

# Benefits Year January 2020 - June 2020

<i>Pay Period Ending Dates for <u>University</u> Payroll Employees</i>	<i>Actual Pay Dates</i>	<i>Effective Dates for Coverage by Pay Period Ending Dates</i>
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1/04/2020	1/10/2020	1/01 – 1/15/2020
1/18/2020	1/24/2020	1/16 – 1/31/2020
2/01/2020	2/07/2020	2/01 – 2/15/2020
2/15/2020	2/21/2020	2/16 – 2/28/2020
<b>2/29/2020</b>	<b>3/06/2020</b>	<b>No Deductions Taken</b>
3/14/2020	3/20/2020	3/01 – 3/15/2020
3/28/2020	4/03/2020	3/16 - 3/31/2020
4/11/2020	4/17/2020	4/01 – 4/15/2020
4/25/2020	5/01/2020	4/16 – 4/30/2020
5/09/2020	5/15/2020	5/01 – 5/15/2020
5/23/2020	5/29/2020	5/16 – 5/31/2020
6/06/2020	6/12/2020	6/01 – 6/15/2020
6/20/2020	6/26/2020	6/16 – 6/30/2020
7/04/2020	7/10/2020	7/01 – 7/15/2020
7/18/2020	7/24/2020	7/16 – 7/31/2020
8/01/2020	8/07/2020	8/01 – 8/15/2020
8/15/2020	8/21/2020	8/16 – 8/31/2020
<b>8/29/2020</b>	<b>9/04/2020</b>	<b>No Deductions Taken</b>
9/12/2020	9/18/2020	9/01 – 9/15/2020
9/26/2020	10/02/2020	9/16 – 9/30/2020
10/10/2020	10/16/2020	10/01 – 10/15/2020
10/24/2020	10/30/2020	10/16 – 10/31/2020
11/07/2020	11/13/2020	11/01 – 11/15/2020
11/21/2020	11/25/2020	11/16 – 11/30/2020
12/05/2020	12/11/2020	12/01 – 12/15/2020
12/19/2020	12/24/2020	12/16 – 12/31/2020

*Subject to change*