

**FIFTH MODIFICATION TO EXCLUSIVE PROVIDER ORGANIZATION
BENEFITS ADMINISTRATION SERVICES CONTRACT (EPO)**

THIS FIFTH MODIFICATION is made this 4th of June 2012 by and between Aetna Life Insurance Company (Contractor) and the State of Maryland, acting through the Department of Budget and Management.

IN CONSIDERATION of the promises and the covenants herein contained, the parties agree to modify the Contract dated 18th of March, 2009, as amended by a First Modification dated July 1, 2009, a Second Modification dated October 8, 2009, a Third Modification dated March 10, 2010 and a Fourth Modification dated July 1, 2011 between the Contractor, and the State of Maryland acting through the Department of Budget and Management as follows:

1. Effective July 1, 2012, the plan design for the Exclusive Provider Organization (EPO) benefits option of the State Employee and Retiree Health and Welfare Benefits Program is amended to comply with the Memorandums of Understanding between the State and the exclusive representatives, with the exception of Bargaining Unit 1 (SLEOLA), dated July 1, 2010, as amended from time to time, pertaining to wages, hours and other terms and conditions of employment, in the following manner:

Type of Service	Current Plan Design	Revised Plan Design
Office Visits - Specialist	100% of allowed benefit after \$25 co-pay	100% of allowed benefit after \$30 co-pay
Allergy Serums administered as part of a Physicians Office Visit- Primary Care, will be included as part of the office visit co-pay	Covered under Prescription plan.	\$15 PCP co-pay \$30 Specialist co-pay
Rabies Vaccinations administered as part of a Physicians Office Visit- Primary Care will be included as part of the office visit co-pay	Covered under Prescription plan.	Applicable copay dependent upon place of administration
Other Services and Supplies Urgent Care Centers	\$20 copay	\$30 copay
Emergency Treatment Emergency Room (ER) Services - inside and outside of service area	100% of allowed benefit after \$50 copay for ER Facility Care and \$50 copay for ER Physician Services	100% of allowed benefit after \$75 copay for ER Facility Care and \$75 copay for ER Physician Services

2. The changes referenced in section 1 above do not affect Bargaining Unit 1 (SLEOLA). Bargaining Unit 1 (SLEOLA) active employees will retain the medical plan benefits in effect on June 30, 2012. Eligibility files provided to the Contractor will contain an indicator in order to facilitate appropriate reporting and experience tracking.

3. This Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Modification.

IN WITNESS THEREOF, the parties have executed this Fifth Modification.

Contractor

[Redacted]

By:

May 3, 2012

[Redacted]

Witness

STATE OF MARYLAND, DEPARTMENT OF
BUDGET

[Redacted] NT

By: T. Eloise Foster

Secretary

[Redacted]

[Redacted]

Witness

Approved for form and legal
sufficiency this 3rd day of May, 2012.

[Redacted]

Assistant Attorney General