



# Health Benefits

*Together, we are working toward a healthier community*



## RETIREE RATE SHEETS 2021 AND 2022

### MEDICAL - RETIREE MONTHLY (WITHOUT MEDICARE) PREMIUM RATES

PLAN NAME & YEAR		Retiree Only	Retiree & Child or Retiree & Spouse	Retiree & Family
CAREFIRST BLUECROSS BLUESHIELD PPO	2021	\$106.58	\$191.84	\$266.46
	2022	<b>\$111.92</b>	<b>\$201.44</b>	<b>\$279.78</b>
CAREFIRST BLUECROSS BLUESHIELD EPO	2021	\$71.14	\$149.28	\$184.94
	2022	<b>\$74.68</b>	<b>\$156.74</b>	<b>\$194.20</b>
KAISER	2021	\$71.08	\$149.18	\$184.82
	2022	<b>\$74.64</b>	<b>\$156.64</b>	<b>\$194.08</b>
UNITEDHEALTHCARE PPO	2021	\$104.84	\$188.72	\$262.14
	2022	<b>\$110.08</b>	<b>\$198.16</b>	<b>\$275.24</b>
UNITEDHEALTHCARE EPO	2021	\$71.56	\$148.84	\$177.46
	2022	<b>\$75.14</b>	<b>\$156.28</b>	<b>\$186.34</b>

### MEDICAL - RETIREE MONTHLY (WITH MEDICARE) PREMIUM RATES

PLAN NAME & YEAR		Retiree Only With Medicare	Retiree + 1, 1 With Medicare	Retiree + 1, Both With Medicare	Retiree + 2, 1 With Medicare	Retiree + 2, 2 With Medicare	Retiree + 2 or More, All With Medicare	Retiree + 3 or More, at Least 1 Without Medicare
CAREFIRST BLUECROSS BLUESHIELD PPO	2021	\$53.30	\$159.86	\$106.58	\$245.12	\$213.16	\$159.86	\$266.46
	2022	<b>\$55.96</b>	<b>\$167.86</b>	<b>\$111.92</b>	<b>\$257.38</b>	<b>\$223.82</b>	<b>\$167.86</b>	<b>\$279.78</b>
CAREFIRST BLUECROSS BLUESHIELD EPO	2021	\$35.06	\$105.62	\$77.06	\$176.20	\$112.38	\$96.38	\$184.94
	2022	<b>\$36.82</b>	<b>\$110.90</b>	<b>\$80.90</b>	<b>\$185.00</b>	<b>\$118.00</b>	<b>\$101.20</b>	<b>\$194.20</b>
UNITEDHEALTHCARE PPO	2021	\$52.42	\$157.26	\$104.84	\$241.14	\$209.68	\$157.26	\$262.14
	2022	<b>\$55.04</b>	<b>\$165.12</b>	<b>\$110.08</b>	<b>\$253.20</b>	<b>\$220.16</b>	<b>\$165.12</b>	<b>\$275.24</b>
UNITEDHEALTHCARE EPO	2021	\$47.26	\$118.82	\$94.52	\$177.46	\$162.26	\$141.76	\$177.46
	2022	<b>\$49.62</b>	<b>\$124.76</b>	<b>\$99.24</b>	<b>\$186.34</b>	<b>\$170.38</b>	<b>\$148.86</b>	<b>\$186.34</b>

### PRESCRIPTION DRUG - RETIREE MONTHLY (WITHOUT MEDICARE) PREMIUM RATES

PLAN NAME & YEAR		Retiree Only	Retiree & Child	Retiree & Spouse	Retiree & Family
CVS Caremark	2021	\$55.64	\$73.96	\$92.36	\$111.30
	2022	<b>\$61.20</b>	<b>\$81.34</b>	<b>\$101.60</b>	<b>\$122.42</b>

