38,462	\$39,162	\$39,878	\$40,605	\$41,346	\$42,102
STD 0009	\$28,702	\$29,713	\$30,765	\$31,858	\$32,996	\$34,180	\$34,795	\$35,423	\$36,061	\$36,715	\$37,380	\$38,061	\$38,753	\$39,458	\$40,181	\$40,916	\$41,664	\$42,429	\$43,209	\$44,004	\$44,812
STD 0010	\$30,472	\$31,553	\$32,679	\$33,850	\$35,068	\$36,333	\$36,992	\$37,662	\$38,346	\$39,046	\$39,760	\$40,486	\$41,228	\$41,984	\$42,753	\$43,541	\$44,343	\$45,160	\$45,994	\$46,845	\$47,710
STD 0011	\$32,364	\$33,524	\$34,727	\$35,980	\$37,280	\$38,636	\$39,341	\$40,059	\$40,792	\$41,541	\$42,301	\$43,080	\$43,872	\$44,681	\$45,507	\$46,350	\$47,209	\$48,086	\$48,980	\$49,890	\$50,818
STD 0012	\$34,390	\$35,629	\$36,918	\$38,258	\$39,654	\$41,102	\$41,855	\$42,623	\$43,409	\$44,205	\$45,023	\$45,855	\$46,703	\$47,569	\$48,453	\$49,355	\$50,272	\$51,209	\$52,183	\$53,175	\$54,186
STD 0013	\$36,557	\$37,884	\$39,264	\$40,698	\$42,186	\$43,738	\$44,545	\$45,366	\$46,208	\$47,063	\$47,935	\$48,825	\$49,734	\$50,659	\$51,612	\$52,596	\$53,598	\$54,619	\$55,662	\$56,725	\$57,808
STD 0014	\$38,880	\$40,298	\$41,774	\$43,307	\$44,901	\$46,560	\$47,425	\$48,304	\$49,203	\$50,120	\$51,051	\$52,020	\$53,012	\$54,026	\$55,056	\$56,108	\$57,182	\$58,276	\$59,392	\$60,530	\$61,691
STD 0015	\$41,358	\$42,880	\$44,457	\$46,098	\$47,807	\$49,583	\$50,506	\$51,452	\$52,434	\$53,431	\$54,451	\$55,491	\$56,550	\$57,633	\$58,736	\$59,861	\$61,009	\$62,179	\$63,371	\$64,588	\$65,827
STD 0016	\$44,017	\$45,641	\$47,333	\$49,088	\$50,915	\$52,846	\$53,855	\$54,884	\$55,931	\$56,999	\$58,091	\$59,202	\$60,340	\$61,497	\$62,676	\$63,880	\$65,110	\$66,363	\$67,639	\$68,939	\$70,265
STD 0017	\$46,857	\$48,595	\$50,403	\$52,304	\$54,298	\$56,374	\$57,451	\$58,548	\$59,670	\$60,815	\$61,983	\$63,171	\$64,387	\$65,625	\$66,888	\$68,175	\$69,492	\$70,830	\$72,199	\$73,593	\$75,012
STD 0018	\$49,899	\$51,771	\$53,744	\$55,796	\$57,929	\$60,147	\$61,301	\$62,474	\$63,678	\$64,902	\$66,151	\$67,425	\$68,723	\$70,049	\$71,399	\$72,777	\$74,183	\$75,617	\$77,078	\$78,568	\$80,078
STD 0019	\$53,193	\$55,223	\$57,335	\$59,527	\$61,808	\$64,184	\$65,416	\$66,677	\$67,963	\$69,273	\$70,607	\$71,972	\$73,361	\$74,779	\$76,224	\$77,699	\$79,205	\$80,715	\$82,247	\$83,811	\$85,401
STD 0020	\$56,743	\$58,916	\$61,172	\$63,522	\$65,964	\$68,504	\$69,825	\$71,172	\$72,546	\$73,946	\$75,377	\$76,834	\$78,322	\$79,835	\$81,352	\$82,901	\$84,479	\$86,087	\$87,729	\$89,400	\$91,107
STD 0021	\$60,543	\$62,867	\$65,286	\$67,796	\$70,409	\$73,126	\$74,540	\$75,982	\$77,453	\$78,952	\$80,463	\$81,994	\$83,553	\$85,145	\$86,769	\$88,424	\$90,112	\$91,835	\$93,590	\$95,380	\$97,203
STD 0022	\$64,608	\$67,094	\$69,679	\$72,369	\$75,165	\$78,074	\$79,585	\$81,098	\$82,640	\$84,213	\$85,817	\$87,455	\$89,122	\$90,827	\$92,564	\$94,335	\$96,144	\$97,988	\$99,869	\$101,786	\$103,743
STD 0023	\$68,959	\$71,620	\$74,387	\$77,262	\$80,243	\$83,294	\$84,879	\$86,495	\$88,146	\$89,829	\$91,548	\$93,299	\$95,084	\$96,909	\$98,766	\$100,660	\$102,595	\$104,567	\$106,581	\$108,635	\$110,729
STD 0024	\$73,612	\$76,460	\$79,421	\$82,442	\$85,580	\$88,844	\$90,541	\$92,275	\$94,039	\$95,840	\$97,677	\$99,549	\$101,463	\$103,413	\$105,401	\$107,429	\$109,499	\$111,612	\$113,763	\$115,959	\$118,197
STD 0025	\$78,595	\$81,600	\$84,704	\$87,933	\$91,292	\$94,785	\$96,600	\$98,455	\$100,343	\$102,270	\$104,235	\$106,240	\$108,286	\$110,373	\$112,500	\$114,671	\$116,883	\$119,142	\$121,444	\$123,792	\$126,186
STD 0026	\$83,836	\$87,034	\$90,354	\$93,810	\$97,405	\$101,142	\$103,084	\$105,066	\$107,087	\$109,151	\$111,253	\$113,399	\$115,587	\$117,821	\$120,097	\$122,417	\$124,789	\$127,207	\$129,672	\$132,186	\$134,749

