R30B00.00 UNIVERSITY SYSTEM OF MARYLAND

PROGRAM DESCRIPTION

The University System of Maryland (USM) was established July 1, 1988 under Subtitle 12-10 of the Education Article and is comprised of the former University of Maryland and the State Universities and Colleges. The eleven institutions and two research institutes along with its headquarters provide a continuum of education, research and public services.

MISSION

The University System of Maryland seeks to improve the quality of life for the people of Maryland by providing a comprehensive range of high quality, accessible, and affordable educational opportunities; engaging in research and creative scholarship that expand the boundaries of current knowledge; and providing knowledge-based programs and services that are responsive to the needs of the citizens of Maryland and the nation. The University System of Maryland fulfills its mission through the effective and efficient management of its resources and the focused missions and activities of each of its component institutions.

VISION

USM strives to be a pre-eminent system of public higher education, admired around the world for its leadership in promoting and supporting education at all levels, fostering the discovery and dissemination of knowledge for the benefit of the State and the nation, and instilling in all members of its community a respect for learning, diversity, and services to others.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

(taken from the Maryland Annotated Code, §10-209)

Note: 2012 goals or benchmarks included under USM objectives will be re-evaluated and modified as necessary once the USM's new strategic plan for the 2010-2020 time period has been approved by the Board of Regents and implementation has begun.

Goal 1. Create and maintain a well-educated citizenry $(\S 10-209(c)(5))$.

Objective 1.1 Increase and maintain the percent of USM graduates employed in Maryland at 65 percent or greater by survey year 2011.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total undergraduate enrollment at USM institutions	102,510	105,704	108,633	≥108,633
Output: Bachelor's degree recipients produced by USM institutions	18,736	19,416	≥19,600	≥19,800
	2002	2005	2008	2011
	Survey	Survey	Survey	Estimated
Outcome: Employment rate of USM graduates ¹	95%	94%	93%	≥90%
Percent of USM graduates employed in Maryland ¹	57%	65%	64%	≥65%

Objective 1.2 Increase the number of students completing teacher training at USM institutions and available to be hired by Maryland public schools from 1.451 in 2009 to 1,600 or greater by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of students in teacher training programs				
(undergraduate and postbaccalaureate)	$5,599^2$	6,380	6,464	6,693
Output: Number of students completing teaching training				
programs (undergraduate and post-baccalaureate)	$1,451^2$	1,560	1,577	1,600
Quality: Percent of students who completed teacher training				
and passed Praxis II (undergraduate and postbaccalaureate)	98%	98%	98%	98%

All data for this indicator are from the triennial Maryland Higher Education Commission (MHEC) Follow Up Survey of Graduates. The next MHEC Survey will be conducted during fiscal year 2011.

² Changes to 2009 data reported in last year's MFR reflect adjustments reported by UMBC and BSU.

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Objective 1.3 Address the State's need for more graduates in STEM fields (science, technology, engineering, and mathematics—areas that are key to success in the knowledge economy) by increasing the number of graduates produced in these fields.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of students enrolled in STEM programs ¹	28,204	30,365	31,200	≥32,000
Output: Number of graduates of STEM programs ¹	5,121	4,996	≥5,000	≥5,100

Objective 1.4 Increase the total number of nursing graduates, baccalaureate through doctorate, produced annually by USM nursing programs from 898 in fiscal year 2009 to 1,000 or greater by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduate students enrolled in nursing programs	2,294	2,389	2,342	2,390
Number of graduate students enrolled in nursing programs	1,218	1,350	1,255	1,389
Output: Number of graduates of nursing programs at baccalaureate level	623	582	633	670
Number of graduates of nursing programs at master's or doctorate level	275	320	361	400
Total number of nursing program graduates (bachelor's through				
doctorate)	898	902	994	1,067
Quality: Percent of nursing program graduates passing the licensure				
examination	84%	87%	87%	88%

Goal 2. Promote economic development ($\S10-209(c)(5)$)

Objective 2.1 Increase the proportion of State residents who have a bachelor's degree.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total undergraduate enrollment at USM institutions	102,510	105,704	108,633	≥108,633
Output: Total number bachelor's degree recipients produced by				
USM institutions	18,736	19,416	≥19,600	≥19,800
Outcome: Percent of State residents who have a bachelor's degree ²	35.2%	35.7%	≥36.0%	≥36.0%

Objective 2.2 Maintain the ratio of median annual salary of USM graduates to the median annual salary of civilian work force with a bachelor's degree at 0.86 or greater through 2008.

	2002	2005	2008	2011
Performance Measure	Survey	Survey	Survey	Estimated
Output: Median salary of USM graduates ³	\$33,457	\$38,120	\$44,000	\$46,000
Outcome: Ratio of median salary of USM graduates to median				
salary of U.S. civilian work force with a bachelor's degree ³	0.88	0.91	0.93	0.94

¹ STEM includes bachelor, master, or doctoral programs in biological sciences, computer and information sciences, engineering, mathematics, physical sciences, and natural sciences programs.

Percent of Maryland residents age 25 and over who have completed a bachelor's degree is derived from the U.S. Bureau of the Census American Community Survey (ACS). Data included are the most recent available for the reported fiscal year. For example data reported for 2010 are based on the ACS ranking tables for 2009. See http://factfinder.census.gov/servlet/ACS.

³ USM alumni salary data are self reported and taken from the triennial MHEC Follow Up Survey of Graduates. The next MHEC Survey will be conducted during fiscal year 2011. National median salary data are taken from U.S. Bureau of Labor Statistics' Annual Demographic Survey and represent the median annual earnings of all people in the U.S. age 25 years and older who have a bachelor's degree. The national data are compared to the calculated median salary of USM undergraduate alumni one year after graduation to get the actual ratio.

R30B00.00 UNIVERSITY SYSTEM OF MARYLAND (Continued)

Objective 2.3 Through 2012, maintain at the three-year average of 5 the number of new start up companies formed annually as a result of technology developed by USM research institutions. ¹

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: New start up companies formed by USM institutions (annual	l) 7	5	5	5

Goal 3. Increase access for economically disadvantaged and minority students ($\S10-209(c)(6)$).

Objective 3.1 Through 2012 the percentage of economically disadvantaged students attending USM institutions will be at least 40 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of economically disadvantaged students				
attending USM institutions (undergraduate only) ²	40%	42%	≥40%	≥40%

Objective 3.2 Maintain the percentage of minority undergraduate students at 40 percent or greater through 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percentage of minority undergraduate students enrolled in				
USM institutions	39%	40%	41%	41%

Objective 3.3 Maintain the percentage of African-American undergraduate students at 27 percent or greater through fiscal year 2012.

•	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percentage of African-American undergraduate				
students enrolled in USM institutions	26%	27%	27%	27%

Objective 3.4 Increase the second-year retention rate of minority students, system-wide, to 83 percent by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of minority students ³	82%	82%	82%	83%

Objective 3.5 Increase or maintain the second-year retention rate of African-American students system-wide, to at least 78 percent through fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of African-American students ³	78%	78%	77%	78%

Objective 3.6 Increase or maintain the six-year graduation rate of minority students system-wide, to at least 55 percent through fiscal year 2012.

	2009	2009	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of minority students ³	55%	55%	54%	≥55%

Per data reported to the Association of University Technology Managers (AUTM). Actuals reflect most recent AUTM data. Thus, 2010 actual reflects data contained in the 2008 AUTM report; 2009 data reflect data contained in the 2007 AUTM report, etc.

Bowie State does not report this measure so the percentages have been adjusted to take BSU out of the denominator when calculating for USM.

³ All second-year retention and six-year graduation rates represent first-time, full-time students only, per the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS) reporting requirements.

R30B00.00 UNIVERSITY SYSTEM OF MARYLAND (Continued)

Objective 3.7 Increase the six-year graduation rate of African-American students system-wide, to at least 47 percent by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of African-American students ¹	47%	46%	45%	47%

Goal 4. Achieve and sustain national eminence in providing quality education, research and public service (§10-209(b)).

Objective 4.1 Increase the retention rate of USM undergraduates system-wide, to at least 86 percent by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate for USM undergraduates ¹	85%	85%	85%	86%

Objective 4.2 Increase the graduation rate of USM undergraduates system-wide, to at least 68% by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate for USM undergraduates ¹	67%	67%	67%	68%

Objective 4.3 Increase prestigious awards and national academy memberships held by USM faculty to 76 or more by 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of prestigious awards or national academy				•
memberships held by USM faculty ²	75	73	75	76

Objective 4.4 Increase the level of student satisfaction with education received for employment to 90 percent or greater by the 2011 survey year.

Performance Measure	2002 Survev	2005 Survey	2008 Survey	2011 Estimated
Quality: Percentage of students satisfied with education received	Burvey	Survey	Survey	Estimateu
for employment (undergraduate level only) ³	88%	87%	89%	90%

Objective 4.5 Maintain the level of student satisfaction with education received for graduate/professional school at 98 percent or greater through the 2011 survey year.

	2002	2005	2008	2011
Performance Measure	Survey	Survey	Survey	Estimated
Quality: Percentage of students satisfied with education received for				
graduate/professional school (undergraduate level only) ³	98%	98%	99%	98%

All second-year retention and six-year graduation rates represent first-time, full-time students only, per the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS) reporting requirements.

All data for this indicator are from the triennial Maryland Higher Education Commission (MHEC) Follow Up Survey of Graduates. The next MHEC Survey will be conducted during fiscal year 2011.

This indicator was changed in 2005 to include national awards, per the original concept of the indicator. Awards included in the indicator are Fulbright Scholarships, National Endowment for the Humanities Fellowships, Guggenheim Fellowships, NSF CAREER/Presidential Young Investigator Awards, and Sloan Foundation Fellowships. National academy memberships included in the total are the following: the Institute of Medicine, the American Academy of Arts and Sciences, the National Academy of Education, the National Academy of Engineering, and the National Academy of Science.

SUMMARY OF UNIVERSITY SYSTEM OF MARYLAND

	2010 Actual	2011 Appropriation	2012 Allowance
Total Number of Authorized Positions	21,901.31	22,220.68	22,220.68
Total Number of Contractual Positions	5,754.87	5,604.02	5,731.89
Salaries, Wages and Fringe Benefits	2,427,607,309	2,523,135,450	2,573,851,415
Technical and Special Fees	112,102,631	117,251,787	119,015,618
Operating Expenses	1,697,076,524	1,751,325,954	1,805,536,749
Beginning Balance (CUF)	599,848,935	618,354,002	623,758,745
FY 2010 Fund Balance Reversion to the State	-133,339,852	-11,731,321	~==,,,,,,,,,
Revised Beginning Balance (CUF)	466,509,083	606,622,681	623,758,745
Current Unrestricted Revenue			
Tuition and Fees	1,244,228,461	1,230,790,863	1,268,635,771
State General Funds	1,020,864,037	1,016,993,180	1,010,335,967
Higher Education Investment Fund	38,340,288	39,412,693	54,734,665
Federal Grants and Contracts	124,087,213	123,325,508	123,328,598
Private Gifts, Grants and Contracts	30,141,051	25,836,540	25,496,540
State and Local Grants and Contracts	28,195,198	30,616,877	30,616,877
Sales and Services of Educational Activities	179,963,210	192,173,312	193,316,204
Sales and Services of Auxiliary Enterprises	517,836,506	525,128,093	546,375,207
Other Sources	125,128,238	82,261,271	82,269,523
Transfer (to)/from Fund Balance	-151,844,919	-17,136,064	_17,821,154
Total Unrestricted Revenue	3,156,939,283	3,249,402,273	3,317,288,198
Current Restricted Revenue			
Federal Grants and Contracts	686,942,172	708,385,238	741,838,833
Private Gifts, Grants and Contracts	157,936,808	176,598,455	175,557,032
State and Local Grants and Contracts	139,494,762	158,896,836	165,118,665
State Special Funds (Restricted)	6,996,026	7,153,002	7,323,667
Sales and Services of Educational Activities	85,938,648	87,214,587	87,189,587
Endowment Income	2,539,865	3,513,670	3,538,670
Other Sources		549,130	549,130
Total Restricted Revenue	1,079,847,181	1,142,310,918	1,181,115,584
Total Revenue	4,236,786,464	4,391,713,191	4,498,403,782
Ending Fund Balance (CUF)	618,354,002	623,758,745	641,579,899

INSTRUCTION

This program includes expenditures for all formally organized activities that are part of an institution's instruction program carried out during the academic year. The program also includes special sessions offered during the summer and other periods not common to the institution's regular term.

RESEARCH

This program includes expenditures for the implementation of all separately sponsored projects. These research projects, financed by Federal agencies and private foundations, are limited to the specific functions for which funds were granted.

PUBLIC SERVICE

This program includes expenditures for activities that are established primarily to provide non-instructional services beneficial to individuals and groups external to the institution.

ACADEMIC SUPPORT

This program includes funds expended primarily to provide support services for the institution's instruction program. The program includes libraries, museums, educational media services, academic computing support and academic administration.

STUDENT SERVICES

This program includes expenditures for offices of admissions and registrar and those activities whose primary purpose is to contribute to student emotional and physical well-being as well as intellectual, cultural and social development. It includes counseling, career guidance, financial aid administration, student admissions, student records and student health services.

INSTITUTIONAL SUPPORT

This program provides for expenditures for executive management, fiscal operations, general administration, logistical services, administrative computing support, public relations, and public safety.

OPERATION AND MAINTENANCE OF PLANT

This program includes expenditures for the operation and maintenance of the physical plant for State-supported programs. Included in this program are physical plant administration, building maintenance, custodial services, utilities, landscape and grounds maintenance, and major repairs and renovations.

AUXILIARY ENTERPRISES

The auxiliary enterprises activity is a self-supporting entity which provides goods and services to students, faculty and staff. Included in these services are residence halls, food services, college stores, and intercollegiate athletics, as well as support services directly related to these activities.

SCHOLARSHIPS AND FELLOWSHIPS

This category includes expenditures for scholarships and fellowships from restricted or unrestricted current funds, in the form of grants to students, resulting from selection by the institution or from an entitlement program. Scholarships include grants-in-aid, trainee stipends, and prizes to undergraduate students. Fellowships include grants-in-aid and trainee stipends to graduate students.

HOSPITALS

This category includes all expenditures associated with patient care, including nursing, professional services and administration.

R30B21.00 UNIVERSITY OF MARYLAND, BALTIMORE

PROGRAM DESCRIPTION

The University of Maryland, Baltimore (UMB) comprises six professional schools and an inter-disciplinary graduate school that educates students, conducts research, and provides clinical services in dentistry, law, medicine, nursing, pharmacy, and social work.

MISSION

The University of Maryland, Baltimore is the State's public academic health and law university devoted to professional and graduate education, research, patient care, and public service. Using state-of-the-art technological support, UMB educates leaders in health care delivery, biomedical science, social services and law. By conducting internationally recognized research to cure disease and to improve the health, social functioning and just treatment of the people we serve, the campus fosters economic development in the State. UMB is committed to ensuring that the knowledge it generates provides maximum benefit to society, directly enhancing the community.

VISION

The University of Maryland, Baltimore is the State's public academic health and law university dedicated to excellence in professional and graduate education, research, public service and patient care. We educate leaders in health care delivery, biomedical science, social services and law. We carry out internationally recognized research to cure disease and improve the health, social functioning and treatment of the people we serve. We are committed to ensuring that the knowledge we generate provides maximum benefit to society.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. Evolve and maintain competitive edge as a center of excellence in the life and health sciences, law and social work and as a campus of professions committed to addressing complex social issues at local, State, and international levels.

Objective 1.1 By fiscal year 2012, demonstrate the quality and preeminence of all UMB professional schools by achieving Top 10 status among public schools.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: National Ranking – National Institutes of Health total awards				
to dental schools ¹	7	10	10	10
National Ranking - National Institutes of Health total awards to				
public Schools of Medicine ¹	14	12	12	12
National Ranking (US News & World Report)				
School of Law (highest ranked specialty) ²	2^{nd}	2^{nd}	2 nd	2^{nd}
School of Law (specialty programs ranked in top 10) ²	3	3	3	3
School of Nursing (M.S. Program) ³	7^{th}	7 th	7^{th}	7^{th}
School of Nursing (highest ranked specialty) ³	5 th	5 th	5 th	5 th
School of Nursing (specialty programs ranked in top 10) ³	3	3	3	3
School of Pharmacy ⁴	9^{th}	9 th	8^{th}	8^{th}
School of Social Work ⁴	18^{th}	18^{th}	18^{th}	18^{th}

Objective 1.2 By fiscal year 2012, increase nationally recognized memberships and awards to UMB faculty by 16 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Number of nationally recognized memberships and awards	17	15	16	16

¹ Fiscal year 2009 rankings updated to reflect final values. Fiscal 2010 ranking is an estimate.

² Rankings for Law were updated for 2010 and each previous year.

³ Rankings for nursing MS program and nursing specialties were not updated for 2010, 2007 rankings are used for 2008, 2009, 2010.

⁴ Programs were not updated for 2010, 2008 ranking is used for 2009 and 2010.

R30B21.00 UNIVERSITY OF MARYLAND, BALTIMORE (Continued)

Objective 1.3 By fiscal year 2012, increase scholarly productivity by increasing scholarly publications and activities per full-time faculty member to 7.5.

·	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Scholarly publications and activities per full-time faculty	6.6	6.8	7.5	7.5

Goal 2. Conduct recognized research and scholarship in life and health sciences, law, and social work that fosters social and economic development.

Objective 2.1 By fiscal year 2012, increase extramural funding for research, service and training projects to \$600 million.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Grant/contract awards (\$ millions)	\$516	\$566	\$580	\$600

Objective 2.2 By fiscal year 2012, produce and protect intellectual property, retain copyright, and transfer university technologies at a level appropriate to budgeted resources by maintaining the number of U.S. patents issued and the number of licenses or options executed annually at 50 percent of 2009 levels.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of U.S. patents issued per year ¹	21	15	10	10
Number of licenses or options executed per year	28	25	18	18
Cumulative number of active licenses or options ¹	174	144	118	126

Goal 3. Recruit outstanding students, increase access for disadvantaged students, provide excellent graduate and professional education, and graduate well-trained professionals who will be leaders in their fields and in the development of public policy.

Objective 3.1 By fiscal year 2012, increase the number of master's and doctorate nursing graduates, Pharmacy graduates, and Dental graduates by 20 percent on average.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Nursing (MS, DNP and PhD) Graduates ¹	288	321	379	379
Pharmacy (PharmD) Graduates	121	114	146	146
Dental (DDS) Graduates	115	117	128	128

Objective 3.2 By fiscal year 2012, maintain support for financial aid scholarships and grants at the 2009 level.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Scholarships, grants, and assistantships (\$ millions)	\$22.6	NA	\$23	\$23

Objective 3.3 By fiscal year 2012, maintain high rates of graduate employment and educational satisfaction compared to 2008 levels (95 percent and 92 percent, respectively, in 2008).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Employment rate of graduates	NA	NA	95%	95%
Quality: Graduates' satisfaction with education (Nursing)	NA	NA	90%	90%

Note: NA = Data not available

Fiscal year 2009 value was revised in 2010.

R30B21.00 UNIVERSITY OF MARYLAND, BALTIMORE (Continued)

Goal 4. Encourage, support and reward faculty entrepreneurship and increase fundraising and philanthropic support.

Objective 4.1 By fiscal year 2012, attain the capital campaign goal of \$93 million per year, and increase university endowment (all sources) to \$243 million.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Campaign giving, annual (\$ millions)	\$80	\$76	\$86	\$93
Endowment, annual (\$ millions)	\$190	\$221	\$232	\$243

Objective 4.2 By fiscal year 2012, increase the number of grant applications and the average grant award from Federal and other sources supporting traditional research and technology transfer by 25 percent compared to 2009.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of grant applications	2,599	2,433	3,000	3,250
Outcome: Average grant award	\$225,398	\$237,963	\$235,000	\$235,000

Goal 5. Provide public service to citizens in all sectors and geographic regions of Maryland and provide outstanding clinical care appropriate to mission.

Objective 5.1 By fiscal year 2012, maintain the number of days faculty spend in public service with Maryland's governments, businesses, schools, and communities at 10 days per full-time faculty member, and maintain a level of charity patient care at 2009 levels

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of days in public service per full-time faculty member ¹	11	10	· 12	12
Days of charity patient care provided by clinical medical faculty	3,107	3,038	3,109	3,163

Goal 6. Increase efficiency, effectiveness and accountability, and respond creatively to fiscal pressures, both those that are unique to academic health centers and those affecting higher education generally.

Objective 6.1 From fiscal year 2009 through fiscal year 2012, attain annual cost savings of at least 3 percent of the total budget based on enhanced efficiency and effectiveness.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Annual cost savings as a percentage of actual budget	3%	*	3%	3%

Objective 6.2 By fiscal year 2012, achieve a completion rate of annual action items in the campus Strategic Information Technology (IT) Plan of at least 95 percent

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of annual IT plan completed	95%	*	95%	95%
USM Core Indicators	2009	2010	2011	2012
Parformanca Magaziras	Actual	Actual	Estimated	F

Sivi Core indicators	2009	2010	2011	2012
Performance Measures A	ctual	Actual	Estimated	Estimated
Percent minority of all undergraduates	42%	43%	*	*
Percent African-American of all undergraduates	26%	25%	*	*
Applicants to undergraduate nursing programs	768	NA	700	700
Qualified applicants to undergraduate nursing programs denied admission	0	0	0	0

Note: * Data not available.

¹ Fiscal year 2009 value was revised in 2010.

R30B21.00

SUMMARY OF UNIVERSITY OF MARYLAND, BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Total Number of Authorized Positions	4,568.56	4,703.56	4,703.56
Total Number of Contractual Positions	499.39	476.52	444.79
Salaries, Wages and Fringe Benefits	605,759,695 2,762,182 336,471,041	618,084,652 2,837,442 347,012,800	619,361,357 2,837,442 349,350,596
Beginning Balance (CUF)	119,373,340 -23,461,913	101,117,937 -2,308,571	101,305,240
Revised Beginning Balance (CUF)	95,911,427	98,809,366	101,305,240
Current Unrestricted Revenue Tuition and Fees State General Funds Higher Education Investment Fund Federal Grants and Contracts State and Local Grants and Contracts Sales and Services of Educational Activities Sales and Services of Auxiliary Enterprises Other Sources Transfer (to)/from Fund Balance Total Unrestricted Revenue	101,793,051 178,016,551 6,857,729 57,249,413 19,412,663 113,123,063 29,790,295 6,759,274 -5,206,510 507,795,529	104,033,790 177,582,502 6,877,433 53,719,192 19,911,718 125,198,848 26,380,721 5,499,487 -2,495,874	108,243,278 174,817,527 9,533,236 53,719,192 19,911,718 125,198,848 26,752,470 5,499,487 -3,353,438
Current Restricted Revenue Federal Grants and Contracts Private Gifts, Grants and Contracts State and Local Grants and Contracts Sales and Services of Educational Activities Endowment Income Total Restricted Revenue Total Revenue	214,469,763 86,358,136 48,017,658 85,938,648 2,413,184 437,197,389 944,992,918	214,308,961 100,030,398 46,206,178 87,189,587 3,491,953 451,227,077 967,934,894	218,308,961 94,030,398 48,206,178 87,189,587 3,491,953 451,227,077 971,549,395
Ending Balance (CUF)	101,117,937	101,305,240	104,658,678

Institutional Profile: UMB				
	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Mandatory Tuition and Fees (\$):	Actual	Actual	Estimateu	Estimateu
De 'to to E II T'es (
Residents: Full-Time (per year)	20.026	22.427	24.504	26.544
Dentistry (D.D.S.)	20,936 19,397	22,437 20,794	24,584 22,818	26,544 24,635
Dentistry (Postgraduate)Law (day)	22,044	23,762	25,350	25,405
Law (evening)	16,729	18,053	19,385	19,440
Medicine (M.D.)	23,509	24,989	26,959	28,307
Medicine—Genetic Counseling	12,716	13,548	14,712	15,448
Allied Health (Med/Res Tech Certificate)	9,981	10,477	11,488	11,970
Pharmacy (Pharm-D)	15,376	16,634	18,401	19,481
Social Work (Masters)	10,239	10,909	11,813	12,309
Undergraduate:	,	, , , , ,	,	, ,
Allied Health (Med/Res Tech)	7,154	7,294	8,044	8,290
Dental Hygiene	5,205	5,346	6,037	6,228
Nursing	7,803	7,941	8,711	8,966
Residents: Part-Time (per credit)	,	•	•	,
Undergraduate	301	301	310	319
Graduate-Masters	468	485	507	527
Graduate-PhD	391	405	423	440
Law	673	719	749	749
Allied Health (Graduate Med/Res Tech)	469	487	509	530
Physical Therapy (Doctorate)	416	432	451	469
Public Health-Masters	548	568	594	618
Nursing-Masters CNL	468	493	493	517
Nursing-Masters Other	477	519	531	557
Nursing-PhD	480	538	548	575
Nursing-Doctor of Nursing Practice	519	538	548	575
Pharm D	571	613	658	696
Non-Residents: Full-Time (per year)	44.004	40.400		
Dentistry (D.D.S.)	44,321	48,193	52,298	55,979
Dentistry (Postgraduate)	35,393	37,878	41,200	44,095
Law (day)	33,323	35,041	36,629	36,684
Law (evening)	25,188	26,512	27,844	27,899
Medicine (M.D.)	42,419	45,033	48,206	50,617
Medicine—Genetic Counseling	20,474	21,771	23,347	24,515
Allied Health (Med/Res Tech Certificate)	19,540 29,512	20,418 31,340	21,926 33,391	22,839 34,433
Pharmacy (Pharm-D)Social Work (Masters)	21,173	22,499	23,982	24,965
Undergraduate:	21,173	22,499	23,962	24,903
Allied Health (Med/Res Tech)	17,253	18,032	19,426	20,188
Dental Hygiene	17,747	19,226	21,140	22,568
Nursing	21,542	23,650	26,400	27,426
Tuising	21,5 12	25,050	20,100	27,120
Non-Residents: Part-Time (per credit)				
Undergraduate	543	586	639	665
Graduate-Masters	837	869	910	946
Graduate-PhD	685	710	743	773
Law	1,138	1,191	1,225	1,225
Allied Health (Graduate Med/Res Tech)	824	856	897	933
Physical Therapy (Doctorate)	730	758	794	826
Public Health-Masters	839	871	912	949
Nursing-Masters CNL	837	915	950	997
Nursing-Masters Other	853	933	977	1,025
Nursing-PhD	857	937	977	1,025
Nursing-Doctor of Nursing Practice	796	937	977	1,025
Pharm D	981	1,037	1,086	1,119
Poom Charge (1 BP Ant per month)	072	1.002	1.052	
Room Charge (1-BR Apt. per month)	973	1,002	1,052	
State Appropriation per FTES	30,292	28,973	30,215	30,197
State % Non-Auxiliary, Unrestricted	42	42	41	40

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

^{*} Room and board charges for next year not yet set.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Full-Time Student Headcount	6,149	6,315	6.280	6.280
% Resident	75	76	76	76
% Undergraduate	14	13	13	13
% Financial Aid	81	80	80	80
% Other Race	34	35	35	35
% Full Time	76	77	77	77
Full-Time Teaching Faculty Headcount	587	621	603	603
% Tenured	61	63	63	63
% Terminal Degree	95	95	95	95
Total Credit Hours	152,938	163,317	156,618	156,618
% Undergraduate	14	13	14	14
Full-Time Equivalent (FTE) Students	5,974	6,381	6,105	6,105
Full-Time Equivalent (FTE) Faculty	733	715	759	759
% Part-Time	8.0	8.4	6.0	5.8
FTE Student/FTE Faculty Ratio	8.2	8.9	8.0	8.0
Research Grant Awards Received	1,970	2,100	1,970	1,970
Dollar Value (millions)	517	563	500	500
Number Campus Buildings	67	68	69	73
Gross Square Feet Total (millions)	6.0	6.1	6.4	6.8
% Non-Auxiliary	60	59	61	65

Degree Information (Academic Year 2009-2010):

Total Number Programs: 44 Total Awarded: 1979 % Bachelor: 19

% Bachelor: 19 % Master: 37 % Doctorate: 4 % Professional: 40

Most Awarded Degrees by Discipline:

	Bachelor	Master	Doctorate	Professional	Total
Dentistry	35	17	4	155	211
Law Medicine		37	53	281 160	281 250
Nursing Pharmacy	314	299 4	7 13	15 114	635 131
Social Work		368	3	117	371
Allied Health	30	2	1	67	100

R30B21.01 INSTRUCTION—UNIVERSITY OF MARYLAND, BALTIMORE

Appropriation Statement:

Appropriation Southern	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	1,150.63	1,185.34	1,186.34
Number of Contractual Positions	121.15	87.31	83.73
01 Salaries, Wages and Fringe Benefits	150,914,008	153,474,127	152,894,183
02 Technical and Special Fees	1,325,761	1,700,800	1,700,800
03 Communication. 04 Travel	1,631,149 1,509,305 57,009 60,854 28,907,429 5,926,997 36,886 915,126 3,948,330 1,553,772	1,631,149 1,594,420 52,070 55,178 27,827,953 5,960,650 78,488 844,098 3,648,961 1,578,871	1,631,149 1,594,420 52,070 55,178 28,881,974 6,029,650 88,488 844,098 3,648,961 1,584,351
Total Operating Expenses	44,546,857	43,271,838	44,410,339
Total Expenditure	196,786,626	198,446,765	199,005,322
Unrestricted Fund Expenditure	174,979,746 21,806,880 196,786,626	174,513,745 23,933,020 198,446,765	175,072,302 23,933,020 199,005,322
Total Experience	170,760,020	170,770,703	177,003,322

R30B21.02 RESEARCH—UNIVERSITY OF MARYLAND, BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	1,512.67	1,542.49	1,542.49
Number of Contractual Positions	327.93	292.19	271.64
01 Salaries, Wages and Fringe Benefits	202,696,956	200,741,937	200,846,309
02 Technical and Special Fees	1,363,273	1,068,890	1,068,890
03 Communication 04 Travel	1,933,606 7,663,177 493,056 838,897 108,762,568 35,917,484 99,307 12,032,524 4,644,918 6,039,069	1,966,305 7,250,456 537,314 442,295 112,419,660 41,606,035 17,156 10,104,037 1,015,941 4,950,874	1,966,305 7,250,456 537,314 442,295 112,419,660 41,606,035 17,156 10,104,037 1,015,941 4,950,874
14 Land and Structures Total Operating Expenses	78,645 178,503,251	180,310,073	180,310,073
Total Expenditure	382,563,480	382,120,900	382,225,272
Unrestricted Fund Expenditure	70,397,647 312,165,833	59,965,432 322,155,468	60,069,804 322,155,468
Total Expenditure	382,563,480	382,120,900	382,225,272

R30B21.03 PUBLIC SERVICE—UNIVERSITY OF MARYLAND, BALTIMORE

Appropriation Statement:

- Appropriation Community	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	100.37	97.85	97.85
Number of Contractual Positions	8.74	10.66	9.67
01 Salaries, Wages and Fringe Benefits	8,886,417	9,402,506	9,457,488
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials	104,500 5,452 1,084,627 41,063 21,473 6,094	15,489 6,870 1,187,384 43,496 21,835 6,301	15,489 6,870 1,187,384 43,496 4,359 6,301
Total Operating Expenses	1,263,209	1,281,375	1,263,899
Total Expenditure	10,149,626	10,683,881	10,721,387
Unrestricted Fund ExpenditureRestricted Fund Expenditure	4,024,836 6,124,790	4,207,366 6,476,515	4,244,872 6,476,515
Total Expenditure	10,149,626	10,683,881	10,721,387

