NATURAL RESOURCES AND RECREATION

Department of Natural Resources

Office of the Secretary

Forest Service

Wildlife and Heritage Service

Maryland Park Service

Land Acquisition and Planning

Licensing and Registration Service

Natural Resources Police

Engineering and Construction

Critical Area Commission

Boating Services

Resource Assessment Service

Maryland Environmental Trust

Chesapeake and Coastal Services

Fisheries Service

MISSION

The Department of Natural Resources (DNR) preserves, protects, enhances and restores Maryland's natural resources for the wise use and enjoyment of all citizens.

VISION

To inspire people to enjoy and live in harmony with their environment.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Accelerate the recovery of coastal resources through improved water quality.

Objective 1.1 Annually reduce coastal non-point source pollution from entering Chesapeake, coastal and ocean waters.

Performance Measures	2012 Actual	2013 Actual	2014 Estimated	2015 Estimated
Input: Funding available for technical assistance and implementation of coastal non-point pollution reduction projects (millions)	1	\$62.9	\$68.0	\$61.4
Output: Pounds of coastal non-point sources of Nitrogen (N) reduced through annual Best Management Plans (BMPs) Pounds of coastal non-point sources of N reduced through land use	1	1,244,012	1,391,136	1,391,136
change BMPs	1	93,466	92,104	83,164
Pounds of coastal non-point sources of Phosphorus (P) reduced through annual BMPs	1	8,086	7,968	7,194
Pounds of coastal non-point sources of P reduced through land use change BMPs	1	45,876	50,780	45,851
Pounds of coastal non-point sources of sediment (S) reduced through annual BMPs	1	168,636	189,478	171,087
Pounds of coastal non-point sources of S reduced through land use change BMPs ²	1	184,836,000	182,143,321	164,464,704
Outcome: Cumulative pounds of coastal non-point sources of N reduced through annual and structural land use change BMPs	1	1,337,478	1,576,706	1,659,870
Cumulative pounds of coastal non-point sources of P reduced through annual and structural land use change BMPs	1	53,962	104,624	149,701
Cumulative pounds of coastal non-point sources of S reduced through annual and structural land use change BMPs	1	185,004,636	367,168,799	531,615,114

Goal 2. Healthy and productive Maryland watershed lands, ocean, estuaries, wetlands, streams and rivers. **Objective 2.1** Report on aquatic resource status of Chesapeake Bay watershed.³

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres of Submerged Aquatic Vegetation (goal=114,034) ⁴	24,512	32,000	40,000	45,000
Oyster biomass index (1994 base=1; goal = 10)	1.58^{5}	1.6	2.25	2.0
Crab winter dredge survey index of stock size (density-crabs/1000m ²)	79	32	45	45
Striped bass juvenile abundance index	0.9^{5}	5.8	12.0	12.0

Fiscal year 2013 was the first year that the Department tracked this measure, and therefore data is not available for prior years. This unit reorganized and the revised goals are more relevant to the unit's mission.

² Land use change BMPs provide higher reduction compared to annual BMPs because they employ the most effective method for reducing sediment and establishing and maintaining ground cover year round.

³ Objective and aquatic resource measures were unintentionally deleted in fiscal year 2014. Results are by calendar year. 2013 data are "Estimated" for SAV (Actual 2013 data will be available in Spring 2014 once survey data are reviewed and results computed). Future "Estimates" are based on expected and continuing improvements in water quality and habitat in the Chesapeake Bay and its tributaries.

⁴ SAV acreage is affected by weather and other natural factors and progress is difficult to predict.

⁵ Fiscal year 2012 data updated to reflect actual survey data.

Objective 2.2 Implement management and control measures prescribed in invasive species plans to address critical invasive species threats.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of management plans completed	0	0	0	0
Number of management plans under implementation	12	12	12	12

Objective 2.3 Implement a comprehensive ecosystem-based program to protect fish and their essential habitats.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Fishery Management Plans (FMPs) revised to include				
ecosystems effects	1	1	1	2
FMPs with implementation table updates	10	10	12	12
Outcome: Estimated hatchery fish produced of four species ⁶ for				
restoration of specific drainages with decreased environmental				
impacts (millions)	10.2	0	0	0
Produce fish ⁷ to meet statewide management needs	8	12.7	9	9

Goal 3. Improve environmental literacy and motivate individuals and groups to take actions that benefit Chesapeake, coastal and ocean resources.

Objective 3.1 Contribute to achieving State education mandates and goals for environmental literacy by providing a combination of workshops, training and educational opportunities that support schools (through professional development for educators, and classroom and outdoor experiences for students), parks, and partner environmental education providers.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of educators and volunteers requesting assistance	600	654	650	700
Output: Number of professional development workshops conducted	38	29	47	49
Number of classroom presentations delivered by trained volunteers	243	181	280	233
Number of field experiences provided	8	1,340	1,325	1,330
Outcomes: Number of educators and volunteers trained	710	629	800	750
Number of students participating in classroom, field and other				
activities	13,650	55,363	36,000	41,000

Goal 4. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 4.1 Implement a coordinated DNR-wide approach to prioritizing and acting on key land protection opportunities through annual funding and stewardship programs.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres acquired annually that address the goals of the				
2009 Land Preservation and Recreation Plan (Volume 2) ⁹	5,254	5,225	5,250	5,250

⁸ Data not available for new outcome.

⁶ Species include American shad, hickory shad, yellow perch and striped bass.

⁷ Up to 24 different species dependent on management needs as requested by unit programs. Annually produce American shad, hickory shad, striped bass, largemouth bass, hybrid sunfish, bluegill, walleye, rainbow trout and brown trout.

⁹ This year the measure addresses the goals of the 2009 Land Preservation, Parks and Recreation Plan. Starting in fiscal year 2015, the measure will address the goals of the 2014 Land Preservation, Parks and Recreation Plan which will be complete in March 2014.

Objective 4.2 Implement a comprehensive program to track and monitor compliance of all natural resource related easements associated with DNR.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of Rural Legacy easements scheduled to be monitored	66	88	115	115
Number of Program Open Space (POS) Stateside easements scheduled				
to be monitored	9	5	16	16
Number of Conservation Reserve Enhancement Program (CREP)				
easements scheduled to be monitored 10	24	59	NA	NA
Outcome: Percent of Rural Legacy monitoring backlog completed	78%	92%	100%	100%
Percent of POS Stateside monitoring backlog completed	94%	100%	100%	100%
Percent of CREP backlog completed	90%	91%	100%	100%
Percent of easements monitored and under compliance with				
easement conditions	87%	100%	100%	100%

Objective 4.3 Provide multiple ecosystem benefits by annually achieving integrated resource management covering 25,000 acres of non-industrial private forest lands and guiding 700 forest landowners in natural resource management that meets their objectives.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Integrated Forest/Wildlife Stewardship Plans completed	458	373	400	400
Number of seedlings planted (millions)	2.6	2.6	3.0	3.0
Total acres of management practices implemented	19,993	22,706	22,000	22,000
Outcome: Acres of restored forest land (afforestation and reforestation)	1,301	1,313	1,500	1,500

Objective 4.4 By 2015, establish 100,000 acres of wetlands and riparian buffers through the Conservation Reserve Enhancement Program.¹¹

Ç	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Acres of eligible riparian agricultural land	35,734	35,483	35,232	35,200
Output: Acres of riparian buffers established	1,919	774	550	590
Acres of wetlands restored	210	233	120	100
Acres of highly erodible land stabilized	1,383	1,016	400	320
Miles of forest riparian buffers established	15	16	25	. 30
Acres of restored agricultural land (including riparian buffers)	3,512	2,023	1,070	1,010
Acres of grass buffers established	1,592	560	250	230
Cumulative number of acres established through CREP	70,685	67,621	67,500	67,200

Goal 5. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 5.1 Annually manage the natural, cultural, historical and recreational resources to provide the best use for the benefit of people.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of hunter/boating education classes	433	451	430	430
Number of hunters checked	16,482	13,767	17,000	17,000
Number of boating/hunting safety certificates issued	15,540	19,488	18,000	18,000
Number of boating inspections	38,129	31,337	35,000	35,000
Number of signs, buoys, markers placed/maintained	1,606	1,632	1,715	1,715

The CREP permanent easement program was completed in calendar year 2012 with the expenditure of funds allotted in the 2009 agreement between the State of Maryland, the U. S. Department of Agriculture, and the Commodity Credit Corporation. DNR may purchase additional CREP permanent easements in the future but since this decision has not been made, estimates are not available at this time.

¹¹ Data for fiscal year 2012 was reported incorrectly last year. Additional emphasis has been placed on conservation practices for riparian grass buffers, riparian forest buffers, wetlands, and highly erodible lands to meet the TMDL Watershed Implementation Plan II goal. Thousands of CREP contracts began expiring in 2012, and acreage increases in 2012 and beyond include re-enrolled acres.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of boating accidents	168	123	145	145
Number of people injured in boating accidents	127	79	100	100
Number of people killed in boating accidents	9	13	12	12
Number of hunting accidents	15	24	15	15
Number of people injured in hunting accidents	13	19	13	13
Number of people killed in hunting accidents	0	2	1	1
Number of people injured in parks	151	109	140	140
Number of people killed in parks	7	3	7	7

Objective 5.2 Annually provide outdoor recreational experiences for at least 10.9 million visitors to State Parks.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of land units available to the public	91	91	91	91
Number of acres available to the public	$138,000^{12}$	140,500	142,500	144,500
Outcome: Number of visitors using parks (millions)	11.1 ¹²	10.1^{13}	10.5	10.7

Goal 6. Diverse workforce and efficient operations.

Objective 6.1 By fiscal year 2013 and thereafter, 15 percent of all new hires will be minorities. ¹⁴

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of applicants hired	63	77	100	100
Number of minority applicants hired	7	11	15	15
Outcome: Percent of minority hires	11%	7%	15%	15%

¹² The data for fiscal year 2012 actual was reported incorrectly in prior year for acres available to the public and number of visitors using parks.

¹³ Major storms in 2013 reduced state park visitation.

¹⁴ Does not include contractual conversions. Only includes those applicants who choose to voluntarily disclose.

SUMMARY OF DEPARTMENT OF NATURAL RESOURCES

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	1,293.50	1,294.50	1,304.50
Total Number of Contractual Positions	487.81	398.76	431.83
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	106,836,871 9,473,203 87,760,973	116,611,654 10,677,990 125,507,969	117,434,054 12,086,638 190,914,320
Original General Fund Appropriation	44,949,677 3,585,097	50,620,578 1,318,514	
Total General Fund Appropriation	48,534,774 304,395	51,939,092	
Net General Fund Expenditure	48,230,379 110,569,170 26,081,154 19,190,344	51,939,092 152,270,232 34,883,804 13,704,485	53,298,867 226,354,619 30,665,022 10,116,504
Total Expenditure	204,071,047	252,797,613	320,435,012

SUMMARY OF OFFICE OF THE SECRETARY

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	113.50	127.50	127.50
Total Number of Contractual Positions	4.20	3.30	3.30
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	10,027,437 235,150 3,794,263	11,917,186 142,298 5,252,094	12,094,444 128,786 4,914,457
Original General Fund Appropriation	5,646,211 -57,903	5,303,581 1,423,417	
Total General Fund Appropriation	5,588,308 280,493	6,726,998	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure	5,307,815 8,317,143 431,892	6,726,998 10,169,426 415,154	7,716,320 9,013,445 407,922
Total Expenditure	14,056,850	17,311,578	17,137,687

K00A01.01 SECRETARIAT — OFFICE OF THE SECRETARY

K00357 Upland Wildlife Habitat Fund.....

swf325 Budget Restoration Fund.....

Total

Program Description:

The Secretariat program provides overall direction and supervision of the Department.

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	13.00	28.00	28.00
Number of Contractual Positions	.80	.80	.80
01 Salaries, Wages and Fringe Benefits	1,501,251	3,008,205	3,059,064
02 Technical and Special Fees	53,811	20,720	20,723
3 Communication	14,100	11,667	12,260
04 Travel	21,834 252	15,500	23,600
77 Motor Vehicle Operation and Maintenance	3,149	12,300	12,300
8 Contractual Services	66,397	28,660	53,860
9 Supplies and Materials	14,863	21,900	29,300
0 Equipment—Replacement	8,413		
1 Equipment—Additional	648		
3 Fixed Charges	695	811	3,975
Total Operating Expenses	130,351	90,838	135,295
Total Expenditure	1,685,413	3,119,763	3,215,082
Original General Fund Appropriation	137,854	224,548	
Transfer of General Fund Appropriation		1,352,829	
Net General Fund Expenditure	137,854	1,577,377	1,546,494
Special Fund Expenditure	1,440,614	1,439,819	1,569,988
Federal Fund Expenditure	106,945	102,567	98,600
Total Expenditure	1,685,413	3,119,763	3,215,082
Special Fund Income: K00306 Deep Creek Lake Management and Protection			
Fund	20,100	17,700	12,388
K00309 Deer Stamp Account	2,000	1,900	1,900
K00310 Environmental Trust Fund	210,800	191,200	199,600
K00311 Fair Hill Improvement Fund	13,500	11,000	
K00312 Fisheries Research and Development Fund	162,700	173,400	210,000
K00313 Forest and Park Reserve Fund	391,900	383,403	437,500
K00319 Maryland Geological Survey Account	5,900	100	700
K00320 Migratory Wild Waterfowl Stamp	9,800	8,800	9,000
K00321 Natural Resources Property Maintenance Fund	13,000	8,800	12,100
K00325 Offroad Vehicle Account	200	300	200
K00327 POS Administrative Fee	123,700	192,268	230,000
K00333 Shore Erosion Control Revolving Loan Fund	21,600	17,300	16,600
K00336 State Boat Act	51,900	57,048	46,700
K00337 Chesapeake Bay Endangered Species Fund	11,100	10,600	11,500
K00338 Fisheries Management and Protection Fund	80,300	67,300	72,900
K00339 Wildlife Management and Protection Fund	139,300	120,400	130,400
K00342 Waterway Improvement Fund	127,500 3,759	127,500 2,800	127,500 3,300
K00346 Woodfands flicelitive Fund	50,700	2,800 47,900	3,300 47,500
V00357 Upland Wildlife Habitat Fund	50,700	47,900	47,300

855 1,440,614 100

1,439,819

200

1,569,988

K00A01.01 SECRETARIAT — OFFICE OF THE SECRETARY

Federal Fu	nd Income:			
10.025	Plant, Pest, and Animal Disease, Pest Control, and			
	Animal Care	120	500	
10.069	Conservation Reserve Program	70		
10.664	Cooperative Forestry Assistance	6,590	5,700	4,600
10.675	Urban and Community Forestry Program	40		
10.676	Forest Legacy Program	20	100	100
10.678	Forest Stewardship Program	800	600	700
10.680	Forest Health Protection	500		
11.407	Interjurisdictional Fisheries Act of 1986		300	300
11.419	Coastal Zone Management Administration Awards	17,310	13,600	17,000
11.420	Coastal Zone Management Estuarine Research			
	Reserves	2,660	2,600	2,700
11.439	Marine Mammal Data Program	80	200	200
11.457	Chesapeake Bay Studies		9,000	
11.463	Habitat Conservation			8,600
11.474	Atlantic Coastal Fisheries Cooperative Manage-			
	ment Act	740	800	500
15.605	Sport Fish Restoration	19,325	20,900	21,300
15.611	Wildlife Restoration	31,990	13,800	15,400
15.615	Cooperative Endangered Species Conservation			
	Fund	170	200	200
15.616	Clean Vessel Act	440	2,000	2,000
15.633	Landowner Incentive	170	900	200
15.634	State Wildlife Grants	5,130	3,000	2,800
15.657	Endangered Species Conservation-Recovery Imple-			
	mentation Funds		6,800	200
15.810	National Cooperative Geologic Mapping Program	450	300	400
15.814	National Geological and Geophysical Data Preser-			
	vation Program	500	200	200
66.466	Chesapeake Bay Program	19,840	17,967	19,800
94.006	Americorps'		3,100	1,400
,	Total	106,945	102,567	98,600

K00A01.02 OFFICE OF THE ATTORNEY GENERAL — OFFICE OF THE SECRETARY

Program Description:

The Office of the Attorney General provides all legal representation, advice and counsel required by the Secretary and the Department.

Number of Authorized Positions 13.00 13.00 13.00 Number of Contractual Positions 30	Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
1,458,240 1,509,477 1,572,339 1,572,457 1,572,339 1,572,457 1,57	Number of Authorized Positions	13.00	13.00	13.00
Ozerchnical and Special Fees	Number of Contractual Positions	.30		
3 20 3 3 5 25 25 20 4 Travel 3 3 10 2 2000 3 200 2	01 Salaries, Wages and Fringe Benefits	1,458,240	1,509,477	1,572,337
Name	02 Technical and Special Fees	9,604	1,740	-
Total Expenditure	04 Travel	3,210 34,402 20,389	2,000 41,457	3,200 45,579 23,400
Original General Fund Appropriation	Total Operating Expenses	63,290	63,442	79,429
Net General Fund Expenditure	Total Expenditure	1,531,134	1,574,659	1,651,766
Special Fund Expenditure		627,037	,	
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund 12,600 10,400 13,400 1,300 1,100 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000 1,300 1,000		,	·	· ·
R00306 Deep Creek Lake Management and Protection Fund	Total Expenditure	1,531,134	1,574,659	1,651,766
K00309 Deer Stamp Account 1,300 1,100 1,300 K00310 Environmental Trust Fund. 132,500 112,500 140,900 K00311 Fair Hill Improvement Fund 8,500 6,500 8,900 K00312 Fisheries Research and Development Fund 102,300 162,000 208,200 K00313 Forest and Park Reserve Fund 246,300 181,084 257,770 K00319 Maryland Geological Survey Account 3,700 100 500 K00320 Migratory Wild Waterfowl Stamp 6,200 5,200 6,300 K00321 Natural Resources Property Maintenance Fund 8,200 5,200 8,500 K00325 Offroad Vehicle Account 100 200 100 K00327 POS Administrative Fee 77,800 135,200 87,600 K00333 Shore Erosion Control Revolving Loan Fund 13,600 10,200 11,700 K00336 State Boat Act 32,600 38,833 33,000 K00337 Chesapeake Bay Endangered Species Fund 7,000 <td< th=""><th></th><th></th><th></th><th></th></td<>				
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K00311 Fair Hill Improvement Fund 8,500 6,500 8,900 K00312 Fisheries Research and Development Fund 102,300 162,000 208,200 K00313 Forest and Park Reserve Fund 246,300 181,084 257,770 K00319 Maryland Geological Survey Account 3,700 100 500 K00320 Migratory Wild Waterfowl Stamp 6,200 5,200 6,300 K00321 Natural Resources Property Maintenance Fund 8,200 5,200 8,500 K00325 Offroad Vehicle Account 100 200 100 K00327 POS Administrative Fee 77,800 135,200 87,600 K00333 Shore Erosion Control Revolving Loan Fund 13,600 10,200 11,700 K00335 State Boat Act 32,600 38,833 33,000 K00337 Chesapeake Bay Endangered Species Fund 7,000 6,200 8,100 K00338 Fisheries Management and Protection Fund 87,600 70,800 51,500 K00339 Wildlife Management and Protection Fund 87,600 70,800 92,000 K00340 Woodlands Incentive Fund 2,055 1,600 2,300			•	
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K00337 Chesapeake Bay Endangered Species Fund 7,000 6,200 8,100 K00338 Fisheries Management and Protection Fund 50,500 108,600 51,500 K00339 Wildlife Management and Protection Fund 87,600 70,800 92,000 K00342 Waterway Improvement Fund 75,000 75,000 75,000 K00346 Woodlands Incentive Fund 2,055 1,600 2,300 K00356 Forest and Park Concession Fund 31,900 28,200 33,500 K00357 Upland Wildlife Habitat Fund 100 100 swf325 Budget Restoration Fund 4,342			•	/
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K00357Upland Wildlife Habitat Fund		,	•	,
swf325 Budget Restoration Fund		51,700		,
Total		4,342		.00
	Total	904,097	959,017	1,040,670

K00A01.03 FINANCE AND ADMINISTRATIVE SERVICES — OFFICE OF THE SECRETARY

Program Description:

The Finance and Administrative Service program handles all financial transactions and provides centralized support services for the Department including procurement, fleet management, mail services and facilities support.

