The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network: \$0; Out-of-Network: \$250 individual/\$500 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your <u>deductible</u> ?	Yes, all In-Network services, are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$2,000 individual/\$4,000 family; Out-of- Network: \$3,250 individual/\$6,500 family	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket</u> <u>limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain pre- authorization for services.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.carefirst.com</u> or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

0		What You Will Pay		Limitations Exacutions 2 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	Provider: \$15 copay per visit Hospital Facility: 10% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	<u>Specialist</u> visit	Provider: \$30 copay per visit Hospital Facility: 10% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
or clinic	Retail health clinic	\$15 copay per visit	Deductible, then 30% of Allowed Benefit	None	
	Preventive care/screening/ immunization	No Charge	Deductible, then 30% of Allowed Benefit	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Test: Non-Hospital & Hospital: 10% of Allowed Benefit X-Ray: Non-Hospital & Hospital: 10% of Allowed Benefit	Lab Test: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None	
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None	
	Generic drugs	Not Covered	Not Covered		
If you need drugs to treat your illness or	Preferred brand drugs	Not Covered	Not Covered		
condition More information about prescription drug	Non-preferred brand drugs	Not Covered	Not Covered	None	
	Preferred Specialty drugs	Not Covered	Not Covered		
coverage is available	Non-preferred Specialty drugs	Not Covered	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None	
	Physician/surgeon fees	Non-Hospital & Hospital: 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None	

Common		What You Will Pay		Limitations Exactions 9 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	\$150 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
	Emergency medical transportation	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None	
	Urgent care	\$30 copay per visit	Deductible, then 30% of Allowed Benefit	Limited to unexpected, urgently required services	
lf you have a hospital	Facility fee (e.g., hospital room)	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$15 copay per visit Hospital Facility: 10% of Allowed Benefit	Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply	
	Inpatient services	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
lf you are pregnant	Office visits	No Charge	Deductible, then 30% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
	Childbirth/delivery professional services	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None	
	Childbirth/delivery facility services	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Additional professional charges may apply	

Common	Services You May Need	What You	ı Will Pay	Limitationa Exactiona 8 Other Important	
Medical Event		Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Benefits are limited to 120 days unlimited visits per benefit period; 40 home health aide visits	
If you need help recovering or have	Rehabilitation services	Provider & Hospital Facility: \$30 copay per visit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	Prior authorization is required for Physical and Occupational Therapies after the 20th visit; by- pass authorization requirement for visits only when surgery is performed on same day as facility Prior authorization is required for Speech Therapy after the 1st visit If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 50 visits combined per benefit period	
other special health needs	Habilitation services	Provider & Hospital Facility: \$30 copay per visit	cility: Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Skilled nursing care	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Benefits are limited to 180 days per benefit period	
	Durable medical equipment	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None	
	Hospice services	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Respite care: Benefits are limited to 14 days Bereavement: Benefits are limited to 6 months or 15 days	

Common		What You Will Pay		Limitations Exactions 8 Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs dental or eye care	Children's eye exam	No Charge	Deductible, then 30% of Allowed Benefit	Benefits are limited to 1 per benefit period	
	Children's glasses	\$70 copay	Deductible, then 30% of Allowed Benefit	Benefits are limited to 1 per benefit period	
	Children's dental check-up	Not Covered	Not Covered	None	
Excluded Services & Other Covered Services:					
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
3 ,		Long-term care Routine foot care			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
 Abortion Acupuncture Bariatric surgery Chiropractic care Chiropractic care Coverage provided outside the US. See www.carefirst.com Hearing aids Infertility treatment Non-emergency care when travelling Private-duty nursing Routine eye care 		, ,			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in network pre natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in network care of a well controlled condition)		Mia's Simple Fracture (in network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$ \$ %	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$ \$ %	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$ \$ %
This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood v</i> Specialist visit (<i>anesthesia</i>) Total Example Cost		This EXAMPLE event includes services Primary care physician office visits (included disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter Total Example Cost	ing	This EXAMPLE event includes see Emergency room care (including m supplies) Diagnostic test (x-ray) Durable medical equipment (crutch Rehabilitation services (physical the Total Example Cost	edical es)
· · · · · · · · · · · · · · · · · · ·	φ12,700	· · ·	\$3,000	· · ·	ΦΖ,000
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$	Deductibles	\$	Deductibles	\$
Copayments	\$	Copayments	\$	Copayments	<u>۴</u>
· · ·				• •	\$
Coinsurance	\$	Coinsurance	\$	Coinsurance	\$
· ·			\$	• •	\$ \$ d

The total Peg would pay is

\$

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$

The total Mia would pay is

The total Joe would pay is

\$