

**STATE OF MARYLAND**  
**MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE**  
**Annual Rates Effective April 1, 2019**

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 0001	Pilot I-A	\$65,351	\$66,658	\$67,992	\$69,353	\$70,740	\$72,155	\$73,599	\$75,071	\$76,572	\$78,104	\$79,667	\$81,261	\$82,887	\$84,545	\$86,237
PILT 0002	Pilot I-B	\$68,946	\$70,324	\$71,731	\$73,167	\$74,631	\$76,124	\$77,647	\$79,200	\$80,784	\$82,400	\$84,049	\$85,730	\$87,446	\$89,195	\$90,979
PILT 0003	Pilot II	\$73,193	\$74,657	\$76,150	\$77,674	\$79,228	\$80,813	\$82,430	\$84,079	\$85,761	\$87,477	\$89,226	\$91,011	\$92,832	\$94,690	\$96,584
PILT 0004	Pilot III	\$77,584	\$79,136	\$80,719	\$82,334	\$83,981	\$85,662	\$87,375	\$89,123	\$90,906	\$92,725	\$94,580	\$96,472	\$98,402	\$100,371	\$102,379
PILT 0005	Pilot IV	\$82,241	\$83,886	\$85,564	\$87,276	\$89,021	\$90,802	\$92,618	\$94,472	\$96,362	\$98,289	\$100,255	\$102,261	\$104,307	\$106,394	\$108,522
PILT 0006	Instructor Pilot	\$87,174	\$88,918	\$90,697	\$92,511	\$94,361	\$96,248	\$98,174	\$100,138	\$102,141	\$104,184	\$106,268	\$108,394	\$110,563	\$112,775	\$115,031
PILT 0007	Chief Pilot	\$92,404	\$94,252	\$96,138	\$98,061	\$100,023	\$102,024	\$104,065	\$106,147	\$108,270	\$110,436	\$112,645	\$114,898	\$117,197	\$119,541	\$121,932