A.5.2 - STATE OF MARYLAND					
EXECUTIVE PAY PLAN					
Annual Rates Effective July 1, 2017					
Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$79,953	\$93,277	\$106,604
EPP 0002	ES5	9905	\$85,902	\$100,252	\$114,600
EPP 0003	ES6	9906	\$92,333	\$107,785	\$123,236
EPP 0004	ES7	9907	\$99,275	\$115,923	\$132,569
EPP 0005	ES8	9908	\$106,773	\$124,711	\$142,646
EPP 0006	ES9	9909	\$114,874	\$134,203	\$153,532
EPP 0007	ES10	9910	\$123,618	\$144,451	\$165,281
EPP 0008	ES11	9911	\$133,069	\$155,522	\$177,977
EPP 0009	EX91	9991	\$153,027	\$204,947	\$256,866

**A.5.3 - STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2017**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$84,348	\$87,685	\$91,023	\$94,635	\$98,246	\$102,151	\$106,056	\$110,281	\$114,503	\$119,071	\$123,639	\$128,578	\$133,518	\$138,651
PHY 0002	0032	\$90,902	\$94,508	\$98,113	\$102,012	\$105,912	\$110,131	\$114,348	\$118,910	\$123,470	\$128,404	\$133,335	\$138,672	\$144,007	\$149,552
PHY 0003	0033	\$97,981	\$101,876	\$105,769	\$109,981	\$114,193	\$118,748	\$123,301	\$128,229	\$133,155	\$138,482	\$143,808	\$149,570	\$155,334	\$161,321
PHY 0004	0034	\$105,626	\$109,832	\$114,036	\$118,587	\$123,134	\$128,054	\$132,974	\$138,292	\$143,612	\$149,368	\$155,122	\$161,345	\$167,567	\$174,034
PHY 0005	0035	\$113,880	\$118,426	\$122,967	\$127,879	\$132,792	\$138,104	\$143,418	\$149,163	\$154,909	\$161,124	\$167,338	\$174,058	\$180,777	\$187,760
PHY 0006	0036	\$122,799	\$127,706	\$132,611	\$137,916	\$143,221	\$148,960	\$154,698	\$160,903	\$167,108	\$173,821	\$180,531	\$187,790	\$195,047	\$202,588
PHY 0007	0037	\$132,429	\$137,728	\$143,029	\$148,757	\$154,487	\$160,683	\$166,880	\$173,582	\$180,281	\$187,533	\$194,781	\$202,619	\$210,456	\$218,599
PHY 0008	0038	\$142,831	\$148,553	\$154,275	\$160,465	\$166,653	\$173,344	\$180,037	\$187,275	\$194,513	\$202,341	\$210,170	\$218,635	\$227,100	\$235,898
PHY 0009	0039	\$146,762	\$152,645	\$158,527	\$164,890	\$171,251	\$178,131	\$185,008	\$192,451	\$199,891	\$207,939	\$215,987	\$224,690	\$233,391	\$242,432
PHY 0010	0040	\$154,064	\$160,245	\$166,426	\$173,108	\$179,791	\$187,019	\$194,247	\$202,065	\$209,883	\$218,335	\$226,788	\$235,933	\$245,076	\$254,576

