

Enter Bilingual Pay for an Employee

Use this procedure to enter time for an employee that should receive Bilingual Pay. Bilingual Pay should be entered on an employee's timesheet who has provided services for Agency business purposes. Once entered, the appropriate payment will be calculated for the employee.

The employee's supervisor (or other designated user) must report Bilingual Pay **prior to the timesheet submission**.

IMPORTANT: To be paid the \$12.50 for each week in the pay period, the Bilingual Pay entry has to be made on the timesheet based on the employee's exemption status.

Procedure:



- 1. Click the My Team My Team worklet.
- 2. Find the employee's name, then click the Related Actions and Preview icon next to the employee's name.
- 3. In the menu, hover over Time and Leave and then click the Enter Time for Worker hyperlink.

Actions	View
Terminate	My Org Chart
	Actions **** Actions Worker Compensation > Job Change > Personal Data > Talent > Time and Leave > Worker History > Favorite > Favorite > Submit Time View Time by Week for Worker Submit Time View Time Doff Correct Time Off Correct Time Off View Time Off View Time Off
Ar	View Time Off Balance View Time Off Results by Period View Calculated and Override Balances View Carryover Balances View Leave Results Areion Work Scherbile
Т	Assign troix Soneonie



Enter Time for Wor	ker
Worker * T	··· :=
Date * 06/01/2020 💼	
OK Cancel	

- 4. In the Date field, enter or select a date for which you want to enter bilingual pay for the employee.
- 5. Click the **OK** button.



Enter Time for Worker

Enter 7	Time	19							
Total Hours	32								
Week	May 20 - 26, 2020								
								Wed Thu Fri Sat 8 8 8 0	Sun Mon Tue 0 0 8
Previous Week Next Week									
✓ Wed, 5/20 3 items									
+	*Time Type	Time Off Reason	In	Out	Out Reason	Quantity	Unit	Worktags	Comment
Θ	× Bilingual Pay ∷≣					1	Week	X Manager Approved:	^
	\times Exempts: Regular $:\equiv$		08:30 AM	12:30 PM	Meal	4	Hours	=	
Θ	× Exempts: Regular :=		01:00 PM	05:00 PM	Out	4	Hours		
4									· · · · ·
(+)	*Time Type	Time Off Reason	In	Out	Out Reason	Quantity	Unit	Worktags	Comment
Next	Auto-fill from Prior Week	Cancel							

6. On the employee's timesheet, click the Add Row icon on Wednesday (the first day on the timesheet).

- 7. Then, complete the following fields:
 - a. **Time Type**: Select category **Time Entry Codes** and then select **Bilingual Pay**.
 - b. **Quantity**: Type "1" in the Quantity field.
 - c. Worktags: Select the Manager Approved category and then select Manager Approved: Manager Approved.

IMPORTANT NOTE

- Exempt employees are paid \$25.00 fore each entry; the Bilingual Pay entry should only be added to one timesheet week per pay period
- Non-Exempt employees are paid \$12.50 for each entry; the Bilingual Pay entry has to be made on both timesheet weeks for the pay period.

button.

8. When you are finished entering the bilingual pay, click the



Enter Time for Worker Confirmation Page

Enter	Time - Confirmation		
May 20 - 26, 2	020		
IMPORTANT:	You'll lose the time you just entered if you leave this page without saving.		
Daily T	aily Totals		s
Wednesday	8	Regular Hours	32
Thursday	8	Comp Earned	0
Friday	8	Overtime	0
Saturday	0	Holiday/Emergency	8
Sunday	0	Time Off Taken	0
Monday	0	Shift Differential	0
Tuesday	8	Total Paid Hours	40
Total Hours	32		
Save	Back Cancel		

9. Review the Daily and Week Totals.

Information: The entries that you made on the timesheet are not reflected in the Daily or Week Totals sections. However, the appropriate payment will be calculated based for payroll for the employee.

- 10. Click the **Save** Save button.
- 11. The System Task is complete.