

**A.5.1 - STATE OF MARYLAND  
STANDARD SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STD 0005	\$23,162	\$23,949	\$24,768	\$25,619	\$26,503	\$27,424	\$27,904	\$28,390	\$28,890	\$29,397	\$29,916	\$30,445	\$30,982	\$31,533	\$32,094	\$32,665	\$33,248	\$33,844	\$34,449	\$35,066	\$35,696
STD 0006	\$24,538	\$25,381	\$26,254	\$27,168	\$28,113	\$29,098	\$29,611	\$30,133	\$30,668	\$31,209	\$31,765	\$32,331	\$32,909	\$33,494	\$34,095	\$34,709	\$35,333	\$35,970	\$36,615	\$37,276	\$37,949
STD 0007	\$26,013	\$26,914	\$27,851	\$28,826	\$29,840	\$30,894	\$31,441	\$32,000	\$32,570	\$33,153	\$33,746	\$34,352	\$34,967	\$35,596	\$36,241	\$36,895	\$37,563	\$38,245	\$38,939	\$39,647	\$40,366
STD 0008	\$27,589	\$28,554	\$29,556	\$30,598	\$31,683	\$32,811	\$33,396	\$33,994	\$34,604	\$35,227	\$35,862	\$36,509	\$37,170	\$37,842	\$38,530	\$39,232	\$39,946	\$40,676	\$41,418	\$42,173	\$42,945
STD 0009	\$29,277	\$30,308	\$31,381	\$32,496	\$33,656	\$34,864	\$35,491	\$36,132	\$36,783	\$37,450	\$38,128	\$38,823	\$39,529	\$40,248	\$40,985	\$41,735	\$42,498	\$43,278	\$44,074	\$44,885	\$45,709
STD 0010	\$31,082	\$32,185	\$33,333	\$34,527	\$35,770	\$37,060	\$37,732	\$38,416	\$39,113	\$39,827	\$40,556	\$41,296	\$42,053	\$42,824	\$43,609	\$44,412	\$45,230	\$46,064	\$46,914	\$47,782	\$48,665
STD 0011	\$33,012	\$34,195	\$35,422	\$36,700	\$38,026	\$39,409	\$40,128	\$40,861	\$41,608	\$42,372	\$43,148	\$43,942	\$44,750	\$45,575	\$46,418	\$47,277	\$48,154	\$49,048	\$49,960	\$50,888	\$51,835
STD 0012	\$35,078	\$36,342	\$37,657	\$39,024	\$40,448	\$41,925	\$42,693	\$43,476	\$44,278	\$45,090	\$45,924	\$46,773	\$47,638	\$48,521	\$49,423	\$50,343	\$51,278	\$52,234	\$53,227	\$54,239	\$55,270
STD 0013	\$37,289	\$38,642	\$40,050	\$41,512	\$43,030	\$44,613	\$45,436	\$46,274	\$47,133	\$48,005	\$48,894	\$49,802	\$50,729	\$51,673	\$52,645	\$53,648	\$54,670	\$55,712	\$56,776	\$57,860	\$58,965
STD 0014	\$39,658	\$41,104	\$42,610	\$44,174	\$45,800	\$47,492	\$48,374	\$49,271	\$50,188	\$51,123	\$52,073	\$53,061	\$54,073	\$55,107	\$56,158	\$57,231	\$58,326	\$59,442	\$60,580	\$61,741	\$62,925
STD 0015	\$42,186	\$43,738	\$45,347	\$47,020	\$48,764	\$50,575	\$51,517	\$52,482	\$53,483	\$54,500	\$55,541	\$56,601	\$57,681	\$58,786	\$59,911	\$61,059	\$62,230	\$63,423	\$64,639	\$65,880	\$67,144
STD 0016	\$44,898	\$46,554	\$48,280	\$50,070	\$51,934	\$53,903	\$54,933	\$55,982	\$57,050	\$58,139	\$59,253	\$60,387	\$61,547	\$62,727	\$63,930	\$65,158	\$66,413	\$67,691	\$68,992	\$70,318	\$71,671
STD 0017	\$47,795	\$49,567	\$51,412	\$53,351	\$55,384	\$57,502	\$58,601	\$59,719	\$60,864	\$62,032	\$63,223	\$64,435	\$65,675	\$66,938	\$68,226	\$69,539	\$70,882	\$72,247	\$73,643	\$75,065	\$76,513
STD 0018	\$50,897	\$52,807	\$54,819	\$56,912	\$59,088	\$61,350	\$62,528	\$63,724	\$64,952	\$66,201	\$67,475	\$68,774	\$70,098	\$71,450	\$72,827	\$74,233	\$75,667	\$77,130	\$78,620	\$80,140	\$81,680
STD 0019	\$54,257	\$56,328	\$58,482	\$60,718	\$63,045	\$65,468	\$66,725	\$68,011	\$69,323	\$70,659	\$72,020	\$73,412	\$74,829	\$76,275	\$77,749	\$79,253	\$80,790	\$82,330	\$83,892	\$85,488	\$87,110
