AGRICULTURE

Department of Agriculture

Office of the Secretary

Office of Marketing, Animal Industries and Consumer Services

Office of Plant Industries and Pest Management

Office of Resource Conservation

MISSION

To provide leadership and support to agriculture and the citizens of Maryland by conducting regulatory, service, and educational activities that assure consumer confidence, protect the environment, and promote agriculture.

VISION

To achieve excellence in programs and in services that preserve and protect agricultural resources and the environment, promote profitable agriculture and consumer confidence, and enhance the quality of life for all Marylanders.

KEY GOALS

- Goal 1. To promote profitable production, use and sale of Maryland agricultural products.
- Goal 2. To protect the health of the public, plant, and animal resources in Maryland.
- Goal 3. To preserve adequate amounts of productive agricultural land and woodland in Maryland in order to provide for the continued production of food and fiber, to limit random development, and to protect agricultural land and woodland as open space.
- Goal 4. To provide and promote land stewardship, including conservation, environmental protection, preservation and resource management.
- Goal 5. To provide health, safety and economic protection for Maryland consumers.

L00A11.01 EXECUTIVE DIRECTION – OFFICE OF THE SECRETARY

INFORMATION TECHNOLOGY SERVICES

PROGRAM DESCRIPTION

Information Technology Services is charged with the installation, maintenance and upgrade of all computer hardware and software for the Maryland Department of Agriculture. In addition, I.T. Services also offers a number of computer based applications, which include file and print services, internal and Internet e-mail, database management, and Internet access. I.T. Services provides a useful and user-friendly environment for the staff of MDA to enable them to meet their goals and objectives in an efficient and cost effective manner. All areas of technical support are provided including hardware/software troubleshooting and repair, database application development, and network design, implementation, and troubleshooting. Additionally an educational program is in place relating to all applications for all MDA employees. This includes primary instruction and custom application development.

MISSION

I.T.'s mission is to provide enhanced access to departmental services for the citizens of Maryland and E-Commerce using state of the art technology, as well as advanced technological support to the employees of the Department of Agriculture.

VISION

An environment which promotes an easy yet thorough interface for the collection and dissemination of agriculturally related information.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To achieve and maintain a network infrastructure capable of sustaining the continued growth and development of the needs of MDA personnel and the public they serve.

Objective 1.1 To upgrade obsolete servers with up-to-date hardware (rack server) and software which will enable IT Services to move forward with the latest technology.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Number of servers migrated to Novel 6.5	0	0	7	7
Efficiency: Percent of servers not migrated to Novel 6.5	100%	100%	50%	0%

Objective 1.2 To provide MDA users with the ability to utilize the E-business connectivity.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of workstations fully implemented.	N/A	0%	60%	100%

Goal 2. To provide quality Technical Support assisting the MDA community to achieve its maximum level of efficiency.

Objective 2.1 To analyze develop and consolidate all MDA web sites into one centralized repository creating a more efficient "one stop shop" for all internet services available to the public.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of MDA web sites hosted on MDA server	N/A	12.5%	50%	100%

L00A11.01 EXECUTIVE DIRECTION – OFFICE OF THE SECRETARY (Continued)

PUBLIC INFORMATION

PROGRAM DESCRIPTION

Under the Maryland Agricultural Code, Section 2-102 & 103, the public information office provides accurate and timely information to the general public, public and private agencies and organizations, and national and international visitors via the media and through direct presentations, that ensures broad citizen access to information about department mission, goals, programs, services and regulations.

MISSION

Provide frequent and timely information to the public about the department mission, goals, programs, services and regulations through the statewide media, the Internet and public events.

VISION

Maryland residents will better understand and appreciate the diverse impacts that agriculture has on the quality and safety of their daily lives, the strength of the State's economy, and the health of our land, water and air.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide frequent and timely information to the public about department programs, services and regulations through the statewide media and the Internet.

Objective 1.1 Maintain the number of media contacts generated through news releases, press calls, and new media outlets.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Number of agency news stories in monitored media	380	687	500	500
Quality: Number of media contacts generating reports				
in monitored media	268	482	350	350
Efficiency: Ratio of media contacts generating stories				
to total media contacts	.71	.70	.70	.70

L00A11.02 ADMINISTRATIVE SERVICES - OFFICE OF THE SECRETARY

HUMAN RESOURCE OFFICE - PERSONNEL & TRAINING

PROGRAM DESCRIPTION

Maryland Department of Agriculture's Human Resource Office is responsible for all matters relating to recruitment, selection, retention, training and all other aspects of the overall welfare of Maryland Department of Agriculture's human resources. This responsibility includes the administration of the Agency's compliance with the State Personnel Management System as set forth in the Annotated Code of Maryland -- Personnel and Pension Article, Code of Maryland Regulations -- Title 17 of the Code of Maryland Regulations, and all other Executive Orders, State, and Federal Regulations

This office is also responsible for the administration of the employee's benefits programs, including health insurance, Wellness Program, State Employee's Risk Management Program, Continuous Quality Improvement, Employee Awards, and Innovative Ideas Programs, as set forth in the above stated laws and regulations and orders.

This Section is also responsible for overseeing Agency compliance with titles VI and VII of the Civil Rights Act of 1965 as amended, and the Americans with Disabilities Act of 1990 as amended.

MISSION

Provide an instrument for the delivery of quality human resource services and information which will serve to develop and protect the Maryland Department of Agriculture workforce. This Section offers the Public and Maryland Department of Agriculture employees access to opportunities for employment and education, thereby ensuring a qualified workforce.

VISION

To be the benchmark for the delivery of human resource services within Maryland State government.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To facilitate the recruitment, retention and appropriate compensation of qualified individuals in the Department.

Objective 1.1 To administer the agency delegated testing process so that tests to establish eligibility are completed in average of no more than 45 working days from the date or request.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Average number of work days to complete test	39	41	45	45

Goal 2. To develop a workforce that reflects the diversity of the community within which the agency operates, thereby increasing organizational effectiveness.

Objective 2.1 By Fiscal Year 2006, 85% of job categories (as designated by DBM) of MDA employees in protected classes will match or exceed Civilian Labor Force (CLF) figures.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Percent of job categories matching CLF	70%	70%	75%	75%

L00A11.03 CENTRAL SERVICES – OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

Central Services coordinates the following activities for the agency: building maintenance, motor pool, fleet operations, procurement, inventory, telecommunications, supply distribution and mail operations. This responsibility includes the Agency's compliance with local, State of Maryland, and federal laws, regulations, and Executive Orders including Minority Business Enterprise, Title 21, Americans With Disabilities Act and other related requirements.

MISSION

To provide clean, safe, efficient, and operational buildings, equipment, mechanical systems and fleet vehicles for Maryland Department of Agriculture (MDA) employees and visitors by performing routine maintenance and repairs and adhering to scheduled inspections; and to insure agency compliance with essential procurement, inventory and records management regulations and policies through advice, oversight, and required reporting.

VISION

To maintain operational excellence and quality of environmental, fleet and administrative services to programs, employees and visitors of MDA.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To ensure MDA building systems (heat, AC, power) are operational for each working day during the year.

Objective 1.1 To have Headquarters building systems in working order each working day.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of work days HVAC systems operational	210*	210*	210	210

Objective 1.2 To ensure grounds are maintained in accordance with the contract specifications.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of compliance with contract specifications	95%*	96%*	98%	98%
Quality: Percent of positive feedback from MDA employees	90%*	90%*	95%	95%

Goal 2. To provide and ensure clean, safe and operational vehicles for MDA employees.

Objective 2.1 All MDA vehicles and equipment are maintained to meet established safety and fleet standards.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of vehicles passing inspection semi-annually	90%*	95%*	97%	97%
Quality: Number of automotive complaints from MDA employees				
using pool vehicles	5*	5*	4	3

Note: * Data are Estimates

L00A11.04 MARYLAND AGRICULTURAL COMMISSION – OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

As stated in the Annotated Code of Maryland, Agriculture, Subtitle 2, '2-203, the Maryland Agricultural Commission is comprised of 24 members, representing a variety of agricultural commodities and agri-business (poultry, dairy, livestock, crop protection, nursery, etc.). One of the members serves as *ex officio*, principal administrative official for Agricultural Affairs at the University of Maryland. The Maryland Agricultural Commission advises the Maryland Secretary and Deputy of Agriculture on matters affecting Maryland's agricultural community, particularly, proposed laws, policies and regulations, and their impact on the agriculture industry. The Commission conducts public meetings and tours to different regions of the State to gain a better understanding of the agricultural problems, and gives the stakeholders and, others present, an opportunity to interact and directly express their concerns to the Commission members. The Commission also promotes agricultural products and cooperatives with other state agencies and local jurisdictions in the preparation of educational and promotional exhibits. The Executive Director serves as the Department's liaison with farms, commodity groups, youth organizations and environmental groups, as well as one of the Special Assistants to the Secretary/Deputy Secretary.

This office is also responsible for the Maryland Department of Agriculture (MDA) Public Outreach Program which was established by the Department to work collaboratively with the Public Information Office to promote the agency and its various services, not only to the public, but to sister agencies within the State, as well as federal agencies. The coordinator of the Program will ensure that the agency has representation at agricultural events, workshops, seminars, etc. The program coordinator administers the Governor's Agriculture Hall of Fame and the Maryland Century Farm Program.

MISSION

To provide advice and counsel to the Secretary of Agriculture on agriculturally-related issues, in addition to offering assistance to the Secretary of Agriculture in the establishment of laws, regulations, and policies that will help ensure a viable and environmentally safe eco-system within the agricultural industry.

The Maryland Department of Agriculture's 'Public Outreach Program' pro-actively promotes MDA within state government and to Maryland citizens and various stakeholders within the agricultural community by participating in agricultural and non-agricultural events, to include: The Governor's Agricultural Hall of Fame and the Maryland Century Farm Program.

VISION

To achieve a viable, productive and environmentally-friendly agriculture base to support a food and fiber supply for future generations.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To sustain, promote, and enhance agriculture by making the general public more aware of the Governor's initiatives for the betterment of the industry, as well as Maryland citizens.

Objective 1.1 Increase participation in the Governor's Agriculture Hall of Fame by 10% each year.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of participation, based on applications distributed				
to agricultural entities vs. nominations received from the Selection				
Committee	28%	23%	26%	25%

Objective 1.2 Increase farmer participation in Maryland's Century Farms Program prior to the end of FY 2006 by 20%.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of participation, based on applications distributed				
to agricultural entities vs. applications received by the Department	16%	17%	26%	33%

L00A11.05 MARYLAND AGRICULTURAL LAND PRESERVATION FOUNDATION – OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Maryland Agricultural Land Preservation Program's intent is to preserve productive agricultural land and woodland in Maryland in order to provide for the continued production of food and fiber, curb the extent of random urban development, and protect agricultural land and woodland as open space land. The Maryland Agricultural Land Preservation Foundation (MALPF) offers to buy permanent easements on agricultural land that meets certain criteria to restrict development and creates agricultural districts to keep land in agricultural production. The program is voluntary on the part of landowners and is dependent upon the cooperation of local governments, which appoint five member Agricultural Land Preservation Advisory Boards. The program, created by the Maryland General Assembly in 1977, is governed by the Agricultural Article, Sections 2-501 through 2-515 of the Annotated Code. MALPF also co-administers the Certification of Local Agricultural Land Preservation Programs with the Maryland Department of Planning. This cooperative effort certifies local preservation programs that are successful and effective in preserving agricultural land and is governed by the State Finance and Procurement Article, Section 5-408. MALPF also assists the Department of Natural Resources in acquiring permanent conservation easements on environmentally significant land on farms, forests and timberland using a portion of the funding allocated to the Maryland GreenPrint (GP) Program. This effort is governed by the Natural Resources Article, Section 5-15A-01 through 5-15A-05 under subtitle 15A Maryland GreenPrint Program.

MISSION

To preserve enough productive farmland and woodland to protect the agricultural industry and infrastructure in Maryland, to provide for adequate open space, and assist in the implementation of growth management goals and strategies of state and local governments. This is accomplished by educating landowners about preservation programs, encouraging the creation of agricultural land preservation districts, and purchasing development rights on farms to preserve land for the continued production of food and fiber for all citizens of the state.

VISION

To continue to be the national leader and model for farmland preservation programs across the country and to preserve large contiguous blocks of agricultural land to maintain and support a viable and productive agricultural industry.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The preservation of adequate amounts of farmland, woodland and open space in Maryland to ensure the continued production of food and fiber and to protect the agribusiness infrastructure for the future.

Objective 1.1. By the year 2022, preserve 1,030,000 acres of farmland, woodland and open space land in Maryland through the establishment of agricultural districts and easements, local government land preservation programs, local Transfer of Development Rights (TDR's), private land trusts, GreenPrint and similar programs (SJ10-2002).

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of new districts established	45	77	75	125
Number of easement applications received	356	16	160	500
Outputs: Number of new easement applications approved	304	16	150	400
Number of acres in approved applications	36,471	1,922	19,500	52,000
Number of new easements (MALPF + GreenPrint)	122*	18	100	190
Total number of easements (MALPF + GreenPrint)	1,673*	1,691	1,791	1,981
Total number of co-held easements (MALPF + Rural Legacy)	45	45	47	50
Outcomes: Number of acres in new districts	4,500	10,020	9,750	16,250
Total acres enrolled in districts	403,200	409,958	418,000	430,000
Number of acres of new easements (MALPF/GreenPrint)	15,436	2,292	13,000	26,300
Total acres under easements (MALPF/GreenPrint)	232,776*	235,068	248,000	274,300
Total acres under co-held easements (MALPH/Rural Legacy)	4,630	4,630	4,850	5,200
Acres preserved by MALPF, RL, GP, Counties	393,552	413,615	436,000	477,000

Note: * Data correction from original submission in 2003

L00A12.01 OFFICE OF THE ASSISTANT SECRETARY – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Assistant Secretary for Marketing, Animal Industries and Consumer Services provides direction to the following: Animal Industries, Weights and Measures, Grading Services-Egg Inspection-Grain Law, Domestic and International Marketing, Aquaculture Development and Seafood Marketing, and Agricultural Statistics Service. The office also administers the State Board of Veterinary Medical Examiners, the State Board of Inspection of Horse Riding Stables, Maryland Agricultural Fair Board, and the State Tobacco Authority.

The Office of the Assistant Secretary supports attainment of the goals and objectives for all programs within the Office. The performance measures/performance indicators of the programs show the performance of the Office as a whole.

L00A12.02 WEIGHTS AND MEASURES – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Weights and Measures Section maintains and safeguards the State's primary standards as well as secondary standards and equipment for the enforcement of Maryland's Weights and Measures Law (Title 11, Agriculture Article, Annotated Code of Maryland). It maintains supervision over weighing and measuring devices, weights and measures and packaged commodities offered for sale, sold or in use in the State. This supervision extends to the methodology employed in obtaining accurate measurement and providing a means for value comparisons. It administers and enforces State laws designed to ensure accuracy, equity and the prevention of fraud in the sale and measurement of commodities and similar transactions involving quantities.

MISSION

To provide equity in the marketplace by enforcement of the Weights and Measures Law and Regulations thereby creating an environment in which businesses can compete fairly and the economic well being of Maryland's citizens can be protected.

VISION

A State that provides all citizens with a fair and equitable marketplace.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To provide consumer confidence in the marketplace for the citizens of Maryland by assuring consumer goods such as groceries, fuels and packaged products are accurately weighed and measured.

Objective 1.1 Maintain the net contents compliance rate of commodities prepackaged in Maryland stores at a minimum of 88%.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of package compliance testing that				
follows a statistically sound sampling plan published				
in Handbook 133*	100%	100%	100%	100%
Percent of prepackaged commodities inspected and found				
to be labeled accurately	88.4%	88.0%	88.0%	88.0%

Note: * Handbook 133, "Checking the Net Contents of Packaged Goods" is published by the U.S. Department of Commerce, National Institute of Standards and Technology. (Code of Maryland Regulations 15.03.01.02)

Objective 1.2 Maintain the accuracy compliance rate for initial inspections of retail gasoline meters at a minimum of 95%.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of retail gasoline meters				
that meet performance requirements	95.2%	95.4%	95%	95%
Efficiency: Average number of retail gasoline				
meter inspections conducted per year per inspector	1,534	1,399	1,421	1,421

Objective 1.3 Maintain the accuracy compliance rate for initial inspections of small capacity scales at a minimum of 93%.

Performance Measures	2003 Actual	2004 Actual	2005 Estimated	2006 Estimated
Outcome: Percent of small capacity scales found				
within applicable tolerances	94.5%	94.6%	94%	94%
Efficiency: Average number of inspections per year				
per available inspector	474	468	450	450

L00A12.03 EGG INSPECTION, GRADING & GRAIN- OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Grading Services employees certify agricultural commodities such as eggs, poultry, grain, fruits and vegetables for grade, size, weight, sanitation and/or compliance with buyer specifications. Producers and packers of agricultural commodities request certification to meet customer specifications or export requirements. (Annotated Code §10.501 - §10.708) Egg Inspection employees enforce the quality, size, labeling, record keeping, registration and public health requirements established by the Maryland Egg Law (Annotated Code §4.301 - §4.311.7) to provide consumer protection. The Grain Laws program licenses facilities obtaining grain from producers and inspects their records for compliance with financial and insurance requirements (§13.201 - §13.215). The costs incurred in furnishing these programs are paid for by the regulated industry. The Organic Program inspects farms and facilities to certify compliance with standards established by the organically produced commodities regulations (§10.1401 - §10.1406).

MISSION

To inspect and/or certify agricultural commodities such as eggs, poultry, grain, fruits and vegetables at the production, processing, wholesale, retail and/or food service level to ensure consumers purchase food that is accurately labeled; meets all requirements established for quality and weight; meets all standards established for production practices; and meets standards to reduce microbial, chemical and/or physical contamination.

VISION

To achieve unbiased, cost effective and uniform inspection and certification programs that provide Maryland consumers with safe, high quality agricultural food products while maintaining fair trade practices and enhancing product marketability for the agricultural industry.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To consistently apply standards for quality, weight, production practices, labeling and freedom from physical and microbial contaminants are consistently applied by all program employees on all regulated commodities and facilities.

Objective 1.1 Employees will maintain an average score of 99% during supervisory comparisons for uniform interpretation of standards for quality, weight, production practices and reducing physical, chemical and microbial contaminants to ensure officially identified product is accurately certified.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Pounds of poultry certified	531,626,850	483,566,058	600,000,000	600,000,000
Dozens of shell eggs certified	33,090,780	33,625,470	34,000,000	34,000,000
Pounds of fruits and vegetables certified	36,770,735	17,824,030	35,000,000	35,000,000
Quality: Average score of employees on comparative gradings	99.40%	99.30%	99.50%	99.50%

Goal 2. Enhance the marketability of Maryland poultry, eggs and organic commodities.

Objective 2.1 Increase the percent of poultry, eggs and organic facilities officially certified by the Section by 10% over the fiscal year 2003 level by fiscal year 2006.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Pounds of poultry available for certification	704,434,246	742,622,210	750,714,150	752,000,000
Dozens of shell eggs available for certification	52,922,340	59,236,260	56,000,000	56,500,000
Organic facilities applying for certification	92	93	95	99
Outputs: Trade Shows, Conferences, Educational Presentations	s 15	20	20	20
Organic facilities inspected	90	90	92	95
Outcomes: Percent of poultry officially certified	75%	65%	80%	85%
Percent of shell eggs officially certified	63%	57%	66%	73%
Number of certified organic facilities	90	90	95	99

L00A12.03 EGG INSPECTION, GRADING & GRAIN- OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Goal 3. Reduce the risk of public health issues related to shell eggs, by increasing the volume of eggs sold to Maryland consumers that are compliant with the Maryland Egg Laws' requirements for quality; labeling; invoices; weight; physical and microbial contamination; and handling of shell eggs.

Objective 3.1 Conduct facility inspections, sampling of product, outreach activities and enforcement actions that increase the compliance rate to 90% by fiscal year 2006.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Percent of eggs sold in Maryland sampled				
by inspectors	.7%	.3%	1%	1%
Outcomes: Percent of samples examined that are found				
to be in full compliance with the Maryland Egg Law	85%	86%	87%	90%
Efficiency: Dozens of eggs sampled per staff hour under				
authority of Maryland Egg Law	205	166	200	200

L00A12.04 MARYLAND AGRICULTURAL STATISTICS SERVICES – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Maryland Agricultural Statistics Service (MASS) generates data necessary for effective production, marketing and financial activities related to agriculture. MASS is a field office of the United States Department of Agriculture's (USDA) National Agricultural Statistics Service (NASS). The foundation of NASS began with the establishment of UDSA in 1862. NASS's responsibilities are authorized under the Agricultural Marketing Act of 1946 and other sections under Title 7 U.S. Code, Agriculture; Chapter 55, Department of Agriculture; Section 2204, General duties of the Secretary; advisory functions; research and development.

Responsibility for the quinquennial census of agriculture programs, which provides comprehensive information about the Nations' agriculture down to the county level, was transferred from the Department of Commerce to the Department of Agriculture in 1997. NASS thereby assumed responsibility for the 1997 Census of Agriculture and subsequent censuses and special studies. NASS's responsibility to conduct the census of agriculture is authorized under Public Law 105-113, the Census of Agriculture Act of 1997 (Title 7 U.S.C. 2204g).