**A.5.4 - STATE OF MARYLAND
 PARK RANGER SALARY SCHEDULE
 Annual Rates Effective July 1, 2017**

Grade Profile	SCALE	MID POINT																		THIRD QUARTILE	
		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	
		PR 0001	0062	\$41,583	\$43,672	\$45,902	\$48,261	\$50,844	\$51,761	\$52,694	\$53,730	\$55,856	\$56,934	\$58,032	\$59,155	\$60,298	\$61,464	\$62,653	\$63,868	\$65,106	\$66,367
PR 0002	0063	\$44,285	\$46,539	\$48,962	\$51,589	\$54,412	\$55,408	\$56,432	\$57,540	\$59,740	\$60,897	\$62,078	\$63,278	\$64,503	\$65,756	\$67,032	\$68,330	\$69,657	\$71,010	\$72,391	
PR 0003	0064	\$47,190	\$49,673	\$52,336	\$55,223	\$58,281	\$59,358	\$60,460	\$61,652	\$63,934	\$65,175	\$66,437	\$67,728	\$69,045	\$70,384	\$71,751	\$73,149	\$74,573	\$76,024	\$77,508	
PR 0004	0065	\$50,396	\$53,119	\$56,041	\$59,143	\$62,438	\$63,607	\$64,786	\$66,065	\$68,435	\$69,765	\$71,120	\$72,504	\$73,916	\$75,354	\$76,822	\$78,317	\$79,845	\$81,402	\$82,959	
PR 0005	0066	\$55,139	\$58,172	\$61,364	\$64,737	\$68,291	\$69,977	\$71,691	\$73,451	\$75,365	\$77,219	\$79,118	\$81,055	\$83,038	\$85,090	\$87,172	\$89,285	\$91,442	\$93,651	\$97,617	
PR 0006	0067	\$59,626	\$62,931	\$66,447	\$70,165	\$74,105	\$75,505	\$76,923	\$78,444	\$81,094	\$82,675	\$84,283	\$85,895	\$87,541	\$89,218	\$90,933	\$92,677	\$94,458	\$96,270	\$98,126	
PR 0007	0068	\$62,685	\$68,507	\$72,009	\$75,696	\$79,594	\$80,917	\$83,023	\$85,109	\$87,285	\$89,449	\$91,669	\$93,932	\$95,951	\$97,789	\$100,234	\$102,740	\$105,309	\$107,942	\$113,879	
PR 0008	0069	\$64,832	\$70,910	\$74,583	\$78,454	\$82,528	\$84,026	\$86,370	\$88,676	\$90,758	\$93,186	\$96,705	\$99,108	\$101,577	\$104,092	\$106,695	\$109,363	\$112,098	\$114,901	\$121,221	
PR 0009	0070	\$69,659	\$76,198	\$80,152	\$84,294	\$88,619	\$90,193	\$92,709	\$95,184	\$97,435	\$100,043	\$103,750	\$106,333	\$108,977	\$111,680	\$114,472	\$117,334	\$120,268	\$123,275	\$128,799	
PR 0010	0071	\$74,824	\$81,912	\$86,110	\$90,534	\$95,188	\$96,789	\$99,479	\$102,135	\$104,567	\$107,368	\$111,291	\$114,064	\$116,904	\$119,806	\$122,802	\$125,873	\$129,020	\$132,246	\$139,520	

A.5.5 - STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
Annual Rates Effective July 1, 2017

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SNRP 0001	Candidate 0050	Candidate 0080	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
SNRP 0002	Trooper 0051	Officer 0081	\$46,920	\$49,266	\$51,730	\$54,317	\$57,033	\$59,885	\$61,382	\$62,917	\$64,491	\$66,104	\$67,757	\$69,451	\$71,188	\$72,968	\$74,793	\$76,664	\$78,580	\$80,545	\$84,573
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$50,205	\$52,715	\$55,352	\$58,120	\$61,026	\$64,078	\$66,680	\$67,323	\$69,007	\$70,732	\$72,501	\$74,314	\$76,172	\$78,076	\$80,029	\$82,030	\$84,081	\$86,183	\$90,493
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$51,209	\$53,770	\$56,459	\$59,282	\$62,246	\$65,359	\$66,993	\$68,668	\$70,386	\$72,146	\$73,950	\$75,800	\$77,695	\$79,638	\$81,629	\$83,670	\$85,762	\$87,906	\$92,302
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$52,233	\$54,845	\$57,588	\$60,467	\$63,491	\$66,667	\$68,333	\$70,042	\$71,793	\$73,588	\$75,428	\$77,314	\$79,247	\$81,229	\$83,260	\$85,342	\$87,476	\$89,663	\$94,146
SNRP 0006	Corporal 0055	Corporal 0085	\$53,800	\$56,490	\$59,316	\$62,282	\$65,396	\$68,666	\$70,383	\$72,143	\$73,947	\$75,797	\$77,692	\$79,635	\$81,626	\$83,667	\$85,759	\$87,903	\$90,101	\$92,354	\$96,973
SNRP 0007	Sergeant 0056	Sergeant 0086	\$57,566	\$60,445	\$63,467	\$66,641	\$69,974	\$73,473	\$75,310	\$77,193	\$79,123	\$81,102	\$83,129	\$85,208	\$87,339	\$89,523	\$91,762	\$94,057	\$96,409	\$98,819	\$103,761
SNRP 0008	1st Sergeant 0057		\$61,596	\$64,676	\$67,910	\$71,306	\$74,872	\$78,616	\$80,582	\$82,597	\$84,663	\$86,780	\$88,950	\$91,174	\$93,454	\$95,791	\$98,186	\$100,641	\$103,157	\$105,737	\$111,024
SNRP 0009		Lieutenant 0087	\$65,545	\$68,822	\$72,263	\$75,877	\$79,672	\$83,656	\$85,748	\$87,892	\$90,090	\$92,343	\$94,652	\$97,019	\$99,444	\$101,931	\$104,480	\$107,092	\$109,770	\$112,515	\$118,141
SNRP 0010	Lieutenant 0058	Captain 0088	\$68,987	\$72,437	\$76,059	\$79,862	\$83,856	\$88,049	\$90,251	\$92,508	\$94,822	\$97,193	\$99,624	\$102,115	\$104,668	\$107,285	\$109,968	\$112,718	\$115,536	\$118,425	\$124,347
SNRP 0011	Captain 0059	Major 0089	\$73,816	\$77,507	\$81,383	\$85,453	\$89,726	\$94,213	\$96,569	\$98,983	\$101,459	\$103,996	\$106,596	\$109,261	\$111,992	\$114,792	\$117,663	\$120,604	\$123,619	\$126,710	\$133,046
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$78,983	\$82,933	\$87,080	\$91,434	\$96,007	\$100,808	\$103,329	\$105,912	\$108,560	\$111,274	\$114,057	\$116,909	\$119,832	\$122,829	\$125,900	\$129,048	\$132,274	\$135,581	\$142,361
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$84,512	\$88,738	\$93,175	\$97,835	\$102,727	\$107,863	\$110,560	\$113,325	\$116,158	\$119,062	\$122,039	\$125,091	\$128,219	\$131,424	\$134,711	\$138,079	\$141,532	\$145,070	\$152,324