STD 0020	\$57,878	\$60,095	\$62,396	\$64,793	\$67,284	\$69,875	\$71,222	\$72,596	\$73,997	\$75,425	\$76,885	\$78,371	\$79,889	\$81,432	\$82,980	\$84,560	\$86,169	\$87,809	\$89,484	\$91,188	\$92,930
STD 0021	\$61,754	\$64,125	\$66,592	\$69,152	\$71,818	\$74,589	\$76,031	\$77,502	\$79,003	\$80,532	\$82,073	\$83,634	\$85,225	\$86,848	\$88,505	\$90,193	\$91,915	\$93,672	\$95,462	\$97,288	\$99,148
STD 0022	\$65,901	\$68,436	\$71,073	\$73,817	\$76,669	\$79,636	\$81,177	\$82,720	\$84,293	\$85,898	\$87,534	\$89,205	\$90,905	\$92,644	\$94,416	\$96,222	\$98,067	\$99,948	\$101,867	\$103,822	\$105,818
STD 0023	\$70,339	\$73,053	\$75,875	\$78,808	\$81,848	\$84,960	\$86,577	\$88,225	\$89,909	\$91,626	\$93,379	\$95,165	\$96,986	\$98,848	\$100,742	\$102,674	\$104,647	\$106,659	\$108,713	\$110,808	\$112,944
STD 0024	\$75,085	\$77,990	\$81,010	\$84,091	\$87,292	\$90,621	\$92,352	\$94,121	\$95,920	\$97,757	\$99,631	\$101,540	\$103,493	\$105,482	\$107,510	\$109,578	\$111,689	\$113,845	\$116,039	\$118,279	\$120,561
STD 0025	\$80,167	\$83,232	\$86,399	\$89,692	\$93,118	\$96,681	\$98,532	\$100,425	\$102,350	\$104,316	\$106,320	\$108,365	\$110,452	\$112,581	\$114,750	\$116,965	\$119,221	\$121,525	\$123,873	\$126,268	\$128,710
STD 0026	\$85,513	\$88,775	\$92,162	\$95,687	\$99,354	\$103,165	\$105,146	\$107,168	\$109,229	\$111,335	\$113,479	\$115,667	\$117,899	\$120,178	\$122,499	\$124,866	\$127,285	\$129,752	\$132,266	\$134,830	\$137,444

<b>A.5.2 - STATE OF MARYLAND</b>					
<b>EXECUTIVE PAY PLAN</b>					
<b>Annual Rates Effective January 1, 2019</b>					
<b>Grade Profile</b>	<b>Scale</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
EPP 0001	ES4	9904	\$81,553	\$95,143	\$108,737
EPP 0002	ES5	9905	\$87,621	\$102,258	\$116,892
EPP 0003	ES6	9906	\$94,180	\$109,941	\$125,701
EPP 0004	ES7	9907	\$101,261	\$118,242	\$135,221
EPP 0005	ES8	9908	\$108,909	\$127,206	\$145,499
EPP 0006	ES9	9909	\$117,172	\$136,888	\$156,603
EPP 0007	ES10	9910	\$126,091	\$147,341	\$168,587
EPP 0008	ES11	9911	\$135,731	\$158,633	\$181,537
EPP 0009	EX91	9991	\$156,088	\$209,046	\$262,004

**A.5.3 - STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$86,035	\$89,439	\$92,844	\$96,528	\$100,211	\$104,195	\$108,178	\$112,487	\$116,794	\$121,453	\$126,112	\$131,150	\$136,189	\$141,425
PHY 0002	0032	\$92,721	\$96,399	\$100,076	\$104,053	\$108,031	\$112,334	\$116,635	\$121,289	\$125,940	\$130,973	\$136,002	\$141,446	\$146,888	\$152,544
PHY 0003	0033	\$99,941	\$103,914	\$107,885	\$112,181	\$116,477	\$121,123	\$125,768	\$130,794	\$135,819	\$141,252	\$146,685	\$152,562	\$158,441	\$164,548
PHY 0004	0034	\$107,739	\$112,029	\$116,317	\$120,959	\$125,597	\$130,616	\$135,634	\$141,058	\$146,485	\$152,356	\$158,225	\$164,572	\$170,919	\$177,515
PHY 0005	0035	\$116,158	\$120,795	\$125,427	\$130,437	\$135,448	\$140,867	\$146,287	\$152,147	\$158,008	\$164,347	\$170,685	\$177,540	\$184,393	\$191,516