R30B21.04 ACADEMIC SUPPORT—UNIVERSITY OF MARYLAND, BALTIMORE

2010 Actual	2011 Appropriation	2012 Allowance
402.21	399.87	399.87
15.81	24.48	23.98
40,810,824	42,512,323	43,047,662
25,082	24,639	24,639
545,850 271,862 191,516 2,081 3,591,111 1,858,009 377,188 1,290,239 249,320 3,993,360	447,543 277,875 70,739 1,100 6,713,330 2,135,245 175,000 1,534,755 152,368 3,955,801	447,543 277,875 70,739 1,100 6,713,330 2,135,245 175,000 1,534,755 152,368 3,955,801
12,370,536	15,463,756	15,463,756 58,536,057
53,112,958 93,484 53,206,442	57,853,212 147,506 58,000,718	58,388,551 147,506 58,536,057
	Actual 402.21 15.81 40,810,824 25,082 545,850 271,862 191,516 2,081 3,591,111 1,858,009 377,188 1,290,239 249,320 3,993,360 12,370,536 53,206,442 53,112,958 93,484	Actual Appropriation 402.21 399.87 15.81 24.48 40,810,824 42,512,323 25,082 24,639 545,850 447,543 271,862 277,875 191,516 70,739 2,081 1,100 3,591,111 6,713,330 1,858,009 2,135,245 377,188 175,000 1,290,239 1,534,755 249,320 152,368 3,993,360 3,955,801 12,370,536 15,463,756 53,206,442 58,000,718 53,112,958 57,853,212 93,484 147,506

R30B21.05 STUDENT SERVICES—UNIVERSITY OF MARYLAND, BALTIMORE

Appropriation Statement:

Appropriation Statement	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	40.70	36.24	36.24
Number of Contractual Positions	4.43	3.66	3.66
01 Salaries, Wages and Fringe Benefits	3,055,620	3,016,123	3,071,047
02 Technical and Special Fees	950	115	115
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials	36,252 23,318 285,809 152,500 39,995 8,702	53,957 10,274 302,328 53,195 100 39,880 12,664	53,957 10,274 302,328 53,195 100 39,880 12,664
Total Operating Expenses	546,576	472,398	472,398
Total Expenditure	3,603,146	3,488,636	3,543,560
Unrestricted Fund Expenditure	3,603,146	3,488,636	3,543,560

R30B21.06 INSTITUTIONAL SUPPORT—UNIVERSITY OF MARYLAND, BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	536.51	567.92	566.92
Number of Contractual Positions	5.92	16.73	16.22
01 Salaries, Wages and Fringe Benefits	51,551,717	57,006,837	57,237,434
02 Technical and Special Fees	1,000	12,060	12,060
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions.	878,393 155,583 312 231,449 4,950,128 1,115,478 45,707 198,511 219,303	468,279 279,930 306,449 5,785,448 1,186,812 181,600 211,529 158,225	468,168 279,930 304,039 6,030,493 1,186,812 181,600 211,529 158,225
13 Fixed Charges	1,437,484	2,123,327	2,166,042
Total Operating Expenses	9,232,348	10,701,599	10,986,838
Total Expenditure	60,785,065	67,720,496	68,236,332
Unrestricted Fund Expenditure	60,785,065	67,720,496	68,236,332

R30B21.07 OPERATION AND MAINTENANCE OF PLANT—UNIVERSITY OF MARYLAND, BALTIMORE

Appropriation	Statement:
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	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	331.50	360.18	360.18
Number of Contractual Positions	.57	14.46	13.45
01 Salaries, Wages and Fringe Benefits	19,552,931	20,069,906	20,949,126
03 Communication 04 Travel	175,617 19,152 14,481,949 6,485 13,132,159 4,400,647 65,424 10,944 11,329,481 2,057,835	271,176 25,925 19,858,147 26,287 14,522,822 4,826,654 25,977 11,587 11,882,511 3,262,474	331,974 25,925 20,279,454 26,287 14,493,035 4,832,240 275,977 11,587 12,099,528 3,262,474
Total Operating Expenses	45,679,693	54,713,560	55,638,481
Total Expenditure	65,232,624	74,783,466	76,587,607
Unrestricted Fund Expenditure	65,232,624	74,783,466	76,587,607

R30B21.08 AUXILIARY ENTERPRISES—UNIVERSITY OF MARYLAND, BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	72.27	71.96	71.96
Number of Contractual Positions	12.04	10.71	8.93
01 Salaries, Wages and Fringe Benefits	5,139,674	5,672,305	5,672,305
02 Technical and Special Fees	34,811	19,438	19,438
03 Communication. 04 Travel	241,830 19,848 1,153,783 1,012,578 7,709,371 7,382,936 56,510 1,074 6,519,651	235,901 56,050 1,235,068 1,001,500 7,637,098 1,953,315 42,000 12,750 7,864,571	235,901 56,050 1,235,068 1,001,500 7,637,098 1,953,315 42,000 12,750 7,864,571
Total Operating Expenses	24,097,581	20,038,253	20,038,253
Total Expenditure	29,272,066	25,729,996	25,729,996
Unrestricted Fund Expenditure	29,266,697 5,369	25,729,996	25,729,996
Total Expenditure	29,272,066	25,729,996	25,729,996

R30B21.17 SCHOLARSHIPS AND FELLOWSHIPS—UNIVERSITY OF MARYLAND, BALTIMORE

Appropriation Statemen	ıt:
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-4FF	2010 Actual	2011 Appropriation	2012 Allowance
12 Grants, Subsidies and Contributions	15,699,179	16,433,840	16,433,840
Total Operating Expenses	15,699,179	16,433,840	16,433,840
Total Expenditure	15,699,179	16,433,840	16,433,840
Unrestricted Fund Expenditure	9,131,819 6,567,360	9,488,900 6,944,940	9,488,900 6,944,940
Total Expenditure	15,699,179	16,433,840	16,433,840

R30B21.18 HOSPITALS—UNIVERSITY OF MARYLAND, BALTIMORE

2010 Actual	2011 Appropriation	2012 Allowance
421.70	441.71	441.71
2.80	16.32	13.51
123,151,548	126,188,588	126,185,803
11,305	11,500	11,500
58,798 33,042 1,616,317 1,636,672 5,265 1,181,717 4,531,811 127,694,664	63,765 40,138 1,345,277 1,685,619 300 5,025 1,185,984 4,326,108 130,526,196	63,765 40,138 1,345,277 1,685,619 300 5,025 1,192,595 4,332,719 130,530,022
37,260,991 90,433,673 127,694,664	38,956,568 91,569,628 130,526,196	38,960,394 91,569,628 130,530,022
	Actual 421.70 2.80 123,151,548 11,305 58,798 33,042 1,616,317 1,636,672 5,265 1,181,717 4,531,811 127,694,664 37,260,991 90,433,673	Actual Appropriation 421.70 441.71 2.80 16.32 123,151,548 126,188,588 11,305 11,500 58,798 63,765 33,042 40,138 1,616,317 1,345,277 1,636,672 1,685,619 300 5,265 1,181,717 1,185,984 4,531,811 4,326,108 127,694,664 130,526,196 37,260,991 38,956,568 90,433,673 91,569,628

R30B22.00 UNIVERSITY OF MARYLAND, COLLEGE PARK

PROGRAM DESCRIPTION

The University of Maryland, College Park (UMCP), a comprehensive public research university, is the flagship institution of USM and Maryland's 1862 land-grant institution. UMCP offers baccalaureate, master's and doctoral programs in the liberal arts and sciences, social sciences, the arts, and selected professional fields. UMCP also serves the State's agricultural, industrial, and commercial communities, as well as school systems, governmental agencies, and citizens.

MISSION

As the State's premier public research university, its original land grant institution, and the legislatively mandated flagship institution of USM, the University of Maryland, College Park serves the citizens of the State through three broad mission areas of research, teaching, and outreach. The University is the State's primary center for graduate study and research, and it is responsible for advancing knowledge through research, providing highest quality undergraduate instruction across a broad spectrum of academic disciplines, and contributing to the economic development of the State.

VISION

The University of Maryland, College Park serves the citizens of the State by joining the ranks of the nation's premier public research universities and is nationally and internationally recognized for the quality of its faculty and students, for its outstanding academic programs in key research areas across the disciplines, for programs in the arts that are a national model of excellence and community involvement, and for outreach and service that are a key resource for the well being of the citizens of the State. It provides the highest quality undergraduate education, noted for a breadth and depth that are the hallmark of first-rate research universities, and its many special programs attract and graduate students of the highest academic caliber from every ethnic and racial group.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. Provide the citizens of Maryland with a public research university whose programs and faculty are nationally and internationally recognized for excellence in research and the advancement of knowledge.

Objective 1.1 Increase to 69 in 2014 the number of UMCP's graduate colleges, programs, or specialty areas ranked in the top 25 nationally.1

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Number of UMCP's colleges, programs, or specialty				
areas ranked among nation's top 25 at the graduate level ¹	65	63	64	66

Objective 1.2 Increase to \$470 million the total research and development (R&D) expenditures reported by the National Science Foundation (NSF) in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total R&D expenditures, as reported by NSF (millions) ²	\$395	\$409	\$425	\$440

Objective 1.3 Increase to 71 the number of faculty receiving prestigious awards and recognition in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Number of faculty receiving prestigious awards				
and recognition	64^{3}	65	67	69

¹This number includes the total number of graduate-level college, program, or specialty areas ranked among the top 25 in the nation in one or more of four specified publications (U.S. News, The Wall Street Journal, Financial Times, Business Week) in their most recent rankings of that particular college, program, or specialty area.

²Due to lag in NSF data collection and reporting time, data reported are for the prior fiscal year. Data reported for 2010 are for fiscal year 2009.

Data changed from what was reported last year.

R30B22.00 UNIVERSITY OF MARYLAND, COLLEGE PARK (Continued)

Goal 2. Provide an enriched educational experience to our students that takes full advantage of the special strengths of a diverse research university and promotes retention and graduation.

Objective 2.1 By 2014, increase to 82 percent the percentage of full-time, degree-seeking entering freshmen who participate in enrichment programs within six years of entering.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of degree recipients who participated in enrichment				
programs ¹	74%	80%	81%	81%

Objective 2.2 Increase to 30 the average degree credits earned through non-traditional options by bachelor's degree recipients in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Average credits earned by degree recipients through				
non-traditional options ²	26	27	28	28

Objective 2.3 Reduce the difference in six-year graduation rates between all students and African-American students to 7 percentage points in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage point difference in graduation rates between				
African-American students and all students	11	12	10	9

Objective 2.4 Reduce the difference in six-year graduation rates between all students and Hispanic students to 7 percentage points in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage point difference in graduation rates between				
Hispanic students and all students	10	7	7	7

Objective 2.5 Create an ethnically and racially diverse community by achieving a critical mass of at least 35 percent minority undergraduate students through increased recruitment and retention efforts of minority students between 2009 and 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of minority undergraduate students enrolled in Us	MCP^3 NA	37%	35%	35%

Objective 2.6 By 2014, increase to 95 percent the second-year student retention rate of all UMCP students.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year freshman retention rate: all UMCP students	93.2%	95.2%	94.0%	95.0%

¹Reflects percentage of full-time, degree-seeking entering freshmen who participated in enrichment programs such as living and learning programs, research activities, internships, independent study experiences, study abroad, or special projects off-campus. The list of special undergraduate experiences included in the measure fluctuates from year to year as old programs are terminated and new programs are added. Additionally, the data may fluctuate as institutional processes for tracking special experiences improve.

²Reflects average credits earned by degree recipients who started as new freshmen. Non-traditional options include off-campus, online, evening, weekend, summer, or winter courses, credit by exam, and/or transfer credit.

³Minority enrollment percent reflecting the new (as of Fall 2010) Federal race/ethnicity reporting guidelines. Data are not available prior to 2010.

R30B22.00 UNIVERSITY OF MARYLAND, COLLEGE PARK (Continued)

Objective 2.7 By 2014, increase to 83 percent the six-year graduation rate for all UMCP students.

Objective 2.7 By 2014, increase to 83 percent the six-year graduation rat	e for all UM	ICP student	S.		
Performance Measures	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated	
Output: First-time freshman six-year graduation rate: all UMCP students	81.7%	81.5%	82.0%	82.0%	
Objective 2.8 Increase second-year retention rate of UMCP minority stud	dents to 95 p	percent by 2	014.		
Performance Measures Output: Second-year freshman retention rate: all UMCP minority	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated	
students	93.2%	95.6%	94.0%	94.0%	
Objective 2.9 Increase six-year graduation rate for all UMCP minority st	udents to 80	percent by	2014.		
Performance Measures Output: First-time freshman 6-year graduation rate: all UMCP	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated	
minority students	76.4%	77.7%	78.0%	78.0%	
Objective 2.10 Increase the second-year student retention rate of UMCP African-American students to 94 percent by 2014.					
Performance Measures	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated	
Output: Second-year freshman retention rate: UMCP African-American students	90.9%	94.8%	93.0%	93.0%	
Objective 2.11 Increase the six-year graduation rate for UMCP African-A	American stu	idents to 76	percent by 20	014.	
	2009	2010	2011	2012	
Performance Measures Output: First-time freshman 6-year graduation rate: UMCP African-American students	Actual 70.4%	Actual 69.1%	Estimated 72.0%	Estimated 73.0%	
Objective 2.12 Increase second-year retention rate of UMCP Hispanic un	dergraduate	students to	94 percent by	y 2014.	
Performance Measures	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated	
Output: Second-year freshman retention rate: UMCP Hispanic students	90.4%	94.2%	93.0%	93.0%	
Objective 2.13 Increase six-year graduation rate for UMCP Hispanic stud	lents to 76 p	percent by 2	014.		
Performance Measures Output: First-time freshman 6-year graduation rate: Hispanic students	2009 Actual 72%	2010 Actual 75%	2011 Estimated 75%	2012 Estimated 75%	
Objective 2.14 By 2014, maintain a second-year retention rate for all UN percent or higher.	MCP Asian-	American u	ındergraduate	students at 96	
Performance Measures Output: Second-year freshman retention rate: UMCP	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated	
Carpair Second year recommend reconstruction ture. Office					

96.5%

96.7%

96.0%

96.0%

Asian-American students

R30B22.00 UNIVERSITY OF MARYLAND, COLLEGE PARK (Continued)

Objective 2.15 Increase six year graduation rate for UMCP Asian-American students to 87 percent by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: First-time freshman 6-year graduation rate:				
Asian-American students	85.0%	86.6%	87.0%	87.0%

Goal 3. Expand our Maryland family of alumni and constituents to achieve a network of support that is the hallmark of an outstanding research institution.

Objective 3.1 Annual giving to the University from all sources will increase to over \$150 million by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total annual giving from all sources (millions) ¹	\$113	\$105	\$115	\$125

Objective 3.2 The total number of annual alumni donors to the University will increase to 33,000 by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total number of annual alumni donors ¹	21,300	21,952	24,000	26,000

Goal 4. Promote economic development in Maryland, especially in areas of critical need, by engaging in a range of partnerships with private companies, government agencies and laboratories, and other research universities.

Objective 4.1 The cumulative number of license agreements executed with Maryland companies will increase to 70 by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of license agreements executed with Maryland				
companies (cumulative)	63	62	64	66

Goal 5. Prepare our graduates to be productive members of the labor force, particularly in areas considered vital to the economic success of the State.

Objective 5.1 The percentage of UMCP alumni employed in Maryland one year after graduation will increase to 43 percent by 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Percentage of UMCP graduates employed in Maryland one				
year after graduation ²	52%	45%	41%	41%
Percentage of UMCP alumni employed full or part-time one year				
after graduation ³	84%	85%	82%	80%

¹Data and estimates are from the Council for Advancement and Support of Education (CASE) Campaign Reporting Standards. Data are for most recent fiscal year. Total includes cash and pledges donated within a single fiscal year. The current recession will continue to impact philanthropy negatively.

²Refers to baccalaureate recipients only. Data are based upon graduates who completed the Maryland Higher Education Commission (MHEC) Follow-Up Survey one year after graduation, indicated that they were employed full or part-time, and were working in Maryland. The 2008 Survey reports on students who graduated in fiscal year 2007.

³Refers to baccalaureate recipients only. Data are based on percentage of UMCP alumni who completed the Maryland Higher Education Commission (MHEC) Follow-Up Survey one year after graduation and who indicated that they were employed full or part-time.

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Objective 5.2 Increase or maintain the number of UMCP baccalaureate-level graduates in STEM fields (science, technology, engineering, and mathematics) to 3,650 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of UMCP baccalaureate-level STEM field				
graduates	3,494	3,563	3,600	3,625

Objective 5.3 Increase the number of UMCP teacher education program completers to 405 or higher in 2014. ¹

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of UMCP teacher education completers (including				
undergraduate, master's, post-baccalaureate/non-degree)	337	365	380	395

Objective 5.4 Increase the percentage of UMCP students satisfied with education received for employment to 95 percent by 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Percent of alumni satisfied with education received				
for employment one year after graduation ^{2, 3}	89%	93%	93%	95%

Objective 5.5 Maintain the percentage of UMCP students satisfied with education received for graduate or professional school at or above 96 percent between the 2008 alumni survey and the 2014 alumni survey.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Percent of alumni satisfied with education received				
for graduate or professional school one year after graduation ^{2, 4}	99%	98%	98%	98%

The fiscal year reporting cycle under-represents the number of teachers immediately ready to enter the workforce the following fall. The year-long internship of a larger number of UMCP master's and post-baccalaureate programs occurs during the fall, spring, and summer. In using the fiscal year as the reporting cycle, these summer graduates are moved into the next reporting year.

²Refers to baccalaureate recipients only. Data are based upon graduates who completed the Maryland Higher Education Commission (MHEC) Follow-Up Survey one year after graduation. Thus, the 2008 Survey reports on students who graduated in fiscal year 2007.
³Reflects only bachelor's degree recipients who graduated the previous year, were employed full time, and rated their educational preparation for employment as excellent, good, or adequate/fair on a UMCP alumni survey administered one year after graduation. In order to avoid data contamination, anonymous responses were excluded from the satisfaction rate calculations.

⁴Reflects only bachelor's degree recipients who graduated the previous year, were enrolled in graduate or professional school and who rated their preparation for advanced education as excellent, good, or adequate (fair) on a UMCP alumni survey administered one year after graduation.

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SUMMARY OF UNIVERSITY OF MARYLAND, COLLEGE PARK

	2010 Actual	2011 Appropriation	2012 Allowance
Total Number of Authorized Positions	8,261.72	8,379.68	8,379.68
Total Number of Contractual Positions	1,368.33	1,255.31	1,395.30
Salaries, Wages and Fringe Benefits	944,441,154 8,549,011 601,976,996	994,771,947 10,365,193 621,219,815	1,021,279,230 10,365,193 655,120,185
Beginning Balance (CUF)	242,506,902 -52,890,893	265,544,927 -4,275,126	262,269,801
Revised Beginning Balance (CUF)	189,616,009	261,269,801	262,269,801
Current Unrestricted Revenue			
Tuition and Fees State General Funds Higher Education Investment Fund Federal Grants and Contracts. Private Gifts, Grants and Contracts. State and Local Grants and Contracts. Sales and Services of Educational Activities Sales and Services of Auxiliary Enterprises Other Sources Transfer (to)/from Fund Balance	418,864,892 397,955,511 15,575,716 51,058,976 25,419,010 3,811,697 37,778,360 215,990,365 87,726,649 -75,928,918	417,706,873 396,155,951 15,353,369 55,267,564 21,516,032 5,262,210 37,104,558 222,733,385 42,449,778 -1,000,000	431,747,132 392,303,583 21,330,527 55,267,564 21,516,032 5,262,210 38,057,128 231,792,182 42,449,778 -1,000,000
Total Unrestricted Revenue	1,178,252,258	1,212,549,720	1,238,726,136
Current Restricted Revenue Federal Grants and Contracts Private Gifts, Grants and Contracts State and Local Grants and Contracts State Special Funds (Restricted). Total Restricted Revenue Total Revenue	275,398,409 51,345,479 42,974,989 6,996,026 376,714,903 1,554,967,161	300,116,981 54,320,845 52,216,407 7,153,002 413,807,235 1,626,356,955	325,238,334 58,867,782 56,608,689 7,323,667 448,038,472 1,686,764,608
Ending Balance (CUF)	265,544,927	262,269,801	263,269,801

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Institutional Profile: UMCP	2009	2010	2011	2012
Mandatory Tuition and Fees (\$):	Actual	Actual	Estimated	Estimated
Full-Time Undergraduate: Resident (per year) Non-Resident (per year)	8,005	8,053	8,416	8,655
	23,076	23,990	24,831	25,794
Part-Time Undergraduate: Resident (per credit) Non-Resident (per credit) Mandatory Fees (year)	273	273	282	290
	902	938	966	1,005
	656	678	761	778
Part-Time Graduate: Resident (per credit) Non-Resident (per credit) Mandatory Fees (year)	444	471	500	520
	958	1,016	1,077	1,120
	653	674	756	773
Room Charge (double)	5,402 3,706	5,549 3,826	5,714 3,885	
State % Non-Auxiliary, Unrestricted Funds	13,344	13,200	13,361	13,430
	43	43	42	41

Note: FY 2012 tution and fees pending approval of the Board of Regents. *Room and board charges for next year not yet set.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	36,168	36,661	36,069	36,069
% Resident	64	64	64	64
% Undergraduate	72	72	72	72
% Financial Aid	60	62	61	61
% Other Race	35	35	35	35
% Full Time	85	85	85	85
Full-Time Teaching Faculty Headcount	1,644	1,621	1,621	1,621
% Tenured	64	65	65	65
% Terminal Degree	93	94	94	94
Total Credit Hours	868,812	885,997	870,644	870,644
% Undergraduate	84	84	84	84
Full-Time Equivalent (FTE) Students	30,728	31,328	30,800	30,800
Full-Time Equivalent (FTE) Faculty	2,878	2,808	2,809	2,809
% Part-Time	7.7	7.4	6.8	6.8
FTE Student/FTE Faculty Ratio	11	11	11	11
Research Grants Received	4,538	5,454	5,454	5,454
Dollar Value (millions)	518	545	500	500
Number Campus Buildings	263	265	264	261
Gross Square Feet Total (millions)	13.1	13.5	13.7	13.7
%Non-Auxiliary	56	57	56	56

Degree Information (Academic Year 2009-2010):

Total Number Programs: 156 Total Awarded: 9,476 % Bachelor: 69

% Bachelor: 69 % Master: 24 % Doctorate: 6

Most Awarded Degrees by Discipline:

and the second s	Bachelor	Master	Doctorate	Total
Social Sciences	1,557	232	68	1,857
Engineering	595	349	112	1,056
Biological Sciences	607	66	45	718
Business Management	964	642	13	1,619
Education	526	339	88	953
Computer and Information Science	156	103	26	285
Communication and Journalism	392	33	13	438
Letters	303	39	25	367
Fine and Applied Art	196	73	47	316
Psychology	313	18	18	349

R30B22.01 INSTRUCTION—UNIVERSITY OF MARYLAND, COLLEGE PARK

Appropriation Statement:

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	2,215.21	2,239.69	2,239.69
Number of Contractual Positions	370.75	338.97	338.97
01 Salaries, Wages and Fringe Benefits	318,668,134	321,484,225	330,718,185
02 Technical and Special Fees	1,853,267	1,640,646	1,640,646
03 Communication	3,074,521 7,315,460 2,671 35,653 6,099,545 5,622,364 754,173 12,412,553 36,111,599 6,017,313	1,612,103 5,220,276 1,500 3,982 18,190,077 8,449,023 976,799 12,364,499 3,112,637 160,183	1,089,633 4,676,407 1,500 3,982 17,426,958 6,174,120 812,545 9,895,896 3,112,637 160,183
Total Operating Expenses	77,445,852	50,091,079	43,353,861
Total Expenditure	397,967,253	373,215,950	375,712,692
Unrestricted Fund Expenditure	380,512,719 17,454,534 397,967,253	356,242,091 16,973,859 373,215,950	358,715,959 16,996,733 375,712,692
Total Experience	371,701,233	373,213,930	373,712,092

R30B22.02 RESEARCH—UNIVERSITY OF MARYLAND, COLLEGE PARK

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	1,690.71	1,700.54	1,700.54
Number of Contractual Positions	383.98	260.97	359.12
01 Salaries, Wages and Fringe Benefits	237,835,989	244,087,251	252,592,426
02 Technical and Special Fees	1,803,958	2,289,589	2,289,589
03 Communication 04 Travel 06 Fuel and Utilities	1,925,082 12,265,915 1,738,003 333,364 69,357,655 20,652,405 -250 11,770,631 3,153,610 4,205,017 2,411,322	1,256,928 11,416,822 1,898,891 299,848 84,557,973 17,604,586 13,507,707 5,697,818 12,370,256 1,765,902	1,256,928 11,416,822 1,898,891 299,848 100,709,995 25,316,156 13,507,707 5,369,982 12,370,256 1,765,902
Total Operating Expenses	127,812,754	150,376,731	173,912,487
Total Expenditure	367,452,701 94,812,410 272,640,291	396,753,571 99,987,279 296,766,292	428,794,502 100,533,625 328,260,877
Total Expenditure	367,452,701	396,753,571	428,794,502

R30B22.03 PUBLIC SERVICE—UNIVERSITY OF MARYLAND, COLLEGE PARK

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	535.05	573.90	573.90
Number of Contractual Positions	124.93	120.77	120.77
01 Salaries, Wages and Fringe Benefits	55,649,124	60,979,376	61,901,883
02 Technical and Special Fees	4,638,967	5,842,147	5,842,147
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions. 13 Fixed Charges 14 Land and Structures.	2,737,189 2,973,819 132,795 333,681 13,410,991 1,528,839 213,855 1,579,613 1,548,284 533,518	3,071,666 2,853,807 177,762 286,305 10,529,800 2,008,247 438,471 1,354,891 2,967,482 411,843	3,071,666 2,853,807 177,762 286,305 10,170,463 2,008,247 438,471 1,357,509 2,967,482 411,843
Total Operating Expenses	24,992,584	24,100,274	23,743,555
Total Expenditure	85,280,675	90,921,797	91,487,585
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	33,269,852 52,010,823 85,280,675	32,161,911 58,759,886 90,921,797	32,369,790 59,117,795 91,487,585

R30B22.04 ACADEMIC SUPPORT—UNIVERSITY OF MARYLAND, COLLEGE PARK

Appropriation Statement:	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	925.50	908.12	908.12
Number of Contractual Positions	53.12	50.00	50.00
01 Salaries, Wages and Fringe Benefits	82,718,840	93,319,324	94,409,590
02 Technical and Special Fees	317,986	429,252	429,252
03 Communication 04 Travel	1,658,200 1,645,887 9,960 11,318,029 5,560,621 16,475,904 629,372 -4,652,333 4,264,672	1,322,495 1,943,160 3,800 18,286 7,320,036 6,377,011 23,517,185 649,774 -3,278,045 643,618	1,322,495 1,943,160 3,800 18,286 8,116,165 5,964,053 21,706,281 686,008 -3,278,045 643,618
Total Operating Expenses	36,910,312	38,517,320	37,125,821
Total Expenditure	119,947,138	132,265,896	131,964,663
Unrestricted Fund Expenditure	118,755,885 1,191,253	131,269,220 996,676	130,967,987 996,676
Total Expenditure	119,947,138	132,265,896	131,964,663

R30B22.05 STUDENT SERVICES—UNIVERSITY OF MARYLAND, COLLEGE PARK

Appropriation	Statement:
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2010 Actual	2011 Appropriation	2012 Allowance
353.00	353.58	353.58
21.70	16.35	16.35
29,514,051	38,394,071	38,849,756
59,749	8,200	8,200
778,008 1,114,452 389,954 58,791 2,675,269 2,659,025 25,892 881,038 1,084,236 2,321,092	686,387 813,042 542,850 600 -641,309 2,521,763 59,523 1,456,854 760,117	686,387 813,042 542,850 600 -639,002 1,682,530 59,523 1,565,757 760,117 952,694
11,987,757	7,152,521	6,424,498
41,561,557	45,554,792	45,282,454
40,855,584 705,973 41,561,557	44,914,791 640,001 45,554,792	44,642,453 640,001 45,282,454
	353.00 21.70 29,514,051 59,749 778,008 1,114,452 389,954 58,791 2,675,269 2,659,025 25,892 881,038 1,084,236 2,321,092 11,987,757 41,561,557	Actual Appropriation 353.00 353.58 21.70 16.35 29,514,051 38,394,071 59,749 8,200 778,008 686,387 1,114,452 813,042 389,954 542,850 58,791 600 2,675,269 -641,309 2,659,025 2,521,763 25,892 59,523 881,038 1,456,854 1,084,236 760,117 2,321,092 952,694 11,987,757 7,152,521 41,561,557 45,554,792 40,855,584 44,914,791 705,973 640,001

R30B22.06 INSTITUTIONAL SUPPORT—UNIVERSITY OF MARYLAND, COLLEGE PARK

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	760.05	776.15	776.15
Number of Contractual Positions	45.38	58.91	58.91
01 Salaries, Wages and Fringe Benefits	73,642,660	79,552,556	80,880,504
02 Technical and Special Fees	-158,934	125,575	125,575
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures.	1,723,285 925,605 256,544 1,518,403 -8,524,584 4,386,505 291,406 621,312 5,024,087 11,561,335	1,277,234 742,414 418,887 1,343,234 -2,708,829 4,795,735 367,860 827,239 8,469,594 2,240,729	1,050,673 578,257 418,887 1,343,234 -2,694,091 4,027,702 367,860 831,805 9,584,429 2,240,729
Total Operating Expenses	17,783,898	17,774,097	17,749,485
Total Expenditure	91,267,624	97,452,228	98,755,564
Unrestricted Fund ExpenditureRestricted Fund Expenditure	91,172,596 95,028	97,452,228	98,755,564
Total Expenditure	91,267,624	97,452,228	98,755,564

R30B22.07 OPERATION AND MAINTENANCE OF PLANT—UNIVERSITY OF MARYLAND, COLLEGE PARK

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	750.19	764.69	764.69
Number of Contractual Positions	41.05	34.89	43.27
01 Salaries, Wages and Fringe Benefits	55,414,255	58,390,769	60,185,661
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures	376,237 132,941 42,295,058 449,759 -5,775,909 7,501,032 2,641,071 82,775 25,205,621 9,059,413	395,380 138,418 54,470,475 342,157 -6,298,566 10,988,024 2,806,782 101,719 26,931,025 10,575,447	573,369 138,418 52,974,374 342,157 -6,309,327 10,289,026 2,255,105 103,608 27,941,137 15,505,563
Total Operating Expenses	81,967,998	100,450,861	103,813,430
Total Expenditure	137,382,253	158,841,630	163,999,091
Unrestricted Fund Expenditure	137,350,977 31,276	158,841,630	163,999,091
Total Expenditure	137,382,253	158,841,630	163,999,091

R30B22.08 AUXILIARY ENTERPRISES—UNIVERSITY OF MARYLAND, COLLEGE PARK

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	1,032.01	1,063.01	1,063.01
Number of Contractual Positions	327.42	374.45	407.91
01 Salaries, Wages and Fringe Benefits	90,998,101	98,564,375	101,741,225
02 Technical and Special Fees	34,018	29,784	29,784
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	6,176,446 4,370,909 13,165,351 800,577 27,549,261 21,149,866 311,793 9,468,944 11,135,490	7,035,465 4,415,508 14,011,700 1,112,296 29,721,898 20,716,178 2,655,138 10,828,136 8,108,497	7,035,465 4,415,508 14,011,700 1,112,296 38,112,716 20,716,178 2,655,138 10,828,136 8,108,497
14 Land and Structures	29,078,278 123,206,915	25,534,410 124,139,226	25,534,410
Total Expenditure	214,239,034	222,733,385	234,301,053
Unrestricted Fund Expenditure	214,197,068 41,966	222,733,385	234,301,053
Total Expenditure	214,239,034	222,733,385	234,301,053

R30B22.17 SCHOLARSHIPS AND FELLOWSHIPS—UNIVERSITY OF MARYLAND, COLLEGE PARK

repropriation statement.	2010 Actual	2011 Appropriation	2012 Allowance
12 Grants, Subsidies and Contributions	99,868,926	108,617,706	116,467,004
Total Operating Expenses	99,868,926	108,617,706	116,467,004
Total Expenditure	99,868,926	108,617,706	116,467,004
Unrestricted Fund Expenditure	67,325,167 32,543,759	68,947,185 39,670,521	74,440,614 42,026,390
Total Expenditure	99,868,926	108,617,706	116,467,004

R30B23.00 BOWIE STATE UNIVERSITY

PROGRAM DESCRIPTION

Established in 1865 as Maryland's first Historically Black Institution, Bowie State University (BSU) has become a regional university offering broad undergraduate and selected professionally-oriented graduate programs, including the doctorate in educational leadership and computer science.