A.5.6 - STATE OF MARYLAND
LAW ENFORCEMENT SALARY SCHEDULE
Annual Rates Effective July 1, 2017

Grade Profile	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
SLE 0001	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000
SLE 0002	\$37,536	\$38,850	\$40,211	\$41,619	\$43,076	\$44,585	\$45,477	\$46,387	\$47,315	\$48,262	\$49,228	\$50,213	\$51,218	\$52,243	\$53,288	\$54,354	\$55,442	\$56,551	\$58,531	\$58,531
SLE 0003	\$40,164	\$41,571	\$43,026	\$44,533	\$46,092	\$47,706	\$48,661	\$49,635	\$50,628	\$51,641	\$52,674	\$53,728	\$54,803	\$55,900	\$57,018	\$58,159	\$59,323	\$60,510	\$62,628	\$62,628
SLE 0004	\$42,976	\$44,481	\$46,038	\$47,650	\$49,319	\$51,045	\$52,066	\$53,108	\$54,171	\$55,255	\$56,361	\$57,489	\$58,639	\$59,812	\$61,009	\$62,230	\$63,475	\$64,745	\$67,011	\$67,011
SLE 0005	\$45,985	\$47,595	\$49,261	\$50,986	\$52,771	\$54,618	\$55,711	\$56,826	\$57,963	\$59,123	\$60,306	\$61,513	\$62,744	\$63,999	\$65,279	\$66,585	\$67,917	\$69,276	\$71,701	\$71,701
SLE 0006	\$49,204	\$50,927	\$52,710	\$54,555	\$56,465	\$58,441	\$59,610	\$60,803	\$62,020	\$63,261	\$64,527	\$65,818	\$67,135	\$68,478	\$69,848	\$71,245	\$72,670	\$74,124	\$76,719	\$76,719
SLE 0007	\$52,649	\$54,492	\$56,399	\$58,374	\$60,418	\$62,534	\$63,785	\$65,061	\$66,363	\$67,691	\$69,045	\$70,426	\$71,835	\$73,272	\$74,738	\$76,233	\$77,758	\$79,314	\$82,090	\$82,090
SLE 0008	\$60,020	\$62,122	\$64,296	\$66,547	\$68,877	\$71,288	\$72,714	\$74,169	\$75,653	\$77,167	\$78,711	\$80,286	\$81,892	\$83,530	\$85,201	\$86,906	\$88,645	\$90,418	\$93,583	\$93,583
SLE 0009	\$68,424	\$70,819	\$73,299	\$75,865	\$78,521	\$81,270	\$82,896	\$84,554	\$86,246	\$87,971	\$89,731	\$91,526	\$93,357	\$95,225	\$97,130	\$99,073	\$101,055	\$103,077	\$106,684	\$106,684
SLE 0010	\$78,004	\$80,735	\$83,561	\$86,486	\$89,514	\$92,647	\$94,500	\$96,390	\$98,318	\$100,285	\$102,291	\$104,337	\$106,424	\$108,553	\$110,725	\$112,940	\$115,199	\$117,503	\$121,616	\$121,616

