

# Maryland Department of Emergency Management

## MISSION

To proactively reduce disaster risks and reliably manage consequences through collaborative work with Maryland's communities and partners.

## VISION

To shape a resilient Maryland where communities thrive.

## KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

### Goal 1. Act as good stewards of funding and resources on behalf of Maryland taxpayers.

- Obj. 1.1** Encourage state and local investment in emergency management functions by maintaining or increasing the gross dollar values from annual, nationally competitive, non-disaster declaration dependent Federal emergency management grant programs that are processed through MDEM.
- Obj. 1.2** Ensure that all Federal Emergency Management Agency (FEMA) grants receive grant adjustment close-out notice at the end of the grant liquidation period.

Performance Measures	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Est.	2023 Est.
Federal grant funds awarded to Maryland jurisdictions through the State Homeland Security Program (SHSP) (in millions)	\$4.58	\$4.39	\$6.40	\$7.69	\$7.35	\$7.35	\$7.35
Federal grant funds awarded to Maryland jurisdictions through the Emergency Management Performance Grant (EMPG) (in millions)	\$3.24	\$3.24	\$3.23	\$8.39	\$8.38	\$6.54	\$6.54
Federal grant funds awarded to Maryland through the Pre-Disaster Mitigation, or replacement, grant program (PDM) (in millions)	\$0.70	\$0.54	\$0.27	\$0.48	\$55.03	\$1.00	\$1.00
Federal grant funds awarded to Maryland through the Urban Areas Security Initiative (UASI) (in millions)	\$3.55	\$3.34	\$3.27	\$4.25	\$4.25	\$4.25	\$4.25
Federal grant funds awarded to Maryland through the Flood Mitigation Assistance (FMA) (in millions)	N/A	\$0.131	\$0.134	\$0.256	\$0.780	\$0.500	\$0.500
Percentage of subrecipients who meet MDEM grant close-out deadlines for FEMA grants	100%	100%	100%	100%	100%	100%	100%
Percentage of FEMA grants which MDEM met FEMA grant close-out deadlines	100%	100%	100%	100%	100%	100%	100%
Total amount of federal emergency preparedness grant support provided to local jurisdictions (in millions)	\$12.08	\$11.64	\$13.30	\$21.06	\$75.78	\$19.63	\$19.63

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## Goal 2. Prioritize risk reduction to enhance Maryland's statewide resilience.

- Obj. 2.1** Ensure through outreach and technical assistance that all jurisdictions' hazard mitigation plans are developed, maintained, updated, and FEMA-accepted within the mandated timeframe.
- Obj. 2.2** Increase the number of jurisdictions with developed, submitted, and accepted best practice--but Federally optional--emergency management plans.
- Obj. 2.3** Solicit subapplicants for Pre-Disaster Mitigation (PDM) and Flood Mitigation Assistance (FMA) grant program applications to ensure the State's Mitigation Advisory Council meets FEMA's ceiling on the State's allowable number and dollar amount of applications.
- Obj. 2.4** Pursue increased stakeholder awareness and engagement with proactive community engagement through sector-specific and Web 2.0 efforts.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Percentage of jurisdictions with current, FEMA-accepted hazard mitigation plans	100%	92%	96%	85%	92%	100%	100%
Percentage of jurisdictions with FEMA-accepted debris management plans	27%	42%	42%	N/A	N/A	N/A	N/A
Number of Notices of Interest (NOI) received from subapplicants for PDM and FMA grants	N/A	N/A	N/A	38	78	85	94
Number of active Public Sector Integration Program (PSIP) members	174	203	248	345	964	1,054	1,054
Percentage increase in followers across all social media platforms	N/A	N/A	N/A	14%	28%	5%	6%
Number of hits on the Maryland evacuation zone website "Know Your Zone"	N/A	N/A	N/A	196,705	814,643	650,000	700,000

## Goal 3. Maintain, train, and grow the State-level consequence management emergency manager workforce.

- Obj. 3.1** Ensure that all MDEM staff complete FEMA Emergency Management Institute (EMI) training identified as necessary to efficient and effective State Emergency Operations Center (SEOC) operations.
- Obj. 3.2** Ensure that each and all State Coordinating Functions (SCF) have a minimum bench depth of three persons per function.
- Obj. 3.3** Provide a minimum of two, large-scale exercises opportunities (or activations) per fiscal year to staff and train MDEM staff and SCF representatives in order to maintain operational readiness.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Percentage of staff members who have completed 80% of identified EMI training courses within 1-year of entry on duty date	89%	89%	92%	94%	96%	98%	98%
Percentage of staff members who have completed 100% of identified EMI training courses	77%	77%	81%	88%	92%	94%	96%
Number of executive branch state agencies with at least one SCF responsibility	17	17	12	17	17	17	17
Number of escalated State Activation Level (SAL) events requiring at least one non-MDEM led SCF to staff the SEOC	40	20	18	2	8	10	10
Number of large-scale exercises coordinated by, or involving, MDEM	6	5	3	11	11	12	14

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**Goal 4. Prioritize technical assistance and training and exercise to the local jurisdictions.**

- Obj. 4.1** Provide training and exercise opportunities to local jurisdictions to maintain and strengthen their abilities to achieve local goals in prevention, protection, mitigation, response, and recovery.
- Obj. 4.2** Enhance local jurisdiction ability to administer Public Assistance and/or Individual Assistance grant program requirements through damage assessment, debris management, and grant management training.

<b>Performance Measures</b>	<b>2016 Act.</b>	<b>2017 Act.</b>	<b>2018 Act.</b>	<b>2019 Act.</b>	<b>2020 Act.</b>	<b>2021 Est.</b>	<b>2022 Est.</b>
Number of emergency management courses hosted	111	112	77	101	18	75	100
Number of participants attending hosted emergency management courses	1,362	1,712	1,477	1,927	320	1,200	1,400
Number of jurisdictions who have requested Public Assistance and/or Individual Assistance technical assistance during the fiscal year	3	2	2	0	2	2	2
Number of approved Public Assistance and/or Individual Assistance technical assistance requests fulfilled by MDEM	3	2	2	6	2	2	2