

# Benefits Year January 2025 - December 2025

<i>Pay Period Ending Dates for <b>RG</b> Payroll Employees</i>	<i>Actual Pay Dates</i>	<i>Effective Dates for Coverage by Pay Period Ending Dates</i>
1/07/2025	1/15/2025	1/01 – 1/15/2025
1/21/2025	1/29/2025	1/16 – 1/31/2025
2/04/2025	2/12/2025	2/01 – 2/15/2025
2/18/2025	2/26/2025	2/16 – 2/28/2025
3/04/2025	3/12/2025	3/01 – 3/15/2025
3/18/2025	3/26/2025	3/16 – 3/31/2025
4/01/2025	4/09/2025	4/01 – 4/15/2025
4/15/2025	4/23/2025	4/16 – 4/30/2025
<b>4/29/2025</b>	<b>5/07/2025</b>	<b>No Deductions Taken</b>
5/13/2025	5/21/2025	5/1 – 5/16/2025
5/27/2025	6/04/2025	5/16 – 5/31/2025
6/10/2025	6/18/2025	6/1 – 6/15/2025
6/24/2025	7/02/2025	6/16 – 6/30/2025
7/08/2025	7/16/2025	7/01 – 7/15/2025
7/22/2025	7/30/2025	7/16 – 7/31/2025
8/05/2025	8/13/2025	8/01 – 8/15/2025
<b>8/19/2025</b>	<b>8/27/2025</b>	<b>No Deductions Taken</b>
9/02/2025	9/10/2025	8/16 – 8/31/2025
9/16/2025	9/24/2025	9/01 – 9/15/2025
9/30/2025	10/08/2025	9/16 – 9/30/2025
10/14/2025	10/22/2025	10/01 – 10/15/2025
10/28/2025	11/05/2025	10/16 – 10/31/2025
11/11/2025	11/19/2025	11/01 – 11/15/2025
11/25/2025	12/03/2025	11/16 – 11/30/2025
12/09/2025	12/17/2025	12/01 – 12/15/2025
12/23/2025	12/31/2025	12/16 – 12/31/2025

*Subject to change*