Coverage Period: 1/1/2018 - 12/31/2018

Coverage for: Employee Only | Plan Type: PPO (SLEOLA)

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to DBM Health Benefits at <u>www.dbm.maryland.gov/benefits</u> or call 410-767-4775 or 1-800-307-8283. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copay/copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary at <u>www.dbm.maryland.gov/benefits</u> or call 410-767-4775 or 1-800-307-8283 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In Network: None Out of Network: \$250 Individual / \$500 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you receive out-of-network. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	No	The deductible only applies to out of network services. All services received out of network are subject to the deductible except for emergency services. In network this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ or www.dbm.maryland.gov/benefits .
Are there other deductibles for specific services?	No	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Coinsurance: In-network: None Out-of-network: \$3,000 Individual/ \$6,000 Family Copayment: In-network: \$1,000 Individual/\$2,000 Family; Out-of-network None	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See your plan's website address and phone number in the front cover of the Guide to Your Health Benefits for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	



All **coinsurance** costs shown in this chart are after your **deductible** has been met for out of network services, **deductibles** do not apply in-network.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	\$15 <u>copay</u>	20% coinsurance		
care provider's office	Specialist visit	\$25 <u>copay</u>	20% coinsurance		
or clinic	Preventive care/screening/ Immunization	\$0 <u>copay</u>	20% coinsurance	Age and frequency schedules may apply.	
If you have a test	Diagnostic test (x-ray, blood work)	No Cost	20% coinsurance	Coinsurance is waived for certain diagnostic tests.	
ii you nave a test	Imaging (CT/PET scans, MRIs)	No Cost	20% coinsurance	See the Guide to Your Health Benefits for details.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.[insert].com	Generic drugs	\$5 <u>copay</u> (1-45 day supply); \$10 <u>copay</u> (46-90 day supply)		Outpatient Prescription Drug coverage is not included in your medical plan. You elect this	
	Preferred brand drugs	\$15 <u>copay</u> (1-45 day supply); \$30 <u>copay</u> (46-90 day supply)		coverage separately from your medical plan. The plan is administered by CVS Caremark; you receive a separate ID card and pay a separate	
	Non-preferred brand drugs	\$25 <u>copay</u> (1-45 day supply); \$50 copay (46-90 day supply)		premium for prescription coverage. See the State of Maryland's website at	
	Specialty drugs	Copay and drug supply limit varies by type of drug.		www.dbm.maryland/benefits for more details.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Cost	20% coinsurance	<u>Preauthorization</u> is required. If you don't get preauthorization, benefits could be reduced.	
surgery	Physician/surgeon fees	No Cost	20% coinsurance	,	
If you need immediate	Emergency room care	\$100 <u>copay</u>	\$100 <u>copay</u>		
medical attention	Emergency medical transportation	No Cost	No Cost		
modiour attention	<u>Urgent care</u>	\$20 <u>copay</u>	20% coinsurance		
If you have a hospital stay	Facility fee (e.g., hospital room)	No Cost	20% coinsurance	Preauthorization is required. If you don't get	
	Physician/surgeon fees	No Cost	20% coinsurance	preauthorization, benefits could be reduced.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	\$15 copay for office visits	20% coinsurance	In Network non-office visits: No Cost	
health, or substance abuse services	Inpatient services	No Cost	20% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Office visits	No Cost	20% coinsurance	Cost sharing does not apply to certain preventive	
If you are pregnant	Childbirth/delivery professional services	No Cost	20% coinsurance	services. Depending on the type of services, coinsurance may apply. Maternity care may include	
	Childbirth/delivery facility services	No Cost	20% coinsurance	tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No Cost	20% coinsurance	Limited to 120 days per year.	
If you need help recovering or have other special health needs	Rehabilitation services	\$25 <u>copay</u> per day	20% <u>coinsurance</u>	Limited to 50 combined days per plan year for Speech, Occupational, and Physical Therapy. One day may include multiple visits, but copay will only be applied on a per day basis. Occupational and physical therapy Must be preauthorized after 6th visit; speech therapy must be preauthorized from 1st visit.	
	Habilitation services	\$25 <u>copay</u> per day	20% coinsurance	No limit of treatment for children under 19 with congenital or genetic birth defects including autism, autism spectrum disorder, and cerebral palsy. Must be preauthorized by plan. Over age 19 members visits are limited to 50 combined visits for therapies.	
	Skilled nursing care	No cost	20% coinsurance	Limited to 180 days per year.	
	Durable medical equipment	No cost	20% coinsurance	Preauthorization is required if over \$1,000.	
	Hospice services	No cost	20% coinsurance	Preauthorization is required.	
If your child needs dental or eye care	Children's eye exam	Routine Annual Visit: \$0 <u>copay</u> Non-routine: \$15 <u>copay</u> PCP/\$25 <u>copay</u> Specialist	20% coinsurance	Limited to one routine eye exam per year.	
	Children's glasses	No cost	20% coinsurance	In network limited to 100% of Allowed Benefit.	

^{*} For more information about limitations and excentions, see the Guide to Your Health Renefits at www.dhm.maryland.gov/henefits

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Children's dental check-up	See Dental Coverage in Guide to Your Health Benefits		Dental covered separately through separate enrollment in either Dental HMO or Dental PPO. Details at www.dbm.maryland.gov/benefits .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic Surgery

Long Term Care

Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Chiropractic Care

Private Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

^{*} For more information about limitations and exceptions, see the Guide to Your Health Renefits at www.dhm.maryland.gov/henefits

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery In- Network)

■ The plan's overall deductible	\$0
■ Specialist [cost sharing]	0%
■ Hospital (facility) [cost sharing]	0%
Other [cost sharing]	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

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Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$0
-	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition In- Network))

■ The plan's overall deductible	\$0
Specialist [cost sharing]	\$25
■ Hospital (facility) [cost sharing]	0%
Other [cost sharing]	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$75	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,075	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	\$100
Other [cost sharing]	N/A

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

In this example, Mia would pay:

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Cost Sharing	
Deductibles	\$0
Copayments	\$100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$
The total Mia would pay is	\$100

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please see the Guide to Your Health Benefits at <u>www.dbm.maryland.gov/benefits</u>.