Appropriation Statement:			
Appropriation Statement.	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	35.00	35.00	35.00
Number of Contractual Positions	.90	.50	.50
01 Salaries, Wages and Fringe Benefits	2,650,574	2,650,077	2,724,417
02 Technical and Special Fees	24,809	11,914	11,916
O3 Communication O4 Travel O6 Fuel and Utilities O7 Motor Vehicle Operation and Maintenance O8 Contractual Services O9 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses Total Expenditure Original General Fund Appropriation Transfer of General Fund Appropriation Total General Fund Appropriation Less: General Fund Reversion/Reduction Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure	446,959 18,335 15,740 173,351 895,081 29,158 3,779 421,160 2,003,563 4,678,946 2,566,746 41,443 2,608,189 280,493 2,327,696 2,191,141 160,109	583,016 4,400 10,500 892,510 1,413,640 58,900 3,200 416,789 3,382,955 6,044,946 2,098,507 9,017 2,107,524 3,781,747 155,675	715,995 4,400 10,500 880,972 1,341,933 41,900 3,200 487,180 3,486,080 6,222,413 3,132,507 2,933,184 156,722
Special Fund Income:	4,678,946	6,044,946	6,222,413
K00306 Deep Creek Lake Management and Protection Fund	29,800	32,900	34,100
K00309 Deer Stamp Account	3,000	3,500	3,400
K00310 Environmental Trust Fund	312,400	294,200	358,000
K00311 Fair Hill Improvement Fund	20,100	20,400	22,600
K00312 Fisheries Research and Development Fund	241,100	381,300	280,970
K00313 Forest and Park Reserve Fund	580,800	668,701	491,165
K00319 Maryland Geological Survey Account	8,700	300	1,300
K00320 Migratory Wild Waterfowl Stamp	14,600	16,300	16,100
K00321 Natural Resources Property Maintenance Fund	19,300	16,300	21,700
K00325 Offroad Vehicle Account	300 183,400	600 1,390,900	300 741,999
K00327 FOS Administrative Fee	32,000	32,000	29,800
K00336 State Boat Act	76,800	91,496	83,800
K00337 Chesapeake Bay Endangered Species Fund	16,400	19,700	20,600
K00338 Fisheries Management and Protection Fund	119,000	124,700	130,800
K00339 Wildlife Management and Protection Fund	206,400	223,000	233,900
K00342 Waterway Improvement Fund	236,250	236,250	236,250
K00346 Woodlands Incentive Fund	5,306	5,100	5,800
K00356 Forest and Park Concession Fund	75,200	88,800	85,200
K00357 Upland Wildlife Habitat Fund		300	400
swf315 Chesapeake Bay 2010 Trust Fundswf325 Budget Restoration Fund	10,285	135,000	135,000
Total	2,191,141	3,781,747	2,933,184
	-,.,,,,,,	5,.54,,,,	2,755,104

K00A01.03 FINANCE AND ADMINISTRATIVE SERVICES — OFFICE OF THE SECRETARY

Federal Fu	nd Income:			
10.025	Plant, Pest, and Animal Disease, Pest Control, and			
	Animal Care	170	800	
10.069	Conservation Reserve Program	100		
10.664	Cooperative Forestry Assistance	9,870	8,600	6,900
10.675	Urban and Community Forestry Program	50		
10.676	Forest Legacy Program	30	100	100
10.678	Forest Stewardship Program	1,190	900	1,100
10.680	Forest Health Protection	750		
11.407	Interjurisdictional Fisheries Act of 1986		500	500
11.419	Coastal Zone Management Administration Awards	25,920	22,388	25,500
11.420	Coastal Zone Management Estuarine Research			
	Reserves	3,980	3,900	4,100
11.439	Marine Mammal Data Program	120	300	400
11.457	Chesapeake Bay Studies		13,500	
11.463	Habitat Conservation			12,900
11.474	Atlantic Coastal Fisheries Cooperative Manage-			
	ment Act	1,110	1,300	800
15.605	Sport Fish Restoration	28,969	31,300	32,000
15.611	Wildlife Restoration	47,900	20,600	23,100
15.615	Cooperative Endangered Species Conservation			
	Fund	250	300	300
15.616	Clean Vessel Act	660	3,000	3,000
15.633	Landowner Incentive	250	1,300	300
15.634	State Wildlife Grants	7,680	4,500	4,200
15.657	Endangered Species Conservation-Recovery Imple-			
	mentation Funds		10,200	300
15.810	National Cooperative Geologic Mapping Program	670	400	500
15.814	National Geological and Geophysical Data Preser-			
	vation Program	750	200	200
66.466	Chesapeake Bay Program	29,690	26,987	38,422
94.006	Americorps'		4,600	2,100
7	Fotal	160,109	155,675	156,722

K00A01.04 HUMAN RESOURCE SERVICE — OFFICE OF THE SECRETARY

Program Description:

The Human Resource Service provides personnel services, staff development and training and administers the equal opportunity program for the Department.

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	9.00	10.00	10.00
Number of Contractual Positions	.20		
01 Salaries, Wages and Fringe Benefits	562,720	855,418	887,667
02 Technical and Special Fees	16,745		
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials	4,721 599 33,462 22,933 50 61,765	4,800 2,500 3,310 20,097 1,755 32,462	5,000 1,600 7,010 18,097 755 32,462
Total Expenditure	641,230	887,880	920,129
Original General Fund Appropriation Transfer of General Fund Appropriation	150,728	265,099 99,199	720,127
Net General Fund ExpenditureSpecial Fund ExpenditureFederal Fund Expenditure	150,728 446,864 43,638	364,298 481,970 41,612	380,209 499,620 40,300
Total Expenditure	641,230	887,880	920,129
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund	6,100	6,300	6,900
K00309 Deer Stamp Account	600	700	700
K00310 Environmental Trust Fund	63,800	67,500	72,800
K00311 Fair Hill Improvement Fund	4,100	3,900	4,600
K00312 Fisheries Research and Development Fund	49,200	61,200	76,600
K00313 Forest and Park Reserve Fund	118,600	131,443	134,000
K00319 Maryland Geological Survey Account	1,700	100	300
K00320 Migratory Wild Waterfowl Stamp	3,000	3,100	3,300
K00321 Natural Resources Property Maintenance Fund	3,900	3,100	4,400
K00325 Offroad Vehicle Account	100	100	100
K00327 POS Administrative Fee	37,400	33,100	45,200
K00333 Shore Erosion Control Revolving Loan Fund	6,500	6,100	6,100
K00336 State Boat Act	15,700	28,577	17,000
K00337 Chesapeake Bay Endangered Species Fund	3,400	3,700	4,200
K00338 Fisheries Management and Protection Fund	24,300	23,800	8,470
K00339 Wildlife Management and Protection Fund	42,200	42,500	47,600
K00342 Waterway Improvement Fund	48,750	48,750	48,750
K00346 Woodlands Incentive Fund	1,045	1,000	1,200
K00356 Forest and Park Concession Fund		16,900	
THOROUGH AND A REPUBLIC TO A PART OF THE P	15,400		17,300
K00357 Upland Wildlife Habitat Fundswf325 Budget Restoration Fund	1,069	100	17,300 100

K00A01.04 HUMAN RESOURCE SERVICE — OFFICE OF THE SECRETARY

Federal Fu	nd Income:			
10.025	Plant, Pest, and Animal Disease, Pest Control, and			
	Animal Care	50	200	
10.069	Conservation Reserve Program	30		
10.664	Cooperative Forestry Assistance	2,690	2,300	1,900
10.675	Urban and Community Forestry Program	10		
10.676	Forest Legacy Program	10		
10.678	Forest Stewardship Program	320	200	300
10.680	Forest Health Protection	200		
11.407	Interjurisdictional Fisheries Act of 1986		100	100
11.419	Coastal Zone Management Administration Awards	7,060	5,600	7,000
11.420	Coastal Zone Management Estuarine Research			
	Reserves	1,080	1,100	1,100
11.439	Marine Mammal Data Program	30	100	100
11.457	Chesapeake Bay Studies		3,700	
11.463	Habitat Conservation		•	3,500
11.474	Atlantic Coastal Fisheries Cooperative Manage-			•
	ment Act	300	300	200
15.605	Sport Fish Restoration	7,918	8,500	8,700
15.611	Wildlife Restoration	13,050	5,600	6,300
15.615	Cooperative Endangered Species Conservation	ř	•	
	Fund	70	100	100
15.616	Clean Vessel Act	180	800	800
15.633	Landowner Incentive	70	400	100
15.634	State Wildlife Grants	2,090	1,200	1,100
15.657	Endangered Species Conservation-Recovery Imple-			
	mentation Funds		2,800	100
15.810	National Cooperative Geologic Mapping Program	180	100	100
15.814	National Geological and Geophysical Data Preser-			
	vation Program	200	100	100
66.466	Chesapeake Bay Program	8,100	7,112	8,100
94.006	Americorps'		1,300	600
,	Total	43,638	41,612	40,300

K00A01.05 INFORMATION TECHNOLOGY SERVICE - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Information Technology Service (ITS) provides system and network engineering services and equipment, technical support services, and operation of the Department's network of computing resources.

MISSION

To provide the Department with a reliable statewide network of information technology resources which afford employees cost-effective access to local and headquarters communications and computing resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse workforce and efficient operations.

Objective 1.1 By June 30, 2013, 100 percent of remote DNR locations needing direct access will have access to the Wide Area Network (WAN) from their work locations, implemented consistent with the Network Maryland Strategy.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of remote DNR locations needing access to the network	348 ¹	348	370	380
Output: Percent of locations with WAN access	100%	100%	100%	100%

Objective 1.2 Annually maintain a level of network reliability of at least 99 percent.²

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total number of hours the network is available per month	720	720	720	720
Number of hours network is not available per month	7	7	7	7
Quality: Percent of time network is available to users ³	99%	99%	99%	99%

¹ Last year's actual data for fiscal year 2012 was reported incorrectly. Reported data now includes connectivity for 200 natural resources police vehicles.

² The percent of network availability is determined by using a formula that measures the total time available divided into the total acceptable availability time. Therefore it is possible to obtain and maintain 100 percent. The formula is documented in the Department of Natural Resources Policy-Network Design and Operations, Policy 02:01

³ DNR has implemented a cyber infrastructure refresh plan where it targets 20 percent of router, switches, cables, etc. to replace annually. Additionally, the Department has been connecting more of its remote sites to the NetworkMD or its own high speed network for increased bandwidth to its sites.

K00A01.05 INFORMATION TECHNOLOGY SERVICE — OFFICE OF THE SECRETARY

Appropriation Statement:			
Appropriation Statement	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	38.50	34.00	34.00
01 Salaries, Wages and Fringe Benefits	3,447,295	3,231,176	3,181,837
02 Technical and Special Fees	24,834		
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement	24,200 1,648 12,202 68,359 941,733 49,679 221,192	38,696 600 7,500 30,376 1,180,364 34,900 214,163	38,696 600 7,500 30,376 666,364 34,900 214,163
13 Fixed Charges	3,774	1.50(.500	002.500
Total Operating Expenses	1,322,787	1,506,599	992,599
Total Expenditure	4,794,916	4,737,775	4,174,436
Original General Fund Appropriation Transfer of General Fund Appropriation	1,903,498 -99,346	1,840,473 -261,807	
Net General Fund Expenditure	1,804,152	1,578,666	1,565,172
Special Fund ExpenditureFederal Fund Expenditure	2,869,564 121,200	3,043,809 115,300	2,496,964 112,300
Total Expenditure	4,794,916	4,737,775	4,174,436
Special Fund Income: K00306 Deep Creek Lake Management and Protection Fund K00309 Deer Stamp Account	40,400 4,100	30,800 3,300	31,900 3,100
K00310 Environmental Trust Fund	424,400 27,200	331,700 19,100	334,600 21,100
K00312 Fisheries Research and Development Fund	327,600	450,900	276,164
K00313 Forest and Park Reserve Fund	789,100	835,233	816,000
K00319 Maryland Geological Survey Account K00320 Migratory Wild Waterfowl Stamp	11,800 19,800	300 15,200	1,200 15,100
K00321 Natural Resources Property Maintenance Fund K00325 Offroad Vehicle Account	26,200 400	15,200 600	20,200 300
K00327 POS Administrative Fee	249,100	162,900	208,000
K00333 Shore Erosion Control Revolving Loan Fund K00336 State Boat Act	43,500 104,400	30,000 98,776	27,800 78,300
K00337 Chesapeake Bay Endangered Species Fund	22,300	18,400	19,300
K00338 Fisheries Management and Protection Fund	161,700	191,800	122,300
K00339 Wildlife Management and Protection Fund	280,500	533,900	218,600
K00342 Waterway Improvement Fund	217,500	217,500	217,500
K00346 Woodlands Incentive Fund	7,313	4,800	5,500
K00356 Forest and Park Concession Fund	102,200	83,200	79,700
K00357 Upland Wildlife Habitat Fundswf325 Budget Restoration Fund	100 9,951	200	300
Total	2,869,564	3,043,809	2,496,964
i Utai	2,007,304	3,043,009	2,490,904

K00A01.05 INFORMATION TECHNOLOGY SERVICE — OFFICE OF THE SECRETARY

Total

Federal Fu				
10.025	Plant, Pest, and Animal Disease, Pest Control, and Animal Care	130	600	
10.069	Conservation Reserve Program	80	000	
10.664	Cooperative Forestry Assistance	7,470	6,500	5,300
10.675	Urban and Community Forestry Program	40	-,	2,200
10.676	Forest Legacy Program	30	100	100
10.678	Forest Stewardship Program	900	700	800
10.680	Forest Health Protection	560		
11.407	Interjurisdictional Fisheries Act of 1986		400	400
11.419	Coastal Zone Management Administration Awards	19.620	15,400	19,300
11.420	Coastal Zone Management Estuarine Research	·	•	,
	Reserves	3,010	2,900	3,100
11.439	Marine Mammal Data Program	90	300	300
11.457	Chesapeake Bay Studies		10,200	
11.463	Habitat Conservation			9,800
11.474	Atlantic Coastal Fisheries Cooperative Manage-			
	ment Act	840	1,000	600
15.605	Sport Fish Restoration	21,910	23,700	24,200
15.611	Wildlife Restoration	36,270	15,600	17,500
15.615	Cooperative Endangered Species Conservation			
	Fund	190	200	200
15.616	Clean Vessel Act	500	2,300	2,300
15.633	Landowner Incentive	190	1,000	300
15.634	State Wildlife Grants	5,810	3,400	3,200
15.657	Endangered Species Conservation-Recovery Imple-			
	mentation Funds		7,700	200
15.810	National Cooperative Geologic Mapping Program	510	300	400
15.814	National Geological and Geophysical Data Preser-			
	vation Program	570	200	200
66.466	Chesapeake Bay Program	22,480	19,300	22,500
94.006	Americorps'		3,500	1,600

121,200

115,300

112,300

K00A01.06 OFFICE OF COMMUNICATIONS - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Office of Communications works to provide information to the public regarding administrative and Agency policies and DNR services and activities through public appearances, sponsorship of public events, exhibits and publications, coordination of volunteer activities, and through the electronic and print media via news conferences, press releases, news briefs, social media outlets and radio and television programming.

MISSION

To promote agency programs, policies, services, and events; to educate the public on natural resource issues; to inspire natural resources stewardship; and to inform the public on natural resource emergency health and safety issues.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse workforce and efficient operations.

Objective 1.1 Annually support internal and external communication of DNR programs and services in a timely manner by producing and distributing 100 percent of scheduled DNR-wide publications on time, participating in six major events, completing 95 percent of customer service jobs within the requested deadline, and providing customers with online products and information services.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of major events with OCM participation	6	6	6	6
Number of customers served in online store	8,800	8,900	9,000	9,200
Number of e-newsletter issues distributed	24	24	24	24
Percent of customers making park reservations online	46%	47%	48%	49%
Number of unique website visitors (millions)	2.9	3.0	3.2	4.0
Quality: Percent of jobs completed by deadline	95%	95%	95%	95%
Percent of online orders without problems	99%	99%	99%	99%
Outcome: Number of publication copies distributed	210,000	210,000	224,000	230,000
Number of people attending events	190,000	190,000	190,000	190,000
New online revenue stream total	\$312,000	\$336,000	\$340,000	\$350,000
Number of e-newsletter subscribers	21,000	21,865	23,000	24,000
Number of documents viewed online (millions)	37	38	39	35¹

Objective 1.2 On an annual basis maintain 100 percent internal and external media customer satisfaction by maintaining 24 hour on-call emergency availability to media and staff; responding to all media inquiries within 24 hours; and responding to 95 percent of unit/program requests for staff assistance, press releases, events etc. within the requested deadline.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Percent of calls responded to within 24 hours	100%	100%	100%	100%
Number of press releases issued	400	400	416	420
Number of social media followers	35,100	43,950	44,660	50,000
Number of print articles covering DNR	4,850	4,900	5,000	5,100

¹ The DNR website is being revamped with a reduction in the number of pages on the new site. As a result older, obsolete content will not being available for viewing.

K00A01.06 OFFICE OF COMMUNICATIONS — OFFICE OF THE SECRETARY

Appropriation Statement:			
Appropriation Statement.	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	5.00	7.50	7.50
Number of Contractual Positions	2.00	2.00	2.00
01 Salaries, Wages and Fringe Benefits	407,357	662,833	669,122
02 Technical and Special Fees	105,347	107,924	96,147
03 Communication	101,793 102,894 6,700 620 500	93,500 77,098 5,200	40,494 133,508 8,090 6,000 500
Total Operating Expenses	212,507	175,798	188,592
Total Expenditure	725,211	946,555	953,861
Original General Fund Appropriation Transfer of General Fund Appropriation	260,348	271,840 211,651	
Net General Fund Expenditure	260,348	483,491	480,842
Special Fund Expenditure	464,863	463,064	473,019
Total Expenditure	725,211	946,555	953,861
Special Fund Income: K00306 Deep Creek Lake Management and Protection			
Fund	5,800	6,300	6,500
K00309 Deer Stamp Account	600	700	600
K00310 Environmental Trust Fund	61,200	67,500	68,100
K00311 Fair Hill Improvement Fund	3,900	3,900	4,300
K00312 Fisheries Research and Development Fund	47,200	61,200	71,600
K00313 Forest and Park Reserve Fund	113,700	127,230	114,819
K00319 Maryland Geological Survey Account	1,700	100	200
K00320 Migratory Wild Waterfowl Stamp	2,900	3,100	3,100
K00321 Natural Resources Property Maintenance Fund	3,800	3,100	4,100
K00325 Offroad Vehicle Account	100	100	100
K00326 Private Donation	38,057		
K00327 POS Administrative Fee	35,900	33,100	42,300
K00333 Shore Erosion Control Revolving Loan Fund	6,300	6,100	5,700
K00336 State Boat Act	15,000	17,634	15,900
K00337 Chesapeake Bay Endangered Species Fund	3,200	3,700	3,900
K00338 Fisheries Management and Protection Fund	23,300	23,800	24,900
K00339 Wildlife Management and Protection Fund	40,400	42,500	44,500
K00342 Waterway Improvement Fund	45,000	45,000	45,000
K00346 Woodlands Incentive Fund	1,115	1,000	1,100
K00356 Forest and Park Concession Fund	14,700	16,900	16,200
K00357 Upland Wildlife Habitat Fundswf325 Budget Restoration Fund	991	100	100
Total	464,863	463,064	473,019
1 0144	707,000	703,007	775,017

K00A02.09 FOREST SERVICE

PROGRAM DESCRIPTION

Forest Service personnel offer incentive programs and technical assistance to help plant trees in urban communities and support the efforts of private landowners and local governments to manage forest resources in a sustainable manner. The Forest Service also manages 200,000 acres of State forest land for ecological, economic and recreational benefits. The Unit also protects all of the State's forest resources from fire, insects and disease.

MISSION

To restore, manage and protect Maryland's trees, forests, and forested ecosystems to sustain our natural resources and connect people to the land.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Improve water quality with riparian forest buffer (RFB) restoration and management for healthy forests, achieving goals for 70 percent forest buffer coverage by 2025 and maintaining 40 percent forest cover.

Objective 1.1 Restore 2,000 miles of riparian forest buffers in Maryland by 2025.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres of RFB's established ¹	309	281	360	360
Miles of RFBs restored in Maryland ¹	15	16	30	30
Cumulative miles restored in Bay Watershed since 1996 ¹	1,340	1,356	1,386	1,416

Objective 1.2 Annually achieve integrated resource management on an additional 15,000 acres of non-industrial private forest land.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of acres covered by Forest Stewardship Plans	23,537	17,822	20,000	20,000
Outcome: Number of wildfires suppressed	137	134	375	300
Acres of wildfires suppressed	544	569	3,200	3,000

Goal 2. To conserve and manage a statewide network of ecologically valuable private and public lands.