## PRESCRIPTION DRUG - RETIREE MONTHLY (WITH MEDICARE) PREMIUM RATES

PLAN NAME & YEAR		Retiree Only with Medicare	Retiree + 1, Retiree with Medicare	Retiree + 1, Dependent with Medicare	Retiree + 1, both with Medicare	Retiree + 2, Retiree with Medicare	Retiree + 2, Dependent with Medicare	Retiree + 2, 2 with Medicare	Retiree + 2 or more, all with Medicare	Retiree + 3 or more, Retiree with Medicare	Retiree + 3 or more, 1, 2, or 3 with Medicare
		2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
CVS Caremark	2021	\$40.04	\$70.38	\$73.26	\$66.38	\$95.68	\$95.68	\$81.64	\$80.08	\$95.68*	\$95.68**
	2022	<b>\$44.04</b>	<b>\$77.42</b>	<b>\$80.60</b>	<b>\$73.00</b>	<b>\$105.26</b>	<b>\$105.26</b>	<b>\$89.80</b>	<b>\$88.08</b>	<b>\$105.26*</b>	<b>\$105.26*</b>

\*FAMILY COVERAGE RETIREE W/MEDICARE AND/OR OTHER DEPENDENTS W/MEDICARE

\*\*FAMILY COVERAGE RETIREE NO MEDICARE AND 1 OR MORE DEPENDENTS W/MEDICARE

## DENTAL - RETIREE MONTHLY PREMIUM RATES

PLAN NAME & YEAR		Retiree Only	Retiree & Child	Retiree & Spouse	Retiree & Family
		2021	2022	2021	2022
DELTA DENTAL DHMO	2021	\$8.14	\$16.34	\$14.22	\$22.94
	2022	<b>\$8.32</b>	<b>\$16.68</b>	<b>\$14.54</b>	<b>\$23.44</b>
UNITED CONCORDIA DPP0	2021	\$12.32	\$23.54	\$24.64	\$46.16
	2022	<b>\$12.92</b>	<b>\$24.72</b>	<b>\$25.86</b>	<b>\$48.48</b>

Rates may vary from what appears on your paystub due to rounding.

## TERM LIFE INSURANCE PREMIUM RATES

Age of Retiree	Monthly Retiree Rates (per \$1,000)		Age of Spouse	Monthly Spouse Rates (per \$1,000)	
	2021	2022		2021	2022
Under 30	\$0.03	<b>\$0.03</b>	Under 30	\$0.09	<b>\$0.09</b>
30 to 34	\$0.04	<b>\$0.04</b>	30 to 34	\$0.10	<b>\$0.10</b>
35 to 39	\$0.05	<b>\$0.05</b>	35 to 39	\$0.12	<b>\$0.12</b>
40 to 44	\$0.08	<b>\$0.08</b>	40 to 44	\$0.18	<b>\$0.18</b>
45 to 49	\$0.13	<b>\$0.13</b>	45 to 49	\$0.28	<b>\$0.28</b>
50 to 54	\$0.20	<b>\$0.20</b>	50 to 54	\$0.42	<b>\$0.42</b>
55 to 59	\$0.37	<b>\$0.37</b>	55 to 59	\$0.65	<b>\$0.65</b>
60 to 64	\$0.52	<b>\$0.52</b>	60 to 64	\$1.00	<b>\$1.00</b>
65 to 69	\$0.77	<b>\$0.77</b>	65 to 69	\$1.45	<b>\$1.45</b>
70 to 74	\$1.38	<b>\$1.38</b>	70 to 74	\$2.28	<b>\$2.28</b>
75 to 79	\$2.06	<b>\$2.06</b>	75 to 79	\$2.28	<b>\$2.28</b>
80 and older	\$2.06	<b>\$2.06</b>	80 and older	\$2.28	<b>\$2.28</b>
Dependent Child Coverage	2021	\$0.14 per \$1,000 per month			
	2022	\$0.14 per \$1,000 per month			