

Maryland Department of Emergency Management

MISSION

To proactively reduce disaster risks and reliably manage consequences through collaborative work with Maryland's communities and partners.

VISION

To shape a resilient Maryland where communities thrive.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Act as good stewards of funding and resources on behalf of Maryland taxpayers.

Obj. 1.1 Encourage state and local investment in emergency management functions by maintaining or increasing the gross dollar values from annual, nationally competitive, non-disaster declaration dependent Federal emergency management grant programs that are processed through MDEM.

Obj. 1.2 Ensure that all Federal Emergency Management Agency (FEMA) grants receive grant adjustment close-out notice at the end of the grant liquidation period.

Obj. 1.3 Ensure the 911 fund is spent in accordance with the established statute guidelines.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Federal grant funds awarded to Maryland jurisdictions through the State Homeland Security Program (SHSP) (in millions)	\$5.52	\$5.30	\$5.31	\$4.79	\$3.99	\$3.99	\$3.99
Federal grant funds awarded to Maryland jurisdictions through the Emergency Management Performance Grant (EMPG) (in millions)	\$4.12	\$3.74	\$3.26	\$2.97	\$2.93	\$2.93	\$2.93
Federal grant funds awarded to Maryland through the Pre-Disaster Mitigation, or replacement, grant program (PDM) (in millions)	\$0.00	\$0.55	\$4.94	\$7.08	\$0.34	\$0.00	\$0.00
Federal grant funds awarded to Maryland through the Urban Areas Security Initiative (UASI) (in millions)	\$3.53	\$3.14	\$3.04	\$2.73	\$6.17	\$6.17	\$6.17
Federal grant funds awarded to Maryland through the Flood Mitigation Assistance (FMA) (in millions)	\$0.00	\$0.00	\$0.03	\$4.25	\$0.00	\$0.00	\$0.00
Percentage of subrecipients who meet MDEM grant close-out deadlines for FEMA grants	100%	100%	100%	100%	100%	100%	100%
Percentage of FEMA grants which MDEM met FEMA grant close-out deadlines	100%	100%	100%	100%	100%	100%	100%
Total amount of federal emergency preparedness grant support provided to local jurisdictions (in millions)	\$13.17	\$12.73	\$16.58	\$21.81	\$13.42	\$13.09	\$13.09
Ratio of grant monitors to grants from the federal emergency grant support provided to local jurisdictions	N/A	\$0.28	\$1.84	\$2.42	\$1.49	\$1.45	\$1.45
Federal grant funds awarded to Maryland through the Building Resilient Infrastructure and Communities (BRIC) grant program	\$0.00	\$6.61	\$0.87	\$0.00	\$0.00	\$0.00	\$0.00
Funds awarded to Maryland jurisdictions through the State Disaster Recovery Fund (in millions)	\$0.00	\$0.00	\$0.00	\$0.00	\$4.59	\$5.00	\$7.50