MISSION

Bowie State University, through the effective and efficient management of its resources, provides high-quality and affordable educational opportunities at the baccalaureate, master's and doctoral levels for a diverse student population of Maryland citizens and the global community. The educational programs are designed to broaden the knowledge base and skill set of students across disciplines and to enable students to think critically, value diversity, become effective leaders, function competently in a highly technical world, and pursue advanced graduate study. The University is committed to increasing the number of students from underrepresented minorities who earn advanced degrees in computer science, mathematics, information technology, and education. Constituent needs, market demands, and emerging challenges confronting socioeconomic cultures serve as important bases in the University's efforts to develop educational programs and improve student access to programs of instruction.

VISION

Building on its image as a student-centered institution, Bowie State University will provide its diverse student population with a course of study that ensures a broad scope of knowledge and understanding that is deeply rooted in expanded research activities. The University excels in teacher education and will become the premier teacher of teachers. Through the integration of internal business processes, technology, and the teamwork of administrators, faculty, and staff, the University will be recognized statewide as a model of excellence in higher education for the effective and efficient use of human, fiscal, and physical resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide high-quality, affordable academic programs.

Objective 1.1 Maintain the percentage of new tenure-track faculty with terminal degrees through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of faculty with terminal degrees	92%	86%	100%	100%

Objective 1.2 Increase the number of professionally-accredited programs to 7, and maintain the USM Board of Regents' comprehensive institution goal of 7 to 8 course units taught by full-time equivalent (FTE) core faculty through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Number of professionally-accredited programs	5	5	6	6
Units taught by Full Time Equivalent core faculty (per academic year)	7.5	7.3	7.5	7.5

Objective 1.3 Maintain the satisfaction level of bachelor's degree graduates with academic preparation for employment and lifelong learning.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Students satisfied with education received for employment	85%	84%	95%	95%
Students satisfied with education for graduate/professional school	88%	95%	98%	98%

Objective 1.4 Maintain the proportion of in-state undergraduate tuition and fees as a percentage of Prince George's County median income to less than 8.75 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: BSU tuition and fees as a percentage of Prince George's				
County median income	8.42%	8.47%	8.50%	8.55%

R30B23.00 BOWIE STATE UNIVERSITY (Continued)

Goal 2. Support growth by enhancing access and retention efforts university-wide for Maryland's diverse citizenry.

Objective 2.1 Increase the undergraduate second-year student retention rate to 76 percent, and increase the undergraduate six-year graduation rate to 50 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year undergraduate retention rate (MHEC) ¹	70%	70%	72%	74%
Six-year undergraduate graduation rate (MHEC) ¹	45%	43%	46%	48%

Objective 2.2 Increase the number of online and hybrid courses annually to 90 in 2014 and offer at least four predominantly or fully online programs by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of online programs	0	0	0	2
Number of online and hybrid courses running in academic year	55	60	70	85

Goal 3. Promote regional economic and workforce development by increasing the qualified graduates in high-demand fields or areas.

Objective 3.1 Increase the number of STEM (science, technology, engineering, mathematics) program students to 650 in 2014, and the number of STEM graduates to 100 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates in STEM programs	554	567	570	585
Output: Number of degrees awarded in undergraduate STEM programs	61	68	75	80

Objective 3.2 Increase the number of teacher education graduates to 80 in 2014 and maintain teacher licensure pass rates.

•	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Undergraduates and master of arts (MAT) in teacher education	380	369	345	360
Undergraduates and master of arts (MAT) completing teacher training	62	35	45	60
Quality: PRAXIS II pass rates for undergraduates	98%	100%	100%	100%

Objective 3.3 Increase number of bachelor of science in nursing (BSN) graduates to 75, and increase nursing licensure pass rate to at least the statewide BSN average by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in nursing ²	400	429	420	430
Number of qualified applicants admitted into nursing program	80	90	90	90
Number of qualified applicants not admitted into nursing program	86	30	55	65
Output: Number of BSN graduates	24	40	60	65
Quality: Percent of nursing graduates passing the licensure exam	79%	83%	87%	90%

Goal 4. Increase the University's external funding.

Objective 4.1 By fiscal year 2014, increase alumni giving to \$150,000, increase gift dollars received to \$1.5 million, and increase amount of grant and contract funding received to \$11 million.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Dollars of alumni giving	\$431,602	\$109,529	NA	NA
Number of alumni donors	2,054	634	NA	NA
Total gift dollars received (\$ millions)	\$1.23	\$0.6	NA	NA
Outcome: Total external grant and contract revenue (\$ millions)	\$9.4	\$8.2	NA	NA

¹2009 second-year retention rates are based on 2007 cohort; 2010 data based on 2008 cohort; 2011 based on 2009 cohort; 2012 based on 2010 cohort. 2009 six-year graduation rates are based on 2002 cohort; 2010 based on 2003 cohort; 2011 based on 2004 cohort; 2012 based on 2005 cohort.

²Includes all undergraduate Nursing majors. Does not indicate acceptance into the program.

R30B23.00

SUMMARY OF BOWIE STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Total Number of Authorized Positions	487.00	485.00	485.00
Total Number of Contractual Positions	146.25	142.75	142.75
Salaries, Wages and Fringe Benefits	39,132,106	42,169,107	43,182,317
Technical and Special Fees	11,698,514	11,369,881	11,536,804
Operating Expenses	44,601,085	46,015,798	47,569,747
Beginning Balance (CUF)	13,832,303	15,508,235	16,635,987
Fund Balance Reversion to the State	-4,290,705	-290,525	.,,.
Revised Beginning Balance (CUF)	9,541,598	15,217,710	16,635,987
Current Unrestricted Revenue			
Tuition and Fees	32,956,142	32,335,735	33,426,864
State General Funds	34,014,518	33,618,503	33,911,250
Higher Education Investment Fund	1,334,723	1,302,856	1,810,066
Federal Grants and Contracts	629,361	481,088	529,197
State and Local Grants and Contracts	113,175	55,000	55,000
Sales and Services of Educational Activities	262,646	256,367	258,080
Sales and Services of Auxiliary Enterprises	14,315,175	14,809,238	15,226,977
Other Sources	1,150,595	1,014,276	1,131,653
Transfer (to)/from Fund Balance	-5,966,637	1,418,277	-1,160,219
Total Unrestricted Revenue	78,809,698	82,454,786	85,188,868
Current Restricted Revenue			
Federal Grants and Contracts	15,257,514	14,659,718	14,659,718
Private Gifts, Grants and Contracts	284,928	227,347	227,347
State and Local Grants and Contracts	1,079,565	2,212,935	2,212,935
Total Restricted Revenue	16,622,007	17,100,000	17,100,000
Total Revenue	95,431,705	99,554,786	102,288,868
Ending Balance (CUF)	15,508,235	16,635,987	17,796,206

Institutional Profile: BSU	2009	2010	2011	2012
Mandatory Tuition and Fees (\$):	Actual	Actual	Estimated	Estimated
Full-Time Undergraduate: Resident (per year) Non-Resident (per year)	6,005 16,226	6,040 16,479	6,153 16,677	6,310 16,851
Part-Time Undergraduate: Resident (per credit) Non-Resident (per credit)	189 611	189 620	195 629	201 635
Part-Time Graduate: Resident (per credit) Non-Resident (per credit)	331 631	335 640	340 646	345 653
Room Charge (double)	3,742 2,552	3,929 2,705	4,125 2,867	4,332 3,011
State Appropriation per FTES	7,817 53	7,800 55	7,706 51	7,882 51

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,483	5,617	5,617	5,701
% Resident	90	90	90	90
% Undergraduate	79	78	78	78
% Financial Aid	64	78	78	78
% Other Race	12	12	12	13
% Full Time	73	73	73	73
Full-Time Teaching Faculty Headcount	219	230	230	230
% Tenured	66	69	69	70
% Terminal Degree	92	92	92	92
Total Credit Hours	129,520	130,428	130,428	131,478
% Undergraduate	89	89	89	89
Full-Time Equivalent (FTE) Students	4,496	4,532	4,532	4,532
Full-Time Equivalent (FTE) Faculty	274	298	298	298
% Part-Time	43	43	43	43
FTE Student/FTE Faculty Ratio	16.4	15.2	15.2	15.2
Research Grants Received	18	22	23	24
Dollar Value (millions)	2.0	2.1	2.2	2.3
Number Campus Buildings	22	22	22	23
Gross Square Feet Total (millions)	1.3	1.3	1.3	1.4
% Non-Auxiliary	63	63	63	67

Degree Information (Academic Year 2009-2010):

Total Number Programs: 44 Total Awarded: 885 % Bachelor: 68.5 % Master: 30.8 % Doctoral: 0.7

Most Awarded Degrees by Discipline:

	Bachelor	Master	Doctoral	Total
Business	159	94		253
Education	46	69	6	121
Computer Science	38	44		82
Psychology	60	62		122
Social Sciences	147	90		237

R30B23.01 INSTRUCTION—BOWIE STATE UNIVERSITY

Appropriation Statement:	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	212.40	218.25	218.25
Number of Contractual Positions	94.00	91.50	91.50
01 Salaries, Wages and Fringe Benefits	17,622,430	19,149,270	19,570,683
02 Technical and Special Fees	6,138,139	5,764,341	5,764,341
03 Communication	62,698 119,577 686,188 262,237 95,896 47,789 60,242 4,765 1,339,392 25,099,961	95,407 172,104 1,364,828 245,155 96,826 87,681 13,226 97,434 4,479 2,177,140 27,090,751	95,407 172,104 1,368,420 245,155 96,826 87,681 13,226 97,434 4,479 2,180,732 27,515,756
Unrestricted Fund Expenditure	25,095,421 4,540	27,042,414 48,337	27,467,419 48,337
Total Expenditure	25,099,961	27,090,751	27,515,756
R30B23.02 RESEARCH—BOWIE STATE UNIVERSITY			
Appropriation Statement:	2010 Actual	2011 Appropriation	2012 Allowance
North and Charles and Desiries	2.25	1.50	1.50

	Actual	Appropriation	Allowance
Number of Authorized Positions	3.25	1.50	1.50
Number of Contractual Positions	4.50	4.00	4.00
01 Salaries, Wages and Fringe Benefits	386,649	369,103	369,697
02 Technical and Special Fees	713,074	493,764	493,764
03 Communication	6,480 30,850 767,779 61,266 2,416 24,355	5,412 25,338 537,103 37,079 5,479	5,412 25,338 536,509 37,079
12 Grants, Subsidies and Contributions	95,780 84	100,768	100,768
Total Operating Expenses	989,010	711,263	710,669

2,088,733

2,088,733

1,574,130

1,574,130

1,574,130

1,574,130

Total Expenditure

Restricted Fund Expenditure

R30B23.03 PUBLIC SERVICE—BOWIE STATE UNIVERSITY

Appropriation	Statement:
Appropriation	Statement.

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	.50	.75	.75
Number of Contractual Positions	3.50	4.00	4.00
01 Salaries, Wages and Fringe Benefits	55,219	46,689	46,685
02 Technical and Special Fees	373,292	396,341	396,341
03 Communication 04 Travel	433 52,924 278,040 39,728 1,759 56,506 31,384 270	263 27,399 304,166 20,170 155 42,486 29,101	263 27,399 304,166 20,170 155 42,486 29,101
Total Operating Expenses	461,044	423,740	423,740
Total Expenditure	889,555	866,770	866,766
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	889,555 889,555	14,320 852,450 866,770	14,316 852,450 866,766

R30B23.04 ACADEMIC SUPPORT—BOWIE STATE UNIVERSITY

2010 Actual	2011 Appropriation	2012 Allowance
46.75	46.50	46.50
12.15	11.15	11.15
4,197,644	4,813,210	4,911,526
1,497,900	1,454,462	1,528,335
55,700 207,074 1,894,747 120,641 180,649 744,119 34,626 304,294	69,935 226,384 1,204,035 152,787 188,314 625,757 44,961 259,234	69,935 226,384 1,205,671 152,787 188,314 625,757 44,961 259,234
3,541,850	2,771,407	2,773,043
9,237,394	9,039,079	9,212,904
7,730,086 1,507,308	7,757,005 1,282,074	7,930,830 1,282,074
9,237,394	9,039,079	9,212,904
	Actual 46.75 12.15 4,197,644 1,497,900 55,700 207,074 1,894,747 120,641 180,649 744,119 34,626 304,294 3,541,850 9,237,394 7,730,086 1,507,308	Actual Appropriation 46.75 46.50 12.15 11.15 4,197,644 4,813,210 1,497,900 1,454,462 55,700 69,935 207,074 226,384 1,894,747 1,204,035 120,641 152,787 180,649 188,314 744,119 625,757 34,626 44,961 304,294 259,234 3,541,850 2,771,407 9,237,394 9,039,079 7,730,086 7,757,005 1,507,308 1,282,074

R30B23.05 STUDENT SERVICES—BOWIE STATE UNIVERSITY

Appropriation	Statement:
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	2010	2011	2012
	Actual	Appropriation	Allowance
Number of Authorized Positions	48.00	50.00	50.00
Number of Contractual Positions	13.00	12.00	12.00
01 Salaries, Wages and Fringe Benefits	3,170,442	3,325,370	3,447,549
02 Technical and Special Fees	1,251,220	1,280,834	1,280,834
03 Communication 04 Travel	66,835	88,671	88,671
	121,837	107,711	107,711
	662,842	703,990	705,626
	173,127	121,371	121,371
	26,905	30,472	30,472
	24,407	17,868	17,868
	28,122	73,549	73,549
	20,904	8,401	8,401
Total Operating Expenses Total Expenditure	1,124,979	1,152,033	1,153,669
	5,546,641	5,758,237	5,882,052
Unrestricted Fund ExpenditureRestricted Fund Expenditure	4,139,485	4,602,147	4,725,962
	1,407,156	1,156,090	1,156,090
	5,546,641	5,758,237	5,882,052

R30B23.06 INSTITUTIONAL SUPPORT—BOWIE STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	114.62	106.15	106.15
Number of Contractual Positions	12.25	13.25	13.25
01 Salaries, Wages and Fringe Benefits	9,566,459	9,923,661	10,161,579
02 Technical and Special Fees	881,262	984,996	1,078,046
03 Communication 04 Travel	38,409 150,492 27,013 2,034,086 187,546 157,732 552,234 26,961 572,582	173,498 145,653 4,465 36,259 2,068,965 181,646 173,026 717,446 1,518 1,632,078	172,601 145,653 4,465 38,195 2,077,058 181,646 173,026 717,446 1,518 1,630,142
14 Land and Structures Total Operating Expenses	2,275 3,749,330	12,220 5,146,774	5,153,970
Total Expenditure	14,197,051	16,055,431	16,393,595
Unrestricted Fund Expenditure	12,595,249 1,601,802	14,246,289 1,809,142	14,584,453 1,809,142
Total Expenditure	14,197,051	16,055,431	16,393,595

R30B23.07 OPERATION AND MAINTENANCE OF PLANT—BOWIE STATE UNIVERSITY

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	18.30	20.30	20.30
01 Salaries, Wages and Fringe Benefits	1,233,266	1,511,478	1,568,370
02 Technical and Special Fees	-540	9,588	9,588
03 Communication. 04 Travel	5,480 2,740 2,140,997 66,949 1,823,130 67,305 3,110 -21,079 1,930,641	11,400 9,912 3,165,461 63,583 2,659,109 94,407 12,831 1,176 1,951,046	11,400 9,912 2,468,335 63,583 2,927,436 94,407 12,831 1,176 3,454,611
14 Land and Structures	3,924,981	2,044,474	2,044,474
Total Operating Expenses	9,944,254	10,013,399	11,088,165
Total Expenditure	11,176,980	11,534,465	12,666,123
Unrestricted Fund Expenditure Restricted Fund Expenditure	10,740,983 435,997	9,884,414 1,650,051	11,016,072 1,650,051
Total Expenditure	11,176,980	11,534,465	12,666,123

R30B23.08 AUXILIARY ENTERPRISES—BOWIE STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	43.18	41.55	41.55
Number of Contractual Positions	6.85	6.85	6.85
01 Salaries, Wages and Fringe Benefits	2,899,997	3,030,326	3,106,228
02 Technical and Special Fees	842,659	984,046	984,046
03 Communication 04 Travel	55,096 521,281 951,540 4,470,276 220,315 161,440 184,033 782,920 836,913	64,473 377,472 864,942 200 4,954,500 271,018 150,370 90,679 812,361 1,868,788	64,473 377,472 864,942 200 5,028,598 271,018 150,370 90,679 812,361 2,124,164
14 Land and Structures	2,237,933	897,586	897,586
Total Operating Expenses	10,421,747	10,352,389	10,681,863
Total Expenditure	14,164,403	14,366,761	14,772,137
Unrestricted Fund Expenditure	14,164,403	14,366,761	14,772,137

R30B23.17 SCHOLARSHIPS AND FELLOWSHIPS—BOWIE STATE UNIVERSITY

pp. op	2010 Actual	2011 Appropriation	2012 Allowance
02 Technical and Special Fees	1,508	1,509	1,509
04 Travel	245	245	245
08 Contractual Services	21,480	13,997	13,997
09 Supplies and Materials	1,212	346	346
11 Equipment—Additional	4,606	4,606	4,606
12 Grants, Subsidies and Contributions	13,001,936	13,248,459	13,384,702
Total Operating Expenses	13,029,479	13,267,653	13,403,896
Total Expenditure	13,030,987	13,269,162	13,405,405
Unrestricted Fund Expenditure	4,344,071	4,541,436	4,677,679
Restricted Fund Expenditure	8,686,916	8,727,726	8,727,726
Total Expenditure	13,030,987	13,269,162	13,405,405

R30B24.00 TOWSON UNIVERSITY

PROGRAM DESCRIPTION

Towson University (TU), serving both residential and commuter students, provides a broad range of undergraduate programs in both the traditional arts and sciences and applied professional fields, as well as in applied master and doctoral level programs.

MISSION

Towson University, as the State's Metropolitan University, focuses on providing highly developed educational experiences and community service through a broad range of intellectual opportunities to a diverse student body at both the graduate and undergraduate levels. The academic programs and services offered through the university provide a core quality environment for students to acquire the intellectual and social preparation to achieve their potential as contributing leaders and citizens of the workforce and a complex global society. Faculty, students, and staff serve the region through research and professional outreach that specifically responds to the State's socioeconomic and cultural needs and aspirations.

VISION

Towson University will be a regionally ranked Doctoral/Research – Intensive University with a student population of 25,000 by the year 2012 that provides the appropriate array of programs to meet students' intellectual and cultural needs, as well as responds to workforce requirements. At the undergraduate level, the University will build on existing interdisciplinary and programmatic strengths. At the graduate level curriculum development will occur up to the doctoral level to support more fully our commitment to professional fields in the arts and sciences, information technology, education, the health professions, and business. Through its faculty known for excellent teaching, theoretical and applied research, and creative activities, the University will respond to the advancement of the surrounding diverse region by forming formal partnerships and collaborations based on the metropolitan university model.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Create and maintain a well-educated work force.

Objective 1.1 Increase the estimated number of TU graduates employed in Maryland to 2,650 in Survey Year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total enrollment	21,111	21,177	21,840	21,983
Output: Total degree recipients	4,369	4,649	4,800	4,950
	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Employment rate of graduates ¹	90.4%	92.7%	92.4%	92.5%
Estimated number of graduates employed in Maryland ¹	1,972	2,137	2,340	2,450

Objective 1.2 Increase number of TU students receiving degrees or certificates in teacher training programs to 580 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of students in teacher training programs ²	1,476	1,485	1,490	1,500
Output: Number of students receiving degrees or certificates in teacher				
training programs	553	560	565	570
Quality: Percent of students who completed a degree or certificate in				
a teacher training program and passed Praxis II	98%	98%	98%	98%

All survey data obtained from the Maryland Higher Education Commission (MHEC) Alumni Survey – one year follow-up of Bachelor's degree recipients. The next scheduled cycle for the MHEC Alumni Survey is 2011.

² Includes Fall data only.

R30B24.00 TOWSON UNIVERSITY (Continued)

Objective 1.3 Increase the number of TU students receiving degrees or certificates in STEM (science, technology, engineering, mathematics) programs to 660 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduate students enrolled in STEM programs ¹	2,056	2,228	2,482	2,600
Number of graduate students enrolled in STEM programs ¹	500	607	653	675
Output: Number of students graduating from STEM programs	526	605	625	650

Objective 1.4 Increase the number of TU graduates of nursing programs from to 170 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of qualified applicants who applied to nursing program	263	273	288	290
Number accepted into nursing program	91	96	98	98
Number of undergraduates enrolled in nursing programs ¹	300	325	349	349
Number of graduate students enrolled in nursing programs ¹	73	76	93	93
Output: Number of students graduating from nursing programs	140	176	168	170
Quality: Percent of nursing program graduates passing the				
licensing examination	77%	77%	80%	80%

Goal 2. Promote economic development.

Objective 2.1 Maintain the ratio of median TU graduates' salary to the median annual salary of civilian work force with a bachelor's degree at or above 85 percent through Survey Year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Median salary of TU graduates employed full-time ^{2, 3}	\$32,310	\$34,400	\$40,035	\$42,000
Ratio of median salary of TU graduates to civilian work force with				
bachelor's degree ²	85.0%	82.3%	84.7%	85.0%

Goal 3. Increase access for and success of minority, disadvantaged and Veteran students.

Objective 3.1 Increase the percent of minority undergraduate students to 23 percent in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of minority undergraduate students enrolled ⁴	19.0%	19.5%	21.3%	22.0%

Objective 3.2 Increase the percent of African-American undergraduate students to 13.5 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of African-American undergraduate students enrolled ⁴	11.7%	12.2%	12.8%	13.0%

¹Includes Fall data only.

²All survey data obtained from the MHEC Alumni Survey. The next scheduled cycle for the MHEC Alumni Survey is 2011.

³Based on salaries of those employed full time.

⁴Beginning Fall 2010, race and ethnicity definitions follow MHEC's *Recommendations for the Standard Reporting of Multi-Race Data*, July 2010. MHEC Recommendations follow the Integrated Postsecondary Education Data System (IPEDS) adoption of new aggregate categories for reporting race/ethnicity data in accordance with the final guidance issued by the U.S. Department of Education on October 19, 2007. These changes are necessary to implement the Office of Management and Budget's (OMB) 1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity.

R30B24.00 TOWSON UNIVERSITY (Continued)

Objective 3.3 Maintain the retention rate of minority and African-American students at or above 85 percent through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of minority students ¹	87.5%	88.1%	85.5%	86.0%
Second-year retention rate of African-American students ¹	85.4%	89.6%	84.0%	85.5%

Objective 3.4 Maintain the six-year graduation rate of minority and African-American students at or above 70 percent through fiscal year 2014.

•	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of minority students ¹	70.0%	75.2%	66.2%	67.0%
Six-year graduation rate of African-American students ¹	69.9%	75.9%	74.0%	74.5%

Objective 3.5 Increase the number of first-generation undergraduate students to 3,300 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: First-generation undergraduate students enrolled ²	2,993	3,022	3,182	3,250
Output: Six-year graduation rate of first-generation students	61.8%	74.0%	66.0%	66.5%

Objective 3.6 Increase the number of low-income undergraduate students to 2,450 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Low-income undergraduate students enrolled ²	1,807	2,089	2,345	2,375
Output: Six-year graduation rate of low-income students	59.3%	63.5%	63.7%	64.2%

Objective 3.7 Increase the number of Veterans and Service Members to 300 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Veterans and Service Members enrolled ²	246	209	250	275
Output: Number of Veterans and Services Members earning degrees	61	60	65	70

Goal 4. Achieve and sustain national eminence in providing quality education, research and public service.

Objective 4.1 Maintain the second-year retention rate of TU undergraduates at or above 85 percent through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of students ¹	83.7%	85.3%	84.7%	85.5%

¹ MHEC data.

² Includes Fall data only.

R30B24.00 TOWSON UNIVERSITY (Continued)

Objective 4.2 Maintain the six-year graduation rate of TU undergraduates at or above 70 percent through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of students ¹	70.6%	75.1%	68.2%	70.0%

Objective 4.3 Maintain the level of student satisfaction with education received for employment at or above 92 percent through Survey Year 2014.

Performance Measures	2002	2005	2008	2011
	Survey	Survey	Survey	Estimated
Quality: Percent of students satisfied with education received for employment ²	90.0%	90.6%	91.6%	92.0%

Objective 4.4 Maintain the level of student satisfaction with education received for graduate/professional school at or above 98 percent through survey year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Percent of students satisfied with education received				
for graduate/professional school ²	97.1%	97.8%	98.7%	98.0%

Goal 5. Maximize the efficient and effective use of State resources.

Objective 5.1 Maintain expenditures on facility renewal at one percent through fiscal year 2014.³

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Percent of replacement cost expended in facility renewal				
and renovation	1.74%	1.95%	1.08%	1.31%

Objective 5.2 Increase the number of full-time equivalent students enrolled in TU courses delivered off campus or through distance education to 1,300 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Full-time equivalent students enrolled in distance education				
and off campus courses ⁴	1,037	1,075	1,107	1,220

¹MHEC data.

²Data for 2002, 2005, and 2008 Survey Actual were obtained from the MHEC Alumni Survey – one year follow-up of Bachelor's degree recipients. The next scheduled cycle for the MHEC Alumni Survey is 2011.

³The value of the campus infrastructure is expected to increase with the addition of new facilities.

⁴Includes Fall data only.

R30B24.00

SUMMARY OF TOWSON UNIVERSITY

	2010 Actual	Appr	2011 opriation	2012 Allowance
Total Number of Authorized Positions	1,947.50		1,940.50	1,940.50
Total Number of Contractual Positions	923.00		923.00	923.00
Salaries, Wages and Fringe Benefits	150,828,336	155	,896,598	161,005,424
Technical and Special Fees	39,219,576	42	,679,882	43,062,162
Operating Expenses	179,639,655	193	,595,529	200,667,489
Paginning Palance (CVE)	56,046,346	40	,157,410	51,368,119
Beginning Balance (CUF)	-11,490,100		,163,736	31,306,119
Revised Beginning Balance (CUF)	44,556,246		,993,674	51,368,119
Current Unrestricted Revenue				
Tuition and Fees	147,993,953	155.	,733,707	161,932,185
State General Funds	85,863,626		,589,249	86,577,548
Higher Education Investment Fund	3,435,378	3.	,355,692	4,662,083
Federal Grants and Contracts	618,485		600,000	600,000
Private Gifts, Grants and Contracts	763,729	1,	,240,000	900,000
State and Local Grants and Contracts	114,231		300,000	300,000
Sales and Services of Educational Activities	4,268,595	4	,406,010	4,494,130
Sales and Services of Auxiliary Enterprises	89,546,616		,481,742	97,946,895
Other Sources	6,334,683		,450,047	6,450,047
Transfer (to)/from Fund Balance	-4,601,164		,374,445	-3,517,820
Total Unrestricted Revenue	334,338,132	351,782,002		360,345,068
Current Restricted Revenue				
Federal Grants and Contracts	22,310,632	18.	764,121	22,764,121
Private Gifts, Grants and Contracts	5,608,011	6.	300,000	6,300,000
State and Local Grants and Contracts	7,342,317	14,747,267		14,747,267
Endowment Income	88,475	25,000		25,000
Other Sources			553,619	553,619
Total Restricted Revenue	35,349,435	40,	390,007	44,390,007
Total Revenue	369,687,567	392.	172,009	404,735,075
Ending Balance (CUF)	49,157,410	51,	368,119	54,885,939
Institutional Profile: TU	2009	2010	2011	2012
Mandatom: Tuition and Food (\$): Evil Time Underson dusta-	Actual	Actual	Estimated	Estimated
Mandatory Tuition and Fees (\$): Full-Time Undergraduate:	7 21 4	7.410	7.656	7.006
Resident (per year) Non-Resident (per year)	7,314 17,860	7,418 18,232	7,656 19,114	7,906 19,418
D. T. III.				
Part-Time Undergraduate:	210	210	200	220
Resident (per credit)	310	318 704	328	339
Non-Resident (per credit)	673	/04	737	809
Part-Time Graduate:				
Resident (per credit)	384	401	419	436
Non-Resident (per credit)	711	741	776	808
Room Charge (double)	5,054	5,256	5,520	
Board Charge (19 meals)	3,252	3,414	4,094	
Doub Chargo (17 month)	2,232	2,717	7,07	
State Appropriation per FTES	5,161	5,077	5,113	5,187
State % Non-Auxiliary, Unrestricted Funds	37	36	35	34

Note: FY 2012 tuition and fees pending approval of the Board of Regents. * Room and board charges for next year not yet set.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	21,111	21,177	21,840	21,983
% Resident	77.5	77.4	77.4	77.3
% Undergraduate	82	81	80	80
% Financial Aid	59	60	60	60
% Other Race	18	19	21	21
% Full Time	77	78	77	77
Full-Time Teaching Faculty Headcount	788	822	822	847
% Tenured	46	46	46	46
% Terminal Degree	74	74	74	74
Total Credit Hours	506,861	514,913	514,913	514,913
% Undergraduate	92	90	93	93
Full-Time Equivalent (FTE) Students	17,275	17,590	17,590	17,590
Full-Time Equivalent (FTE) Faculty	1,111	1,149	1,149	1,174
% Part-Time	28	27	27	27
FTE Student/FTE Faculty Ratio	15.5	15.3	15.3	15.0
Research Grants Received	219	178	196	215
Dollar Value (millions)	26.0	30.0	33.0	36.3
Number Campus Buildings	48	49	50	54
Gross Square Feet Total (millions)	4.4	4.5	4.6	5.4
% Non-Auxiliary	41.2	42.6	43.2	40.0

Degree Information (Academic Year 2009-2010):

Total Number Programs: 111 Total Awarded: 4,649 % Bachelor: 79

% Master: 21

% Doctorate: 1 % Post-Bachelor: 3

Most Awarded Degrees by Discipline:

	Bachelor	Master	Doctorate	Total
Business & Management	643	16		659
Education	356	317	4	677
Psychology	271	45		316
Social Sciences	469	12		481
Communications	470	7		477

R30B24.01 INSTRUCTION—TOWSON UNIVERSITY

Аp	pro	pria	tion	Statement:
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Appropriation Statements	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	774.22	775.56	775.56
Number of Contractual Positions	622.60	622.60	622.60
01 Salaries, Wages and Fringe Benefits	66,106,824	67,790,435	69,629,160
02 Technical and Special Fees	21,048,495	20,440,622	20,711,029
03 Communication. 04 Travel	605,705 395,379 15,280 10,081 1,143,405 2,101,317 541,406 1,690,916 171,494 411,737 102,038	704,189 580,282 18,280 16,346 963,110 3,395,755 1,205,141 2,761,933 144,371 468,621	740,189 580,282 18,280 16,346 963,110 3,314,229 1,205,141 2,205,766 144,371 468,621
Total Operating Expenses	7,188,758	10,258,028	9,656,335
Total Expenditure	94,344,077	98,489,085	99,996,524
Unrestricted Fund Expenditure	94,344,077	98,489,085	99,996,524

R30B24.02 RESEARCH—TOWSON UNIVERSITY

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	5.86	5.81	5.81
Number of Contractual Positions	111.00	111.00	111.00
01 Salaries, Wages and Fringe Benefits	466,702	520,448	529,118
02 Technical and Special Fees	2,420,066	5,117,922	5,022,686
03 Communication 04 Travel	74,183 61,993 14,260 2,466 -323,803 199,831 17,183 158,902 51,083 164,052	149,313 223,099 26,365 2,035 3,305,671 285,899 75,511 455,147 65,680 285,112	149,313 223,099 26,365 2,035 3,301,638 285,899 75,511 455,147 65,680 285,112
Total Operating Expenses	420,150	4,873,832	4,869,799
Total Expenditure	3,306,918	10,512,202	10,421,603
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	1,329,689 1,977,229 3,306,918	2,862,398 7,649,804 10,512,202	2,889,619 7,531,984 10,421,603
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R30B24.03 PUBLIC SERVICE—TOWSON UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	22.47	21.88	21.88
Number of Contractual Positions	88.00	88.00	88.00
01 Salaries, Wages and Fringe Benefits	1,433,177	1,700,220	1,824,982
02 Technical and Special Fees	7,466,402	7,323,095	7,379,926
03 Communication	106,194 442,270 36,195	259,643 594,989 13.912	259,643 594,989 13,912
07 Motor Vehicle Operation and Maintenance	259 4,457,776	498 6,459,563	498 6,442,261
09 Supplies and Materials	455,116 33,173	1,836,022 75,087	1,589,907
11 Equipment—Additional	414,480 1,253,277	499,715 1,738,006	437,866 1,738,006
13 Fixed Charges	314,277	258,488	258,488

7,513,017

16,412,596

3,206,575

13,206,021

16,412,596

11,735,923

20,759,238

4,633,114 16,126,124

20,759,238

11,410,657

20,615,565

4,455,385

16,160,180

20,615,565

R30B24.04 ACADEMIC SUPPORT—TOWSON UNIVERSITY

Total Operating Expenses.....

