



Health Benefits

Putting the pieces together
to improve your health.



WELLNESS PLAN ACTIVITIES FOR 2020

The Wellness Plan has several important benefits. First, it helps you and your enrolled spouse work with your medical providers to get and/or stay healthy. Second, it saves you money on your healthcare. Third, it will save money for the State in the long term by focusing our healthcare dollars on prevention. It's your choice whether or not to participate, but there are advantages to doing so.

You Save Money by Participating!

Employees, non-Medicare eligible retirees and spouses who are enrolled in a medical plan are eligible to participate. When you and your enrolled spouse complete the wellness activities in either 2019 or 2020, all of your visits to your PCP are free through 12/31/2020! You could also receive a \$5 reduction for your specialist copay until the end of the 2020 calendar year. Please note: Kaiser Permanente rewards do not include reduced specialist copays. The sooner you complete the wellness activities described below, the sooner you start saving. A reminder: if you completed the 2019 Wellness Plan Activities, your rewards continue through 12/31/2020. If you did not complete the Wellness Plan Activities in 2019, 2020 provides a chance to do so!

If You Do Not Participate in the Wellness Plan

If you choose not to complete the healthy activities, you lose out on free PCP copays and/or reduced specialist copays. There is no penalty or surcharge for not participating.

Wellness Activities

First select a PCP, if you haven't already and then complete the online health risk assessment provided by your medical plan. It's a good idea to take the assessment every two years to track your progress or to pick up areas for improvement. Within two weeks of completing these two activities you will be able to enjoy free PCP visits for the rest of the year.

If you are due for any of the age or gender preventive screenings on the back of this form, and your doctor recommends it, you enjoy a \$5 reduction in your specialist copays through 12/31/2020 by having the recommended screening(s) done. Please note: Kaiser Permanente rewards do not include reduced specialist copays.

Follow These Easy Steps to Start Earning Your Rewards

1. Select a PCP (if not already done).
2. Complete the online health risk assessment. You have a choice between completing your medical plan's health risk assessment or the State health risk assessment available on our website.
3. Take the list of screenings with you to your annual physical exam and if your doctor recommends any of the screenings for which you are due, complete the screening(s).

Take Advantage of These Wellness Benefits

- Reimbursement of weight loss program monthly membership fees (up to \$150 per calendar year).
- No-cost *Make the Call/Take the Call Wellness Coaching* available under all medical plans to help you reach your nutrition and health goals. For details, go to our website.
- No-cost Weight Management, Tobacco Cessation, Financial Wellbeing and Emotional Wellbeing Programs.

Get Started!

All employees, non-Medicare eligible retirees, and non-Medicare eligible spouses need to create their own individual online account the first time they visit their medical plan's website. **If you already created an account, you do not need to set up a new account.**

To Create a New Account – CareFirst Enrollees

To get started, visit <https://www.carefirst.com/sharecare/>. You will need to enter your CareFirst *MyAccount* user name and password and complete the one-time registration with Sharecare to link your Carefirst account information. This will help to personalize your experience. Note: If you don't have a Carefirst *MyAccount*, follow the screen prompts to register, using your CareFirst member ID or alternate ID.

1. Once logged into *MyAccount*, a popup box will appear called Wellness Program – click on the "Earn Now" button to go to the section where you can see the requirements.
2. Alternatively, on the *MyAccount* landing page there is a banner that states: "To access your 2020 State of Maryland Wellness Program click here." Click this button to go to the wellness section.

To Create a New Account – Kaiser Enrollees

1. Login or Register at <https://my.kp.org/maryland/>
2. To begin the process, click on “Wellness Program Information.” You can find this in a blue box on the right-hand side of the page. There you will find all of the information needed to participate in the wellness program.
3. Sign the HIPAA Wellness Agreement.

To Create a New Account – United Healthcare Enrollees

1. Login or Register at www.myuhc.com. To register, click the “Register Now” button. Have your UnitedHealthcare medical ID card on hand.
2. Once logged on to myuhc.com, click on the Health & Wellness tab which is the farthest right tab at the top of the page.
3. Follow these simple steps to complete a one-time Health & Wellness registration. On return visits you will be able to go directly to your personal Health & Wellness homepage.
 - a) Select a primary care provider (PCP) if not already done by going to the “Rewards” tab to confirm your PCP.
 - b) Complete the Health Assessment – You have two options to choose from on www.myuhc.com. Complete the Rally SM Health Assessment that can be located on the Health and Wellness tab and click “Go to Rally”, OR complete the State of Maryland’s Health Assessment that can be located on the Claims & Accounts tab in the Claim Forms.

Find Out More!

Go to the Employee Benefits Wellness website at <https://dbm.maryland.gov/benefits/> and click on the Wellness tab.. There you will find Frequently Asked Questions, Wellness Program Zero Copay Process instructions, and more wellness resources available to you.

WELLNESS PROGRAM ROUTINE SCREENINGS 2019				
SCREENING	18-29 YEARS	30-39 YEARS	40-49 YEARS	50+ YEARS
ROUTINE CHECKUP <ul style="list-style-type: none"> • Personal history • Blood pressure • BMI • Physical exam • Comprehensive metabolic blood panel including LDL/ HDL, hemoglobin A1C, CBC 	Annually	Every 1-3 Years, depending on risk factors	Every 1-3 Years, depending on risk factors	Annually
BREAST CANCER (Women)	Annual Clinical Breast Exam	Annual Clinical Breast Exam	Annual Clinical Breast Exam And Annual Mammography	Annual Clinical Breast Exam And Annual Mammography
CERVICAL CANCER	Initial Pap Test at 3 years after first sexual intercourse or by age 21. Then, every 1- 3 years per clinician	Every 1-3 years per clinician (Pap test may be performed at 3 year intervals only after 3 consecutive negative results)	Every 1-3 years per clinician (Pap test may be performed at 3 year intervals only after 3 consecutive negative results)	Every 1-3 years per clinician (Pap test may be performed at 3 year intervals only after 3 consecutive negative results)
COLORECTAL CANCER				Colonoscopy at age 50, then once every 10 years Or as recommended by your doctor
DIABETES – TYPE 2			Beginning at age 45: Every 3 years or more often at discretion of physician	Beginning at age 45: Every 3 years or more often at discretion of physician
TETANUS, DIPHTHERIA IMMUNIZATION	3 doses if not previously immunized. Booster every 10 years (one booster should be with Adult dTap vaccine)	3 doses if not previously immunized. Booster every 10 years (one booster should be with Adult dTap vaccine)	3 doses if not previously immunized. Booster every 10 years (one booster should be with Adult dTap vaccine)	3 doses if not previously immunized. Booster every 10 years (one booster should be with Adult dTap vaccine)