



Health Benefits

Together, we are working toward a
healthier community.

RETIREE (w/ Medicare) w/ Domestic Relationship Effective 1/1/2026 thru 12/31/2026

MEDICAL - RETIREE MONTHLY PREMIUM RATES W/ DOMESTIC RELATIONSHIP

PLAN NAME		Retiree & Domestic Partner Both w/ Medicare	Retiree w/ Medicare & Domestic Partner Child w/o Medicare	Medicare Retiree + DP With Medicare and 1 Child	Medicare Retiree + DP With Medicare and 2 Children	Medicare Retiree + DP Without Medicare	Medicare Retiree + DP Without Medicare and 1 Child	Medicare Retiree + DP Without Medicare and 2 Children	Medicare Retiree and 1 Child + DP With Medicare	Medicare Retiree and 1 Child + DP With Medicare and 1 Child	Medicare Retiree and 1 Child + DP With Medicare and 2 Children	Medicare Retiree and 1 Child + DP Without Medicare	Medicare Retiree and 1 Child + DP Without Medicare and 1 Child	Medicare Retiree and 1 Child + DP Without Medicare and 2 Children	Medicare Retiree and 2 Children + DP With Medicare and 1 Child	Medicare Retiree and 2 Children + DP With Medicare and 2 Children	Medicare Retiree and 2 Children + DP Without Medicare	Medicare Retiree and 2 Children + DP Without Medicare and 1 Child	Medicare Retiree and 2 Children + DP Without Medicare and 2 Children
CAREFIRST BLUECROSS BLUESHIELD PPO	POST-TAX DEDUCTION	\$408.08	\$748.04	\$1088.20	\$1428.32	\$748.04	\$1292.10	\$1428.32	\$544.18	\$884.30	\$884.30	\$748.08	\$884.30	\$884.30	\$449.06	\$449.06	\$449.06	\$449.06	\$449.06
	STATE SUBSIDY	\$272.12	\$272.12	\$272.12	\$272.12	\$272.12	\$272.12	\$272.12	\$816.14	\$816.14	\$816.14	\$816.14	\$816.14	\$816.14	\$1251.38	\$1251.38	\$1251.38	\$1251.38	\$1251.38
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
CAREFIRST BLUECROSS BLUESHIELD EPO	POST-TAX DEDUCTION	\$401.98	\$645.12	\$702.56	\$1320.02	\$645.12	\$1245.54	\$1320.02	\$192.26	\$809.72	\$809.72	\$735.24	\$809.72	\$809.72	\$299.36	\$299.36	\$299.36	\$299.36	\$299.36
	STATE SUBSIDY	\$253.64	\$253.64	\$253.64	\$253.64	\$253.64	\$253.64	\$253.64	\$763.94	\$763.94	\$763.94	\$763.94	\$763.94	\$763.94	\$1274.30	\$1274.30	\$1274.30	\$1274.30	\$1274.30
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
UNITED HEALTHCARE PPO	POST-TAX DEDUCTION	\$401.42	\$735.92	\$1070.48	\$1405.14	\$735.92	\$1271.20	\$1405.14	\$535.26	\$869.92	\$869.92	\$735.98	\$869.92	\$869.92	\$441.70	\$441.70	\$441.70	\$441.70	\$441.70
	STATE SUBSIDY	\$267.64	\$267.64	\$267.64	\$267.64	\$267.64	\$267.64	\$267.64	\$802.86	\$802.86	\$802.86	\$802.86	\$802.86	\$802.86	\$1231.08	\$1231.08	\$1231.08	\$1231.08	\$1231.08
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
UNITED HEALTHCARE EPO	POST-TAX DEDUCTION	\$462.40	\$669.16	\$1038.78	\$1168.18	\$669.16	\$1168.18	\$1168.18	\$521.26	\$650.66	\$650.66	\$650.66	\$650.66	\$650.66	\$226.50	\$226.50	\$226.50	\$226.50	\$226.50
	STATE SUBSIDY	\$341.82	\$341.82	\$341.82	\$341.82	\$341.82	\$341.82	\$341.82	\$859.34	\$859.34	\$859.34	\$859.34	\$859.34	\$859.34	\$1283.50	\$1283.50	\$1283.50	\$1283.50	\$1283.50
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

PRESCRIPTION DRUG - RETIREE MONTHLY PREMIUM RATES W/ DOMESTIC RELATIONSHIP

PLAN NAME		Domestic Partner	Domestic Partner & 1 Child	Domestic Partner & Children	Retiree Child	Retiree Children
MEDIMPACT	POST-TAX DEDUCTION	\$342.24	\$454.80	\$684.42	\$112.56	\$342.18
	STATE SUBSIDY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

DENTAL - RETIREE MONTHLY PREMIUM RATES W/ DOMESTIC RELATIONSHIP

PLAN NAME		Retiree & Domestic Partner	Retiree & Domestic Partner Child	Retiree & Child + Domestic Partner	Retiree & Child + Domestic Partner & Child	Retiree + Domestic Partner & Child	Retiree & Children + Domestic Partner	Retiree & Children + Domestic Partner & Child(ren)
DELTA DENTAL	POST-TAX DEDUCTION	\$ 22.72	\$ 27.44	\$ 32.46	\$ 41.62	\$ 41.62	\$ 32.46	\$ 51.32
	STATE SUBSIDY	\$ 9.12	\$ 9.12	\$ 18.86	\$ 9.70	\$ 9.70	\$ 18.86	\$ 0.00
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
UNITED CONCORDIA	POST-TAX DEDUCTION	\$ 47.16	\$ 44.34	\$ 74.62	\$ 88.92	\$ 88.92	\$ 74.62	\$117.80
	STATE SUBSIDY	\$ 15.74	\$ 15.74	\$ 43.18	\$ 28.88	\$ 28.88	\$ 43.18	\$ 0.00
	IMPUTED INCOME	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00