Unrestricted Fund Expenditure.....

Restricted Fund Expenditure

Total Expenditure

Total Expenditure.....

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	262.72	261.02	261.02
Number of Contractual Positions	29.60	29.60	29.60
01 Salaries, Wages and Fringe Benefits	20,756,426	21,656,787	22,595,776
02 Technical and Special Fees	2,339,487	2,490,427	2,514,575
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures.	488,203 427,114 7,910 1,209,705 2,475,821 505,885 2,847,273 228,811 914,722 1,086,903	774,661 888,467 2,881 2,544,099 2,459,619 145,058 3,777,478 147,021 741,971	774,661 888,467 2,881 2,420,989 2,459,619 145,058 3,823,583 147,021 741,971
Total Operating Expenses	10,192,347	11,481,255	11,404,250
Total Expenditure	33,288,260	35,628,469	36,514,601
Unrestricted Fund Expenditure	33,272,296 15,964	35,628,469	36,514,601
Total Expenditure	33,288,260	35,628,469	36,514,601

R30B24.05 STUDENT SERVICES—TOWSON UNIVERSITY

Appropriation Statement:

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	159.50	159.50	159.50
Number of Contractual Positions	12.70	12.70	12.70
01 Salaries, Wages and Fringe Benefits	10,226,865	10,670,468	11,012,774
02 Technical and Special Fees	1,052,524	1,743,988	1,754,075
03 Communication 04 Travel	353,553 118,120 149 2,030,301 592,574 28,280 16,948 104,371 81,470 1,200	370,825 216,160 12,969 1,734,941 777,297 18,827 55,240 98,726 45,832	370,825 216,160 12,969 1,653,807 777,297 18,827 55,240 98,726 45,832
Total Operating Expenses	3,326,966	3,330,817	3,249,683
Total Expenditure	14,606,355	15,745,273	16,016,532
Unrestricted Fund Expenditure	14,561,552 44,803	15,645,281 99,992	15,916,972 99,560
Total Expenditure	14,606,355	15,745,273	16,016,532

R30B24.06 INSTITUTIONAL SUPPORT—TOWSON UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	317.23	313.73	313.73
Number of Contractual Positions	6.60	6.60	6.60
01 Salaries, Wages and Fringe Benefits	25,906,668	26,811,447	27,754,951
02 Technical and Special Fees	684,299	750,780	755,350
03 Communication 04 Travel	-433,309 210,435 241,798 1,599,241 1,491,904 36,110 180,811 36,171 581,341 -268,638	-471,897 437,994 741,055 2,161,409 991,813 53,761 540,588 21,238 1,102,206	-471,945 437,994 738,992 2,183,197 991,813 53,761 540,588 21,238 1,234,580
Total Operating Expenses	3,675,864	5,578,167	5,730,218
Total Expenditure	30,266,831	33,140,394	34,240,519
Unrestricted Fund Expenditure	30,266,831	33,140,394	34,240,519

R30B24.07 OPERATION AND MAINTENANCE OF PLANT—TOWSON UNIVERSITY

Appropriation S	Statement:
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	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	122.20	120.70	120.70
Number of Contractual Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	8,447,170	8,613,135	8,863,689
02 Technical and Special Fees	119,745	84,201	85,136
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures	153,056 20,168 4,420,451 4,241 5,328,294 1,435,598 42,152 114,097 7,626,872 13,068,858	190,873 29,120 6,800,446 120,571 5,914,012 1,035,941 349,561 1,887,360 13,000 7,852,123 6,229,674	190,873 29,120 7,759,656 120,571 5,914,012 1,035,941 349,561 1,832,208 13,000 8,136,289 6,229,674
Total Operating Expenses	32,213,787	30,422,681	31,610,905
Total Expenditure	40,780,702	39,120,017	40,559,730
Unrestricted Fund Expenditure	40,780,702	39,120,017	40,559,730

R30B24.08 AUXILIARY ENTERPRISES—TOWSON UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	283.30	282.30	282.30
Number of Contractual Positions	50.50	50.50	50.50
01 Salaries, Wages and Fringe Benefits	17,591,949	18,133,658	18,794,974
02 Technical and Special Fees	3,697,489	4,237,376	4,347,914
03 Communication	501,247	503,800	536,933
04 Travel	1,695,246	1,503,030	1,503,030
06 Fuel and Utilities	3,627,731	4,852,877	6,144,877
07 Motor Vehicle Operation and Maintenance	300,570	324,693	232,381
08 Contractual Services	21,855,921	25,137,573	26,195,961
09 Supplies and Materials	9,280,863	10,446,066	9,946,066
10 Equipment—Replacement	1,037,697	1,181,458	1,081,458
11 Equipment—Additional	335,560	1,807,576	1,807,576
12 Grants, Subsidies and Contributions	925,835	1,236,696	1,086,696
13 Fixed Charges	12,628,598	17,046,107	17,496,107
14 Land and Structures	15,819,069	6,796,387	5,355,102
Total Operating Expenses	68,008,337	70,836,263	71,386,187
Total Expenditure	89,297,775	93,207,297	94,529,075
Unrestricted Fund Expenditure	89,277,564	93,107,297	94,429,075
Restricted Fund Expenditure	20,211	100,000	100,000
Total Expenditure	89,297,775	93,207,297	94,529,075

R30B24.17 SCHOLARSHIPS AND FELLOWSHIPS—TOWSON UNIVERSITY

Appropriation Statement:			
	2010 Actual	2011 Appropriation	2012 Allowance
01 Salaries, Wages and Fringe Benefits	-107,445		
02 Technical and Special Fees	391,069	491,471	491,471
08 Contractual Services	83,797 43 47,016,589	45,078,563	51,349,455
Total Operating Expenses	47,100,429	45,078,563	51,349,455
Total Expenditure	47,384,053	45,570,034	51,840,926
Unrestricted Fund Expenditure	27,298,846 20,085,207	29,155,947 16,414,087	31,342,643 20,498,283
Total Expenditure	47,384,053	45,570,034	51,840,926

R30B25.00 UNIVERSITY OF MARYLAND EASTERN SHORE

PROGRAM DESCRIPTION

The University of Maryland Eastern Shore (UMES) is the 1890 Land-Grant institution for the State. As such, it maintains a legacy of a historically black institution that offers equal education opportunity to all students who qualify for admission. Degree programs are offered in liberal arts, the social, natural and agricultural sciences, business, technology, education, allied health, and hospitality. The University offers programs leading to baccalaureate degrees in 32 disciplines in the arts and sciences, professional studies and agricultural sciences. In addition, UMES offers 15 teaching degree programs, 9 pre-professional programs and an Honors Program designed in cooperation with the University of Maryland-Baltimore and the Maryland/Virginia Regional College of Veterinary Medicine at Virginia Tech to prepare students for professional school studies. UMES offers graduate degrees in Agricultural and Extension Education, Applied Computer Science, Food and Agricultural Sciences, Guidance and Counseling, Rehabilitation Counseling, Career and Technology Education, Criminology and Criminal Justice, and Special Education. Marine-Estuarine and Environmental Sciences and Toxicology are offered at master and doctoral levels, and Physical Therapy, Pharmacy, Food Science and Technology, Organizational Leadership, and Educational Leadership are offered at the doctoral level. A Master of Arts in Teaching is also offered. UMES programs in Construction Management Technology, Aviation Sciences, Hotel and Restaurant Management, and Professional Golf Management are unique to both the State and the region.

MISSION

The University of Maryland Eastern Shore, a Historically Black Land Grant University, emphasizes selected baccalaureate programs in the liberal arts and sciences and career fields with particular relevance to its land grant mandate, offering distinctive academic emphases in agriculture, marine and environmental science, hospitality, and technology. Degrees are offered at the master and doctoral levels. UMES is committed to providing quality education to persons who demonstrate the potential to become quality students, particularly from among minority communities, while fostering multi-cultural diversity. The University serves education and research needs of government agencies, business and industry, while focusing on the economic development needs on the Eastern Shore. UMES aspires to become an educational model of a teaching/research institution that nurtures and launches leaders. It will continue to enhance its interdisciplinary curriculum-sponsored research, outreach to the community (e.g. the public schools and rural development) and expand its collaborative arrangements both within the system and with external agencies and constituencies.

VISION

UMES moves into the first decade of the twenty-first century poised to become a Carnegie Doctoral Research University and a Four-Year 3 classified institution. As an 1890 Land Grant University, it continues to be accessible to all groups, especially those of disadvantaged backgrounds. The University's faculty members are well-respected scholars and artists who contribute to the University's productivity and to their professions in areas of learning, performance, teaching, research, and service. With this firm infrastructure, the University is committed to sound academic quality and development of values-based leaders.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustain, design, and implement quality undergraduate and graduate academic programs to meet the challenges of a highly competitive and global workforce.

Objective 1.1 Maintain a minimum passing rate on the Praxis II of 95 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Percent of undergraduate students who completed				
teacher training and passed Praxis II*	100%	100%	≥95%	≥95%

Note: * Praxis pass rate source: Educational Testing Service (ETS). ETS reports outcomes for previous year in October.

R30B25.00 UNIVERSITY OF MARYLAND EASTERN SHORE (Continued)

Objective 1.2 Increase the percentage of students expressing satisfaction with job preparation to 90 percent in 2014.

	Performance Measures Quality: Students satisfied with education received for employment	2002 Survey 87%	2005 Survey 85%	2008 Survey 89%	2011 Estimated 90%
	Objective 1.3 Maintain the percentage of students expressing satisfact minimum of 90 percent in 2014.	ion with gradu	ate/professi	ional school p	reparation at a
	•	2002	2005	2008	2011
	Performance Measures	Survey	Survey	Survey	Estimated
	Quality: Percentage of students satisfied with education received				
	for graduate/professional school	95%	95%	96%	≥90%
Goal 2.	Promote and sustain access to higher education for a diverse student pop Objective 2.1 Maintain the percentage of first generation students at a result of the promote and sustain access to higher education for a diverse student pop Objective 2.1 Maintain the percentage of first generation students at a result of the promote and sustain access to higher education for a diverse student pop Objective 2.1 Maintain the percentage of first generation students at a result of the promote and sustain access to higher education for a diverse student pop Objective 2.1 Maintain the percentage of first generation students at a result of the promote access to higher education for a diverse student pop Objective 2.1 Maintain the percentage of first generation students at a result of the promote access to the		0 percent th	rough 2014.	
		2009	2010	2011	2012
	Performance Measures	Actual	Actual	Estimated	Estimated
	Outcome: Percentage of first generation students enrolled	46%	47%	40%	40%
	Objective 2.2 Increase the percentage of non African-American underg	raduate studer	nts to 22 per	cent in 2014.	
		2009	2010	2011	2012
	Performance Measures	Actual	Actual	Estimated	Estimated
	Input: Total undergraduate enrollment	3,815	3,922	3,857	3,890
	Outcome: Percent of non African-American undergraduate				
	students enrolled	18%	18%	20%	22%
	Objective 2.3 Increase the number of students enrolled in courses using	g distance educ	cation techn	ology to 1,00	0 in 2014.
		2009	2010	2011	2012
	Performance Measures	Actual	Actual	Estimated	Estimated
	Output: Number of students enrolled in distance education courses	648	846	886	926
	Objective 2.4 Increase the number of students enrolled in courses at off	f-campus sites	to 300 in 20	014.	
		2009	2010	2011	2012
	Performance Measures	Actual	Actual	Estimated	Estimated
	Output: Number of students enrolled in courses at off campus sites	225	232	250	266
	Objective 2.5 Maintain enrollment of economically disadvantaged stud	ents at a minir	num of 43 p	percent throug	h 2014.
		2009	2010	2011	2012
	Performance Measures	Actual	Actual	Estimated	Estimated
	Input: Total undergraduate enrollment	3,815	3,922	3,857	3,890
	Outcome: Percent of economically disadvantaged students	47%	52%	43%	43%

R30B25.00 UNIVERSITY OF MARYLAND EASTERN SHORE (Continued)

Goal 3. Enhance quality of life in Maryland in areas of critical need to facilitate sustainable domestic and international economic development.

Objective 3.1 Increase total number of teacher education graduates to 30 per year in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Undergraduates enrolled in teacher education programs	22	42	43	44
Output: Students who completed all teacher education programs	23	26	28	28

Objective 3.2 Increase the total number of STEM (science, technology, engineering, mathematics) graduates to 120 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of graduates of STEM graduates	109	103	108	113

Goal 4. Redesign and sustain administrative systems to accelerate learning, inquiry, and engagement.

Objective 4.1 Increase the second-year retention rate for all UMES students and all African-American students to 80 percent in 2014.¹

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rates for all students	71%	74%	76%	78%
Second-year retention rate for African-American students	70%	74%	76%	78%

Objective 4.2 Increase the six-year graduation rate for all UMES students and African-Americans to 50 percent in 2014.¹

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate for all UMES students	42%	36%	55%	55%
Six-year graduation rate for African-American students	43%	37%	40%	43%

Goal 5. Efficiently and effectively manage University resources and pursue public/private funds to support the enterprise.

Objective 5.1 Raise \$2 million annually through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Estimated	Estimated	Estimated
Outcome: Campaign funds raised (\$ millions)	\$14.9 ²	$$15.5^{2}$	\$2.0 ²	\$2.0 ²

2000

Objective 5.2 Maintain a minimum of 1 percent efficiency on operating budget savings (e.g., rate of operating budget savings achieved through efficiency measures) through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Estimated	Estimated	Estimated
Efficiency: Percentage rate of operating budget savings	2.6%	2.7%	1.0%	1.0%

Retention and Graduation Rates – Source: MHEC Enrollment Information System (EIS) and Degree Information System (DIS)

² Totals for fiscal years 2009 and 2010 are cumulative and reflect totals achieved under the current capital campaign, which is scheduled to conclude in 2010. Estimates for 2011 and 2012 reflect per year philanthropic fundraising estimates, not cumulative, that occur post the current capital campaign.

R30B25.00

SUMMARY OF UNIVERSITY OF MARYLAND EASTERN SHORE

	2010 Actual		2011 opriation	2012 Allowance
Total Number of Authorized Positions	712.77		726.77	726.77
Total Number of Contractual Positions	125.00		125.00	125.00
Salaries, Wages and Fringe Benefits	61,708,958	65,	295,326	66,873,581
Technical and Special Fees	220,425		288,642	288,642
Operating Expenses	52,194,232	52,	817,238	52,595,980
Beginning Balance (CUF)	7,089,124	7.	063,868	7,511,316
Fund Balance Reversion to the State	-4,171,934		346,855	
Revised Beginning Balance (CUF)	2,917,190	6,	717,013	7,511,316
Current Unrestricted Revenue				
Tuition and Fees	22,780,513		582,492	27,404,460
State General Funds	31,702,162		678,384	30,403,707
Higher Education Investment Fund	1,226,410		188,914	1,651,765
Federal Grants and Contracts	761,252		729,073	729,073
Private Gifts, Grants and Contracts	2,759		369,078	369,078
Sales and Services of Educational Activities	124,854		113,280	113,280
Sales and Services of Auxiliary Enterprises	31,318,039		.598,632 482.797	27,037,397
Other Sources Transfer (to)/from Fund Balance	531,773 -4,146,678		482,797 794,303	482,797 -886,213
Total Unrestricted Revenue	84,301,084		948,347	87,305,344
Current Restricted Revenue				
Federal Grants and Contracts	28,900,176	30.	365,883	30,365,883
Private Gifts, Grants and Contracts	32,545		484,035	484,035
State and Local Grants and Contracts	865,729	1,	582,224	1,582,224
Endowment Income	24,081		20,717	20,717
Total Restricted Revenue	29,822,531	32,	452,859	32,452,859
Total Revenue	114,123,615	118,	401,206	119,758,203
Ending Balance (CUF)	7,063,868	7	511,316	8,397,529
Linding Datanee (COT)	7,005,606	′,	311,310	0,377,327
T C C T I'M C TUMEO				
Institutional Profile: UMES	2009	2010	2011	2012
M. L. Till II. (0)	Actual	Actual	Estimated	Estimated
Mandatory Tuition and Fees (\$):				
Full-Time Undergraduate:				
Resident (per year)	6,042	6,082	6,305	6,482
Non-Resident (per year)	12,830	13,306	13,746	14,263
Part-Time Undergraduate:				
Resident (per credit)	171	171	176	181
Non-Resident (per credit)	401	417	430	447
Part-Time Graduate:				
Resident (per credit)	234	243	255	265
Non-Resident (per credit)	424	441	454	472
Room Charge (double)	3,780	3,930	4,008	4,150
Board Charge (19 meals)	3,100	3,300	3,450	3,550
	2,100	2,200	5,.55	5,550
State Appropriation per FTES	8,468	8,271	8,005	8,052
State % Non-Auxiliary, Unrestricted Funds	57	58	53	52

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	4,135	4,357	4,357	4,466
% Resident	79.70	79.50	79.50	81.49
% Undergraduate	88.80	88.08	88.08	90.28
% Financial Aid	91.00	91.00	91.50	92.00
% Other Race	22.64	23.53	23.53	24.12
% Full Time	85.80	86.07	86.07	88.22
Full-Time Teaching Faculty Headcount	173	178	178	182
% Tenured	40.48	37.07	37.07	38.00
% Terminal Degree	69.94	67.97	67.97	69.67
Total Credit Hours	112,792	117,406	117,406	120,341
% Undergraduate	94.41	93.97	92.10	90.33
Full-Time Equivalent (FTE) Students	3,821	3,981	3,981	3,981
Full-Time Equivalent (FTE) Faculty	214	219	231	237
% Part-Time	19.16	18.47	18.47	18.93
FTE Student/FTE Faculty Ratio	17.9	18.2	17.2	16.8
Research Grants Received	76	83	86	90
Dollar Value (millions)	19.7	19.38	19.77	20.16
Number Campus Buildings	90	92	92	92
Gross Square Feet Total (millions)	1.8	1.8	1.8	1.8
% Non-Auxiliary	56.34	55.97	55.97	55.97

Degree Information (Academic Year 2009-2010):

Total Number Programs: 49
Total Awarded: 543
% Bachelor: 85
% Master: 9
% Doctorate: 6

Most Awarded Degrees by Discipline:

	Bachelor	Master	Doctorate	Total
Biological Science	41	4	1	46
Business Management	104			104
Education	26	31	5	62
Public Affairs and Services/Criminal Justice	56			56
Health Professions	54		15	69
Social Sciences	43			43

R30B25.01 INSTRUCTION—UNIVERSITY OF MARYLAND EASTERN SHORE

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	240.75	255.45	255.45
Number of Contractual Positions	57.00	49.00	49.00
01 Salaries, Wages and Fringe Benefits	22,623,017	24,576,408	25,078,789
02 Technical and Special Fees	52,904	8,350	8,350
03 Communication	36,853 209,333 561,702 1,002,481 42,810 931,099 13,855 32,135	94,653 185,715 1,195 765,943 1,038,578 46,534 1,800,404 10 16,805	94,653 185,715 1,195 765,943 1,042,854 46,534 1,569,815 10 16,805
Total Operating Expenses Total Expenditure	2,830,268 25,506,189	3,949,837 28,534,595	3,723,524
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	21,357,355 4,148,834 25,506,189	23,560,633 4,973,962 28,534,595	23,836,701 4,973,962 28,810,663

R30B25.02 RESEARCH—UNIVERSITY OF MARYLAND EASTERN SHORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	60.03	64.33	64.33
Number of Contractual Positions	19.00	35.00	35.00
01 Salaries, Wages and Fringe Benefits	8,612,777	11,882,876	11,922,413
02 Technical and Special Fees	161,021	266,292	266,292
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	9,758 604,260 3,170 1,733,506 894,799 3,811 106,416 220,832 118,403	65,667 564,448 11,323 1,749,630 1,700,022 11,694 936,793 328,444 130,140	65,667 564,448 11,323 1,749,630 1,700,022 11,694 936,793 328,444 130,140
Total Operating Expenses	3,694,955	5,498,161	5,498,161
Total Expenditure	12,468,753	17,647,329	17,686,866
Unrestricted Fund Expenditure	1,404,507 11,064,246	1,250,321 16,397,008	1,289,858 16,397,008
Total Expenditure	12,468,753	17,647,329	17,686,866

R30B25.03 PUBLIC SERVICE—UNIVERSITY OF MARYLAND EASTERN SHORE

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	.49	.49	.49
Number of Contractual Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	244,969	259,303	259,303
02 Technical and Special Fees	500	13,500	13,500
03 Communication	3,714 18,445 36,778 11,917	3,000 10,500 38,264 15,500 4,298	3,000 10,500 38,264 15,500 4,298
11 Equipment—Additional	10,589	10,000	10,000

10,589 323,001

404,444

649,913

649,913

319,500

401,062

673,865

673,865

319,500

401,062

673,865

673,865

R30B25.04 ACADEMIC SUPPORT—UNIVERSITY OF MARYLAND EASTERN SHORE

13 Fixed Charges.....

Total Operating Expenses.....

Restricted Fund Expenditure

Total Expenditure

Appropriation Statement: 2010 2011 2012 Actual Appropriation Allowance 86.60 Number of Authorized Positions 88.60 86.60 Number of Contractual Positions.... 2.00 4.00 4.00 6,919,425 01 Salaries, Wages and Fringe Benefits..... 6,519,607 6,767,648 03 Communication.... 129,081 22,895 22,895 99,442 04 Travel. 173,561 99,442 07 Motor Vehicle Operation and Maintenance 22,526 22,526 Contractual Services 750,521 542,157 542,157 09 Supplies and Materials..... 146,020 130,552 130,552 413,117 589,986 589,986 11 Equipment—Additional 12 Grants, Subsidies and Contributions..... 37,450 5,000 5,000 380,354 380,354 13 Fixed Charges 540,781 2,190,531 1,792,912 1,792,912 Total Operating Expenses..... 8,560,560 8,710,138 8,712,337 Total Expenditure..... 7,152,557 Unrestricted Fund Expenditure 7,172,650 7,324,427 1,557,581 1,387,910 1,387,910 Restricted Fund Expenditure 8,710,138 8,560,560 8,712,337 Total Expenditure

R30B25.05 STUDENT SERVICES—UNIVERSITY OF MARYLAND EASTERN SHORE

Appropriation Statement:

Tappa optimization demonstration	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	37.90	37.90	37.90
Number of Contractual Positions	3.00	3.00	3.00
01 Salaries, Wages and Fringe Benefits	2,702,763	2,689,157	2,756,848
03 Communication 04 Travel	6,366 106,830 449,565 164,249 2,175 32,396 2,905	14,357 44,071 247,582 89,708 2,500 64,896 1,749	14,357 44,071 247,582 89,708 2,500 64,896 1,749
Total Operating Expenses	764,486	464,863	464,863
Total Expenditure	3,467,249	3,154,020	3,221,711
Unrestricted Fund Expenditure	2,481,910 985,339 3,467,249	2,291,434 862,586 3,154,020	2,359,125 862,586 3,221,711

R30B25.06 INSTITUTIONAL SUPPORT—UNIVERSITY OF MARYLAND EASTERN SHORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	88.00	88.00	88.00
Number of Contractual Positions	3.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	7,496,179	7,129,061	7,464,565
03 Communication	292,731 120,779 38,905 802,415 216,890 33,615 119,667 31,774 458,750	346,500 44,976 125,733 692,055 214,790 29,382 58,113 4,850 393,574	346,483 44,976 116,639 685,082 214,790 29,382 58,113 4,850 362,630
Total Operating Expenses	2,115,526	1,909,973	1,862,945
Total Expenditure	9,611,705	9,039,034	9,327,510
Unrestricted Fund ExpenditureRestricted Fund Expenditure	7,954,285 1,657,420	8,557,636 481,398	8,846,112 481,398
Total Expenditure	9,611,705	9,039,034	9,327,510

R30B25.07 OPERATION AND MAINTENANCE OF PLANT—UNIVERSITY OF MARYLAND EASTERN SHORE

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	81.00	79.00	79.00
Number of Contractual Positions	9.00	9.00	9.00
01 Salaries, Wages and Fringe Benefits	4,489,935	4,452,658	4,587,168
03 Communication 04 Travel	5,975 7,505 2,582,293 53,924 444,924 822,127 66,501 100 1,252,429 1,847,036	9,003 406 2,921,976 22,600 585,539 767,504 89,621 500 882,489 1,878,012	9,003 406 2,921,976 22,600 585,539 767,504 89,621 500 934,572 1,878,012
Total Operating Expenses	7,082,814	7,157,650	7,209,733
Total Expenditure	11,572,749	11,610,308	11,796,901
Unrestricted Fund ExpenditureRestricted Fund Expenditure	11,572,749	11,601,566 8,742	11,788,159 8,742
Total Expenditure	11,572,749	11,610,308	11,796,901

R30B25.08 AUXILIARY ENTERPRISES—UNIVERSITY OF MARYLAND EASTERN SHORE

Appropriation statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	116.00	115.00	115.00
Number of Contractual Positions	30.00	21.00	21.00
01 Salaries, Wages and Fringe Benefits	9,019,711	7,538,215	7,885,070
02 Technical and Special Fees	6,000	500	500
03 Communication	55,984 958,052	60,417 552,994	60,417 552,994
06 Fuel and Utilities	1,771,496	2,307,263	2,307,263
07 Motor Vehicle Operation and Maintenance	268	4,570	4,570
08 Contractual Services	3,647,781	868,015	868,015
09 Supplies and Materials	4,131,332	3,631,673	3,631,673
10 Equipment—Replacement	46,346	56,000	56,000
11 Equipment—Additional	278,329	122,100	122,100
12 Grants, Subsidies and Contributions	1,202,683	48,900	48,900
13 Fixed Charges	5,282,936	9,813,682	9,813,682
14 Land and Structures	800,000	800,000	800,000
Total Operating Expenses	18,175,207	18,265,614	18,265,614
Total Expenditure	27,200,918	25,804,329	26,151,184
Unrestricted Fund Expenditure	27,200,918	25,804,329	26,151,184

R30B25.17 SCHOLARSHIPS AND FELLOWSHIPS—UNIVERSITY OF MARYLAND EASTERN SHORE

Appropriation statements	2010 Actual	2011 Appropriation	2012 Allowance
12 Grants, Subsidies and Contributions	14,936,001	13,377,166	13,377,166
Total Operating Expenses	14,936,001	13,377,166	13,377,166
Total Expenditure	14,936,001	13,377,166	13,377,166
Unrestricted Fund Expenditure	5,176,803 9,759,198	5,709,778 7,667,388	5,709,778 7,667,388
Total Expenditure	14,936,001	13,377,166	13,377,166

R30B26.00 FROSTBURG STATE UNIVERSITY

PROGRAM DESCRIPTION

Frostburg State University (FSU) offers a comprehensive array of undergraduate and graduate degrees emphasizing arts and humanities, business, applied technologies, education, environmental sciences, human services, and social and behavioral sciences.

MISSION

Frostburg State University has provided paths to success for students for over 100 years. Founded in 1898 to prepare teachers, the institution today is a public, comprehensive, largely residential regional university offering a wide array of affordable programs at the undergraduate and graduate levels. The only four-year institution of the University System of Maryland west of the Baltimore-Washington corridor, the University serves as the premier educational and cultural center for western Maryland. At the same time, it draws its student population from all counties in Maryland, as well as from numerous other states and foreign countries, thereby creating a campus experience that prepares students to live and work in a culturally diverse world. The University is distinguished by a scenic campus encircled by mountains, its excellent academic programs, its nationally acclaimed community service programs, and its vital role in regional economic development initiatives. As a result, it holds the distinction of being one of the University System institutions most closely woven into the fabric of the surrounding area. Frostburg State University is, first and foremost, a teaching institution in which students are guided and nurtured by dedicated, highly qualified faculty and staff. Faculty engage in wide-ranging research and scholarly activity with the ultimate goal of enhancing student learning. The academic experience of undergraduates includes a rigorous general education program in the liberal arts and sciences, including development of core skills. Major areas of specialization are offered in education, business, science and technology, the creative and performing arts, and selected programs in the humanities and social sciences. The University provides numerous opportunities for students to engage in community service, leadership development activities, undergraduate research, and internships. These activities serve as experiential laboratories in which students apply what they have learned in the classroom to real-world situations. Graduate programs provide specialized instruction for students involved in or preparing for professional careers. Frostburg State University continues to define its core mission as providing pathways to success – in careers, in further education, and in life – for all of its graduates.

VISION

At Frostburg State University, students will always come first. The University will consist of an increasingly multi-cultural community, rich in perspectives, highly knowledgeable within each academic discipline, technologically proficient, strongly motivated for learning, and globally aware.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Address statewide and regional workforce needs by preparing a changing student population for an era of complexity and globalization.

Objective 1.1 Increase the number of STEM (science, technology, engineering, mathematics) program graduates to 70 in 2014

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in STEM programs	589	620	644	647
Output: Number of graduates of STEM programs (annually)	60	62	61	65

Objective 1.2 Increase the number of teacher education graduates to 185 in 2014.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates and M.A.T. post-bachelor's enrolled				
in teacher education	580	627	573	595
Output: Number of undergraduates and M.A.T. post-bachelor's				
completing teacher training	161	170	174	179
Quality: Pass rates for undergraduates and M.A.T. post-bachelor's on				
Praxis II exam	94%	97%	97%	97%

R30B26.00 FROSTBURG STATE UNIVERSITY (Continued)

Objective 1.3 Increase the number of baccalaureate-level nursing graduates to 10 in 2014.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Undergraduates enrolled in Nursing (R.N. to B.S.N) program	5	9	17	20
Output: Number of graduates of the Nursing (R.N. to B.S.N.) program	0	0	3	4
Nursing (R.N. to B.S.N.) program graduates employed in Maryland	NA	NA	2	2

Objective 1.4 Through 2014, maintain the number of students enrolled in courses delivered off campus at a level equal to or greater than the 2009 level (3,487).

` ' '				
	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of annual off campus course enrollments ¹	3,487	3,858	3,900	3,950

Goal 2: Promote an institutional image of academic distinction and ensure stable institutional enrollment through admission of students prepared to succeed in college and persist to graduation.

Objective 2.1 Increase the second-year retention rate of FSU undergraduates and minority students to 76 percent by 2014, and maintain the second-year retention rate of African-American students at a level equal to or greater than 78 percent.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate all students	74%	72%	73%	74%
Second-year retention rate for minority students ²	75%	72%	73%	74%
Second-year retention rate African American students ²	78%	72%	74%	75%

Objective 2.2 Increase the six-year graduation rate of FSU undergraduates to 61.7 percent by 2014, attain and preserve a six-year graduation rate for African-American students of 54 percent through 2014, and realize and maintain a six-year graduation rate for minority students of 52 percent through 2014.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate all students	57.3%	60.5%	60.8%	61.0%
Six-year graduation rate for African-American students	51.5%	53.9%	54.0%	54.0%
Six-year graduation rate for minority students	51.7%	55.3%	52.0%	52.0%

Objective 2.3 Through 2014, maintain the percentage of African-American undergraduates at a level equal to or greater than 21.9 percent, and sustain the percentage of minority undergraduates at a level equal to or greater than 26.1 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent African-American (Fall undergraduate in fiscal year)	21.9%	23.7%	23.2%	23.2%
Percent minority (Fall undergraduate in fiscal year)	26.1%	28.3%	28.9%	28.9%

Numbers of off campus enrollments are included in the total enrollment numbers reported by the University for each fiscal year (summer, fall, and spring).