MISSION

The MASS mission is to provide timely, accurate, and useful statistics in service to Maryland agriculture by issuing statistical reports at prescribed times.

VISION

MASS sees itself as: the State's most comprehensive, current, and reliable source of information on agricultural production, resources, food supplies, and the rural economy and environment.

NASS is the acknowledged statistical leader for those seeking counsel, survey services, or data products regarding agricultural and rural statistics; a standard achieved by incorporation of demonstrated methodologies, effective resource utilization, and customer service. NASS is ever vigilant at earning the trust and respect of those who provide data by protecting the confidentiality of reported information, by minimizing reporting burden, and by equal access to official statistics.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide the agricultural system with knowledge that will improve domestic production, processing and marketing to successfully compete in the global market.

Objective 1.1 Describe agriculture as fully as possible, providing timely and accurate agricultural statistics (as prescribed by the NASS Release Calendar) that are used throughout the agricultural sector to evaluate supplies and determine competitive prices.

	2003	2004	2005	2006
Performance Measures *	Estimated	Estimated	Estimated	Estimated
Inputs: Number of surveys conducted	175	175	177	176
Outputs: Number of Ag statistics releases	170	170	172	171
Quality: Percent of Agricultural receipts covered				
annually by state production statistics	80%	80%	95%	80%
Percent error rate	3%	3%	3%	3%

Objective 1.2 Provide meaningful statistical projections that enable the producers and the marketing channels to minimize economic risk and provide food supply for consumers.

	2003	2004	2005	2006
Performance Measures *	Estimated	Estimated	Estimated	Estimated
Inputs: Number of crop & livestock surveys conducted	165	165	165	165
Outputs: Number of Agricultural statistics releases issued	165	165	165	165
Quality: Percent of Agricultural leaders reporting	80%	80%	80%	80%
Ratio of reports issued to surveys conducted	100%	100%	100%	100%

L00A12.04 MARYLAND AGRICULTURAL STATISTICS SERVICES – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Goal 2. Conduct or oversee statistically defensible and reliable data in support of agricultural or environmental programs.

Objective 2.1 Provide statistical advice, consultation, and services to State agencies, educational institutions, and agricultural organizations as requested.

	2003	2004	2005	2006
Performance Measures *	Estimated	Estimated	Estimated	Estimated
Outputs: Services performed within Maryland Department of				
Agriculture, the University of Maryland, and State agricultural				
organizations to ensure statistical needs of the customers are met	15	15	10	20
Quality: Percent of clients satisfied with MASS	97%	97%	97%	97%

Note: * All performance measures are estimates based on calendar year data.

L00A12.05 ANIMAL HEALTH – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 3, Subtitle 1 of the Agriculture Article authorizes the Secretary to conduct a wide variety of activities "to protect the health of the domestic animals of the State." Section 2-106 creates the position of the State Veterinarian whose duties are performed by the Chief of the Animal Health Program. The Program's major activities are both regulatory and service oriented. They include health certification of animals imported into or exported from the State; licensing and/or inspection of livestock auctions, dealers, fairs, exhibitions, hatcheries, and farms by a Field Staff of ten; and operations by a staff of only twenty four of five veterinary diagnostic laboratories strategically located throughout the State to support Maryland Department of Agriculture's (MDA) field veterinarians, the private veterinary profession, and owners of both agricultural and other animals. Both laboratory and field programs receive administrative support from a Headquarters staff of five. The Program participates in several State-Federal-Industry Cooperative Disease Eradication Programs audited by the United States Department of Agriculture (USDA). It also works closely with several units of the University of Maryland including the Virginia-Maryland Regional College of Veterinary Medicine, with other States, and with numerous local, regional, and national animal industry and animal health organizations.

MISSION

To identify, control, and prevent those diseases of animals which affect people, reduce productivity, marketability, and profitability of animal industries, threaten the survival of animal populations, and/or affect the safety or quality of animal products. This is accomplished by surveillance for presence of disease by inspections, diagnostic laboratory testing, enforcement of animal health regulations, health certification, and epidemiologic investigations of reports of disease by animal owners, veterinarians, and others.

VISION

A State in which healthy animals produced under humane and environmentally friendly conditions enhance the health, economic welfare, and quality of life of consumers and producers.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

- **Goal 1.** To provide affordable, accurate, and timely diagnostic laboratory services to all Maryland citizens involved in the health care of animals including but not limited to owners, breeders, producers, processors, veterinarians, exporters, importers, those responsible for wildlife, and consumers.
 - Objective 1.1 By the end of fiscal year 2006, the laboratories will meet the overwhelming challenges of communication and coordination encompassed in Agro-terrorism. Our goal is to create a unique laboratory system with improved infrastructure that will address the complexity of a rapid, coordinated, fully integrated response to agro-terrorist events.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of laboratory staff meeting minimal American				
Association Veterinary Laboratory Diagnosticians qualifications	5	5	5	24
Quality: Number out of a total of eight specified diagnostic				
activities performed under approved standard operating procedures	8	8	8	9
Number of employees with satisfactory performance as measured				
by quality control tests	5/11	5/11	5/11	5/12

L00A12.05 ANIMAL HEALTH – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Objective 1.2 In fiscal year 2004, the laboratories and headquarters will be operating an automated laboratory information system named Vetstar Animal Disease Diagnostic System to reduce reporting time by 50 percent.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of necropsies performed	4,835	4,381	5,200	4,300
Number of laboratory tests performed	129,369	117,697	132,000	120,000
Quality: Average number of days from necropsy accession				
to completion of presumptive report	5	4	2	2
Percent of preliminary necropsy reports completed				
within 1 business day of a presumptive diagnosis	70%	75%	90%	90%
Efficiency: Number of necropsies per actual FTE veterinarian	967	876	1,283	900

Goal 2. To ensure that Maryland's agricultural animals and animal products continue to meet or exceed health requirements for interstate commerce, international trade, and sale within Maryland.

Objective 2.1 Continued recognition by the United States Department of Agriculture of Maryland's highest official status in all Cooperative Animal Disease Control/Eradication or other programs in which the Animal Health Program participates.

1 Togram participates.					
	2003	2004	2005	2006	
Performance Measures	Actual	Actual	Estimated	Estimated	
Outputs: Number of equine infectious anemia tests					
performed in MDA laboratories	15,261	41,069	30,000	30,000	
Percent of Maryland commercial dairy herds					
subjected to semiannual Brucellosis ring tests	100%	100%	100%	100%	
Number of animal inspections at shows, fairs and special sales	89,337	102,137	86,500	90,000	
Outcomes: Number of non-avian, non-aquatic animals certified					
for interstate movement from Maryland	13,467	14,833	13,000	14,000	
Number of non-avian, non-aquatic animals certified for intrastate					
movement into Maryland	36,368	35,450	35,500	35,300	
Percent of Maryland commercial dairy herds meeting quality					
standards through negative Brucellosis Ring Tests	100%	100%	100%	100%	
Number of cooperative disease control programs in which Maryland					
retained or advanced status (Brucellosis, Tuberculosis, swine					
Brucellosis, National Poultry Improvement Plan, scrapie,					
Contagious equine metritis, equine infectious anemia,					
Pseudorabies and Johne's disease)	8	9	10	10	

Objective 2.2 Annually prevent cancellation of commercial livestock events by preventing, detecting and controlling indicated, exotic, foreign, and emerging animal diseases

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of field staff hours for inspection of livestock				
shows, fairs, special sales	1,460	1,000	1,600	1,000
Outputs: Number of imported horses quarantined in MD for				
contagious equine metritis testing (mares/stallions)	151/40	209/50	150/50	200/150
Outcomes: Number of inspected events cancelled due to				
animal diseases	0	0	0	0
Efficiency: Number of animal inspections per staff hour at shows,				
fairs, and special sales	61	100	51	100

L00A12.07 STATE BOARD OF VETERINARY MEDICAL EXAMINERS – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Board licenses and registers veterinarians annually. The Board licenses and inspects veterinary hospitals and humane organizations annually. The Board also investigates consumer complaints about veterinarians, registered veterinary technicians, and veterinary hospitals as required by Agriculture Article, §2-103, et seq., Annotated Code of Maryland.

MISSION

The mission of the Board is to protect the public and animal health and welfare through: 1.) effective licensure of veterinarians, veterinary technicians, and veterinary hospitals under its jurisdiction; 2.) effective discipline of veterinarians, veterinary technicians, and operators of veterinary hospitals under its jurisdiction, when warranted; and 3.) adoption of reasonable standards for the practice of veterinary medicine in the State of Maryland.

VISION

A State in which the public can be assured of safe practices by all licensed veterinarians, veterinary technicians and veterinary hospitals.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To protect the public and animal health and welfare through effective licensure or registration of veterinarians, veterinary technicians, and veterinary hospitals on an annual basis.

Objective 1.1 By June 30, 2005, process completed applications, including all necessary supporting documents, and issue licenses within 30 working days of receipt.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Licenses issued for veterinarians	2,316	2,275	2,285	2,295
Registrations issued for veterinary technicians	68	69	70	70
Registrations issued for veterinary hospitals	水泳	481	485	490
Quality: Average number of working days to process applications	**	30	30	30

Goal 2. To provide effective and efficient inspections of veterinary hospitals.

Objective 2.1 By June 30, 2005, inspect 98% of all veterinary hospitals licensed in the State annually.*

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of veterinary hospitals	511	481	485	490
Outputs: Number of veterinary hospitals inspected	387	365	416	465
Quality: Percent of hospitals inspected	76%	76%	95%	95%

Objective 2.2 By June 30, 2005, 95% of all veterinary hospitals will pass inspection, utilizing the Board's new inspection form.*

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of hospitals inspected	387	365	416	465
Quality: Percent of hospitals passing inspection	**	85%	90%	95%

L00A12.07 STATE BOARD OF VETERINARY MEDICAL EXAMINERS – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Goal 3. To provide effective and efficient disposition of alleged violations of the Veterinary Practice Act.

Objective 3.1 By June 30, 2005, determine within 120 days from obtaining knowledge of an alleged violation of the Veterinary Practice Act whether: (a) to proceed with formal or informal disciplinary action against the subject veterinarian, owner of the veterinary hospital, veterinary technician, or entity permitted to possess sodium pentobarbital; or (b) to dismiss the complaint.*

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of complaints pending from previous years	23	27	26	26
Number of new complaints received	66	66	68	70
Outputs: Number of complaints closed without action	25	27	30	30
Formal action taken	9	9	10	10
Informal action taken	24	32	33	33
Total complaints closed	63	64	66	68
Veterinarians placed on probation	3	12	12	13
Quality: Number of complaints wherein determined				
action was decided in 120 days or less	**	32	35	38

Note: *These figures are based on the assumption that the Board will be able to hire an additional full time employee who, among other duties, will conduct hospital inspections.

^{**}This data is not available.

L00A12.08 MARYLAND HORSE INDUSTRY BOARD – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Board licenses and inspects horse riding facilities annually as required by the Annotated Code of Maryland 15.16.01. The Board promotes the equine industry in Maryland; creates greater awareness of the economic impact of the equine industry in Maryland; and provides assistance to organizations that promote equestrian activities. In FY2003, Legislature passed a bill which allows the Maryland Horse Industry Board to assess a \$2.00 a ton fee to all commercial equine feed sold in the State. This assessment is reimbursable upon request.

MISSION

The mission of the Maryland Horse Industry Board is to foster a standard of care for horses in Maryland, to ensure the safety of the public and the welfare of the horses at State licensed stables, to promote equestrian activities; to develop educational and research projects to benefit the equine industry; and undertake projects to provide job training, facilities, and marketing assistance to stimulate the Maryland economy.

VISION

To foster the continued well being and growth of the Maryland horse industry.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure the safety of the public and the horses at State licensed stables.

Objective 1.1 To achieve 97% compliance with licensing and inspection requirements for all stables annually in the State who board or sell five (5) or more horses, rent horses, or give lessons.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of licenses issued	386	429	440	450
Outputs: Number of inspections performed annually	368	418	430	442
Quality: Number of facilities inspected and in compliance	99%	99%	99%	99%

Goal 2. To promote equine activities in Maryland under the grant program and study the needs of the industry to build a horse park in Maryland.

Objective 2.1 To distribute at least 25% of the value of collected Commercial Equine Feed Fund revenue to non-profit and not-for-profit groups conducting educational, research, or promotional projects for the Maryland Horse Industry and annually attend 8 trade shows, conferences, fairs, exhibitions and/or equine facility tours to assist in developing proposals for the improvement of the industry in Maryland.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Tons of feed sold	21,366	45,178	45,000	45,000
Outputs: Dollar amount of assessment based on tons sold				
based on \$2 a ton ¹	\$42,733	\$90,356	\$90,000	\$90,000
Outcomes: Dollar amount of grants distributed	\$34,906	\$25,895	\$22,500	\$22,500
Trade shows, conferences, fairs and exhibitions attended promoting				
the Maryland Equine Industry	8	10	12	13
Quality: Percent of total revenue distributed as grants	82%	29%	25%	25%

¹ Fiscal year 2003 was the first year of new funding source from feed sales. Implemented in mid fiscal year 2003, full revenues were obtained in fiscal year 2004. ² All fiscal year 2002 grant money was obtained from general funds.

L00A12.09 AQUACULTURE DEVELOPMENT AND SEAFOOD MARKETING – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Aquaculture Development and Scafood Marketing Program interacts with seafood harvesters and processors; aquaculture producers, scafood and other aquatic plant and animal wholesalers, retailers and distributors as well as media and consumers to facilitate the development of these industries and strengthen their competitive position in the market place. Annotated Code of Maryland Ag-10-1301 Aquaculture and AG-10-1002 Seafood Marketing.

MISSION

To encourage the development of the aquaculture industry through trade shows, seminars and industry support services. To support the economic viability of Maryland seafood industry through trade shows, advertisements and promotion.

VISION

A state that supports growth in the aquaculture industry and promotes prosperity in the seafood industry.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To enhance or maintain the economic viability of the Maryland aquaculture industry.

Objective 1.1 To increase the opportunity for new aquaculture business ventures.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of aquaculture information packets distributed	50	50	60	70
Output: Number of follow-up consultations on aquaculture projects	45	25	30	40
Outcome: Number of potential new or expanded aquaculture ventures	5	5	6	8

Goal 2. To enhance or maintain consumer confidence of the safety and quality of Maryland seafood and maintain product visibility in the competitive marketplace.

Objective 2.1 To increase the number of responses consumers generated through marketing campaigns designed to increase visibility and consumer confidence.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of marketing and safety awareness campaigns	7	8	6	6
Output: Number of news releases and media articles generated	38	48	48	48
Outcome: Number of consumer responses to campaigns	139,611	143,973	150,000	150,000

Goal 3. To increase sales of Maryland scafood.

Objective 3.1 Through a retail and foodservice promotion increase sales of Maryland crabs by 5% annually in the fall when traditionally sales decline after Labor Day.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of participating companies	*	*	40	40
Output: Total number of point of sales items distributed	*	*	1000	1000
Outcome: Percent of sales increase as measured by survey				
of participants	*	*	5%	5%

Note: * New performance measure for which data is not available

L00A12.10 MARKETING AND AGRICULTURE DEVELOPMENT - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMERS SERVICES

PROGRAM DESCRIPTION

The Marketing Program assist Maryland farmers and other agricultural entrepreneurs establish and expand their production. Our basic aim is to continue to open new markets in Maryland, across the country and around the world. The Program provides market research, marketing opportunities and a centralized source of business development information for farmers, small agribusinesses and large agriculture-related businesses. The Program's outreach focuses on raising demand for local agriculture, thus increasing employment opportunities and helping to sustain agricultural communities throughout Maryland. Major programs which accomplish this include: Farmers Markets, Delmarva Shore-to-Store, Agriculture Mediation, Agri-tourism development, Women Infant Children Nutrition Program (WIC) and Senior Farmers' Market Nutrition Programs (SFMNP), Maryland's Best Program and International Marketing and Trade Development. Marketing Maryland's Best Program provides Maryland agricultural producers, processors, and distributors with marketing information, opportunities, and support to reach corporate buyers throughout North America. The Marketing Program administers the United States Department of Agriculture (USDA) Certified Agricultural Mediation Program for Maryland to provide citizens with an effective, low-cost, rapid means of resolving disputes related to agricultural production. We also serve as a platform for Maryland's companies to raise trade and export issues and concerns regarding the international marketplace. We continue to monitor and develop policies for the elimination of trade barriers and other measures that affect Maryland's agricultural producers. We provide a one-stop information service for agricultural producers regarding financing programs, permit information, business planning and marketing techniques and other agriculture-related business resources.

MISSION

To develop and sponsor opportunities that will enable Maryland farmers and agribusinesses to emerge, grow and enhance their economic well-being by increasing sales and profitability of Maryland's agricultural producers.

VISION

Farmers and other agricultural entrepreneurs can readily access resources and markets needed to start or expand their businesses in Maryland, and consumers can easily obtain nutritious, locally produced food. Our nationally recognized and innovative programs will support Maryland's agricultural community to be a significant contributor to a strong economy and healthy environment throughout the state.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Create new markets and support existing market opportunities for Maryland farmers and agribusinesses.

Objective 1.1. Increase "direct to consumer" sales opportunities for Maryland agricultural producers by 10% over the next 5 years.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of households in MD (millions) ¹	2.293	2.408	2.528	2.565
Number of producers selling direct to consumers ²	517	527	540	550
Outputs: Number of producers participating in FMNP ³	332	233	344	334
Outcomes: Amount of FMNP checks redeemed by producers ⁴	\$331,000	\$400,000	\$600,000	600,000
Quality: Percent of agricultural producers reporting good or excellent	t			
satisfaction with MDA Marketing activities	75%*	80%	82%	85%

US Census: http://quickfacts.census.gov/qfd/states/24000.html. Maryland households in 2000 = 1,980,859; growth rate = 1.5%.

² Includes roadside stands, farmers' market booths, agritourism sites (including pick your own), and CSAs (community supported agriculture). 2003 estimated at 50 farm stands; 74 farmers' markets with an average of 5 farmers per market, 79 agritourism sites, and 18 CSAs. Some producers may participate in more than one market channel.

List of farmers authorized to accept FMNP checks

⁴ Bank report

L00A12.10 MARKETING AND AGRICULTURE DEVELOPMENT - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMERS SERVICES (Continued)

Objective 1.2. Increase wholesale market sales opportunities of Maryland agricultural products to retail stores and institutional buyers by 10% over 5 years.

	2003	2004	2005	2006
	Actual	Actual	Estimated	Estimated
Performance Measures				
Inputs: Number of producers in marketing database	265	325	400	430
External meetings/events attended by staff members ⁵	253	162	162	150
Number of promotional activities conducted ⁶	40	41	42	42
Outputs: Producers participating in activities conducted	400	408	416	420
Outcomes: Percent of producers reporting a sales transaction as				
a result of MDA Marketing activities ⁷	25%*	25%	27%	30%
Quality: Percent of producers reporting good or excellent				
satisfaction with MDA Marketing activities	75%*	75%	77%	77%

Objective 1.3 Increase the international sales by Maryland agribusinesses and the export of Maryland agricultural products to international markets.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of producers participating in MDA Activities	100	110	120	120
Amount of funded proposals 8	350,000	200,000	200,000	200,000
Outcome: Number of reported sales	30	35	40	40
Quality: Percent of producers reporting good or excellent				
satisfaction with MDA Marketing activities	75%*	80%	90%	90%

Goal 2. Provide educational and outreach programs to farmers to improve the economic well being of the Maryland agricultural industry.

Objective 2.1 Increase percent of insurable crop acres in Maryland with "buy-up" levels of crop insurance to 60 percent by 2005.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Insurable acres on Maryland farms.	1,259,700	1,255,000	1,255,000	1,255,000
Outputs: Number of educational meetings and promotional activities	30	40	45	45
Direct educational contacts with farmers	234	500	500	400
Outcome: Percent of insurable acres with "buy-up" coverage	47%	55%	60%	62%
Total crop protection in force (millions)	\$162	\$165	S170	S172
Number of crop insurance policies sold	5,031	5,603	5,700	5,775

Note: * Data are estimates

Estimated at 3 per month per person for 7 people in 2003; 4.5 in 2004-5

Trade shows, significant meetings with buyers, etc. Some producers participate in several activities. Estimated for 2003 at 40 events and 1,400 producers; 2% growth per year. Future data will be tracked in database.

⁷ Sales transactions and satisfaction will be surveyed annually

⁸ Number of producers reported having made a sale not total sales. New sales are often on-going for many years.

L00A12.11 MARYLAND AGRICULTURAL FAIR BOARD - OFFICE OF MARKETING, ANIMAL INDUSTRIES, AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The Maryland Agricultural Fair Board provides consumer education opportunities through administration of state special grant funds to the state's agricultural fairs and shows and youth activities that promote agriculture. [Agriculture Article Title 10 subtitle 3; § 10-301 to 10-303.]

MISSION

To educate current and future consumers about agriculture through the channel of agricultural fairs and related activities, and increase promotional support of these events so the consumers understand the importance of Agriculture.

VISION

To be an effective marketing and educational entertainment vehicle so that Agriculture's role and importance will be maintained and enhanced in the consumer marketplace.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To provide opportunities for Maryland citizens to learn about the Agriculture industry through fairs, shows, and youth events.