**A.5.7 - STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE
Annual Rates Effective July 1, 2017**

Grade Profile	SCALE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MID POINT STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	THIRD QUAR TILE STEP	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
															13					
MED 0001	MED 0001	\$52,420	\$54,766	\$57,230	\$59,817	\$62,533	\$65,385	\$68,882	\$68,417	\$69,991	\$71,604	\$73,257	\$74,951	\$76,688	\$76,468	\$80,293	\$82,164	\$84,080	\$86,045	\$90,073
MED 0002	MED 0002	\$55,705	\$58,215	\$60,852	\$63,620	\$66,526	\$69,578	\$71,180	\$72,823	\$74,507	\$76,232	\$78,001	\$79,814	\$81,672	\$83,576	\$85,529	\$87,530	\$89,581	\$91,683	\$95,993
MED 0003	MED 0003	\$56,709	\$59,270	\$61,959	\$64,782	\$67,746	\$70,859	\$72,493	\$74,168	\$75,886	\$77,646	\$79,450	\$81,300	\$83,195	\$85,138	\$87,129	\$89,170	\$91,262	\$93,406	\$97,802
MED 0004	MED 0004	\$57,733	\$60,345	\$63,088	\$65,967	\$68,991	\$72,167	\$73,833	\$75,542	\$77,293	\$79,088	\$80,928	\$82,814	\$84,747	\$86,729	\$88,760	\$90,842	\$92,976	\$95,163	\$99,646
MED 0005	MED 0005	\$59,300	\$61,990	\$64,816	\$67,782	\$70,896	\$74,166	\$75,883	\$77,643	\$79,447	\$81,297	\$83,192	\$85,135	\$87,126	\$89,167	\$91,259	\$93,403	\$95,601	\$97,854	\$102,473
MED 0006	MED 0006	\$63,066	\$65,945	\$68,967	\$72,141	\$75,474	\$78,973	\$80,810	\$82,693	\$84,623	\$86,602	\$88,629	\$90,708	\$92,839	\$95,023	\$97,262	\$99,557	\$101,909	\$104,319	\$109,261
MED 0007	MED 0007	\$67,096	\$70,176	\$73,410	\$76,806	\$80,372	\$84,116	\$86,082	\$88,097	\$90,163	\$92,280	\$94,450	\$96,674	\$98,954	\$101,291	\$103,686	\$106,141	\$108,657	\$111,237	\$116,524
TRMA 0008	RESC 0015	\$49,420	\$51,766	\$54,230	\$56,817	\$59,533	\$62,385	\$63,882	\$65,417	\$66,991	\$68,604	\$70,257	\$71,951	\$73,688	\$75,468	\$77,293	\$79,164	\$81,080	\$83,045	\$87,073
TRMA 0009	RESC 0016	\$52,705	\$55,215	\$57,852	\$60,620	\$63,526	\$66,578	\$68,180	\$69,823	\$71,507	\$73,232	\$75,001	\$76,814	\$78,672	\$80,576	\$82,529	\$84,530	\$86,581	\$88,683	\$92,993
TRMA 0010	RESC 0017	\$53,709	\$56,270	\$58,959	\$61,782	\$64,746	\$67,859	\$69,493	\$71,168	\$72,886	\$74,646	\$76,450	\$78,300	\$80,195	\$82,138	\$84,129	\$86,170	\$88,262	\$90,406	\$94,802
TRMA 0011	RESC 0018	\$54,733	\$57,345	\$60,088	\$62,967	\$65,991	\$69,167	\$70,833	\$72,542	\$74,293	\$76,088	\$77,928	\$79,814	\$81,747	\$83,729	\$85,760	\$87,842	\$89,976	\$92,163	\$96,646
TRMA 0012	RESC 0019	\$56,300	\$58,990	\$61,816	\$64,782	\$67,896	\$71,166	\$72,883	\$74,643	\$76,447	\$78,297	\$80,192	\$82,135	\$84,126	\$86,167	\$88,259	\$90,403	\$92,601	\$94,854	\$99,473
TRMA 0013	RESC 0020	\$60,066	\$62,945	\$65,967	\$69,141	\$72,474	\$75,973	\$77,810	\$79,693	\$81,623	\$83,602	\$85,629	\$87,708	\$89,839	\$92,023	\$94,262	\$96,557	\$98,909	\$101,319	\$106,261
TRMA 0014	RESC 0021	\$64,096	\$67,176	\$70,410	\$73,806	\$77,372	\$81,116	\$83,082	\$85,097	\$87,163	\$89,280	\$91,450	\$93,674	\$95,954	\$98,291	\$100,686	\$103,141	\$105,657	\$108,237	\$113,524
RESC 0015	TRMA 0008	\$48,420	\$50,766	\$53,230	\$55,817	\$58,533	\$61,385	\$62,882	\$64,417	\$65,991	\$67,604	\$69,257	\$70,951	\$72,688	\$74,468	\$76,293	\$78,164	\$80,080	\$82,045	\$86,073
RESC 0016	TRMA 0009	\$51,705	\$54,215	\$56,852	\$59,620	\$62,526	\$65,578	\$67,180	\$68,823	\$70,507	\$72,232	\$74,001	\$75,814	\$77,672	\$79,576	\$81,529	\$83,530	\$85,581	\$87,683	\$91,993
RESC 0017	TRMA 0010	\$52,709	\$55,270	\$57,959	\$60,782	\$63,746	\$66,859	\$68,493	\$70,168	\$71,886	\$73,646	\$75,450	\$77,300	\$79,195	\$81,138	\$83,129	\$85,170	\$87,262	\$89,406	\$93,802
RESC 0018	TRMA 0011	\$53,733	\$56,345	\$59,088	\$61,967	\$64,991	\$68,167	\$69,833	\$71,542	\$73,293	\$75,088	\$76,928	\$78,814	\$80,747	\$82,729	\$84,760	\$86,842	\$88,976	\$91,163	\$95,646
RESC 0019	TRMA 0012	\$55,300	\$57,990	\$60,816	\$63,782	\$66,896	\$70,166	\$71,883	\$73,643	\$75,447	\$77,297	\$79,192	\$81,135	\$83,126	\$85,167	\$87,259	\$89,403	\$91,601	\$93,854	\$98,473
RESC 0020	TRMA 0013	\$59,066	\$61,945	\$64,967	\$68,141	\$71,474	\$74,973	\$76,810	\$78,693	\$80,623	\$82,602	\$84,629	\$86,708	\$88,839	\$91,023	\$93,262	\$95,557	\$97,909	\$100,319	\$105,261
RESC 0021	TRMA 0014	\$63,096	\$66,176	\$69,410	\$72,806	\$76,372	\$80,116	\$82,082	\$84,097	\$86,163	\$88,280	\$90,450	\$92,674	\$94,954	\$97,291	\$99,686	\$102,141	\$104,657	\$107,237	\$112,524