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Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Funds awarded to each jurisdiction from the State portion of the 911 telephone surcharge (in millions)							
Allegany	\$0.05	\$0.79	\$0.57	\$2.10	\$4.05	\$6.90	\$7.04
Anne Arundel	\$6.29	\$0.06	\$7.00	\$1.71	\$3.41	\$5.82	\$5.94
Baltimore City	\$1.50	\$9.30	\$7.40	\$0.29	\$3.51	\$5.98	\$6.10
Baltimore Co.	\$2.22	\$4.25	\$9.66	\$1.82	\$2.37	\$4.04	\$4.12
Calvert	\$0.33	\$0.88	\$1.04	\$3.46	\$1.30	\$2.21	\$2.25
Caroline	\$0.66	\$0.04	\$0.67	\$0.17	\$0.23	\$0.39	\$0.40
Carroll	\$3.35	\$1.85	\$3.97	\$0.02	\$0.49	\$0.84	\$0.86
Cecil	\$0.14	\$2.34	\$1.02	\$1.04	\$1.15	\$1.96	\$2.00
Charles	\$0.49	\$1.20	\$1.87	\$3.10	\$1.97	\$3.36	\$3.43
Dorchester	\$2.40	\$0.00	\$0.32	\$1.46	\$0.80	\$1.36	\$1.39
Frederick	\$8.40	\$1.35	\$2.98	\$1.15	\$4.16	\$7.09	\$7.23
Garrett	\$0.52	\$0.86	\$0.55	\$0.32	\$0.49	\$0.84	\$0.86
Harford	\$1.73	\$1.62	\$2.86	\$0.65	\$1.44	\$2.45	\$2.50
Howard	\$0.74	\$1.29	\$4.25	\$7.15	\$0.56	\$0.96	\$0.98
Kent	\$1.01	\$1.65	\$0.20	\$1.77	\$0.92	\$1.57	\$1.60
Montgomery	\$2.62	\$1.88	\$12.55	\$5.51	\$6.09	\$10.38	\$10.59
Prince George's	\$1.47	\$5.40	\$10.31	\$1.96	\$1.62	\$2.75	\$2.81
Queen Anne's	\$2.21	\$1.28	\$0.53	\$0.35	\$0.34	\$0.58	\$0.59
St. Mary's	\$0.15	\$0.14	\$1.10	\$1.05	\$1.39	\$2.37	\$2.42
Somerset	\$0.95	\$0.28	\$0.18	\$0.24	\$0.27	\$0.46	\$0.47
Talbot	\$1.99	\$1.03	\$0.43	\$0.78	\$1.75	\$2.98	\$3.04
Washington	\$1.96	\$0.78	\$1.47	\$0.07	\$0.59	\$1.00	\$1.02
Wicomico	\$0.48	\$1.87	\$1.36	\$3.75	\$1.60	\$2.72	\$2.77
Worcester	\$3.75	\$1.08	\$1.43	\$0.17	\$1.76	\$3.00	\$3.06
TOTAL	\$45.40	\$41.22	\$73.71	\$40.08	\$42.25	\$72.01	\$73.45

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Goal 2. Prioritize risk reduction to enhance Maryland's statewide resilience.

Obj. 2.1 Ensure through outreach and technical assistance that all jurisdictions' hazard mitigation plans are developed, maintained, updated, and FEMA-accepted within the mandated timeframe.

Obj. 2.2 Increase the number of jurisdictions with developed, submitted, and accepted best practice--but Federally optional--emergency management plans.

Obj. 2.3 Solicit sub-applicants for Pre-Disaster Mitigation (PDM) and Flood Mitigation Assistance (FMA) grant program applications to ensure the State's Mitigation Advisory Council meets FEMA's ceiling on the State's allowable number and dollar amount of applications.

Obj. 2.4 Provide timely and accurate information on hazards to Maryland residents and visitors.

Performance Measures (Calendar Year)	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Est.	2026 Est.	2027 Est.
Percentage of jurisdictions with current, FEMA-accepted hazard mitigation plans	92%	100%	100%	100%	99%	30%	15%
Number of Notices of Interest (NOI) received from subapplicants for PDM and FMA grants	78	82	57	74	63	-	-
Number of active Whole Community Integration program members	964	966	960	886	1,344	1,350	1,400
Percentage increase in followers across all social media	0.00%	5.00%	0.21%	0.50%	5.88%	5.00%	5.00%
Number of hits on the Maryland evacuation zone website "Know Your Zone"	7,229	24,874	1,453	5,504	19,537	20,100	20,700
Number of Maryland Mesonet stations installed and operational	N/A	N/A	-	16	32	65	72

Goal 3. Maintain, train, and grow the State-level consequence management emergency manager workforce.

Obj. 3.1 Ensure that all MDEM staff complete FEMA Emergency Management Institute (EMI) training identified as necessary to efficient and effective State Emergency Operations Center (SEOC) operations.

Obj. 3.2 Ensure that each and all State Coordinating Functions (SCF) have a minimum bench depth of three persons per function.

Obj. 3.3 Provide a minimum of two, exercises opportunities (or activations) per fiscal year to staff and train MDEM staff and SCF representatives in order to maintain operational readiness.

