

Military Department

MISSION

The Military Department has three missions: our State mission is to provide highly trained personnel, equipment, and facilities capable of protecting life and property and preserving peace, order, and public safety; our Federal mission is to be prepared to defend the nation and its vital national security interest; and our Community mission is to add value to communities by providing highly trained and skilled citizen-soldiers and citizen-airmen whose military skills and discipline accrue to the benefit of employers and civic organizations.

VISION

The Military Department comprises quality people, equipment, facilities and systems to enhance our partnerships with communities and local, State, and federal governments.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The Administrative Headquarters program will provide resources and services to the Military Department.

Obj. 1.1 The Military Department will maintain 90 percent authorized military end strength through 2016.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Est.	2018 Est.
Number of Guardsmen authorized	6,483	6,563	6,541	6,542	6,360	6,300	6,300
Percent of authorized strength	97%	93%	92%	92%	96%	90%	90%

Goal 2. All facilities and real property support the operational and training needs of the Maryland Air National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 2.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Est.	2018 Est.
Number of facilities	55	58	59	57	55	55	55
Percent of facilities in fully functional status	100%	100%	100%	100%	100%	100%	100%

Goal 3. All facilities and real property support the operational and training needs of the Maryland Army National Guard to include ongoing operations and responses to State and local emergencies.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Est.	2018 Est.
Number of facilities	36	42	35	39	39	39	39
¹ Percent of facilities in fully functional status	80%	75%	21%	21%	23%	28%	28%

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Goal 4. At risk youth (Freestate ChalleNGe Academy (FCA) graduates) will become productive citizens.

Obj. 4.1 Increase the percentage of FCA graduates who continue their schooling, get a job, or enter the military to 80 percent.

Obj. 4.2 Increase grade levels in reading and mathematics for at least 90 percent of students taking the Test of Adult Basic Education (TABE).

Obj. 4.3 To maintain the percentage of FCA graduates in their Post Residential Phase who have active mentor relationships beyond six months at 60 percent.

Obj. 4.4 To graduate at least 100 FCA students per class.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Est.	2018 Est.
Number of students	175	177	211	182	214	200	200
Number of cadets who take the GED test	175	177	211	182	214	200	200
Number of cadets who pass the GED test	107	70	53	82	123	150	150
Number of cadets who reenroll in high school	N/A	N/A	N/A	8	5	10	10
Number of cadets who obtain a high school diploma	107	70	53	82	123	150	150
Number of applicants for the program	359	286	435	447	546	675	675
Number of cadets enrolled in the program	N/A	243	239	248	334	350	350
Percent of FCA graduates who continue education or are employed	75%	31%	47%	65%	65%	65%	65%
Percent of students showing increased scores on TABE test	99%	100%	100%	100%	100%	100%	100%
Percent of FCA graduates with active mentor relationships	65%	21%	65%	99%	64%	85%	85%
Average number of FCA graduates per class	88	89	106	91	107	100	100

Goal 5. Operate the Veterans Burial Detail Program to provide honor with dignity for deceased veterans and their families in Maryland.

Obj. 5.1 Maintain the percentage of services performed without complaint at 99 percent or higher.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Est.	2018 Est.
Number of services performed	3,422	3,465	3,419	3,662	3,624	3,600	3,600
Percent of services performed without complaint	100%	100%	100%	100%	100%	100%	100%

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MARYLAND EMERGENCY MANAGEMENT AGENCY (MEMA)

Goal 1. Continue to build and enhance Maryland's resilience with a strong emergency preparedness and operations program.

- Obj. 1.1** Increase the number of jurisdictions who have developed, submitted and had approved Federal Emergency Management Agency (FEMA) Debris Management Plans.
- Obj. 1.2** Support the lead State agencies with emergency response roles to update their Emergency Support Function (ESF) annexes to the State Response Operations Plan by the fourth quarter of 2017, and annually thereafter.
- Obj. 1.3** Utilize the Maryland Emergency Preparedness Program (MEPP) process to develop a State Threat and Hazard Identification and Risk Assessment annually.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Est.	2017 Est.	2018 Est.
Percentage of jurisdictions with FEMA Debris Management Plans	23%	23%	27%	27%	42%	50%	60%
Number of quarterly ESF Leadership Group Meetings held	N/A	N/A	4	4	4	4	4
Number of current ESF Operations Plans	N/A	N/A	16	16	16	16	16
² Number of comprehensive MEPP assessments completed	N/A	N/A	N/A	N/A	N/A	N/A	N/A
² Percentage of MEPP capabilities assessed	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Goal 2. Act as good stewards of funding and resources on behalf of Maryland taxpayers.