PHY 0006	0036	\$125,255	\$130,261	\$135,264	\$140,675	\$146,086	\$151,940	\$157,792	\$164,122	\$170,451	\$177,298	\$184,142	\$191,546	\$198,948	\$206,640
PHY 0007	0037	\$135,078	\$140,483	\$145,890	\$151,733	\$157,577	\$163,897	\$170,218	\$177,054	\$183,887	\$191,284	\$198,677	\$206,672	\$214,666	\$222,971
PHY 0008	0038	\$145,688	\$151,525	\$157,361	\$163,675	\$169,987	\$176,811	\$183,638	\$191,021	\$198,404	\$206,388	\$214,374	\$223,008	\$231,642	\$240,616
PHY 0009	0039	\$149,698	\$155,698	\$161,698	\$168,188	\$174,677	\$181,694	\$188,709	\$196,301	\$203,889	\$212,098	\$220,307	\$229,184	\$238,059	\$247,281
PHY 0010	0040	\$157,146	\$163,450	\$169,755	\$176,571	\$183,387	\$190,760	\$198,132	\$206,107	\$214,081	\$222,702	\$231,324	\$240,652	\$249,978	\$259,668

**A.5.4 - STATE OF MARYLAND  
PARK RANGER SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	MID POINT														THIRD QUARTILE					
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
PR 0001	0062	\$42,415	\$44,546	\$46,821	\$49,227	\$51,861	\$52,797	\$53,748	\$54,805	\$56,974	\$58,073	\$59,193	\$60,339	\$61,504	\$62,694	\$63,907	\$65,146	\$66,409	\$67,695	\$69,007	
PR 0002	0063	\$45,171	\$47,470	\$49,942	\$52,621	\$55,501	\$56,517	\$57,561	\$58,691	\$60,935	\$62,115	\$63,320	\$64,544	\$65,794	\$67,072	\$68,373	\$69,697	\$71,051	\$72,431	\$73,839	
PR 0003	0064	\$48,134	\$50,667	\$53,383	\$56,328	\$59,447	\$60,546	\$61,670	\$62,886	\$65,213	\$66,479	\$67,766	\$69,083	\$70,426	\$71,792	\$73,187	\$74,612	\$76,065	\$77,545	\$79,059	
PR 0004	0065	\$51,404	\$54,182	\$57,162	\$60,326	\$63,687	\$64,880	\$66,082	\$67,387	\$69,804	\$71,161	\$72,543	\$73,955	\$75,395	\$76,862	\$78,359	\$79,884	\$81,442	\$83,031	\$84,619	
PR 0005	0066	\$56,242	\$59,336	\$62,592	\$66,032	\$69,657	\$71,377	\$73,125	\$74,921	\$76,873	\$78,764	\$80,701	\$82,677	\$84,699	\$86,792	\$88,916	\$91,071	\$93,271	\$95,525	\$99,570	
PR 0006	0067	\$60,819	\$64,190	\$67,776	\$71,569	\$75,588	\$77,016	\$78,462	\$80,013	\$82,716	\$84,329	\$85,969	\$87,613	\$89,292	\$91,003	\$92,752	\$94,531	\$96,348	\$98,196	\$100,089	
PR 0007	0068	\$63,939	\$69,878	\$73,450	\$77,210	\$81,186	\$82,536	\$84,684	\$86,812	\$89,031	\$91,238	\$93,503	\$95,811	\$97,871	\$99,745	\$102,239	\$104,795	\$107,416	\$110,101	\$116,157	
PR 0008	0069	\$66,129	\$72,329	\$76,075	\$80,024	\$84,179	\$85,707	\$88,098	\$90,450	\$92,574	\$95,050	\$98,640	\$101,091	\$103,609	\$106,174	\$108,829	\$111,551	\$114,340	\$117,200	\$123,646	
PR 0009	0070	\$71,053	\$77,722	\$81,756	\$85,980	\$90,392	\$91,997	\$94,564	\$97,088	\$99,384	\$102,044	\$105,825	\$108,460	\$111,157	\$113,914	\$116,762	\$119,681	\$122,674	\$125,741	\$131,375	
PR 0010	0071	\$76,321	\$83,551	\$87,833	\$92,345	\$97,092	\$98,725	#####	\$104,178	\$106,659	\$109,516	\$113,517	\$116,346	\$119,243	\$122,203	\$125,259	\$128,391	\$131,601	\$134,891	\$142,311	

**A.5.5 - STATE OF MARYLAND**  
**STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE**  
**Annual Rates Effective January 1, 2019**

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SNRP 0001	Candidate 0050	Candidate 0080	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