Objective 2.1 Annually protect an additional 5,000 acres of forest land via Forest Conservation Act (FCA) long-term protection agreements.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Acres of FCA long-term protection secured ²	1,935	2.050	2.000	2,000

Objective 2.2 Increase the number of local governments and communities participating in conserving urban forest and tree resources.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of roadside tree permits issued	668	706	600	600
Acres of FCA mitigated reforestation ²	500	265	500	500
Municipal Watershed Plan practices implemented (in acres)	120	116	120	120
Number of local governments and communities participating				
in conserving urban forest and tree resources	240	240	240	240

¹ Late reporting increased 2012 actual by 47 acres and 2 miles.

² Ten counties did not report in 2013. Estimates include all counties.

FOREST SERVICE

K00A02.09 FOREST SERVICE

Appropriation	Statement:

	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	85.00	85.00	85.00
Number of Contractual Positions	33.61	39.69	40.52
01 Salaries, Wages and Fringe Benefits	6,974,241	6,917,090	7,237,187
02 Technical and Special Fees	873,323	1,110,672	1,122,622
03 Communication	121,838 65,381 116,940 632,505	121,258 57,377 112,698 549,698	127,388 62,005 123,716 552,665
08 Contractual Services	1,085,818 564,056 592,437 98,100 459,441 132,823	1,342,359 577,947 178,088 247,649 526,250 152,072	1,226,273 563,949 274,471 195,749 532,750 104,271
Total Operating Expenses Total Expenditure	3,869,339 11,716,903	3,865,396 11,893,158	3,763,237 12,123,046
Original General Fund Appropriation Transfer of General Fund Appropriation	816,609	880,492 30,887	
Net General Fund Expenditure	816,609 8,201,946 2,151,552 546,796	911,379 8,588,568 1,714,173 679,038	996,240 8,707,740 1,706,908 712,158
Total Expenditure	11,716,903	11,893,158	12,123,046

Special Fund Income:			
K00313 Forest and Park Reserve Fund	7,669,467	7,759,568	7,800,190
K00325 Offroad Vehicle Account	6,500	14,000	6,550
K00326 Private Donation	201,621	200,000	226,000
K00329 Reforestation Fund.	88,718	200,000	375,000
K00346 Woodlands Incentive Fund	231,718	415,000	300,000
swf325 Budget Restoration Fund	3,922	,	,
Total	8,201,946	8,588,568	8,707,740
Federal Fund Income:			
BB.K00 Forestry Federal Contracts		150,000	
VC.K00 Various Federal Contracts	380,730		265,000
10.069 Conservation Reserve Program	7,890	8,500	9,000
10.664 Cooperative Forestry Assistance	1,503,005	1,286,673	1,144,508
10.675 Urban and Community Forestry Program	4,183	125,000	115,000
10.676 Forest Legacy Program	4,403	11,700	11,700
10.678 Forest Stewardship Program	192,035	132,300	161,700
10.680 Forest Health Protection	59,306		
Total	2,151,552	1,714,173	1,706,908
Reimbursable Fund Income:			
J00B01 DOT-State Highway Administration	293,703	326,538	320,200
K00A14 DNR-Watershed Services	253,093	350,000	389,458
U10B00 Maryland Environmental Service		2,500	2,500
Total	546,796	679,038	712,158

K00A03.01 WILDLIFE AND HERITAGE SERVICE

PROGRAM DESCRIPTION

The Wildlife and Heritage Service is responsible for ensuring the long-term conservation of the full array of native ecosystems, natural communities and species that comprise the biological integrity of Maryland and for striking the necessary balance between the ecological needs of wildlife resources and societal needs and desires.

MISSION

To conserve Maryland's diverse native wildlife, plants, and the natural communities that support them, using scientific expertise and informed public input.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Scientifically supported sustainable harvest strategies for game species populations by a variety of survey methods.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of implemented population monitoring surveys	18	17	18	18
Outcome: Number of deer hunting participants	70,000	70,700	70,000	70,000
Number of bear hunting participants	553	690	600	775
Number of waterfowl hunting participants	40,000	40,400	40,000	38,000
Number of other game bird hunting participants	18,500	18,000	19,000	17,000
Number of small game hunting participants	12,300	14,500	12,000	14,000
Number of furbearer hunting participants	10,900	10,900	10,000	10,500
Number of deer harvested	98,000	87,500	100,000	95,000
Number of bear harvested	65	92	70	120
Number of waterfowl harvested	359,000	295,500	350,000	315,000
Number of other game birds harvested	87,000	90,000	90,000	93,000
Number of small game mammals harvested	85,000	85,500	75,000	85,000

Objective 1.2 Annually protect the habitat of rare, threatened and endangered species at 100 public and private sites throughout Maryland.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of project proposals reviewed for impacts to				
threatened and endangered species and other species of concern	2,361	1,881	2,000	2,000
Outcome: Number of acres of habitat of rare, threatened or				
endangered species protected each year	10,000	10,000	10,000	10,000

Objective 1.3 Recover at least one population of rare, threatened or endangered species per year.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of rare, threatened and endangered species	1,285	1,246	1,246	1,246
Outcome: Cumulative number of populations recovered since 2004	15	16	16	16

Objective 1.4 Restore 2,000 acres of critical plant and wildlife habitat by June 30, 2018.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of critical habitat sites in need of restoration	125	125	125	125
Outcome: Cumulative number of acres restored since 2004	1,500	1,600	1,600	1,700

K00A03.01 WILDLIFE AND HERITAGE SERVICE (Continued)

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers.

Objective 2.1 Implement management and control measures prescribed in plans to address critical invasive species threats.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of management plans completed	0	0	0	0
Number of management plans under implementation	12	12	12	12

Goal 3. Natural resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 3.1 Provide wildlife-related information and education programs to a diverse audience to achieve the resource management objectives of DNR.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of workshops and events conducted	70	150	150	150
Number of people participating in wildlife-based education programs	25,000	50,000	50,000	50,000
Number of volunteers utilized	1,624	1,600	1,600	1,600

Goal 4. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 4.1 By 2015, establish 100,000 acres of wetlands and riparian buffers through the Conservation Reserve Enhancement Program (CREP). 1

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Acres of eligible riparian agricultural land	35,734	35,483	35,232	35,200
Output: Acres of riparian buffers established	1,919	774	550	590
Acres of wetlands restored	210	233	120	100
Acres of highly erodible land stabilized	1,383	1,016	400	320
Miles of forest riparian buffers established	15	16	25	30
Acres of restored agricultural land (including riparian buffers)	3,512	2,023	1,070	1,010
Acres of grass buffers established	1,592	560	250	230
Cumulative number of acres established through CREP	70,685	67,621	67,500	67,200

Objective 4.2 Manage the Wildlife Management Area (WMA) system for wildlife conservation consistent with Federal Aid in Wildlife Restoration guidelines and goals.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Acres of WMA's	112,393	112,575	112,575	112,575
Outcome: Number of WMA's with sustained wildlife populations	49	49	49	49

Goal 5. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 5.1 Annually provide diverse recreational opportunities on the network of agency-managed lands.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of WMA's with recreational use	49	49	49	49
Number of user days of WMA system	520,000	520,000	520,000	520,000

¹ Data for fiscal year 2012 was reported incorrectly in 2014. Additional emphasis has been placed on conservation practices for riparian grass buffers, riparian forest buffers, wetlands, and highly erodible lands to meet the TMDL Watershed Implementation Plan II goal. Thousands of CREP contracts began expiring in 2012, and acreage increases in 2012 and beyond include re-enrolled acres.

K00A03.01 WILDLIFE AND HERITAGE SERVICE — WILDLIFE AND HERITAGE SERVICE

Appropriation Statement:

Арргориации Statement.	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	84.00	84.00	84.00
Number of Contractual Positions	10.65	11.90	17.08
01 Salaries, Wages and Fringe Benefits	6,992,333	7,130,427	7,241,540
02 Technical and Special Fees	317,040	490,668	549,207
03 Communication	162,421 65,377	148,176 77,979	164,241 80,279
06 Fuel and Utilities	51,214	52,290	59,150
07 Motor Vehicle Operation and Maintenance	450,731	738,981	551,673
08 Contractual Services	468,176 293,040	978,462 309,534	985,345 328,158
10 Equipment—Replacement	25,527	48,938	50,753
11 Equipment—Additional	78,609	32,000	82,250
12 Grants, Subsidies and Contributions	314,854	484,000	337,000
13 Fixed Charges	179,465	191,400	169,627
Total Operating Expenses	2,089,414	3,061,760	2,808,476
Total Expenditure	9,398,787	10,682,855	10,599,223
Net General Fund Expenditure	333,123	409,943	375,215
Special Fund Expenditure	6,018,453	5,749,969	5,855,537
Federal Fund Expenditure	2,929,282	4,320,443	4,168,471
Reimbursable Fund Expenditure	117,929	202,500	200,000
Total Expenditure	9,398,787	10,682,855	10,599,223

K00A03.01 WILDLIFE AND HERITAGE SERVICE — WILDLIFE AND HERITAGE SERVICE

Special Fund Income:			
K00309 Deer Stamp Account	85,369	78,000	60,000
K00320 Migratory Wild Waterfowl Stamp	356,512	370,000	345,000
K00326 Private Donation	120	,	,
K00337 Chesapeake Bay Endangered Species Fund	420,618	480,000	479,000
K00339 Wildlife Management and Protection Fund	5,155,795	4,812,969	4,956,537
K00357 Upland Wildlife Habitat Fund	39	9,000	15,000
Total	6,018,453	5,749,969	5,855,537
Federal Fund Income:			
VC.K00 Various Federal Contracts	33,556	7,400	10,000
10.025 Plant, Pest, and Animal Disease, Pest Control, and	22,220	1,100	.0,000
Animal Care	66,871	117,600	
10.069 Conservation Reserve Program	7,871	117,000	
15.611 Wildlife Restoration	2,130,431	3,246,943	3,408,971
15.615 Cooperative Endangered Species Conservation	2,150,151	5,210,515	5,700,577
Fund	23,336	44,100	44,100
15.623 North American Wetlands Conservation Fund		50,000	7 - 7 - 7 -
15.633 Landowner Incentive	108,978	196,000	49,000
15.634 State Wildlife Grants	545,858	619,300	617,300
15.657 Endangered Species Conservation-Recovery Imple-	,	,	,
mentation Funds	12,381	39,100	39,100
Total	2,929,282	4,320,443	4,168,471
Reimbursable Fund Income: J00B01 DOT-State Highway Administration	94,929 3,000 20,000	200,000	200,000
			
Total	117,929	202,500	200,000

SUMMARY OF MARYLAND PARK SERVICE

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	244.50	245.50	245.50
Total Number of Contractual Positions	381.40	273.20	288.00
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	16,334,690 5,927,360 12,076,749	18,433,126 6,282,508 15,170,953	18,766,041 6,984,823 16,553,694
Original General Fund Appropriation	497,805 343,000	2,661,503 -54,604	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	840,805 32,677,478 277,940 542,576	2,606,899 35,956,054 737,900 585,734	989,784 40,419,945 426,451 468,378
Total Expenditure	34,338,799	39,886,587	42,304,558

K00A04.01 STATE-WIDE OPERATIONS - MARYLAND PARK SERVICE

PROGRAM DESCRIPTION

The Maryland Park Service (MPS) manages and operates Maryland's State parks, scenic preserves, historic monuments, natural environment areas and recreation areas.

MISSION

To manage the natural, cultural, historical, and recreational resources to provide the best use for the benefit of people.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Natural resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 1.1 Provide youth with increased opportunities to experience nature and develop a stewardship ethic.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of youth corps program sites	17	13	13	13
Output: Additional number of youth participants in corps programs	406	339	360	385
Outcome: Number of stewardship projects completed	3,015	2,012	2,150	2,250

Goal 2. Diverse outdoor recreation opportunities for Maryland's citizens and visitors.

Objective 2.1 Provide outdoor recreational experiences for over 10.9 million visitors to State parks.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of State park land units available to the public	91	91	91	91
Output: Number of State park acres available to the public	140,500 ¹	140,500	142,500	144,500
Outcome: Number of visitors using parks (millions)	11.08	10.09^2	10.50	10.70

Goal 3. Natural resources management strategies to enhance a sustainable future for Maryland citizens.

Objective 3.1 Employ management practices that conserve and restore natural resources.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of facilities maintained	1,800	1,800	1,800	1,801
Output: Number of green technology facility improvements	1,500	2,250	2,500	2,000
Outcome: Percentage change in energy usage (KwH)	-8%	$14\%^{3}$	2%	0%

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Acreage number of 138,000 was reported incorrectly last year.

² Major storms reduced state park visitation.

³ Energy use in State parks is highly variable due to weather conditions affecting heating and cooling costs. Facility closures for renovations can also affect energy use.

K00A04.01 STATE-WIDE OPERATIONS — MARYLAND PARK SERVICE

Appropriation Statement:			
Appropriation Statement.	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	244.50	245.50	245.50
Number of Contractual Positions	360.10	248.30	264.90
01 Salaries, Wages and Fringe Benefits	16,334,690	18,433,126	18,766,041
02 Technical and Special Fees	5,455,800	5,755,423	6,493,670
03 Communication	279,068	275,796	278,068
04 Travel	18,693	28,362	27,519
06 Fuel and Utilities	4,141,331	4,049,125	4,158,318
07 Motor Vehicle Operation and Maintenance	1,593,033 2,350,215	1,692,464 2,944,944	2,391,051 2,863,625
09 Supplies and Materials	1,772,514	2,227,881	2,301,981
10 Equipment—Replacement	176,385	167,271	682,390
11 Equipment—Additional	70,549	54,156	374,426
12 Grants, Subsidies and Contributions	208,439	1,835,000	1,835,000
13 Fixed Charges	246,371 15,869	279,325 3,772	258,697 3,772
Total Operating Expenses	10,872,467	13,558,096	15,174,847
Total Expenditure	32,662,957	37,746,645	40,434,558
Total English			
Original General Fund Appropriation	497,805	2,661,503	
Transfer of General Fund Appropriation	343,000	-54,604	
Net General Fund Expenditure	840,805	2,606,899	989,784
Special Fund Expenditure Federal Fund Expenditure	31,001,636	33,816,112	38,549,945 426,451
Reimbursable Fund Expenditure	277,940 542,576	737,900 585,734	468,378
Total Expenditure	32,662,957	37,746,645	40,434,558
Special Fund Income:			
K00306 Deep Creek Lake Management and Protection			
Fund	891,382	760,000	760,000
K00311 Fair Hill Improvement Fund	485,478	460,000	500,000
K00313 Forest and Park Reserve Fund K00321 Natural Resources Property Maintenance Fund	6,122,754 274,791	6,449,032 520,000	5,793,985 620,000
K00342 Waterway Improvement Fund	700,000	700,000	700,000
K00351 POS Transfer Tax	22,200,000	24,927,080	30,175,960
K00356 Forest and Park Concession Fund	327,000		
swf325 Budget Restoration Fund	231		
Total	31,001,636	33,816,112	38,549,945
Federal Fund Income:			
10.069 Conservation Reserve Program		35,000	34,000
10.664 Cooperative Forestry Assistance		5,000	2 1,000
10.675 Urban and Community Forestry Program	42,500		
15.931 Conservation Activities by Youth Service Organ-	(0.517		0,5,000
izations -Recovery94.006 Americorps'	60,517 174,923	697,900	85,000 307,451
·			
Total	277,940	737,900	426,451
Reimbursable Fund Income:			
D13A13 Maryland Energy Administration	109,001	123,000	
J00B01 DOT-State Highway Administration	405,989	455,734	458,378
K00A14 DNR-Watershed Services	9,918	7,000	10,000
T00G00 DBED-Division of Tourism, Film and the Arts	17,668		
Total	542,576	585,734	468,378

K00A04.06 REVENUE OPERATIONS - MARYLAND PARK SERVICE

PROGRAM DESCRIPTION

The Revenue Operations program includes camp stores, snack bars, beach concessions, boat rental areas, gift shops, windsurfing areas and marinas.

MISSION

To manage the natural, cultural, historical, and recreational resources to provide the best use for the benefit of people.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. To provide visitor services that enhance outdoor recreation experiences in State Parks, while generating beneficial revenue to support park operations.

Objective 1.1 Increase revenue operations.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of revenue operations	24	24	24	24
Output: Revenue generated (in millions)	\$2.27	\$2.12	\$2.12	\$2.13
Outcome: Percentage increase in revenue (previous year)	-5% ¹	-7%	0%	0.5%

¹ Significant storms and lack of snow in fiscal years 2012 and 2013 impacted concession revenues compared to the previous year.

K00A04.06 REVENUE OPERATIONS — MARYLAND PARK SERVICE

Annroi	riation	Statement:
ADDIOL	n iauon	Statement.

	2013 Actual	2014 Appropriation	2015 Allowance
Number of Contractual Positions	21.30	24.90	23.10
02 Technical and Special Fees	471,560	527,085	491,153
03 Communication 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges	5,568 67,045 -19,050 80,143 1,063,940 6,598 1,634	8,578 102,002 10,967 98,858 1,249,465 2,293 600 140,000 94	8,540 85,651 9,925 26,944 1,101,688 4,343 1,450 140,000
Total Operating Expenses	1,204,282	1,612,857	1,378,847
Total Expenditure	1,675,842	2,139,942	1,870,000
Special Fund Expenditure	1,675,842	2,139,942	1,870,000
Special Fund Income: K00356 Forest and Park Concession Fund	1,675,842	2,139,942	1,870,000

SUMMARY OF LAND ACQUISITION AND PLANNING

	2013	2014	2015
	Actual	Appropriation	Allowance
Total Number of Authorized Positions	30.50	30.50	30.50
Total Number of Contractual Positions	.50	2.50	3.50
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	2,613,817	2,627,314	2,821,417
	36,365	92,883	132,243
	14,052,221	35,254,377	68,631,067
Special Fund ExpenditureFederal Fund ExpenditureReimbursable Fund Expenditure	7,335,806	33,440,774	69,054,727
	865,379	4,517,500	2,500,000
	8,501,218	16,300	30,000
Total Expenditure	16,702,403	37,974,574	71,584,727

K00A05.05 LAND ACQUISITION AND PLANNING

PROGRAM DESCRIPTION

The unit administers State and Federal grants to facilitate land conservation and recreational facility development through Program Open Space (POS); and to acquire easements and fee interest in designated Rural Legacy Areas throughout the State to protect the best of Maryland's natural, agricultural, historic, and cultural resource lands and to protect eroding shorelines and stream banks. The unit also maintains official DNR property records; maintains the Department's leasing and property conveyance programs, performs appraisal reviews, administers the Department's curatorship program, conducts deed and easement research, property line survey and boundary recovery; and is the primary Unit responsible for preparing the State's Land Preservation and Recreation Plan.

MISSION

To protect the best of Maryland's open space lands, shorelines and natural resources while providing outdoor recreation opportunities in cooperation with Federal and local governments.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. A conserved and managed statewide network of ecologically valuable private and public lands.

Objective 1.1 Annually conserve land by acquiring interest in properties necessary to protect strategic natural resources while providing recreational and economic opportunities.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: POS acquisition acres approved by the Board of				
Public Works (BPW) ¹	2,323	5,695	3,500	5,000
Rural Legacy easement and fee simple acres approved by the BPW	4,480	1,340	2,700	6,800
Acres in the Conservation Reserve Enhancement Program (CREP)				
approved by the BPW ²	1,103	184	2	2
Acres preserved from development ³	7,906	7,219	6,200	11,800

Objective 1.2 Each year fully conform with State and local plans for land and water conservation and recreation.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of local POS projects	67	112	125	110
Number of community parks and playgrounds projects	34	23	29	25

Goal 2. Operate efficiently and effectively in providing a conserved and managed statewide network of ecologically valuable private and public lands.

Objective 2.1 On an annual basis provide for the conservation and management of public lands and property in a manner that is consistently applied and is fiscally and environmentally responsible by researching, surveying and plotting ownership records to physically geo-reference and identify the boundaries and acreage of DNR land units.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of miles conventionally surveyed and recovered	24	118	100	100
Number of miles of property boundaries geo-referenced	250	458	450	450

¹ Actual data previously reported may be adjusted based on actual acreage after deed recordation. Acres approved by the BPW in fiscal year 2013 include 2,352 acres that were donated to Program Open Space by the Conservation Fund.

² The CREP permanent easement program was completed in calendar year 2012 with the expenditure of the funds allotted in the 2009 agreement between the State of Maryland, and the U. S. Department of Agriculture and the Commodity Credit Corporation. DNR may purchase additional CREP permanent easements in the future, but since this decision has not been made an estimate of acres to be approved by the BPW is not available at this time.

