

# Benefits Year January 2020 - December 2020

| <i>Pay Period Ending<br/>Dates for <u>Central</u><br/>Payroll Employees</i> | <i>Actual Pay Dates</i> | <i>Effective Dates for<br/>Coverage by Pay Period<br/>Ending Dates</i> |
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|                          |                         |                                   |
|--------------------------|-------------------------|-----------------------------------|
| <b><i>12/31/2019</i></b> | <b><i>1/08/2020</i></b> | <b><i>No Deductions Taken</i></b> |
| 1/14/2020                | 1/22/2020               | 1/01 – 1/15/2020                  |
| 1/28/2020                | 2/05/2020               | 1/16 – 1/31/2020                  |
| 2/11/2020                | 2/19/2020               | 2/01 – 2/15/2020                  |
| 2/25/2020                | 3/04/2020               | 2/16 – 2/28/2020                  |
| 3/10/2020                | 3/18/2020               | 3/01 – 3/15/2020                  |
| 3/24/2020                | 4/01/2020               | 3/16 – 3/31/2020                  |
| 4/07/2020                | 4/15/2020               | 4/01 – 4/15/2020                  |
| 4/21/2020                | 4/29/2020               | 4/16 – 4/30/2020                  |
| 5/05/2020                | 5/13/2020               | 5/01 – 5/15/2020                  |
| 5/19/2020                | 5/27/2020               | 5/16 – 5/31/2020                  |
| 6/02/2020                | 6/10/2020               | 6/01 – 6/15/2020                  |
| 6/16/2020                | 6/24/2020               | 6/16 – 6/30/2020                  |
| <b><i>6/30/2020</i></b>  | <b><i>7/08/2020</i></b> | <b><i>No Deductions Taken</i></b> |
| 7/14/2020                | 7/22/2020               | 7/01 – 7/15/2020                  |
| 7/28/2020                | 8/05/2020               | 7/16 – 7/30/2020                  |
| 8/11/2020                | 8/19/2020               | 8/01 – 8/15/2020                  |
| 8/25/2020                | 9/02/2020               | 8/16 – 8/31/2020                  |
| 9/08/2020                | 9/16/2020               | 9/01 – 9/15/2020                  |
| 9/22/2020                | 9/30/2020               | 9/16 – 9/30/2020                  |
| 10/06/2020               | 10/14/2020              | 10/01 – 10/15/2020                |
| 10/20/2020               | 10/28/2020              | 10/16 – 10/31/2020                |
| 11/03/2020               | 11/10/2020              | 11/01 – 11/15/2020                |
| 11/17/2020               | 11/25/2020              | 11/16 – 11/30/2020                |
| 12/01/2020               | 12/09/2020              | 12/01 – 12/15/2020                |
| 12/15/2020               | 12/23/2020              | 12/16 – 12/31/2020                |

***Subject to change***