² Fiscal year 2009 data has been updated.

R30B26.00 FROSTBURG STATE UNIVERSITY (Continued)

Objective 2.4 Maintain the approximate percentage of economically disadvantaged students at 50 percent through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of economically disadvantaged students	50.0%	54.0%	50.0%	50.0%

Goal 3. Recruit and retain diverse and talented faculty and staff committed to student learning and University goals.

Objective 3.1 Attain greater faculty diversity: women to 40.0 percent in 2014; African-Americans to 4.5 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Faculty diversity: Women (full-time faculty)	38.8%	38.8%	38.9%	39.0%
African-American (full-time faculty)	3.7%	3.7%	3.9%	4.0%

Objective 3.2 Increase the number of programs awarded professional accreditation (e.g., NCATE and AACSB) to 9 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Achievement of professional accreditation by program ¹	7	7	8	8

Objective 3.3 By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for work at the 2008 level of 89 percent.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for work ²	89%	91%	89%	91%

Objective 3.4 By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for graduate/professional school at the 2008 level of 95 percent.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for graduate or professional				
$school^2$	97%	99%	95%	97%

Goal 4. Enhance facilities and the campus environment in order to support and reinforce student learning.

Objective 4.1 Maintain effective use of resources through 2014 by allocating at least 2 percent of replacement costs to facilities renewal and achieve at least 2 percent of operating budget for reallocation to priorities.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of replacement cost expended in facility renewal ³	2.8%	3.1%	1.2%	2.0%
Rate of operating budget reallocation	4%	3%	2%	2%

¹ Cumulative number of program accreditations at the University.

² Column headings used for this measure reflect the survey years in which the data were gathered. (the 2008 survey was of 2007 graduates, the 2005 survey was of 2004 graduates, etc).

Reflects post September submission adjustment and is based upon updated information supplied by the USM office. Fiscal years 2010 and 2011 represent budgeted only

R30B26.00 FROSTBURG STATE UNIVERSITY (Continued)

Goal 5. Promote economic development in Western Maryland and in the region.

Objective 5.1 Increase the percentage of graduates employed one year out to 97 percent, and prepare graduates to obtain higher initial median salaries of \$36,800 in survey year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of graduates with a bachelor's degree	752	761	770	782
	2002	2005	2008	2011
	Survey	Survey	Survey	Estimated
Outcome: Number of graduates working in Maryland ¹	Survey 552	Survey 600	Survey 606	Estimated 614
Outcome: Number of graduates working in Maryland ¹ Percent of graduates employed one year out ¹	•		•	

Objective 5.2 Increase the number of economic development initiatives to 10 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of initiatives ³	9	8	9	9

Goal 6. Promote activities that demonstrate the University's educational distinction.

Objective 6.1 By 2012, meet or exceed the System campaign goal of at least \$15 million cumulative for the length of the campaign (beginning in fiscal year 2005).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Funds raised in annual giving (\$ millions)	\$2.8	\$3.3	\$2.5	\$2.5

Objective 6.2 Increase the number of students involved in community service outreach to 4,000, and increase the number of days spent in public service per full-time equivalent (FTE) faculty to 11 by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of students involved in community outreach	3,538	3,737	3,780	3,850
Days of public service per FTE faculty	10.5	10.4	10.5	10.6
Objective 6.3 Increase the number of faculty awards to 50 in 2014.	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	2012 Estimated
				Dominion
Outcome: Number faculty awards	33	41	42	46

Objective 6.4 Sustain the Regents' goal of 7 to 8 course units taught by FTE core faculty through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Course units taught by FTE core faculty	7.5	7.5	7.5	7.5

¹ Column headings used for this measure reflect the survey years in which the data were gathered (the 2008 survey was of 2007 graduates, the 2005 survey was of 2004 graduates, etc).

The weighted average of the mid point of the salary ranges.

³ Cumulative number of initiatives attracted to FSU.

R30B26.00

SUMMARY OF FROSTBURG STATE UNIVERSITY

	2010 Actual		2011 opriation	2012 Allowance
Total Number of Authorized Positions	719.00		721.00	721.00
Total Number of Contractual Positions	144.80		149.30	149.30
Salaries, Wages and Fringe Benefits	50,062,746 6,419,874 40,601,093	6,	425,000 718,991 686,009	52,747,288 6,718,991 41,237,494
Beginning Balance (CUF)	7,243,541 -4,175,379		650,765 366,384	4,394,687
Revised Beginning Balance (CUF)	3,068,162	4,	284,381	4,394,687
Current Unrestricted Revenue Tuition and Fees State General Funds Higher Education Investment Fund Sales and Services of Educational Activities Sales and Services of Auxiliary Enterprises Other Sources Transfer (to)/from Fund Balance Total Unrestricted Revenue Federal Grants and Contracts Private Gifts, Grants and Contracts State and Local Grants and Contracts Endowment Income Total Restricted Revenue	31,584,885 31,450,523 1,260,681 1,076,420 20,837,754 1,431,276 -1,582,603 86,058,936 8,364,991 948,989 1,710,797	31, 1, 20, ——————————————————————————————————	895,034 626,038 225,640 032,990 784,972 873,632 110,306 328,000 167,000 948,000 386,000 1,000 502,000	32,580,516 31,562,207 1,702,789 1,032,990 21,390,906 1,042,671 -110,306 89,201,773
Till	07.002.712		930,000	100 703 773
Total Revenue	97,083,713	98,	830,000	100,703,773
Ending Balance (CUF)	4,650,765	4,	394,687	4,504,993
Institutional Profile: FSU Mandatory Tuition and Fees (\$):	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Full-Time Undergraduate: Resident (per year) Non-Resident (per year)	6,614 16,810	6,684 16,880	6,904 16,950	7,128 17,020
Part-Time Undergraduate: Resident (per credit) Non-Resident (per credit)	207 427	207 427	213 427	219 427
Part-Time Graduate: Resident (per credit) Non-Resident (per credit)	317 364	317 386	317 386	317 386
Room Charge (double)	3,438 3,194	3,474 3,418	3,510 3,452	
State Appropriation per FTES	7,390 48	7,041 48	7,071 47	7,160 46

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,010	5.210	5,209	5,209
% Resident	88.9	89.3	89.3	89.3
% Undergraduate	87.7	87.8	87.8	87.8
% Financial Aid	69.7	73.1	74.1	74.1
% Other Race	26.7	29.0	29.0	29.0
% Full Time	85.7	86.7	86.7	86.7
Full-Time Teaching Faculty Headcount	209	211	211	211
% Tenured	72.0	71.1	71.1	71.1
% Terminal Degree	81.0	84.0	84.0	84.0
Total Credit Hours	131,156.0	137,267.5	137,279,5	137,279.5
% Undergraduate	94.3	93.8	93.9	93.9
Full-Time Equivalent (FTE) Students	4,434	4,646	4,646	4,646
Full-Time Equivalent (FTE) Faculty	236	226	226	226
% Part-Time	17.4	18.1	18.1	18.1
FTE Student/FTE Faculty Ratio	18.8	20.6	20.6	20.6
Research Grants Received	65	62	60	60
Dollar Value (millions)	3.9	4.5	3.5	3.5
Number Campus Buildings	43	43	43	43
G.S.F. Total (millions)	1.4	1.4	1.4	1.4
% Non-Auxiliary	63.1	63.1	62.7	62.7

Degree Information (Academic Year 2009-2010):

Total Number Programs: 54 Total Awarded: 998 % Bachelor: 76.9 % Master: 23.0

Most Awarded Degrees by Discipline:

wost Awarded Degrees by Discipline.	Bachelor	Master	Total
Business and Management	139	31	170
Education	107	170	277
Public Affairs and Services	88		88
Social Sciences	106		106
Psychology	61	14	75
Interdisciplinary Studies	59		59

R30B26.01 INSTRUCTION—FROSTBURG STATE UNIVERSITY

Appropriation	Statement:
Appropriation	Statement.

·	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	257.00	257.00	257.00
Number of Contractual Positions	98.40	104.30	104.30
01 Salaries, Wages and Fringe Benefits	21,248,014	21,701,000	22,385,357
02 Technical and Special Fees	4,157,138	4,537,859	4,537,859
03 Communication	125,778 188,119 186	138,623 156,880	138,623 156,880
08 Contractual Services	847,550 484,470 8,687 139,100 -8,750	722,690 889,810 9,477 164,446	722,690 879,010 9,477 164,446
13 Fixed Charges	52,664	161,609	161,609
Total Operating Expenses	1,837,804	2,243,535	2,232,735
Total Expenditure	27,242,956	28,482,394	29,155,951
Unrestricted Fund Expenditure	27,195,644 47,312	28,424,394 58,000	29,097,951 58,000
Total Expenditure	27,242,956	28,482,394	29,155,951

R30B26.02 RESEARCH—FROSTBURG STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Contractual Positions	5.60	4.20	4.20
02 Technical and Special Fees	219,208	137,000	137,000
03 Communication 04 Travel	172 23,243 54,999 40,548 37,911 146,170 307 1,200	130,000 260,000 30,000	130,000 260,000 30,000
Total Operating Expenses	304,550	420,000	420,000
Total Expenditure	523,758	557,000	557,000
Restricted Fund Expenditure	523,758	557,000	557,000

R30B26.03 PUBLIC SERVICE—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	26.00	26.00	26.00
Number of Contractual Positions	17.90	19.00	19.00
01 Salaries, Wages and Fringe Benefits	1,678,014	1,540,000	1,601,426
02 Technical and Special Fees	671,794	689,822	689,822
03 Communication	13,829	72,000	72,000
04 Travel	99,219	116,000	116,000
07 Motor Vehicle Operation and Maintenance	183		
08 Contractual Services	435,973	343,987	343,987
09 Supplies and Materials	271,312	470,691	409,265
10 Equipment—Replacement	2,088		
11 Equipment—Additional	79,517	315,000	315,000
12 Grants, Subsidies and Contributions	62,949	33,000	33,000
13 Fixed Charges	137,331	96,000	96,000
14 Land and Structures	56,800		
Total Operating Expenses	1,159,201	1,446,678	1,385,252
Total Expenditure	3,509,009	3,676,500	3,676,500
Unrestricted Fund Expenditure	169,068	60,500	60,500
Restricted Fund Expenditure	3,339,941	3,616,000	3,616,000
Total Expenditure	3,509,009	3,676,500	3,676,500

R30B26.04 ACADEMIC SUPPORT—FROSTBURG STATE UNIVERSITY

Appropriation Statements	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	82.00	82.00	82.00
Number of Contractual Positions	1.90	2.60	2.60
01 Salaries, Wages and Fringe Benefits	5,437,325	5,651,000	6,007,931
02 Technical and Special Fees	296,486	286,771	286,771
03 Communication 04 Travel	93,153 63,847 1,046,977 607,822 89,823 684,368 15,365 2,601,355 8,335,166	139,008 97,423 1,196,657 433,996 242,874 308,101 54,632 2,472,691 8,410,462	139,008 97,423 1,196,657 433,996 242,874 308,101 54,632 2,472,691 8,767,393
Unrestricted Fund Expenditure	8,324,974 10,192 8,335,166	8,400,462 10,000 8,410,462	8,757,393 10,000 8,767,393

R30B26.05 STUDENT SERVICES—FROSTBURG STATE UNIVERSITY

Ar	nr	on	ria	tion	Sta	tem	ent:
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	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	51.00	53.00	53.00
Number of Contractual Positions	5.20	1.40	1.40
01 Salaries, Wages and Fringe Benefits	3,135,183	3,097,000	3,401,874
02 Technical and Special Fees	267,978	143,946	143,946
03 Communication	82,246 65,696 467,636 225,091 549 7,164 41,424 889,806 4,292,967	104,416 75,130 567,229 259,750 16,000 10,724 1,033,249 4,274,195	104,416 75,130 567,229 259,750 16,000 10,724 1,033,249 4,579,069
Unrestricted Fund Expenditure	4,257,416 35,551	4,244,195	4,549,069
Total Expenditure	4,292,967	4,274,195	4,579,069

R30B26.06 INSTITUTIONAL SUPPORT—FROSTBURG STATE UNIVERSITY

• •	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	115.00	115.00	115.00
Number of Contractual Positions	3.30	5.60	5.60
01 Salaries, Wages and Fringe Benefits	8,662,394	8,436,000	8,777,908
02 Technical and Special Fees	163,720	220,733	220,733
03 Communication	-209,231 124,989	145,081 97,536	145,081 97,536
07 Motor Vehicle Operation and Maintenance	257,056 -1,401,025	198,187 -562,253	198,187 -562,243
09 Supplies and Materials	549,598 166,861	585,329 21,264	585,329 21,264
11 Equipment—Additional	206,253 663,349	76,013 863,357	76,013 863,357
Total Operating Expenses	357,850	1,424,514	1,424,524
Total Expenditure	9,183,964	10,081,247	10,423,165
Unrestricted Fund Expenditure	9,179,432 4,532	10,070,247 11,000	10,412,165 11,000
Total Expenditure	9,183,964	10,081,247	10,423,165

R30B26.07 OPERATION AND MAINTENANCE OF PLANT—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

pp. op. m.on Sanomon.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	88.00	88.00	88.00
Number of Contractual Positions	4.60	2.30	2.30
01 Salaries, Wages and Fringe Benefits	4,248,575	4,417,000	4,748,190
02 Technical and Special Fees	117,835	71,224	71,224
03 Communication. 04 Travel	15,094 3,742 2,191,790 259,533 347,962 255,998 171 5,100 2,739,583 4,027,457	11,500 2,500 2,928,885 69,128 659,242 929,113 83,000 123,000 3,524,075 1,000,000	11,500 2,500 2,928,885 69,128 659,242 929,113 83,000 123,000 3,638,116 176,269
Total Operating Expenses	9,846,430	9,330,443	8,620,753
Total Expenditure	14,212,840	13,818,667	13,440,167
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	14,211,301 1,539 14,212,840	13,817,667 1,000 13,818,667	13,439,167 1,000 13,440,167
Total Expenditure	14,212,040	13,010,007	13,440,10

R30B26.08 AUXILIARY ENTERPRISES—FROSTBURG STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	100.00	100.00	100.00
Number of Contractual Positions	7.90	9.90	9.90
01 Salaries, Wages and Fringe Benefits	5,142,506	5,103,000	5,344,602
02 Technical and Special Fees	525,715	631,636	631,636
03 Communication	244,826 334,246	225,040 311,768	225,040 311,768
06 Fuel and Utilities	1,396,772	1,626,115	1,626,115
07 Motor Vehicle Operation and Maintenance	11,800 5,167,448	10,000 5,227,177	10,000 5,227,177
09 Supplies and Materials	2,123,594 42,647	2,555,224 54,381	2,514,914 54,381
11 Equipment—Additional	124,178 32,334	64,000	64,000
12 Grants, Substities and Contributions	482,280 1,778,850	553,628 525,000	553,628 525,000
Total Operating Expenses	11,738,975	11,152,333	11,112,023
Total Expenditure	17,407,196	16,886,969	17,088,261
Unrestricted Fund Expenditure	17,378,701 28,495	16,851,969 35,000	17,053,261 35,000
Total Expenditure	17,407,196	16,886,969	17,088,261

R30B26.17 SCHOLARSHIPS AND FELLOWSHIPS—FROSTBURG STATE UNIVERSITY

Tappa optimism statements	2010 Actual	2011 Appropriation	2012 Allowance
01 Salaries, Wages and Fringe Benefits	510,735	480,000	480,000
08 Contractual Services	10,375 11,854,747	7,881 12,154,685	7,881 12,528,386
Total Operating Expenses	11,865,122	12,162,566	12,536,267
Total Expenditure	12,375,857	12,642,566	13,016,267
Unrestricted Fund Expenditure	5,342,400 7,033,457	5,458,566 7,184,000	5,832,267 7,184,000
Total Expenditure	12,375,857	12,642,566	13,016,267

R30B27.00 COPPIN STATE UNIVERSITY

PROGRAM DESCRIPTION

Coppin State University (CSU) is a public, urban, historically black institution offering undergraduate and graduate programs in the liberal arts and sciences, humanities, education and nursing.

MISSION

A comprehensive, urban, liberal arts institution with a commitment to excellence in teaching, research, and continuing service to its community, Coppin State University provides educational access and diverse opportunities for all students, and places an emphasis on students whose promise may have been hindered by a lack of social, personal, or financial opportunity. High-quality academic programs offer innovative curricula and the latest advancements in technology to prepare students for new workforce careers in a global economy. To promote achievement and competency, Coppin expects rigorous academic achievement and the highest standard of conduct with individual support, enrichment, and accountability. By creating a common ground of intellectual commitment in a supportive learning community, Coppin educates and empowers a diverse student body to lead by the force of its ideas. Students will become critical, creative and compassionate citizens of the community and leaders of the world, with a heart for lifelong learning and dedicated public service. Coppin State University applies its resources to meet societal needs, especially those of Baltimore City, wherever those applications mesh well with its academic programs.

VISION

Coppin State University's goal, over the next decade, is to apply the highest levels of academic excellence and creativity for its students. While serving all students in the State of Maryland, Coppin State University will continue to enhance its special connections to first generation college students and to the City of Baltimore. Coppin State University will embody excellence in urban education, in the use of technology to make learning more effective and its administration more productive, and in liberal arts teaching that contributes models for inner city academic achievement to the city, the State and the nation.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide access to higher education for diverse citizens of Maryland.

Objective 1.1 Increase the percentage of non-African-American students to 15 percent or greater in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percentage of non-African-American students enrolled ¹	14%	12%	12%	14%

Objective 1.2 Increase the number of students enrolled in programs delivered off-campus or through distance education to 1,670 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of students enrolled in off-campus or distance				
education courses	1,471	1,378	1,500	1,560

¹Refers to students whose race/ethnicities are not "African-American." This includes Hispanic, Asian, Native American, White, Foreign and others.

R30B27.00 COPPIN STATE UNIVERSITY (Continued)

Goal 2. Promote economic development in Maryland's areas of critical need in particular, and the inner city in general.

Objective 2.1 Increase the number of students completing CSU's teacher training program and eligible for state licenses to 18 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduate students whose intent is to get a				
teacher education degree ¹	255	359	365	375
Output: Number of undergraduate students completing teacher training				
program and eligible for state licenses	6	9	12	15
Quality: Percent of undergraduate students who completed teacher				
training program and passed Praxis II exam	100%	100%	100%	100%

Objective 2.2 Increase student enrollment in STEM (science, technology, engineering, mathematics) programs to 260 in fiscal year 2014, and increase number of baccalaureate degrees awarded in STEM programs from 20 in fiscal year 2010 to 26 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number undergraduates enrolled in STEM programs	202	241	250	255
Output: Number of baccalaureate degrees awarded in STEM programs	8	20	22	24

Objective 2.3 Increase the NCLEX (nursing licensure) examination pass rate to 75 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of baccalaureate degrees awarded in Nursing ²	67	56	65	75
Quality: NCLEX (Nursing) licensure exam passing rate	68.5%	93.4%	75.0%	75.0%

Objective 2.4 Maintain the percentage of nursing graduates employed in Maryland at 85 percent or greater through 2014 survey year.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Percentage of baccalaureate nursing graduates employed				
in Maryland ³	100%	85%	85%	85%

Goal 3. Improve the retention and graduation rates of undergraduate students.

Objective 3.1 Increase the six-year graduation rate for all students to 25 percent in fiscal year 2014 (2007 cohort).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of all students ⁴	18.3%	17.5%	19%	20%
Six-year graduation rate of all minority students ⁴	18.6%	17.5%	19%	20%

¹Includes fall data only.

²Qualified undergraduate students not admitted into the nursing program in fiscal years 2009 and 2010 were 101 each year.

³Data represent estimates based on percentage of alumni (baccalaureate recipients only) responding to the MHEC Follow Up Survey of alumni, who graduated from a CSU Nursing program, and who indicated they were working in Maryland one year after graduation. Data are supplied for 2000, 2002, 2005 and 2008 surveys along with one year of estimates. The column headings indicate the actual or estimated survey year in which the data were reported.

⁴MHEC graduation data based on fall 2000, 2001, 2002 and 2003 freshmen cohorts respectively. 2011 and 2012 estimates are based on 2004 and 2005 cohorts.

R30B27.00 COPPIN STATE UNIVERSITY (Continued)

Objective 3.2 Increase the six-year graduation rate for all African-American students to 23 percent in fiscal year 2014 (2007 cohort).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of African-American students ¹	18.5%	17.4%	19%	20%

Objective 3.3 Maintain a second-year retention rate of 60 percent or greater for all undergraduate students through fiscal year 2014 (2012 cohort).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of all students ²	60.2%	68.4%	70%	72%
Second-year retention rate of all minority students ²	59.9%	68.0%	70%	72%

Objective 3.4 Maintain a second-year retention rate of 60 percent or greater for African-American students through fiscal year 2014 (2012 cohort).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of African-American students ²	60.1%	68.2%	70%	72%

Goal 4. Achieve and sustain national eminence in providing quality liberal arts and sciences education.

Objective 4.1 Maintain the percentage of graduates satisfied with education received in preparation for graduate and professional study at 70 percent or greater through fiscal year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Percent of alumni satisfied with education received for				
graduate or professional school one year after graduation ³	99%	100%	97%	99%

Objective 4.2 Maintain percent of CSU graduates employed in Maryland at 85 percent or greater though fiscal year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Number of graduates employed in Maryland ⁴	355	287	331	300
Employment rate of graduates in Maryland ⁴	95%	94%	88%	95%
Percent of alumni satisfied with education received for				
employment one year after graduation ⁵	100%	97%	81%	98%

¹MHEC graduation data based on fall 2000, 2001, 2002 and 2003 freshmen cohorts respectively. 2011 and 2012 estimates are based on 2004 and 2005 cohorts.

²MHEC retention data based on fall 2005, 2006, 2007, and 2008 freshmen cohorts respectively. 2011 and 2012 estimates are based on 2009 and 2010 cohorts.

³Reflects only bachelor's degree recipients who graduated the previous year and rated the education they received from CSU as excellent, good or adequate/fair preparation for graduate school on the MHEC alumni survey administered one year after graduation.

⁴Data are based on percentage of alumni responding to the Maryland Higher Education Commission (MHEC) Follow Up Survey of alumni, and reflect percentage of baccalaureate degree recipients responding to the survey who indicated they are employed full-time one year after graduation.

⁵Satisfaction with education received for employment reflects bachelor degree recipients who graduated previous year, were employed full time, and rated their education as excellent, good or adequate/fair preparation. Data are from MHEC Alumni Survey one year after graduation.

R30B27.00 COPPIN STATE UNIVERSITY (Continued)

Objective 4.3 Increase the number of students enrolled in urban teacher education, natural sciences, nursing and health sciences, criminal justice, management science, and information technology programs to 2,400 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total number of students enrolled in urban teacher education,				
natural sciences, nursing and health sciences, criminal justice, and				
IT academic programs	2,059	2,186	2,100	2,200

Goal 5. Increase revenue from alternative sources to state appropriations.

Objective 5.1 Increase the percent of alumni giving to 6 percent in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of alumni who give	3%	3%	4%	4%

Objective 5.2 Save at least 2 percent of operating budget through cost containment measures from fiscal year 2010 through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Percentage of operational budget savings achieved	4%	4%	4%	4%

Goal 6. Maximize the efficient and effective use of State resources.

Objective 6.1 Expend at least 0.2 percent of replacement cost for facility renewal and renovation through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Percentage of replacement cost expended in facility				
renewal and renovation	0.9%	0.3%	0.4%	NA

Objective 6.2 Increase total philanthropic funding on the basis of moving three-year average by 2014 to \$3 million.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Total philanthropic funding (\$ millions)	\$1	\$1	\$2	\$2

Note: NA = Data not available

R30B27.00

SUMMARY OF COPPIN STATE UNIVERSITY

	2010 Actual	Appr	2011 opriation	2012 Allowance
Total Number of Authorized Positions	461.50		476.50	476.50
Total Number of Contractual Positions	216.08		219.15	219.36
Salaries, Wages and Fringe Benefits	37,779,589	40.	550,631	41,654,395
Technical and Special Fees	10,654,309		782,869	10,710,948
Operating Expenses	35,956,716		799,974	38,233,046
Beginning Balance (CUF)	1,443,610		,443,611	1,195,011
Fund Balance Reversion to the State	-2,631,919		248,600	
Revised Beginning Balance (CUF)	-1,188,309	Ι,	,195,011	1,195,011
Current Unrestricted Revenue				
Tuition Fees	16,490,326		882,136	17,377,659
State General Funds	36,473,008		365,643	36,006,194
Higher Education Investment Fund	1,426,462		409,319	1,957,975
Federal Grants and Contracts	326,179		355,000	355,000
Sales and Services of Auxiliary Enterprises	11,405,499 312,653	11,	,530,171 765,195	11,760,551 315,000
Other Sources Transfer (to)/from Fund Balance	-2,631,920		705,195	313,000
` '			207.464	(7.772.370
Total Unrestricted Revenue	63,802,207	= 07,	307,464	67,772,379
Current Restricted Revenue				
Federal Grants and Contracts	17,473,278		550,000	17,550,000
Private Gifts, Grants and Contracts State and Local Grants and Contracts	426,728 2,688,401		500,000 776,010	500,000 4,776,010
				
Total Restricted Revenue	20,588,407	=====	<u>826,010</u>	22,826,010
Total Revenue	84,390,614	90,	133,474	90,598,389
Ending Balance (CUF)	1,443,611	1,	195,011	1,195,011
Institutional Profile: CSU	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Mandatory Tuition and Fees (\$):				
Full-Time Undergraduate:				
Resident (per year)	5,140	5,276	5,382	5,491
Non-Resident (per year)	13,365	13,971	14,582	15,095
Part-Time Undergraduate:				
Resident (per credit)	151	151	156	160
Non-Resident (per credit)	404	420	441	459
Part-Time Graduate:				
Resident (per credit)	226	235	247	259
Non-Resident (per credit)	416	433	454	472
Room Charge (double)	4,463	4,641	4,873	5,117
Board Charge (19 meals)	2,676	2,810	2,951	3,099
State Appropriation per ETES	10,919	11,997	11,958	12,018
State Appropriation per FTESState % Non-Auxiliary, Unrestricted Funds	67	68	65	12,018
	· ·	30	32	05

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	4.051	3,801	3,801	3,877
% Resident	88	90	90	90
% Undergraduate	81	87	87	85
% Financial Aid	81	81	81	81
% Other Race	6	6	6	10
% Full Time	68	71	71	70
Full-Time Teaching Faculty Headcount	151	159	159	159
% Tenured	50	35	40	39
% Terminal Degree	69	59	64	69
Total Credit Hours	92,904	93,072	93,072	93,072
% Undergraduate	90	92	93	91
Full-Time Equivalent (FTE) Students	3,175	3,159	3,159	3,159
Full-Time Equivalent (FTE) Faculty	173	217	217	217
% Part-Time	30	27	20	17
FTE Student/FTE Faculty Ratio	18:1	15:1	15:1	15:1
Research Grants Received	5	4	4	5
Dollar Value (millions)	0.4	0.1	0.1	0.4
Number Campus Buildings	11	11	11	13
Gross Square Feet Total (millions)	0.8	0.8	0.8	1.2
% Non-Auxiliary	62.80	62.56	62.56	75.00

Degree Information (Academic Year 2009-2010):

Total Number Programs: 29 Total Awarded: 451 % Bachelor: 84 % Master: 16

Most Awarded Degrees by Discipline:

Most Awarded Degrees by Discipline.	Bachelor	Master	Total
Business and Management	42		42
Nursing	56	7	63
Psychology	60		60
Criminal Justice	53	12	65
Liberal Arts	56		56
Social Work	26		26
Rehabilitation Counseling	6	20	26

R30B27.01 INSTRUCTION—COPPIN STATE UNIVERSITY

Appropriation Statement:		
11 11 11 11 11 11 11 11 11 11 11 11 11	2010 Actual	AĮ

Appropriation Statement:	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	168.36	169.36	169.36
Number of Contractual Positions	114.27	115.89	116.10
01 Salaries, Wages and Fringe Benefits	14,382,661	14,974,776	15,401,378
02 Technical and Special Fees	5,943,391	6,027,805	5,955,884
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	1,056 200,502 977,025 852,840 68,349 186,283 846,976 33,140	3,075 306,500 1,060,405 779,120 200,000 711,205 33,859	3,075 306,500 822,173 779,120 199,121 711,205 46,672
Total Operating Expenses	3,166,171	3,094,164	2,867,866
Total Expenditure	23,492,223	24,096,745	24,225,128
Unrestricted Fund Expenditure	18,115,886 5,376,337	18,408,180 5,688,565	18,536,563 5,688,565

23,492,223

24,096,745

24,225,128

R30B27.02 RESEARCH—COPPIN STATE UNIVERSITY

Total Expenditure.....