Objective 1.1 To maintain attendance, exhibits and exhibitors at Maryland Fairs and Shows.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Funds for events (which includes fairs, shows,				
field days, community exhibits)	\$825,000	\$760,188	\$709,000	\$755,000
Outputs: Number of events funded through the Agricultural				
Fair Board	168	160*	170	175
Outcomes: Attendance at funded events	1,854,800	2,000,000*	2,000,000	2,000,000
Quality: Number of exhibitors	182,703	185,000*	185,000	185,000
Number of exhibits	56,324	57,000*	57,000	57,000

Note: *Estimates due to vacancy of Executive Director.

L00A12.12 STATE TOBACCO AUTHORITY – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

The State Tobacco Authority was created by the Maryland General Assembly for the purpose of regulating and over-seeing the Maryland Tobacco Auction Market. [Article §7-206 and 7-208 Annotated Code of Maryland]

MISSION

To ensure an orderly and efficient auction market for the sale of the tobacco growers crop by reviewing daily reports from buyers and sellers for accuracy.

VISION

The tobacco auction market operates within the rules and regulations required by the Authority.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure that tobacco auctions operate fairly for the buyers and sellers who participate in them.

Objective 1.1 To prevent dishonest or disorderly tobacco market practices which could result in reduced competition.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Special funds for positions and expenses related to processing				
licenses, monitoring auction sales reconciling weekly sales reports	\$7,878	\$7,039	\$7,000	\$7,500
Outputs: Number of licenses issued	17	13	15	15
Number of daily & weekly reports; warehouse/buyers	45	49	40	45
Outcomes: Percent of reports from buyers and sales warehouses				
that match	100%	100%	100%	100%

L00A12.13 TOBACCO TRANSITION PROGRAM - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

This program was established to develop and implement a comprehensive plan to assist the landowners and agricultural producers of Southern Maryland in a transition from its 300 year-old tradition of tobacco production. The Tri-County Council for Southern Maryland manages this program with funding provided from the Cigarette Restitution Fund. The program includes components for a voluntary tobacco buyout, incentives for the preservation of agricultural land and support for infrastructure needs to support new profitable natural resource based enterprises and economic development in the region.

MISSION

To promote diverse, market-driven agricultural enterprises, which coupled with agricultural land preservation, will preserve Southern Maryland's environmental resources and rural character while keeping the regions farmland productive and the agricultural economy vibrant. "Agricultural enterprises" and "natural resource based enterprises" are used interchangeably and are broadly defined as tobacco-free sustainable agriculture, and includes forestry and aquatic resources and agriculturally related activities such as agri-tourism and value-added processing.

VISION

A diversified, profitable Southern Maryland agricultural industry thereby enhancing the quality of life for all citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Transition Maryland growers away from tobacco production for human consumption.

Objective 1.1 By the year 2005, 85-90% of the eligible tobacco growers in Maryland will no longer produce tobacco in Maryland for human consumption.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of farmers applying for the program per year	58	67	96	n/a ⁹
Outputs: Total number of applying farmers who have contractually				
agreed to cease tobacco production	57	67	96	n/a
Efficiency: Applications and contracts processed in timely manner	100%	100%	100%	n/a
Payment checks issued in timely manner	100%	100%	100%	100%
Outcomes: Cumulative number of growers out of tobacco	712	779	877	877
Cumulative pounds of eligible tobacco out of production (millions)	6.81	7.33	7.8	7.8
Quality: Percent of tobacco farmers who cease tobacco production				
via the program (cumulative)	71%	76%	86%	86%
Percent of tobacco pounds that are out of production via the				
program (cumulative)	83%	89%	94%	94%

Goal 2. Assist farmers and businesses to diversify and develop market – driven agricultural enterprises. **Objective 2.1** Targeted marketing Programs for Southern Maryland developed.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Number of growers/business advertising in Directory	143	177	200	250
Number of produce business direct marketing thru program (SMSG)	106	177	200	250
Number of Farmers Markets supported/promoted	16	14	15	15
Number of Farmers benefiting from Farmers' Market promotion				
enhancement	421	550	600	600

2002

2004

II— 34

⁹ n/a = program signup expired in 2005

L00A12.13 TOBACCO TRANSITION PROGRAM - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES (Continued)

Objective 2.2 Information and education to enable the agricultural community to diversify farm and related operations provided.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Number of agri-businesses enhanced/developed as a				
result of tours, education, trade fairs, grants, etc.	17	300	350	350

Goal 3. To promote and support agricultural land preservation in Southern Maryland.

Objective 3.1 Incentives for landowners to put land under state and/or local agricultural land preservation programs and to support the counties' agricultural land preservation programs.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of eligible growers who place land under agricultural				
preservation (cumulative, inc. leveraged matching)	40	74	85	92
Outcomes: Cumulative acres permanently preserved				
(including matching)	7,534	12,735	15,000	18,000

L00A12.18 RURAL MARYLAND COUNCIL – OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 15 of Article 41 establishes the Council as the State's rural development council that identifies and addresses issues and policies affecting the quality of life in rural Maryland. Title 2-206 of the State Finance and Procurement Article also requires the Council to administer the Maryland Agricultural Education and Rural Development Assistance Fund (MAERDAF) Program.

MISSION

The mission of the Rural Maryland Council is to serve as a partnership of federal, state and local government, and the private sector, to improve the quality of life of all citizens in rural Maryland.

VISION

The vision for the Rural Maryland Council is the ultimate realization that citizens living in rural communities are achieving success in education and employment, have access to affordable quality health care and other vital public services, and live in an environment where natural and cultural resources are being sustained for future generations.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

- Goal 1. Promote efficient government service delivery in rural areas and provide rural communities with an opportunity to make their human, economic and community development needs known to officials at the local, state and federal levels.
 - Objective 1.1 Bring together the relevant public and private organizations to implement proposed solutions to meet rural Maryland's economic development, community development and health care needs.
 - Objective 1.2 Provide training and networking opportunities for the staff and members of Maryland's five rural regional planning and development councils serving Western Maryland, Southern Maryland and the Eastern Shore of Maryland.
 - Objective 1.3 Have representative working committees continue operations in the following subject areas: Agriculture and Natural Resources, Health Care, Infrastructure and Telecommunications, and Housing and Community Development

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of working committees/subcommittees functioning	5	5	4	3
Number of rural stakeholder events attended	40	40	40	40
Number of participants at the annual rural conference	185	235	250	260

- Goal 2. Provide public information about rural developments and trends, and represent rural communities on various regional and statewide advisory panels.
 - Objective 2.1 Provide timely and useful rural-related information to the public and policy-makers.
 - Objective 2.2 Provide a rural perspective on State and national task forces, ad hoc study groups and advisory committees.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of State/national taskforces/study groups served on	5	6	6	6
Number of advisory boards/committees served on	5	6	6	6
Number of publications produced annually	2	2	1	1

L00A12.19 MARYLAND AGRICULTURAL EDUCATION AND RURAL DEVELOPMENT ASSISTANCE FUND - OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

PROGRAM DESCRIPTION

Title 2-206 of the State Finance and Procurement Article establishes the Maryland Agricultural Education and Rural Development Assistance Fund (MAERDAF) Program to assist rural communities in meeting unmet needs relating to economic and community development and agricultural and forestry education.

MISSION

The mission of the MAERDAF Program is to make leveraged grants to worthy statewide and regional-serving nonprofit organizations (and community colleges) that provide services or training programs benefiting Rural Marylanders in areas relating to economic or community development and agricultural or forestry education.

VISION

The vision for the MAERDAF Program is that rural-serving nonprofit and educational organizations have a reasonable ability to help meet the economic and community development needs of rural communities in a way that compares favorably to similar institutions serving urban and suburban areas in Maryland.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Support the ability of nonprofit organizations and community colleges to help meet the many developmental challenges facing rural areas and leverage significant additional non-state resources.

Objective 1.1 Provide grants to several regional or statewide rural-serving entities.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Total value of grant awards	\$405,380	\$132,192	\$146,000	\$0
Outputs: Total number of grants awarded	15	14	15	\$0
Average grant award amount	\$27,025	S9,442	\$9,733	\$0

Note: Funds for this program have not been allocated in fiscal year 2006.

L00A14.01 OFFICE OF THE ASSISTANT SECRETARY – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

The Assistant Secretary for Plant Industries and Pest Management supervises all aspects of departmental programs relating to plants, plant pests, pest management and pesticides.

MISSION

To develop and implement unit programs that will protect consumers, natural resources, public health and plant health; regulate industries and product quality; promote Maryland agriculture, and improve the quality of life for Maryland citizens.

The Office of the Assistant Secretary supports attainment of the goals and objectives for all programs within that office. The performance measures/performance indicators of the programs show the performance of the office as a whole.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To reduce the impact of pests and plant diseases on Maryland agricultural production and on the properties of Maryland citizens.

Objective 1.1 To provide financial and human resources to programs designed to inspect and control pests and plant diseases.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Losses prevented in treated areas (millions \$)	\$11.1	\$0.5	\$7.5	\$18.1
Percent of days below the mosquito annoyance action threshold	64%	39%	70%	50%
Percent of plant lots meeting certification standards	98%	99%	97%	97%
Percent of seed lots found to be correctly labeled	92.7%	90.0%	90.0%	90.0%
Percent of collected samples in conformance	99%	99%	99%	99%

L00A14.02 FOREST PEST MANAGEMENT – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

The program is the lead agency for forest pest management for the State of Maryland. Primary program responsibilities include detecting, monitoring and assessing forest insect and disease situations relevant to the diverse forest and landscape tree resources of Maryland. Likewise, training and educational programs are conducted for other State and local agencies and citizen groups. Furthermore, this program is responsible for protecting forest and landscape trees from severe insect infestations, particularly gypsy moth. Pest management actions are undertaken in accordance with Maryland's Plant Disease Control Law (Agriculture Article, Title 5, Subtitle 3, specifically §5-305). This program has proactively conducted a cooperative gypsy moth suppression program since 1982. The suppression program has successfully protected 99.4 percent of all treated acreage during the last nine years. There are five Regional Field Offices located in Forest Hill, Cheltenham, Cumberland, Denton and Frederick.

MISSION

To serve the citizens of Maryland by protecting the rural and urban forest and landscape tree resources from the adverse effects of insects, diseases, and other pests through environmentally sound pest management.

VISION

A Maryland whose forest and tree resources are enjoyed by citizens and visitors for a multitude of benefits, with a healthy urban forest, a productive forest industry, and where landowners have available, when needed, the information, advice and assistance to identify and to mitigate outbreaks of forest insect pests and diseases.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To prevent economic losses to forest and landscape trees due to insect pests and diseases,

Objective 1.1 During Fiscal Year 2005, successfully complete gypsy moth pest management activities where economically and environmentally feasible.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total number of acres assessed	700,097	720,304	500,000	600,000
Number of acres where protective treatment is environmentally				
and economically feasible	15,001	660	12,000	30,000
Number of acres of treatment effectively completed	14,053	660	10,000	24,000
Outcomes: Losses prevented in treated areas (millions \$)	\$11.1	\$0.5	\$7.5	\$18.1
Quality: Percent of acres protected within treated areas	100%	100%	99.0%	99.0%
Efficiency: Number staff hours/1,000 acres assessed	12.2	12.7	11.0	11.0
Cost per acre treated, including staff cost (\$)	\$31.05	\$53.07	\$30.00	\$30.00

Objective 1.2 During 2005, provide pest identification and pest management advice to State and private forest owners and managers in time to avoid loss to, and unnecessary cost to protect, affected forest and landscape tree resources.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of samples examined or on-site assessments	390	344	250	250
Number of acres of forest damage identified (excl. gypsy moth)	32,408	6,796	1,000	1,000
Number of acres involved in specific pest management				
recommendations	2,184	570	2,000	2,500
Outcomes: Estimated value of resource or cost saved through				
application of pest management advice	\$175,000	\$13,500	\$50,000	\$60,000

L00A14.03 MOSQUITO CONTROL - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This program is responsible for administering and implementing mosquito control services throughout Maryland. Mosquitoes are vectors of disease, noxious pests which decrease the quality of life and can depress real estate value and local economies based on outdoor tourism. This program has existed since 1957 and currently operates under authority of Sections 5-401 through 5-404, Agriculture Article, Maryland Annotated Code. The Department of Agriculture has cooperative mosquito control agreements with 22 Maryland counties and 10 municipalities. Program activities include mosquito-borne disease surveillance, mosquito surveillance, biological control, ground and aerial application of insecticides, source reduction and public education.

MISSION

To prevent mosquito-borne disease in humans and domestic animals and to reduce mosquito populations below the level that adversely interferes with the quality of life by using mosquito surveillance, monitoring, and physical, biological or chemical control, and to promote public awareness of medical and veterinary entomology by conducting educational activities.

VISION

A state in which mosquito-borne disease does not occur and mosquitoes do not adversely affect the citizens' quality of life.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To manage mosquito populations in order to protect public health and domestic animal health from mosquito-borne encephalitis.

Objective 1.1 During 2006, reduce the risk of mosquito-borne encephalitis (most notably West Nile viral encephalitis) in all Maryland human and domestic animal populations and prevent occurrence of mosquito-borne disease in communities participating in the mosquito control program.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of mosquitoes sampled for mosquito-				
borne encephalitis virus	115,494	195,135	100,000	100,000
Outputs: Number of isolations of encephalitis virus	46	72	50	50
Outcomes: Number of reported cases of mosquito-borne				
encephalitis in humans	36	73	85	50
Number of reported cases of mosquito-borne encephalitis in humans				
in areas participating in the MDA mosquito control program	0	2	0	0
Number of reported cases of mosquito-borne				
encephalitis in domestic equines and domestic fowl	32	237	150	50
Number of reported cases of mosquito-borne encephalitis in				
domestic equines and domestic fowl in areas participating				
in the MDA mosquito control program	0	12	10	10
Quality: Percent of mosquitoes containing encephalitis virus	<1%	<1%	<1%	<1%
Efficiency: Cost per mosquito sampled for encephalitis virus	\$0.74	S0.55	\$0.70	\$0.70

L00A14.03 MOSQUITO CONTROL - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Goal 2. Maintain the adult mosquito population below the level that causes unacceptable annoyance to humans.

Objective 2.1 In 2006, the adult mosquito population in communities participating in the MDA mosquito control program will be below the annoyance action threshold 70 percent of the days between May 1 and October 31 and customer satisfaction will be 80 percent, or greater.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of acres treated with insecticide	1,302,714	2,550,112	1,500,000	1,500,000
Outcomes: Percent of days below the annoyance action threshold	64%	39%	70%	70%
Quality: Average customer satisfaction rating for mosquito				
control service	90%*	70%*	90%	90%
Efficiency: Cost per acre treated with insecticide for				
mosquito control (\$)	\$2.32	\$1.40	\$2.00	\$2.00

Goal 3. To reduce the exposure of the public to insecticides applied for adult mosquito control as a consequence of greater use of biological mosquito larvicides.

Objective 3.1 In 2006, increase the use of biological larvicides to a level 100 percent above the 2000 base (58,183 acres).

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of acres treated with biological				
insecticides to control mosquito larvae	29,442	28,842	22,500	22,500
Outcomes: Percent change in number of acres treated with				
biological insecticides vs. previous year	-69%	-2%	-22%	0%
Acres treated with biological larvicides, as percent change				
compared to the 2000 base of 58,183 acres	-49%	-50%	-61%	-61%
Quality: Percent change in the use of adult mosquito				
control pesticides vs. previous year	25%	83%	-40%	0%
Efficiency: Cost per acre treated with biological insecticide	\$8.66	\$8.79	\$8.89	\$8.89

Note: Drought conditions during the summer of 2002 (FY2003) significantly reduced standing water habitat, consequently larvicide efforts were reduced.

^{*} Data are estimates

L00A14.04 PESTICIDE REGULATION - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This program is responsible for regulating the use, sale, storage and disposal of pesticides, and for licensing businesses and public agencies and certifying applicators engaged in private and commercial application of pesticides to ensure pesticides are used properly by competent applicators. The program operates under the authority of COMAR 15.05.01 and 15.05.02 and Sections 5-201 through 5-211, Agriculture Article, Maryland Annotated Code. Program activities include training applicators, conducting certification exam sessions, inspecting businesses, conducting consumer complaint and pesticide incident investigations, providing technical assistance on pest control to pesticide applicators and consumers, developing integrated pest management programs for public schools, and conducting programs that protect farm workers, ground water, and endangered species.

MISSION

To provide technical and professional assistance to the agricultural community, pesticide applicators and Maryland consumers by conducting pesticide regulatory and educational activities that promote production of agricultural crops, protect consumers' health and property, and protect the environment.

VISION

A State in which proper pesticide management and an effective pesticide regulatory program protect human health, protect environmental resources, promote profitable agricultural production, and improve the quality of life for Maryland citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To utilize proper pesticide management in order to reduce the potential adverse impacts of pesticides on human health, environmental resources and agricultural commodities.

Objective 1.1 By the year 2006, 87 percent of inspected licensees, permittees and certified applicators will be in compliance with pesticide laws and regulations.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Percent of licensees and permittees in compliance with				
laws and regulations	79%	83%	85%	87%
Efficiency: Percent of licensees and permittees inspected	83%	69%	79%	80%

Objective 1.2 By the year 2006, 75% of private and commercial applicator recertification training sessions will address targeted posticide issues and high volume violations.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of re-certification training sessions conducted	446	314	320	340
Quality: Percent of training sessions addressing targeted				
pesticide issues	60%	67%	72%	75%

Objective 1.3 By the year 2006, increase by 75% the number of participants in pesticide container recycling program over the base year number of participants.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Percent increase (cumulative from base year 1997=86)				
in number of applicators participating in recycling program	34%	39%	52%	75%
Efficiency: Average number of containers collected per site	1,700	1,700	2,058	2,058

L00A14.04 PESTICIDE REGULATION - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.4 By the year 2006, 100 percent of the public school systems will be maintaining integrated pest management (IPM) programs on school grounds.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of public school systems with approved IPM plans				
for grounds maintenance	23	24	24	24
Quality: Percent of school systems that conduct IPM				
programs to manage pests on school grounds	75%	96%	100%	100%

L00A14.05 PLANT PROTECTION AND WEED MANAGEMENT - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This section administers programs relating to nursery inspection, plant pest surveys, plant protection and quarantine, integrated pest management, noxious weed control, biological control of insects and weeds, nuisance bird control, plant certification, inspection and registration of honey bee colonies, a pilot project on hemp as an alternative crop to tobacco and implementation of the Interstate Pest Control Compact. Personnel in this section serve as the State's authorities on plant pests and agricultural quarantines, and provide liaison for the department with other state and Federal regulatory officials. This section operates under the authority of Agriculture Article, Title 5, Subtitle 3 (Plant Disease Control); Title 5, Subtitle 5 (Honey Bees); Title 5, Subtitle 7 (Pest Control Compact); Title 9, Subtitle 4 (Weed Control); and Title 9, Subtitle 9 (Industrial Hemp).

MISSION

To safeguard Maryland agriculture, the environment, and citizens from plant pest outbreaks by conducting regulatory, service and educational programs in plant health certification, pest detection, pest identification and pest management.

VISION

A state in which plant pests, diseases and invasive species cause no economic damage to agriculture, landscape plantings or the environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To successfully safeguard the plant health and quality of plant resources in Maryland.

Objective 1.1 During 2006, continue to provide inspections and laboratory testing that ensure at least 97 percent of plant lots meet plant certification standards and enhance the reputation and quality of plants produced in Maryland.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Number of varieties found free of viruses	59	64	60	60
Number of acres of nursery stock eligible for sale	10,308	10,400	10,500	10,500
Percent of plant lots meeting certification standards	98%	99%	97%	97%
Quality: Acceptance, reputation, credibility and quality				
of Maryland certified plants, as measured by feedback from				
stakeholders	Very High	Very High	Very High	Very High
Average number of days between request for certification				
and scheduled inspection and issuance of certificates	5	3	5	5
Efficiency: Estimated cost per test	\$71	S58	\$60	S60
Cost per acre of nursery stock inspected	\$47	\$52	\$55	S55

Objective 1.2 During 2006, continue to conduct programs in pest survey, pest risk analysis, pest management and plant health certification that are proactive and designed to prevent or eliminate outbreaks of invasive species, pests of economic importance and pests of quarantine significance.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of pest surveys conducted	42	58	88	95
Number of samples collected	26,630	16,781	17,240	17,240
Outcomes: Number of nurseries and Christmas tree farms certified				
free of target organisms	72	85	80	85
Quality: Number of pests for which accurate population data				
are available to growers to make pest control decisions	38	38	40	40
Efficiency: Cost per survey	\$6,771	\$21,200	\$15,000	\$15,000
Cost per sample collected	\$10.68	\$73.20	\$40.00	\$40.00
Percent of new detections eradicated	75%	100%	97%	97%

L00A14.05 PLANT PROTECTION AND WEED MANAGEMENT - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.3 During 2006, continue to ensure Maryland honey bee colonies are free of disease, meet interstate certification requirements and are in sufficient supply to meet pollination needs of crops valued at more than \$40,000,000 per year in Maryland.

