

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2021**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$91,751	\$95,381	\$99,013	\$102,941	\$106,869	\$111,116	\$115,364	\$119,960	\$124,552	\$129,521	\$134,490	\$139,862	\$145,235	\$150,819
PHY 0002	0032	\$98,880	\$102,802	\$106,724	\$110,966	\$115,208	\$119,795	\$124,383	\$129,346	\$134,306	\$139,672	\$145,036	\$150,842	\$156,645	\$162,677
PHY 0003	0033	\$106,580	\$110,817	\$115,051	\$119,633	\$124,214	\$129,168	\$134,121	\$139,481	\$144,840	\$150,635	\$156,429	\$162,696	\$168,967	\$175,478
PHY 0004	0034	\$114,896	\$119,471	\$124,044	\$128,994	\$133,940	\$139,294	\$144,645	\$150,428	\$156,216	\$162,476	\$168,735	\$175,503	\$182,272	\$189,306
PHY 0005	0035	\$123,874	\$128,818	\$133,759	\$139,102	\$144,446	\$150,225	\$156,004	\$162,253	\$168,503	\$175,264	\$182,023	\$189,332	\$196,640	\$204,237
PHY 0006	0036	\$133,576	\$138,914	\$144,250	\$150,020	\$155,790	\$162,032	\$168,273	\$175,023	\$181,774	\$189,075	\$196,373	\$204,269	\$212,163	\$220,366
PHY 0007	0037	\$144,051	\$149,815	\$155,581	\$161,811	\$168,043	\$174,784	\$181,526	\$188,815	\$196,102	\$203,990	\$211,874	\$220,400	\$228,925	\$237,781
PHY 0008	0038	\$155,366	\$161,590	\$167,813	\$174,547	\$181,278	\$188,556	\$195,835	\$203,710	\$211,582	\$220,096	\$228,613	\$237,821	\$247,028	\$256,598
PHY 0009	0039	\$159,642	\$166,040	\$172,439	\$179,358	\$186,280	\$193,763	\$201,243	\$209,340	\$217,432	\$226,185	\$234,940	\$244,406	\$253,871	\$263,705
PHY 0010	0040	\$167,583	\$174,307	\$181,031	\$188,299	\$195,568	\$203,430	\$211,291	\$219,797	\$228,301	\$237,494	\$246,689	\$256,637	\$266,581	\$276,915

"Step increases are not guaranteed and are contingent on funding in the State budget."