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Contractual Positions	2.30	1.36	1.36
01 Salaries, Wages and Fringe Benefits	31,143		
02 Technical and Special Fees	123,073	196,695	196,695
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	304 30,464 7,954 22,850 57,327 192	8,670 27,289 10,200 76,500 92,310 2,550	8,670 27,289 10,200 76,500 92,310 2,550
Total Operating Expenses	119,091	217,519	217,519
Total Expenditure	273,307	414,214	414,214
Restricted Fund Expenditure	273,307	414,214	414,214

R30B27.03 PUBLIC SERVICE—COPPIN STATE UNIVERSITY

Appropriation Statement:	2010 Actual	2011 Appropriation	2012 Allowance
08 Contractual Services	17,625		
Total Operating Expenses	17,625		
Total Expenditure	17,625		
Restricted Fund Expenditure	17,625		

R30B27.04 ACADEMIC SUPPORT—COPPIN STATE UNIVERSITY

A	p	orc	pı	iat	tion	Sta	tem	ent:
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•••	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	56.28	56.28	56.28
Number of Contractual Positions	12.16	12.29	12.29
01 Salaries, Wages and Fringe Benefits	4,337,559	4,766,020	4,903,039
02 Technical and Special Fees	709,130	697,126	697,126
03 Communication. 04 Travel	17,523 80,521 1,084,832 289,834 11,189 40,463 -82,855 237,014	76,181 73,951 1,149,244 496,743 9,911 266,588	76,181 73,951 1,008,638 496,743 9,911 260,197
Total Operating Expenses	1,678,521	2,072,618	1,925,621
Total Expenditure	6,725,210	7,535,764	7,525,786
Unrestricted Fund Expenditure	5,589,861 1,135,349 6,725,210	5,604,230 1,931,534 7,535,764	5,594,251 1,931,535 7,525,786

R30B27.05 STUDENT SERVICES—COPPIN STATE UNIVERSITY

•		2010 Actual	2011 Appropriation	2012 Allowance
	Number of Authorized Positions	60.00	62.00	62.00
	Number of Contractual Positions	24.77	24.86	24.86
01	Salaries, Wages and Fringe Benefits	4,030,085	4,459,214	4,589,961
02	Technical and Special Fees	1,122,418	1,107,574	1,107,574
04	Communication	8,122 62,244 2,015	28,910 98,884	28,858 98,884
08 09	Contractual Services. Supplies and Materials Equipment—Replacement	219,372 200,550 1,258	289,111 120,543	257,933 120,543
12	Grants, Subsidies and Contributions	1,153,273 9,967	1,210,091 7,656	1,210,091 6,780
	Total Operating Expenses	1,656,801	1,755,195	1,723,089
	Total Expenditure	6,809,304	7,321,983	7,420,624
	Unrestricted Fund Expenditure Restricted Fund Expenditure	5,828,771 980,533	5,550,917 1,771,066	5,649,558 1,771,066
	Total Expenditure	6,809,304	7,321,983	7,420,624

R30B27.06 INSTITUTIONAL SUPPORT—COPPIN STATE UNIVERSITY

Appropriation Statement:

		2010 Actual	2011 Appropriation	2012 Allowance
	Number of Authorized Positions	107.86	110.86	110.86
	Number of Contractual Positions	34.30	34.35	34.35
01	Salaries, Wages and Fringe Benefits	10,071,541	10,814,868	11,159,224
02	Technical and Special Fees	1,535,240	1,493,858	1,493,858
03	Communication	211,937	470,144	470,144
04	Travel	243,582	213,511	213,511
	Motor Vehicle Operation and Maintenance	10,044	·	,
08	Contractual Services	2,208,896	2,153,240	1,890,274
09	Supplies and Materials	405,203	391,511	391,511
10	Equipment—Replacement	6,176	5,000	155,000
11	Equipment—Additional	227,204		
12	Grants, Subsidies and Contributions	208,414	203,000	203,000
13	Fixed Charges	-29,485	253,128	342,447
	Total Operating Expenses	3,491,971	3,689,534	3,665,887
	Total Expenditure	15,098,752	15,998,260	16,318,969
	Unrestricted Fund Expenditure	12,651,470	13,280,459	13,601,169
	Restricted Fund Expenditure	2,447,282	2,717,801	2,717,800
	Total Expenditure	15,098,752	15,998,260	16,318,969

R30B27.07 OPERATION AND MAINTENANCE OF PLANT—COPPIN STATE UNIVERSITY

ppsp-		2010 Actual	2011 Appropriation	2012 Allowance
Numbe	er of Authorized Positions	45.00	48.50	48.50
Numbe	er of Contractual Positions	11.64	13.60	13.60
01 Salarie	es, Wages and Fringe Benefits	2,908,222	3,227,928	3,230,777
02 Techni	ical and Special Fees	481,721	538,064	538,064
	unication	10,151 6,031	35,300 8,688	35,300 8,688
07 Motor 08 Contra	nd Utilities	1,843,537 97,103 2,479,597	2,673,289 89,292 2,822,246 462,064	2,727,968 148,710 2,525,477
10 Equipr 11 Equipr 12 Grants	es and Materials	407,862 12,948 85,010	100,000 325	462,064 250,000 325
13 Fixed of 14 Land a	Charges	3,986,818 23,710	4,049,411 325,000	3,396,640 657,721
To	otal Operating Expenses	8,952,767	10,565,615	10,212,893
	Total Expenditure	12,342,710	14,331,607	13,981,734
	stricted Fund Expenditure	12,290,199 52,511	14,277,828 53,779	13,927,955 53,779
	Total Expenditure	12,342,710	14,331,607	13,981,734

R30B27.08 AUXILIARY ENTERPRISES—COPPIN STATE UNIVERSITY

Appropriation Statement:

•	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	24.00	29.50	29.50
Number of Contractual Positions	16.64	16.80	16.80
01 Salaries, Wages and Fringe Benefits	2,018,378	2,307,825	2,370,016
02 Technical and Special Fees	737,584	721,747	721,747
03 Communication	57,333 421,199 964,495 73,218 2,322,495 178,141 54,302 84,424	58,366 630,000 1,040,312 2,456,000 253,669	58,366 630,000 1,081,275 2,456,000 253,669
12 Grants, Subsidies and Contributions	1,448,619 53,150	1,410,000 106,982	1,410,000 99,982
Total Operating Expenses	5,657,376	5,955,329	5,989,292
Total Expenditure	8,413,338	8,984,901	9,081,055
Unrestricted Fund Expenditure	8,227,790 185,548	8,984,901	9,081,055
Total Expenditure	8,413,338	8,984,901	9,081,055

R30B27.17 SCHOLARSHIPS AND FELLOWSHIPS—COPPIN STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
02 Technical and Special Fees	1,752		
08 Contractual Services	5,000 11,211,393	11,450,000	11,630,879
Total Operating Expenses	11,216,393	11,450,000	11,630,879
Total Expenditure	11,218,145	11,450,000	11,630,879
Unrestricted Fund Expenditure	1,098,230 10,119,915	1,200,949 10,249,051	1,381,828 10,249,051
Total Expenditure	11,218,145	11,450,000	11,630,879
		· · · · · · · · · · · · · · · · · · ·	

R30B28.00 UNIVERSITY OF BALTIMORE

PROGRAM DESCRIPTION

The University of Baltimore (UB) provides career-oriented education at the bachelor's, master's, and professional levels, offering degree programs in law, business, and liberal arts with an emphasis on applied and professional degrees.

MISSION

The University of Baltimore prepares students to contribute to the well being of Maryland as responsible citizens and through their chosen professions. UB also applies the expertise of its faculty, staff, and students and its other resources to address current economic, social, and political problems and to improve the quality of life in Baltimore City, the greater Baltimore region, and the State. Based in Baltimore, UB is a center for the study of law, business, and liberal arts, with a liberal arts emphasis on applied and professional programs. The University provides advanced instruction at the bachelor's, master's, and professional degree levels, including applied doctoral degrees in areas of particular strength. UB provides its services through a variety of campus-based and distance education programs.

VISION

The University of Baltimore is a leader in the development and dissemination of knowledge in the applied disciplines that form the core of its academic programs. Any qualified Marylander has access to UB's academic programs and services without regard to geographic location, economic means, or other limiting circumstances. UB's students are highly satisfied with their preparation for productive professional lives. The University maintains a lifelong relationship with its graduates, and continues to meet their educational needs in a rapidly changing world. Maryland's businesses, governments, and not-for-profit organizations value UB's talents. UB is a major contributor to sustaining mid-town Baltimore as a flourishing urban environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The University of Baltimore will enhance the quality of learning, teaching, and research.

Objective 1.1 Through 2014 maintain the percentage of UB graduates employed in their field one year after graduation at a level equal to or greater than the 95.4 percent recorded in Survey Year 2008.

2002

2005

2008

2011

	2002	2003	2000	2011
Performance Measures	Survey	Survey	Survey	Estimated
Output: Percent of graduates employed one year after graduation ¹	95.1%	91.8%	95.4%	96%
Objective 1.2 Through 2014, maintain a first-time attempt passage rat greater. ¹	e on the Mar	yland Bar e	xamination at	75 percent or
	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: UB law graduates who pass the Bar exam on first attempt	74%	85%	75%	75%
Objection 1.2 Th	11.	7.1		

Objective 1.3 Through 2014, maintain the percentage of students earning credits in at least one learning activity outside the traditional classroom at 42 percent or greater.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Students earning credits outside of traditional classroom. ²	42%	42%	42%	42%

Objective 1.4 Through 2014, maintain the second-year retention rate of all students, and the second-year retention rate for African-American students at 70 percent or greater.³

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Second-year retention rate: All students	82%	78%	70%	70%
Second-year retention rate: African-American students	74%	85%	70%	70%

¹The 2014 goal is based on prior performance. More data needed at the recent higher rate to confirm performance increase.

²Indicator represents students registered for online, independent study, internships, study abroad divided by total number of students.

³The University is using national norms (CSRDE) to establish benchmarks, which it expects to exceed, under this objective.

R30B28.00 UNIVERSITY OF BALTIMORE (Continued)

Objective 1.5 Increase the percentage of students satisfied with educational preparation for employment to 88 percent, and maintain 100 percent of students satisfied with educational preparation for graduate or professional school in survey year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Student satisfaction with education received for employment ¹	87%	85%	87%	87%
Student satisfaction with education received for graduate				
or professional school ¹	98%	100%	100%	100%

Goal 2. The University of Baltimore will increase student enrollment in response to state and regional demand.

Objective 2.1 By fiscal year 2014, increase the number of minority students, including African Americans, graduating from UB to 500.²

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of minority students, including African Americans,				
who graduate from UB	461	455	470	480

Objective 2.2 Maintain the percentage of African-American undergraduates at 42.8 percent and increase the percentage of economically disadvantaged students to 68.5 percent in fall 2014.²

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of African-Americans undergraduates	38%	42.8%	42.8%	42.8%
Percentage of economically disadvantaged students	67%	66%	68%	68%

Objective 2.3 Through 2014, maintain the percentage of UB STEM (science, technology, engineering, mathematics) employed in Maryland at 91.4 percent or greater.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Output: Percentage of STEM graduates employed in Maryland ³	NA	84.6%	91.4%	91.4%

Goal 3. UB meets community, businesses, government, and not-for-profit needs in Baltimore metropolitan area and Maryland. **Objective 3.1** Increase UB entrepreneurial revenues by 5 percent a year or greater through 2014.⁴

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Entrepreneurial revenues per year (000s)	\$174,427	\$269,099	\$201,427	\$211,143

Objective 3.2 Increase the percentage of research dollars coming from Federal sources to 20 percent or greater by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of federal awards	4	5	6	7
Output: Percentage of research dollars from federal sources	18%	12%	13%	14%

¹Refers to baccalaureate recipients who completed the MHEC Follow Up Survey one year after graduation

²Fall 2010 is the first time the new federal IPEDS codes for race/ethnicity are being used; prior to 2010 the 1997 codes were still used. ³STEM currently consists of: Applied Information Technology (HEGIS Code 07202), Management Information Systems (HEGIS Code 070200) and Simulation and Digital Technology (HEGIS CODE 079910). UB STEM programs began in 1999; there were no graduates to survey in 2002.

⁴Entrepreneurial revenues declined when enrollment growth made it impossible to continue the practice of renting parking spaces to those who were not UB students or employees. Recent increase in revenue is due to rise in conference and field revenues.

R30B28.00

SUMMARY OF UNIVERSITY OF BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Total Number of Authorized Positions	639.00	643.00	643.00
Total Number of Contractual Positions	112.43	125.71	132.11
Salaries, Wages and Fringe Benefits	58,036,425	59,839,803	61,726,590
Technical and Special Fees	8,260,456	9,163,700	9,183,796
Operating Expenses	42,889,780	47,579,165	48,839,721
Beginning Balance (CUF)	10,685,700	10,349,121	10,995,316
Fund Balance Reversion to the State	-4,108,582	-403,805	,,
Revised Beginning Balance (CUF)	6,577,118	9,945,316	10,995,316
Current Unrestricted Revenue			
Tuition and Fees	58,685,635	61,682,386	64,084,521
State General Funds	29,296,302	28,999,978	28,808,811
Higher Education Investment Fund	1,164,203	1,123,869	1,561,398
Federal Grants and Contracts	81,829	75,000	75,000
Private Gifts, Grants and Contracts	566,967	500,000	500,000
State and Local Grants and Contracts	413,122	425,000	425,000
Sales and Services of Educational Activities	134,835	159,293	159,293
Sales and Services of Auxiliary Enterprises	8,947,093	9,567,286	9,781,253
Other Sources	1,112,711	1,149,856	1,504,831
Transfer (to)/from Fund Balance		-1,050,000	-1,100,000
Total Unrestricted Revenue	96,630,694	102,632,668	105,800,107
Current Restricted Revenue			
Federal Grants and Contracts	5,719,843	7,525,000	7,525,000
Private Gifts, Grants and Contracts	2,175,764	2,425,000	2,425,000
State and Local Grants and Contracts Other Sources	4,660,360	4,000,000	4,000,000
Total Restricted Revenue	12,555,967	13,950,000	13,950,000
Total Revenue	109,186,661	116,582,668	119,750,107
Ending Balance (CUF)	10,349,121	10,995,316	12,095,316

Institutional Profile: UofB	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
Mandatory Tuition and Fees (\$):			20000-000	
Full-Time Undergraduate:				
Resident (per year)	7,051 20,557	7,171 20,678	7,330 16,846	7,495 17,446
Full Time Law (J.D.):	,	,	•	•
Resident (per year)	22,327	23,992	25,224	26,158
Non-Resident (per year)	34,873	35,988	37,368	38,788
Part-Time Undergraduate:				
Resident (per credit)	243	243	250	258
Non-Resident (per credit)	784	784	784	815
Part-Time Graduate:				
Resident (per credit)	536	568 824	596 865	620 900
Non-Resident (per credit)	770	824	803	900
Part-Time Law:	9.53	017	0.67	
Resident-J.D. (per credit)	853 1,296	917 1,335	967 1,388	1,006 1,444
Resident-LL.M. (per credit)	956	917	967	1,006
Non-Resident-LL.M. (per credit)	1,457	1,335	1,388	1,444
Part-Time Doctoral:				
Resident (per credit)	682	709	744	774
Non-Resident (per credit)	1,123	1,168	1,226	1,275
State Appropriation per FTES	7,651	7,127	6,802	6,625
State % Non-Auxiliary, Unrestricted Funds	35	34	32	31

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,843	6,265	6,501	6,731
% Resident	91	91	91	92
% Undergraduate	46	48	50	50
% Financial Aid	77	78	79	80
% Other Race	34	36	42	42
% Full Time	54	52	53	53
Full-Time Teaching Faculty Headcount	170	178	181	184
% Tenured	61	58	60	60
% Terminal Degree	89	84	85	85
Total Credit Hours	106,374	114,988	119,796	123,569
% Undergraduate	50	54	56	55
Full-Time Equivalent (FTE) Students	3,985	4,274	4,429	4,584
Full-Time Equivalent (FTE) Faculty	225.95	209.55	216.83	224.04
% Part-Time	19	11	13	16
FTE Student/FTE Faculty Ratio	17.6	20.4	20.4	20.5
Research Grants Received	107	78	100	115
Dollar Value (millions)	5.5	4.9	5.0	5.2
Number Campus Buildings	11	11	11	11
Gross Square Feet Total (millions)	0.9	0.9	0.9	0.9
% Non-Auxiliary	68	68	68	68

Degree Information (Academic Year 2009-2010):

Total Number Programs: 58 Total Awarded: 1,404 % Bachelor: 36.7 % Master: 37.5 % Doctorate: 0.5 % Professional: 23.6

% Post-Bach Certificate: 1.4

Most Awarded Degrees by Discipline:

Most Timulate Degrees by Discipline.	Bachelor	Master	Doctorate	Professional	Total
Business and Commerce	238	226			464
Law				332	332
Social Sciences	21	106	3		130
Criminal Justice	78	9			87

R30B28.01 INSTRUCTION—UNIVERSITY OF BALTIMORE

			ment:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	228.00	228.50	228.50
Number of Contractual Positions	52.11	48.75	55.97
01 Salaries, Wages and Fringe Benefits	25,111,619	25,287,258	25,982,921
02 Technical and Special Fees	4,299,053	4,517,556	4,579,504
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures.	56,708 630,786 1,569,182 554,229 566,163 129,174 506,338 325,253 9,900	41,065 649,766 1,670,540 641,515 871,082 155,268 323,000 744,387	41,065 649,766 1,660,283 647,627 843,531 155,268 323,000 759,870
Total Operating Expenses	4,347,733	5,096,623	5,080,410
Total Expenditure	33,758,405	34,901,437	35,642,835
Unrestricted Fund Expenditure	33,214,194 544,211 33,758,405	34,468,974 432,463 34,901,437	35,210,372 432,463 35,642,835
2 out Enforcement	=======================================	=======================================	=======================================

R30B28.02 RESEARCH—UNIVERSITY OF BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	23.00	22.00	22.00
Number of Contractual Positions	19.91	33.10	31.57
01 Salaries, Wages and Fringe Benefits	1,924,072	2,031,015	2,073,520
02 Technical and Special Fees	1,247,407	1,764,874	1,661,743
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	7,416 58,493 675,351 133,345 3,748 6,400 28,900 422,015	71,506 69,962 760,338 217,003 41,423 7,283 47,209 731,397	71,506 69,962 804,205 217,003 41,423 7,283 47,209 731,397
Total Operating Expenses	1,335,668	1,946,121	1,989,988
Total Expenditure	4,507,147	5,742,010	5,725,251
Unrestricted Fund Expenditure	252,126 4,255,021	267,013 5,474,997	277,254 5,447,997
Total Expenditure	4,507,147	5,742,010	5,725,251

R30B28.04 ACADEMIC SUPPORT—UNIVERSITY OF BALTIMORE

Appropr	iation	Statement:
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	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	93.00	95.00	95.00
Number of Contractual Positions	3.22	3.43	3.43
01 Salaries, Wages and Fringe Benefits	7,876,718	8,325,820	8,554,732
02 Technical and Special Fees	400,275	443,881	443,881
03 Communication. 04 Travel	64,374 63,651 609,029 651,814 263,411 536,441 92,572	87,507 82,715 626,431 879,165 285,998 595,267 89,120	87,507 82,715 778,215 879,165 325,998 595,267 89,120
Total Operating Expenses	2,281,292	2,646,203	2,837,987
Total Expenditure	10,558,285	11,415,904	11,836,600
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	10,440,921 117,364 10,558,285	11,276,978 138,926 11,415,904	11,697,674 138,926 11,836,600

R30B28.05 STUDENT SERVICES—UNIVERSITY OF BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	72.50	70.50	70.50
Number of Contractual Positions	11.90	13.56	14.27
01 Salaries, Wages and Fringe Benefits	5,369,341	5,671,465	5,823,205
02 Technical and Special Fees	920,225	991,998	1,053,277
03 Communication	72,248 82,291 845 2,667 1,771,919 289,625 59,706 18,383 -500 87,652 16,400	69,425 91,795 1,000 2,700 1,774,802 330,101 67,832 27,530 93,018	69,425 91,795 1,000 2,700 1,611,216 280,101 107,832 27,530 93,018
Total Operating Expenses	2,401,236	2,458,203	2,284,617
Total Expenditure	8,690,802	9,121,666	9,161,099
Unrestricted Fund Expenditure	8,396,300 294,502	8,821,126 300,540	8,833,559 327,540
Total Expenditure	8,690,802	9,121,666	9,161,099

R30B28.06 INSTITUTIONAL SUPPORT—UNIVERSITY OF BALTIMORE

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	159.50	162.00	162.00
Number of Contractual Positions	14.68	15.82	15.82
01 Salaries, Wages and Fringe Benefits	14,409,067	14,941,866	15,577,908
02 Technical and Special Fees	889,035	898,050	898,050
03 Communication	490,560	557,244	557,244
04 Travel	197,163	214,614	214,614
06 Fuel and Utilities	1,073	1,000	1,000
07 Motor Vehicle Operation and Maintenance	36,087	42,033	40,665
08 Contractual Services	1,816,884	1,957,829	1,900,689
09 Supplies and Materials	770,345	825,838	825,838
10 Equipment—Replacement	310,561	365,943	337,575
11 Equipment—Additional	70,065	103,341	103,341
12 Grants, Subsidies and Contributions	30,266	37,000	37,000
13 Fixed Charges	812,825	1,031,059	1,004,139
14 Land and Structures	112,000		
Total Operating Expenses	4,647,829	5,135,901	5,022,105
Total Expenditure	19,945,931	20,975,817	21,498,063
Unrestricted Fund Expenditure	19,891,991	20,887,073	21,409,319
Restricted Fund Expenditure	53,940	88,744	88,744
Total Expenditure	19,945,931	20,975,817	21,498,063

R30B28.07 OPERATION AND MAINTENANCE OF PLANT—UNIVERSITY OF BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	44.00	46.00	46.00
Number of Contractual Positions	5.66	6.20	6.20
01 Salaries, Wages and Fringe Benefits	2,320,916	2,445,545	2,540,257
02 Technical and Special Fees	165,210	192,949	192,949
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures	31,370 2,446 1,692,341 55,552 1,168,066 177,753 5,251 412,171 4,003,953 575,415	33,779 5,000 1,873,369 73,433 913,135 207,500 7,500 437,500 4,353,306 801,193	33,779 5,000 1,867,355 72,065 914,503 207,500 7,500 437,500 4,564,555 894,235
Total Operating Expenses	8,124,318	8,705,715	9,003,992
Total Expenditure	10,610,444	11,344,209	11,737,198
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	10,601,582 8,862 10,610,444	11,332,615 11,594 11,344,209	11,725,604 11,594 11,737,198
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R30B28.08 AUXILIARY ENTERPRISES—UNIVERSITY OF BALTIMORE

Appropriation Statement:

H. L.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	19.00	19.00	19.00
Number of Contractual Positions	4.95	4.85	4.85
01 Salaries, Wages and Fringe Benefits	1,024,692	1,136,834	1,174,047
02 Technical and Special Fees	339,251	354,392	354,392
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures	19,566 8,850 291,762 2,489 1,349,845 43,952 556,747 276 2,442,178 1,679,581	38,445 14,600 358,500 3,500 1,669,073 69,702 573,716 1,000 2,497,354 1,377,100	38,445 14,600 358,500 3,500 1,664,430 69,702 573,716 1,000 2,497,354 1,377,100
Total Operating Expenses	6,395,246	6,602,990	6,598,347
Total Expenditure	7,759,189	8,094,216	8,126,786
Unrestricted Fund Expenditure Restricted Fund Expenditure	7,620,744 138,445	7,958,141 136,075 8,094,216	7,990,711 136,075
Total Expenditure	7,759,189	0,094,210	8,126,786

R30B28.17 SCHOLARSHIPS AND FELLOWSHIPS—UNIVERSITY OF BALTIMORE

	2010 Actual	2011 Appropriation	2012 Allowance
12 Grants, Subsidies and Contributions	13,356,458	14,987,409	16,022,275
Total Operating Expenses	13,356,458	14,987,409	16,022,275
Total Expenditure	13,356,458	14,987,409	16,022,275
Unrestricted Fund Expenditure	6,212,836 7,143,622	7,620,748 7,366,661	8,655,614 7,366,661
Total Expenditure	13,356,458	14,987,409	16,022,275

R30B29.00 SALISBURY UNIVERSITY

PROGRAM DESCRIPTION

Salisbury University (SU) serves the State of Maryland by providing undergraduate liberal arts, sciences, pre-professional and professional programs, and select, mostly applied, graduate programs.

MISSION

Salisbury University is a premier comprehensive Maryland public university, offering excellent, affordable education in undergraduate liberal arts, sciences, pre-professional and professional programs, including education, nursing, social work, business, and a limited number of applied graduate programs. Our highest purpose is to empower our students with the knowledge, skills, and core values that contribute to active citizenship, gainful employment, and life-long learning in a democratic society and interdependent world. Salisbury University cultivates and sustains a superior learning community where students, faculty, and staff engage one another as teachers, scholars, and learners, and where a commitment to excellence and openness to a broad array of ideas and perspectives are central to all aspects of University life. Our learning community is student-centered; thus, students and faculty interact in small classroom settings, faculty serve as academic advisors, and virtually every student has an opportunity to undertake research with a faculty mentor. We foster an environment where individuals make choices that lead to a more successful development of social, physical, occupational, emotional, and intellectual well being.

VISION

Salisbury University, a Maryland university of national distinction, will be acknowledged by its peers as a globally oriented, widely recognized comprehensive university for excellence in education both in and out of the classroom and for its commitment to model programs in civic engagement. Undergraduate research, international experiences, and a broad range of internships and community outreach activities will be the hallmark of the institution, enriching the traditional academic curriculum and enabling students to connect research to practice and theory to action. Salisbury University will grow to meet the education and workforce needs of the State by providing nationally distinguished undergraduate programs as well as specialized master and doctoral programs that uniquely serve the region. We will attract superior students who are academically exceptional and who embrace their role as involved citizens. We will empower students for a life of leadership and cultural appreciation through their participation in campus artistic and athletic activities and in campus clubs and organizations. We will graduate students who are recruited by the best employers and graduate schools and who will contribute to the economic and social vitality of the State and the nation.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide quality undergraduate and graduate academic and learning environment, promoting intellectual growth and success.

Objective 1.1 Maintain the percentage of nursing graduates who pass the nursing licensure exam on the first attempt at the 2009 rate of 95 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Nursing National Council Licensure Exam (NCLEX) pass rate	95%	96%	96%	96%

Objective 1.2 Increase the percentage of teacher education graduates who pass the teacher licensure exam to 100 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Teaching (Praxis II) pass rate ¹	95%	95%	99%	100%

Objective 1.3 Through 2014, the percentage of SU graduates who are satisfied with their level of preparation for graduate or professional school will be no less than 98 percent.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Satisfaction with preparation for graduate school ²	98%	99%	100%	100%

¹ Praxis II test results reported on a cohort basis. Test period for 2010 Actual ran between October 1, 2008 and September 30, 2009.

² All data for this indicator are from the Maryland Higher Education Commission's (MHEC) triennial Follow Up Survey of Graduates. The next MHEC survey will be conducted in fiscal year 2011.

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Objective 1.4 Through 2014, the percentage of SU graduates who are satisfied with their level of preparation for employment will be no less than the 98 percent.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Estimated	Estimated
Quality: Satisfaction with preparation for employment ¹	92%	97%	99%	99%

Goal 2. Utilize strategic collaborations and targeted community outreach to benefit the University, Maryland, and the region.

Objective 2.1 The percentage of graduates employed one year after graduation will be no less than the 95 percent achieved in 2008, and those employed in Maryland one year after graduation will increase to 70.8 percent in 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Percentage of bachelor's degree graduates employed				
one year after graduation ¹	96%	96%	95%	95%
Percentage of bachelor's degree graduates employed in Maryland				
one year after graduation ¹	64.6%	70.7%	70.5%	70.6%

Objective 2.2 The number of Teacher Education graduates will increase to 286 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of Teacher Education enrollments ²	1,165	1,339	1,350	1,365
Outcome: Number of Teacher Education graduates	277	264	270	275

Objective 2.3 The number of graduates in STEM-related fields (science, technology, engineering, mathematics) will increase to 250 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of STEM enrollments ²	1,026	1,103	1,141	1,182
Outcome: Number of STEM graduates	225	208	214	233

Objective 2.4 The number of Nursing degree recipients will increase to 100 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduate nursing majors ²	453	488	490	496
Output: Number of baccalaureate degree recipients in Nursing	76	83	84	85
Input: Number of graduate nursing majors ²	20	27	34	41
Output: Number of graduate degree recipients in Nursing	8	4	6	7
Total number of Nursing degree recipients	84	87	88	90

Goal 3. The University will foster inclusiveness as well as cultural and intellectual pluralism.

Objective 3.1 Increase the percentage of African-American undergraduates to 12.5 percent, and the percentage of minority undergraduates to 21 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of African-American undergraduates ³	11.7%	11.9%	12.3%	12.7%
Percentage of minority undergraduates ³	17.6%	17.9%	18.2%	18.8%

¹Data for this indicator are from the MHEC triennial Follow Up Survey of Graduates. Next survey to be conducted in fiscal year 2011.

²Actual 2010 data are from Fall 2009.

³Percentages are based on headcounts as of Fall census. Actual data for 2010 reflects Fall 2009 enrollment.

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Objective 3.2 Increase the percentage of economically disadvantaged students attending SU to 43.5 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of economically disadvantaged students ¹	42.7%	41.2%	43.0%	43.4%

Goal 4. Improve retention and graduation rates while advancing a student-centered environment.

Objective 4.1 Second-year retention rates of all first-time, full-time freshmen will increase to 86.1 percent in 2014, to 84.1 percent for African-American freshmen, and to 84.6 percent for minority freshmen.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year first-time, full-time retention rate: All students ²	85.6%	83.3%	86.0%	86.7%
African-American students ²	79.1%	82.6%	81.7%	82.3%
Minority students ²	80.5%	81.6%	82.0%	83.4%

Objective 4.2 The six-year graduation rate of first-time, full-time freshmen will increase to 76.7 percent, the six-year graduation rate of first-time, full-time African-American freshmen will increase to 66 percent, and the six-year graduation rates of first-time, full-time minority freshmen will increase to 69.3 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of first-time, full-time freshmen:				
All students ²	74.9%	72.4%	75.4%	76.0%
African-American students ²	64.3%	64.6%	64.8%	65.6%
Minority students ²	65.7%	67.7%	66.3%	66.9%
Additional Performance Measures	2002	2005	2008	2011
Performance Measures	Survey	Survey	Estimated	Estimated
Outcome: Median salary of SU graduates (one year after graduation)	\$32,014	\$34,711	\$39,814	\$41,700
Ratio of median salary of SU graduates (one year after graduation) to)			
median salary of civilian workforce with a bachelor's degree ³	0.79	0.82	0.84	0.84
Estimated number of Nursing graduates employed in Maryland as nu	rses 34	57	55	56
	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
Input: Number of applicants to the professional nursing program	195	224	230	240
Applicants accepted into the professional nursing program	91	95	99	101
Applicants not accepted into the professional nursing program	104	129	139	139
Number of applicants enrolled in the professional nursing program	91	95	99	101

¹ Percentages are based on headcounts as of Fall census. Actual data for 2010 reflects Fall 2009 enrollment.

² Data provided by MHEC. For second-year retention rates, actual data for 2010 reports the number of students in the Fall 2008 cohort who returned in Fall 2009. For graduation rates, actual data for Fall 2010 report the number of students in the Fall 2003 cohort who graduated by Spring 2009.

³ All data for this indicator are from the Maryland Higher Education Commission's (MHEC) triennial Follow Up Survey of Graduates. The next MHEC survey will be conducted in fiscal year 2011.