	2002	2003	2004	2005
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of colonies inspected	3,959	3,378	4,000	4,000
Number of apiarics inspected	733	551	750	600
Number of tests conducted	81	73	75	75
Outcomes: Number of honey bee colonies free of				
American foulbrood disease	3,848	3,314	3,910	3,900
Number of colonies meeting interstate certification requirements	1,493	1,504	1,500	1,500
Quality: Number of healthy colonies available for pollination contracts	5,659	4,100	5,750	5,700
Efficiency: Cost per apiary inspected	S107	\$121	\$115	\$120
Cost per colony certified	\$14	\$16	\$16	\$16

L00A14.06 TURF AND SEED – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

This program conducts regulatory activities to insure that seed and sod marketed in the state are labeled in accordance with the Maryland Seed Law (Agriculture Article, Section 9-201 through 214) and the Maryland Turf Grass Law (Agriculture Article, Sections 9-101 through 110). The program also performs services to assure the availability of sufficient quantities of certified turf and seed. It directs and conducts certification programs by which turf and seed are produced to meet standards of purity, variety, germination and other quality factors. The seed testing laboratory supports these functions and provides seed testing services for farmers and seed dealers.

MISSION

To provide the seed and turfgrass industries and consumers of Maryland with regulatory testing and certification programs that encourage the production and use of high quality seed and turfgrass and that ensure an orderly marketplace.

VISION

To achieve excellence in seed testing, field inspection, certification and regulatory activities utilizing a staff of knowledgeable and dedicated professionals to assist the industry and consumers of Maryland in the production and use of superior quality seed and turfgrass.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure that seed offered for sale is accurately labeled and is in compliance with the Maryland Seed Law in order that the citizens of Maryland may rely on the accuracy of the labeling and thus be assured they are purchasing the quality of seed they desire

Objective 1.1 During Fiscal Year 2006, ensure that 90 percent of the seed lots offered for sale in Maryland will continue to be labeled correctly.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Percent of seed lots found to be correctly labeled	92.7%	90.0%	90.0%	90.0%

Objective 1.2 During Fiscal Year 2006, continue to increase by 5 percent each year the number of pounds of turfgrass seed mixed under Department supervision and ensure that at least 95 percent of supervised seed mixes are initiated within 5 days of written request by dealer.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of pounds of seed mixed	1,776,400	2,239,990	2,351,990	2,469,589
Percent increase in pounds of supervised seed mixed	4.4%	26.1%*	5%	5%
Quality: Percent of supervised seed mixes initiated within				
5 days of requested date	97.4%	97.3%	95%	95%
Average number of days between request receipt and beginning				
of supervised mixing	2.3	1.2	3	3

Note: * Unusually high demand for supervised mixing not likely to be sustained.

L00A14.06 TURF AND SEED – OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Goal 2. To ensure that service samples of seed submitted to the laboratory are completed in a timely manner.

Objective 2.1 By December 31, 2006 to continue to ensure that all service purity analyses will be completed, on average, within 3 days of receipt of seed sample and all service samples submitted for germination testing will have been planted, on average, within 3 days of sample receipt.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of service purity tests conducted	2,437	2,542	2,500	2,500
Number of service germination tests conducted	5,592	5,558	5,500	5,500
Quality: Percent of service purity analyses completed				
within 3 days of receipt	100%	57%	60%	60%
Percent of service germination samples planted within				
3 working days of receipt	100%	61%	60%	60%
Average number of days between receipt of service sample and				
completion of purity analysis	2.0	3.6	3.5	3.5
Average number of days between receipt of service sample and				
planting for germination tests	3.3	3.8	3.5	3.5

L00A14.09 STATE CHEMIST - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

PROGRAM DESCRIPTION

The State Chemist program administers laws (Agriculture Article, Title 6, Subtitle 1; Title 6, Subtitle 2; Title 6, Subtitle 3; and Title 5, Subtitle 1) requiring the registration of products, examination of labels, and chemical analysis of pesticides, commercial fertilizers, feeds, pet foods, compost, soil conditioners and liming materials sold in the State to determine if they conform to established legal standards governing quality, safety and labeling. Poor quality, unsafe and impure products are immediately removed from the commercial channels.

MISSION

To ensure that the sale and distribution of products that are efficacious and safe based on sound science, thorough inspection, testing and in depth review of scientific data by dedicated, knowledgeable, well-trained and resourceful employees, for the purpose of enhancing, protecting and promoting agriculture, the market place, human health, quality of life and environment.

VISION

To achieve excellence in administering the Section's regulatory programs to ensure efficacious and safe products that, when properly used, enhance and protect agriculture, the market place, human health, quality of life and the environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To ensure the sale and distribution of safe, effective and environmentally acceptable products intended for (1) protecting and promoting agriculture, (2) controlling or eliminating pathogenic microorganisms and other pests in homes and public facilities, (3) protecting forest and horticultural crops, and (4) providing nutritiously balanced and safe livestock feed and pet food.

Objective 1.1 During 2006, continue to ensure that 99 percent of randomly sampled pesticide products are in conformance with Maryland laws relating to quality and safety with respect to the active ingredients content and toxic materials.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of pesticide products registered	10,883	11,359	10,800	10,800
Number of pesticide samples collected for analysis	168	167	150	150
Outputs: Number of laboratory analyses performed	554	551	441	441
Outcomes: Percent of collected samples in conformance	99%	99%	99%	99%

Objective 1.2 During 2006, continue to ensure that 95 percent of pesticide products used to control pathogenic microorganisms are in conformance with Maryland law relative to effectiveness.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of disinfectant product samples collected	138	77	75	75
Outputs: Number of laboratory analyses performed	166	92	90	90
Outcomes: Percent of collected samples in conformance	96%	95%	95%	95%

Objective 1.3 Continue to ensure that 90% of randomly sampled fertilizer, soil amendments and liming materials are in conformance with Maryland laws relating to quality and safety with respect to the active ingredient content and toxic materials.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of products registered	4,596	4,606	4,600	4,600
Number of samples collected for analysis	588	640	450	600
Outputs: Number of analyses performed	2,940	3200	2,300	3,000
Outcomes: Percent of samples in conformance	87%	85%	87%	90%

L00A14.09 STATE CHEMIST - OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT (Continued)

Objective 1.4 During FY 2006, to continue to ensure that at least 95 percent of livestock feed and pet food sampled are in conformance with Maryland law relative to nutrition (as per standards established by Association of American Feed Control Officials), drug content, and safety (related to toxic metal content and bovine spongiform encephalopathy or BSE).

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Number of feed mills	41	42	40	40
Number of feed samples collected from mills & retail outlets	1,647	1,317	1,230	1,600
Outputs: Number of laboratory analyses performed	10,360	8,380	7,862	10,300
Number of ruminant feed mills inspected	35	38	35	35
Outcomes: Percent of collected samples tested in conformance				
with law	95%	95%	95%	95%
Percent of ruminant-feed-producing mills in compliance with				
FDA regulations pertaining to BSE	100%	100%	100%	100%

L00A15.01 OFFICE OF THE ASSISTANT SECRETARY - OFFICE OF RESOURCE CONSERVATION

PROGRAM DESCRIPTION

The Office of the Assistant Secretary provides direction to the following programs: Program Planning and Development, Resource Conservation Operations, and Resource Conservation Grants Program, and Conservation Grants Appropriations.

MISSION

Protect and conserve natural resources and promote Maryland agriculture by providing leadership, resources and support to the agricultural community for the benefit of all Maryland citizens.

The Office of the Assistant Secretary supports attainment of the goals and objectives for all programs within that Office. The performance measures/performance indicators of the programs show the performance of the Office as a whole.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To minimize nutrient losses from agricultural operations to the Chesapeake Bay and waters of the State.

Objective 1.1 To provide financial and human resources through a combination of voluntary and regulatory programs to improve the management of agricultural production in Maryland so as to reduce the potential for non-point source losses of nitrogen and phosphorus from Maryland farms.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outcomes: Reduction in nitrogen loadings to Chesapeake Bay				
and its tributaries (pounds)	4,719,613	4,479,160	3,762,000	4,408,000
Reduction in phosphorus loadings to Chesapeake Bay	1,859,317	2,746,114	1,800,000	1,487,000
and its tributaries (pounds)				

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT -OFFICE OF RESOURCE CONSERVATION

STATE SOIL CONSERVATION COMMITTEE

PROGRAM DESCRIPTION

The State Soil Conservation Committee serves as an advisory committee to the Secretary of Agriculture on matters pertaining to agricultural soil conservation and water quality. They are created by statute under §8-101-205. They are also charged with the appointment of 4 of 5 supervisors to each of Maryland's Soil Conservation Districts (SCDs), coordination of SCD programs, provision and exchange of information between SCDs, and acting as a forum for SCDs to address mutual goals, resolve conflicts and coordinate programs with local, state and federal agricultural and natural resource agencies working in Maryland.

MISSION

To provide leadership statewide, guide and direct the Maryland Department of Agriculture and coordinate among represented agencies and others on matters related to soil conservation and water quality policy and program development to ensure environmental goals are met with programs that are economically, technically and socially feasible for the agricultural industry and citizens of Maryland

VISION

A cadre of pro-active soil conservation district leaders anticipating natural resource issues and delivering programs to assist farmers, landowners and others to achieve local, state and federal environmental and economic goals.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To maintain and support Maryland's role as local, state and national leader in the areas of agricultural soil conservation, water quality and nutrient management policy development in order to ensure programs that are economically, environmentally, technically and socially feasible.

Objective 1.1 To provide guidance, policy recommendations and support to assure delivery and implementation of soil conservation district programs to attain state water quality goals, by addressing six priority issues and refining programs to result in observable change.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of priority issues addressed	5	6	5	5
Outcomes: Percent of program refinements or recommendations				
resulting in observable change	65%	50%	60%	65%

Objective 1.2 In 2006 87% of soil conservation districts (SCDs) will meet workplan goals, which will demonstrate improved leadership skills and capacity of SCD boards to carry out their responsibilities in the delivery of soil conservation and water quality programs locally.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of SCDs meeting workplan goals	83%	58%	65%	60%

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT - OFFICE OF RESOURCE CONSERVATION (Continued)

NUTRIENT MANAGEMENT

PROGRAM DESCRIPTION

The program continues with training, certification, and licensing of nutrient management consultants and the development of nutrient management plans. The State's Water Quality Improvement Act of 1998 has established a set of objectives, goals, and time frames for the program. The Maryland Nutrient Management Advisory Committee assisted the department with the development of the Nutrient Management Regulations which were modified and approved in April 2001. The new law and its regulations are focused on the management of nutrient sources and implementation of nutrient management plans by farmers. The program provides support to the Maryland Cooperative Extension to increase the number of consultants in the public sector, provides educational programs and incentives for farmers, conducts inspections on the application of nutrients, and tracks development of plans by certified consultants and the implementation of plans by farmers.

MISSION

To oversee and track management of nutrient sources and their utilization by farmers and other land managers on agricultural and non-agricultural land by conducting educational and outreach programs, providing technical assistance, cost-share incentives, and enforcement of regulatory measures, in order to protect the natural resources, promote profitable agriculture, and enhance consumers and citizens' confidence.

VISION

Efficient management and utilization of the nutrients required for agricultural crop production and non-ag green landscape to minimize nutrient losses and protect our natural resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 2. Minimize nutrient losses from agricultural operations and non-agricultural nutrient users to the Chesapeake Bay and waters of the State.

Objective 2.1 Maintain an adequate number of certified consultants to develop nutrient management plans for operators and develop a training and certification program for farmers to write a plan for their own farm. To ensure all applicable Maryland farmers implement their plans, keep records and file a copy of their plan with MDA.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Total number of nutrient management consultants				
and certified operators	970	1,042	1,130	1,200
Outputs: Number of annual plan reviews and inspections by cons	sultants 640	700	750	750
Plan acreage (and updates) filed with MDA	566,604	$384,055^1$	500,000	$370,000^2$
Plan acreage reported by public and private licensees	657,648	531,487	650,000	$600,000^3$
Quality: Adequacy of the consultant's plans based on plan review	7			
and inspection	76%	80%	85%	85%
Outcomes: Nitrogen load reduction in pounds ⁴	1,643,150	1,113,759	1,450,000	1,073,000
Phosphorus load reduction in pounds	113,320	76,811	100,000	74,000

¹ FY 2004 actuals for plan acreage filing are low because farmers delayed submitting plans due to expected changes in the law and regulations.

² Reduction of 130,000 acres in development of nutrient management plans due to reduction of \$200,000 from the University of Maryland contractual agreement (10,000 acres per consultant = 50,000 acres) and \$200,000 from Nutrient Management planning cost-share (80,000 acres @ \$2.5/acre).

³ Reduction in plan development by the University of Maryland consultants is a result of the elimination of five positions or 50,000 acres.

⁴ Formula used to determine Nitrogen and Phosphorus load reductions is based on the Chesapeake Bay Program Regional Tributary Strategy.

L00A15.02 PROGRAM PLANNING AND DEVELOPMENT - OFFICE OF RESOURCE CONSERVATION (Continued)

INFORMATION AND EDUCATION

PROGRAM DESCRIPTION

The Information and Education Program provides unit-wide support to the Office of Resource Conservation promoting technical and financial assistance programs, producing and distributing educational and informational materials, and acting as a public relations liaison with the agricultural community and general public to disseminate information and respond to information requests.

MISSION

To promote agricultural water quality programs and increase the understanding of the agricultural community and general public about water quality programs, goals, issues and achievements.

VISION

An agricultural community well-informed about services and regulatory requirements of the Office of Resource Conservation and all stakeholders familiar with program objectives and accomplishments.

PROGRAM EVALUATION AND PLANNING

PROGRAM DESCRIPTION

To provide support unit-wide to the Office of Resource Conservation for the planning and development of new programs and the evaluation and targeting of resources for ongoing programs. This includes the use of a geographic information system to utilize natural resource and demographic data layers and integrate program data to analyze and target program delivery. Additionally this program is implementing a Manure Transportation Program and a Manure Matching Service as required by Agricultural Article § 8-704.1 and 8-704.2.

MISSION

To develop and maintain a Geographic Information System (GIS) and provide training and support to Resource Conservation staff in its utilization and to administer the Manure Transportation Program and Manure Matching Service assisting farmers who have excess manure or agricultural land that is phosphorus over-enriched to find environmentally acceptable uses for the manure by providing financial and technical assistance.

VISION

To use GIS tools to help target staff and resources to regions with the most critical natural resource protection needs to achieve the state's soil conservation and water quality goals. To establish a viable market to redistribute manure produced in excess of an individual agricultural operation=s ability to effectively utilize it for crop production and achieve the State=s nutrient management goals.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 3. To utilize a Geographic Information System as a tool to target and deliver Resource Conservation programs. **Objective 3.1** By 2006 achieve GIS use proficiency in 85% of Resource Conservation field offices.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Staff utilization of GIS to provide maps to clients and track				
implementation of best management practices (BMP)	75%	80%	85%	95%
Outcomes: Percent of 23 offices with GIS proficiency	60%	70%	80%	85%
Quality: Program implementation using GIS	n/a	50%	60%	65%
Efficiency: Present BMP implementation tracked using GIS	n/a	40%	50%	60%

L00A15.03 RESOURCE CONSERVATION OPERATIONS – OFFICE OF RESOURCE CONSERVATION

PROGRAM DESCRIPTION

Provides financial and technical assistance, as well as staffing support to the State's 24 soil conservation districts in their promotion of soil and water quality programs at the local level as provided for in the Annotated Code of Maryland, Agriculture, Title 8, Soil Conservation. Provide financial, technical and staffing support for the agricultural portion of Maryland's Tributary Strategies and tracking of agricultural nutrient reductions which will assist in delisting of the Chesapeake Bay as an impaired water body. Addresses regulatory issues of agricultural water pollution and per COMAR 8-604 subtitle 6, maintain effective public drainage while protecting and enhancing the environment that is affected by public drainage.

MISSION

Protect local water quality, conserve natural resources, and promote Maryland agriculture through the local Soil Conservation District and the programs and resources we provide through various outlets, for the benefit of Maryland citizens by providing leadership, resources and support to the agricultural community with financial incentives, technical assistance, information outreach and regulatory programs.

VISION

To preserve and protect agricultural resources and the environment through delivery of programs and services that sustain our farm community and enhance the quality of life for all Marylanders.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To improve the water quality of the Chesapcake Bay region by utilizing programs and staff resources to reduce nitrogen and phosphorus levels from agriculture that meet or exceed the new agricultural Tributary Strategies goal of 50% nitrogen and 60% phosphorus load reduction from pre 1985 loads from agricultural sources by 2010.

Objective 1.1 To develop and promote soil conservation and water quality plans and practices to meet local water quality goals for Nitrogen and Phosphorus by increasing new and revised planning acres under the new Tributary Strategies 2006 Estimate to 90% coverage by 2010 and environmentally friendly ditch maintenance to 150 miles by the end of 2006.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs Number of new acres under conservation management ¹	78,374	72,500	65,000	60,000
Outcomes: Environmentally friendly ditch maintenance (miles) per ye	ear 100	72	57	43
Total number of pounds Nitrogen reduced (N=0.66 lb/acre)	51,726	47,850	42,900	39,600
Total number of pounds Phosphorus reduced (P=0.10 lb/acre) ²	7,837	7,250	6,500	6,000
Quality: Citizens complaints about cases of water pollution caused				
by agriculture	24	39	40	50
Days backlog of farmers service requests	42	36	45	60

Objective 1.2 By 2010, increase by 50% the number of best management practices installed to meet nutrient reduction goals of the agricultural Tributary Strategies options for delisting the Chesapeake Bay as an impaired water body. And promote other conservation goals as developed (i.e. Conservation Reserve Enhancement Program).

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of new BMPs installed	1,284	1,092	1,100	1,100
Outcomes: Reduction in Nitrogen for new BMPs installed	141,931	105,072	130,000	137,000
Reduction in Phosphorus for new BMPs installed	8,695	5,866	9,100	10,000

¹ Decreasing estimates reflect reduced staffing and assistance due to hiring freeze and abolition of some positions.

² Reduction estimates based on new Chesapeake Bay model numbers.

L00A15.04 RESOURCE CONSERVATION GRANTS - OFFICE OF RESOURCE CONSERVATION

PROGRAM DESCRIPTION

The Conservation Grants Program (§ 8-704 Annotated Code of Maryland) includes the Maryland Agricultural Water Quality Cost-Share (MACS) Program. MACS provides cost-share grants to farmers installing Best Management Practices (BMPs) on agricultural land to control erosion and manage animal wastes while improving water quality. The Water Quality Improvement Act of 1998 provides funds for two additional cost-share programs. The Manure Transport Program provides grants for the transportation and handling of manure from farms with excess manure or potential nutrient problems. The Nutrient Management Cost Share Program provides grants to farmers who want their nutrient management plans developed by a nongovernmental consultant. The Chesapeake Bay Restoration Fund funds the Cover Crop Program which provides grants to farmers for planting cover crops in the fall to control soil erosion and absorb unused nitrogen and phosphorus remaining in the soil

MISSION

Farmers/landowners protect and conserve our natural resources, water quality and support Maryland Agriculture productivity by providing grants for the implementation of Best Management Practices on farms and to benefit of all Maryland citizens.

VISION

To achieve excellence in the cost share program, and in services that preserve and protect agriculture and environmental resources, promote consumer confidence, and enhance the quality of life in Maryland.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Control and reduce agriculturally related water pollution through the implementation of Best Management Practices (BMPs).

Objective 1.1 Each year reduce nutrient loads caused by agricultural sources in the following amount: a) reduce soil crosion by 17,000 tons per year, and b) Increase the amount of animal waste managed by 1,500 tons per day/per year.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Number of Cost-share agreements approved by the				
Board of Public Works	1,411	915	1,300	1,300
Number of BMPs installed controlling erosion and improving				
water quality	1,284	1,092	1,100	1,100
Outcomes: Acres of land treated	3,454	2,337	2,500	2,500
Animal units served	27,378	17,912	20,000	25,000
Increase in additional tons of soil saved per year	19,630	15,110	17,000	17,000
Increase in additional tons of manure managed per day/per year	934	587	1,200	1,500
Pounds of nitrogen load reduction	141,931	105,072	130,000	137,000
Pounds of phosphorous load reduction	8,695	5,866	9100	10,000

Objective 1.2 To focus dollars on acres which provide most efficient measures

Objective 1.3 To manage cost share incentives towards meeting Maryland's Tributary Strategies goal for nutrient reductions by planting cover crop on cropland.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Acres of cover crops planted	116,711	29,585	48,000	120,000
Outcomes: Pounds of nitrogen load reduction	992,044	251,473	408,000	1,020,000
Pounds of phosphorous load reduction	23,342	5,917	9600	24,000

L00A15.04 RESOURCE CONSERVATION GRANTS - OFFICE OF RESOURCE CONSERVATION (Continued)

Goal 2. To help farmers address potential nutrient problems on farms where animal production results in the production of excess manure or manure cannot be fully utilized because land is over-enriched with phosphorus.

Objective 2.1 In 2006 have 40% of the livestock producers with excess manure participate in the program.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Inputs: Financial assistance paid to transport manure				
(State funds)	\$233,444	\$295,356	\$250,000	\$325,000
(Poultry Companies)	\$229,645	\$285,806	\$200,000	\$325,000
Output: Participation of livestock producers with excess manure	23%	25%	25%	25%
Outcome: Tons of manure transported	28,556	44,292	28,000	36,000
Efficiency: Cost per ton manure transported (state funds)	\$8.18	\$6.67	\$8.93	9.03

Goal 3. To help farmers obtain a nitrogen and phosphorus based nutrient management plan developed and written by a certified private consultant for the proper management and utilization of all nutrient sources.