**A.5.8 - STATE OF MARYLAND
STATE POLICE CIVILIAN PILOT SALARY SCHEDULE
Annual Rates Effective July 1, 2017**

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 0001	Pilot I	\$63,750	\$65,025	\$66,326	\$67,653	\$69,007	\$70,388	\$71,796	\$73,232	\$74,697	\$76,191	\$77,715	\$79,270	\$80,856	\$82,474	\$84,124
PILT 0002	Pilot II	\$71,400	\$72,828	\$74,286	\$75,772	\$77,288	\$78,835	\$80,412	\$82,020	\$83,661	\$85,334	\$87,041	\$88,783	\$90,559	\$92,371	\$94,219
PILT 0003	Pilot III	\$75,684	\$77,198	\$78,744	\$80,319	\$81,926	\$83,566	\$85,237	\$86,942	\$88,681	\$90,455	\$92,264	\$94,110	\$95,993	\$97,914	\$99,873
PILT 0004	Pilot IV	\$80,226	\$81,830	\$83,469	\$85,139	\$86,842	\$88,580	\$90,352	\$92,159	\$94,002	\$95,883	\$97,800	\$99,757	\$101,753	\$103,789	\$105,866
PILT 0005	Instructor Pilot	\$85,040	\$86,740	\$88,478	\$90,248	\$92,053	\$93,895	\$95,774	\$97,689	\$99,643	\$101,636	\$103,668	\$105,743	\$107,859	\$110,017	\$112,218
PILT 0006	Chief Pilot	\$90,143	\$91,945	\$93,787	\$95,663	\$97,577	\$99,529	\$101,521	\$103,551	\$105,622	\$107,735	\$109,889	\$112,088	\$114,331	\$116,619	\$118,952

**A.5.9 - STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
Effective July 1, 2017**

CODE	GRADE	SCALE	TITLE		RATE		
5468	HRLY 0001	9998	Engineering Specialist		\$16.86	to	\$32.35
5539*\$	HRLY 0001	9998	Senior Citizen Aide *		\$9.25	to	\$11.75
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$12.83		
				2nd 6 Mos.-	\$13.90		
				3rd 6 Mos.-	\$15.00		
				4th 6 Mos.-	\$16.27		
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.-	\$9.34		
				2nd Yr.-	\$9.93		
				3rd Yr.-	\$10.70		
				4th Yr.-	\$11.41		
				Graduate-	\$12.07		
5734*\$	HRLY 0001	9998	Summer Student Worker *		\$9.25	to	\$9.98
5300*\$	HRLY 0001	9998	Work Study Student *		\$9.25	to	\$9.98