³ Actual data previously reported may be adjusted based on actual acreage after deed recordation.

K00A05.05 LAND ACQUISITION AND PLANNING (Continued)

Objective 2.2 On an annual basis, provide for the conservation and management of public lands and property in a manner that is consistently applied and is environmentally responsible by reviewing, analyzing and addressing 250-350 project proposals for the use of public lands.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of proposals reviewed annually	275	293	300	300

Objective 2.3 Ensure that 85 percent of title reports are received within 30 days of receipt of complete request from unit.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of title reports received ¹	0	23	42	45
Outcome: Percentage of title reports received within 30 days ¹	0	92%	85%	85%

Objective 2.4 Ensure that 85 percent of requested appraisals are reviewed within 45 days of receipt of an appraisal.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of appraisals received	80	130	122	120
Outcome: Percentage of appraisals reviewed within 45 days ²	85%	71%	85%	85%

Goal 3. Provide best value for customer and taxpayers

Objective 3.1 Annually, 80 percent of acquisition contracts negotiated by LAP are below the highest appraised value for acquisitions.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of negotiations conducted annually by LAP	13	30	35	38
Outcome: Percent of approved contracts negotiated by LAP with				
contract price below the highest appraised value	80%	90%	80%	80%

¹ Land acquisition functions were consolidated from DGS to DNR with enactment of Chapter 410 of 2011, and a transition of this responsibility occurred throughout fiscal year 2012.

² The Department extended the review process for appraisals from 30 days to a more realistic goal of 45 days.

K00A05.05 LAND ACQUISITION AND PLANNING — LAND ACQUISITION AND PLANNING

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	30.50	30.50	30.50
Number of Contractual Positions	.50	2.50	3.50
01 Salaries, Wages and Fringe Benefits	2,613,817	2,627,314	2,821,417
02 Technical and Special Fees	36,365	92,883	132,243
O3 Communication O4 Travel O6 Fuel and Utilities O7 Motor Vehicle Operation and Maintenance O8 Contractual Services O9 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses Total Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure Total Expenditure Total Expenditure	19,760 3,668 17,250 766,714 15,642 8,038 1,190,469 165,301 2,186,842 4,837,024 4,835,806 1,218 4,837,024	35,908 11,831 2,629 62,944 1,030,087 34,370 12,324 1,300 1,040,000 170,985 2,402,378 5,122,575 5,088,775 17,500 16,300 5,122,575	35,758 12,353 3,629 77,880 992,439 85,670 47,496 13,300 903,360 179,876 2,351,761 5,305,421 30,000 5,305,421
Special Fund Income: K00313 Forest and Park Reserve Fund	191,293 3,464,043 1,180,470 4,835,806	200,000 3,848,775 1,040,000 5,088,775	200,000 4,172,061 903,360 5,275,421
Reimbursable Fund Income: J00A01 Department of Transportation	1,218	17,500 16,300 16,300	30,000

K00A05.10 OUTDOOR RECREATION LAND LOAN — LAND ACQUISITION AND PLANNING

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
08 Contractual Services	8,562,196		
12 Grants, Subsidies and Contributions	3,303,183	32,698,999 153,000	31,819,915 34,459,391
Total Operating Expenses	11,865,379	32,851,999	66,279,306
Total Expenditure	11,865,379	32,851,999	66,279,306
Special Fund ExpenditureFederal Fund ExpenditureReimbursable Fund Expenditure	2,500,000 865,379 8,500,000	28,351,999 4,500,000	63,779,306 2,500,000
Total Expenditure	11,865,379	32,851,999	66,279,306
Special Fund Income: K00351 POS Transfer Tax	2,500,000	28,351,999	63,779,306
Federal Fund Income:		110,000	
11.419 Coastal Zone Management Administration Awards15.614 Coastal Wetlands Planning, Protection and Resto-		110,000	
ration Act		1,000,000	1,630,000
15.657 Endangered Species Conservation-Recovery Implementation Funds		1,500,000	
15.916 Outdoor Recreation-Acquisition, Development and Planning	865,379	1,890,000	870,000
Total	865,379	4,500,000	2,500,000
Reimbursable Fund Income: J00B01 DOT-State Highway Administration	8,500,000		

Provided that of the Special Fund Allowance, \$41,091,366 represents that share of Programs Open Space revenues available for State projects and \$22,687,940 represents that share of Program Open Space revenues available for local programs. These amounts may be used for any State projects or local share authorized in Chapter 403, Laws of Maryland, 1969 as amended, or in Chapter 81, Laws of Maryland 1984; Chapter 106, Laws of Maryland 1985; Chapter 109, Laws of Maryland, 1986; Chapter 121, Laws of Maryland, 1987; Chapter 10, Laws of Maryland, 1988; Chapter 14, Laws of Maryland, 1989; Chapter 409, Laws of Maryland, 1990; Chapter 3, Laws of Maryland, 1991; Chapter 4, 1st Special Session, Laws of Maryland, 1992; Chapter 204, Laws of Maryland, 1993; Chapter 8, Laws of Maryland, 1994; Chapter 7, Laws of Maryland, 1995; Chapter 13, Laws of Maryland, 1996; Chapter 3, Laws of Maryland, 1997; Chapter 109, Laws of Maryland, 1998; Chapter 118, Laws of Maryland, 1999; Chapter 204, Laws of Maryland, 2000; Chapter 102, Laws of Maryland, 2001; Chapter 290, Laws of Maryland, 2002; Chapter 204, Laws of Maryland, 2003; or Chapter 432, Laws of Maryland, 2004, Chapter 445, Laws of Maryland, 2005 Chapter 46, Laws of Maryland, 2006; Chapter 488, Laws of Maryland, 2007; Chapter 336, Laws of Maryland, 2008; Chapter 485, Laws of Maryland, 2009; Chapter 483, Laws of Maryland, 2010; Chapter 396, Laws of Maryland, 2011; Chapter 444, Laws of Maryland, 2012; Chapter 424, Laws of Maryland, 2013 and for any State land acquisition projects as provided in the Capital Budget volume of the state budget books.

K00A06.01 LICENSING AND REGISTRATION SERVICE

PROGRAM DESCRIPTION

The Licensing and Registration Service is responsible for the collection of special funds from the sale of recreational hunting and fishing licenses, the issuance of commercial fishing licenses, the titling and registration of boats, the issuance of documented vessel decals, the sale of off-road vehicle permits, and the collection of the vessel excise tax.

MISSION

The Licensing and Registration Service will maximize customer service as it provides for the implementation of the State Boat Act and the issuance of commercial and recreational licenses.

VISION

The Licensing and Registration Service will offer increased customer convenience by implementing on-line services and otherwise streamlining its operations so that maximum customer service can be provided in a fiscally prudent manner.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse workforce and efficient operations.

Objective 1.1 Reduce average paperwork completion cycle to 9 days by 2015.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of commercial fishing authorizations processed	21,666	23,794	21,700	21,700
Number of recreational fishing items processed	499,084	460,292	480,000	480,000
Number of vessel items processed	140,707	167,804	145,000	150,000
Number of hunting items processed	373,307	373,792	374,000	375,000
Quality: Average paperwork completion cycle (days)	11	11	11	11

LICENSING AND REGISTRATION SERVICE

K00A06.01 LICENSING AND REGISTRATION SERVICE

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	34.00	34.00	34.00
Number of Contractual Positions	1.80	2.80	2.80
01 Salaries, Wages and Fringe Benefits	2,034,076	2,216,478	2,289,119
02 Technical and Special Fees	63,368	88,824	95,457
03 Communication	138,086 3,677 19,180 2,086 453,267 17,125 6,608 282,954 922,983 3,020,427	155,994 5,259 20,751 5,421 683,491 24,300 14,014 294,765 1,203,995 3,509,297	178,236 6,924 26,132 3,259 903,134 27,350 7,620 288,441 1,441,096 3,825,672
Special Fund Income: K00309 Deer Stamp Account	13,700 473,800 13,700 374,100 318,227 180,400 1,646,500 3,020,427	13,500 504,150 16,000 426,047 373,000 211,000 1,965,600 3,509,297	10,000 500,000 16,000 791,672 373,000 170,000 1,965,000 3,825,672

SUMMARY OF NATURAL RESOURCES POLICE

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	306.00	306.00	312.00
Total Number of Contractual Positions	10.85	10.85	10.85
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	29,614,901 492,583 9,048,547	35,166,436 511,365 6,911,582	33,562,015 521,790 6,614,701
Original General Fund Appropriation	25,271,692 -450,000	26,713,022 1,009,836	
Net General Fund Expenditure	24,821,692 6,994,854 4,638,337 2,701,148	27,722,858 7,814,919 5,028,121 2,023,485	28,576,156 7,488,200 4,634,150
Total Expenditure	39,156,031	42,589,383	40,698,506

K00A07.01 GENERAL DIRECTION - NATURAL RESOURCES POLICE

PROGRAM DESCRIPTION

The General Direction Program consists of the Office of the Superintendent, Office of Administrative Services and the Bureau of Support Services. The Office of the Superintendent is responsible for the overall administration, direction, and coordination of the Natural Resources Police and serves as the supervisory entity for the Internal Affairs Unit and Special Operations Division, including Homeland Security. The Office of Administrative Services provides agency support in the areas of personnel management, fiscal services and procurement. The Bureau of Support Services provides records maintenance, planning, research, communications services, mandated education programs, training to agency personnel, and fleet management.

MISSION

The Maryland Natural Resources Police serves as a public safety agency with statewide authority to enforce all conservation, boating and criminal laws, as well as to provide primary law enforcement services for Maryland's state parks, state forests, and public lands owned by the Maryland Department of Natural Resources. The agency is also responsible for maritime and rural search and rescue, and is designated as the State's lead agency for homeland security on Maryland waters. In all of its operations and activities, the Natural Resources Police strives to provide superior service to all of Maryland's citizens and visitors who enjoy the State's natural resources.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the main stem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Preserve and protect Maryland's aquatic and wildlife habitats and populations.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of conservation inspections conducted	162,157	147,612	150,000	150,000
Efficiency: Number of conservation inspections per officer	1,074	923	950	950

Goal 2. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 2.1 Ensure safe and enjoyable recreational opportunities for boaters, hunters, park visitors and others participating in outdoor recreation activities by providing comprehensive and easily accessible education programs and by actively policing the State's lands and waterways.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of hunter/boating education classes	433	451	430	430
Number of hunters checked	16,482	13,767	14,000	14,000
Number of boating/hunting safety certificates issued	15,540	19,488	19,000	19,000
Number of boating inspections	38,129	31,337	33,000	33,000
Outcome: Number of boating accidents	168	123	145	145
Number of people injured in boating accidents	127	79	100	100
Number of people killed in boating accidents	9	13	12	12
Number of hunting accidents	15	24	15	15
Number of people injured in hunting accidents	13	19	13	13
Number of people killed in hunting accidents	0	2	1	I
Number of people injured in parks	151	109	130	130
Number of people killed in parks	7	3	5	5

K00A07.01 GENERAL DIRECTION - NATURAL RESOURCES POLICE (Continued)

Objective 2.2 Ensure safe and enjoyable recreational opportunities for boaters, hunters, park visitors and others participating in outdoor recreation activities by providing effective law enforcement services as a public safety agency.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of law enforcement officers	165	160	160	160
Output: Number of law enforcement contacts ¹	307,496	261,250	260,000	260,000
Number of law enforcement citations/warnings	27,157	35,712	35,000	35,000
Uniform Crime Report data – Part 1 Crimes ²	99	245	120	120

Objective 2.3 Develop and implement comprehensive Maritime Homeland Security strategies and programs designed to ensure a safe and secure environment for Maryland citizens and visitors alike.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of Homeland Security sites	30	30	30	30
Output: Number of Homeland Security patrol checks	9,318	7,061	7,000	7,000
Efficiency: Number of Homeland Security checks per site	310	235	233	233

¹ Number of law enforcement contacts includes contacts on private and state-owned lands.

² Part 1 crimes include homicide, forcible rape, assault, burglary, and arson.

K00A07.01 GENERAL DIRECTION — NATURAL RESOURCES POLICE

Appropriation Statement:			
•	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	73.00	71.00	71.00
Number of Contractual Positions	5.00	5.00	5.00
01 Salaries, Wages and Fringe Benefits	6,536,703	7,620,797	7,488,387
02 Technical and Special Fees	235,606	232,226	239,220
03 Communication	114,442 18,495 95,076 714,465 1,239,574 967,597 579,602 606,404 250	104,133 12,775 82,696 419,699 987,186 670,593 45,948 2,209,844	157,468 12,775 100,905 448,764 1,312,274 931,962 48,548 141,834
13 Fixed Charges	78,146 175,477	94,728	100,057
Total Operating Expenses	4,589,528	4,627,602	3,254,587
Total Expenditure	11,361,837	12,480,625	10,982,194
Original General Fund Appropriation Transfer of General Fund Appropriation	4,827,351 735,000	6,302,474 99,879	
Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure	5,562,351 1,091,896 2,090,570 2,617,020	6,402,353 1,215,490 2,839,297 2,023,485	7,261,619 1,002,967 2,717,608
Total Expenditure	11,361,837	12,480,625	10,982,194
Special Fund Income: K00326 Private Donation	339,131 728,858 23,907 1,091,896	113,700 1,101,790 1,215,490	113,700 889,267
			<u></u>
Federal Fund Income: 15.611 Wildlife Restoration	552,015 1,437,555 101,000 2,090,570	623,746 1,391,368 824,183 2,839,297	625,000 1,225,608 867,000 2,717,608
Reimbursable Fund Income: D50H01 Military Department Operations and Maintenance K00A17 DNR-Fisheries Service	2,541,713 75,307	2,023,485	
Total	2,617,020	2,023,485	

K00A07.04 FIELD OPERATIONS – NATURAL RESOURCES POLICE

PROGRAM DESCRIPTION

The Field Operations Program consists of the Office of Field Operations, which is the agency's largest program. It is comprised of the Field Operations Bureau, the Investigations/Special Services Division and Special Operations Division.

MISSION

The Field Operations Program is responsible for the field enforcement and investigative activities of the Natural Resources Police. These activities include but are not limited to enforcing all laws and regulations of the State, including conservation and boating laws and regulations as they apply to fish, wildlife and the environment; the State Boat Act; and the conduct of all enforcement and investigative activities occurring in state parks and other lands owned or controlled by the Department of Natural Resources.

The Field Operations program shares the same goals, objectives and performance measures found in K00A07.01 Natural Resources Police – General Direction.

K00A07.04 FIELD OPERATIONS — NATURAL RESOURCES POLICE

Appropriation Statement:			
Appropriation Detection.	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	233.00	235.00	241.00
Number of Contractual Positions	5.85	5.85	5.85
01 Salaries, Wages and Fringe Benefits	23,078,198	27,545,639	26,073,628
02 Technical and Special Fees	256,977	279,139	282,570
03 Communication	267,584 30,339 114,023 2,478,761 634,271 254,902 108,391 351,560 33,929 185,259 4,459,019 27,794,194 20,444,341 -1,185,000 19,259,341	159,595 15,913 85,415 1,732,474 165,482 93,925 5,545 25,631 2,283,980 30,108,758 20,410,548 909,957 21,320,505	239,825 34,537 123,392 2,289,003 286,027 236,673 104,000 22,845 23,812 3,360,114 29,716,312
Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure Total Expenditure	5,902,958 2,547,767 84,128 27,794,194	6,599,429 2,188,824 30,108,758	6,485,233 1,916,542 29,716,312
Special Fund Income: K00312 Fisheries Research and Development Fund	2,137,036 180,878 108,567 545,385 707,917 2,100,000 123,175	2,564,429 90,000 360,000 755,000 730,000 2,100,000	2,800,000 90,000 695,233 800,000 2,100,000
Total	5,902,958	6,599,429	6,485,233
Federal Fund Income: 11.426 Financial Assistance for National Centers for Coastal Ocean Science	502,686 230,335 1,610,211 204,535	525,000 73,663 1,590,161	400,000 73,663 1,442,879
Total	2,547,767	2,188,824	1,916,542
Reimbursable Fund Income: K00A17 DNR-Fisheries Service	84,128		

SUMMARY OF ENGINEERING AND CONSTRUCTION

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	40.00	40.00	41.00
Total Number of Contractual Positions	3.00	2.00	3.00
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	3,263,423 66,442 776,717	3,449,706 45,301 2,992,350	3,632,980 99,079 1,432,064
Original General Fund Appropriation		762,615 8,966	
Net General Fund Expenditure	4,078,440 28,142	771,581 5,358,777 356,999	89,323 4,868,081 206,719
Total Expenditure	4,106,582	6,487,357	5,164,123

K00A09.01 GENERAL DIRECTION – ENGINEERING AND CONSTRUCTION

PROGRAM DESCRIPTION

The General Direction personnel are responsible for operational, administrative, project management, and engineering/technical support for all capital development and critical maintenance projects located on lands owned by the Department of Natural Resources. In addition, the program provides technical support to local jurisdictions as deemed necessary by the Department.

MISSION

To provide professional quality engineering, project management, and in-house construction services for DNR in a costeffective and timely manner in support of the Departmental goals and objectives for the benefit of Maryland's natural resources and the general public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 1.1 Annually provide administrative, engineering, project management, and in-house construction support for DNR with primary emphasis on the maintenance, limited development, and safe use of the Department's State owned facilities and infrastructures.

2012	2013	2014	2015
Actual	Actual	Estimated	Estimated
132	65	75	75
80	70	61	71
259	220	205	215
346	393	250	255
93%	93%	96%	96%
91%	88%	95%	95%
90%	95%	95%	95%
	Actual 132 80 259 346 93% 91%	Actual Actual 132 65 80 70 259 220 346 393 93% 93% 91% 88%	Actual Actual Estimated 132 65 75 80 70 61 259 220 205 346 393 250 93% 93% 96% 91% 88% 95%

K00A09.01 GENERAL DIRECTION — ENGINEERING AND CONSTRUCTION

Appropriation Statement:			
THE TOTAL CONTRACTOR OF THE TOTAL CONTRACTOR OT THE TOTAL CONTRACTOR OF THE TOTAL CONTRACTOR OT THE TOTAL CONTRACTOR OF THE TO	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	40.00	40.00	41.00
Number of Contractual Positions	3.00	2.00	3.00
01 Salaries, Wages and Fringe Benefits	3,263,423	3,449,706	3,632,980
02 Technical and Special Fees	66,442	45,301	99,079
03 Communication	24,950 107,221 18,744 300,092 59,670 66,457 1,357 1,400 137,682 59,144	22,739 75,955 16,981 355,700 190,736 77,345	25,019 67,311 19,070 271,876 223,521 63,127 2,625 149,555 109,960
Total Operating Expenses	776,717	992,350	932,064
Total Expenditure	4,106,582	4,487,357	4,664,123
Original General Fund Appropriation	4,078,440	762,615 8,966 771,581 3,358,777	89,323 4,368,081
Reimbursable Fund Expenditure Total Expenditure	4,106,582	356,999 4,487,357	206,719 4,664,123
Special Fund Income: K00313 Forest and Park Reserve Fund	1,214,366 514,654 2,349,420 4,078,440	273,371 883,309 2,202,097 3,358,777	584,081 1,584,000 2,200,000 4,368,081
Reimbursable Fund Income: K00A14 DNR-Watershed Services	28,142	356,999	206,719

K00A09.06 OCEAN CITY MAINTENANCE - ENGINEERING AND CONSTRUCTION

PROGRAM DESCRIPTION

The Ocean Beach Maintenance Fund was established to provide funding to maintain the Atlantic Coast beaches of the State of Maryland and the Beach Erosion Control District.

MISSION

Provide overall project management and funding to complete required on-going maintenance as well as periodic beach nourishment projects.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 1.1 Partner with the Town of Ocean City, Worcester County, and the U.S. Army Corps of Engineers to maintain the Atlantic Coast beaches of the State of Maryland and the Beach Erosion Control District.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Local government funding (Ocean City and Worcester				
County each provide \$500,000 per year)	\$200,000	\$0	\$0	\$500,000
Anticipated 4th year nourishment project with 53 percent of				
funds contributed by U.S. Army Corps of Engineers ¹	ı	1 (\$11,000,000	1
Output: Completed maintenance projects (including monitoring				
and dune maintenance)	2	1	3	1
Cost of projects completed	\$500,000	\$226,800	\$12,600,000	\$300,000
Outcome: Percent of Beach Fund projects completed	100%	100%	100%	100%

¹ The State's contribution to the project is provided once every four years. Fiscal year 2014 beach nourishment to be completed with 100 percent federal dollars via Hurricane Sandy restoration funding.

