

Add a Compressed or Modified Schedule ID to a Worker

Use this procedure to designate that an employee has a <u>compressed or modified schedule</u>. Once an employee has this designation in Workday, compensatory time calculations will be turned off for the employee when reporting their work hours

This task is completed using the **Edit Other IDs** task in Workday. An HR Coordinator completes this task by selecting the "Compressed Work Week" **Other ID Type** and then entering related details.

This is a 2-step process:

- 1. Enter the Other ID type with details (schedule, Employee W#, and date schedule should start)
- 2. Upload the Compressed Workweek Agreement, if applicable.

Procedure:

1. Search for the employee.



- **Tip:** To find an employee....
- Type the employee name or employee ID in the **Search** field. Then, click the **Search** icon or click the **Enter** key.

OR

- Find the employee in their assigned Supervisory Organization on **Members** tab.
- 2. Click the Related Actions and Preview up button next to the employee's name.
- 3. In the menu, hover over Personal Data, then click the Edit Other IDs hyperlink.

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Search Results ategories Common	Search Results 5 items Common		Change Contact Information View Contact Information Change Emergency Contacts View Emergency Contacts View Primary Address Changes
Grants Organizations	Thomas von Sample (W2180880 Accountant II SPS Training Division E Baltim Employee	Actions	Edit Personal Information
Payroll People	Thomas Von Bergen (W1061576)	Frequently Used Start Proxy	Delete Photo Maintain Names
Processes Procurement	Projects - Non-tidal Storm Sampling Supervisory Organization	View Worker History	Edit ID Information
Projects Scheduling	VONETTA THOMAS (W1057038) E	Business Process Compensation	Edit Other IDs Edit Passports and Visas View ID Information
Staffing Tasks and Reports	Tip: try selecting another category from the lef	Job Change Organization	 > Edit Licenses > Edit Government IDs
All of Workday		Payroll Payroll Interface	 View U.S. Employment Verification Status Change Background Check Status
		Personal Data	> View Background Check Status



4. On the Edit Other IDs page, click the Plus sign to add a new row.

Edit Other IDs Thomas von Sample (W2180880) •••								
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- 5. Compete the following fields:
 - Other ID Type: Select "Compressed Work Week" from the drop down menu.
 - **Custom Description:** *Optional.* Enter the employee's schedule for each. For example: 40/40; 36/44; Mon-Fri, 10 hours a day, etc.
 - Identification #: Enter the employee's W-number. Example: W1231231)
 - Issue Date: Enter the date the schedule is to start for the employee. The effective date of the compressed schedule cannot be backdated. The schedule's effective date is the date the compressed schedule is ENTERED into the system.

NOTE: If you are updating the Other IDs for an employee with an existing Compressed or modified schedule for the Timekeeping go-live, enter the go-live date.





7. The next step is to upload the employee's Compressed Workweek Agreement or other schedule agreement.

After clicking Submit, you will get a pop-up notification that the edits have been submitted.



You will have the following options:

То	Do this		
To load the employee's Compressed Workweek Agreement	Click the To Do button.		
To skip this step (because the employee's schedule does not require an agreement)	Click the Skip hyperlink.		

End a Compressed or Modified Schedule ID for a Worker

- 1. From the Worker, click the Related Actions and Preview use button next to the employee's name.
- 2. In the menu, hover over Personal Data, then click the Edit Other IDs hyperlink.
- 3. Delete the row entered for Compressed/ Modified Work Week

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IMPORTANT – *The expiration date will not end the Compressed/Modified schedule*. You must **DELETE** the row. The effective date for stopping the Compressed/Modified schedule will be the date the row is removed. You cannot backdate removal of Compressed/Modified schedules.