- Obj. 2.1** Provide one Public Assistance Program Overview/Damage Assessment training in each of the six MEMA regions annually.
- Obj. 2.2** Administer federal grant programs and provide grant allotments and technical assistance in support of grant activities to the State's emergency management jurisdictions.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Est.	2017 Est.	2018 Est.
Number of Public Assistance Program Overview/Damage Assessment trainings	N/A	N/A	6	3	2	3	3
Total amount of federal emergency preparedness grant support provided to local jurisdictions (\$ millions)	N/A	\$11.341	\$12.300	\$12.334	\$10.895	\$10.895	\$10.895

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Goal 3. Maintain and enhance a strong emergency management workforce throughout Maryland.

- Obj. 3.1** Institutionalize the Maryland Preparedness Planning Certificate Program (MPPCP) in the third quarter of 2015, and ensure required courses for both levels (basic and advanced) are accessible to prospective participants.
- Obj. 3.2** Ensure that all MEMA staff complete required workforce training.
- Obj. 3.3** Ensure that all State Emergency Operations Center staff and representatives participate in two discussion and two operational exercises annually.
- Obj. 3.4** Ensure that all State Emergency Operations Center staff and representatives are properly trained.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Est.	2017 Est.	2018 Est.
³ Percentage of MEMA planners with MPPCP certification	N/A	N/A	N/A	0	N/A	N/A	N/A
³ Number of planners outside of MEMA with MPPCP certification	N/A	N/A	N/A	3	N/A	N/A	N/A
Percentage of staff with required training completed	N/A	N/A	N/A	80%	80%	90%	95%
Percentage of staff with recommended training completed	N/A	N/A	N/A	80%	80%	90%	95%
Number of discussion exercises offered	N/A	N/A	N/A	2	8	6	6
Number of operational exercises offered	N/A	N/A	N/A	1	4	4	4
Percentage of SEOC staff and representative participation in four exercises annually	N/A	N/A	N/A	50%	75%	75%	75%
Number of SEOC Position Specific Trainings conducted	N/A	N/A	N/A	6	4	5	5
Number of SEOC Representatives (Emergency Support Functions)	N/A	N/A	N/A	116	116	116	116
Percentage of SEOC Representatives (Emergency Support Function) that have completed SEOC Training, to include ESF Position specific training	N/A	N/A	N/A	10%	25%	40%	50%

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Goal 4. Promote Maryland and Maryland businesses through a robust emergency management program.

Obj. 4.1 Provide technical assistance (TA) and planning support to the local jurisdictions in Maryland.

Obj. 4.2 Recruit an additional 20 percent of members into MEMA's Private Sector Integration Program (PSIP) each year.

Obj. 4.3 Publish at least six (6) preparedness podcasts, videos, and/or webinars related to emergency response, preparedness, mitigation, and recovery prior to, during, and after incidents that occur in Maryland each year.

Performance Measures	2012 Act.	2013 Act.	2014 Act.	2015 Act.	2016 Est.	2017 Est.	2018 Est.
Number of requests for TA received	N/A	N/A	2	8	0	5	10
Number of requests for TA approved/accepted	N/A	N/A	2	8	0	5	10
Number of accepted TA requests completed	N/A	N/A	1	5	0	5	10
Percentage of current local Operational Plans submitted to MEMA	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total number of PSIP members	N/A	N/A	139	205	286	343	412
Annual percent increase in PSIP members	N/A	N/A	N/A	0	40%	20%	20%
Total number of materials published	N/A	N/A	N/A	2	10	6	6

NOTES

¹ The Institutional Status Report (ISR), which identifies the functional status of facilities, was completed with a different methodology than in prior years. This resulted in the significant downward trend from 2013 to 2014.

² The agency is currently in the process of revising MEPP.

³ The MPPCP certification has been discontinued.