K00A09.06 OCEAN CITY MAINTENANCE — ENGINEERING AND CONSTRUCTION

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
08 Contractual Services		2,000,000	500,000
Total Operating Expenses		2,000,000	500,000
Total Expenditure		2,000,000	500,000
Special Fund Expenditure		2,000,000	500,000
Special Fund Income: K00324 Ocean Beach Replenishment Account		2,000,000	500,000

K00A10.01 CRITICAL AREA COMMISSION

PROGRAM DESCRIPTION

The purpose of the Commission is to foster more environmentally protective development activity in sensitive shoreline areas on the Chesapeake and Atlantic Coastal Bays and to minimize damage to water quality and the natural habitat. The law establishing the Commission provides for the implementation of a resource protection program on a cooperative basis between the State and affected local governments, with local governments establishing and administering their programs in a consistent and uniform manner, subject to State criteria and oversight. The primary activities of the Commission are: 1) reviewing local development proposals; 2) providing technical planning assistance to local governments; 3) promoting water quality and habitat protection; 4) approving amendments to local programs; and 5) providing grants to 54 local governments for implementation of their local Critical Area Programs.

MISSION

To foster environmentally protective development activity in sensitive shoreline areas on the Chesapeake and Atlantic Coastal Bays and to minimize damage to water quality and the natural habitat.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustain populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Review development proposals along the Critical Area shorelines of the Chesapeake and Atlantic Coastal Bays to assess impacts to water quality and fish, plant and wildlife habitats.

	2012	2013	2014	2015	
Performance Measures	Actual	Actual	Estimated	Estimated	
Input: Number of site visits on development proposals and appearances					
at local planning commission and board of appeals hearings	64	52	60	60	
Output: The number of projects reviewed and technical information					
given to local governments to improve quality	771	681	650	650	

Objective 1.2 Complete comprehensive reviews of local Critical Area Programs to assure consistency with law and regulations.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of local Critical Area Programs	64	64	64	64
Output: Comprehensive reviews completed	10	5	10	5
Outcome: Critical Area Programs that have been comprehensively reviewed during six-year cycle and are fully consistent with				
Critical Area regulations and amendments to the law	64	5	15	20

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New six-year cycle begins with fiscal year 2013.

CRITICAL AREA COMMISSION

K00A10.01 CRITICAL AREA COMMISSION

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	15.00	15.00	15.00
Number of Contractual Positions	1.80	2.20	2.40
01 Salaries, Wages and Fringe Benefits	1,245,992	1,356,613	1,370,906
02 Technical and Special Fees	17,059	77,841	79,333
03 Communication 04 Travel	15,230 6,250 9,760 2,557 166,219 7,662 2,122 263,900 127,998 601,698	27,602 7,027 9,829 3,255 197,114 15,835 243,900 129,042 633,604 2,068,058	16,155 7,027 10,316 3,298 200,889 12,138 4,188 243,900 140,734 638,645 2,088,884
Original General Fund Appropriation	1,918,021 -36,000 1,882,021 23,902 1,858,119 6,630 1,864,749	2,045,756 22,302 2,068,058 2,068,058 2,068,058	2,088,884
Special Fund Income: swf325 Budget Restoration Fund	6,630		

SUMMARY OF BOATING SERVICES

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	39.00	40.00	40.00
Total Number of Contractual Positions	6.40	7.80	10.20
Salaries, Wages and Fringe Benefits	3,280,622 176,576 5,130,362	3,324,143 347,222 7,121,494	3,358,243 425,929 8,184,196
Special Fund ExpenditureFederal Fund Expenditure	7,595,639 902,606 89,315	8,115,342 2,647,517 30,000	10,478,468 1,489,900
Total Expenditure	8,587,560	10,792,859	11,968,368

K00A11.01 BOATING SERVICES

PROGRAM DESCRIPTION

Boating Services is comprised of the Boating Facilities and Access Planning Division, Boating Implementation Division, and Hydrographic Operations. Boating Facilities and Access Planning is responsible for completing boating access studies, site plans, water trail plans and developing associated publications, coordinating the Clean Marina Initiative and Pumpout program, overseeing management of two marinas, and providing staff support to the State Boat Act Advisory Committee. Boating Implementation is responsible for providing grants and technical assistance to develop new and/or improve existing public boating access facilities using sustainable construction practices, dredging navigation channels, acquiring fire, rescue and patrol vessels, and purchasing, installing, and operating of marine sewage pumpout facilities. Hydrographic Operations is responsible for placing regulatory markers and navigation aids in support of natural resource areas and the boating public as well as providing charting and ice-breaking services for the Department.

MISSION

To foster the sustainable development, use and enjoyment of all Maryland waterways in cooperation with Federal, State, and local government agencies for the benefit of the general boating public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.

Objective 1.1 Ensure the preservation and protection of living resources and aquatic habitat by providing comprehensive surveys, charts, and markings of State waterways.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of living resource and aquatic habitat regulatory				
signs, buoys, markers placed/maintained	1,606	1,632	1,715	1,715
Number of oyster habitat and oyster location surveys completed	937	167	381	381
Outcome: Number of rivers and creeks protected	248	248	248	248
Number of violation cases supported	114	171	114	114

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers.

Objective 2.1 Certify five additional Clean Marinas annually.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Clean marinas certified	5	5	5	5
Outcome: Cumulative number of clean marinas in State				
adopting best management practices to prevent pollution				
(accounting for those that are decertified over time)	148	150	154	158

Objective 2.2 To provide grants for the purchase and installation of marine sewage pumpout stations.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Total number of marinas estimated in the State	600	600	600	600
Output: Number of grants awarded for marine sewage pumpout stations	17	13	15	15
Total number of pumpout stations operating in the State	347	360	365	375
New pumpout stations installed	1	1	2	2
Pumpout stations replaced or upgraded	16	12	13	13

K00A11.01 BOATING SERVICES (Continued)

Objective 2.3 Review and provide comment on comprehensive plans, facility plans and individual projects to ensure consistency with statewide boating and public access plans and initiatives, and to encourage implementation and utilization of compliance and best management practices.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Plans or projects sent to Boating Services for review or comment	50	45	45 ¹	45 ¹
Output: Number of plans or projects reviewed	50	45	45 ¹	45 ¹

Goal 3. Natural Resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 3.1 Provide educational materials and tools to recreational boaters to prevent pollution.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of boater education items distributed	11,000	10,000	10,000	10,000
Cumulative number of Maryland boaters provided with				
pollution prevention materials or tools	127,000	137,000	147,000	157,000

Goal 4. Diverse outdoor recreation opportunities for Maryland citizens and visitors.

Objective 4.1 Ensure safe and enjoyable recreational opportunities for boaters and others participating in outdoor recreation activities by providing comprehensive navigational and informational markings of State waterways.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of navigational and informational signs, buoys,				
markers placed/maintained	2,344	2,610	2,344	2,400
Number of river system navigational channels marked	289	312	289	312
Number of public safety zones marked	77	126	77	77

Objective 4.2 Coordinate with Departmental units and other Federal, State and local agencies to develop assessments of existing and potential boating access sites and maps for the general boating public.¹

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Potential public access boating sites identified	5	5	5	5
Miles of water trails designated	0	0	0	0
Number of projects provided technical assistance	20	22	22	20
Cumulative miles of water trails established in State	695	695	695	695
Water trail publications and/or plans produced	5	2	2	2
Number of water trail maps and guides distributed	4,514	4,830	4,900	5,000
Number of promotional and best practice publications distributed	1,500	1,724	1,925	2,500

Objective 4.3 To annually provide new or enhanced public boating access sites throughout the State.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of waterway projects funded annually	74	42	10	20
Number of projects incorporating sustainable components	39	23	7	16
Number of public boating sites enhanced or created	58	39	24	18

¹ The responsibilities for boating access studies, site plans, water trail plans, and associated publications, have been transferred along with staff to the Chesapeake and Coastal Services Unit (Unit 14) to enable easier access to mapping services and planning support. Beginning in fiscal year 2015, objective 2.3 and goal 4.2 will be reported under Chesapeake and Coastal Services.

K00A11.01 BOATING SERVICES (Continued)

Objective 4.4 Support the Maryland State Boat Act Advisory Committee in reviewing and implementing regulations affecting the equipment and operation of vessels in Maryland waters.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of proposed boating regulations received	4	3	3	4
Number of regular Committee meetings held	4	3	4	4
Number of public hearings held	1	2	2	2
Number of field surveys completed	10	12	12	12

Objective 4.5 Ensure that State-owned and state-leased marina facilities remain intact and viable. Oversee the completion of capital projects at these facilities and represent the Department's interests.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of long-term slip leases realized	303	340	350	334
Number of transient slip leases realized	635	775	855	933
Cumulative number of long-term slip leases:				
Somers Cove Marina	211	230	230	230
Fort Washington Marina	92	110	120	104
Total	303	340	350	334
Cumulative number of transient vessels visiting the facility:				
Somers Cove Marina	600	725	800	875
Fort Washington Marina	35	50	55	58
Total	635	775	855	933

BOATING SERVICES

K00A11.01 BOATING SERVICES

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	39.00	40.00	40.00
Number of Contractual Positions	6.40	7.80	10.20
01 Salaries, Wages and Fringe Benefits	3,280,622	3,324,143	3,358,243
02 Technical and Special Fees	176,576	347,222	425,929
O3 Communication O4 Travel O6 Fuel and Utilities O7 Motor Vehicle Operation and Maintenance O8 Contractual Services O9 Supplies and Materials O1 Equipment—Replacement O1 Equipment—Additional O1 Equipment—Additional O1 Fixed Charges Total Operating Expenses Total Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure Total Expenditure Total Expenditure	17,268 13,774 24,621 448,548 981,583 204,968 147,265 3,749 375,000 86,711 2,303,487 5,760,685 5,327,639 343,731 89,315 5,760,685	40,385 41,436 20,671 1,078,798 1,165,590 454,096 55,025 16,109 325,000 84,384 3,281,494 6,952,859 6,375,342 547,517 30,000 6,952,859	39,825 43,785 26,467 1,070,912 1,092,227 438,246 51,575 9,108 325,000 87,051 3,184,196 6,968,368 6,478,468 489,900
Special Fund Income: K00326 Private Donation K00342 Waterway Improvement Fund Total	153,993 5,173,646 5,327,639	155,202 6,220,140 6,375,342	185,000 6,293,468 6,478,468
Federal Fund Income: 15.605 Sport Fish Restoration	17,019 326,712 343,731	49,087 498,430 547,517	49,000 440,900 489,900
Reimbursable Fund Income: J00B01 DOT-State Highway Administration	89,315 89,315	30,000	

BOATING SERVICES

K00A11.02 WATERWAY IMPROVEMENT CAPITAL PROJECTS

Program Description:

This program shares the program description, mission, goals, objectives, and performance measures of Program K00A11.01 Boating Services. It is administered by Boating Services and carries out mandated waterway improvement capital projects.

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
08 Contractual Services	2,826,875	3,840,000	5,000,000
Total Operating Expenses	2,826,875	3,840,000	5,000,000
Total Expenditure	2,826,875	3,840,000	5,000,000
Special Fund ExpenditureFederal Fund Expenditure	2,268,000 558,875	1,740,000 2,100,000	4,000,000 1,000,000
Total Expenditure	2,826,875	3,840,000	5,000,000
Special Fund Income: K00342 Waterway Improvement Fund	2,268,000	1,740,000	4,000,000
Federal Fund Income:			
15.605 Sport Fish Restoration	491,485	500,000	784,167
15.614 Coastal Wetlands Planning, Protection and Resto- ration Act	2,390		
15.622 Sportfishing and Boating Safety Act	65,000	1,600,000	215,833
Total	558,875	2,100,000	1,000,000

SUMMARY OF RESOURCE ASSESSMENT SERVICE

	2013 Actual	2014 Appropriation	2015 Allowance
Total Number of Authorized Positions	84.00	83.00	83.00
Total Number of Contractual Positions	7.80	10.10	7.60
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	7,313,316 241,747 9,534,899	7,290,055 356,849 9,747,057	7,541,796 256,926 9,537,922
Original General Fund Appropriation Transfer/Reduction	3,255,441 500,000	3,285,375 -48,453	
Net General Fund Expenditure	3,755,441 9,000,274 1,345,949 2,988,298	3,236,922 8,906,903 1,725,728 3,524,408	3,546,559 9,028,113 1,655,279 3,106,693
Total Expenditure	17,089,962	17,393,961	17,336,644

K00A12.05 POWER PLANT ASSESSMENT PROGRAM - RESOURCE ASSESSMENT SERVICE

PROGRAM DESCRIPTION

The Power Plant Assessment Program functions to ensure that Maryland meets its electricity demands at reasonable costs while protecting the State's valuable natural resources. It provides a continuing program for evaluating electric generation issues and recommending responsible long-term solutions.

MISSION

To assist in assuring that the State is provided with adequate electricity at reasonable costs and minimal impact to Maryland's environment by preparing conclusions and recommendations for management and regulatory actions based on scientific data collection and analysis.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Healthy Maryland watershed lands, streams and non-tidal rivers.

Objective 1.1 Every year complete assessments, prepare and issue consolidated recommendations to minimize social, economic and physical impacts of new energy facilities.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of applications and pre-applications for new power				
plant and transmission line projects under review ¹	42	34	44	35
Output: Number of hearings to which recommendations were submitted	42	34	44	35

Objective 1.2 On an annual basis identify major environmental and public health issues resulting from electricity generation and implement projects and investigations to improve the quality of air, land, and water resources.²

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Major power plant issues	18	18	18	18
Output: Research publications and active research and development				
projects addressing aspects of these issues	83	90	90	80

Objective 1.3 Perform biennially a cumulative environmental impact assessment of Maryland's existing power plants on Maryland's natural resources. ³

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of existing power plant assets	57	57	57	57
Output: Biennial environmental impact assessments completed	3	1	3	1

¹ Applications are tracked by submission date (fiscal year). Decrease in number of new projects/hearings reflects decisions by energy developers to withdraw applications – often due to reduced energy load, changes in economic conditions and reduced financing for new energy facilities.

² The Division is required by statute to identify major issues and carry out assessment, research and development. Research projects address a wide array of issues, including using biomass fuel, climate change and carbon sequestration, air quality compliance, new technologies and the use of coal combustion projects.

³ The Division is required by statute to biennially report to the General Assembly a cumulative environmental assessment of the impact of energy on the environment.

K00A12.05 POWER PLANT ASSESSMENT PROGRAM — RESOURCE ASSESSMENT SERVICE

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	10.00	10.00	10.00
Number of Contractual Positions		1.20	1.20
01 Salaries, Wages and Fringe Benefits	1,030,017	1,027,670	1,067,227
02 Technical and Special Fees		16,344	16,895
03 Communication 04 Travel 06 Fuel and Utilities 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges 14 Land and Structures	7,566 5,609 2,826 5,306,093 5,356 1,170 11,820 10,000 45,748 241	11,732 2,100 3,000 5,073,103 23,261 5,525 3,835 35,000 47,000 7,000	11,675 2,100 3,000 4,968,374 23,261 5,475 3,835 35,000 47,000
Total Operating Expenses	5,396,429	5,211,556	5,099,720
Total Expenditure	6,426,446	6,255,570	6,183,842
Special Fund Expenditure	6,426,446	6,255,570	6,183,842
Special Fund Income: K00310 Environmental Trust Fund K00326 Private Donation	6,196,446 230,000	6,255,570	6,183,842
Total	6,426,446	6,255,570	6,183,842

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT - RESOURCE ASSESSMENT SERVICE

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Healthy aquatic habitat in Maryland's tidal waters.

Objective 1.1 Collect water quality, habitat and biological resource samples, process and manage these data to 1) Increase understanding of Maryland's complex tidal systems to better target restoration and protection areas, 2) Track progress towards meeting State and federal watershed restoration goals and 3) Produce and distribute technical assessments.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Months of continuous water quality monitoring ¹	308	280	280	280
Chesapeake Bay sampling events completed ¹	1,200	1,100	1,100	1,100
Coastal Bays sampling events completed ¹	504	504	504	504
Output: Technical assessment reports completed	13	6	9	9
SAV species assessments conducted and invasive species				
control efforts implemented	5	5	5	5
Number of SAV propagation projects	2	2	2	2

Objective 1.2 Annually produce technical assessments on Harmful Algal Bloom (HAB) distribution and prevalence for Maryland's waters extending our understanding of HAB interactions with living resources, development of new management strategies and providing timely information to the public and agencies charged with protecting public health.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of tributaries with Harmful Algal Blooms ²	12	6	12	12
Percent of Harmful Algal Bloom report responses	100%	100%	100%	100%
Number of samples tested for algal toxins or toxic activity ¹	48	20	50	50
Outcome: Number of HAB species with bloom forecasts	3	3	3	3
Number of fish or human health events reported/responses ³	20	20	20	20

Goal 2. Healthy aquatic habitat in Maryland's non-tidal waters.

Objective 2.1 Annually collect samples and assess the water quality, physical habitat, biotic integrity and riparian zone conditions of Maryland's streams and non-tidal rivers.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Water chemistry samples collected	1,013	$1,090^4$	1,048	1,048
Long-term benthic invertebrate samples collected and identified	775	700	700	700
Output: Number of statewide assessments completed	1	1	1	1
Non-tidal SAV assessments and invasive plant control efforts	7	7	7	7

Weather conditions (ice/snow cover; high winds, very low tides) prevented the collection of some samples.

² Number of tributaries with harmful algae detected out of 16 Chesapeake Bay and 5 Coastal Bays tributaries assessed through phytoplankton monitoring program.

Based on fish kill and algal bloom tracking system results.

⁴ Based on an accounting of non-tidal samples collected through federal fiscal year 2013.

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT - RESOURCE ASSESSMENT SERVICE (Continued)

Objective 2.2 Establish a comprehensive ecosystem-based program to increase critical fisheries reproduction and habitat elements.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of sentinel sites sampled ¹	35	29	29	29
Number of sites where Maryland Biological Stream Survey				
benthic, fish, herpetofauna, and habitat samples are collected ²	200	95	200	200
Output: Number of statewide assessments completed	1	0	0	0
Number of volunteer benthic samples collected and processed ³	500	362	400	400
Number of freshwater watersheds with data available	57	37	50	50
Number of sites evaluated for regulatory listing ²	200	95	200	200

Objective 2.3 Assess the ecological and potential human health impacts of mercury deposition associated with power plant emissions on Maryland's watershed.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of water bodies assessed	14	14	14	14

¹ The number of sentinel sites sampled beginning in 2013 was reduced because of reduced funding support from the Wildlife and Heritage Service.

² Time and effort were used to plan for the Round Four Maryland Biological Stream Survey (MBSS) in 2013, and to test additional protocols to be added during Round Four (starting in 2014). Although the number of sites was reduced, efforts were spent on more detailed physical habitat, herpetofauna sampling surveys and certification audits.

³ The number of volunteer benthic samples declined in 2013 due to limited staff and fewer training sessions.

