### STATE OF MARYLAND
#### PHYSICIAN SALARY SCHEDULE

Annual Rates Effective July 1, 2018

<table>
<thead>
<tr>
<th>Grade Profile</th>
<th>Former Scale</th>
<th>BASE</th>
<th>STEP 1</th>
<th>STEP 2</th>
<th>STEP 3</th>
<th>STEP 4</th>
<th>STEP 5</th>
<th>MID POINT</th>
<th>STEP 7</th>
<th>STEP 8</th>
<th>STEP 9</th>
<th>STEP 10</th>
<th>STEP 11</th>
<th>STEP 12</th>
<th>STEP 13</th>
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