**A.5.10 - STATE OF MARYLAND
MSD TEMPORARY SALARY SCHEDULE
Annual Rates Effective July 1, 2017**

GRADE PROFILE	BASE	THIRD QUARTILE																			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MID POINT	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
STD 0005	\$22,707	\$23,479	\$24,282	\$25,116	\$25,983	\$26,886	\$27,356	\$27,833	\$28,323	\$28,820	\$29,329	\$29,848	\$30,374	\$30,914	\$31,464	\$32,024	\$32,596	\$33,180	\$33,773	\$34,378	\$34,996
STD 0006	\$24,056	\$24,883	\$25,739	\$26,635	\$27,561	\$28,527	\$29,030	\$29,542	\$30,066	\$30,597	\$31,142	\$31,697	\$32,263	\$32,837	\$33,426	\$34,028	\$34,640	\$35,264	\$35,897	\$36,545	\$37,204
STD 0007	\$25,502	\$26,386	\$27,304	\$28,260	\$29,254	\$30,288	\$30,824	\$31,372	\$31,931	\$32,502	\$33,084	\$33,678	\$34,281	\$34,898	\$35,530	\$36,171	\$36,826	\$37,495	\$38,175	\$38,869	\$39,574
STD 0008	\$27,048	\$27,994	\$28,976	\$29,998	\$31,061	\$32,167	\$32,741	\$33,327	\$33,925	\$34,536	\$35,158	\$35,793	\$36,441	\$37,100	\$37,774	\$38,462	\$39,162	\$39,878	\$40,605	\$41,346	\$42,102
STD 0009	\$28,702	\$29,713	\$30,765	\$31,858	\$32,996	\$34,180	\$34,795	\$35,423	\$36,061	\$36,715	\$37,380	\$38,061	\$38,753	\$39,458	\$40,181	\$40,916	\$41,664	\$42,429	\$43,209	\$44,004	\$44,812
STD 0010	\$30,472	\$31,553	\$32,679	\$33,850	\$35,068	\$36,333	\$36,992	\$37,662	\$38,346	\$39,046	\$39,760	\$40,486	\$41,228	\$41,984	\$42,753	\$43,541	\$44,343	\$45,160	\$45,994	\$46,845	\$47,710
STD 0011	\$32,364	\$33,524	\$34,727	\$35,980	\$37,280	\$38,636	\$39,341	\$40,059	\$40,792	\$41,541	\$42,301	\$43,080	\$43,872	\$44,681	\$45,507	\$46,350	\$47,209	\$48,086	\$48,980	\$49,890	\$50,818
STD 0012	\$34,390	\$35,629	\$36,918	\$38,258	\$39,654	\$41,102	\$41,855	\$42,623	\$43,409	\$44,205	\$45,023	\$45,855	\$46,703	\$47,569	\$48,453	\$49,355	\$50,272	\$51,209	\$52,183	\$53,175	\$54,186
STD 0013	\$36,557	\$37,884	\$39,264	\$40,698	\$42,186	\$43,738	\$44,545	\$45,366	\$46,208	\$47,063	\$47,935	\$48,825	\$49,734	\$50,659	\$51,612	\$52,596	\$53,598	\$54,619	\$55,662	\$56,725	\$57,808
STD 0014	\$38,880	\$40,298	\$41,774	\$43,307	\$44,901	\$46,560	\$47,425	\$48,304	\$49,203	\$50,120	\$51,051	\$52,020	\$53,012	\$54,026	\$55,056	\$56,108	\$57,182	\$58,276	\$59,392	\$60,530	\$61,691
STD 0015	\$41,358	\$42,880	\$44,457	\$46,098	\$47,807	\$49,583	\$50,506	\$51,452	\$52,434	\$53,431	\$54,451	\$55,491	\$56,550	\$57,633	\$58,736	\$59,861	\$61,009	\$62,179	\$63,371	\$64,588	\$65,827
STD 0016	\$44,017	\$45,641	\$47,333	\$49,088	\$50,915	\$52,846	\$53,855	\$54,884	\$55,931	\$56,999	\$58,091	\$59,202	\$60,340	\$61,497	\$62,676	\$63,880	\$65,110	\$66,363	\$67,639	\$68,939	\$70,265
STD 0017	\$46,857	\$48,595	\$50,403	\$52,304	\$54,298	\$56,374	\$57,451	\$58,548	\$59,670	\$60,815	\$61,983	\$63,171	\$64,387	\$65,625	\$66,888	\$68,175	\$69,492	\$70,830	\$72,199	\$73,593	\$75,012
STD 0018	\$49,899	\$51,771	\$53,744	\$55,796	\$57,929	\$60,147	\$61,301	\$62,474	\$63,678	\$64,902	\$66,151	\$67,425	\$68,723	\$70,049	\$71,399	\$72,777	\$74,183	\$75,617	\$77,078	\$78,568	\$80,078
STD 0019	\$53,193	\$55,223	\$57,335	\$59,527	\$61,808	\$64,184	\$65,416	\$66,677	\$67,963	\$69,273	\$70,607	\$71,972	\$73,361	\$74,779	\$76,224	\$77,699	\$79,205	\$80,715	\$82,247	\$83,811	\$85,401
STD 0020	\$56,743	\$58,916	\$61,172	\$63,522	\$65,964	\$68,504	\$69,825	\$71,172	\$72,546	\$73,946	\$75,377	\$76,834	\$78,322	\$79,835	\$81,352	\$82,901	\$84,479	\$86,087	\$87,729	\$89,400	\$91,107
STD 0021	\$60,543	\$62,867	\$65,286	\$67,796	\$70,409	\$73,126	\$74,540	\$75,982	\$77,453	\$78,952	\$80,463	\$81,994	\$83,553	\$85,145	\$86,769	\$88,424	\$90,112	\$91,835	\$93,590	\$95,380	\$97,203
STD 0022	\$64,608	\$67,094	\$69,679	\$72,369	\$75,165	\$78,074	\$79,585	\$81,098	\$82,640	\$84,213	\$85,817	\$87,455	\$89,122	\$90,827	\$92,564	\$94,335	\$96,144	\$97,988	\$99,869	\$101,786	\$103,743
STD 0023	\$68,959	\$71,620	\$74,387	\$77,262	\$80,243	\$83,294	\$84,879	\$86,495	\$88,146	\$89,829	\$91,548	\$93,299	\$95,084	\$96,909	\$98,766	\$100,660	\$102,595	\$104,567	\$106,581	\$108,635	\$110,729
STD 0024	\$73,612	\$76,460	\$79,421	\$82,442	\$85,580	\$88,844	\$90,541	\$92,275	\$94,039	\$95,840	\$97,677	\$99,549	\$101,463	\$103,413	\$105,401	\$107,429	\$109,499	\$111,612	\$113,763	\$115,959	\$118,197
STD 0025	\$78,595	\$81,600	\$84,704	\$87,933	\$91,292	\$94,785	\$96,600	\$98,455	\$100,343	\$102,270	\$104,235	\$106,240	\$108,286	\$110,373	\$112,500	\$114,671	\$116,883	\$119,142	\$121,444	\$123,792	\$126,186
STD 0026	\$83,836	\$87,034	\$90,354	\$93,810	\$97,405	\$101,142	\$103,084	\$105,066	\$107,087	\$109,151	\$111,253	\$113,399	\$115,587	\$117,821	\$120,097	\$122,417	\$124,789	\$127,207	\$129,672	\$132,186	\$134,749