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT — RESOURCE ASSESSMENT SERVICE

Appropriation Statement:

другорганов ошенене.	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	55.00	54.00	54.00
Number of Contractual Positions	6.50	7.50	5.00
01 Salaries, Wages and Fringe Benefits	4,494,245	4,485,687	4,686,601
02 Technical and Special Fees	189,648	275,274	178,360
03 Communication 04 Travel	15,708 42,019 12,608 173,457 2,020,935 157,440 11,154 29,138 475,000 388,765	27,110 37,359 14,845 179,763 2,174,910 248,904 35,368 70,045 475,000 394,284	19,351 33,607 13,117 141,042 2,167,928 204,566 27,118 51,080 475,000 404,236
Total Operating Expenses	3,326,224	3,657,588	3,537,045
Total Expenditure	8,010,117	8,418,549	8,402,006
Original General Fund Appropriation Transfer of General Fund Appropriation	2,252,162 385,000	2,305,820 64,310	
Net General Fund Expenditure	2,637,162 2,077,549 1,204,016 2,091,390	2,241,510 2,259,143 1,631,519 2,286,377	2,360,955 2,335,402 1,543,670 2,161,979
Total Expenditure	8,010,117	8,418,549	8,402,006

K00A12.06 MONITORING AND ECOSYSTEM ASSESSMENT — RESOURCE ASSESSMENT SERVICE

Special Fund Income:			
K00310 Environmental Trust Fund	1,941,406	2,202,143	2,224,402
K00326 Private Donation	127,865	57,000	111,000
swf325 Budget Restoration Fund	8,278		
Total	2,077,549	2,259,143	2,335,402
Federal Fund Income:			
VC.K00 Various Federal Contracts		15,000	
11.457 Chesapeake Bay Studies		48,897	
11.478 Center for Sponsored Coastal Ocean Research-			
Coastal Program	26,248		
15.622 Sportfishing and Boating Safety Act	2,614		
15.630 Coastal Program		4,063	15,000
15.944 Natural Resource Stewardship	7,014	7,000	7,000
66.466 Chesapeake Bay Program	1,168,140	1,556,559	1,521,670
Total	1,204,016	1,631,519	1,543,670
Reimbursable Fund Income:			
			100.000
J00D00 DOT-Maryland Port Administration	97.920	50,000	50,000
K00A04 DNR-Maryland Park Service	35,907	77,300	77,300
K00A14 DNR-Watershed Services	693,122	1,077,749	850,468
K00A17 DNR-Fisheries Service	206,126	217.028	293,266
K00902 Reimbursement for Boat Rental	241,964	250,000	280,000
M00J02 DHMH-Laboratories Administration	11,954	250,000	200,000
R30B22 USM-College Park	5,785	10,000	
U00A04 MDE-Water Management Administration	784,070	434,900	333,600
U00A05 MDE-Science Services Administration	7 - 7 - 7 - 7	108,400	116,345
U10B00 Maryland Environmental Service	14,542	61,000	61,000
Total	2,091,390	2,286,377	2,161,979

K00A12.07 MARYLAND GEOLOGICAL SURVEY - RESOURCE ASSESSMENT SERVICE

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

- **Goal 1.** Sustainable populations of living resources and aquatic habitat in the mainstem of the Chesapeake Bay, tidal tributaries and Coastal Bays.
 - Objective 1.1 Investigate shoreline conditions, sediment physical and chemical characteristics, and sediment transport processes which impact aquatic habitation in the State's tidal waters, in support of the Department's commitments to the Chesapeake Bay and Coastal Bays programs, to maintain shipping channel access to the Port of Baltimore, and to support oyster restoration.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Reports on sediments, their chemical effects and capacity				
of dredged sediment placement sites	3	4	2	2
Report on substrate characteristics of Atlantic Coastal areas -				
offshore and Coastal Bays	0	2	4	3
Report on input and transport of sediments and nutrients from				
shore erosion	0	1	1	1
Identify acres of bottom suitable for oyster restoration or with				
recoverable shell source	30,000	40,000	40,000	35,000

Goal 2. Healthy Maryland watershed lands, streams and non-tidal rivers.

Objective 2.1 Study the water resources of Maryland in order to determine the quality and availability of its aquifers and surface waters and report results to the public, government agencies, and private organizations.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Stream gage, groundwater level and groundwater quality				
networks operated across the State	12	13	13	12
Wells monitored for groundwater levels and groundwater quality	460	473	480	480
Output: Study reports and project quarterly reports issued	28	22	24	21
Update databases on volume and quality of ground water suitable				
to supply Maryland counties	22	22	22	22
Assess and report on ground water subject to salt-water				
intrusion and recharge	2	1	1	1
Report on sediment transport and accumulation including				
associated chemicals	3	3	3	3

Objective 2.2 Determine the geologic factors affecting the distribution of Maryland's mineral, energy and land resources, and potential geologic hazards; and report the results to the public, government agencies and private organizations.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Produce quadrangle maps identifying geologic hazards	2	2	2	2
Report on characteristics and gas potential of the Marcellus Shale	1	1	1	1

K00A12.07 MARYLAND GEOLOGICAL SURVEY — RESOURCE ASSESSMENT SERVICE

Appropriation Statement:

••	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	19.00	19.00	19.00
Number of Contractual Positions	1.30	1.40	1.40
01 Salaries, Wages and Fringe Benefits	1,789,054	1,776,698	1,787,968
02 Technical and Special Fees	52,099	65,231	61,671
03 Communication. 04 Travel	28,314 11,545 51,746 15,980 643,984 26,988 3,377 29,369 943	23,299 15,125 46,459 14,829 749,682 25,749 2,020 750 877,913	24,126 10,050 39,650 10,690 780,530 14,198 2,500 19,413
Total Expenditure Original General Fund Appropriation. Transfer of General Fund Appropriation. Net General Fund Expenditure. Special Fund Expenditure. Federal Fund Expenditure. Reimbursable Fund Expenditure. Total Expenditure.	2,653,399 1,003,279 115,000 1,118,279 496,279 141,933 896,908 2,653,399	2,719,842 979,555 15,857 995,412 392,190 94,209 1,238,031 2,719,842	2,750,796 1,185,604 508,869 111,609 944,714 2,750,796

K00A12.07 MARYLAND GEOLOGICAL SURVEY — RESOURCE ASSESSMENT SERVICE

Special Fund Income:			
K00310 Environmental Trust Fund	238,484	80,705	81,504
K00319 Maryland Geological Survey Account	217,478	7,100	27,800
K00326 Private Donation	35,589	304,385	399,565
swf325 Budget Restoration Fund	4,728		
Total	496,279	392,190	508,869
Federal Fund Income:			
15.810 National Cooperative Geologic Mapping Program	29,723	60,009	77,409
15.814 National Geological and Geophysical Data Preser-			
vation Program	38,513	34,200	34,200
15.930 Chesapeake Bay Gateways Network	73,697		
Total	141,933	94,209	111,609
Reimbursable Fund Income:			
D13A13 Maryland Energy Administration		100,000	
J00B01 DOT-State Highway Administration	56,170	46.000	46,000
J00D00 DOT-Maryland Port Administration	66,236	106,000	106,000
K00A04 DNR-Maryland Park Service	,	•	20,000
K00A11 DNR-Boating Services	44,997	45,000	45,000
K00A14 DNR-Watershed Services	143,037	140,031	128,000
K00A17 DNR-Fisheries Service	216,658	265,000	282,714
U00A01 Department of the Environment	357,100	•	,
U00A04 MDE-Water Management Administration	•	536,000	317,000
U10B00 Maryland Environmental Service	12,710		
Total	896,908	1,238,031	944,714

K00A13.01 MARYLAND ENVIRONMENTAL TRUST

PROGRAM DESCRIPTION

The Maryland Environmental Trust (MET) promotes conservation of open space, primarily by accepting conservation easements on properties of environmental, scenic, historic, or cultural significance. MET's principal activities are conservation easement solicitation and stewardship, local land trust assistance, and small grants.

MISSION

To work with citizens and land trusts throughout Maryland to promote the conservation of open space for the benefit of this and all future generations, primarily by accepting conservation easements over properties of environmental, scenic, historic, or cultural significance.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To conserve and steward a statewide portfolio of ecologically valuable scenic, cultural and historical private and public lands.

Objective 1.1 Protect with conservation easements 800 additional acres annually¹, and seek to visually inspect (monitor) each easement property once annually using a variety of means.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of easements monitored annually	528	642	770	810
Outcome: Total acres protected by conservation easements	2,400	1,370	800^{2}	800
Total number of easements recorded ¹	17	9	8	8
Efficiency: Percent of easements monitored annually	51%	61%	72%	75%

Objective 1.2 Annually recruit, retain and train MET volunteers and local land trust staff and volunteers to monitor conservation easements.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of MET volunteer stewards	26	26	30	35
Number of easements monitored by MET volunteers	146	70^{3}	200	240
Number of easements monitored by local land trusts	81	249	275	290

Goal 2. Promote land conservation through training and education efforts targeted to both the general public and local land trust staff and volunteers.

Objective 2.1 Increase attendance of outreach sponsored workshops and training and the number of educational publications.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Workshop and conference attendance	200	205	210	220
Number of educational publications annually	4	9	12	14
Number of training/education events ⁴	4	4	5	7

¹ Decreased the number of acres from the previous estimate due to the economy and suspended federal tax incentives.

² Fiscal year 2014 estimated acreage is changed to be consistent with fiscal year 2014 BayStat estimates. In addition, national consultants in the land trust industry are predicting that the federal tax incentive for donated conservation easements will not be extended in 2014 or the future. Therefore, fiscal year estimates must be adjusted to account for a slow economic recovery and possible end to charitable contribution tax benefits in general.

³ The Volunteer Coordinator position was vacant for six months, resulting in a lapse of work assignments (monitoring materials) to program volunteers.

⁴ New measure for which data is not available for fiscal year 2012 and fiscal year 2013.

MARYLAND ENVIRONMENTAL TRUST

K00A13.01 MARYLAND ENVIRONMENTAL TRUST

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	9.00	9.00	9.00
Number of Contractual Positions	1.70	2.20	1.70
01 Salaries, Wages and Fringe Benefits	658,468	730,276	773,815
02 Technical and Special Fees	47,130	62,729	51,289
03 Communication 04 Travel	9,059 2,061 1,969 19,255 12,121 34,054 5,557 84,076	7,724 1,415 3,530 8,400 9,000 999,450 3,400 1,032,919	7,724 1,415 3,530 17,196 9,000 45,000 3,628 87,493
Total Expenditure	789,674	1,825,924	912,597
Original General Fund Appropriation	486,759 36,000 522,759 51,899	579,355 8,630 587,985 10,985	651,071 10,985
Reimbursable Fund Expenditure	215,016	1,226,954	250,541
Total Expenditure	789,674	1,825,924	912,597
Special Fund Income: K00318 Land Trust Grant Fundswf325 Budget Restoration Fund	49,347 2,552	10,985	10,985
Total	51,899	10,985	10,985
Reimbursable Fund Income: J00A01 Department of Transportation	35,000 133,000 47,016	35,000 969,450 137,397 85,107	35,000 137,397 78,144
Total	215,016	1,226,954	250,541

K00A14.02 CHESAPEAKE AND COASTAL SERVICES

PROGRAM DESCRIPTION

The Chesapeake and Coastal Services Unit (CCS), within the Department of Natural Resources, provides technical assistance, training, information, tools and science, and by administering state and federal funds to help the State and local communities restore local waterways; prepare for future storm events, shoreline change, and sea level rise, protect habitats, foster clean coastal industries or encouraging citizens to become caring stewards.

MISSION

To provide leadership in the development, protection and restoration of Chesapeake, coastal and ocean resources.

KEY GOALS, OBJECTIVES AND PERFORMANCE MEASURES

Goal 1. Accelerate the recovery of coastal resources through improved water quality.

Objective 1.1 Annually reduce coastal non-point source pollution from entering Chesapeake, coastal and ocean waters.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Funding available for technical assistance and implementation				
of coastal non-point pollution reduction projects (millions)	1	\$62.9	\$68	\$61.4
Output: Pounds of coastal non-point sources of Nitrogen (N) reduced				
through annual Best Management Plans (BMPs)	1	1,244,012	1,391,136	1,391,136
Pounds of coastal non-point sources of N reduced through land use				
change BMPs	1	93,466	92,104	83,164
Pounds of coastal non-point sources of Phosphorus (P) reduced				
through annual BMPs	1	8,086	7,968	7,194
Pounds of coastal non-point sources of P reduced through land use				
change BMPs	1	45,876	50,780	45,851
Pounds of coastal non-point sources of sediment (S) reduced				
through annual BMPs	1	168,636	189,478	171,087
Pounds of coastal non-point sources of S reduced through land use				
change BMPs	i	184,836,000	182,143,321	164,464,704
Outcome: Cumulative pounds of coastal non-point sources of N				
reduced through annual and structural land use change BMPs	ļ	1,337,478	1,576,706	1,659,870
Cumulative pounds of coastal non-point sources of P reduced				
through annual and structural land use change BMPs	1	53,962	104,624	149,701
Cumulative pounds of coastal non-point sources of S reduced	,			
through annual and structural land use change BMPs	1	185,004,636	367,168,799	531,615,114

¹ Fiscal year 2013 was the first year that the Department tracked this measure as part of its annual MFR submission, and therefore data is not available for prior year actuals. The unit reorganized and the revised goals are more relevant to the unit's mission.

K00A14.02 CHESAPEAKE AND COASTAL SERVICES (Continued)

Goal 2. Reduce Maryland's vulnerability to future storm-events, shoreline changes and sea level rise.

Objective 2.1 Increase the number of State and local governments prepared for the impacts of future storm-events, shoreline changes and sea level rise.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Annual funding available for technical assistance and training	2	\$424,295	\$505,077	\$505,077
Output: Number of communities that have completed CoastSmart				
assessment annually	2	3	2	2
Number of participants who participated in training on hazard	2	20	00	00
preparedness	_	30	88	90
Number of projects funded through the <i>CoastSmart</i> communities	2			
initiative annually	2	3	4	5
Outcome: Cumulative number of Maryland's state agencies and				
coastal communities who have incorporated sea level and climate	_			
considerations into planning and management strategies	2	2	4	6

Objective 2.2 Preserve and restore the protective functions of near shore tidal habitats such as marshes, beaches, dunes, and wetlands.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Annual funding available for technical assistance and				
implementation of shoreline conservation projects.	2	\$944,335	\$942,594	\$942,594
Output: Number of sites assessed for project suitability	2	10	10	10
Number of grants/loans/contracts executed	2	5	5	5
Outcome: Square feet of near shore habitat created or protected	2	150,000	150,000	150,000

Goal 3. Improve environmental literacy and motivate individuals and groups to take actions that benefits Chesapcake, coastal and ocean resources.

Objective 3.1 Contribute to achieving State education mandates and goals for environmental literacy by providing a combination of workshops, training and educational opportunities that support schools (through professional development for educations and classroom and outdoor experiences for students), parks, and partner environmental education provides.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of educators and volunteers requesting assistance	600	654	650	700
Output: Number of professional development workshops conducted	38	29	47	49
Number of classroom presentations delivered by trained volunteers	243	181	280	233
Number of field experiences provided	2	1340	1325	1330
Outcomes: Number of educators and volunteers trained	710	629	800	750
Number of students participating in classroom, field and other				
activities	13,650	55,363	36,000	41,000

³ Data is not yet available.

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² Fiscal year 2013 was the first year that the Department tracked this measure as part of its annual MFR submission, and therefore does not have data as part of prior year's actuals. The unit reorganized and the revised goals are more relevant to the unit's mission.

K00A14.02 CHESAPEAKE AND COASTAL SERVICES — CHESAPEAKE AND COASTAL SERVICES

Appropriation Statement:

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	62.90	50.90	50.90
Number of Contractual Positions	5.04	8.60	22.56
01 Salaries, Wages and Fringe Benefits	5,245,867	4,772,337	4,504,868
02 Technical and Special Fees	232,851	278,293	900,315
03 Communication	31,553 62,343 3,471	28,982	34,640
07 Motor Vehicle Operation and Maintenance 08 Contractual Services	12,908 13,656,115 212,226 30,801 2,000,000 318,232	8,427 6,303,702 95,894 1,500 15,641,962 315,743	12,928 8,241,860 140,631 22,000 44,514,875 344,449
Total Operating Expenses	16,327,649	22,396,210	53,311,383
Total Expenditure	21,806,367	27,446,840	58,716,566
Original General Fund Appropriation Transfer of General Fund Appropriation	2,335,103 2,800,000	2,515,911 -763,120	
Net General Fund Expenditure	5,135,103 8,412,736 6,684,438 1,574,090	1,752,791 16,635,883 6,160,224 2,897,942	1,581,670 46,379,479 7,746,028 3,009,389
Total Expenditure	21,806,367	27,446,840	58,716,566

K00A14.02 CHESAPEAKE AND COASTAL SERVICES — CHESAPEAKE AND COASTAL SERVICES

Special Fund Income:			
K00326 Private Donation	67,532	28,000	33,678
K00333 Shore Erosion Control Revolving Loan Fund	843,890	790,000	840,000
swf315 Chesapeake Bay 2010 Trust Fund	7,490,251	15,817,883	45,505,801
swf325 Budget Restoration Fund	11,063		
Total	8,412,736	16,635,883	46,379,479
Federal Fund Income:			
VC.K00 Various Federal Contracts			140,000
11.419 Coastal Zone Management Administration Awards	2,688,354	2,948,469	3,733,494
11.420 Coastal Zone Management Estuarine Research			
Reserves	706,665	575,390	607,100
15.605 Sport Fish Restoration	277,825	356,950	389,103
15.614 Coastal Wetlands Planning, Protection and Resto-			
ration Act	479,610		
66.466 Chesapeake Bay Program	2,531,984	2,279,415	2,876,331
Total	6,684,438	6,160,224	7,746,028
Reimbursable Fund Income:			
D13A13 Maryland Energy Administration	465,668	1,637,578	2,121,409
J00B01 DOT-State Highway Administration	11,017	-, ,- ,- ,-	_,,
J00D00 DOT-Maryland Port Administration	180,373	300,000	180,000
K00A04 DNR-Maryland Park Service		29,571	
K00A05 DNR-Land Acquisition and Planning	296,168	296,168	296,168
K00A11 DNR-Boating Services	160,923	120,326	289,012
K00A12 DNR-Resource Assessment Service	119,500	151,770	119,500
K00A17 DNR-Fisheries Service	339,066	362,529	
R30B22 USM-College Park	1,375		3,300
Total	1,574,090	2,897,942	3,009,389

K00A17.01 FISHERIES SERVICE

PROGRAM DESCRIPTION

The Fisheries Service is responsible for the conservation, management and allocation of Maryland's fisheries resources to ensure the long-term sustainability and optimum ecological, recreational and economic use of these resources, including the regulation of recreational and commercial fishing activities.

MISSION

To manage fisheries resources in balance with the ecosystem and to improve the health and survival of Maryland's fish and shellfish resources, and associated habitat by providing high quality information and services to managers of natural resources, the research community and the public.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Sustainable populations of living resources and aquatic habitat in tidal and nontidal waters of the State.

Objective 1.1 Build and manage sustainable fisheries in Maryland's aquatic ecosystems through regulation of fishing activity; provide for the sustainable participation of fishing communities and anglers in high quality, diverse and accessible recreational and commercial fishing.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of sustainable fisheries managed (fisheries				
operating at target fishing level, with biomass above thresholds)	20	20	20	21
Harvest rate (exploitation fraction) of female blue crabs				
relative to target harvest rate (25.5 percent) ¹	10%	25%	25%	25%
Crab winter dredge survey index of stock size (density-crabs/1000m)	79	32	45	45
Striped bass juvenile index (abundance of young of the year fish)	0.9^{2}	5.8	12.0	12.0
Number of bushels of oysters harvested	$127,780^3$	343,575	425,000	475,000
Oyster biomass index (1994 base =1; 2010 goal = 10)	1.58^{4}	1.6	2.25	2.0

Objective 1.2 Facilitate the development of the Maryland aquaculture industry through collaboration with Maryland Aquaculture Coordinating Council and provide increased opportunity for new aquaculture ventures

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of new or expanded aquaculture businesses	30	36	60	40

Goal 2. Natural resources stewardship opportunities for Maryland's urban and rural citizens.

Objective 2.1 Develop fishery management plans to achieve conservation goals and utilization of fish and shellfish populations and their habitats, and integrate the goals and objectives into a Bay-wide approach to management.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Fishery management plans revised to include ecosystem effects	1	1	1	2
Fishery management plans with implementation table updates	10	10	12	12

¹ Annual exploitation fractions are not available until April after the fishing year. Therefore, the 2013 exploitation fraction is estimated and will not be known until April 2014.

² Actual was updated when juvenile surveys were completed.

³ The 2012 oyster harvest is actual and represents harvest from the 2012-2013 oyster season.

⁴ Fiscal year 2012 data updated to reflect actual survey data rather than an estimate.

K00A17.01 FISHERIES SERVICE (Continued)

Objective 2.2 Assess Maryland's aquatic ecosystems to identify essential fish habitat and initiate restoration activities to restore populations.

	2012	2013	2014	2015
Performance Measures A	Actual	Actual	Estimated	Estimated
Output: Estimated hatchery fish produced of four species ⁵ for restoration				
of specific drainages with decreased environmental impacts (millions)	⁶ 10.2	0.0	0.0	0.0
Produce fish ⁷ to meet statewide management needs	0.0	13.1	9.0	9.0
Number of hatchery oysters planted (millions)	625^{8}	655	600	600
Outcome: Acres of oyster habitat rehabilitated through planting				
of shell or non-shell habitat ⁹	0	0	160	135
Stock hatchery-cultured finfish to support population restoration,				
population enhancement, corrective stocking, put-and-take fishing,				
outreach, education and research	9.0	9.0	7.0	7.0

⁵ Species include American shad, hickory shad, yellow perch and striped bass.

⁶ Phasing out outdated output and replacing with new one below.

⁷ Up to 24 different species dependent on management needs as requested by unit programs. Annually produce American shad, hickory shad, striped bass, largemouth bass, hybrid sunfish, bluegill, walleye, rainbow trout and brown trout.

⁸ Figure has been updated since last year's publication.