SNRP 0002	Trooper 0051	Officer 0081	\$47,859	\$50,252	\$52,765	\$55,404	\$58,174	\$61,083	\$62,610	\$64,176	\$65,781	\$67,427	\$69,113	\$70,841	\$72,612	\$74,428	\$76,289	\$78,198	\$80,152	\$82,156	\$86,265
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$51,210	\$53,770	\$56,460	\$59,283	\$62,247	\$65,360	\$66,994	\$68,670	\$70,388	\$72,147	\$73,952	\$75,801	\$77,696	\$79,638	\$81,630	\$83,671	\$85,763	\$87,907	\$92,303
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$52,234	\$54,846	\$57,589	\$60,468	\$63,491	\$66,667	\$68,333	\$70,042	\$71,794	\$73,589	\$75,429	\$77,316	\$79,249	\$81,231	\$83,262	\$85,344	\$87,478	\$89,665	\$94,149
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$53,278	\$55,942	\$58,740	\$61,677	\$64,761	\$68,001	\$69,700	\$71,443	\$73,229	\$75,060	\$76,937	\$78,861	\$80,832	\$82,854	\$84,926	\$87,049	\$89,226	\$91,457	\$96,029
SNRP 0006	Corporal 0055	Corporal 0085	\$54,876	\$57,620	\$60,503	\$63,528	\$66,704	\$70,040	\$71,791	\$73,586	\$75,426	\$77,313	\$79,246	\$81,228	\$83,259	\$85,341	\$87,475	\$89,662	\$91,904	\$94,202	\$98,913
SNRP 0007	Sergeant 0056	Sergeant 0086	\$58,718	\$61,654	\$64,737	\$67,974	\$71,374	\$74,943	\$76,817	\$78,737	\$80,706	\$82,725	\$84,792	\$86,913	\$89,086	\$91,314	\$93,598	\$95,939	\$98,338	\$100,796	\$105,837
SNRP 0008	1st Sergeant 0057		\$62,828	\$65,970	\$69,269	\$72,733	\$76,370	\$80,189	\$82,194	\$84,249	\$86,357	\$88,516	\$90,729	\$92,998	\$95,324	\$97,707	\$100,150	\$102,654	\$105,221	\$107,852	\$113,245
SNRP 0009		Lieutenant 0087	\$66,856	\$70,199	\$73,709	\$77,395	\$81,266	\$85,330	\$87,463	\$89,650	\$91,892	\$94,190	\$96,546	\$98,960	\$101,433	\$103,970	\$106,570	\$109,234	\$111,966	\$114,766	\$120,504
SNRP 0010	Lieutenant 0058	Captain 0088	\$70,367	\$73,886	\$77,581	\$81,460	\$85,534	\$89,810	\$92,057	\$94,359	\$96,719	\$99,137	\$101,617	\$104,158	\$106,762	\$109,431	\$112,168	\$114,973	\$117,847	\$120,794	\$126,834
SNRP 0011	Captain 0059	Major 0089	\$75,293	\$79,058	\$83,011	\$87,163	\$91,521	\$96,098	\$98,501	\$100,963	\$103,489	\$106,076	\$108,728	\$111,447	\$114,232	\$117,088	\$120,017	\$123,017	\$126,092	\$129,245	\$135,707
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$80,563	\$84,592	\$88,822	\$93,263	\$97,928	\$102,825	\$105,396	\$108,031	\$110,732	\$113,500	\$116,339	\$119,248	\$122,229	\$125,286	\$128,418	\$131,629	\$134,920	\$138,293	\$145,209
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$86,203	\$90,513	\$95,039	\$99,792	\$104,782	\$110,021	\$112,772	\$115,592	\$118,482	\$121,444	\$124,480	\$127,593	\$130,784	\$134,053	\$137,406	\$140,841	\$144,363	\$147,972	\$155,371

**A.5.6 - STATE OF MARYLAND  
LAW ENFORCEMENT SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

<b>Grade Profile</b>	<b>Base</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
SLE 0001	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000
