

**Community Colleges Recovery Now Funding,  
Baltimore City Community College**  
\$1,217,785 (R95C00)

**Purpose: Recovery Now Funding**

The Maryland Higher Education Commission shall increase the resources of community colleges through Aid to Community Colleges and Baltimore City Community College proportional to each colleges' share of total State aid provided under §§16-305 and 16-512 of the Education Article in fiscal year 2021. These additional funds shall be used to offer services to students or members of the community who are seeking training or other assistance to improve their job skills or reenter the workplace after losing a job or being otherwise negatively impacted by the pandemic.

**April 21 - Program Highlights and Plans to Allocate Remaining Balance:**

- \$1,217,785 will be going directly to Baltimore City Community College.

Recovery Now Funding will provide access to BCCC workforce training programs for up to 480 students in need of specific skills training and job placement support due to the pandemic. This funding will cover student cost of tuition, fees, books and industry certification/licensure for students in specific workforce development programs. All of the Recovery Now funded training programs at BCCC are aligned to in-demand occupations and industry certifications/licensure that support the successful transition to new employment and/or career advancement.

BCCC Recovery Now funding supports a total of 480 students in the training programs list below (based on student selection and intake screening for program requirements). Programs are designed as entry-level, for those beginning a new career pathway, or career-advancement level, for those with limited career experience. All of the targeted training programs may be completed within 12-16 weeks.

1. Construction Pre-Apprenticeship (Industrial Maintenance)
2. Cyber Security – Network Fundamentals
3. Cyber Security – Network Security (Advanced)
4. Emergency Medical Technician (EMT-B)
5. Healthcare – Certified Nursing Assistant
6. Healthcare – Community Health Worker
7. Healthcare – Medicine Aide
8. Healthcare – Patient Care Technician (Advanced)
9. Healthcare – Pharmacy Technician
10. Healthcare – Venipuncture/Phlebotomy
11. Transportation – Commercial Driver's License (CDL-A)
12. Transportation – Diesel Technician Level I

To support each student in completing new training and successful completion of certification and licensing requirements, BCCC incorporates all instructional costs in the program tuition and fees. This includes textbooks, lab materials, on-line instructional tools (such as lab simulation and study guides) and all licensing/certification costs. In addition, students are provided job-readiness training to include instruction on workplace soft-skills, career expectations, resume development, interview skills, and on-boarding support.

## **April 21 - Programmatic and/or Implementation Issues:**

The proposed timeline for implementation of the BCCC Recovery Now Funding includes a kick-off recruitment throughout the week of March 22-26, 2021. This includes outreach to those negatively impacted by the pandemic and who need education and training support for transition to new employment in high-need occupational areas. Additional outreach through community partners will also target those struggling to meet self-sufficiency goals and will benefit from upskilling for career advancement (such as Certified Nursing Assistant (CNA) to Multi-Skilled Medical Technician (MSMT) or Licensed Practical Nurse (LPN)). Enrollment targets for each training program include:

April 2021	Initiate 4 cohorts of Health-Related Professions training programs (80) Initiate 2 cohorts of Information Technology/Cybersecurity training programs (40) Initiate 2 cohorts of Transportation and/or Construction training programs (30)
May 2021	Initiate 4 cohorts of Health-Related Professions training programs (80) Initiate 2 cohorts of Information Technology/Cybersecurity training programs (40) Initiate 3 cohorts of Transportation and/or Construction training programs (45)
June 2021	Initiate 4 cohorts of Health-Related Professions training programs (80) Initiate 2 cohorts of Information Technology/Cybersecurity training programs (40) Initiate 3 cohorts of Transportation and/or Construction training programs (45)

All of the targeted training programs may be completed within 12-16 weeks, including clinical experiences for those in Health-related training programs. Transition to employment is expected upon completion of the training program, with additional support and monitoring of student progress for three months. All BCCC graduates also may access on-going career services upon request.

## **April 21 - Anticipated Expenditure of Funds:**

- Intake/Screening and testing costs for 480 students = \$17,785

All incoming students complete an intake process to identify training needs and screening for program requirements, including a reading and mathematics assessment, review of training requirements and licensing/certification requirements (such as background checks and employability factors).

- Tuition/Fees/Instructional Costs for 240 in Healthcare (average cost is \$2,500) = \$600,000
- Tuition/Fees/Instructional Costs for 120 in Cybersecurity (average cost is \$2,000) = \$240,000
- Tuition/Fees/Instructional Costs for 120 in Transportation (average cost is \$3,000) = \$360,000

Based on individual program selection (and eligibility requirements), students are enrolled in the training program. Total costs include tuition/fess and all instruction and employment-related costs. This includes textbooks, student lab materials, background checks, certification exams, and licensing fees. This removes all financial barriers to training and transition to new employment opportunities.

**Total Budget = \$1,217,785**

Source: Baltimore City Community College, Department of Budget and Management