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# EEO Self-Inventory

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## How much do you know about EEO?

Take a few minutes to answer the following questions:

- True  False According to the Executive Order, Code of Fair Employment Practices, there are **14** protected classes.
- True  False Discrimination is prohibited on the basis of genetic information.
- True  False A complaint **must** be filed within 30 days after the employee knew or reasonably should have known of the alleged violation.
- True  False “**Sexual Harassment**” refers to unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature.
- True  False **Retaliation** is a discriminatory action.
- True  False **Discrimination** is when one distinguishes or differentiates between people on the basis of a person’s membership in a protected group or association with a person who is a member of a protected group.
- True  False Employers must offer **Reasonable accommodations** to disabled employees.
- True  False Only **supervisors** can be charged with sexual harassment.
- True  False The Attorney General reviews appeals of EEO decisions.
- True  False A hostile work environment is when intimidation, ridicule and/or insult **does not** exist in the workplace.