SLE 0002	\$38,287	\$39,627	\$41,016	\$42,452	\$43,938	\$45,477	\$46,387	\$47,315	\$48,262	\$49,228	\$50,213	\$51,218	\$52,243	\$53,288	\$54,354	\$55,442	\$56,551	\$57,683	\$59,702
SLE 0003	\$40,968	\$42,403	\$43,887	\$45,424	\$47,014	\$48,661	\$49,635	\$50,628	\$51,641	\$52,674	\$53,728	\$54,803	\$55,900	\$57,018	\$58,159	\$59,323	\$60,510	\$61,721	\$63,881
SLE 0004	\$43,836	\$45,371	\$46,959	\$48,603	\$50,306	\$52,066	\$53,108	\$54,171	\$55,255	\$56,361	\$57,489	\$58,639	\$59,812	\$61,009	\$62,230	\$63,475	\$64,745	\$66,040	\$68,352
SLE 0005	\$46,905	\$48,547	\$50,247	\$52,006	\$53,827	\$55,711	\$56,826	\$57,963	\$59,123	\$60,306	\$61,513	\$62,744	\$63,999	\$65,279	\$66,585	\$67,917	\$69,276	\$70,662	\$73,136
SLE 0006	\$50,189	\$51,946	\$53,765	\$55,647	\$57,595	\$59,610	\$60,803	\$62,020	\$63,261	\$64,527	\$65,818	\$67,135	\$68,478	\$69,848	\$71,245	\$72,670	\$74,124	\$75,607	\$78,254
SLE 0007	\$53,702	\$55,582	\$57,527	\$59,542	\$61,627	\$63,785	\$65,061	\$66,363	\$67,691	\$69,045	\$70,426	\$71,835	\$73,272	\$74,738	\$76,233	\$77,758	\$79,314	\$80,901	\$83,732
SLE 0008	\$61,221	\$63,365	\$65,582	\$67,878	\$70,255	\$72,714	\$74,169	\$75,653	\$77,167	\$78,711	\$80,286	\$81,892	\$83,530	\$85,201	\$86,906	\$88,645	\$90,418	\$92,227	\$95,455
SLE 0009	\$69,793	\$72,236	\$74,765	\$77,383	\$80,092	\$82,896	\$84,554	\$86,246	\$87,971	\$89,731	\$91,526	\$93,357	\$95,225	\$97,130	\$99,073	\$101,055	\$103,077	\$105,139	\$108,818
SLE 0010	\$79,565	\$82,350	\$85,233	\$88,216	\$91,305	\$94,500	\$96,390	\$98,318	\$100,285	\$102,291	\$104,337	\$106,424	\$108,553	\$110,725	\$112,940	\$115,199	\$117,503	\$119,854	\$124,049

**A.5.7 - STATE OF MARYLAND  
STATE POLICE AVIATION COMMAND SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MED 0001	MED 0001	\$53,359	\$55,752	\$58,265	\$60,904	\$63,674	\$66,583	\$68,110	\$69,676	\$71,281	\$72,927	\$74,613	\$76,341	\$78,112	\$79,928	\$81,789	\$83,698	\$85,652	\$87,656	\$91,765
MED 0002	MED 0002	\$56,710	\$59,270	\$61,960	\$64,783	\$67,747	\$70,860	\$72,494	\$74,170	\$75,888	\$77,647	\$79,452	\$81,301	\$83,196	\$85,138	\$87,130	\$89,171	\$91,263	\$93,407	\$97,803
MED 0003	MED 0003	\$57,734	\$60,346	\$63,089	\$65,968	\$68,991	\$72,167	\$73,833	\$75,542	\$77,294	\$79,089	\$80,929	\$82,816	\$84,749	\$86,731	\$88,762	\$90,844	\$92,978	\$95,165	\$99,649
MED 0004	MED 0004	\$58,778	\$61,442	\$64,240	\$67,177	\$70,261	\$73,501	\$75,200	\$76,943	\$78,729	\$80,560	\$82,437	\$84,361	\$86,332	\$88,354	\$90,426	\$92,549	\$94,726	\$96,957	\$101,529
MED 0005	MED 0005	\$60,376	\$63,120	\$66,003	\$69,028	\$72,204	\$75,540	\$77,291	\$79,086	\$80,926	\$82,813	\$84,746	\$86,728	\$88,759	\$90,841	\$92,975	\$95,162	\$97,404	\$99,702	\$104,413
MED 0006	MED 0006	\$64,218	\$67,154	\$70,237	\$73,474	\$76,874	\$80,443	\$82,317	\$84,237	\$86,206	\$88,225	\$90,292	\$92,413	\$94,586	\$96,814	\$99,098	\$101,439	\$103,838	\$106,296	\$111,337
MED 0007	MED 0007	\$68,328	\$71,470	\$74,769	\$78,233	\$81,870	\$85,689	\$87,694	\$89,749	\$91,857	\$94,016	\$96,229	\$98,498	\$100,824	\$103,207	\$105,650	\$108,154	\$110,721	\$113,352	\$118,745
