State Retirement Agency

MISSION

To administer the survivor, disability, and retirement benefits of the System's participants, and to ensure that sufficient assets are available to fund the benefits when due.

VISION

A state that provides a fully-funded retirement system that is affordable to all participating employees and provides guaranteed adequate disability, survivor, and retirement benefits.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

- Goal 1. To invest prudently System assets in a well-diversified manner to optimize long-term returns, while controlling risk through excellence in execution of the investment objectives and strategies of the System.
 - **Obj. 1.1** By the end of each fiscal year, meet the Board of Trustees' total return objective of achieving a nominal rate of return that equals or exceeds the actuarial return assumption set by the Board of Trustees.
 - Obj. 1.2 Over the long term (five-year rolling periods) meet or exceed both median peer performance, where peers are defined as other public pension funds with assets in excess of \$25 billion, and policy benchmark performance, where benchmarks are defined by the Board of Trustees.

Performance Measures	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Est.	2026 Est.
Difference between the actual rate of return for the composite							
portfolio and the actuarial return assumption set by the Board of							
Trustees over one year	-3.83%	19.29%	-9.77%	-3.66%	0.13%	N/A	N/A
3-year annualized excess return over the actuarial rate	-1.39%	4.38%	1.18%	1.23%	-4.52%	N/A	N/A
10-year annualized excess return over the actuarial rate	0.17%	0.75%	0.29%	-0.25%	-0.48%	N/A	N/A
25-year annualized excess return over actuarial rate	-0.82%	-0.41%	-1.40%	-1.99%	-1.23%	N/A	N/A
Difference between the actual rate of return for the composite portfolio and the median peer return over a 5-year rolling period	-0.74%	-0.40%	0.05%	-0.13%	-1.13%	N/A	N/A
Maryland State Retirement and Pension System 5-year return in excess							
of policy benchmark	-0.03%	0.48%	0.55%	0.65%	0.89%	N/A	N/A
Fair value of investment portfolio at fiscal year-end (\$ thousands)	54,767,092	67,882,565	64,634,074	65,207,262	68,244,751	N/A	N/A
Net investment income earned during the fiscal year (\$ thousands)	1,866,640	14,315,762	(1,942,133)	1,980,277	4,416,776	N/A	N/A

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- Goal 2. To communicate effectively with all retirement plan participants to inform them about the benefits provided by the System and to educate them about planning and preparing for all aspects of their defined benefit system.
 - **Obj. 2.1** On an ongoing basis, 90 percent of new retirees and active plan participants feel that they received adequate information to make informed decisions regarding their defined benefit retirement options.
 - Obj. 2.2 No more than 10 percent of incoming telephone calls will be abandoned by the phone system, and waiting time for calls to be answered will be less than 3:00 minutes.

Performance Measures	2020 Act.	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Est.	2026 Est.
Percentage of new retirees and active plan participants who respond favorably to a customer survey regarding the retirement process and adequacy of information disseminated through individual counseling							
and through telephone inquiry	96.78%	97.30%	96.88%	97.00%	97.00%	97.00%	97.00%
Percentage of incoming telephone calls abandoned by the automated telephone system	18.45%	16.43%	15.36%	13.54%	16.69%	10.00%	10.00%
Average telephone waiting time in minutes and seconds	5:44	6:09	6:24	4:69	6.46	3:00	3:00