Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services State of Maryland – CareFirst BlueCross BlueShield

Coverage Period: 1/1/2020 – 12/31/2020

Coverage for: Employee Only | Plan Type: POS (SLEOLA)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to DBM Health Benefits at www.dbm.maryland.gov/benefits or call 410-767-4775 or 1-800-307-8283. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copay/copayment, deductible, provider, or other underlined terms see the Glossary at www.dbm.maryland.gov/benefits or call 410-767-4775 or 1-800-307-8283 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In Network: None Out of Network: \$250 Individual / \$500 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you receive out-of-network. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	No	The deductible only applies to out of network services. All services received out of network are subject to the deductible except for emergency services. In network this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> or <u>www.dbm.maryland.gov/benefits</u> .
Are there other <u>deductibles</u> for specific services?	No	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Coinsurance: In-network: None Out-of-network: \$3,000 Individual/ \$6,000 Family Copayment: In-network: \$1,000 Individual/ \$2,000 Family; Out-of- network None	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes. See your plan's website address and phone number in the front cover of the Guide to Your Health Benefits for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	

All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met for out of network services, <u>deductible</u>s do not apply in-network.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
	Drive and a sight to the other initial	(You will pay the least)	(You will pay the most)		
lf you visit a health	Primary care visit to treat an injury or illness	\$15 <u>copay</u>	20% coinsurance		
care provider's office	Specialist visit	\$25 <u>copay</u>	20% coinsurance		
or clinic	Preventive care/screening/ Immunization	\$0 <u>copay</u>	You must pay all charges billed by provider	Age and frequency schedules may apply.	
If you have a test	Diagnostic test (x-ray, blood work)	No Cost	20% <u>coinsurance</u>	Coinsurance is waived for certain diagnostic tests.	
n you nave a lest	Imaging (CT/PET scans, MRIs)	No Cost	20% <u>coinsurance</u>	See the Guide to Your Health Benefits for details.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.[insert].com	Generic drugs	\$5 <u>copay</u> (1-45 day supply); \$10 <u>copay</u> (46-90 day supply)		Outpatient Prescription Drug coverage is not	
	Preferred brand drugs	\$15 <u>copay</u> (1-45 day supply); \$30 <u>copay</u> (46-90 day supply)		included in your medical plan. You elect this coverage separately from your medical plan. The plan is administered by CVS Caremark; you receive a separate ID card and pay a separate	
	Non-preferred brand drugs	\$25 <u>copay</u> (1-45 day supply); \$50 copay (46-90 day supply)		- See the State of Maryland's website at	
	Specialty drugs	<u>Copay</u> and drug supply limit varies by type of drug.		www.dbm.maryland/benefits for more details.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Cost	20% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
surgery	Physician/surgeon fees	No Cost	20% coinsurance	,,	
If you need immediate	Emergency room care	\$100 <u>copay</u>	\$100 <u>copay</u>		
medical attention	Emergency medical transportation	No Cost	No Cost		
	<u>Urgent care</u>	\$20 <u>copay</u>	20% coinsurance		
If you have a hospital	Facility fee (e.g., hospital room)	No Cost	20% coinsurance	Preauthorization is required. If you don't get	
stay	Physician/surgeon fees	No Cost	20% coinsurance	preauthorization, benefits could be reduced.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	\$15 copay for office visits	20% <u>coinsurance</u>	In Network non-office visits: No Cost	
health, or substance abuse services	Inpatient services	No Cost	20% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Office visits	No Cost	20% coinsurance	Cost sharing does not apply to certain preventive	
If you are pregnant	Childbirth/delivery professional services	No Cost	20% coinsurance	<u>services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	No Cost	20% coinsurance	(i.e. ultrasound).	
	Home health care	No Cost	20% coinsurance	Limited to 120 days per year.	
If you need help recovering or have other special health needs	Rehabilitation services	\$25 <u>copay</u> per day	20% <u>coinsurance</u>	Limited to 50 combined days per plan year for Speech, Occupational, and Physical Therapy. One day may include multiple visits, but copay will only be applied on a per day basis. Occupational and physical therapy Must be preauthorized after 6th visit; speech therapy must be preauthorized from 1st visit.	
	Habilitation services	\$25 <u>copay</u> per day	20% coinsurance	No limit of treatment for children under 19 with congenital or genetic birth defects including autism, autism spectrum disorder, and cerebral palsy. Must be preauthorized by plan. Over age 19 members visits are limited to 50 combined visits for therapies.	
	Skilled nursing care	No cost	20% coinsurance	Limited to 180 days per year.	
	Durable medical equipment	No cost	20% coinsurance	Preauthorization is required if over \$1,000.	
	Hospice services	No cost	20% coinsurance	Preauthorization is required.	
If your child needs dental or eye care	Children's eye exam	Routine Annual Visit: \$0 <u>copay</u> Non-routine: \$15 <u>copay</u> PCP/\$25 <u>copay</u> Specialist	20% coinsurance	Limited to one routine eye exam per year.	
	Children's glasses	No cost	20% coinsurance	In network limited to 100% of Allowed Benefit.	

* For more information about limitations and exceptions, see the Guide to Your Health Benefits at <u>www.dbm.maryland.gov/benefits</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Children's dental check-up	See Dental Coverage in Guide to Your Health Benefits		Dental covered separately through separate enrollment in either Dental HMO or Dental PPO. Details at <u>www.dbm.maryland.gov/benefits</u> .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic Surgery	Long Term Care	Routine Foot Care			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Acupuncture	Chiropractic Care	Private Duty Nursing			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助, 図図打図个号図 [insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery In- Network)	e and a	Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition In- Network	a well-	Mia's Simple Fracture (in-network emergency room visit and up care)	d follow
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$0 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$0 \$25 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$0 \$0 \$100 N/A
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia)	-	This EXAMPLE event includes service Primary care physician office visits (includ disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met	ding	This EXAMPLE event includes service Emergency room care (including medice supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap)	al
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
Total Example Cost					
	. ,	· · · · · · · · · · · · · · · · · · ·		In this example. Mia would pay:	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay: Cost Sharing	
· · · · · · · · · · · · · · · · · · ·	\$0	· · · · · · · · · · · · · · · · · · ·	\$0	In this example, Mia would pay: Cost Sharing Deductibles	\$0
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing	\$0 \$75	Cost Sharing	\$0 \$100
In this example, Peg would pay: Cost Sharing Deductibles	\$0	In this example, Joe would pay: Cost Sharing Deductibles		Cost Sharing Deductibles	· · ·
In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$0 \$0	In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$75	Cost Sharing Deductibles Copayments	\$100
In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$0 \$0	In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$75	Cost Sharing Deductibles Copayments Coinsurance	\$100

The plan would be responsible for the other costs of these EXAMPLE covered services.