TRMA 0008	RESC 0015	\$49,359	\$51,752	\$54,265	\$56,904	\$59,674	\$62,583	\$64,110	\$65,676	\$67,281	\$68,927	\$70,613	\$72,341	\$74,112	\$75,928	\$77,789	\$79,698	\$81,652	\$83,656	\$87,765
TRMA 0009	RESC 0016	\$52,710	\$55,270	\$57,960	\$60,783	\$63,747	\$66,860	\$68,494	\$70,170	\$71,888	\$73,647	\$75,452	\$77,301	\$79,196	\$81,138	\$83,130	\$85,171	\$87,263	\$89,407	\$93,803
TRMA 0010	RESC 0017	\$53,734	\$56,346	\$59,089	\$61,968	\$64,991	\$68,167	\$69,833	\$71,542	\$73,294	\$75,089	\$76,929	\$78,816	\$80,749	\$82,731	\$84,762	\$86,844	\$88,978	\$91,165	\$95,649
TRMA 0011	RESC 0018	\$54,778	\$57,442	\$60,240	\$63,177	\$66,261	\$69,501	\$71,200	\$72,943	\$74,729	\$76,560	\$78,437	\$80,361	\$82,332	\$84,354	\$86,426	\$88,549	\$90,726	\$92,957	\$97,529
TRMA 0012	RESC 0019	\$56,376	\$59,120	\$62,003	\$65,028	\$68,204	\$71,540	\$73,291	\$75,086	\$76,926	\$78,813	\$80,746	\$82,728	\$84,759	\$86,841	\$88,975	\$91,162	\$93,404	\$95,702	\$100,413
TRMA 0013	RESC 0020	\$60,218	\$63,154	\$66,237	\$69,474	\$72,874	\$76,443	\$78,317	\$80,237	\$82,206	\$84,225	\$86,292	\$88,413	\$90,586	\$92,814	\$95,098	\$97,439	\$99,838	\$102,296	\$107,337
TRMA 0014	RESC 0021	\$64,328	\$67,470	\$70,769	\$74,233	\$77,870	\$81,689	\$83,694	\$85,749	\$87,857	\$90,016	\$92,229	\$94,498	\$96,824	\$99,207	\$101,650	\$104,154	\$106,721	\$109,352	\$114,745
RESC 0015	TRMA 0008	\$50,359	\$52,752	\$55,265	\$57,904	\$60,674	\$63,583	\$65,110	\$66,676	\$68,281	\$69,927	\$71,613	\$73,341	\$75,112	\$76,928	\$78,789	\$80,698	\$82,652	\$84,656	\$88,765
RESC 0016	TRMA 0009	\$53,710	\$56,270	\$58,960	\$61,783	\$64,747	\$67,860	\$69,494	\$71,170	\$72,888	\$74,647	\$76,452	\$78,301	\$80,196	\$82,138	\$84,130	\$86,171	\$88,263	\$90,407	\$94,803
RESC 0017	TRMA 0010	\$54,734	\$57,346	\$60,089	\$62,968	\$65,991	\$69,167	\$70,833	\$72,542	\$74,294	\$76,089	\$77,929	\$79,816	\$81,749	\$83,731	\$85,762	\$87,844	\$89,978	\$92,165	\$96,649
RESC 0018	TRMA 0011	\$55,778	\$58,442	\$61,240	\$64,177	\$67,261	\$70,501	\$72,200	\$73,943	\$75,729	\$77,560	\$79,437	\$81,361	\$83,332	\$85,354	\$87,426	\$89,549	\$91,726	\$93,957	\$98,529
RESC 0019	TRMA 0012	\$57,376	\$60,120	\$63,003	\$66,028	\$69,204	\$72,540	\$74,291	\$76,086	\$77,926	\$79,813	\$81,746	\$83,728	\$85,759	\$87,841	\$89,975	\$92,162	\$94,404	\$96,702	\$101,413
RESC 0020	TRMA 0013	\$61,218	\$64,154	\$67,237	\$70,474	\$73,874	\$77,443	\$79,317	\$81,237	\$83,206	\$85,225	\$87,292	\$89,413	\$91,586	\$93,814	\$96,098	\$98,439	\$100,838	\$103,296	\$108,337
RESC 0021	TRMA 0014	\$65,328	\$68,470	\$71,769	\$75,233	\$78,870	\$82,689	\$84,694	\$86,749	\$88,857	\$91,016	\$93,229	\$95,498	\$97,824	\$100,207	\$102,650	\$105,154	\$107,721	\$110,352	\$115,745

**A.5.8 - STATE OF MARYLAND  
STATE POLICE CIVILIAN PILOT SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 0001	Pilot I	\$65,025	\$66,326	\$67,653	\$69,007	\$70,388	\$71,796	\$73,232	\$74,697	\$76,191	\$77,715	\$79,270	\$80,856	\$82,474	\$84,124	\$85,807