**A.5.11 - Airport Firefighters Management Salary Schedule
Effective January 1, 2016**

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MIDPOINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	56,836	59,010	61,265	63,614	66,059	67,327	68,624	69,948	71,296	72,669	74,074	75,503	76,963	78,450	79,968	81,517	83,072	84,649	86,275
0176	60,636	62,958	65,376	67,890	70,504	71,863	73,250	74,665	76,106	77,578	79,078	80,610	82,167	83,728	85,321	86,947	88,601	90,291	92,024
0177	64,704	67,192	69,776	72,466	75,262	76,717	78,201	79,715	81,258	82,813	84,388	85,993	87,631	89,303	91,006	92,744	94,517	96,322	98,173
0178	69,053	71,714	74,483	77,360	80,355	81,910	83,467	85,053	86,672	88,323	90,009	91,724	93,479	95,268	97,090	98,952	100,849	102,785	104,758
0179	73,712	76,560	79,519	82,586	85,726	87,357	89,020	90,720	92,451	94,220	96,023	97,861	99,739	101,650	103,599	105,590	107,620	109,693	111,800

**A.5.12 - Airport Firefighters Salary Schedule
Effective January 1, 2016**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	MIDPOINT 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
0171	44,133	45,756	47,444	49,203	51,031	51,982	52,955	53,966	54,992	56,041	57,111	58,202	59,316	60,452	61,609	62,791	63,995	65,222	66,475
0172	46,974	48,716	50,523	52,403	54,390	55,428	56,487	57,565	58,663	59,787	60,932	62,101	63,293	64,507	65,746	67,012	68,301	69,615	70,951
0173	50,015	51,876	53,831	55,884	58,020	59,129	60,258	61,413	62,592	63,793	65,017	66,268	67,542	68,841	70,167	71,522	72,899	74,307	75,736
0174	53,283	55,314	57,425	59,621	61,904	63,091	64,299	65,539	66,798	68,083	69,394	70,729	72,095	73,484	74,903	76,350	77,826	79,329	80,852
0180	45,302	46,974	48,716	50,526	51,466	52,430	53,431	54,447	55,486	56,546	57,625	58,729	59,852	60,999	62,169	63,361	64,576	65,816	67,078

GRADE 0180 IS USED FOR MAA SAFETY MANAGEMENT REPRESENTATIVE III POSITIONS

**A.5.13 - MDTA Police Salary Schedule
Effective January 1, 2017 (includes 2% COLA)**

RANK	GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MIDPOINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Candidate	150	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800	40800
Officer I	151	46351	48205	50134	52139	54224	56393	58648	60408	62221	64087	66010	67330	68676	70050	71450	72879	74337	75825	77341	78887	80465	
Officer II	152	49137	51103	53147	55272	57483	59783	62174	64039	65960	67939	69977	71376	72804	74260	75745	77260	78805	80382	81989	83628	85301	
Sr Officer	153	52090	54174	56341	58593	60937	63376	65910	67888	69924	72022	74182	75666	77179	78723	80297	81904	83542	85213	86917	88655	90428	
Corp	154	55221	57430	59727	62116	64600	67184	69872	71968	74126	76351	78640	80213	81818	83454	85124	86826	88562	90334	92141	93982	95862	
Sgt	155	58539	60880	63316	65849	68482	71222	74071	76292	78581	80939	83367	85034	86736	88469	90239	92043	93884	95762	97678	99631	101624	
1st Sgt	156	62058	64540	67121	69806	72598	75502	78523	80877	83304	85803	88378	90145	91947	93786	95662	97576	99527	101518	103548	105618	107731	
Lt	157	69517	72298	75190	78197	81325	84578	87961	90600	93318	96117	99001	100981	103000	105060	107162	109305	111491	113721	115995	118315	120682	
Capt	158	73695	76643	79708	82897	86213	89661	93248	96045	98926	101894	104951	107050	109191	111375	113602	115874	118192	120555	122967	125426	127934	
Major	159	78124	81249	84499	87879	91394	95050	98852	101817	104872	108018	111258	113484	115753	118069	120430	122838	125295	127801	130357	132964	135623	
Lt Col	160	82819	86132	89577	93160	96887	100762	104792	107936	111174	114510	117945	120304	122710	125164	127667	130221	132825	135481	138191	140955	143774	