

**STATE OF MARYLAND
PHYSICIAN BONUS SALARY SCHEDULE
Annual Rates Effective July 1, 2011**

SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13
0031	\$79,460	\$82,574	\$85,689	\$89,059	\$92,429	\$96,074	\$99,717	\$103,659	\$107,600	\$111,862	\$116,125	\$120,734	\$125,345	\$130,134
0032	\$85,576	\$88,941	\$92,305	\$95,944	\$99,583	\$103,520	\$107,454	\$111,712	\$115,968	\$120,572	\$125,173	\$130,153	\$135,132	\$140,306
0033	\$92,182	\$95,816	\$99,450	\$103,380	\$107,310	\$111,561	\$115,810	\$120,408	\$125,005	\$129,976	\$134,947	\$140,324	\$145,702	\$151,289
0034	\$99,315	\$103,241	\$107,164	\$111,410	\$115,653	\$120,246	\$124,836	\$129,800	\$134,764	\$140,135	\$145,504	\$151,311	\$157,118	\$163,152
0035	\$107,019	\$111,260	\$115,498	\$120,082	\$124,667	\$129,624	\$134,582	\$139,944	\$145,305	\$151,105	\$156,903	\$163,175	\$169,445	\$175,961
0036	\$115,342	\$119,920	\$124,498	\$129,448	\$134,399	\$139,754	\$145,108	\$150,900	\$156,690	\$162,953	\$169,215	\$175,989	\$182,761	\$189,799
0037	\$124,328	\$129,273	\$134,219	\$139,565	\$144,911	\$150,694	\$156,476	\$162,731	\$168,983	\$175,750	\$182,513	\$189,828	\$197,141	\$204,739
0038	\$134,035	\$139,375	\$144,714	\$150,490	\$156,265	\$162,509	\$168,754	\$175,508	\$182,263	\$189,568	\$196,874	\$204,773	\$212,673	\$220,882
0039	\$137,703	\$143,193	\$148,682	\$154,619	\$160,555	\$166,976	\$173,394	\$180,339	\$187,282	\$194,792	\$202,301	\$210,423	\$218,543	\$226,980
0040	\$144,517	\$150,285	\$156,052	\$162,288	\$168,525	\$175,269	\$182,015	\$189,310	\$196,605	\$204,493	\$212,382	\$220,914	\$229,447	\$238,312