Coverage Period: 1/1/2020 – 12/31/2020 Coverage for: Employee Only | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to DBM Health Benefits at <a href="https://www.dbm.maryland.gov/benefits">www.dbm.maryland.gov/benefits</a> or call 410-767-4775 or 1-800-307-8283. For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:balance billing">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="mailto:coinsurance">copay/copayment</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a> terms see the Glossary at <a href="www.dbm.maryland.gov/benefits">www.dbm.maryland.gov/benefits</a> or call 410-767-4775 or 1-800-307-8283 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	None	There is no deductible. See the chart starting on page 2 for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No	You do not have to meet deductibles for specific services under this plan. See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> or <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">www.dbm.maryland.gov/benefits</a> .
Are there other deductibles for specific services?	No	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Copayment: <b>\$1,500</b> Individual/ <b>\$3,000</b> Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments (for certain services), premiums, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See your plan's website address and phone number in the front cover of the Guide to Your Health Benefits for a list of network providers.	If you use an in-network doctor or other healthcare provider, this plan will pay some or all of the costs of covered services. Plans use the term in-network, preferred, or participating for providing in their network.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
Wedical Event		(You will pay the least)	(You will pay the most)	inioniadon
lfisit a basiki	Primary care visit to treat an injury or illness	\$15 <u>copay</u>	You must pay all charges billed by provider	
If you visit a health care provider's office or clinic	Specialist visit	\$30 <u>copay</u>	You must pay all charges billed by provider	
or chinic	Preventive care/screening/immunization	\$0 <u>copay</u>	You must pay all charges billed by provider	Age and frequency schedules may apply.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	You must pay all charges billed by provider	
ii you nave a test	Imaging (CT/PET scans, MRIs)	No Charge	You must pay all charges billed by provider	
If you need drugs to	Generic drugs	\$10 <u>copay</u> (1-45 day supply); \$20 <u>copay</u> (46-90 day supply)		Outpatient Prescription Drug coverage is not included in your medical plan. You elect this
treat your illness or condition  More information about	Preferred brand drugs	\$25 <u>copay</u> (1-45 day supply); \$50 <u>copay</u> (46-90 day supply)		coverage separately from your medical plan. The plan is administered by CVS Caremark; you receive a separate ID card and pay a separate premium for prescription coverage.  See the State of Maryland's website at
prescription drug coverage is available at	Non-preferred brand drugs	\$40 <u>copay</u> (1-45 day supply); \$80 copay (46-90 day supply)		
www.[insert].com	Specialty drugs	Copay and drug supply limit varies by type of drug.		www.dbm.maryland/benefits for more details.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	You must pay all charges bill by provider	<u>Preauthorization</u> is required. If you don't get preauthorization, benefits could be reduced.
surgery	Physician/surgeon fees	No Charge	You must pay all charges bill by provider	
	Emergency room care	\$150 <u>copay</u>	\$150 <u>copay</u>	
If you need immediate	Emergency medical transportation	No Cost	No Cost	
medical attention	<u>Urgent care</u>	\$30 <u>copay</u>	You must pay all charges billed by provider	
If you have a hospital	Facility fee (e.g., hospital room)	No Cost	You must pay all charges billed by provider	Preauthorization is required. If you don't get
stay	Physician/surgeon fees	No Cost	You must pay all charges billed by provider	preauthorization, benefits could be reduced.

<sup>\*</sup> For more information about limitations and exceptions, see the Guide to Your Health Benefits at <a href="www.dbm.maryland.gov/benefits">www.dbm.maryland.gov/benefits</a>.

Common What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
modical Event		(You will pay the least)	(You will pay the most)	mornius.ion
If you need mental health, behavioral	Outpatient services	\$15 copay for office visits	You must pay all charges billed by provider	In Network non-office visits: No Charge
health, or substance abuse services	Inpatient services	No Cost	You must pay all charges billed by provider	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Office visits	No Cost	You must pay all charges billed by provider	Cost sharing does not apply to certain preventive
If you are pregnant	Childbirth/delivery professional services	No Cost	You must pay all charges billed by provider	services. Maternity care may include tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	No Cost	You must pay all charges billed by provider	ultrasound).
	Home health care	No Cost	You must pay all charges billed by provider	Limited to 120 days per year.
If you need help	Rehabilitation services	\$30 <u>copay</u> per day	You must pay all charges billed by provider	Limited to 50 combined days per plan year for Speech, Occupational, and Physical Therapy. One day may include multiple visits, but copay will only be applied on a per day basis. Occupational and physical therapy Must be preauthorized after 6th visit; speech therapy must be preauthorized from 1st visit.
recovering or have other special health needs	Habilitation services	\$30 <u>copay</u> per day	You must pay all charges billed by provider	No limit of treatment for children under 19 with congenital or genetic birth defects including autism, autism spectrum disorder, and cerebral palsy. Must be preauthorized by plan.  Over age 19 members visits are limited to 50 combined visits for therapies.
	Skilled nursing care	No Cost	You must pay all charges billed by provider	Limited to 180 days per year.
	Durable medical equipment	No Cost	You must pay all charges billed by provider	Preauthorization is required if over \$1,000.
	Hospice services	No Cost	You must pay all charges billed by provider	Preauthorization is required.
If your child needs dental or eye care	Children's eye exam	Routine Annual Visit: \$0 <u>copay</u> Non-routine: \$15 <u>copay</u> PCP/\$30 <u>copay</u> Specialist	You must pay all charges billed by provider	Limited to one routine eye exam per year.
	Children's glasses	No cost	Not Covered	In network limited to 100% of Allowed Benefit.

<sup>\*</sup> For more information about limitations and exceptions, see the Guide to Your Health Benefits at <a href="www.dbm.maryland.gov/benefits">www.dbm.maryland.gov/benefits</a>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
		See Dental Coverage in		Dental covered separately through separate	
	Children's dental check-up	Guide to Your Health		enrollment in either Dental HMO or Dental PPO.	
	·	Benefits		Details at www.dbm.maryland.gov/benefits.	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic Surgery	<ul> <li>Long Term Care</li> </ul>	<ul> <li>Routine Foot Care</li> </ul>	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Private Duty Nursing

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Acupuncture

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助, \(\omega\) [insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the Guide to Your Health Benefits at www.dbm.maryland.gov/benefits.

### **About these Coverage Examples:**



**Total Example Cost** 

**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery In- Network)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist [cost sharing]	0%
■ Hospital (facility) [cost sharing]	0%
Other [cost sharing]	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

	•	
In this example, Peg would pay:		
	\$0	
	\$0	
	\$0	
	\$0	
	\$0	

\$12.800

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition In- Network))

■ The plan's overall deductible	\$0
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	0%
Other [cost sharing]	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

**Total Example Cost** 

The total Joe would pay is

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$90	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	

\$7,400

\$0

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	\$150
■ Other [cost sharing]	N/A

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

## In this example, Mia would pay:

in this example, the would pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$150	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$150	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please see the Guide to Your Health Benefits at <u>www.dbm.maryland.gov/benefits</u>.