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SUMMARY OF SALISBURY UNIVERSITY

	2010 Actual	Appr	2011 opriation	2012 Allowance
Total Number of Authorized Positions	931.00		928.00	928.00
Total Number of Contractual Positions	310.50		306.50	319.50
Salaries, Wages and Fringe Benefits	63,499,830	67.	,785,682	69,684,844
Technical and Special Fees	17,070,662	16	532,576	17,376,529
Operating Expenses	58,158,494	59.	,223,279	66,265,049
Beginning Balance (CUF)	48,418,819	46	464,792	47,334,210
Fund Balance Reversion to the State	4,915,227		459,845	
Revised Beginning Balance (CUF)	43,503,592	46	,004,947	47,334,210
Current Unrestricted Revenue				
Tuition and Fees	51,401,626	-51	,707,334	54,464,574
State General Funds	37,164,941	37,	,592,571	37,595,193
Higher Education Investment Fund	1,497,556	1,	456,868	2,024,035
Federal Grants and Contracts	6,512		30,000	7,500
Private Gifts, Grants and Contracts	99,283		140,000	140,000
State and Local Grants and Contracts	772,002		800,000	800,000
Sales and Services of Educational Activities	98,440		92,550	92,550
Sales and Services of Auxiliary Enterprises	40,235,647	41.	405,796	47,957,450
Other Sources	659,825		609,798	610,000
Transfer (to)/from Fund Balance	-2,961,200		329,263	_1,400,763
Total Unrestricted Revenue	128,974,632	132.	505,654	142,290,539
Current Restricted Revenue				
Federal Grants and Contracts	7,153,389	8.	200,000	8,200,000
Private Gifts, Grants and Contracts	617,236	•	540,732	540,732
State and Local Grants and Contracts	1,983,729	2,	295,151	2,295,151
Total Restricted Revenue	9,754,354	11,	035,883	11,035,883
Total Revenue	138,728,986	143.	541,537	153,326,422
Ending Balance (CUF)	46,464,792	47.	334,210	48,734,973
Institutional Profile: SU	2009	2010	2011	2012
Mandatory Tuition and Fees (\$):	Actual	Actual	Estimated	Estimated
Full-Time Undergraduate:				
Resident (per year)	6,492	6,618	6,908	7,332
Non-Resident (per year)	14,794	15,114	15,404	15,678
Part-Time Undergraduate:				
Resident (per credit)	255	261	271	286
Non-Resident (per credit)	600	614	624	633
Part-Time Graduate:				
Resident (per credit)	322	335	351	374
Non-Resident (per credit)	618	631	648	663
Room Charge (double)	4,100	4,250	4,450	4,750
Board Charge (18 meals)	3,528	3,660	3,762	3,880
State Appropriation per FTES	5,356 45	5,208	5,261	5,337 42
State /0 14011-Auxiliary, Officsureted Funds	45	43	43	42

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount				
Enrollment	7,868	8,204	8,397	8,300
% Resident	86	80	80	80
% Undergraduate	92	92	92	92
% Financial Aid	73	73	73	73
% Other Race	18	18	19	19
% Full Time	88	88	88	88
Full-Time Teaching Faculty Headcount	391	380	388	390
% Tenured	50	52	49	49
% Terminal Degree	81	85	84	83
Total Credit Hours	214,524	220,491	220,854	221,124
% Undergraduate	96	96	96	96
Full-Time Equivalent (FTE) Students	7,219	7,423	7,423	7,423
Full-Time Equivalent (FTE) Faculty	448.3	443.4	443.3	445.5
% Part-Time	11	12	12	12
FTE Student/FTE Faculty Ratio	16.1	16.7	16.7	16.7
Research Grants Received	85	72	74	76
Dollar Value (millions)	3.7	5.5	6.1	6.3
Number Campus Buildings	51	52	54	56
Gross Square Feet Total (millions)	1.6	1.6	1.9	2.2
% Non-Auxiliary	60	60	59	57

Degree Information (Academic Year 2009-2010):

Total Number Programs: 60 Total Awarded: 1,881 % Bachelor: 88 % Master: 12

Most Awarded Degrees by Discipline:

Most Awarded Degrees by Discipline:	Bachelor	Master	Total
Education	93	35	128
Management	129	32	161
Psychology	117		117
Biology	93		93
History	70		70
Nursing	70	4	74
Communication Arts	176		176
Social Work	61	62	123
English	64		64
Finance	90		90

R30B29.01 INSTRUCTION—SALISBURY UNIVERSITY

Appropriation	Statement:
rppropriation	Statement

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	381.00	381.00	381.00
Number of Contractual Positions	145.00	154.00	160.00
01 Salaries, Wages and Fringe Benefits	31,007,036	33,442,221	34,117,314
02 Technical and Special Fees	7,519,969	7,791,835	8,116,288
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	158,239 775,311 2,859 43,442 890,571 435,461 23,997 145,025 14,819 144,475	167,000 662,500 2,200 43,449 757,700 492,810 9,500 1,157,621 2,000 103,691	167,000 912,500 2,200 43,449 882,700 492,810 9,500 440,913 2,000 137,847
Total Operating Expenses	2,634,199	3,398,471	3,090,919
Total Expenditure	41,161,204	44,632,527	45,324,521
Unrestricted Fund Expenditure	41,161,204	44,632,527	45,324,521

R30B29.02 RESEARCH—SALISBURY UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	6.00	6.00	6.00
Number of Contractual Positions	1.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	409,662	439,399	455,265
02 Technical and Special Fees	62,752	139,447	139,447
03 Communication	2,076 57,989 239,850 26,693 1,857	4,650 35,000 237,750 42,202 22,500 135,000 4,257	4,650 35,000 237,750 42,202 22,500 135,000 4,257
Total Operating Expenses	328,625	481,359	481,359
Total Expenditure	801,039	1,060,205	1,076,071
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	421,338 379,701 801,039	450,399 609,806 1,060,205	466,265 609,806 1,076,071

R30B29.03 PUBLIC SERVICE—SALISBURY UNIVERSITY

Appropriation	Statement:
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Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	1.00	1.00	1.00
Number of Contractual Positions	49.50	51.50	51.50
01 Salaries, Wages and Fringe Benefits	111,443	134,329	136,215
02 Technical and Special Fees	2,589,847	2,604,592	2,604,592
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses Total Expenditure	20,963 87,126 600,650 140,129 25,388 32,850 331,093 27,744 1,265,943 3,967,233	19,900 52,500 807,355 385,919 13,500 77,500 175,000 26,252 1,557,926 4,296,847	19,900 52,500 807,355 .385,919 13,500 77,500 175,000 26,252 1,557,926 4,298,733
Unrestricted Fund Expenditure	1,224,791 2,742,442 3,967,233	1,544,286 2,752,561 4,296,847	1,546,172 2,752,561 4,298,733

R30B29.04 ACADEMIC SUPPORT—SALISBURY UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	77.00	77.00	77.00
Number of Contractual Positions	6.00	2.50	6.50
01 Salaries, Wages and Fringe Benefits	5,632,901	5,691,598	5,865,492
02 Technical and Special Fees	587,265	411,535	522,535
03 Communication	41,413 109,123 8,089 790,049 241,267 -326 1,080,659 26,209 21,595	33,000 130,870 10,000 850,440 139,115 975,561 7,163	33,000 130,870 10,000 900,440 149,115 975,561 7,163
Total Operating Expenses	2,318,078	2,146,149	2,206,149
Total Expenditure	8,538,244	8,249,282	8,594,176
Unrestricted Fund Expenditure	8,538,244	8,249,282	8,594,176

R30B29.05 STUDENT SERVICES—SALISBURY UNIVERSITY

Appr	opriation	Statement:
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	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	59.00	59.00	59.00
Number of Contractual Positions	5.50	3.00	3.00
01 Salaries, Wages and Fringe Benefits	3,731,430	3,928,697	4,025,370
02 Technical and Special Fees	766,045	567,568	592,568
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses	150,907 59,515 30,469 368,270 47,612 387 8,030 21,426 686,616	106,850 110,000 36,147 508,001 48,306 250 15,000 30,056	106,850 110,000 36,147 508,001 48,306 250 15,000 30,056
Total Expenditure	5,184,091	5,350,875	5,472,548
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	5,046,344 137,747 5,184,091	5,215,875 135,000 5,350,875	5,337,548 135,000 5,472,548

R30B29.06 INSTITUTIONAL SUPPORT—SALISBURY UNIVERSITY

Appropriation statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	136.00	136.00	136.00
Number of Contractual Positions	7.00	3.50	3.50
01 Salaries, Wages and Fringe Benefits	9,284,381	10,048,780	10,364,304
02 Technical and Special Fees	739,504	464,537	464,537
03 Communication	-51,795 56,742 93,362 1,132,069 288,925 15,251 602,264 1,800 822,079	14,324 87,576 87,094 1,483,269 188,286 157,853 438,950	14,302 87,576 87,094 1,503,002 188,286 157,853 438,950
Total Operating Expenses	2,960,697	2,457,352	2,477,063
Total Expenditure	12,984,582	12,970,669	13,305,904
Unrestricted Fund Expenditure	12,984,582	12,970,669	13,305,904

R30B29.07 OPERATION AND MAINTENANCE OF PLANT—SALISBURY UNIVERSITY

Appropriation Statement:

pp. op. m. o	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	88.00	88.00	88.00
Number of Contractual Positions	15.00	12.00	15.00
01 Salaries, Wages and Fringe Benefits	4,208,613	4,655,516	5,068,311
02 Technical and Special Fees	825,467	676,490	1,014,990
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures	16,488 7,180 2,371,798 20,496 663,398 450,231 8,829 25,141 2,865,076 3,954,303	14,428 8,605 3,100,697 11,974 837,645 409,561 20,000 268,773 3,519,150 964,608	14,428 8,605 3,401,197 11,974 867,645 478,561 20,000 268,773 3,631,038 764,608
Total Operating Expenses	10,382,940	9,155,441	9,466,829
Total Expenditure	15,417,020	14,487,447	15,550,130
Unrestricted Fund Expenditure	15,417,020	14,487,447	15,550,130

R30B29.08 AUXILIARY ENTERPRISES—SALISBURY UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	183.00	180.00	180.00
Number of Contractual Positions	81.50	78.00	78.00
01 Salaries, Wages and Fringe Benefits	9,114,364	9,445,142	9,652,573
02 Technical and Special Fees	3,979,813	3,876,572	3,921,572
03 Communication 04 Travel	98,354 341,755 1,482,438 84,866 1,474,972 8,062,018 62,482 388,662 500 5,600,912 9,137,916	108,000 500,000 1,850,000 86,206 3,373,698 11,358,050 75,000 544,412 1,000 5,539,887 4,025,000	108,000 500,000 2,027,226 86,206 3,708,797 11,497,050 75,000 544,412 1,000 10,009,887 5,136,898
Total Operating Expenses	26,734,875	27,461,253	33,694,476
Total Expenditure	39,829,052	40,782,967	47,268,621
Unrestricted Fund Expenditure	39,829,052	40,782,967	47,268,621

R30B29.17 SCHOLARSHIPS AND FELLOWSHIPS—SALISBURY UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
12 Grants, Subsidies and Contributions	10,846,521	11,710,718	12,435,718
Total Operating Expenses	10,846,521	11,710,718	12,435,718
Total Expenditure	10,846,521	11,710,718	12,435,718
Unrestricted Fund Expenditure	4,352,057 6,494,464	4,172,202 7,538,516	4,897,202 7,538,516
Total Expenditure	10,846,521	11,710,718	12,435,718

R30B30.00 UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

PROGRAM DESCRIPTION

University of Maryland University College (UMUC) is one of 11 degree-granting institutions in the University System of Maryland. UMUC provides undergraduate and graduate education to Maryland citizens and individuals throughout the world.

MISSION

University of Maryland University College is a public university with more than half a century of experience providing open access to high quality educational programs and world class services to qualified students in the state of Maryland, the nation, and the world. The university is committed to students' success as its paramount goal and to an educational partnership with them for life.

VISION

The University of Maryland University College will be the leading global university distinguished by the quality of our education, commitment to our students' success, and accessibility to our programs.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES *

Goal 1. Create and maintain a well-educated workforce.

Objective 1.1 Increase the number of graduates employed in Maryland to equal to or greater than 1,300 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total bachelor's degree recipients	2,698	3,070	3,100	3,150
	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Employment rate of graduates	96%	94%	92%	≥94%
Number of graduates employed in Maryland	1,086	1,107	1,229	≥1,300

Objective 1.2 Increase the number of students enrolled in STEM (science, technology, engineering, and mathematics) programs to 4,900, and increase the number of students enrolled in Master of Arts in Teaching (MAT) program to 110 by fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in STEM programs	2,184	4,773	4,800	4,850
Output: Number of baccalaureate graduates of STEM programs	604	694	800	850
Input: Number of students enrolled in MAT program ¹	NA	69	80	90

Objective 1.3 Maintain or increase the level of student satisfaction with education received for employment and graduate school.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Percent of students satisfied with education for employment	96%	97%	98%	≥96%
Students satisfied with education received for graduate school	98%	99%	99.6%	≥98%

Note: * All data are for stateside only unless otherwise noted.

¹ The Master of Arts in Teaching (MAT) is a new program. Data prior to 2010 are not available.

R30B30.00 UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE (Continued)

Goal 2. Promote economic development in Maryland.

Objective 2.1 Maintain/increase ratio of median graduates' salary to average annual salary of civilian work force with a bachelor's degree at 1.20 through fiscal year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Median salary of graduates	\$50,002	\$57,500	\$57,554	\$58,000
Ratio of median salary of UMUC graduates to U.S. civilian				
workforce with bachelor's degree	1.32	1.38	1.22	>1.20

Goal 3. Increase access for economically disadvantaged and minority students.

Objective 3.1 Maintain the percentage of minority undergraduate students at 40 percent or greater, maintain the percentage of African-American undergraduate students at 30 percent or greater, and maintain the percent of economically disadvantaged students at 38 or greater through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent minority of all undergraduates	40%	42%	≥40%	≥40%
Percent African-American of all undergraduates	30%	31%	≥30%	≥30%
Percent economically disadvantaged students	38%	40%	≥38%	≥38%

Goal 4. Maximize the efficient and effective use of state resources.

Objective 4.1 Maintain current annual rate of operating budget savings achieved through efficiency and cost containment measures at two percent.

•	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Operating budget savings achieved through				
efficiency and cost containment measures	2%	2%	≥2%	≥2%

Goal 5. Broaden access to educational opportunities through online education.

Objective 5.1 Increase the percentage of courses taught online to 87 percent, African-American enrollment in online courses to 19,000, the number of worldwide online enrollments to 240,000, and the number of enrollments in courses delivered off campus or through distance education worldwide to 300,000 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percentage of courses taught online	80%	82%	83%	84%
African-American students enrolled in online courses	14,850	17,043	17,500	18,000
Number of worldwide online enrollments	196,331	222,268	225,000	230,000
Off-campus/distance enrollments/registrations worldwide	253,271	282,627	290,000	295,000

Objective 5.2 Maintain undergraduate tuition for Maryland residents at an affordable level.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Undergraduate resident tuition rate per credit hour	\$230	\$230	\$230	\$230
Percent increase from previous year	0%	0%	0%	0%

R30B30.00

SUMMARY OF UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

	2010 Actual	Appr	2011 opriation	2012 Allowance
Total Number of Authorized Positions	894.71		941.71	941.71
Total Number of Contractual Positions	1,231.50		1,303.31	1,303.31
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	172,011,137 5,980,531 128,594,406	5	,971,510 ,645,204 ,595,483	178,921,951 5,645,204 127,126,954
Beginning Balance (CUF)	50,959,081 3,346,350		,094,270 -239,680	80,568,576
Revised Beginning Balance (CUF)	47,612,731	77	,854,590	80,568,576
Current Unrestricted Revenue Tuition and Fees	267,347,042 28,646,116 1,158,732 64,952 1,654 17,543,525 6,774,800 -3,629,223 -30,481,539 287,426,059 17,461,480 1,638,240 47,270 14,125 -1,100	30 1 19 6 1. -2 294 11,	,241,134 ,257,281 ,172,595 20,000 ,288,003 ,233,567 ,718,092 ,713,986 ,216,686 ,000,000 ,200,000 ,200,000 ,200,000	241,325,731 31,198,098 1,629,093 20,000 19,288,003 6,233,567 1,718,092 -2,713,986 298,698,598 11,000,000 1,200,000 800,000
Total Restricted Revenue	19,160,015	12	,995,511	12,995,511
Total Revenue	306,586,074	307	212,197	311,694,109
Ending Balance (CUF)	78,094,270	80,	,568,576	83,282,562
Institutional Profile: UMUC Mandatory Tuition and Fees (\$): (Statewide)	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Full Time Undergraduate: Resident Non-Resident	5,520 11,760	5,520 11,978	5,688 11,976	5,859 11,976
Part-Time Undergraduate: Resident (per credit) Non-Resident (per credit)	230 490	230 490	237 499	244 499
Part-Time Graduate: Resident (per credit) Non-Resident (per credit)	412 659	428 659	445 659	458 659
State Appropriation as Percent Non Auxiliary Unrestricted Funds State Appropriation per FTES	10 1,540	11 1,447	11 1,526	11 1,593

Note: FY 2012 tuition and fees pending approval by the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Statewide:				
Total Student Headcount	34,172	37,347	37,347	37,347
% Resident	77.3	75.6	75.6	75.6
% Undergraduate	65.0	65.0	65.0	65.0
% Financial Aid	46.8	47.9	47.9	47.9
% Other Race	43.5	43.0	43.0	43.0
% Full Time	10.0	9.8	9.8	9.8
Other Countries	12,406	13,666	13,666	13,666
Total	46,578	51,013	51,013	51,013
Full time Teaching Faculty Headcount	233	228	228	228
% with Terminal Degree	84.1	83.3	83.3	83.3
Total Credit Hours	777,685	869,029	869,029	869,028
% Undergraduate	79.70	80.04	80.04	80.04
Full-Time Equivalent (FTE) Students				
FTE Students Stateside	18,368	20,602	20,602	20,602
Other Countries	8,904	9,851	9,851	9,851
Total-Worldwide	27,272	30,453	30,453	30,453
Full-Time Equivalent (FTE) Faculty Stateside	741	805	805	805
% Part-Time	86.73	83.36	88.36	88.36
FTE Student/FTE Faculty Ratio Statewide	24.8	25.6	25.6	25.6
Degree Information (Academic Year 2009-2010):Worldwide				
Total Number Programs: 48 Total Awarded: 6,690 % Bachelor: 57.5 % Master: 41.9 % Doctorate: 0.6				
Most Awarded Degrees by Discipline:				
	Bachelor	Master	Doctoral	Total
Stateside:				
General Studies	371	250	371	020
Computer and Information Sciences Business	659 1,200	279 2,408	30	938 3,638
Other Countries:				
General Studies	94			94
Computer and Information Sciences	127	21		148
Business	273			273
Psychology	127			127

R30B30.01 INSTRUCTION—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

Appropriation Statement:

Appropriation statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	170.80	166.46	166.10
Number of Contractual Positions	844.74	894.29	894.29
01 Salaries, Wages and Fringe Benefits	76,882,502	77,064,894	77,017,961
02 Technical and Special Fees	401,202	401,202	401,202
03 Communication	79,815 1,256,786 56 1,504,933 677,939 96,842 1,988,525 5,604,896	79,815 1,256,786 56 1,504,933 677,939 96,842 1,988,525 5,604,896	79,815 1,256,786 56 3,293,392 677,939 96,842 1,988,525 7,393,355
Total Expenditure	82,888,600	83,070,992	84,812,518
Unrestricted Fund Expenditure	82,841,330 47,270 82,888,600	82,270,992 800,000 83,070,992	84,012,518 800,000 84,812,518

R30B30.02 RESEARCH—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

	2010 Actual	2011 Appropriation	2012 Allowance
· Number of Authorized Positions	3.00	3.00	3.00
Number of Contractual Positions	1.76	1.86	1.86
01 Salaries, Wages and Fringe Benefits	326,175	354,234	352,542
03 Communication	2,046 2,012 1,623 1,631	2,046 2,012 1,623 1,631	2,046 2,012 22,915 1,631
Total Operating Expenses	7,312	7,312	28,604
Total Expenditure	333,487	361,546	381,146
Unrestricted Fund Expenditure	333,487	361,546	381,146

R30B30.03 PUBLIC SERVICE—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

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Number of Authorized Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	187,153	186,221	185,798
03 Communication	44 12,533,471 1,615,729	44 12,533,471 1,615,729	44 12,533,471 1,615,729
Total Operating Expenses	14,149,244	14,149,244	14,149,244
Total Expenditure	14,336,397	14,335,465	14,335,042
Unrestricted Fund Expenditure	14,336,397	14,335,465	14,335,042

R30B30.04 ACADEMIC SUPPORT—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	284.86	285.00	283.61
Number of Contractual Positions	141.10	149.32	149.32
01 Salaries, Wages and Fringe Benefits	32,948,034	34,468,235	34,455,269
02 Technical and Special Fees	4,180,793	3,845,466	3,845,466
03 Communication 04 Travel 06 Fuel and Utilities 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	245,078 942,121 454,453 5,024,466 920,444 491,086 57,507 2,478,573	245,078 942,121 454,453 5,065,558 920,444 491,086 57,507 2,478,573	245,078 942,121 454,453 7,982,380 920,444 491,086 57,507 2,478,573
Total Operating Expenses	10,613,728	10,654,820	13,571,642
Total Expenditure	47,742,555	48,968,521	51,872,377
Unrestricted Fund Expenditure	47,742,555	48,968,521	51,872,377

R30B30.05 STUDENT SERVICES—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

Appropriation Statement:

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	220.50	249.50	249.50
Number of Contractual Positions	115.71	122.17	122.17
01 Salaries, Wages and Fringe Benefits	32,787,395	34,688,527	34,688,229
02 Technical and Special Fees	8,570	8,570	8,570
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses Total Expenditure	694,528 458,408 5,581 26,024,595 281,623 78,126 578,355 33,716 28,154,932 60,950,897	694,528 458,408 5,581 26,024,595 281,623 78,126 578,355 33,716 28,154,932 62,852,029	694,528 458,408 5,581 26,024,595 281,623 78,126 578,355 33,716 28,154,932 62,851,731
Unrestricted Fund Expenditure	59,299,632 1,651,265 60,950,897	61,656,518 1,195,511 62,852,029	61,656,220 1,195,511 62,851,731

R30B30.06 INSTITUTIONAL SUPPORT—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

2010 Actual	2011 Appropriation	2012 Allowance
200.35	217.75	219.75
128.19	135.67	135.67
26,854,192	29,938,302	29,947,186
1,238,832	1,238,832	1,238,832
813,349 796,020 325,692 6,524,164 2,517,724 3,792,434 152,308 2,529,981	813,349 796,020 325,692 6,533,297 2,517,724 3,792,434 152,308 2,529,981	813,349 796,020 299,097 6,141,734 2,517,724 3,792,434 152,308 2,529,981
17,451,672	17,460,805	17,042,647
45,544,696	48,637,939	48,228,665
45,544,696	48,637,939	48,228,665
	Actual 200.35 128.19 26,854,192 1,238,832 813,349 796,020 325,692 6,524,164 2,517,724 3,792,434 152,308 2,529,981 17,451,672 45,544,696	Actual Appropriation 200.35 217.75 128.19 135.67 26,854,192 29,938,302 1,238,832 1,238,832 813,349 813,349 796,020 796,020 325,692 325,692 6,524,164 6,533,297 2,517,724 2,517,724 3,792,434 3,792,434 152,308 152,308 2,529,981 2,529,981 17,451,672 17,460,805 45,544,696 48,637,939

R30B30.07 OPERATION AND MAINTENANCE OF PLANT—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	13.20	18.00	17.75
01 Salaries, Wages and Fringe Benefits	1,357,825	1,604,895	1,609,033
02 Technical and Special Fees	151,134	151,134	151,134
03 Communication. 04 Travel	24,096 9,766 2,037,172 98,803 8,512,234 255,718 44,499 24,492 1,807,195 9,352,697	24,096 9,766 2,037,172 98,803 8,512,234 255,718 44,499 24,492 1,807,195 9,352,697	24,096 9,766 2,121,448 98,803 8,512,234 255,718 44,499 24,492 1,807,195 9,352,697
Total Operating Expenses	22,166,672	22,166,672	22,250,948
Total Expenditure	23,675,631	23,922,701	24,011,115
Unrestricted Fund Expenditure	23,675,631	23,922,701	24,011,115

R30B30.08 AUXILIARY ENTERPRISES—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

	2010 Actual	2011 Appropriation	2012 Allowance
01 Salaries, Wages and Fringe Benefits	666,873	665,102	664,827
03 Communication 04 Travel	141,482 431 306 723,899 4,562,687 34,540	141,482 431 306 723,899 4,562,687 34,540	141,482 431 306 723,920 4,562,687 34,540
Total Operating Expenses	5,463,345	5,463,345	5,463,366
Total Expenditure	6,130,218	6,128,447 6,128,447	6,128,193

R30B30.17 SCHOLARSHIPS AND FELLOWSHIPS—UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE

Appropriation Statement	2010 Actual	2011 Appropriation	2012 Allowance
01 Salaries, Wages and Fringe Benefits	988	1,100	1,106
12 Grants, Subsidies and Contributions	24,982,605	18,933,457	19,072,216
Total Operating Expenses	24,982,605	18,933,457	19,072,216
Total Expenditure	24,983,593	18,934,557	19,073,322
Unrestricted Fund Expenditure	7,522,113 17,461,480	7,934,557 11,000,000	8,073,322 11,000,000
Total Expenditure	24,983,593	18,934,557	19,073,322

R30B31.00 UNIVERSITY OF MARYLAND BALTIMORE COUNTY

PROGRAM DESCRIPTION

The University of Maryland Baltimore County (UMBC) offers undergraduate, master's and doctoral programs in the arts and sciences and engineering. Within a strong interdisciplinary framework, UMBC programs link the cultures of the sciences, social sciences, visual and performing arts and humanities, and the professions.

MISSION

UMBC is a dynamic public research university integrating teaching, research, and service to benefit the citizens of Maryland. As an Honors University, the campus offers academically talented students a strong undergraduate liberal arts foundation that prepares them for graduate and professional study, entry into the workforce, and community service and leadership. UMBC emphasizes science, engineering, information technology, human services, and public policy at the graduate level. UMBC contributes to the economic development of the State and the region through entrepreneurial initiatives, workforce training, K-16 partnerships, and technology commercialization in collaboration with public agencies and the corporate community. UMBC is dedicated to cultural and ethnic diversity, social responsibility, and lifelong learning.

VISION

An Honors University in Maryland, UMBC will be one of the nation's best public research universities of its size as it combines the traditions of the liberal arts academy, the creative intensity of the research university, and the social responsibility of the public university. UMBC will be known for integrating research, teaching and learning, and civic engagement so that each advances the others for the benefit of society.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Prepare students for work and/or graduate/professional school.

Objective 1.1 Increase the employment rate of UMBC graduates to 85 percent in survey year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Employment rate of graduates	81%	84%	81%	83%

Objective 1.2 Increase the percentage of bachelor's degree recipients satisfied with the preparation for employment to 90 percent in survey year 2014.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Percent of bachelor's degree recipients satisfied with				
education received for employment	89%	83%	85%	90%

Objective 1.3 Maintain the graduate/professional school-going rate for UMBC's bachelor's degree recipients at 40 percent or higher.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Graduate/professional school-going rate of bachelor's				
degree recipients within one year of graduation	39%	40%	43%	45%
Graduate/professional school-going rate of African-American				
bachelor's degree recipients within one year of graduation	35%	50%	42%	45%

R30B31.00 UNIVERSITY OF MARYLAND BALTIMORE COUNTY (Continued)

Objective 1.4 Maintain the percentage of bachelor's degree recipients satisfied with the preparation for graduate/professional school at 95 percent or higher.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Quality: Percent of bachelor's degree recipients satisfied with				
education received for graduate/professional school	99%	97%	98%	98%

Objective 1.5 Increase the percent of UMBC's bachelor's degree recipients employed and/or going to graduate/professional school to 95 percent in survey year 2008.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Percent of bachelor's degree recipients employed and/or				
going to graduate/professional school within one year of graduation	91%	94%	94%	95%
Percent of African-American bachelor's degree recipients employed				
and/or going to graduate/professional school within one year				
of graduation	92%	94%	89%	95%

Goal 2. Increase the estimated number of UMBC graduates in key State workforce areas.

Objective 2.1 Increase the number of students completing teacher training at UMBC and available to be hired by Maryland public schools to 100 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates in teacher training programs	221	218	220	220
Number of post-bachelor's students in teacher training programs	348	484	380	400
Output: Number of undergraduates completing teacher training				
program	42	42	45	45
Number of post-bachelor's students completing teacher training				
program	50	44	45	45
Quality: Percent of undergraduate teacher candidates passing Praxis II				
or National Teacher's Examination (NTE) ¹	100%	100%	100%	100%
Percent of post-bachelor's teacher candidates passing Praxis II				
or NTE ¹	100%	100%	100%	100%

Objective 2.2 Increase the number of UMBC bachelor's degree recipients in STEM fields (science, technology, engineering, mathematics—areas that are key to success in the knowledge economy for the State of Maryland) to 800 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in STEM programs	4,209	4,434	4,737	4,800
Output: Number of baccalaureate graduates of STEM programs	700	761	775	785
Quality: Rank in STEM bachelor's degrees awarded compared				
to peers ²	2^{nd}	2^{nd}	2^{nd}	2^{nd}

Starting in fiscal year 2003 UMBC's teacher preparation program required passing grades on appropriate Praxis I and II exams to be considered program completers.

² Peer institutions changed in Spring 2008. Ten current peers now include New Jersey Institute of Technology and U-Mass, Amherst. The University of Delaware and SUNY, Albany were dropped.

R30B31.00 UNIVERSITY OF MARYLAND BALTIMORE COUNTY (Continued)

Goal 3. Promote economic development.

Objective 3.1 Maintain through 2014 the number of companies graduating from UMBC incubator programs each year at three.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Companies graduating from UMBC incubator programs	4	3	3	3

Objective 3.2 Increase the number of jobs created through UMBC's Technology Center and Research Park to 1,550 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of jobs created by UMBC's Technology				
Center and Research Park	1,000	1,200	1,550	1,550

Objective 3.3 Maintain through fiscal year 2014 UMBC's rank of top 20 percent among public research peer institutions in the ratio of number of invention disclosures per millions of dollars in research and development (R&D) expenditures.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Rank in ratio of invention disclosures to millions of dollars	Top	Top	Top	Тор
in R&D expenditures ^{1, 2}	20%	20%	20%	20%

Goal 4. Enhance access and success of minority students.

Objective 4.1 Increase the percentage of African-American undergraduate students to 17.0 percent in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent African-American of undergraduate students enrolled	16.7%	16.5%	16.4%	17.0%
Percent minority of undergraduate students enrolled ³	42.9%	42.2%	44.1%	44.0%

Objective 4.2 Maintain a retention rate of African-American students at 90 percent or greater through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate of African-American students	92.5%	89.5%	90%	90%

Objective 4.3 Increase the graduation rate of African-American students to 68 percent in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of African-American students	62.2%	65.6%	65%	66%

Data based on latest available National Science Foundation (NSF) peer data. 2010 actual reflects data from fiscal year 2008; 2009 actual reflects data from fiscal year 2007, etc.

² Peer institutions changed in Spring 2008. Ten current peers now include New Jersey Institute of Technology and U-Mass, Amherst. The University of Delaware and SUNY, Albany were dropped.

Beginning in Fall 2010, new race/ethnicity reporting standards resulted in minority being defined as anyone who indicated that they are "not" White-only, who did not indicate Hispanic/Latino, Foreign/Non-Resident Alien, or Unknown. Two categories were added: Hawaiian/Pacific Islander (formerly reported with Asian American) and Two or More Races.

R30B31.00 UNIVERSITY OF MARYLAND BALTIMORE COUNTY (Continued)

Goal 5. Enhance success of all students.

Objective 5.1 Maintain a retention rate of UMBC undergraduate students at 90 percent or greater through fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Ratio of full-time equivalent students to full-time instructional				
faculty	20.7	22.4	21.0	21.0
Output: Second-year retention rate of students	90.2%	88.9%	90%	90%
Quality: Rank among peers in ratio of full-time equivalent students				
to full-time instructional faculty ¹	9th	9th	9th	9th

Objective 5.2 Increase the graduation rate of UMBC undergraduates to 68 percent in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate of students	66.3%	67.9%	68%	68%

Objective 5.3 Increase the number of Ph.D. degrees awarded from 86 in fiscal year 2009 to 96 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of Ph.D. degrees awarded	86	84	88	91

Goal 6. Provide quality research.

Objective 6.1 Increase the dollars in total Federal research and development (R&D) expenditures per full-time faculty to \$155,000 in fiscal year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total Federal R&D expenditures per full-time faculty ^{2, 3}	\$127,400	\$135,000	\$140,000	\$145,000

Objective 6.2 Rank among the top three public research peer institutions (3rd in 2009) in average annual growth rate (5-year) in Federal research and development (R&D) expenditures.

Performance Measures	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Output: Rank among public research peer institutions in five-year				
average growth rate in Federal R&D expenditure ^{1, 3}	3^{rd}	2 nd	3 rd	$3^{\rm rd}$

¹ Peer institutions changed in Spring 2008. Ten current peers now include New Jersey Institute of Technology and U-Mass, Amherst. The University of Delaware and SUNY, Albany were dropped.

² Data based on previous year's fiscal year National Science Foundation (NSF) data and the corresponding Fall faculty data. For instance, fiscal year 2010 reflects Fall 2008 faculty and fiscal year 2009 expenditures, while fiscal year 2009 reflects Fall 2007 faculty and fiscal year 2008 expenditures, etc.

³ Data based on the latest available NSF peer data. 2010 actual reflects data for fiscal years 2003 – 2008; 2009 actual reflects data from fiscal years 2002 – 2007; etc.