Objective 3.1 To increase cost-share acres to 246,852 in 2005 and manage cost share incentives to encourage farmers to develop nutrient management plans.

	2003	2004	2005	2006
Performance Measures	Actual	Actual	Estimated	Estimated
Outputs: Acres of nutrient management developed with cost share	206,029	90,841	167,000	120,000
Outcomes: Pounds of nitrogen load reduction	597,484	263,439	484,300	348,000
Pounds of phosphorous load reduction	41,206	18,168	33,400	24,000
Efficiency: Cost per acre	\$3.57	\$2.99	\$3.00	\$3.00

SUMMARY OF DEPARTMENT OF AGRICULTURE

	2004 Actual	2005 Appropriation	2006 Allowance
Total Number of Authorized Positions	436.00	430.00	428.50
Total Number of Contractual Positions	34.53	46.70	43.65
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	23,075,804 1,051,731 44,268,867	23,387,414 1,441,003 50,498,766	23,787,700 1,137,689 84,983,307
Original General Fund Appropriation	27,862,141 997,638	25,368,671 285,417	
Total General Fund Appropriation	28,859,779 1,937,643	25,654,088	
Net General Fund Expenditure	26,922,136 30,702,359 6,454,460 4,317,447	25,654,088 35,533,339 9,099,349 5,040,407	23,075,000 73,892,206 9,324,994 3,616,496
Total Expenditure	68,396,402	75,327,183	109,908,696

SUMMARY OF OFFICE OF THE SECRETARY

Total Number of Authorized Positions	58.00	57.00	59.00
Total Number of Contractual Positions			1.00
Salaries, Wages and Fringe Benefits Technical and Special Fees	3,532,231	3,527,053	3,763,426 64,788
Operating Expenses	24,097,727	26,126,709	60,842,785
Original General Fund Appropriation Transfer/Reduction	4,003,044 414,000	3,815,503 78,362	
Total General Fund Appropriation	4,417,044 100,422	3,893,865	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	4,316,622 17,382,184 4,287,539 1,643,613	3,893,865 19,601,886 4,860,303 1,297,708	4,207,076 54,593,787 5,439,250 430,886
Total Expenditure	27,629,958	29,653,762	64,670,999

L00A11.01 EXECUTIVE DIRECTION — OFFICE OF THE SECRETARY

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	21.00	20.00	21.00
01 Salaries, Wages and Fringe Benefits	1,724,122	1,670,921	1,755,842
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	36,708 33,334 -1,005 439,725 18,196 41,495 8,562 54,176 6,122	45,302 47,550 -6,462 173,955 19,259 238,561 7,125 12,500 16,237	56,652 44,100 -5,610 205,469 18,819 139,852 12,500 16,865
Total Operating Expenses	637,313	554,027	488,647
Total Expenditure	2,361,435	2,224,948	2,244,489
Original General Fund Appropriation	2,105,735 264,000	2,169,902 55,046	
Total General Fund AppropriationLess: General Fund Reversion/Reduction	2,369,735 8,300	2,224,948	
Net General Fund Expenditure	2,361,435	2,224,948	2,244,489

L00A11.02 ADMINISTRATIVE SERVICES — OFFICE OF THE SECRETARY

Appropriation Statement: 2004 2005 2006 Actual Appropriation Allowance Number of Authorized Positions 17.00 17.00 18.00 01 Salaries, Wages and Fringe Benefits..... 878,179 901,285 988,955 03 Communication..... 10,521 16,372 10.274 04 Travel... 5,652 13,470 7,030 07 Motor Vehicle Operation and Maintenance 337 265 314 08 Contractual Services 40,235 36,082 26,266 09 Supplies and Materials 11,126 12,792 9,200 10 Equipment—Replacement 3,582 11 Equipment—Additional 2,100 13 Fixed Charges 1,937 2,686 2,564 83,839 Total Operating Expenses..... 73,318 55,648 Total Expenditure 951,497 985,124 1,044,603 Original General Fund Appropriation..... 971,456 906,663 Transfer of General Fund Appropriation..... 66,000 13,668 985,124 General Fund Appropriation..... 972,663 Total General Fund Reversion/Reduction..... 21,166 951,497 Net General Fund Expenditure..... 985,124 985,141 Federal Fund Expenditure..... 59,462 Total Expenditure 951,497 985,124 1,044,603 Federal Fund Income: 10.664 Cooperative Forestry Assistance 59,462

L00A11.03 CENTRAL SERVICES — OFFICE OF THE SECRETARY

Appropriation Statement:		***	***
	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	12.00	12.00	12.00
01 Salaries, Wages and Fringe Benefits	603,927	568,057	589,435
03 Communication	297,335	210,197	237,513
04 Travel	160	1,537	1,537
06 Fuel and Utilities	494,595	579,166	628,676
07 Motor Vehicle Operation and Maintenance	97,816	96,404	212,971
08 Contractual Services	267,392 28,330	285,550 45,786	320,416 31,515
10 Equipment—Replacement	3,624	77,232	12,500
13 Fixed Charges	7.064	32,448	123,674
Total Operating Expenses	1,196,316	1,328,320	1,568,802
Total Expenditure	1,800,243	1,896,377	2,158,237
Original General Fund Appropriation	852,802	529,586	
Transfer of General Fund Appropriation	70,000	8,040	
Total General Fund Appropriation	922,802	537,626	
Less: General Fund Reversion/Reduction	70,082		
Net General Fund Expenditure	852,720	537,626	826,632
Special Fund Expenditure	400,000	526,043	585,719
Federal Fund Expenditure	255,539	285,000	315,000
Reimbursable Fund Expenditure	291,984	547,708	430,886
Total Expenditure	1,800,243	1,896,377	2,158,237
L00333 Maryland Agricultural Land Preservation Fund L00339 Egg Fund	150,000 125,000	150,000 130,000 60,000	175,000 130,719 60,000
L00362 Registration and Inspection Fees	125,000	186,043	220,000
Total	400,000	526,043	585,719
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	31,382	35,000	120,000
10.664 Cooperative Forestry Assistance	127,321	142,000	45.000
10.913 Farm Land Protection Program 10.950 Agricultural Statistics Reports	22,416	25,000	45,000 25,000
11.114 Special American Business Internship Training Program	17,932	20,000	60,000
66.700 Consolidated Pesticide Compliance Monitoring and Program Cooperative Agreements	56,488	63,000	65,000
Total	255,539	285,000	315,000
	and organization	200,000	313,000
Reimbursable Fund Income: L00All Department of Agriculture	58,557	75,415	115,886
L00A12 DACR-Office of Animal Health and Consumer Services	77,809	260,293	105,000
L00A!4 DAGR-Office of Plant Industries and Pest Manage-	77,809	106,000	105,000
Ł00A15 DAGR-Office of Resource Conservation	77,809	106,000	105,000
Total	291,984	547,708	430,886

${\bf L00A11.04~MARYLAND~AGRICULTURAL~COMMISSION -- OFFICE~OF~THE~SECRETARY}$

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	122,545	121,167	125,394
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 13 Fixed Charges	1,669 12,931 1,337 10,538 1,608 175 167	1,006 12,000 950 9,700 1,200	1,520 12,000 950 9,620 1,200
Total Operating Expenses	28,425	25,000	25,420
Total Expenditure	150,970	146,167	150,814
Original General Fund Appropriation Transfer of General Fund Appropriation	137,844 14,000	144,559 1,608	
Total General Fund Appropriation	151,844 874	146,167	
Net General Fund Expenditure	150,970	146,167	150.814

L00A11.05 MARYLAND AGRICULTURAL LAND PRESERVATION FOUNDATION — OFFICE OF THE SECRETARY

Appropriation Statement: 2005 2004 2006 Actual Appropriation Allowance Number of Authorized Positions 6.00 6.00 6.00 Number of Contractual Positions 1.00 01 Salaries, Wages and Fringe Benefits 203,458 265,623 303,800 64,788 02 Technical and Special Fees..... 5,686 5,800 7,500 03 Communication..... 6,633 10,850 18,845 04 Travel..... 07 Motor Vehicle Operation and Maintenance 95 2,900 3,000 08 Contractual Services 504,421 570,149 649,850 3,125 09 Supplies and Materials..... 2,700 7,800 12 Grants, Subsidies and Contributions..... 30,000 13 Fixed Charges 532 758 550 14 Land and Structures..... 200,871 437,271 447,500 1,030,220 Total Operating Expenses.... 751,363 1,135,253 Total Expenditure 954,821 1,295,843 1.503,841 Special Fund Expenditure..... 954,821 1,295,843 1,439,053 Federal Fund Expenditure..... 64,788 Total Expenditure 954,821 1,295,843 1,503,841 Special Fund Income: L00333 Maryland Agricultural Land Preservation Fund...... 954,821 1,295,843 1,439,053 Federal Fund Income: 10.913 Farm Land Protection Program..... 64,788

L00A11.11 CAPITAL APPROPRIATION — OFFICE OF THE SECRETARY

Program Description:

The Capital Appropriation program provides operating funds for the purchase of easements to preserve agricultural land and woodland.

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
14 Land and Structures	21,410,992	23,105,303	57,569,015
Total Operating Expenses	21,410,992	23,105,303	57,569,015
Total Expenditure	21,410,992	23,105,303	57,569,015
Special Fund Expenditure	16,027,363 4,032,000 1,351,629	17,780,000 4,575,303 750,000	52,569,015 5,000,000
Total Expenditure	21,410,992	23,105,303	57,569,015
Special Fund Income: L00328 Transfer Tax L00333 Maryland Agricultural Land Preservation Fund L00374 County and Other Participation—Agricultural Land	5,171,379 10,855,984	5,000,000 12,780,000	35,879,015 3,600,000 13,090,000
Total	16,027,363	17,780,000	52,569,015
Federal Fund Income: 10.913 Farm Land Protection Program	4,032,000	4,575,303	5,000,000
Reimbursable Fund Income: K00A05 DNR-Capital Grants and Loan Administration	1,351,629	750,000	

SUMMARY OF OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

	2004 Actual	2005 Appropriation	2006 Altowance
Total Number of Authorized Positions	111.50	112.50	109.00
Total Number of Contractual Positions	5,48	9.90	6.50
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	5,962,094 217,470 9,846,743	6,089,382 364,250 11,858,036	6,073,276 217,476 11,100,573
Original General Fund Appropriation	4,959,209 289,638	4,716,958 52,662	
Total General Fund Appropriation Less: General Fund Reversion/Reduction	5,248,847 186,259	4,769,620	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	5,062,588 9,624,935 950,902 387,882	4,769,620 10,858,028 1,874,020 810,000	4,303,565 11,084,743 1,600,966 402,051
Total Expenditure	16,026,307	18,311,668	17,391,325

L00A12.01 OFFICE OF THE ASSISTANT SECRETARY

2004 Actual	2005 Appropriation	2006 Allowance
1.00	2.00	2.00
82,750	90,348	137,661
2,239 4,485 785	890 4,670	2,000 3,700
330 2,945	260	2,450 260
15,334	9,013	8,510
98,084	99,361	146,171
98,084	96,145 3,216	
98,084	99,361	146,171
	1.00 82,750 2,239 4,485 785 4,493 330 2,945 57 15,334 98,084	Actual Appropriation 1.00 2.00 82,750 90,348 2,239 890 4,485 4,670 785 4,493 330 260 2,945 57 57 57 15,334 9,013 98,084 99,361 98,084 96,145 3,216

${\tt L00A12.02}$ WEIGHTS AND MEASURES — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

appropriation statement.	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	31.00	29.00	29.00
01 Salaries, Wages and Fringe Benefits	1,557,383	1,534,061	1,518,022
02 Technical and Special Fees	331		200
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses	19,147 13,478 66,960 14,794 13,139 3,160 3,453 134,131	17,836 20,232 100,264 34,042 18,285 6,250 10,275 3,642 210,826	19,904 16,979 84,686 33,195 17,095 6,250 10,275 3,140
Total Expenditure Original General Fund Appropriation Transfer of General Fund Appropriation Total General Fund Appropriation Less: General Fund Reversion/Reduction	1,691,845 480,146 45,000 525,146 4,478	1,744,887 445,066 5,628 450,694	1,709,746
Net General Fund Expenditure	520,668 1,171,177 1,691,845	450,694 1,294,193 1,744,887	510,245 1,199,501 1,709,746
Special Fund Income: L00310 Equipment Testing L00311 Licensing and Registration Total	168,774 1,002,403 1,171,177	163,000 1,131,193 1,294,193	158,000 1,041,501 1,199,501

L00A12.03 EGG INSPECTION, GRADING AND GRAIN — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2004	2005	2006
	Actual	Appropriation	Allowance
Number of Authorized Positions	17.00	17.00	17.00
Number of Contractual Positions	2,40	3.00	3.80
01 Salaries, Wages and Fringe Benefits	867,521	786,168	889,605
02 Technical and Special Fees	69,585	92,648	97,514
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions	13,180 54,725 16,599 305,603 5,282 2,726 10,125	12,288 57,311 10,511 326,237 6,320	6,969 50,779 23,045 277,530 5,970
13 Fixed Charges	2,953	3,449	2,910
Total Operating Expenses	411,193	416,116	367,203
Total Expenditure	1,348,299	1,294,932	1,354,322
Original General Fund Appropriation	65,575	46,839 804	
Total General Fund Appropriation	65,575 813	47,643	
Net General Fund Expenditure	64,762 1,229,337 54,200	47,643 1,186,989 60,300	23,882 1,302,440 28,000
Total Expenditure	1,348,299	1,294,932	1,354,322
Special Fund Income: L00304 Organic Certification L00338 Grain Dealer's Licenses L00339 Egg Fund Total	28,171 8,860 1,192,306 1,229,337	32,000 8,600 1,146,389 1,186,989	32,250 8,500 1,261,690 1,302,440
Federal Fund Income:			
10.156 Federal-State Marketing Improvement Program 10.475 Cooperative Agreements with States for	29,550	25,000	
Intrastate Meat and Poultry Inspection	1,643	11,300	1,400
10.960 Technical Agricultural Assistance	23,007	24,000	26,600
Total	54,200	60,300	28,000

L00A12.04 MARYLAND AGRICULTURAL STATISTICS SERVICES — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:

2004 2005 2006 Actual Appropriation Allowance Number of Authorized Positions 1.00 1.00 1.00 01 Salaries, Wages and Fringe Benefits 43,396 45,243 46,635 03 Communication..... 32,847 48,057 51,000 04 Travel. 138 1,000 700 07 Motor Vehicle Operation and Maintenance 1,071 1,400 1,400 08 Contractual Services 25,200 25,200 24,213 09 Supplies and Materials..... 14,004 9,000 9,000 13 Fixed Charges 312 307 50 72,585 84,964 87,350 Total Operating Expenses Total Expenditure 115,981 130,207 133,985 Original General Fund Appropriation 91,803 91,294 Transfer of General Fund Appropriation 804 General Fund Appropriation..... 91.294 92,607 General Fund Reversion/Reduction..... 2.712 Net General Fund Expenditure..... 88,582 92,607 87,485 Federal Fund Expenditure 16,675 15,600 12,000 Reimbursable Fund Expenditure 10,724 22,000 34,500

		,	,,,
Total Expenditure	115,981	130,207	133,985
Federal Fund Income: 10.950 Agricultural Statistics Reports	16.675	15.600	12,000
10,930 Agricultural statistics Reports,	10,07.5	15,000	12,000
Reimbursable Fund Income:			
L00A11 Department of Agriculture		1,500	1,500
vices		1,500	18,000
L00A14 DAGR-Office of Plant Industries and Pest Management		4,000	15,000
L00A15 DAGR-Office of Resource Conservation	10,724	15,000	

10,724

22,000

34,500

L00A12.05 ANIMAL HEALTH — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	38.00	38.00	38.00
Number of Contractual Positions	1.25	3.15	2.45
01 Salaries, Wages and Fringe Benefits	2,093,709	2,226,141	2,170,736
02 Technical and Special Fees	62,135	108,899	102,203
03 Communication	57,524	54.036	40.571
04 Travel	49,139	62,994	30,790
06 Fuel and Utilities	251.810	277.965	295,700
07 Motor Vehicle Operation and Maintenance	42,078	31,938	26,889
08 Contractual Services	319,683	354,550	335,065
09 Supplies and Materials	181,774	232,261	192,930
10 Equipment—Replacement	15,072	6.798	26,000
11 Equipment—Additional	217.817	177,100	14,000
12 Grants, Subsidies and Contributions	217,011	175,000	11,000
13 Fixed Charges	3,998	5,932	2,905
Total Operating Expenses	1,138,895	1,378,574	964,850
	3,294,739	3,713,614	
Total Expenditure	3,294,739	3,713,614	3,237,789
Original General Fund Appropriation	2,508,290	2,348,513 27,738	
Total General Fund Appropriation	2,508,290	2,376,251	
Less: General Fund Reversion/Reduction	94,211		
Net General Fund Expenditure	2,414,079	2,376,251	2,295,301
Special Fund Expenditure	515,327	570,363	536,469
Federal Fund Expenditure	103,836	300,000	232,968
Reimbursable Fund Expenditure	261,497	467,000	173,051
Total Expenditure	3,294,739	3,713,614	3,237,789
Special Fund Income:			
L00313 Livestock License Fee	3,250	3,400	3,400
L00314 Laboratory Testing	512,077	566,963	533,069
Total	515,327	570,363	536,469
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	103,836	283,000 9,000	218,968 9,000
93.114 Applied Toxicological Research and Testing		8,000	5,000
Total	103,836	300,000	232,968
Reimbursable Fund Income:			
	251 000	202 000	
D50H01 Military Department Operations and Maintenance	151,000	292,000	

261,497

467,000

173,051

L00A12.07 STATE BOARD OF VETERINARY MEDICAL EXAMINERS — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	3.00	5.00	5.00
Number of Contractual Positions.	.10	1.45	
01 Salaries, Wages and Fringe Benefits	130,927	138,403	228,443
02 Technical and Special Fees	3,254	79,915	10,000
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges	8,942 3,856 12,775 9,016 2,298 249	16,150 9,000 23,350 28,500 2,200 3,627 621	16,150 7,800 7,006 53,500 3,000
Total Operating Expenses.	37,904	83,448	88,331
Total Expenditure	172,085	301,766	326,774
Original General Fund Appropriation Transfer of General Fund Appropriation Total General Fund Appropriation Less: General Fund Reversion/Reduction	183,296 -13,000 170,296 910	***************************************	
Net General Fund Expenditure Special Fund Expenditure Total Expenditure	169,386 2,699 172,085	301,766 301,766	326,774 326,774
Special Fund Income: L00315 Veterinarian Technical Testing Fees L00342 Veterinary Registration and Hospital License Fees	2,699	2,800 298,966	3,000 323,774
Total	2,099	301,766	326,774

${\bf L00A12.08~MARYLAND~HORSE~INDUSTRY~BOARD -- OFFICE~OF~MARKETING,~ANIMAL~INDUSTRIES~AND~CONSUMER~SERVICES}$

	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	2.00	2.00	2.00
Number of Contractual Positions	.50	1.00	
01 Salaries, Wages and Fringe Benefits	66,861	50,902	108,172
02 Technical and Special Fees	25,754	40,795	
03 Communication 04 Travel	1,733 1,089 1,924 7,359 2,191 25,895 54 40,245	2,561 5,801 1,178 9,048 8,970 1,000 22,280 177 51,015	2,640 10,300 1,641 7,560 4,430 22,500 120 49,191
Total Expenditure Original General Fund Appropriation. Transfer of General Fund Appropriation Total General Fund Appropriation.	52,994 52,994	53,908 804 54,712	157,363
Less: General Fund Reversion/Reduction Net General Fund Expenditure Special Fund Expenditure	2,444 50,550 82,310	54,712 88,000	57,038 100,325
Total Expenditure	132,860	142,712	157,363
Special Fund Income: L00393 Horse Industry Board Fund	82,310	88,000	100,325

L00A12.09 AQUACULTURE DEVELOPMENT AND SEAFOOD MARKETING — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

23ppropriation butteners.	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	4.00	4.00	3.00
01 Salaries, Wages and Fringe Benefits	233,861	229,580	178,356
03 Communication. 04 Travel	8.854 27,203 7,896 270,369 16,268 4,000	8,569 26,512 13,597 304,085 15,890 4,000	7,902 18,615 2,890 237,107 11,581 4,000
13 Fixed Charges	2,418	2,512	2,349
Total Operating Expenses	337,008	375,165	284,444
Total Expenditure	570,869	604,745	462,800
Original General Fund Appropriation	496,232	505,529 3,216	
Net General Fund Expenditure Special Fund Expenditure Reimbursable Fund Expenditure	496,232 5,855 68,782	508,745 15,000 81,000	379,300 8,000 75,500
Total Expenditure	570,869	604,745	462,800
Special Fund Income: L00302 Seafood Cook Books	5,855	15,000	8,000
Reimbursable Fund Income: K00A17 DNR-Fisheries Service	58,782 10,000	71,000 10,000	65,500 10,000
Total	68,782	81,000	75,500

