

Military Department

MISSION

Provide a relevant and capable force that is ready to defeat, protect, and prevail against all threats in a multidomain environment.

VISION

Advance as an organization of excellence, embedded in our communities, and focused on improving security, safety, trust, and support to all citizens. Recruit and invest in a diverse, physically and mentally resilient workforce, while recognizing and retaining top talent. We are committed to sustaining a balance between civilian employment, family life, and military obligations. Provide ready, manned, trained, and equipped units that are cohesive and fully capable to accomplish missions assigned by federal and state authorities. Provide units that can prevail against any threat in a multidomain environment by maintaining readiness through challenging training events built on realism, rigor, and relevance within a contested environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The Administrative Headquarters program will provide resources and services to the Military Department.

Obj. 1.1 The Military Department will maintain 90 percent authorized military end strength.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Number of Guardsmen authorized	6,768	6,150	6,018	6,031	6,066	6,087	6,105
Percent of authorized strength	88%	94%	94%	96%	96%	95%	96%

Goal 2. All facilities and real property support the operational and training needs of the Maryland Air National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 2.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Number of facilities	57	55	55	54	45	45	45
Percent of facilities in fully functional status	100%	100%	100%	100%	100%	100%	100%

Goal 3. All facilities and real property support the operational and training needs of the Maryland Army National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 3.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Number of facilities	39	40	40	36	36	36	34
Percent of facilities in fully functional status	37%	37%	37%	28%	28%	28%	26%

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Goal 4. At risk youth (Freestate Challenge Academy (FCA) graduates) will become productive citizens.

Obj. 4.1 To achieve 70 percent of graduates in school, military, job or volunteerism.

Obj. 4.2 To increase grade level for 90 percent of Cadets.

Obj. 4.3 To graduate 75 Cadets per class.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Number of students	0	161	228	166	90	150	200
Number of cadets who take the GED test	0	160	218	117	90	110	155
Number of cadets who pass the GED test	0	65	110	40	40	80	120
Number of cadets who reenroll in high school	0	2	10	6	8	15	23
Number of cadets who obtain a high school diploma	0	65	110	40	40	80	100
Number of applicants for the program	0	326	480	467	300	400	400
Number of cadets enrolled in the program	0	161	228	166	90	200	200
Percent of FCA graduates who continue education or are employed	0%	45%	60%	50%	75%	85%	85%
Percent of students showing increased scores on TABE test	0%	100%	100%	100%	100%	100%	100%
Average number of FCA graduates per class	0	52	100	61	45	75	100

Goal 5. Operate the Veterans Burial Detail Program to provide honor with dignity for deceased veterans and their families in Maryland.

Obj. 5.1 To complete 100 percent of assigned funeral honors missions.

Performance Measures	2021 Act.	2022 Act.	2023 Act.	2024 Act.	2025 Act.	2026 Est.	2027 Est.
Number of services performed	2,520	2,132	2,062	1,865	1,705	2,010	2,124
Percent of assigned services completed	100%	100%	100%	100%	100%	100%	100%