Performance Measures (Calendar Year)	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Est.	2026 Est.	2027 Est.
Percentage of staff members who have completed 80% of identified EMI training courses within 1-year of entry on duty	96%	20%	23%	100%	42%	65%	80%
Percentage of staff members who have completed 100% of identified EMI training courses	92%	3%	5%	100%	40%	50%	65%
Number of executive branch state agencies with at least one SCF responsibility	17	16	20	18	18	18	18
Number of escalated State Activation Level (SAL) events requiring at least one non-MDEM led SCF to staff the SEOC	8	7	11	7	9	10	10
Number of large-scale exercises coordinated by, or involving, MDEM	11	28	25	23	48	36	36

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Goal 4. Prioritize technical assistance and training and exercise to the local jurisdictions.

Obj. 4.1 Provide training and exercise opportunities to local jurisdictions to maintain and strengthen their abilities to achieve local goals in prevention, protection, mitigation, response, and recovery.

Obj. 4.2 Enhance local jurisdiction ability to administer Public Assistance and/or Individual Assistance grant program requirements through damage assessment, debris management, and grant management training.

Performance Measures (Calendar Year)	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Number of emergency management courses hosted	18	28	25	19	50	87	110
Number of participants attending hosted emergency management courses	320	692	436	282	934	1,000	1,000
Number of jurisdictions who have requested Public Assistance and/or Individual Assistance technical assistance during the fiscal year	2	1	0	7	2	10	15
Number of approved Public Assistance and/or Individual Assistance technical assistance requests fulfilled by MDEM	2	0	0	7	2	10	15
Number of external training site endorsements	0	0	0	0	0	0	0

Goal 5. Support county public safety answering points in providing accessible and reliable 911 services.

Obj. 5.1 Transition 100 percent of Next Generation 911 core services.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
¹ Number of PSAP who have transitioned to Next Generation 911 services	1	8	11	3	1	0	0

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Obj. 5.2 Ensure the continued operation of county Public Safety Answering Points (PSAPs) statistics in the State.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Total number of 911 calls from each jurisdiction using PSAPs							
Allegany	36,570	38,135	37,939	38,952	39,542	40,728	41,950
Anne Arundel	370,887	389,100	414,763	434,767	407,987	420,227	432,833
Baltimore City	1,245,244	1,186,964	1,055,555	1,317,014	1,356,524	1,397,220	1,439,137
Baltimore Co.	528,069	525,108	540,577	963,171	592,050	609,812	628,106
Calvert	34,294	36,491	39,934	34,459	31,715	32,666	33,646
Caroline	15,180	11,934	8,880	19,930	31,891	32,848	33,833
Carroll	57,790	53,796	57,399	60,722	59,597	61,385	63,226
Cecil	54,033	60,380	57,627	59,444	61,185	63,021	64,911
Charles	72,249	74,471	76,043	79,641	82,030	84,491	87,026
Dorchester	19,000	20,436	18,989	21,847	18,533	19,089	19,662
Frederick	92,861	108,107	104,152	117,508	106,258	109,446	112,729
Garrett	35,987	35,920	35,632	38,102	48,828	50,293	51,802
Harford	99,532	120,857	96,968	101,168	133,696	137,707	141,838
Howard	120,849	128,339	142,844	145,260	149,618	154,106	158,730
Kent	8,933	10,604	9,496	31,838	8,656	8,916	9,183
Montgomery	430,068	469,182	485,824	515,426	530,889	546,815	563,220
Prince George's	709,425	831,944	770,394	834,783	740,424	762,637	785,516
Queen Anne's	26,039	26,642	21,105	29,234	26,336	27,126	27,940
St. Mary's	22,617	45,250	53,254	52,777	54,360	55,991	57,671
Somerset	14,023	14,456	13,509	14,447	14,880	15,327	15,787
Talbot	15,256	45,347	21,401	30,680	31,600	32,548	33,525
Washington	36,570	76,406	90,313	98,416	99,916	102,913	106,001
Wicomico	50,311	54,923	52,606	90,780	62,656	64,536	66,472
Worcester	50,744	59,430	49,393	39,044	40,215	41,422	42,664
TOTAL	4,146,531	4,424,222	4,254,597	5,169,410	4,729,386	4,871,270	5,017,408

NOTES

¹ The last 9-1-1 Center to transition to NG911 was in 2025.