L00A12.10 MARKETING AND AGRICULTURE DEVELOPMENT — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	12.00	12.00	9.50
Number of Contractual Positions	1.03	1.00	
01 Salaries, Wages and Fringe Benefits	682,499	766,173	610,842
02 Technical and Special Fees	51,051	30,238	
03 Communication	39,992	33,401	41,128
04 Travel	100,649	149,800	188,400
07 Motor Vehicle Operation and Maintenance	12,329	10,073	18,003
08 Contractual Services 09 Supplies and Materials	208,399 26,939	371,804 48,360	374,183 31,701
10 Equipment—Replacement	407	40,500	406
11 Equipment—Additional	2,752	1,212	1,500
12 Grants, Subsidies and Contributions	1,614,497	2,336,843	2,369,500
13 Fixed Charges	19,222	29,941	37,675
Total Operating Expenses	2,025,186	2,981,434	3,062,496
Total Expenditure	2,758,736	3,777,845	3,673,338
Original General Fund Appropriation	983,298	870,756 9,648	
Total General Fund Appropriation	983,298	880,404	
Less: General Fund Reversion/Reduction	80,691	000,	
Net General Fund Expenditure	902,607	880,404	690,589
Special Fund Expenditure	1,109,643	1,276,500	1,617,500
Federal Fund Expenditure	699,607	1,380,941	1,246,249
Reimbursable Fund Expenditure	2,758,736	240,000 3,777,845	3,673,338
			
Special Fund Income:			
L00305 Booth Rentals	818	13,000	10.000
L00343 Farm Market Insurance Payments from Farmers L00395 Maryland Best Partners	5,300	60,000	10,000
L00396 USLGE	28,283	72,000	65,000
L00397 SUSTA	3,343	120,000	100,000
L00398 Shore to Store Program	11,899	11,500	11,500
SWF305 Cigarette Restitution Fund	1,060,000	1,000,000	1,431,000
Total	1,109,643	1,276,500	1,617,500
Federal Fund Income:			
Ł00508 Jessup Rent—USDA	680	4,800	5,600
10.051 Commodity Loans and Purchases	115,378	50,000	
10.156 Federal-State Marketing Improvement Program	42,080	70,000	90.000
10.435 Certified Mediation Program	36,093 145,135	79,175 300,000	340,000
10.557 Special Supplemental Nutrition Program for	140,133	200,000	540,000
Women, Infants, and Children	235,645	656,966	610,649
10.558 Child and Adult Care Food Program	96,593	200,000	200,000
11.114 Special American Business Internship Training Program	28,003	20,000	
Total	699,607	1,380,941	1,246,249
Reimbursable Fund Income: L00A12 DAGR-Office of Animal Health and Consumer Ser-			
vices	46,879	175,000	54,000
M00F02 DHMH-Community Health Administration		65,000	65,000
Total	46,879	240,000	119,000

L00A12.11 MARYLAND AGRICULTURAL FAIR BOARD — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:

	2004	2005	2006
	Actual	Appropriation	Allowance
Number of Authorized Positions	.50	.50	.50
01 Salaries, Wages and Fringe Benefits	38,927	29,663	25,465
03 Communication	1,257	1,550	1,950
	5,765	4,500	8.000
08 Contractual Services	9,301	30,633	33,600
09 Supplies and Materials	350	400	750
	1,403,880	1,283,171	1,390,210

13 Fixed Charges	1,403,880	1,283,171	1,390,210
Total Operating Expenses	1,420,553	1,429,754	1,434,535
Total Expenditure	1,459,480	1,459,417	1,460,000
Special Fund Expenditure	1,459,480	1,459,417	1,460,000
Special Fund Income:			

1,459,480

1,460,000

1,459,417

L00A12.12 STATE TOBACCO AUTHORITY — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

L00300 Regular Share of Racing Revenue

Appropriation Statement:			
	2004 Actual	2005 Appropriation	2006 Allowance
Number of Contractual Positions	.20	.30	.25
01 Salaries, Wages and Fringe Benefits	2,705		
02 Technical and Special Fees	5,360	11,755	7,559
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials	254 156 632	435 500 90 20	520 500 105 50
Total Operating Expenses	1,042	1,045	1,175
Total Expenditure	9,107	12,800	8,734
Special Fund Expenditure	9,107	12,800	8,734
Special Fund Income: L00301 Poundage Tax	3.237 2.425	4,000 1,500	4,000
L00370 Tobacco Licenses	2,425 3,445	7,300	2,000 2,734
Total	9,107	12,800	8,734

$\textbf{L00A12.13\ TOBACCO\ TRANSITION\ PROGRAM -- OFFICE\ OF\ MARKETING,\ ANIMAL\ INDUSTRIES\ AND\ CONSUMER\ SERVICES }$

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
12 Grants, Subsidies and Contributions	4,040,000	4,653,000	4,525,000
Total Operating Expenses	4,040,000	4,653,000	4,525,000
Total Expenditure	4,040,000	4,653,000	4,525,000
Special Fund Expenditure	4,040,000	4,653,000	4,525,000
Special Fund Income: SWF305 Cigarette Restitution Fund	4,040,000	4,653,000	4,525,000

L00A12.18 RURAL MARYLAND COUNCIL — OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

Appropriation Statement:			
	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	161,555	192,700	159,339
03 Communication 04 Travel	5,306 6,998 250 4,707 4,192 1,620 523 350 2,329 26,275	7,338 9,212 -653 16,854 1,719 	5,667 11,169 761 10,565 3,062 810 523 350 3,057
Total Expenditure Original General Fund Appropriation Transfer of General Fund Appropriation	187,830	229,990 112,007 804	195,303
Net General Fund Expenditure	111,246 76,584 187,830	112,811 117,179 229,990	113,554 81,749 195,303
Federal Fund Income: 10.854 Rural Economic Development Loans and Grants	76,584	117,179	81.749

L00A12.19 MARYLAND AGRICULTURAL EDUCATION AND RURAL DEVELOPMENT ASSISTANCE FUND—OFFICE OF MARKETING, ANIMAL INDUSTRIES AND CONSUMER SERVICES

	2004 Actual	2005 Appropriation	2006 Allowance
12 Grants, Subsidies and Contributions	146,392	146,392	
Total Operating Expenses	146,392	146,392	
Total Expenditure	146,392	146,392	
Original General Fund Appropriation Transfer of General Fund Appropriation	146,392	146,392	
Net General Fund Expenditure	146,392	146,392	

SUMMARY OF OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

	2004 Actual	2005 Appropriation	2006 Allowance
Total Number of Authorized Positions	125,00	123,00	123.00
Total Number of Contractual Positions,	29.05	34.45	34.15
Salaries, Wages and Fringe Benefits	6,553,835 834,261 3,256,975	6,486,609 999,644 4,136,384	6,676,321 789,644 3,241,271
Original General Fund Appropriation	5,333,179 713,000	4,982,264 48,441	
Total General Fund Appropriation Less: General Fund Reversion/Reduction	6,046,179 310,888	5,030,705	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	5,735,291 3,402,990 1,216,019 290,771	5,030,705 4,599,204 1,679,927 312,801	4,666,560 4,207,513 1,621,223 211,940
Total Expenditure	10,645,071	11,622,637	10,707,236

L00A14.01 OFFICE OF THE ASSISTANT SECRETARY

Tappe of the second sec	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	2.00	2.00	2,00
01 Salaries, Wages and Fringe Benefits	164,215	163,386	145,284
03 Communication. 04 Travel. 07 Motor Vehicle Operation and Maintenance. 08 Contractual Services. 09 Supplies and Materials. 13 Fixed Charges.	365 1,219 10 110 66 109	210 2,140 168 115 40 264	990 2,240 168 115 140
Total Operating Expenses	1,879	2,937	3.753
Total Expenditure	166,094	166,323	149,037
Original General Fund Appropriation	163,094 3,000	164,715 1,608	
Net General Fund Expenditure	166,094	166,323	149,037

${\bf L00A14.02\ FOREST\ PEST\ MANAGEMENT-OFFICE\ OF\ PLANT\ INDUSTRIES\ AND\ PEST\ MANAGEMENT}$

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	22.00	22.00	20.00
Number of Contractual Positions	.30	.90	
01 Salaries, Wages and Fringe Benefits	1,231,323	1,203,022	1,141,560
02 Technical and Special Fees	9,334	24,608	
03 Communication. 04 Travel	16,283 7,952 2,618 47,718 16,718 16,693 57,380 165,362 1,406,019	22,841 20,750 2,648 54,988 399,488 18,600 53,382 572,697	23,200 18,710 2,753 33,660 355,700 32,560 53,714 520,297
Original General Fund Appropriation Transfer of General Fund Appropriation Total General Fund Appropriation Less: General Fund Reversion/Reduction	950,033 -40,000 910,033 1,333	949,053 6,030 955.083	1,001,037
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Total Expenditure	908,700 97,034 400,285 1,406,019	955,083 202,005 643,239 1,800,327	745,208 265,640 651,009 1,661,857
Special Fund Income: L00322 County and Other Participation	97,034	202,005	265,640
Federal Fund Income: 10.664 Cooperative Forestry Assistance	400,285	643,239	651,009

L00A14.03 MOSQUITO CONTROL — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:			
	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	21.00	20.00	19.00
Number of Contractual Positions	16.00	14.42	24.10
01 Salaries, Wages and Fringe Benefits	1,129,282	1,088,373	1,075,883
02 Technical and Special Fees	559,917	507,173	528,986
03 Communication. 04 Travel. 06 Fuel and Utilities. 07 Motor Vehicle Operation and Maintenance. 08 Contractual Services. 09 Supplies and Materials. 10 Equipment—Replacement. 11 Equipment—Additional. 13 Fixed Charges.	36,769 3,951 6,048 423,915 123,985 1,254,389 1,947 117 34,290	26,347 5,185 10,700 397,606 139,882 787,296 140,000 24,977	19,005 1,500 5,990 313,792 83,402 746,720 145,000 24,859
Total Operating Expenses	1,885,411	1,531,993	1,340,268
Total Expenditure	3,574,610	3,127,539	2,945,137
Original General Fund Appropriation	1,868,377 700,000 2,568,377	1,784,756 14,271 1,799,027	
Less: General Fund Reversion/Reduction Net General Fund Expenditure Special Fund Expenditure Reimbursable Fund Expenditure Total Expenditure	197,929 2,370,448 913,391 290,771 3,574,610	1,799,027 1,250,461 78,051 3,127,539	1,908,326 1,036,811 2,945,137
Special Fund Income: L00322 County and Other Participation	913,391	1,250,461	1,036,811
Reimbursable Fund Income: M00A01 Department of Health and Mental Hygiene	290,771	78,051	

L00A14.04 PESTICIDE REGULATION — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:	2004	2005	2006
	Actual	Appropriation	Allowance
Number of Authorized Positions	15.00	15.00	15.00
01 Salaries, Wages and Fringe Benefits	717,928	694,751	753,406
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses	26,304 8,519 35,041 148,317 16,574 1,436 405 2,228 238,824	32,855 14,905 30,620 202,777 39,210 7,000 25,000 2,700 355,067	33,378 19,855 32,903 101,787 26,715 48,060 1,400 2,670 266,768
Original General Fund Appropriation	956,752 237,339 70,000	1,049,818 128,746 804	1,020,174
Total General Fund Appropriation Less: General Fund Reversion/Reduction Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure	307.339 21,482 285,857 332,270 338.625	129,550 129,550 541,757 378,511	90,028 573,315 356,831
Total Expenditure	956,752	1,049,818	1,020,174
Special Fund Income: L00318 License and Registration Fees	332,270	541,757	573,315
Federal Fund Income: 66.700 Consolidated Pesticide Compliance Monitoring and Program Cooperative Agreements	338,625	378,511	356,831

L00A14.05 PLANT PROTECTION AND WEED MANAGEMENT — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:			
Tappi optimion continue	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	25.00	24.00	24.00
Number of Contractual Positions	11.05	13.20	9.55
01 Salaries, Wages and Fringe Benefits	1,304,647	1,309,382	1,276,156
02 Technical and Special Fees	219,036	313,672	249,155
03 Communication	49,677	45,270	45,387
04 Travel	28,999	35,890	45,363
06 Fuel and Utilities	7,675	9,092	7,674
07 Motor Vehicle Operation and Maintenance	81,312	61,590	56,542
08 Contractual Services	170,029	242,082	180,209
09 Supplies and Materials	117,619	176,174	128,189
10 Equipment—Replacement	8,060	50,503	7,100
11 Equipment—Additional	5,627	8,282	13,082
13 Fixed Charges	5,411	3,796	12,196
Total Operating Expenses	474,409	632,679	495,742
Total Expenditure	1,998,092	2,255,733	2,021,053
Original General Fund Appropriation Transfer of General Fund Appropriation	1,428,134	1,314,711 16,080	
Total General Fund Appropriation	1,428,134 75,340	1,330,791	
Net General Fund Expenditure	1,352,794	1,330,791	1,138,570
Special Fund Expenditure	252,536	291,765	250,760
Federal Fund Expenditure	392,762	533,177	496,383
	332,102		•
Reimbursable Fund Expenditure		100,000	135,340
Total Expenditure	1,998,092	2,255,733	2,021,053
Special Fund Income: L00319 Plant Protection Licenses and Permits	115,677	148,484	194,410
L00320 Nursery Inspection and Virus Indexing Fees	63,922	44,900	48,150
L00321 Apiary Fumigation Fees	6,479	8,200	8,200
L00322 County and Other Participation	66,458	90,181	
Total	252,536	291,765	250,760
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	392,762	533,177	496,383
Reimbursable Fund Income: J00B01 DOT-State Highway Administration		100,000	135,340

DEPARTMENT OF AGRICULTURE

${\tt L00A14.06\ TURF\ AND\ SEED-OFFICE\ OF\ PLANT\ INDUSTRIES\ AND\ PEST\ MANAGEMENT}$

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	17.00	17.00	17.00
Number of Contractual Positions		.43	
01 Salaries, Wages and Fringe Benefits	833,097	855,169	874,704
02 Technical and Special Fees.		9,336	
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 13 Fixed Charges	6,250 5,541 27,457 23,079 33,660 2,578 2,495	6,922 8,775 24,321 20,239 33,701 21,500 2,854	6,816 7,300 12,007 27,842 24,350 2,735
Total Operating Expenses	101,060	118,312	81,050
Total Expenditure	934,157	982,817	955,754
Original General Fund Appropriation	686,202 -20,000 666,202	640,283 9,648 649,931	
Less: General Fund Reversion/Reduction	14,804 651,398 282,759 934,157	649,931 332,886 982,817	635,391 320,363 955,754
Special Fund Income: L00323 Scodman's Permit L00324 Seed and Turf Testing Total	15,400 267,359 282,759	28,000 304,886 332,886	28,000 292,363 320,363

L00A14.09 STATE CHEMIST — OFFICE OF PLANT INDUSTRIES AND PEST MANAGEMENT

Appropriation Statement:	2004	2005	2006
	Actual	Appropriation	Allowance
Number of Authorized Positions	23.00	23.00	26.00
Number of Contractual Positions	1.70	5.50	.50
01 Salaries, Wages and Fringe Benefits	1,173,343	1,172,526	1,409,328
02 Technical and Special Fees	45,974	144,855	11,503
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses Total Expenditure	17,108 14,145 8,346 56,165 126,822 156,829 2,387 8,228 390,030 1,609,347	21,184 16,929 30,019 157,728 146,167 182,300 363,400 4,972 922,699 2,240,080	15,576 13,850 9,015 56,722 123,410 192,600 114,000 8,220 533,393 1,954,224
Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	1,525,000 84,347	1,980,330 125,000 134,750	1,760,624 117,000 76,600
Total Expenditure	1,609,347	2,240,080	1,954,224
Special Fund Income: L00362 Registration and Inspection Fees	1,525,000	1,980,330	1,760,624
Federal Fund Income: 10.025 Plant and Animal Disease, Pest Control, and Animal Care	84,347	125,000	117,000
Reimbursable Fund Income: K00A12 DNR-Resource Assessment Service L00A14 DAGR-Office of Plant Industries and Pest Management		100,000 34,750	76,600
Total		134,750	76,600

SUMMARY OF OFFICE OF RESOURCE CONSERVATION

	2004 Actual	2005 Appropriation	2006 Allowance
Total Number of Authorized Positions	141.50	137.50	137.50
Total Number of Contractual Positions		2.35	2.00
Salaries, Wages and Fringe Benefits Technical and Special Fees	7,027,644	7,284,370 77,109	7,274,677 65,781
Operating Expenses	7,067,422	8,377,637	9,798,678
Original General Fund Appropriation	13,566,709 -419,000	11,853,946 105,952	
Total General Fund Appropriation	13,147,709 1,340,074	11,959,898	
Net General Fund Expenditure	11,807,635 292,250	11,959,898 474.221	9,897,799 4,006,163
Federal Fund Expenditure. Reimbursable Fund Expenditure	1,995,181	685,099 2,619,898	663,555 2,571,619
Total Expenditure	14,095,066	15,739,116	17,139,136

L00A15.01 OFFICE OF THE ASSISTANT SECRETARY

Appropriation Statement:

- Pp. Op. and Op. Control of the Con	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	166,206	168,377	140,907
03 Communication. 04 Travel	1,473 2,597 471 1,359 905 3,109	1,749 3,110 516 300 1,115 3,213	1,570 4,112 587 250 900 3,150
Total Operating Expenses	9,914	10,003	10,569
Total Expenditure	176,120	178,380	151,476
Original General Fund Appropriation	176,120	176,772 1,608	
Net General Fund Expenditure	176,120	178,380	151,476

${\bf L00A15.02~PROGRAM~PLANNING~AND~DEVELOPMENT -- OFFICE~OF~RESOURCE~CONSERVATION}$

Appropriation Statement:	2004	2005	2006
	Actual	Appropriation	Allowance
Number of Authorized Positions	23.00	23.00	23.00
Number of Contractual Positions		1,35	1.00
01 Salaries, Wages and Fringe Benefits	1,212,617	1,213,906	1,262,960
02 Technical and Special Fees		46,273	36,581
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses Total Expenditure	44,112 9,099 15,681 2,091,667 18,111 1,916 6,086 3,000 31,582 2,221,254 3,433,871	39,222 26,122 13,330 2,136,061 13,031 300 900 13,500 34,571 2,277,037 3,537,216	42,720 21,666 17,401 1,762,095 15,819 1,400 2,550 5,000 32,295 1,900,946 3,200,487
Original General Fund Appropriation Transfer of General Fund Appropriation	2,907,332	2,782,648 16,080	
Total General Fund Appropriation	2,907,332 119,947	2,798,728	
Net General Fund ExpenditureReimbursable Fund Expenditure	2,787,385 646,486	2,798,728 738,488	2,452,412 748,075
Total Expenditure	3,433,871	3,537,216	3,200,487
Reimbursable Fund Income: K00A12 DNR-Resource Assessment Service	646,486	738,488	748,075

${\bf L00A15.03~RESOURCE~CONSERVATION~OPERATIONS -- OFFICE~OF~RESOURCE~CONSERVATION}$

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	109.50	105.50	104.50
01 Salaries, Wages and Fringe Benefits	5,389,065	5,577,086	5,517,164
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional	112,019 21,918 108,456 58,167 45,407 12,832 5,236	118,376 20,040 78,874 116,905 41,310 9,401 10,215	103,673 17,289 75,781 81,628 40,269
12 Grants, Subsidies and Contributions. 13 Fixed Charges	1,700,546 6,707	2,297,548 6,626	2,424,036 5,382
Total Operating Expenses	2,071,288	2,699,295	2,759,558
Total Expenditure	7,460,353	8,276,381	8,276,722
Original General Fund Appropriation	7,081,076 ~174,000	6,390,707 84,244	
Total General Fund Appropriation	6,907,076 320,983	6,474,951	
Net General Fund Expenditure	6,586,093 70,242 804,018	6,474,951 74,221 685,099 1,042,110	6,507,791 79,153 663,555 1,026,223
Total Expenditure	7,460,353	8,276,381	8,276,722
Special Fund Income: L00327 Political Subdivisions Participation in Costs	70,242	74,221	79,153
Federal Fund Income: 10.912 Environmental Quality Incentives Program		685,099	663,555
Reimbursable Fund Income: K00A14 DNR-Watershed Services	804,018	1,042,110	1,026,223

${\tt L00A15.04~RESOURCE~CONSERVATION~GRANTS-OFFICE~OF~RESOURCE~CONSERVATION}$

Appropriation Statement:	2004 Actual	2005 Appropriation	2006 Allowance
Number of Authorized Positions	7.00	7.00	8.00
Number of Contractual Positions		1.00	1.00
01 Salaries, Wages and Fringe Benefits	259,756	325,001	353,646
02 Technical and Special Fees		30,836	29,200
03 Communication. 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions	5,923 409 172 11,547 1,014 1,396 500 2,743,624	7,535 2,950 480 13,728 2,850 3,363,160	5,900 1,850 250 13,175 2,000 5,103,830
13 Fixed Charges	381	599	600
Total Expenditure	2,764,966 3,024,722	3,391,302 3,747,139	5,127,605 5,510,451
Original General Fund Appropriation Transfer of General Fund Appropriation	3,402,181 -245,000	2,503,819 4,020	
Total General Fund Appropriation	3,157,181 899,144	2,507,839	
Net General Fund Expenditure Special Fund Expenditure Reimbursable Fund Expenditure	2,258,037 222,008 544,677	2,507,839 400,000 839,300	786,120 3,927,010 797,321
Total Expenditure	3,024,722	3,747,139	5,510,451
Special Fund Income: L00371 Poultry Litter Transportation Fund SWF309 Chesapeake Bay Restoration Fund	222,008	400,000	327.010 3,600,000
Total	222,008	400,000	3,927,010
Reimbursable Fund Income: K00A12 DNR-Resource Assessment Service	544,677	839,300	797,321