R30B31.00

SUMMARY OF UNIVERSITY OF MARYLAND BALTIMORE COUNTY

	2010 Actual		2011 opriation	2012 Allowance
Total Number of Authorized Positions	1,896.11		1,912.02	1,912.02
Total Number of Contractual Positions	632.59		533.47	533.47
Salaries, Wages and Fringe Benefits	203,332,948	210.	,694,124	217,549,964
Technical and Special Fees	804,960		537,407	837,407
Operating Expenses	149,741,382	148,	,738,590	147,678,639
Beginning Balance (CUF)	27,561,534	26	317,256	28,117,401
Fund Balance Reversion to the State	-11,372,716		,110,788	20,117,101
Revised Beginning Balance (CUF)	16,188,818	25,	,206,468	28,117,401
Current Unrestricted Revenue				
Tuition and Fees	94,330,396	93.	990,242	96,048,851
State General Funds	89,627,568		969,606	90,690,638
Higher Education Investment Fund	3,402,698	3,	530,119	4,904,415
Federal Grants and Contracts	9,949,864	9,	355,420	9,355,420
Private, Gifts, Grants and Contracts	3,033,743	1,	760,964	1,760,964
State and Local Grants and Contracts	2,083,542	2,	617,216	2,617,216
Sales and Services of Educational Activities	3,269,511	2.	512,229	2,612,718
Sales and Services of Auxiliary Enterprises	48,675,223	48,	602,583	50,495,559
Other Sources	16,685,424	16,	071,857	16,282,676
Transfer (to)/from Fund Balance	-10,128,438		910,933	-2,582,529
Total Unrestricted Revenue	260,929,531	266,	499,303	272,185,928
Current Restricted Revenue				
Federal Grants and Contracts	62,719,052	62,	087,548	62,496,812
Private Gifts, Grants and Contracts	6,617,347		952,023	7,952,023
State and Local Grants and Contracts	23,613,360	23,	431,247	23,431,247
Total Restricted Revenue	92,949,759	93,	470,818	93,880,082
Total Revenue	353,879,290	359,	970,121	366,066,010
Ending Balance (CUF)	26,317,256	28,	117,401	30,699,930
Institutional Profile: UMBC Mandatory Tuition and Fees (\$):	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Full Time Undergraduate				
Full-Time Undergraduate:	0.700	0.027	0.171	0.472
Resident (per year) Non-Resident (per year)	8,780 17,512	9,037 18,119	9,171 19,108	9,473 19,860
Non-Resident (per year)	17,512	10,119	19,100	17,000
Part-Time Undergraduate:				
Resident (per credit)	368	379	389	402
Non-Resident (per credit)	731	756	802	834
The second (per creat)	,,,,	,,,,	002	05.
Part-Time Graduate:				
Resident (per credit)	512	528	575	599
Non-Resident (per credit)	781	808	881	917
D (1 11)	5 500	E 500	5.050	
Room Charge (double)	5,500	5,500	5,860	6,094
Board Charge (18 meals)	3,220	3,220	3,457	3,595
State Appropriation now ETES	0.171	0.002	0.100	0.214
State Appropriation per FTES	9,171	9,092	9,108	9,214
State % Non-Auxiliary, Unrestricted Funds	43	44	44	43

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	12,268	12,870	12,888	12,888
% Resident	88	88	89	89
% Undergraduate	78	77	79	79
% Financial Aid	64	60	60	60
% Other Race	38	38	39	39
% Full Time	76	75	77	77
Full-Time Teaching Faculty Headcount	473	483	480	480
% Tenured	58	58	59	59
% Terminal Degree	88	87	87	87
Total Credit Hours	282,801	295,716	295,716	295,716
% Undergraduate	90	90	90	90
Full-Time Equivalent (FTE) Students	9,749	10,232	10,375	10,375
Full-Time Equivalent (FTE) Faculty	575.6	573.5	575.5	575.5
% Part-Time	17	15	11	11
FTE Student/FTE Faculty Ratio	16.9	17.8	18.0	18.0
Research Grants Received	470	470	470	470
Dollar Value (millions)	88.1	88.1	88.1	88.1
Number Campus Buildings				
Gross Square Feet Total (millions)	3.0	3.0	3.0	3.0
% Non-Auxiliary	62.2	62.2	62.2	62.2

Degree Information (Academic Year 2009-2010):

Total Number Programs: 136 Total Awarded: 2,504 % Bachelor: 76.5 % Master: 20.2

% Doctorate: 3.4

Most Awarded Degrees by Discipline:

	Dacheloi	Master	Doctorate	IUIAI
Social Sciences	381	73	8	462
Computer Information Sciences	279	117	16	412
Psychology	239	25	11	275
Biological Sciences	298	15	14	327
Engineering	130	32	14	176
Fine and Applied Arts	166	9		175
Education		110		110

Rechelor

Doctorate

Total

R30B31.01 INSTRUCTION—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	726.38	726.78	724.73
Number of Contractual Positions	171.23	148.05	148.05
01 Salaries, Wages and Fringe Benefits	80,594,146	82,803,583	85,716,466
02 Technical and Special Fees	341,825	66,902	216,902
03 Communication 04 Travel	141,188 647,044 144,279 6,722 3,306,975 2,137,805 12,881 5,232,279 543,101	262,535 284,789 125,460 1,500 3,152,833 1,860,445 184,905 67,145 310,221	262,535 284,789 125,460 1,500 3,067,156 2,060,445 184,905 67,145 310,221
Total Operating Expenses	12,172,274	6,249,833	6,364,156
Total Expenditure	93,108,245	89,120,318	92,297,524
Unrestricted Fund Expenditure	89,462,898 3,645,347	89,120,318	92,297,524
Total Expenditure	93,108,245	89,120,318	92,297,524

R30B31.02 RESEARCH—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	305.46	287.52	287.52
Number of Contractual Positions	320.14	272.98	272.98
01 Salaries, Wages and Fringe Benefits	48,161,729	49,717,708	50,258,846
02 Technical and Special Fees	182,255	230,607	230,607
03 Communication 04 Travel	141,226 2,597,214 1,252,278 91,652 9,816,532 3,530,384 3,584,081 1,244,163 514,415 -204,657	22,338 1,820,047 1,799,000 2,411 7,784,633 4,445,182 2,479,604 1,904,567 583,830	22,338 1,820,047 1,799,000 2,411 7,680,530 4,445,182 2,479,604 1,904,567 583,830
Total Operating Expenses	22,567,288	20,841,612	20,737,509
Total Expenditure	70,911,272	70,789,927	71,226,962
Unrestricted Fund Expenditure	17,050,326 53,860,946 70,911,272	14,241,425 56,548,502 70,789,927	14,330,091 56,896,871 71,226,962

R30B31.03 PUBLIC SERVICE—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

Appropriation Statement:

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	76.72	104.57	104.57
Number of Contractual Positions	72.71	53.97	53.97
01 Salaries, Wages and Fringe Benefits	11,566,688	12,355,658	12,481,389
02 Technical and Special Fees	56,613	83,241	83,241
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses Total Expenditure	120,906 384,018 449,910 27,107 2,006,557 631,673 127,369 1,629,014 1,139,273 6,515,827 18,139,128	137,586 467,878 469,993 95,807 4,630,948 556,799 17,568 679,827 1,057,506 8,113,912 20,552,811	137,586 467,878 469,993 95,807 4,598,463 556,799 17,568 679,827 1,057,506 8,081,427 20,646,057
Unrestricted Fund Expenditure Restricted Fund Expenditure Total Expenditure	3,485,990 14,653,138 18,139,128	3,457,033 17,095,778 20,552,811	3,491,451 17,154,606 20,646,057

R30B31.04 ACADEMIC SUPPORT—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	141.92	139.95	139.95
Number of Contractual Positions	23.80	6.05	6.05
01 Salaries, Wages and Fringe Benefits	11,573,405	11,949,276	12,506,715
02 Technical and Special Fees	151,491	20,985	170,985
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions	50,016 53,392 932 1,523,462 963,938 3,373,736 2,781	68,237 30,536 1,702,017 482,641 3,781,003 45,750	68,237 30,536 1,622,570 482,641 4,121,003 45,750
13 Fixed Charges	94,055	73,978	73,978
Total Operating Expenses	6,062,312	6,184,162	6,444,715
Total Expenditure	17,787,208	18,154,423	19,122,415
Unrestricted Fund Expenditure	17,787,208	18,154,423	19,122,415

R30B31.05 STUDENT SERVICES—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	134.14	133.04	133.04
Number of Contractual Positions	11.28	6.98	6.98
01 Salaries, Wages and Fringe Benefits	9,243,744	9,511,614	9,959,379
02 Technical and Special Fees	18,807		
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	145,376 201,127 2,395 1,094,949 442,548 5,650 549,896 67,969	161,399 179,154 6,600 1,221,668 216,684 202,311 625,195 32,196	161,288 179,154 6,600 1,148,965 216,684 202,311 980,431 32,196
Total Operating Expenses	2,509,910	2,645,207	2,927,629
Total Expenditure	11,772,461	12,156,821	12,887,008
Unrestricted Fund Expenditure	11,772,461	12,156,821	12,887,008

R30B31.06 INSTITUTIONAL SUPPORT—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	265.75	273.18	273.18
Number of Contractual Positions	7.05	9.18	9.18
01 Salaries, Wages and Fringe Benefits	22,666,070	24,151,857	25,663,689
02 Technical and Special Fees	20,751	3,050	3,050
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures	124,560 80,589 118 80,091 2,664,637 358,412 222,199 4,155,199 204,657	99,871 90,147 32,133 2,633,550 393,652 50,310 10,250 3,395,565	99,871 90,147 32,133 2,436,851 393,652 50,310 10,250 3,446,565 -2,000,000
Total Operating Expenses	7,890,462	6,705,478	4,559,779
Total Expenditure	30,577,283	30,860,385	30,226,518
Unrestricted Fund Expenditure	30,577,283	30,860,385	30,226,518

R30B31.07 OPERATION AND MAINTENANCE OF PLANT—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

Appropriation Statement:

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	90.42	91.42	91.42
Number of Contractual Positions	3.26	.92	.92
01 Salaries, Wages and Fringe Benefits	6,340,065	6,478,823	6,854,037
02 Technical and Special Fees	2,229	200	200
03 Communication. 04 Travel	171,336 13,567 5,331,648 27,356 4,881,414 483,067 26,207 -140 5,708,544	74,201 4,900 10,792,476 213,639 2,483,179 1,090,202 7,000 7,200 7,039,122 1,457,213	74,140 4,900 7,592,283 213,639 3,154,807 1,090,202 7,000 7,200 7,271,973 3,457,213
Total Operating Expenses	16,642,999	23,169,132	22,873,357
Total Expenditure	22,985,293	29,648,155	29,727,594
Unrestricted Fund Expenditure	22,985,293	29,648,155	29,727,594

R30B31.08 AUXILIARY ENTERPRISES—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	152.19	153.48	155.53
Number of Contractual Positions	23.12	35.34	35.34
01 Salaries, Wages and Fringe Benefits	12,221,155	13,381,324	13,759,212
02 Technical and Special Fees	30,189	132,422	132,422
03 Communication 04 Travel	126,196 969,602 4,402,186 244,078 12,952,824 7,668,750 990,013 7,660,826 2,240,391	122,354 1,048,374 4,588,874 260,966 13,589,600 7,207,159 656,988 878,662 8,000,795 878,141	122,354 1,048,374 4,888,874 260,966 13,730,184 7,573,492 656,988 878,662 8,000,795 878,141
Total Operating Expenses	37,254,866	37,231,913	38,038,830
Total Expenditure	49,506,210	50,745,659	51,930,464
Unrestricted Fund Expenditure	49,506,210	50,745,659	51,930,464

R30B31.17 SCHOLARSHIPS AND FELLOWSHIPS—UNIVERSITY OF MARYLAND BALTIMORE COUNTY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	3.13	2.08	2.08
01 Salaries, Wages and Fringe Benefits	965,946	344,281	350,231
02 Technical and Special Fees	800		
04 Travel	45,033 106,733 160,815 37,812,448 415	3,334 9,282 4,995 37,579,730	3,334 8,821 4,995 37,634,087
Total Operating Expenses	38,125,444	37,597,341	37,651,237
Total Expenditure	39,092,190	37,941,622	38,001,468
Unrestricted Fund Expenditure	18,301,862 20,790,328	18,115,084 19,826,538	18,172,863 19,828,605
Total Expenditure	39,092,190	37,941,622	38,001,468

R30B34.00 UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE

PROGRAM DESCRIPTION

The University of Maryland Center for Environmental Science (UMCES) engaging in research, education, and public service consists of three laboratories, two of which are located on the Chesapeake Bay: The Chesapeake Biological Laboratory (CBL) at Solomons, the Horn Point Laboratory (HPL) at Cambridge, and the Appalachian Laboratory (AL) at Frostburg. In addition, UMCES is one of three partner institutions at the Institute of Marine and Environmental Technology (IMET). The Research Fleet Operations (RFO) is based at CBL. The Maryland Sea Grant College coordinates the research efforts of the USM that are associated with the U.S. Department of Commerce's National Oceanic and Atmospheric Administration.

MISSION

The University of Maryland Center for Environmental Science (UMCES) is a research institution that advances knowledge in environmental and natural sciences through scientific discovery, integration, application and teaching. UMCES is the only institution of the University System of Maryland (USM) whose statutory mission is the development of a comprehensive program of environmental research, education and service. Through these functions, UMCES will maintain its national and international reputation for the excellence and multidisciplinary nature of its research, its success in applying scientific knowledge to the management of the Chesapeake Bay and its watershed, and its multifaceted collaborations in education. While UMCES does not grant degrees, its faculty members advise, teach, and serve as mentors to many graduate students enrolled in USM institutions.

VISION

UMCES will continue to evolve as a globally eminent yet locally relevant institution dedicated to discovery, integration, application and teaching concerning the environment and natural resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Strengthen the predictive ecology for Maryland through highly relevant research programs.

Objective 1.1 By 2012, increase to 250 the number of Chesapeake Bay restoration research projects.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Number of Chesapeake Bay restoration research projects	191	181	250	250

Goal 2. Strengthen the K-12 education and teacher training in environmental education programs.

Objective 2.1 By 2012, increase to 11,500 the number of K-12 students participating in the environmental education program at UMCES.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: K-12 students participating in environmental education				
program	11,000	11,000	11,500	11,500

Objective 2.2 By 2012, increase STEM teacher training to maintain 500 teachers in the environmental education program at UMCES.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: K-12 teachers trained in environmental education program	450	420	450	500
Goal 3. Increase extramural support from government and private sources. Objective 3.1 By 2012, improve private support to \$2.5 million.				
	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Private support (\$ millions)	\$1.9	\$1.8	\$2.0	\$2.5

R30B34.00 UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE (Continued)

By 2012, increase the total extramural research funding th	at was receiv	ved to \$28.5	million.	
Measure al extramural research funding (\$ million)	2009 Actual \$19.3	2010 Actual \$27.6	2011 Estimated \$27.7	2012 Estimated \$28.0
By 2012, increase research expenditures from all sources to	to \$44 millio	n.		
Measure earch expenditures (\$ millions)	2009 Actual \$41.7	2010 Actual \$42.0 ¹	2011 Estimated \$43.0	2012 Estimated \$44.0
y research and graduate education. By 2012, increase to at least 210 annual peer-reviewed pul	blications pr	oduced by I	JMCES facul	ty.
	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
imber of peer-reviewed publications produced by UNICES	185	190¹	200	210
	r-review pub	lications at	tributed to U	MCES faculty
memoers to 5 i.	2009	2010	2011	2012
Measure	Actual	Actual	Estimated	Estimated
ean number of citations per peer-reviewed publications ed to UMCES faculty	31.4	32.3 ¹	33.0	34.0
By 2012, increase the average GRE (Verbal and Qua direction of UMCES faculty to 1,350.	ntitative) sc	ores for in	coming stude	ents under the
	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
under the direction of UMCES faculty	1,230	1,184	1,350	1,350
By 2012, increase to 27 the number of new, large, con \$300,000.	npetitive, ex	tramural res	search award	s in excess of
	2009	2010	2011	2012
* ==				Estimated
esearch awards in excess of \$300,000	15	20	23	27
By 2012, improve faculty salaries to the 45 th percentile for and retain outstanding faculty.	r Carnegie R	esearch I ur	niversities in o	order to attract
	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
ed to those at Carnegie Research I universities	18	12 ¹	20	45
Continue through 2011 to maintain research expenditures Carnegie Research I Universities.				percentile for
	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
ared to Carnegie Research I universities	>85	>85 ¹	>85	>85
	Measure It extramural research funding (\$ million) By 2012, increase research expenditures from all sources to the expenditures (\$ millions) It research expenditures (\$ millions) It research and graduate education. By 2012, increase to at least 210 annual peer-reviewed putting the produced by UMCES Measure Imber of peer-reviewed publications produced by UMCES By 2012, increase the mean number of citations in peer members to 34. Measure It ean number of citations per peer-reviewed publications of the UMCES faculty By 2012, increase the average GRE (Verbal and Quadirection of UMCES faculty to 1,350. Measure It errage GRE scores (Verbal and Quantitative) of incoming under the direction of UMCES faculty By 2012, increase to 27 the number of new, large, consistency and the search awards in excess of \$300,000 Measure It is expected to the 45th percentile for and retain outstanding faculty. Measure It is expected to those at Carnegie Research I universities Continue through 2011 to maintain research expenditures carnegie Research I Universities. Measure It is continue through 2011 to maintain research expenditures carnegie Research I Universities. Measure It is continue through 2011 to maintain research expenditures carnegie Research I Universities.	Measure 2009 Measure 319, 3 By 2012, increase research expenditures from all sources to \$44 million Measure 32009 Measure 341,7 research and graduate education. By 2012, increase to at least 210 annual peer-reviewed publications produced by UMCES Measure 32009 Meas	Measure a competitive search funding (\$ million) searce to \$44 million. Measure a competitive search expenditures from all sources to \$44 million. Measure act he expenditures (\$ millions) search (\$ mil	Measure In caramural research funding (\$ million) Actual \$19.3 Actual \$27.6 Setimated \$27.7 By 2012, increase research expenditures from all sources to \$44 million. 2009 2010 2011 Measure Parch expenditures (\$ millions) \$41.7 \$42.0 \$43.0 A research and graduate education. By 2012, increase to at least 210 annual peer-reviewed publications produced by UMCES facult annual peer-reviewed publications produced by UMCES facult by 2012, increase the mean number of citations in peer-review publications at least 210 annual peer-reviewed publications produced by UMCES facult by 2012, increase the mean number of citations in peer-review publications at least 210 annual peer-reviewed publications in peer-review publications at least 210 annual peer-reviewed publications in peer-review publications at least 210 annual peer-reviewed publications in peer-review publications at least 210 annual peer-reviewed publications in peer-review publications at least 210 annual peer-reviewed publications in peer-review publications at least 210 annual peer-reviewed

¹ Data are estimated. Final data are not yet available.

R30B34.00

UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE

	2010 Actual	20: Appropr		2012 Allowance
Beginning Balance (CUF)	8,601,850 -2,046,626		0,658 2,491	8,536,844
Revised Beginning Balance (CUF)	6,555,224	8,66	8,167	8,536,844
Current Unrestricted Revenue				
State Appropriation	18,517,205	17,94	8,871 4,858	18,133,360 965,370
Federal Grants and Contracts	2,295,338		3.171	2,620,652
Private Gifts, Grants and Contracts	153,598	,	0,466	310,466
State and Local Grants and Contracts	1.262,471		5,733	1,245,733
Sales and Services of Educational Activities	2,089,906		9,184	2,009,184
Other Sources	161,582		6,035	, ,
Transfer (to)/from Fund Balance	-2,385,434	13	1,323	74,120
Total Unrestricted Revenue	22,094,666	24,87	7,571	25,358,885
Current Restricted Revenue				
Federal Grants and Contracts	9,711,036	12,34		12,263,004
Private Gifts, Grants and Contracts	1,204,709		0,075	1,381,715
State and Local Grants and Contracts Other Sources	4,510,587	5,24	3,417	5,072,964
Total Restricted Revenue	15,426,332	18,55	3,518	18,717,683
Total Revenue	37,520,998	43,43	1,089	44,076,568
Ending Balance (CUF)	8,940,658	8,53	6,844	8,462,724
	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Number of Federal Grants Receives	486	519	520	525
Gifts and Grants Received (in millions)	19.3	27.6	27.7	28.0
Number of Campus Buildings	77	73	75	76
Gross Square Feet Total (millions)	0.4	0.4	0.4	0.4
% Non-Auxiliary	100	100	100	100
State Appropriations:				
Central Administration	3,697,247	3,763,146	3,774,293	4,229,294
Horn Point Lab (HPL)	5,780,563	5,687,341	5,702,557	5,702,557
Chesapeake Biological Lab (CBL)	4,206,638	4,186,572	4,199,506	4,199,506
Appalachian Lab (AL)	2,164,425	2,113,580	2,120,004	2,120,004
Research Fleet Operations (RFO)	842,489	1,113,453	1,113,795	1,113,795
Sea Grant College	1,029,703	1,012,140	1,015,524	1,015,524
Institute of Marine and Environmental Technology		640,973	718,050	718,050
Total	17,721,065	18,517,205	18,643,729	19,098,730

R30B34.02 RESEARCH—UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE

Appropriation Statement.	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	262.44	258.94	258.94
Number of Contractual Positions	37.00	37.00	37.00
01 Salaries, Wages and Fringe Benefits	24,554,986	25,783,167	26,730,370
02 Technical and Special Fees	444,248	330,000	452,500
03 Communication	274,375	329,634	282,927
04 Travel	830,426	761,020	771,336
06 Fuel and Utilities	1,643,141	2,292,770	2,202,366
07 Motor Vehicle Operation and Maintenance	1,145,285	1,384,876	1,337,343
08 Contractual Services	5,856,378	8,239,867	7,769,149
09 Supplies and Materials	1,841,004	1,855,372	1,845,772
11 Equipment—Additional	381,083	1,128,600	1,080,968
12 Grants, Subsidies and Contributions	-387,290	31,250	44,450
13 Fixed Charges	922,857	461,608	726,462
14 Land and Structures	14,505	832,925	832,925
Total Operating Expenses	12,521,764	17,317,922	16,893,698
Total Expenditure	37,520,998	43,431,089	44,076,568
Unrestricted Fund Expenditure	22,094,666	24,877,571	25,358,885
Restricted Fund Expenditure	15,426,332	18,553,518	18,717,683
Total Expenditure	37,520,998	43,431,089	44,076,568

R30B36.00 UNIVERSITY SYSTEM OF MARYLAND OFFICE

PROGRAM DESCRIPTION

The University System of Maryland Office (USM Office) is staff to the Board of Regents.

MISSION

The University System of Maryland Office provides strategic vision, leadership, and planning designed to foster communication, cooperation and operational synergies within and among its three principal constituencies: the citizens of Maryland, the Board of Regents of the University System of Maryland (USM), and the family of thirteen diverse institutions that constitute the USM. In addition, it strives to enhance both the resources available to the System's institutions and the outcomes achieved through financial stewardship of investments and economic support from public and private sources.

VISION

The University System of Maryland Office promotes and supports its constituent institutions, individually and collectively, to achieve national and international recognition. USM Office proactively foresees and addresses higher education issues of critical importance to the citizens of Maryland and forges productive linkages between USM knowledge resources in ways that meet the educational, economic, and social well being of the State.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES 1

Goal 1. Promote access to USM institutions through cooperation.

Objective 1.1 Promote greater access to higher education in Maryland by increasing total enrollment at the USM regional higher education centers at Shady Grove and Hagerstown to 4,300 or greater by fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual		Estimated	Estimated
Input: Total enrollment at the USM regional higher education centers ²	3,482	4,131	4,301	4,325

Objective 1.2 By fiscal year 2012, increase the number of students transferring from community colleges to USM institutions will be 9,600 or greater.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of community college transfers	8,993	9,468	9,600	≥9,600

Objective 1.3 Through fiscal year 2012, continue to work with the members of the Maryland Partnership for Teaching and Learning K-16 Leadership Council as appropriate to address teacher shortages by establishing outcomes for Associate of Arts in Teaching (AAT) degrees at a rate of one additional per year.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Total AAT degree agreements established				
by USM (cumulative totals)	8^3	8^3	8^3	8^3

¹Goals included for 2012 under the objectives will be re-evaluated and modified as appropriate once the new USM strategic plan for the 2010-2020 time period is approved by the Board of Regents and implementation begun.

²Enrollment totals based on fall enrollment and reflect total headcount enrollment at centers (day, evening, graduate, undergraduate). Growth estimates at the centers are contingent upon availability of resources and programs. Current goal could be revised depending on adoption by Board of Regents of the USM 2010-2020 strategic plan and implementation of new goals and strategies.

³The most recent AAT, in English, was finalized in 2008. No new AATs were negotiated in fiscal years 2009 or 2010. With the completion of the AAT in English, the major shortage areas identified by the State (Elementary Education, Math, Spanish, Physics and Chemistry) have been addressed. With those shortage areas addressed through the current AAT agreements, the Oversight Council is not expected to consider any new AAT programs in the near future. This measure will be reviewed after completion of the USM 2010-2020 Strategic plan and will be revised in future reports.

R30B36.00 UNIVERSITY SYSTEM OF MARYLAND OFFICE (Continued)

Objective 1.4 Continue to maintain at 280 or greater the number of Professional Development School (PDS) partnerships supported by USM and designed to improve teacher training in Maryland.¹

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of Professional Development School (PDS)				
partnerships supported by USM	286	NA	>280	>280

Goal 2. Promote operational synergies.

Objective 2.1 Through fiscal year 2012, maintain or surpass the level of savings achieved through centrally-negotiated, leveraged procurement of information technology (IT) software products at the \$4.5 million per year estimated for fiscal year 2009.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Savings achieved through centrally-negotiated leveraged				
procurement of IT products and services (\$ millions)	\$4.5	\$4.5	≥\$4.5	≥\$4.5

Goal 3. Promote private support for USM.

Objective 3.1 Beginning in fiscal year 2009 and continuing through fiscal year 2012, the risk-adjusted returns for the combined University of Maryland Fund (UMF) and the Common Trust Fund (CTF) investments will exceed established national financial market indices.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Combined UMF and Common Trust risk-adjusted return				
versus national benchmark return (NBR) ²	-24.4/-13.4	13.6/12.9	>NBR ³	>NBR ³

Objective 3.2 By 2012, meet the campaign fund raising goal of in excess of \$1.5 billion.⁴

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Annual funds raised by USM under 7-year Capital Campaign				
beginning in fiscal year 2005 (millions)	\$231	\$222	\$230	NA

¹This measure is based upon data and definitions reported by the institutions under the Maryland State Department of Education (MSDE)-mandated Teacher Preparation Improvement Plan. Fiscal year 2010 data are not yet available.

²Measures the annual return of the combined UMF and USM Common Trust Fund (CTF) versus the annual return of a composite weighted index (CWI) of national financial market indices. Beginning in fiscal year 2006 the CTF funds were invested and reported together with the UMF funds per the 60/40 index benchmark comprised of the S&P 500 and the Lehman Aggregate Bond portfolio (measured quarterly).

³Combined UMF and Common Trust risk-adjusted return anticipated to be greater than the NBR.

⁴The Campaign's final goal is currently set at \$1.7 billion. The overall goal was dependent upon the goal set by each institution.

R30B36.00 UNIVERSITY SYSTEM OF MARYLAND OFFICE (Continued)

Goal 4. Provide financial stewardship to maximize effective and efficient USM operations. **Objective 4.1** Maintain USM's current bond rating of Aa2 through fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Bond rating (Moody's) ¹	Aa2	Aa2	Aa1	Aa1

Objective 4.2 Maintain at least a 2 percent annual cost efficiency effort through fiscal year 2012.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Efficiency: Cost efficiency factor as percentage of USM's annual				
State-supported budget	4%	4%	≥ 2%	≥ 2%

Objective 4.3 Through fiscal year 2012, progress toward the Board of Regents' goal of increasing annual institutional spending on facilities renewal to two percent of the current replacement value of institutional capital assets.

Performance Measures Input: Capital and operating funds budgeted for facilities renovation and renewal as percentage of replacement value	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
Objective 4.4 Maintain a diverse and skilled workforce.	1.170	1.170	0.570	1.170
Performance Measures Input: Percent of minorities in professional and executive positions	2009	2010	2011	2012
	Actual	Actual	Estimated	Estimated
within the USM Office	$32\%^{3}$	34%	34%	34%

¹Although the USM uses a number of credit rating services, each with its own rating scale, the System's primary national credit rating service is Moody's. This measure reflects Moody's rating.

²The 2009 actual, reported as 1.2 percent in the 2011 MFR, was adjusted in 2010 to reflect most recent replacement value calculation. ³The 2009 actual, reported as 31 percent in the 2011 MFR, was adjusted in 2010 to correct rounding error in 2008 calculation (31.8 percent should have been rounded to 32 percent).

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SUMMARY OF UNIVERSITY SYSTEM OF MARYLAND OFFICE

	2010 Actual	2011 Appropriation	2012 Allowance
Total Number of Authorized Positions	120.00	104.00	104.00
Total Number of Contractual Positions	8.00	7.00	7.00
Salaries, Wages and Fringe Benefits	16,459,399 17,883	12,867,903	13,134,104
Operating Expenses	13,729,880	14,724,352	13,958,151
Beginning Balance (CUF)	6,066,785 -4,417,508	3,701,152 -244,915	3,526,237
Revised Beginning Balance (CUF)	1,649,277	3,456,237	3,526,237
Current Unrestricted Revenue State General FundsHigher Education Investment Fund	22,136,006	18,608,603 721,161	18,327,851 1,001,913
Federal Grants and Contracts Private Gifts, Grants and Contracts State and Local Grants and Contracts	1,045,052 101,962 210,641	50,000	50,000
Sales qand Services of Educational Activities Other Sources Transfer (to)/from Fund Balance	193,055 5,891,016 -2,051,875	5,282,491 -70,000	4,782,491 -70,000
Total Unrestricted Revenue	27,525,857	24,592,255	24,092,255
Current Restricted Revenue			
Federal Grants and Contracts Private Gifts, Grants and Contracts State and Local Grants and Contracts	2,002,609 678,696	2,300,000 700,000	2,300,000 700,000
Total Restricted Revenue	2,681,305	3,000,000	3,000,000
Total Revenue	30,207,162	27,592,255	27,092,255
Ending Balance (CUF)	3,701,152	3,526,237	3,596,237

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
University System of Maryland Office State Appropriations:				
Shady Grove	7,390,338	7,247,160	7,260,990	7,260,990
Hagerstown	1,627,064	1,884,905	1,891,592	1,891,592
Subtotal	9,017,402	9,132,065	9,152,582	9,152,582
Teacher EducationUMBI	402,112	363,775 2,841,532	365,078	365,078
System Administration	9,890,704	9,798,634	9,090,943	8,810,191
Total State Appropriation	19,310,218	22,136,006	18,608,603	18,327,851
Shady Grove Regional Education Center: Day and Evening Programs (Headcount)				
UM, Baltimore (UMB)	307	457	525	491
UM, College Park (UMCP)	1,175	1,280	1,200	1,200
Bowie State Univ. (BSU)	39	51	46	48
Towson University (TU)	146	168	191	191
UM Eastern Shore (UMES)	66	85	120	131
Univ. of Baltimore	133	167	177	186
Salisbury University (SU)	10	24	40	40
UM University College (UMUC)	885 267	1,121 303	1,155 317	1,155 323
UM Baltimore County (UMBC)	207			
Total	3,028	3,656	3,771	3,765
Hagerstown Regional Center:				
Day and Evening Programs (Headcount)	4	5	. 20	20
UM, College Park (UMCP)	4 46	5 66	20 70	20 75
Towson University (TU)Frostburg State (FSU)	349	344	70 355	370
UM University College (UMUC)	24	18	25	30
Salisbury (SU)	31	42	60	65
Total	454	475	530	560

R30B36.02 RESEARCH—UNIVERSITY SYSTEM OF MARYLAND OFFICE

Appropriation Statement:	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	18.00		
01 Salaries, Wages and Fringe Benefits	3,932,453		
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 12 Grants, Subsidies and Contributions 13 Fixed Charges	106,243 38,544 177 231,319 26,838 94,525 224,732		
Total Operating Expenses	722,378		
Total Expenditure	4,654,831		•
Unrestricted Fund Expenditure	4,676,135 -21,304		
Total Expenditure	4,654,831		

R30B36.04 ACADEMIC SUPPORT—UNIVERSITY SYSTEM OF MARYLAND OFFICE

Аp	pro	priation	Statement:
	F		

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	2.05	2.05	2.05
01 Salaries, Wages and Fringe Benefits	137,100	191,369	186,275
03 Communication	14 1,849 9,133,197 2,440	9,152,582	9,092,676
12 Grants, Subsidies and Contributions	263,989	173,709	173,709
Total Operating Expenses	9,401,489	9,326,291	9,266,385
Total Expenditure	9,538,589	9,517,660	9,452,660
Unrestricted Fund Expenditure	9,538,589	9,517,660	9,452,660

R30B36.06 INSTITUTIONAL SUPPORT—UNIVERSITY SYSTEM OF MARYLAND OFFICE

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	99.95	101.95	101.95
Number of Contractual Positions	8.00	7.00	7.00
01 Salaries, Wages and Fringe Benefits	12,389,846	12,676,534	12,947,829
02 Technical and Special Fees	17,883		
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures	549,898 144,738 3,861 1,316,605 577,608 31,023 371,743 404,120 206,417	557,522 163,274 6,540 3,451,644 170,604 30,082 613,037 405,358	596,083 163,274 6,510 2,637,262 170,604 30,082 613,037 409,914 65,000
Total Operating Expenses	3,606,013	5,398,061	4,691,766
Total Expenditure	16,013,742	18,074,595	17,639,595
Unrestricted Fund Expenditure Restricted Fund Expenditure	13,311,133 2,702,609	15,074,595 3,000,000	14,639,595 3,000,000
Total Expenditure	16,013,742	18,074,595	17,639,595