

STATE OF MARYLAND				
Executive Pay Plan - Bonus Salary Schedule				
Annual Rates Effective July 1, 2011				
Scale		Minimum*	Midpoint*	Maximum
ES4	9904	\$74,608	\$87,043	\$100,228
ES5	9905	\$80,160	\$93,551	\$107,690
ES6	9906	\$86,161	\$100,581	\$115,750
ES7	9907	\$92,640	\$108,175	\$124,458
ES8	9908	\$99,637	\$116,375	\$133,862
ES9	9909	\$107,196	\$125,233	\$144,020
ES10	9910	\$115,356	\$134,797	\$154,985
ES11	9911	\$124,175	\$145,128	\$166,832

EX91	9991	\$142,800	\$191,250	\$240,450
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CALCULATING BI-WEEKLY SALARY:

Annual Salary x .038251 = Bi-Weekly Salary (Leap Year)
 Bi-Weekly Salary x 26.142857 - must equal at least
 the annual salary, adding a penny until it does. (Leap
 Year)

* The bonus amount of \$750 is not added to the minimum or
 midpoint to allow for the correct salary documentation for
 employees hired after 7/1/2011.