Classification Title	FY 2004 Positions	FY 2004 Expenditure		FY 2005 Appropriation		FY 2006 Allowance	Symbol
l00a11 Office of the Secretary							
100a1101 Executive Direction							
secy dept agriculture	1.00	116,466	1.00	117,211	1.00	117,211	
dep secy dept agriculture	1.00	106,776		114,756		114,756	
prgm exec dept agriculture	1.00	89,031	1.00	91,914		91,914	
prgm mgr senior iii	1.00	99,204	1.00	100,928	1.00	102,904	
principal counsel	1.00	101,160	1.00	103,901	1.00	105,935	
prgm mgr senior ii	1.00	77,880	1.00	80,159	1.00	81,719	
asst attorney general ví	1.00	78,133	1.00	80,415	1.00	81,980	
administrator vi	1.00	56,796	1.00	62,173	1.00	63,963	
dp director i	1.00	73,112	1.00	74,577	1.00	76,026	
dp programmer analyst superviso	1.00	58,128	1.00	59,444	1.00	60,590	
dp technical support spec super	1.00	58,128	1.00	60,011		61,168	
computer network spec lead	1.00	52,356		54,123		55,164	
data base spec ii	1.00	47,586		50,184		52,106	
dp technical support spec ii	1.00	47,586		50,184		52,106	
administrator ii	1.00	53,021		•		61,362	
administrator i	1.00	52,525		53,786		54,818	
computer info services spec ii	1.00	39,097		40,602		42,141	
agric insp iii pest survey cont		0				•	Transfer from
obs-executive associate iii	1.00	46,290		,		49,303	
exec assoc ii	1.00	7,807				52,355	
obs-executive associate ii	1.00	44,673		0		0	
management associate	1.00	37,723	1.00	38,837	1,00	39,572	
TOTAL 100a1101*	21.00	1,343,478	20.00	1,392,715	21.00	1,454,623	
Ł00a1102 Administrative Services							
fiscal services administrator i	1.00	67,104	1.00	69,167	1.00	70,507	
personnel administrator ii	1.00	58,787	1,00	60,110	1.00	61,270	
accountant supervisor i	1.00	53,978	1.00	55,779	1.00	56,852	
administrator i	1.00	45,032	1.00	46,218	1.00	47,099	
personnel officer iii	.00	0	1.00	47,999	1.00	48,916	
accountant ii	1.00	36,252	1.00	38,397	1.00	39,847	
personnel officer ii	2.00	76,822	1.00	35,660	1.00	37,002	
admin officer ii	1.00	42,872	1.00	44,224	2.00	91,867	Transfer from
fiscal accounts technician supv	1.00	38,450	1.00	39,943	1.00	40,699	l00a12
personnel associate iii	1.00	34,681	1.00	35,764	1.00	36,437	
fiscal accounts technician ii	1.00	29,864	1.00	33,875	1.00	34,511	
exec assoc ī	1.00	38,039	1.00	40,256	1.00	41,019	
fiscal accounts clerk, lead	1.00	30,004	1.00	31,509	1.00	32,096	
office secy iii	1.00	29,349	1.00	30,658	1.00	31,509	
fiscal accounts clerk ii	3.00	83,302	3.00	86,975	3.00	89,059	
TOTAL LOGa1102*	17.00	664,536	17.00	696,534	18.00	758,690	

	FY 2004	FY 2004	FY 2005	FY 2005	FY 2006	FY 2006	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
100,4407 0,000,01 0,000							
100a1103 Central Services	4.00	£0 E70	1 00	F2 271	4 00	E7 27/	
administrator i	1.00	50,538		-		-	
maint supv i non lic	1.00	44,317				•	
services supervisor i	1.00	33,495		-		-	
office secy iii	1.00	33,495		•		•	
fiscal accounts clerk ii	1.00	31,393		•		33,050	
office clerk ii	1.00	39,386		•		•	
office clerk i	1.00	15,705					
automotive services supv ii	1.00	38,883		•		•	
automotive services specialist		36,350				37,530	
electrician high voltage	1.00	35,742				•	
refrigeration mechanic	1.00	33,495				•	
maint mechanic senior	1.00	29,990	1.00	31,313	1.00	•	
TOTAL 100a1103*	12.00	422,789	12.00	437,675	12.00	445,913	
100a1104 Maryland Agricultural Co	mmission						
administrator iii	1.00	56,559	1.00	58,410	1.00	59,535	
admin spec iii	1.00	37,425		38,897		39,632	
		,,				,	
TOTAL 100a1104*	2.00	93,984	2.00	97,307	2.00	99,167	
100a1105 Maryland Agricultural La	nd Preserva	tion Foundation					
prgm mgr iii	1.00	51,700		54,462	1.00	56,556	
administrator ii	1.00	0	1.00	40,518	1.00	42,054	
admin officer iii	1.00	47,322	1.00	35,660	1.00	37,002	
admin officer ii	1.00	36,630	1.00	38,085	1.00	39,523	
office secy iii	.00	0	1.00	26,038	1.00	26,995	
fiscal accounts clerk ii	1.00	26,870	1.00	28,792	1.00	29,587	
office secy ii	1.00	0	.00	0	.00	0	
TOTAL 100a1105*	6.00	162,522	6.00	223,555	6.00	231,717	
TOTAL 100a11 **	58.00	2,687,309		•			
L00a12 Office of Marketing, Ani	mal Industr			-, ,		-/ ···· / ····	
exec v	1.00	106,202	1.00	76,360	1.00	76,360	
obs-executive associate i	.00	0		33,467		34,721	
TOTAL L00a1201*	1.00	106,202	2.00	109,827	2.00	111,081	
100a1202 Weights and Measures							
chf weights measures	1.00	64,033	1.00	46,081	1.00	47,840	
metrologist ii	1.00	35,640	1.00	37,076	1.00	38,117	
metrologist i	1.00	40,397	1.00	41,927	1.00	42,724	
agric supv insp ii wts meas	4.00	185,077	4.00	181,133	4.00	184,585	

	FY 2004	FY 2004	FY 2005	FY 2005	FY 2006	FY 2006	
Classification Title	Positions	Expendi ture	Positions	Appropriation	Positions	Allowance	Symbol
100a1202 Weights and Measures							
agric supv insp i wts meas	4.00	166,027	4.00	171,434	4.00	174,690	
agric insp iv wts meas	14.00	463,269		472,578		482,056	
agric insp iii wts meas	2.00	64,117		67,060		68,891	
agric insp ii wts meas	1.00	29,837		31,849		32,444	
office supervisor	1.00	35,742		37,180		37,880	
office secy ii	2.00	63,988		57,524		59,036	
orride deay in							
TOTAL 100a1202*	31.00	1,148,127	29.00	1,143,842	29.00	1,168,263	
100a1203 Egg Inspection, Grading	and Grain						
administrator iv	.00	0	1,00	64,781	1.00	66,034	
administrator ii	1.00	55,030	,00	0	.00	0	
agricultural marketing speciali	1.00	42,803	.00	0	.00	0	
admin officer i	2.00	81,441	2.00	84,512	2.00	86,118	
information spec agriculture	.00	0	1.00	31,416	1.00	32,588	
agric cmdty grader sr	2.00	71,485	2.00	74,016	2.00	75,410	
agric cmdty grader trainee	2.00	21,238	1.00	21,901	1.00	22,295	
agric insp iv field ins	3.00	116,648	3.00	120,021	3.00	122,292	
agric cmdty grader iv	4.00	149,585		190,566	6.00	194,120	
agric cmdty grader iii	1.00	27,481		28,562		29,089	
agric cmdty grader ii	1.00	14,269		0		0	
TOTAL 100a1203*	17.00	579,980	17.00	615,775	17.00	627,946	
l00a1204 Maryland Agricultural St	atistics Ser	vices					
statistical asst ii	1.00	33,230	1.00	34,299	1.00	34,943	

TOTAL 100a1204*	1.00	33,230	1.00	34,299	1.00	34,943	
100-4005 4-21 11141							
100a1205 Animal Health	1.00	73 004	1 00	EE 071	1.00	E0 10E	
prgm mgr iv	1.00	72,996		55,971		58,125	
asst chf animal hith	1.00	50,809		70,398		71,764	
veterinarian iv agric	3.00	189,491		306,421		313,829	
veterinarian iii agric fld insp		98,123		234,041 0		239,063	BPW(T)
veterinarian iii agric labtry	1.00	64,033	.00	-	.00	0	
veterinarian iii agric pathlgy	1.00	54,524	.00	0 45 40B		0	
veterinarian iii agric virology		64,033		65,408		66,673	
veterinarian ii agric fld insp	1.00	44,057		0	.00	0	
computer info services spec ii	1.00	45,538		47,171	1,00	48,071	DDUATE
agric lab scientist iii bio	1.00	175 401		42,591	1.00		BPW(1)
agric lab scientist iii micro	4.00	175,601	4.00	181,587	4.00	185,048	
admin officer i	1.00	42,310	1.00	43,877	1.00	44,712	
agric lab scientist ii bio	1.00	37,425	1.00	38,536	1.00	39,265	
agric lab scientist ii micro	1.00	29,846	1.00	31,165	1.00	32,327	
admin spec ii	2.00	71,485	2.00	74,360	2.00	75,760	

Classification Title	FY 2004 Positions	FY 2004 Expenditure		FY 2005 Appropriation	FY 2006 Positions	FY 2006 Allowance	Symbol
100 4005 4 5 1 1 1 1 1 1							
l00a1205 Animal Health	7 00	445 477	7 00	440 577	7 00	400 770	
agric insp iv anmal hlth	3.00	115,177		118,537		120,778	
agric insp ii pest survey contr		31,393		32,744		33,355	
lab tech ii	1.00	31,393		32,444		33,050	
lab tech i general	1.00	38,614		52,429		53,832	
anîmal autopsy technician	3.00	60,044		51,940		52,893	
agric insp ii anmal hlth	1.00	31,367		32,444		33,050	
obs-executive associate i	1.00	41,842		0		0	
office secy iii	1.00	33,495		34,887		35,542	
office secy ii	3.00	86,957		96,263		98,060	
office services clerk	1.00	7,359	1.00	23,430	1.00	24,282	
TOTAL 100a1205*	38.00	1,517,912	38.00		38.00	1,702,879	
l00a1207 State Board of Veterinar	y Medical E	xaminers					
admin spec iii	1.00	28,611	1.00	39,632	1.90	40,382	
agric insp iv anmal hlth	1.00	38,821	1.00	40,007	1.00	40,764	
soil conservation associate iii	.00	0	2.00	59,002	2.00	61,192	
office secy iii	.00	0	1.00	26,995	1.00	27,989	
office secy ii	1.00	24,427	.00	0		0	
TOTAL 100a1207*	3.00	91,859	5.00	165,636	5.00	170,327	
l00a1208 Maryland Horse Industry	Board						
admin officer iii	1.00	15,643	1.00	42,141	1,00	43,334	
agric insp iv anmal hith	1.00	38,147	1.00	39,632	1.00	40,382	
TOTAL 100a1208*	2.00	53,790	2.00	81,773	2.00	83,716	
100a1209 Aquaculture Development	and Seafood	Marketing					
admînistrator iii	1.00	57,662	1.00	59,535	1.00	60,684	
administrator i	1.00	41,739	1.00	43,296		44.942	
admin officer ii	1.00	44,317		45,925		. 0	Transfer to 100a1
office secy iii	1.00	32,865		34,245		34,887	
TOTAL (00a1209*	4.00	176,583	4.00	183,001	3.00	140,513	
100a1210 Marketing and Agriculture	e Developme	nt					
prgm mgr 11	1.00	67,104	1.00	68,510	.00	n	Transfer to 100a1
administrator jij	1.00	70,671	2.00	114,137	2.00	116,334	
administrator iii	1.00	52,548	1.00	63,048	1.00	64,266	
administrator ii	1.00	40,411	.00	0	.00	04,200	
administrator ii	1.00	55,030		56,316	.50		Abolish
agricultural marketing speciali	2.00	105,940	4.00	201,843	3.00	•	Abolish
	1.00	46,422		47,621		•	nection
admin officer iii	1.1111	46 411	1.00	47 871	1.00	48,531	

Classification Title	FY 2004 Positions	FY 2004 Expenditure		FY 2005 Appropriation		FY 2006 Allowance	Symbol
-44							
100a1210 Marketing and Agricultur	e Developmer	nt					
agricultural marketing speciali	1.00	25,574	.00	0	.00	0	
admin officer i	1.00	7,121	.00	0	.00	0	
information spec agriculture	1.00	0	.00	0	.00	0	
office secy iii	.00	0	1.00	35,542	1.00	36,210	
office secy (i	1.00	27,101	.00	0	.00	0	
TOTAL 100a1210*	12.00	497,922	12.00	620,484	9.50	483,115	
l00a1211 Maryland Agricultural Fa	ir Board						
admin spec iii	.50	23,980	.50	14,751	.50	15,298	
TOTAL (00a1211*	.50	23,980	.50	14,751	.50	15,298	
100a1212 State Tobacco Authority							
mbr bd state tobacco authority	.00	2,509	.00.	5,000	.00	5,000	
TOTAL 100a1212*	.00	2,509	.00	5,000	.00	5,000	
l00a1218 Rural Maryland Council							
prgm mgr iv	1.00	79,668	1.00	81,980	1.00	83,578	
admin officer iii	1.00	50,409	1.00	46,729	1.00	47,621	
admin aide	.00	0	.00	0	.00	0	
TOTAL 100a1218*	2.00	130,077	2.00	128,709	2.00	131,199	
TOTAL 100a12 **	111.50	4,362,171	112.50	4,769,741	109.00	4,674,280	
l00a14 Office of Plant Industri	es and Pest	Management					
100a1401 Office of the Assistant	Secretary						
exec v	1.00	66,794	1.00	76,360	1.00	76,360	
obs-executive associate i	1.00	39,507	1.00	41,019	1.00	41,796	
TOTAL 100a1401*	2.00	106,301	2.00	117,379	2.00	118,156	
100a1402 Forest Pest Management							
chf forest pest mgt	1.00	64,033	1.00	66,034	1.00	67,312	
entmolgst supv pest mgmt	2.00	101,076	2.00	104,050	1.00		Transfer to
entmolgst advanced pest mgmt	5.00	236,610	5.00	243,573	5.00	248,233	program 05
entmolgst ii pest mgmt	2.00	88,634	2.00	91,421	2.00	93,164	
admin spec iii	1.00	43,173	1.00	40,382	1.00	41,146	
agric supv insp i pest survey c	1.00	41,507		42,658	1.00	43,468	
agric insp iv pest survey contr	2.00	110,975	3.00	119,646	3.00	121,910	
agric insp iii pest survey cont		214,953	6.00	222,736	5.00		Transfer to
agric insp ii pest survey contr		0		0	.00	0	program 09
office secy iii	1.00	33,495	1.00	34,887	1.00	35,542	, ,
TOTAL 100a1402*	22.00	934,456	22.00	965,387	20.00	893,099	

