CareFirst of Maryland, Inc.: State of Maryland

EPO

Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.carefirst.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can see the Glossary at www.carefirst.com/sbcg or call 1-800-225-0131 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes, all In-Network services, are provided without a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,500 individual/\$3,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> limits until the overall family <u>out-of-pocket</u> limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover, <u>copayments</u> for certain services, and penalties for failure to obtain pre- authorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See https://member.carefirst.com/members/find-providers/provider-directory/search-providers.page or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations Expontions & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	Provider: \$15 <u>copay</u> per visit Hospital Facility: No Charge	Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care provider's office	Specialist visit	Provider: \$30 <u>copay</u> per visit Hospital Facility: No Charge	Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
or clinic	Retail health clinic	\$15 <u>copay</u> per visit	Not Covered	None	
	Preventive care/screening/ No Charge		Not Covered	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Test: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: No Charge	Not Covered	None	
	Generic drugs	Not Covered	Not Covered		
If you need drugs to	Preferred brand drugs	Not Covered	Not Covered		
treat your illness or	Non-preferred brand drugs	Not Covered	Not Covered	None	
condition	Preferred Specialty drugs	Not Covered	Not Covered		
	Non-preferred Specialty drugs	Not Covered	Not Covered		
If you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: No Charge	Not Covered	None	
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: No Charge	Not Covered	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf.vav.mand	Emergency room care	\$150 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	Non-Emergency Air Ambulance services shall be counted towards the Network out-of-pocket maximums, applicable under the <u>plan</u> or coverage	
	Urgent care	<u>Urgent care</u> \$30 <u>copay</u> per visit Not Covered		Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	Not Covered	Prior authorization is required	
stay	Physician/surgeon fees	No Charge	Not Covered	None	
If you need mental health, behavioral	Outpatient services	Office Visit: \$15 copay per visit Hospital Facility: No Charge	Not Covered	For treatment at an Outpatient Hospital Facility, additional charges may apply	
health, or substance abuse services	Inpatient services	No Charge	Not Covered	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Not Covered	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	None	
	Childbirth/delivery facility services	No Charge	Not Covered	Additional professional charges may apply	
If you need help recovering or have other special health	Home health care	No Charge	Not Covered	Prior authorization is required Benefits are limited to 120 days unlimited visits per benefit period; 40 home health aide visits	

Common	Common What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
needs	Rehabilitation services	Provider & Hospital Facility: \$30 <u>copay</u> per visit	Not Covered	Prior authorization is required for Physical and Occupational Therapies after the 20th visit; bypass authorization requirement for visits only when surgery is performed on same day as facility Prior authorization is required for Speech Therapy after the 1st visit If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 50 visits combined per benefit period	
	Habilitation services	Provider & Hospital Facility: \$30 <u>copay</u> per visit	Not Covered	Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Skilled nursing care	No Charge	Not Covered	Prior authorization is required Benefits are limited to 180 days per benefit period	
	<u>Durable medical equipment</u>	No Charge	Not Covered	None	
	Hospice services	No Charge	Not Covered	Prior authorization is required Respite care: Benefits are limited to 14 days Bereavement: Benefits are limited to 6 months or 15 days	
If your child needs	Children's eye exam	No Charge	Not Covered	Benefits are limited to 1 per benefit period	
dental or eye care	Children's glasses	\$70 copay	Not Covered	Benefits are limited to 1 per benefit period	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgeryDental care

- Long-term careNon-emergency care when travelling <u>outside</u> the
- Nor

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Bariatric surgery

- Chiropractic care
- Hearing aids
- Infertility treatment

- Private-duty nursing
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or http://www.cciio.cms.gov; or contact CareFirst at the number on the back of your ID card. Church plans are not covered by the Federal COBRA continuation rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copay	\$0
■ Hospital (facility) Coinsurance	0%
Other Coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist Copay	\$30
Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

The total Joe would pay is

Prescription drugs

Total Example Cost

\$12,700

\$0

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$90	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist Copay	\$0
■ Hospital (Facility) Copay	\$150
Other Coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

\$90

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

in this example, into would pay.		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$150	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$150	