⁹ 2012 actual updated. Acreage of habitat rehabilitation effort was zero due to loss of historic shell program. New habitat permits are in place and the estimated acres for the following years depend on the availability of substrate.

K00A17.01 FISHERIES SERVICE — FISHERIES SERVICE

Appropriation Statement:			
1. Appropriation Season Control	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	146.10	144.10	147.10
Number of Contractual Positions	19.06	21.62	18.32
01 Salaries, Wages and Fringe Benefits	11,237,688	11,280,467	12,239,683
02 Technical and Special Fees	746,209	790,537	738,839
03 Communication	122,693	155,855	131,051
04 Travel	66,956	54,031	83,647
06 Fuel and Utilities	170,928	281,917	242,768
07 Motor Vehicle Operation and Maintenance	397,113 5,788,557	507,863 6,529,762	547,902 8,757,204
09 Supplies and Materials	763,827	833,970	848,045
10 Equipment—Replacement	43,545	189,670	222,058
11 Equipment—Additional	81,727	188,108	94,976
12 Grants, Subsidies and Contributions	1,794,000 219,734	1,794,000 257,802	1,794,000 270,038
14 Land and Structures	2,976	71,200	4,200
Total Operating Expenses	9,452,056	10,864,178	12,995,889
Total Expenditure	21,435,953	22,935,182	25,974,411
Original General Fund Appropriation Transfer of General Fund Appropriation	4,388,913 450,000	5,463,025 -319,347	
Net General Fund Expenditure	4,838,913	5,143,678	6,687,645
Special Fund Expenditure	8,857,445	8,013,335	11,224,227
Federal Fund Expenditure	5,853,779	7,617,044	5,929,913
Reimbursable Fund Expenditure	1,885,816	2,161,125	2,132,626
Total Expenditure	21,435,953	22,935,182	25,974,411
Special Fund Income: K00312 Fisheries Research and Development Fund K00326 Private Donation K00338 Fisheries Management and Protection Fund K00363 Oyster Tax Fund	7,252,592 21,756 1,575,021 8,076	5,682,335 60,000 2,271,000	6,577,997 60,000 2,192,998 2,393,232
	8,857,445	8,013,335	11,224,227
Total	8,837,443	8,013,333	11,224,227
Federal Fund Income:			
VC.K00 Various Federal Contracts		38,000	38,000
11.407 Interjurisdictional Fisheries Act of 1986	10,762	76,500 52,000	75,000 53,900
11.452 Unallied Industry Projects	1,782,707	1,500,000	33,900
11.457 Chesapeake Bay Studies	132,230	1,960,000	
11.463 Habitat Conservation	490,000		1,920,900
11.472 Unallied Science Program			120,000
ment Act	583,536	186,200	117,600
15.605 Sport Fish Restoration	2,854,544	3,760,244	3,554,513
15.630 Coastal Program			50,000
15.634 State Wildlife Grants		44,100	
Total	5,853,779	7,617,044	5,929,913
Reimbursable Fund Income:			1.000.606
J00B01 DOT-State Highway Administration J00D00 DOT-Maryland Port Administration	1,817,331	2,000,000	1,982,626
K00A14 DNR-Watershed Services	68,485	2,000,000	
U10B00 Maryland Environmental Service		161,125	150,000
Total	1,885,816	2,161,125	2,132,626

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a01 Office of the Secretary							
k00a0101 Secretariat							
secy dept natural resources	1.00	147,110	1.00	154,733	1.00	154,733	
dep secy dept natural resources	1.00	131,602	1.00	137,734	1.00	137,734	
exec vi	2.00	231,673	2.00	230,163	2.00	230,163	
prgm mgr senior iii	1.00	118,917		123,711	1.00	108,557	
prgm mgr iv	.00	0		63,341	1.00	65,778	
administrator vi	1.00	88,199		93,509	1.00	94,403	
prgm mgr iii	.00	0		342,917		347,081	
administrator v	1.00	79,613		84,399	1.00	85,204	
administrator v	.00	0		76,786		77,528	
designated admin mgr ii	.00	0		73,899	1.00	75,327	
envrmntl prgm mgr i water mgt	.00	0	,,,,,	71,123		72,496	
administrator iii	.00	0		67,375		68,675	
nat res planner v	.00	0		77,651	1.00	79,132	
nat res planner iv	.00	0		138,830		140,806	
administrator ii	1.00	59,533		63,124		63,731	
internal auditor lead	1.00	64,952		68,129	1.00	68,785	
nat res planner iii	.00	0		43,153		44,746	
admin officer i	.00	0		56,674		56,674	
exec assoc iii	4.00	229,298		243,954		248,955	
management associate	.00	0	1.00	43,671	1.00	44,074	
TOTAL k00a0101*	13.00	1,150,897	28.00	2,254,876	28.00	2,264,582	
k00a0102 Office of the Attorney G	eneral						
principal counsel	1.00	137,954	1.00	121,364	1.00	122,538	
asst attorney general viii	3.00	259,121	3.00	314,768	3.00	319,730	
asst attorney general vii	2.00	162,368	2.00	172,097	2.00	175,713	
asst attorney general vi	4.00	334,259	5.00	419,436	5.00	459,435	
asst attorney general v	1.00	41,662	.00	0	.00	0	
admin officer ii oag	1.00	52,874	1.00	56,060	1.00	56,597	
legal secretary oag	1.00	41,033	1.00	43,473	1.00	43,874	
TOTAL k00a0102*	13.00	1,029,271	13.00	1,127,198	13.00	1,177,887	
k00a0103 Finance and Administrati	ve Services						
fiscal services admin vi	1.00	100,442	1.00	106,504	1.00	108,557	
prgm mgr iii	1.00	42,292		. 0	.00	. 0	
fiscal services admin iii	1.00	79,613		84,399	1.00	86,008	
administrator iv	1.00	72,555		52,150		54,140	
administrator iii	1.00	63,540		67,375		68,675	
accountant manager iii	1.00	84,922		90,034		90,894	
it programmer analyst lead/adva		59,721		75,566		76,297	
accountant supervisor i	2.00	116,911		123,960		125,152	
accountant ii	1.00	66,986		108,885		109,926	

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a0103 Finance and Administrati	ve Services						
admin officer iii	1.00	52,294	1.00	55,441	1.00	56,502	
agency budget spec ii	1.00	53,293	1.00	56,502	1.00	57,043	
agency grants spec ii	1.00	57,494	1.00	60,959	1.00	61,544	
agency procurement spec ii	1.00	54,313	2.00	98,131	2.00	100,726	
accountant i	1.00	35,719	.00	0	.00	0	
admin officer ii	3.00	100,986	2.00	107,060	2.00	109,105	
admin officer i	3.00	148,698	3.00	157,641	3.00	160,144	
admin officer i	.00	0	1.00	52,547		53,048	
admin spec iii	1.00	46,511	1.00	49,286	1.00	49,745	
admin spec ii	1.00	34,949	1.00	37,878	1.00	38,224	
fiscal accounts technician ii	6.00	245,308	6.00	261,621	6.00	265,583	
admin aide	1.00	25,842	1.00	31,729		32,866	
fiscal accounts clerk ii	1.00	28,992	1,00	31,233	1.00	31,791	
services specialist	2.00	56,002		60,322	2.00	62,466	
automotive services supv	1.00	43,213	1.00	45,787		46,636	
automotive services specialist	1.00	36,409	1.00	38,569		39,273	
TOTAL k00a0103*	35.00	1,707,005	35.00	1,853,579	35.00	1,884,345	
Loosoft Human Barrian Carrian							
k00a0104 Human Resource Service	00		1 00	04.050	1 00	06.066	
hr director i	.00	0	1.00	94,258		96,066	
dir personnel services	2.00	131,981	.00	70.406		72.000	
admin prog mgr ii	.00	0	1.00	72,496		73,899	
prgm mgr i	1.00	64,048		100.010		106 100	
hr administrator i	.00	0		109,019		126,102	
personnel administrator i	1.00	53,126		0		0	
administrator i	1.00	60,200		63,833		65,061	
hr officer ii	.00	0		63,833		65,061	
computer info services spec ii	.00	0		64,536		64,536	
personnel officer ii	1.00	56,412		0		0	
admin spec iii	1.00	39,298		0		0	
hr officer i	.00	0		38,117		54,402	
management associate	1.00	44,847		51,564		52,056	
admin aide	1.00	35,659	1.00	38,569	1.00	39,273	
TOTAL k00a0104*	9.00	485,571	10.00	596,225	10.00	636,456	
k00a0105 Information Technology S	Service						
prgm mgr senior iii	1.00	92,784	1.00	98,375	1.00	100,264	
prgm mgr iv	1.00	97,808		•		101,708	
it asst director ii	2.00	163,327		•		174,039	
administrator iv	1.00	73,223		•		79,132	
it systems technical spec super		153,710				164,541	
it systems technical spec	7.00	441,214		•		468,183	
computer network spec lead	1.00	69,910		74,134		74,850	
•		· ·		•			

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
•••••							
k00a0105 Information Technology S							
it programmer analyst lead/adva	1.00	66,013	1.00	69,999	1.00	70,675	
administrator ii	1.00	58,413	1.00	61,932	1.00	62,528	
computer info services spec sup	1.00	53,126	2.00	121,900	2.00	124,238	
computer network spec ii	2.00	103,062	3.00	175,852	3.00	179,437	
it programmer analyst ii	2.00	97,051	2.00	91,876	2.00	95,284	
webmaster ii	2.50	113,496	.00	0	.00	0	
computer network spec i	1.00	51,671	.00	0	.00	0	
admin officer iii	1.00	56,412	1.00	59,812	1.00	60,959	
computer info services spec ii	6.00	307,034	5.00	249,350	5.00	253,935	
radio tech supv general	4.00	180,870	3.00	188,816	3.00	190,593	
radio tech iv	1.00	52,285	1.00	53,976	1.00	55,007	
radio tech ii	1.00	42,429	1.00	44,955	1.00	45,787	
TOTAL k00a0105*	38.50	2,273,838	34.00	2,270,276	34.00	2,301,160	
	00.00	2,2,0,000	04100	2,270,270	04.00	2,001,100	
k00a0106 Office of Communications							
designated admin mgr senior iii	1.00	91,035	1.00	96,524	1.00	98,375	
administrator iii	1.00	61,163	1.00	64,853	1.00	50,755	
webmaster supr	1.00	74,642	1.00	79,132	1.00	79,883	
webmaster ii	.00	0	2.50	151,812	2.50	154,388	
pub affairs officer ii	1.00	36,814	1.00	45,194	1.00	46,032	
admin spec iii	1.00	42,429	1.00	44,955	1.00	45,371	
TOTAL k00a0106*	F 00		7.50	400, 470	7.50	474.004	
	5.00	306,083	7.50	482,470	7.50	474,804	
TOTAL k00a01 **	113.50	6,952,665	127.50	8,584,624	127.50	8,739,234	
k00a02 Forest Service							
k00a0209 Forest Service							
prgm mgr senior i	1.00	100,442	1.00	106,504	1.00	108,557	
prgm mgr ili	3.00	252,084	3.00	265,431	3.00	268,677	
prgm mgr i	9.00	634,418	9.00	644,182	9.00	643,574	
park services manager i	2.00	128,786	2.00	136,563	2.00	139,195	
forestry manager iii	3.00	200,047	3.00	212,129	3.00	215,622	
administrator ii	1.00	57,312	1.00	60,767	1,00	61,350	
forestry manager ii	9.00	629,099	10.00	678,263	10.00	687,445	
administrator i	2.00	117,151	2.00	124,217	2.00	126,036	
forestry manager i	9.00	495,255	8.00	512,590	8.00	518,730	
nat res manager ii	1.00	52,709	1.00	55,881	1.00	56,416	
nat res planner iii	3.00	143,273	3.00	153,639	3.00	156,993	
admin officer iii	2.00	110,787	2.00	117,461	2.00	119,712	
maint supv ii non lic	2.00	108,833	3.00	144,220	3.00	147,198	
forester licensed	6.00	219,077	7.00	288,649	7.00	296,969	
maint supy i non lic	1.00	26,622		200,049	.00	290,909	
admin officer i	3.00	144,306	3.00	152,961	3.00	154,854	
forester i	1.00	25,967	1.00	39,900	1.00	40,629	
		20,507		05,500	1.00	40,023	

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a02 Forest Service							
k00a0209 Forest Service							
park services associate ii	1.00	41,218	1.00	43,671	1.00	44,074	
admin spec iii	4.00	174,325	4.00	185,365	4.00	189,029	
nat res tech vi	15.00	652,405	16.00	781,961	16.00	796,067	
nat res tech v	3.00	94,121	2.00	90,320	2.00	91,615	
nat res tech iv	1.00	43,680	1.00	46,283	1.00	46,713	
nat res tech iii	1.00	38,153	1.00	40,419	1.00	41,160	
nat res tech ii	1.00	7,654	.00	0	.00	0	
management associate	1.00	46,011	1.00	48,758	1.00	49,212	
TOTAL k00a0209*	85.00	4,543,735	85.00	4,930,134	85.00	4,999,827	
TOTAL k00a02 **	85.00	4,543,735	85.00	4,930,134		4,999,827	
		.,,		.,,		,,,,,,,	
k00a03 Wildlife and Heritage S	Service						
k00a0301 Wildlife and Heritage S	Service						
prgm mgr senior ii	1.00	95,619	1.00	101,385	1.00	103,334	
prgm mgr iv	4.00	347,405	4.00	368,353	4.00	374,449	
prgm mgr ii	1.00	81,128	1.00	86,008	1.00	86,828	
prgm mgr i	8.00	569,329	8.00	603,628	8.00	612,269	
nat res planner v	3.00	207,024	3.00	219,496	3.00	222,370	
envrmntl spec iv	1.00	71,261	1.00	75,566	1.00	77,027	
nat res biol v	11.00	712,258	11.00	756,261	11.00	767,260	
nat res planner iv	3.00	185,279	3.00	226,698	3.00	229,621	
nat res biol iv	6.00	377,656	6.00	402,722	6.00	409,200	
nat res biol iii	8.00	465,777	9.00	524,055	9.00	532,914	
nat res manager ii	2.00	117,151	2.00	124,217	2.00	125,411	
nat res biol ii	4.00	116,737	2.00	94,422	2.00	96,195	
admin officer ii	1.00	53,888	1.00	57,133	1.00	58,227	
maint supv i non lic	1.00	53,888	1.00	57,133	1.00	57,680	
admin officer i	2.00	79,223	1.00	52,547	1.00	53,548	
admin spec i	.00	0	1.00	35,840	1.00	30,934	
nat res biologist ii	2.00	82,523		150,809	4.00	156,583	CR
admin spec iii	1.00	46,511	1.00	49,286		50,204	
nat res tech vi	8.00	338,456		305,214		308,975	
nat res tech v	4.00	172,229		216,355		220,056	
nat res tech iv	4.00	136,027		45,441	1.00	46,283	
nat res tech iii	4.00	155,091		253,748		249,409	
nat res tech ii	1.00	31,095		33,509		33,811	
nat res tech i	.00	0		26,517		27,445	
exec assoc i	1.00	26,836		0		0	
admin aide	1.00	38,442		0		0	
management assoc	.00	0		40,726		46,140	
office secy iii	.00	0		34,380		35,000	
office secy ii	2.00	65,699	1.00	36,647	1.00	36,981	
TOTAL 100-00044						F 040 /= /	
TOTAL k00a0301*	84.00	4,626,532		4,978,096		5,048,154	
TOTAL k00a03 **	84.00	4,626,532	84.00	4,978,096	84.00	5,048,154	

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
• • • • • • • • • • • • • • • • • • • •							
100a04 Manuland Bank Onnuin							
k00a04 Maryland Park Service							
k00a0401 State-wide Operations	4 00	100.050	4 00	447 746		100.014	
park ranger lieutenant colonel	1.00	109,859	1.00	117,745	1.00	120,644	
park ranger major	5.00	462,104	4.00	439,076	4.00	445,797	
prgm mgr senior i	1.00	93,077 0	.00	00.000	.00	105 227	
prgm mgr senior ii	.00	•	1.00	98,686	1.00	106,337	
prgm mgr ii	.00	0	1.00	55,630	1.00	57,760	
park services manager ii	2.00	103,505	3.00	156,450	3.00	162,420	
exec asst i exec dept	1.00	71,261	1.00	75,566	1.00	76,297	
park services mgr i	5.00	313,517	11.00	601,913	11.00	616,112	CR
park services asst manager	4.00	245,719	5.00	306,028	5.00	309,495	
park services supervisor	22.00	1,039,762	23.00	1,200,708	23.00	1,226,002	
park ranger captain	8.00	571,543	5.00	522,140	5.00	528,374	
park ranger first lieutenant	6.00	489,817	4.00	386,055	4.00	389,774	
park ranger second lieutenant	2.00	71,678	.00	0	.00	0	
fiscal services chief ii	1.00	71,833	1.00	76,175	1.00	77,651	
nat res planner v	.00	0	1.00	74,729	1.00	75,452	
administrator ii	3.00	115,018	2.00	119,479	2.00	121,183	
administrator ii	1.00	63,035	1.00	66,838	1.00	67,484	
nat res planner iii	3.00	73,061	2.00	87,899	2.00	90,321	
admin officer iii	2.00	109,788	2.00	116,400	2.00	118,630	
admin officer iii	2.00	93,455	1.00	55,441	1.00	56,502	
admin officer iii	1.00	49,413	1.00	52,383	1.00	53,383	
maint supv ii non lic	20.00	915,334	21.00	1,066,414	21.00	1,065,788	
park services lead	14.00	634,715	15.00	741,230	15.00	757,472	CR
pub affairs officer ii	1.00	19,706	1.00	64,536	1.00	64,536	
admin officer ii	2.00	106,763	2.00	113,193	2.00	115,360	
maint supv i non lic	2.00	40,414	1.00	39,507	1.00	40,954	
admin officer i	1.00	49,566	1.00	52,547	1.00	53,048	
park services associate ii	57.00	2,045,165	57.00	2,287,992	57.00	2,350,172	
admin spec iii	5.00	229,558	6.00	278,726	6.00	283,284	
park services assoc i	13.00	237,450	13.00	455,000	13.00	473,380	CR
admin spec íi	11.50	423,482	9.50	408,902	9.50	415,653	
admin spec i	1.00	41,033	1.00	43,473	1.00	44,274	
park ranger sergeant	1.00	83,663	1.00	85,399	1.00	87,462	
admin aide	3.00	107,304	3.00	115,162	3.00	116,852	
office supervisor	1.00	30,499	1.00	32,866	1.00	34,046	
office secy iii	2.00	62,696	2.00	67,566	2.00	68,783	
office secy ii	1.00	27,048	1.00	29,130	1.00	30,161	
office clerk ii	1.00	26,552	1.00	28,680	1.00	29,187	
maint chief iii non lıc	1.00	46,511	1.00	49,286	1.00	49,745	
park technician iv	28.00	925,715	28.00	949,277	28.00	972,270	
park technician iii	9.00	157,191	10.00	296,035	10.00	301,232	CR
TOTAL k00a0401*	244.50	10,357,810	245.50	11,814,262	245.50	12,053,277	
TOTAL k00a04 **	244.50	10,357,810	245.50	11,814,262		12,053,277	
TOTAL ROUGOT	244.50	10,357,610	243.30	11,014,202	240.50	12,000,277	