PILT 0002	Pilot II	\$72,828	\$74,285	\$75,771	\$77,287	\$78,833	\$80,410	\$82,019	\$83,660	\$85,334	\$87,041	\$88,782	\$90,558	\$92,370	\$94,218	\$96,103
PILT 0003	Pilot III	\$77,198	\$78,742	\$80,317	\$81,924	\$83,563	\$85,235	\$86,940	\$88,679	\$90,453	\$92,263	\$94,109	\$95,992	\$97,912	\$99,871	\$101,869
PILT 0004	Pilot IV	\$81,831	\$83,468	\$85,138	\$86,841	\$88,578	\$90,350	\$92,157	\$94,001	\$95,882	\$97,800	\$99,756	\$101,752	\$103,788	\$105,864	\$107,982
PILT 0005	Instructor Pilot	\$86,740	\$88,475	\$90,245	\$92,050	\$93,891	\$95,769	\$97,685	\$99,639	\$101,632	\$103,665	\$105,739	\$107,854	\$110,012	\$112,213	\$114,458
PILT 0006	Chief Pilot	\$91,944	\$93,783	\$95,659	\$97,573	\$99,525	\$101,516	\$103,547	\$105,618	\$107,731	\$109,886	\$112,084	\$114,326	\$116,613	\$118,946	\$121,325

**A.5.9 - STATE OF MARYLAND  
HOURLY PERSONNEL PAY RATES  
Effective January 1, 2019**

CODE	GRADE	SCALE	TITLE	RATE		
5539*\$	HRLY 0001	9998	Senior Citizen Aide *	\$9.25	to	\$12.25
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$12.83 2nd 6 Mos.- \$13.90 3rd 6 Mos.- \$15.00 4th 6 Mos.- \$16.27		
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.- \$9.34 2nd Yr.- \$9.93 3rd Yr.- \$10.70 4th Yr.- \$11.41 Graduate- \$12.07		
5734*\$	HRLY 0001	9998	Summer Student Worker *	\$9.25	to	\$10.48
5300*\$	HRLY 0001	9998	Work Study Student *	\$9.25	to	\$10.48

**A.5.10 - STATE OF MARYLAND  
MSD TEMPORARY SALARY SCHEDULE  
Annual Rates Effective January 1, 2019**

GRADE PROFILE	BASE	THIRD QUARTILE																			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MID POINT	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
SD 0005	\$21,322	\$22,046	\$22,800	\$23,584	\$24,397	\$25,245	\$25,687	\$26,135	\$26,595	\$27,061	\$27,539	\$28,026	\$28,521	\$29,028	\$29,544	\$30,070	\$30,606	\$31,155	\$31,712	\$32,280	\$32,860
SD 0006	\$22,589	\$23,364	\$24,168	\$25,010	\$25,879	\$26,786	\$27,258	\$27,739	\$28,231	\$28,729	\$29,241	\$29,762	\$30,294	\$30,833	\$31,386	\$31,951	\$32,526	\$33,112	\$33,706	\$34,314	\$34,934
SD 0007	\$23,946	\$24,776	\$25,638	\$26,536	\$27,469	\$28,440	\$28,943	\$29,458	\$29,982	\$30,519	\$31,065	\$31,623	\$32,189	\$32,768	\$33,362	\$33,964	\$34,579	\$35,207	\$35,845	\$36,497	\$37,159
SD 0008	\$25,397	\$26,286	\$27,208	\$28,167	\$29,166	\$30,204	\$30,743	\$31,293	\$31,855	\$32,428	\$33,013	\$33,608	\$34,217	\$34,836	\$35,469	\$36,115	\$36,772	\$37,444	\$38,127	\$38,822	\$39,533
SD 0009	\$26,951	\$27,900	\$28,888	\$29,914	\$30,982	\$32,094	\$32,671	\$33,261	\$33,861	\$34,475	\$35,099	\$35,739	\$36,389	\$37,050	\$37,729	\$38,419	\$39,122	\$39,840	\$40,572	\$41,319	\$42,078
SD 0010	\$28,613	\$29,628	\$30,685	\$31,784	\$32,928	\$34,116	\$34,734	\$35,364	\$36,006	\$36,663	\$37,334	\$38,015	\$38,712	\$39,422	\$40,144	\$40,884	\$41,636	\$42,404	\$43,187	\$43,986	\$44,799
SD 0011	\$30,389	\$31,478	\$32,608	\$33,784	\$35,005	\$36,278	\$36,940	\$37,615	\$38,302	\$39,006	\$39,720	\$40,451	\$41,195	\$41,954	\$42,730	\$43,521	\$44,328	\$45,151	\$45,991	\$46,845	\$47,717