Classification Title Position Expenditure Positions Appropriation Positions Allowance Symbol		FY 2004	FY 2004	FY 2005	FY 2005	FY 2006	FY 2006	
chif mosquito control prog	Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
chif mosquito control prog								
chif mosquito control prog								
administrator								
### ### ### ### ### ### ### ### ### ##	chf mosquito control prog	1.00			•			
entmolgst supv mosquito control 1.00 46,795 1.00 47,999 1.00 148,916 entmolgst advanced mosquito con 3.00 141,966 3.00 145,593 3.00 148,377 envirmit specifi bio science 1.00 37,647 1.00 39,847 1.00 41,356 agric supv insp i pest survey cont 1.00 33,401 1.00 35,431 1.00 36,097 agric insp iii pest survey cont 4.00 142,295 4.00 146,663 3.00 111,896 Transfer to 100a11 office secy ii 2.00 59,513 2.00 61,842 2.00 63,255 automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,292 automotive services specialist 1.00 6,212 .00 0 0 .00 0 0 TOTAL 100a1403* 21.00 839,715 20.00 860,643 19.00 840,486 100a1404 Pesticide Regulation supv of pesticides Regulation supv of pesticides placetrs law 1.00 46,477 .00 0 0 .00 0 administrator i .00 0 0 1.00 38,007 1.00 39,443 entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 19,928 entmolgst ii pesticides 1.00 33,971 1.00 36,025 1.00 37,380 entmolgst ii pesticides 1.00 33,971 1.00 36,025 1.00 37,580 agric insp iv pesticides 1.00 42,651 1.00 42,651 1.00 45,065 agric insp iv pesticides 1.00 42,651 1.00 29,501 1.00 39,596 agric insp iv pesticides 1.00 23,777 .00 0 0.00 0 agric insp ii pesticides 1.00 23,777 .00 0 0.00 0 agric insp ii pesticides 1.00 42,651 1.00 29,501 1.00 39,596 agric insp ii pesticides 1.00 23,777 .00 0 0.00 0 agric insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp ii pesticides 1.00 23,777 .00 0 0.00 0 agric insp ii pesticides 1.00 23,777 .00 0 0 0.00 0 agric insp ii pesticides 1.00 23,777 .00 0 0 0.00 0 agric insp ii pesticides 1.00 24,408 2.00 75,672 2.00 75,060 agric insp ii pesticides 1.00 34,746 1.00 29,990 1.00 33,595 TOTAL 100a1404* 15.00 524,820 15.00 561,961 15.00 574,970 100a1405 Plant Protection and Weed Management chi plant protection 1.00 74,611 1.00 46,081 1.00 47,840 agric insp ii pest igmt 1.00 50,538 1.00 51,779 1.00 52,773 program 02 admin officer iii 2.00 89,362 2.00 91,777 2.00 93,476 entmolgst supv plant protection 1.00 50,538 1.00 52,771 2.00 106,047 Transfer from entmolgst supv plant protection 1.00 47,322 1.00	administrator ii	1.00	55,030	1.00	56 ,316		57,399	
entrol(set advanced mosquito con 3.00 14.1 966 3.00 145.593 3.00 148,377 envirant spec iii bio science 1.00 37,647 1.00 39,847 1.00 41,356 agric supv insp i pest survey c 3.00 124,320 3.00 128,375 3.00 130,813 agric insp iv pest survey contr 1.00 33,401 1.00 35,431 1.00 36,087 agric insp iii pest survey contr 1.00 33,401 1.00 35,431 1.00 36,087 agric insp iii pest survey contr 1.00 59,513 2.00 61,842 2.00 82,255 automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,252 automotive services specialist 1.00 6,212 .00 0 0.00 0 0 TOTAL 100a1403* 21.00 839,715 20.00 860,643 19.00 840,486 100a1404 Pesticide Regulation supv of pesticide aplcatrs law 1.00 46,477 .00 0 0.00 0 administrator i .00 0 1.00 38,007 1.00 39,443 entrol(set supv pesticides 1.00 51,729 1.00 51,779 1.00 52,775 entrol(set ii) pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entrol(set ii) pesticides 1.00 42,651 1.00 44,224 1.00 49,928 agric supv insp ii pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv peat survey contr .00 0 1.00 29,501 1.00 39,566 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 1.00 23,727 .00 0 .00 0 agric insp ii pesticides 1.00 23,727 .00 0 .00 0 agric insp ii pesticides 1.00 23,727 .00 0 .00 0 agric insp ii pesticides 1.00 24,248 2.00 75,660 agric insp ii pesticides 1.00 24,748 2.00 75,660 agric insp ii pesticides 1.00 24,748 2.00 75,660 agric insp ii pesticides 1.00 24,761 1.00 33,355 1.00 33,980 office secy ii 1.00 29,900 1.00 31,313 1.00 31,895 office secy ii 1.00 29,900 1.00 33,355 1.00 33,980 office secy ii 1.00 34,542 .00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	asst chf mosquito control	1.00	50,538	1.00	51,779	1.00	52,773	
envmntt spec if i bio acience 1.00 37,647 1.00 39,847 1.00 41,356 agric supv insp i pest survey c 3.00 124,520 3.00 128,375 3.00 130,813 agric insp iiv pest aurvey cont 1.00 33,401 1.00 35,431 1.00 36,097 agric insp iii pest survey cont 4.00 142,295 4.00 146,663 3.00 111,896 Transfer to 100a11 office secy ii 2.00 59,513 2.00 61,842 2.00 63,255 automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,292 automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,292 automotive services specialist 1.00 6,212 .00 0 0 .00 840,486 TOTAL 100a1403* 21.00 839,715 20.00 860,643 19.00 840,486 100a1404 Pesticide Regulation supv of pesticides aptcatrs law 1.00 46,477 .00 0 .00 0 .00 0 0 administrator i .00 0 .00 38,007 1.00 39,443 entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,773 entmolgst supv pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst ii pesticides 1.00 42,651 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pesticides 1.00 42,651 1.00 42,651 1.00 39,596 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 1.00 23,727 .00 0 .00 0 .00 0 agric insp ii pesticides 1.00 23,727 .00 0 0 .00 0 0 agric insp ii pesticides .00 142,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 12,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 12,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 12,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			46,795	1.00	47,999	1.00	48,916	
agric supv insp i pest survey c S.00 124,520 S.00 128,375 S.00 130,813 agric insp iv pest survey contr 1.00 33,401 1.00 35,431 1.00 36,097 agric insp iii pest survey cont 4.00 142,295 4.00 146,663 S.00 111,896 Transfer to 100a11 office secy ii 2.00 59,513 2.00 61,842 2.00 63,255 automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,292 automotive services specialist 1.00 6,212 0.00 0 0 0.00 Otal 100a1403* 21.00 839,715 20.00 860,643 19.00 840,486 100a1404 Pesticide Regulation Supv of pesticide aplcatrs law 1.00 46,477 0.00 0 0 0 supv of pesticide aplcatrs law 1.00 46,477 0.00 0 0 0 0 administrator i 0.00 0 1.00 38,007 1.00 39,463 entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,773 entmolgst davanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 agric insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp ii pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 1.00 23,727 0.00 0 0 0 0 agric insp ii pesticides 0.00 0 1.00 29,501 1.00 33,596 agric insp ii pesticides 0.00 0 1.00 29,501 1.00 33,596 agric insp ii pesticides 0.00 0 0 0 0 0 office secy ii 1.00 24,685 1.00 33,355 1.00 33,596 office secy ii 1.00 24,687 1.00 34,542 0.00 0 0 0 office secy ii 1.00 34,542 0.00 0 0 0 0 office secy ii 1.00 50,538 1.00 52,271 2.00 79,060 agric insp ii pesticides 0.00 0 0 0 0 0 0 office secy ii 0.00 0,538 1.00 52,271 0.00 0 0 ontholgst supv plant protection 1.00 74,611 1.00 46,081 1.00 574,970 100a1404* 15.00 524,820 15.00 561,961 15.00 574,970 100a1406* 15.00 15,538 1.	entmolgst advanced mosquito con	3.00	141,966	3.00	145,593	3.00	148,377	
agric insp v peet aurvey contr 1.00 33,401 1.00 35,431 1.00 36,007 agric insp iii pest survey cont 4.00 142,295 4.00 146,663 3.00 111,896 Transfer to 100a11 office seey 1 2.00 75,9513 2.00 61,842 2.00 63,255 automotive services supv i 2.00 77,765 2.00 80,764 2.00 82,292 automotive services specialist 1.00 6,212 .00 0 .00 0 TOTAL 100a1603* 21.00 839,715 20.00 860,643 19.00 840,486 100a1404 Pesticide Regulation 1.00 46,477 .00 0 .00 0 0 administrator 1.00 0 1.00 38,007 1.00 39,443 entrolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,773 entrolgst advanced pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric insp iv pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric insp iv pesticides 1.00 42,651 1.00 44,024 1.00 45,066 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 4.00 42,408 2.00 73,672 2.00 75,060 agric insp ii pesticides 4.00 42,408 2.00 73,672 2.00 75,060 agric insp ii pesticides 4.00 42,408 2.00 73,672 2.00 75,060 agric insp ii pesticides 0.00 0 0.00 0 0 0 0 0 0 0 0 0 0	envrmntl spec iii bio science	1.00	37,647	1.00	39,847	1.00	41,356	
agric insp ii peat survey cont 4.00	agric supv insp i pest survey c	3.00	124,520	3.00	128,375	3.00	130,813	
office secy ii 2.00 59,513 2.00 61,842 2.00 63,255 automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,292 IOTAL 100a1403** 21.00 839,715 20.00 860,643 19.00 B40,486 IOMa1404 Pesticide Regulation supv of pesticide apleaters law 1.00 46,477 .00 0 .00 0 administrator i .00 0 1.00 38,007 1.00 39,443 entmolgst supv pesticides 1.00 47,322 1.00 48,990 1.00 52,773 entmolgst advanced pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 47,322 1.00 48,990 1.00 37,380 agric insp vinsp ii pesticides 1.00 42,651 1.00 36,025 1.00 37,380 agric insp ii pesticides 1.00 42,651 1.00 49,264 1.00 49,964 <t< td=""><td>agric insp iv pest survey contr</td><td>1.00</td><td>33,401</td><td>1.00</td><td>35,431</td><td>1.00</td><td>36,097</td><td></td></t<>	agric insp iv pest survey contr	1.00	33,401	1.00	35,431	1.00	36,097	
automotive services supv ii 2.00 77,765 2.00 80,764 2.00 82,292 automotive services specialist 1.00 6,212 .00 0 0 .00 0 0 .00 0 .00 0 .00 1001403* 21.00 839,715 20.00 860,643 19.00 840,486	agric insp iii pest survey cont	4.00	142,295	4.00	146,663	3.00	111,896	Transfer to 100a11
automotive services specialist 1.00 6,212 .00 0 .00 .00 0 TOTAL L00a1403* 21.00 839,715 20.00 860,643 19.00 840,486 L00a1404 Pesticide Regulation supv of pesticide aptcatrs law 1.00 46,477 .00 0 .00 0 .00 0 administrator i .00 0 0 1.00 38,007 1.00 39,443 entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,773 entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst dipesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pest survey contr .00 0 1.00 29,501 1.00 30,596 agric insp ii pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 1.00 22,77 0.00 0 0.00 0 agric insp iii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 0 1.00 25,366 1.00 26,297 office secy ii .00 29,990 1.00 33,380 office secy ii .00 29,990 1.00 31,313 1.00 31,895 office clerk ii .00 28,654 1.00 29,949 1.00 30,507 TOTAL L00a1404* 15.00 524,820 15.00 561,961 15.00 574,970 L00a1405 Plant Protection and Weed Management chip plant protection 1.00 34,542 .00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	office secy ii	2.00	59,513	2.00	61,842	2.00	63,255	
No.	automotive services supv ii	2.00	77,765	2.00	80,764	2.00	82,292	
TOTAL L00a1403*	automotive services specialist	1.00	6,212	.00	0	.00	0	
100a1404 Pesticide Regulation supv of pesticide aplcatrs law 1.00	·							
supv of pesticide apleatrs law 1.00 46,477 .00 0 .00 0 .00 38,007 1.00 39,443 entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,775 entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst if pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 0 1.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 33,355	TOTAL 100a1403*	21.00	839,715	20.00	860,643	19.00	840,486	
supv of pesticide apleatrs law 1.00 46,477 .00 0 .00 0 .00 38,007 1.00 39,443 entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,775 entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst if pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 0 1.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 33,355			-					
administrator i	100a1404 Pesticide Regulation							
entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,773 entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst fi pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pest survey contr .00 0 1.00 29,501 1.00 30,596 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv pesticides 1.00 23,727 .00 0 0 .00 0 agric insp ii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp iii pesticides .00 0 0.00 0 agric insp iii pesticides .00 0 0.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 25,368 1.00 33,355 1.00 33,980 office secy ii 1.00 29,990 1.00 31,313 1.00 31,895 office clerk ii 1.00 28,654 1.00 29,499 1.00 30,507 TOTAL L00a1404* 15.00 524,820 15.00 561,961 15.00 574,970 t00a1405 Plant Protection and Weed Management chf plant protection 1.00 74,611 1.00 46,081 1.00 47,840 administrator i 1.00 34,542 .00 0 .00 0 entmolgst supv pest mgmt 1.00 50,538 1.00 52,271 2.00 106,047 Transfer from entmolgst supv plant protection 1.00 50,538 1.00 51,779 1.00 52,773 program 02 admin officer iii 2.00 89,362 2.00 91,727 2.00 93,476 entmolgst advanced pest mgmt 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced plant protect 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,673 1.00 36,703	supv of pesticide aplcatrs law	1.00	46,477	.00	0	.00	0	
entmolgst supv pesticides 1.00 51,729 1.00 51,779 1.00 52,773 entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst fi pesticides 1.00 33,971 1.00 36,925 1.00 37,280 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pest survey contr .00 0 1.00 29,501 1.00 30,596 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv pesticides 1.00 23,727 .00 0 0 .00 0 agric insp ii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp iii pesticides .00 0 1.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 33,355 1.00 33,980 office secy ii 1.00 29,990 1.00 31,313 1.00 31,895 office clerk ii 1.00 28,654 1.00 29,499 1.00 30,507 TOTAL LO0a1404* 15.00 524,820 15.00 561,961 15.00 574,970 t00a1405 Plant Protection and Weed Management chf plant protection 1.00 74,611 1.00 46,081 1.00 47,840 administrator i 1.00 34,542 .00 0 .00 0 entmolgst supv pest mgmt 1.00 50,538 1.00 52,271 2.00 106,047 Transfer from entmolgst supv plant protection 1.00 50,538 1.00 52,271 2.00 93,476 entmolgst supv plant protection 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced pest mgmt 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	administrator i	.00	0	1.00	38,007	1.00	39,443	
entmolgst advanced pesticides 1.00 47,322 1.00 48,990 1.00 49,928 entmolgst ii pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 42,24 1.00 45,066 agric insp iv pest survey contr .00 0 1.00 29,501 1.00 30,596 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 1.00 23,727 .00 0 .00 0 .00 0 agric insp ii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 1.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 33,355 1.00 33,980 office secy ii 1.00 29,990 1.00 31,313 1.00 31,895 office clerk ii 1.00 28,654 1.00 29,949 1.00 30,507 TOTAL L00a1404* 15.00 524,820 15.00 561,961 15.00 574,970 t00a1405 Plant Protection and Weed Management chf plant protection 1.00 74,611 1.00 46,081 1.00 47,840 administrator i 1.00 34,542 .00 0 0 .00 0 0 0 entmolgst supv pest mgmt 1.00 50,538 1.00 52,271 2.00 106,047 Transfer from entmolgst supv plant protection 1.00 50,538 1.00 52,777 1.00 52,773 program 02 admin officer iii 2.00 89,362 2.00 91,727 2.00 93,476 entmolgst advanced pest mgmt 1.00 47,822 1.00 48,531 1.00 49,459 entmolgst advanced plant protect 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	entmolgst supv pesticides	1.00	51,729	1.00	51,779	1.00		
entmolgst ii pesticides 1.00 33,971 1.00 36,025 1.00 37,380 agric supv insp ii pesticides 1.00 42,651 1.00 44,224 1.00 45,066 agric insp iv pest survey contr .00 0 1.00 29,501 1.00 39,596 agric insp iv pest survey contr .00 0 1.00 29,501 1.00 39,596 agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp ii pesticides 1.00 23,727 .00 0 .00 0 agric insp iii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp ii pesticides .00 0 1.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 33,355 1.00 33,980 office secy i 1.00 29,990 1.00 31,313 1.00 31,895 office clerk ii 1.00 28,654 1.00 29,949 1.00 30,507 TOTAL LO0a1404* 15.00 524,820 15.00 561,961 15.00 574,970 LO0a1405 Plant Protection and Weed Management chf plant protection 1.00 74,611 1.00 46,081 1.00 47,840 administrator i 1.00 34,542 .00 0 .00 0 entmolgst supv pest mgmt 1.00 50,538 1.00 52,271 2.00 106,047 Transfer from entmolgst supv plant protection 1.00 50,538 1.00 52,271 2.00 93,476 entmolgst advanced pest mgmt 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced pest mgmt 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 44,842 1.00 44,842 1.00 44,842 1.00 44,242 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	entmolgst advanced pesticides	1.00						
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agric insp iv pesticides 1.00 43,115 3.00 119,778 3.00 122,045 agric insp i pesticides 1.00 23,727 .00 0 .00 0 agric insp iii pesticides 4.00 142,408 2.00 73,672 2.00 75,060 agric insp iii pesticides .00 0 1.00 25,368 1.00 26,297 office secy ii 2.00 34,776 1.00 33,355 1.00 33,980 office secy i 1.00 29,990 1.00 31,313 1.00 31,895 office clerk ii 1.00 28,654 1.00 29,949 1.00 30,507 TOTAL L00a1404* 15.00 524,820 15.00 561,961 15.00 574,970 t00a1405 Plant Protection and Weed Management chf plant protection 1.00 74,611 1.00 46,081 1.00 47,840 administrator i 1.00 34,542 .00 0 .00 0 entmolgst supv pest mgmt 1.00 50,538 1.00 52,271 2.00 106,047 Transfer from entmolgst supv plant protection 1.00 50,538 1.00 51,779 1.00 52,773 program 02 admin officer iii 2.00 89,362 2.00 91,727 2.00 93,476 entmolgst advanced pest mgmt 1.00 47,822 1.00 48,531 1.00 49,459 entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703			•		· · · · · · · · · · · · · · · · · · ·			
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entmolgst supv plant protection 1.00 50,538 1.00 51,779 1.00 52,773 program 02 admin officer iii 2.00 89,362 2.00 91,727 2.00 93,476 entmolgst advanced pest mgmt 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	administrator i	100	34,542	.00	0	.00	0	
admin officer iii 2.00 89,362 2.00 91,727 2.00 93,476 entmolgst advanced pest mgmt 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	entmolgst supv pest mgmt	1.00	50,538	1.00	52,271	2.00	106,047	Transfer from
entmolgst advanced pest mgmt 1.00 47,322 1.00 48,531 1.00 49,459 entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	entmolgst supv plant protection	1.00	50,538	1.00	51,779	1.00	52,773	program 02
entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	admin officer iii	2.00	89,362	2.00	91,727	2.00	93,476	
entmolgst advanced plant protec 4.00 185,790 4.00 192,392 3.00 146,143 Transfer to agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703	entmolgst advanced pest mgmt	1.00	47,322	1.00				
agronomist ii, turf and seed 1.00 41,842 1.00 43,400 1.00 44,224 program 09 entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703								
entmolgst ii pest mgmt .00 0 1.00 35,373 1.00 36,703							44,224	program 09
	-							-
plant disease specialist 1.00 52,717 1.00 55,467 1.00 54,721	plant disease specialist	1.00	32,717		33,467	1,00	34,721	
horticulturist supervisor 1.00 41,507 1.00 42,658 1.00 43,468	horticulturist supervisor	1.00						

	FY 2004	FY 2004	FY 2005	FY 2005	FY 2006	FY 2006	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
100-4/05 Night Booksein and Head	-l 11						
100a1405 Plant Protection and Wee	_		00		0.0		
entmolgst ii pest mgmt	1.00	32,161				0	
weed control specialist iv		36,719		•		38,536	
agric insp iii pest survey cont		68,868		•		72,688	
services supervisor i	1.00	33,495		•		35,542	
weed control specialist iii		55,512		59,122		61,316	
agric insp ii pest survey contr		22,348				25,368	
lab tech i general	1.00	28,120				29,949	
office secy iii	1.00	31,682		•		34,566	
office secy ii	1.00	30,228		31,267		31,849	
TOTAL 100a1405*	25.00	987,902				984,668	
100a1406 Turf and Seed							
chf turf and seed	1.00	0	1.00	46,081	1.00	47,840	
admin officer iii	1.00	67,613		•		86,461	
nat res manager ii	2.00	94,644		•		99,387	
seed analyst supervisor	1.00	40,720		-		42,658	
agric supv insp i turf seed	1.00	30,666		-		0	
agric insp iv turf seed	.00	0				37,123	
agric insp iii turf seed	2.00	70,806		-		74,716	
seed analyst iv	6.00	230,352		•		213,079	
agric insp ii turf seed	1.00	0				213,019	
office secy iii	1.00	33,495				35,215	
office secy ii	1.00	31,994		34,300	1.00	33,980	
office stey if							
TOTAL 100a1406*	17.00	600,290	17.00	655,999	17.00	670,459	
LOOa1409 State Chemist							
prgm mgr íí	.00	0	.00	0	1.00	69,837	Transfer from
state chemist agriculture	1.00	58,787	1.00	60,684	1.00	61,855	L00a12
chemist iv	2.00	101,076	2.00	90,278	2.00	92,717	
admin officer iii	1.00	47,322	1.00	48,531	1.00	49,459	
entmolgst advanced plant protec	.00	0	.00	0	1.00	49,928	Transfer from
chemist iii	6.00	261,361	6.00	270,929	6.00	276,091	program 05
chemist ii	4.00	128,976	4.00	144,294	4.00	147,624	
agric insp iv pest survey contr	1.00	. 0		. 0	.00	. 0	
agric insp iii pest survey cont		0		0	1.00		Transfer from
lab tech i agricultrl chemistry		27,082		28,346	1.00	28,870	program 02
agric supv insp i field insp	1.00	41,507		42,658	1.00	43,468	, •
agric insp iv field ins	2.00	73,697		79,279	2.00	80,778	
office secy iii	.00	0		26,038	1.00	26,995	
office secy ii	2.00	63,387		65,494	2.00	66,718	
office clerk ii	2.00	55,781	2.00	58,285	2.00	59,365	
TOTAL 100-4/00*	27 00	050.071	27.00	04/ 04/	24.00	4 004 505	
TOTAL 100a1409*	23.00	858,976	23.00	914,816	26.00	1,091,585	
TOTAL 100a14 **	125.00	4,852,460	123.00	5,036,117	123.00	5,173,423	

Classification Title	FY 2004 Positions	FY 2004 Expenditure		FY 2005 Appropriation			Symbol
100-4F 0666							
100a15 Office of Resource Conse 100a1501 Office of the Assistant							
	•	90 /70	1 00	33 500	1 00	77 500	
exec v	1.00 1.00			77,500 0		77,500 0	
administrator i		42,668		_		_	
obs-executive associate ii	.00	0	1.00	35,660	1.00	37,002	
TOTAL 100a1501*	2.00	132,138	2.00	113,160	2.00	114,502	
100a1502 Program Planning and Dev	elopment						
administrator v	1.00	68,419	1.00	70,507	1.00	71,875	
prgm mgr i	1.00	61,601	1.00	62,951	1.00	64,167	
administrator i	3.00	133,052	3.00	138,205	3.00	142,502	
admín officer iii	1.00	37,647	1.00	39,847	1.00	41,356	
nat res planner iii	1.00	47,322	1.00	48,990	1.00	49,928	
pub affairs officer ii	1.00	37,858	1.00	48,990	1.00	49,928	
nutrient management specialist	9.00	353,935	10.00	378,020	10.00	390,288	
admin spec iii	1.00	32,169	1.00	33,535	1.00	34,791	
nutrient management specialist	1.00	4,565	.00	0	.00	0	
soil conservation spec iv	1.00	34,324	1.00	35,732	1.00	37,076	
office secy iii	2.00	64,881	2.00	67,582	2.00	68,849	
office secy ii	1.00	27,519	1.00	28,792		29,587	
TOTAL 100a1502*	23.00	903,292		953,151			
l00a1503 Resource Conservation Op	erations						
administrator iv	1.00	64,033	1.00	66,034	1.00	67,312	
data base spec ii	1.00	47,586	1.00	50,184	1.00	52,106	
computer info services spec sup	1.00	50,944		52,189	1.00	53,191	
administrator i	1.00	52,151	1.00	51,779	1.00	52,773	
soil conservation engineer iii	1.00	50,538				52,773	
admin officer iii	1.00	47,322	1.00	48,990	1.00	49,928	
admin officer iii	1.00	46,422				48,990	
computer info services spec ii	2.00	86,815		89,579	2.00	91,285	
resource conservation regional	2.00	101,076				106,047	
resource conservation dist supv	9.00	415,365	9.00	424,918	9.00	434,186	
soil conservation eng tech	2.00	80,947		84,714	2.00	87,057	
soil conservation planner iii	44.00	1,545,375	44.00	1,725,979	43.00	1,743,533	Transfer t
soil conservation associate iii	30.00	967,103	28.00	988,276	28.00	1,016,748	program
soit conservation planner ii	2.00	61,968	2.00	64,654	2.00	67,070	
office secy iii	11.50	359,299	9.50	316,122	9.50	323,086	
TOTAL 100a1503*	109.50	3,976,944	105.50	4,167,318	104.50	4,246,085	
t00a1504 Resource Conservation Gr	ants						
administrator iv	1.00	51,731	.00	0	_00	0	
soil conservation planner iii	.00	0	.00	0	1.00	34.721	Transfer f

PERSONNEL DETAIL

Agriculture

Classification Title	FY 2004 Positions	FY 2004 Expenditure	FY 2005 Positions	FY 2005 Appropriation	FY 2006 Positions	FY 2006 Allowance	Symbol
100a1504 Resource Conservation Gr	ants						
soil conservation spec iv	1.00	33,057	1.00	34,441	1.00	35,732	program 03
soil conservation spec iii	4.00	93,089	4.00	127,167	4.00	131,912	
office secy ii	1.00	28,565	1.00	29,858	1.00	30,412	
automotive services specialist	.00	0	1.00	27,710	1.00	28,734	
TOTAL 100a1504*	7.00	206,442	7.00	219,176	8.00	261,511	
TOTAL 100a15 **	141.50	5,218,816	137.50	5,452,805	137.50	5,602,445	