Classification Title	FY 2013 Positions	FY 2013 Expenditure	FY 2014 Positions	FY 2014 Appropriation	FY 2015 Positions	FY 2015 Allowance	Symbol
k00a05 Land Acquisition and Plan	ınina						
k00a0505 Land Acquisition and Plan	-						
prgm mgr senior i	1.00	62,906	1.00	108,557	1.00	108,557	
prgm mgr iv	1.00	83,838		63,341	1.00	84,134	
prgm mgr iii	2.00	171,467		181,788	2.00	185,263	
administrator iv	2.00	142,605	2.00	151,194	2.00	153,323	
prgm mgr i	2.00	139,932	2.00	148,354	2.00	151,194	
administrator iii	3.00	191,082	3.00	202,616	3.00	205,181	
administrator iii	2.00	134,598	2.00	142,727	2.00	145,484	
envrmntl spec iv	1.00	69,910	1.00	74,134	1.00	74,850	
nat res planner iv	1.00	69,955	2.00	123,054	2.00	125,605	
administrator ii	4.00	166,434	3.00	184,331	3.00	186,103	
real est review appraiser ii dg	1.00	56,233	1.00	59,622	1.00	60,195	
acquisition specialist	1.00	49,066	1.00	55,881	1.00	56,951	
administrator i	.00	0	1.00	43,153	1.00	44,746	
nat res planner iii	3.00	146,185	2.00	123,102	2.00	124,286	
admin officer iii	3.00	138,159	3.00	148,129	3.00	151,128	
admin officer iii	1.00	53,819	1.00	40,547	1.00	42,039	
nat res planner ii	1.00	34,961	1.00	42,039	1.00	43,585	
admin officer i	.50	24,783	.50	26,274	.50	26,774	
cartographer ii	1.00	43,680	1.00	46,283	1.00	47,143	
TOTAL k00a0505*	30.50	1,779,613	30.50	1,965,126	30.50	2,016,541	
TOTAL k00a05 **	30.50	1,779,613	30.50	1,965,126	30.50	2,016,541	
k00a06 Licensing and Registration	n Service						
k00a0601 Licensing and Registration	n Service						
prgm mgr senior i	1.00	100,442	1.00	106,504	1.00	107,531	
it programmer analyst manager	1.00	82,675	1.00	87,647	1.00	89,320	
administrator i	4.00	231,218	4.00	245,159	4.00	248,081	
admin officer iii	.00	0	1.00	40,547	1.00	42,039	
admin spec iii	1.00	52,311	1.00	49,286	1.00	50,204	
admin spec ii	1.00	33,592	1.00	34,046	1.00	34,660	
lic reg center mgr	3.00	112,342	3.00	136,521	3.00	138,534	
lic reg tech supv	6.00	227,052	6.00	272,092	6.00	277,772	
lic reg tech lead	4.00	139,646	3.00	126,612	3.00	128,516	
lic reg tech iii	7.00	185,826	6.00	212,082	6.00	217,092	
lic reg tech ii	2.00	60,356	1.00	32,349	1.00	32,929	
lic reg tech i	4.00	76,925	6.00	170,904	6.00	176,943	
TOTAL k00a0601*	34.00	1,302,385	34.00	1,513,749	34.00	1,543,621	
TOTAL k00a06 **	34.00	1,302,385	34.00	1,513,749	34.00	1,543,621	
k00a07 Natural Resources Police							
k00a0701 General Direction nat res police superintendent	1.00	129,210	1.00	143,036	1.00	143,036	

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
WOODOZ Natural Pagguages Palice							
k00a07 Natural Resources Police k00a0701 General Direction							
nat res police lieut colonel	1.00	112,519	1.00	120,658	1.00	123,668	
nat res police major	1.00	102,989		150,563	2.00	187,391	
prgm mgr iv	1.00	92,343		97,910	1.00	98,850	
administrator iv	1.00	77,510		82,167	1.00	83,726	
nat res police captain	3.00	294,789		316,344	3.00	327,518	
nat res police lieut	6.00	377,702		417,761	4.00	421,407	
administrator ii	1.00	63,035		66,838	1.00	67,484	
nat res manager iii	1.00	54,141	1.00	57,400	1.00	57,950	
nat res biol iii	.00	04,141		56,951	1.00	57,496	
pub affairs officer ii	.00	0		40,547	1.00	64,536	
admin officer ii	4.00	142,513		247,243		255,063	
admin officer i	1.00	49,566		52,547		53,048	
recreation specialist ii	1.00	48,639		0	.00	0	
admin spec ii	1.00	42,885		45,441	1.00	46,283	
nat res police sergeant	8.00	562,641		576,780	7.00	589,261	
police communications superviso		192,395		203,943	4.00	206,876	
hydrographic engr assoc iii	3.00	134,681		142,712		144,445	
police communications oper ii	13.00	569,656		663,348	17.00	672,883	
police communications oper i	4.00	38,458		000,040		072,000	
nat res police corporal	3.00	178,769		299,910		304,534	
nat res police componal	2,00	90,282		65,835	1.00	66,656	
nat res police senior orr	1.00	21,041	1.00	40,000		40,000	
management associate	2.00	62,777		88,387		90,189	
lic reg tech supv	2.00	40,167		00,007	.00	0	
admin aide	2.00	65,277		46,283		47,143	
office secy iil	3.00	100,894		141,296		144,232	
supply officer iv	1.00	31,095		33,509		34,112	
supply officer iv	1.00	30,091	1.00	31,864		32,150	
marine engine technician ii	1.00	30,499		32,866		34,046	
mai ine engine teomitoran ir	1.00		1.00	02,000	1.00		
TOTAL k00a0701*	73.00	3,736,564	71.00	4,262,139	71.00	4,393,983	
k00a0704 Field Operations							
nat res police major	2.00	212,408	2.00	228,339	2.00	232,596	
nat res police captain	5.00	485,824	5.00	524,417	5.00	532,248	
nat res police lieut	10.00	786,511	9.00	805,427	9.00	858,951	
admin officer iii	2.00	48,488	1.00	51,405		51,894	
nat res police sergeant	29.00	1,822,141	30.00	2,279,229	30.00	2,346,289	
police communications oper ii	6.00	249,227	6.00	264,057	6.00	268,113	
nat res police corporal	70.00	4,810,433		5,238,840		5,357,831	
nat res police senior off	33.00	1,716,505	22.00	1,620,302	22.00	1,651,597	
nat res police off i/c	45.00	1,953,264	43.00	2,233,647	43.00	2,314,505	
nat res police off	9.00	499,428	17.00	788,908	17.00	811,829	
nat res police candidate	22.00	336,661	18.00	720,000	24.00	960,000	New

Classification Title	FY 2013 Positions	FY 2013 Expenditure	FY 2014 Positions	FY 2014 Appropriation	FY 2015 Positions	FY 2015 Allowance	Symbol
k00a0704 Field Operations							
nat res cadet	.00	0	13.00	325,013	13.00	336,284	
TOTAL k00a0704*	233.00	12,920,890	235.00	15,079,584	241.00	15,722,137	
TOTAL k00a07 **	306.00	16,657,454	306.00	19,341,723	312.00	20,116,120	
k00a09 Engineering and Constru	ction						
k00a0901 General Direction	4 00	00 077	4 00	00.000	4 00	400 500	
prgm mgr senior i	1.00	93,077	1.00	98,686	1.00	100,583	
admin prog mgr iii	1.00	78,740	1.00	83,475	1.00	84,271	
agency project engr-arch supv	6.00	406,421	5.00	431,709		437,468	
agency project engr-arch ld	1.00	113,337		147,264		149,315	
agency project engr-arch iii	14.00 2.00	856,278		908,424 122,838		922,370	
administrator ii	3.00	115,854	2.00	•		124,579	
agency project engr-arch ii nat res manager ii	1.00	126,320 55,089	1.00	120,603 59,156	1.00	122,918 59,724	
agency procurement spec ii	.00	00,009		52,383		52,883	
agency procurement spec II agency project engr-arch i	1.00	28,285		76,234		79,014	
admin spec iii	1.00	34,879	.00	70,204		79,014	
envrmntl compliance spec iii	1.00	40,410	1.00	43,585		44,390	
bldg construction insp iii	1.00	50,511	1.00	35,840		37,141	
waterways improvement tech iii	2.00	52,905	2.00	83,281	2.00	85,489	
bldg construction insp ii	1.00	39,443		41,787		42,172	
waterways improvement tech i	1.00	50,893		120,075		122,275	
carpenter-trim	.00	0		0		32,349	
admin aide	1.00	17,100		31,729		32,866	
carpenter trim	1.00	26,930		0		0	
carpenter	1.00	23,643		0		0	
TOTAL k00a0901*	40.00	2,210,115	40.00	2,457,069	41.00	2,529,807	
TOTAL k00a09 **	40.00	2,210,115	40.00	2,457,069	41.00	2,529,807	
k00a10 Critical Area Commission							
k00a1001 Critical Area Commission							
chair ches crit area comm	1.00	101,577		105,671	1.00	105,671	
administrator v	1.00	82,675		87,647		89,320	
park services supervisor	.00	0		43,153		44,746	
nat res planner v	6.00	340,487		338,476		344,608	
nat res planner iv	3.00	198,341	3.00	210,316		212,347	
administrator i	1.00	60,200		63,833		64,447	
admin spec ii	1.00	32,726		35,274		35,912	
admin aide	1.00	43,680		46,283		47,143	
office secy iii	1.00	40,290	1.00	42,687	1.00	43,473	
TOTAL k00a1001*	15.00	899,976	15.00	973,340	15.00	987,667	
TOTAL k00a10 **	15.00	899,976	15.00	973,340	15.00	987,667	

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
k00a11 Boating Services							
k00a1101 Boating Services							
prgm mgr senior i	1.00	86,246	1.00	104,491	1.00	106,504	
prgm mgr iv	2.00	146,714		73,691		76,543	
administrator iv	1.00	78,983		83,726		83,726	
prgm mgr i	1.00	47,716		52,150		54,140	
administrator iii	3.00	199,711	4.00	260,689		265,988	
landscape architect v	1.00	13,036		0		0	
internal auditor super	1.00	69,910		74,134		75,566	
nat res manager iv	1.00	42,064		52,690		53,696	
administrator ii	5.00	334,449	5.00	345,944		350,641	
agency grants spec supv	1.00	65,489		69,441		70,112	
administrator i	1.00	43,668		46,404		48,125	
nat res manager ii	4.00	236,329	4.00	250,584		254,788	
nat res planner iii	1.00	44,606		48,125		44,746	
admin officer iii	1.00	50,353		53,383		54,402	
maint supv i non lic	1.00	45,521	1.00	48,238		48,688	
planner ii	1.00	36,639		39,507		40,231	
admin officer i	1.00	49,566		52,547		53,048	
hydrographic engr assoc iv	2.00	105,750		112,120		113,730	
hydrographic engr assoc iii	3.00	135,401	3.00	143,476		145,253	
hydrographic engr assoc ii	2.00	81,099		85,054		85,404	
lic reg tech supv	.00	0.,010		33,715		34,930	
lic & reg tech mgr	.00	0		42,557		48,238	
maint chief iv non lic	3.00	127,665		139,206		141,649	
painter	2.00	71,222		75,166		75,724	
parinto		· · ,				· - , · <u>- ,</u>	
TOTAL k00a1101*	39.00	2,112,137	40.00	2,287,038	40.00	2,325,872	
TOTAL k00a11 **	39.00	2,112,137	40.00	2,287,038	40.00	2,325,872	
k00a12 Resource Assessment Serv							
k00a1205 Power Plant Assessment F	-	444 000	4 00	115 070	1 00	445.070	
dir power plant siting prgm	1.00	111,389		115,879		115,879	
prgm mgr senior i	1.00	84,654		89,752		90,611	
power plant siting assessor ii	5.00	403,950		434,133		440,770	
admin officer iii	1.00	57,494		60,959		61,544	
admin aide	1.00	43,680		46,283		47,143	
office secy iii	1.00	30,465	1.00	33,186	1.00	30,934	
TOTAL k00a1205*	10.00	731,632	10.00	780,192	10.00	786,881	
k00a1206 Monitoring and Ecosystem	n Assessment						
dir resource assessment serv	1.00	106,020	1.00	112,422	1.00	114,591	
dir power plant siting prgm	1.00	111,389		115,879		115,879	
prgm mgr senior i	1.00	81,513		86,417		88,067	
envrmntl prgm mgr ii water mgt	2.00	166,785		176,821		179,388	
		,		,		,	

Classification Title	FY 2013 Positions	FY 2013 Expenditure	FY 2014 Positions	FY 2014 Appropriation	FY 2015	FY 2015 Allowance	Symbol
0145511104(10)1 11(16						AIIOWANCE	
LOCATORS Maritaging and Facewater							
k00a1206 Monitoring and Ecosystem		016 010	2.00	150 770	0.00	160 000	
envrmntl prgm mgr i water mgt	3.00	216,818		158,770		160,980	
prgm mgr ii	2.00	153,362		162,578		164,127	
prgm mgr i	1.00	67,825		71,922		73,312	
administrator iii	1.00	60,010		63,629		64,241	
nat res biol v	4.00	231,538		250,020		253,592	
nat res planner iv	1.00	47,655		67,375		68,675	
administrator ii	3.00	128,062		162,044		165,492	
it programmer analyst ii	2.00	111,848		119,606		121,372	
nat res biol iv	11.00	597,359		667,382		690,389	
nat res biol iii	5.00	270,141	6.00	328,189		332,423	
admin officer iii	1.00	46,726		49,515		49,979	
nat res biol ii	12.00	519,391	11.00	513,793		524,560	
admin spec iii	2.00	93,023		98,572		99,490	
it programmer	1.00	45,174		47,867		48,758	
sailor ii	1.00	28,834	1.00	30,531	1.00	31,075	
TOTAL k00a1206*	55.00	3,083,473	54.00	3,283,332	54.00	3,346,390	
k00a1207 Maryland Geological Surv	/ev						
prgm mgr senior i	1.00	100,442	1.00	67,606	1.00	88,067	
geol prgm chief mgs	2.00	173,091		183,508		186,141	
agency project engr-arch ld	1.00	73,223		77,651		54,140	
geol lead/adv mgs	7.00	522,935		590,013		599,287	
geol iii mgs	2.00	110,773		108,501		110,047	
geol ii	2.00	84,540		43,153		44,746	
admin officer iii	1.00	57,494		60,959		61,544	
geol i	1.00	38,976		42,039		42,812	
pub affairs officer ii	1.00	50,353		53,383		53,893	
management associate	1.00	49,566		52,547		53,548	
TOTAL k00a1207*	19.00	1,261,393	19.00	1,279,360	19.00	1,294,225	
TOTAL k00a12 **	84.00	5,076,498		5,342,884		5,427,496	
k00a13 Maryland Environmental 1 k00a1301 Maryland Enviromental Tr							
prgm mgr iii	1.00	74,404		78,885		80,386	
nat res planner v	1.00	74,642	1.00	79,132		79,883	
nat res planner iv	1.00	69,910	1.00	74,134	1.00	75,566	
administrator i	2.00	72,820	2.00	106,193	2.00	109,031	
nat res planner iii	3.00	99,603	2.00	105,598	2.00	107,614	
admin officer iii	1.00	55,352	1.00	58,687	1.00	59,812	
admin officer ii	.00	0	1.00	38,117	1.00	39,507	
TOTAL k00a1301*	9,00	446,731	9.00	540,746	9.00	551,799	
TOTAL k00a13 **	9.00	446,731		540,746		551,799	
	0.00	440,701	3.30	0.0,740	5.00	33.,700	

	FY 2013	FY 2013	FY 2014	FY 2014	FY 2015	FY 2015	
Classification Title	Positions	Expenditure	Positions	Appropriation	Positions	Allowance	Symbol
			• • • • • • • • • • • • • • • • • • • •				
k00a14 Chesapeake and Coastal S							
k00a1402 Chesapeake and Coastal S		00 004	4 00	77.050	20	0	4 h a 1
dir resource assessment serv	1.00	89,261	1.00	77,053	.00	-	Abol
prgm mgr senior i	1.00	89,607		95,008	1.00	96,829	
prgm mgr iv	1.00	36,862		82,561	1.00	84,134	
prgm mgr iii	7.00	576,516		257,788	3.00	262,734	
administrator v	1.00	57,928		0		0	
designated admin mgr ii	1.00	31,562		0	.00	-	
prgm mgr ii	1.00	55,948		67,160	1.00	68,455	
administrator iv	1.00	73,223		77,651	1.00	79,132	
administrator iv	1.00	78,983		83,726	1.00	83,726	
prgm mgr 1	4.00	119,720		173,522		186,956	
administrator ili	4.00	208,702		149,700	2.00	151,863	
administrator iii	.00	0		48,920	1.00	50,755	
agency project engr-arch supv	1.00	69,950		72,496		73,198	
nat res planner v	3.00	207,864		133,260		135,828	
agency project engr-arch iii	2.00	135,923		144,133		145,525	
it programmer analyst lead/adva		240,485		262,308		271,251	
nat res biol v	1.00	62,340		48,920		50,755	
nat res planner iv	8.00	454,290		447,471		453,525	
administrator ii	5.00	244,509		285,395		289,716	
agency grants spec supv	1.00	63,035		66,838		68,129	
it programmer analyst ii	1.00	28,692		58,500		59,622	
envrmntl spec iii general	1.00	41,481	1.00	44,746		45,575	
nat res biol iii	1.00	44,606		48,125		49,916	
admin officer iii	5.00	244,819		260,344		265,708	
nat res biol ii	1.00	38,976		42,039		42,039	
natural res planner ii	.00	0		0		43,585	
visual communications supv	.00	0		0			CR
admin officer i	2.00	78,457		35,840		37,141	
park services associate ii	1.00	34,320		39,900		41,358	
management associate	1.00	41,218		0		0	
office secy ii	2.00	66,929	2.00	72,830	2.00	74,710	
TOTAL k00a1402*	62.90	3,516,206	50.90	3,176,234	50.90	3,212,165	
TOTAL k00a14 **	62.90	3,516,206		3,176,234		3,212,165	
k00a17 Fisheries Service							
k00a1701 Fisheries Services							
prgm mgr senior ii	.00	0		105,322		109,423	
prgm mgr senior i	1.00	93,077		171,216		174,484	
prgm mgr iv	2.00	151,427		78,024		78,766	
administrator vı	1.00	88,199		93,509		94,403	
prgm mgr iii	4.00	311,946		331,867		335,635	
admin prog mgr ii	1.00	28,211		71,123		72,496	
prgm mgr ii	4.00	249,683	5.00	391,799	5.00	401,662	

Classification Title	FY 2013 Positions	FY 2013 Expenditure	FY 2014 Positions	FY 2014 Appropriation	FY 2015 Positions	FY 2015 Allowance	Symbol
k00017 Fightning Convins							
k00a17 Fisheries Service k00a1701 Fisheries Services							
administrator iv	3.00	244,287	2.00	158,264	2.00	161,268	
	8.00	•		•	10.00	•	
prgm mgr i	1.00	581,715		727,461		756,257	
administrator iii		69,910		74,134		75,566	
veterinarian iv agric	1.00	82,675		87,647		88,484	
database specialist supervisor		46,793 0		76,175		76,913	
nat res planner v	.00			52,150		64,133	
database specialist ii nat res biol v	1.00	48,761	1.00	52,690		54,701	
	15.00	1,038,052		1,141,263		1,157,804	
nat res planner iv	1.00	68,585		0		0	
administrator ii	1.00	51,209		176,412		164,540	
it programmer analyst ii	2.00	101,040		0		0	
nat res biol iv	13.00	682,402		625,689		627,751	
nat res manager iii	1.00	66,836		60,767		61,350	
prgm mgr i	.00	0		60,767		69,891	
research statistician iv	1.00	65,489		69,441	1.00	70,112	
administrator i	2.60	131,159		78,647		80,921	
database specialist i	1.00	44,582		48,125		49,916	
nat res biol iii	9.00	351,346		357,667		408,453	
nat res manager ii	.00	0		44,746		45,575	
nat res planner iii	1.00	61,359		65,061		66,312	
obs-data proc prog analyst spe		61,359		65,061		65,687	
admin officer iii	3.00	124,426		161,318		163,969	
nat res biol ii	27.00	1,263,073		1,499,837		1,536,803	
research statistician ii	.00	0	1.00	48,610	1.00	49,063	
webmaster trainee	1.00	38,955	1.00	42,039	1.00	43,585	
admin officer ii	1.00	44,693	1.00	47,356	1.00	47,797	
admin officer i	2.00	56,428	1.00	43,671	1.00	44,476	
nat res biol i	9.50	347,954	3.50	160,462	4.50	200,336	New
pub affairs officer i	1.00	54,449	1.00	56,674	1.00	56,674	
admin spec iii	.00	0	1.00	48,387	1.00	49,286	
admin spec ii	3.00	124,558	3.00	131,995	3.00	133,997	
master i nat res vessel	.00	0	1.00	39,992	1.00	40,359	
obs-data proc prog trainee	1.00	27,817	.00	0	.00	0	
nat res tech vi	4.00	180,981	3.00	152,235	3.00	154,175	
nat res tech v	6.00	274,343	6.00	290,705	6.00	293,430	
nat res tech iv	1.00	48,058	1.00	41,471	1.00	42,235	
nat res tech iii	.00	0	1.00	41,160	1.00	41,537	
nat res tech ii	1.00	53,621	2.00	84,722	2.00	86,282	
nat res technician i	2.00	56,610	.00	0		30,451	New
office supervisor	.00	0	1.00	43,804	1.00	44,209	
office secy iii	1.00	39,401	.00	0		0	
office secy ii	.00	0	1.00	33,509	1.00	34,112	
office services clerk	5.00	147,120		133,507		136,407	
mate nat res vessel	1.00	37,099		31,536		32,099	
TOTAL k00a1701*	146.10	7,639,688	144.10	8,398,017	147.10	8,673,785	