SD 0012	\$32,291	\$33,455	\$34,665	\$35,924	\$37,235	\$38,594	\$39,301	\$40,022	\$40,760	\$41,508	\$42,275	\$43,057	\$43,853	\$44,666	\$45,496	\$46,343	\$47,204	\$48,084	\$48,998	\$49,930	\$50,879
SD 0013	\$34,326	\$35,572	\$36,868	\$38,214	\$39,611	\$41,069	\$41,826	\$42,598	\$43,388	\$44,191	\$45,009	\$45,845	\$46,698	\$47,568	\$48,462	\$49,386	\$50,327	\$51,286	\$52,265	\$53,263	\$54,280
SD 0014	\$36,507	\$37,838	\$39,225	\$40,664	\$42,161	\$43,719	\$44,531	\$45,356	\$46,200	\$47,061	\$47,936	\$48,845	\$49,777	\$50,729	\$51,696	\$52,684	\$53,692	\$54,719	\$55,767	\$56,836	\$57,926
SD 0015	\$38,834	\$40,263	\$41,744	\$43,284	\$44,890	\$46,557	\$47,424	\$48,312	\$49,234	\$50,170	\$51,128	\$52,104	\$53,098	\$54,115	\$55,151	\$56,208	\$57,286	\$58,384	\$59,503	\$60,646	\$61,809
SD 0016	\$41,331	\$42,855	\$44,444	\$46,092	\$47,808	\$49,620	\$50,568	\$51,534	\$52,517	\$53,520	\$54,545	\$55,589	\$56,657	\$57,743	\$58,851	\$59,981	\$61,136	\$62,313	\$63,510	\$64,731	\$65,977
SD 0017	\$43,998	\$45,629	\$47,327	\$49,112	\$50,984	\$52,933	\$53,945	\$54,974	\$56,028	\$57,103	\$58,200	\$59,316	\$60,457	\$61,620	\$62,805	\$64,014	\$65,250	\$66,507	\$67,792	\$69,101	\$70,434
SD 0018	\$46,853	\$48,612	\$50,464	\$52,390	\$54,393	\$56,476	\$57,560	\$58,661	\$59,791	\$60,941	\$62,114	\$63,310	\$64,529	\$65,773	\$67,041	\$68,335	\$69,655	\$71,002	\$72,374	\$73,773	\$75,191
SD 0019	\$49,946	\$51,853	\$53,836	\$55,894	\$58,036	\$60,267	\$61,424	\$62,608	\$63,815	\$65,045	\$66,298	\$67,579	\$68,884	\$70,215	\$71,572	\$72,956	\$74,371	\$75,789	\$77,227	\$78,696	\$80,189
SD 0020	\$53,280	\$55,320	\$57,439	\$59,645	\$61,938	\$64,323	\$65,563	\$66,828	\$68,118	\$69,432	\$70,776	\$72,144	\$73,542	\$74,962	\$76,387	\$77,842	\$79,323	\$80,832	\$82,374	\$83,943	\$85,547
SD 0021	\$56,848	\$59,030	\$61,301	\$63,658	\$66,112	\$68,663	\$69,990	\$71,344	\$72,726	\$74,134	\$75,552	\$76,989	\$78,454	\$79,948	\$81,473	\$83,027	\$84,612	\$86,230	\$87,877	\$89,558	\$91,271
SD 0022	\$60,665	\$62,999	\$65,426	\$67,952	\$70,578	\$73,309	\$74,727	\$76,148	\$77,596	\$79,073	\$80,579	\$82,118	\$83,682	\$85,283	\$86,915	\$88,577	\$90,276	\$92,007	\$93,774	\$95,573	\$97,411
SD 0023	\$64,751	\$67,249	\$69,847	\$72,547	\$75,345	\$78,210	\$79,698	\$81,216	\$82,766	\$84,346	\$85,960	\$87,604	\$89,280	\$90,995	\$92,738	\$94,517	\$96,333	\$98,185	\$100,076	\$102,004	\$103,970
SD 0024	\$69,120	\$71,794	\$74,574	\$77,410	\$80,357	\$83,421	\$85,014	\$86,643	\$88,299	\$89,990	\$91,715	\$93,473	\$95,270	\$97,101	\$98,968	\$100,872	\$102,815	\$104,800	\$106,820	\$108,882	\$110,982
SD 0025	\$73,798	\$76,619	\$79,535	\$82,566	\$85,720	\$89,000	\$90,703	\$92,446	\$94,218	\$96,028	\$97,873	\$99,755	\$101,676	\$103,636	\$105,633	\$107,672	\$109,749	\$111,870	\$114,031	\$116,236	\$118,484
SD 0026	\$78,719	\$81,722	\$84,840	\$88,085	\$91,460	\$94,968	\$96,792	\$98,653	\$100,551	\$102,489	\$104,463	\$106,477	\$108,532	\$110,630	\$112,766	\$114,945	\$117,172	\$119,443	\$121,757	\$124,118	\$126,524