

Maryland Environmental Service

MISSION

The mission of the Maryland Environmental Service is to provide operational and technical services to protect and enhance the environment for the benefit of the people of Maryland.

VISION

The Maryland Environmental Service is: an innovative and leading-edge solver of environmental problems; a responsible and successful manager of environmental operations; and a great place to work.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Improve the environment through Maryland Environmental Service activities.

Obj. 1.1 Manage liquid waste products to reduce the nutrient problems in the Chesapeake Bay.

Performance Measures	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Est.	2019 Est.
Gallons of wastewater treated (billions)	5.82	5.17	6.13	6.37	6.03	6.32	6.03
Number of parameters tested	81,122	81,097	81,212	80,375	84,210	80,787	84,210
Gallons of used antifreeze recycled (thousands)	36	27	24	25	31	25	25
Gallons of used oil recycled (thousands)	630	488	484	497	474	415	421
Number of corporate and State National Pollution Discharge Elimination System (NPDES) violations	177	180	155	125	135	120	126

Goal 2. Improve infrastructure to convey and treat water and wastewater in the State.

Obj. 2.1 Obligate 75 percent of appropriated capital funding annually.

Performance Measures	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Est.	2019 Est.
Percentage of capital dollars obligated	17%	32%	50%	52%	37%	75%	65%

Goal 3. Work more safely.

Obj. 3.1 Improve safety performance by limiting accidents and related lost work time and by reducing the number of preventable vehicle accidents.

Performance Measures	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Est.	2019 Est.
Number of accidents resulting in lost work time	13	39	25	30	32	<25	<25
Accident leave as a percent of total hours worked	0.25%	0.24%	0.20%	0.09%	0.06%	<0.20%	<0.20%

Goal 4. Provide excellent customer service and satisfaction.

Obj. 4.1 MES will achieve a client satisfaction result of 75 percent or more.

Performance Measures	2013 Act.	2014 Act.	2015 Act.	2016 Act.	2017 Act.	2018 Est.	2019 Est.
¹ Client satisfaction rate	97.0%	N/A	92.5%	N/A	92.0%	N/A	>90.0%

NOTES

¹ The Maryland Environmental Service conducts a customer service survey every other year.

Maryland Environmental Service

U10B00.41 General Administration

Program Description

The Maryland Environmental Service is an independent State agency that provides technical services to clients for engineering, design, financing, construction and project management, and operations of environmental facilities. These technical services support water supply, wastewater treatment, solid waste management and energy production to State agencies, counties, municipal corporations, and private entities.

Appropriation Statement

	2017 Actual	2018 Appropriation	2019 Allowance
Number of Authorized Positions	815.00	809.00	809.00
01 Salaries, Wages and Fringe Benefits	53,730,000	53,000,000	53,040,000
02 Technical and Special Fees	9,615,000	12,500,000	12,500,000
03 Communications	596,000	500,000	500,000
04 Travel	296,000	300,000	300,000
06 Fuel and Utilities	6,715,000	7,000,000	8,000,000
07 Motor Vehicle Operation and Maintenance	5,244,000	5,000,000	5,000,000
08 Contractual Services	22,712,000	30,000,000	30,000,000
09 Supplies and Materials	8,538,000	10,000,000	10,000,000
10 Equipment - Replacement	7,490,000	4,500,000	5,000,000
13 Fixed Charges	1,385,000	3,500,000	2,000,000
14 Land and Structures	42,648,000	35,000,000	35,000,000
Total Operating Expenses	95,624,000	95,800,000	95,800,000
Total Expenditure	158,969,000	161,300,000	161,340,000
Non-Budgeted Fund Expenditure	158,969,000	161,300,000	161,340,000
Total Expenditure	158,969,000	161,300,000	161,340,000
Non-Budgeted Fund Expenditure			
U10701 User Charges	158,969,000	161,300,000	161,340,000
Total	158,969,000	161,300,000	161,340,000

Maryland Environmental Service

U10B00.41 General Administration

Reimbursable Projects	Budget Code	FY 2017 Actual	FY 2018 Allocation	FY 2019 Allowance
FY 2018 Agency Funding Schedule - Total				
Military Department	D50H01	180,530	253,192	275,923
Maryland Department of Veterans Affairs	D55P00	459,525	461,567	513,383
Maryland Aviation Administration	J00I01	36,351	25,523	26,275
DNR - Maryland Park Service	K00A04	2,588,068	2,931,285	3,221,633
DNR - Fishing and Boating Services	K00A17	50,059	69,691	72,577
MDH - Springfield Hospital Center	M00L08	451,090	473,128	476,033
MDH - Clifton T. Perkins Hospital Center	M00L10	196,340	218,355	217,327
MDH - Crownsville Hospital Center	M00L15	513,230	531,024	560,359
MDH - Rosewood Hospital	M00M15	3,076	8,897	-
DPSCS - MCI-Hagerstown	Q00R02	1,681,819	1,772,790	1,774,972
DPSCS - MCI-Hagerstown: Power Generation	Q00R02	3,909,769	3,547,262	3,865,107
DPSCS - Patuxent Institution	Q00R02	501,758	558,018	555,390
DPSCS - Western Correctional Institution	Q00R02	143,492	161,690	167,910
DPSCS - Dorsey Run Correctional Facility	Q00S02	1,718,592	2,037,930	1,743,507
DPSCS - Eastern Correctional Institution	Q00S02	2,061,701	2,295,769	2,104,624
DPSCS - ECI Co-Generation Facility	Q00S02	6,544,171	7,159,165	6,979,149
DPSCS - MCI-Jessup	Q00S02	589,020	655,066	651,980
DPSCS - MCI of Women-Jessup	Q00S02	239,971	266,878	265,622
DPSCS - Jessup Steam Plant	Q00S02	57,184	550,000	872,844
St. Mary's College of Maryland	R14D00	74,839	76,710	76,160
U of MD Center for Envir Science - Horn Point	R30B34	94,341	71,362	74,540
DJS - Statewide Youth Centers	V00I01	334,841	435,310	449,844
DJS - Victor Cullen Center	V00I01	289,383	315,639	322,622
DJS - Cheltenham Youth Detention Center	V00L01	451,535	484,462	519,761
Total		23,170,685	25,360,713	25,787,542

3 Year Position Summary

Classification Title	FY 2017 Positions	FY 2017 Expenditures	FY 2018 Positions	FY 2018 Appropriation	FY 2019 Positions	FY 2019 Allowance
U10 - Maryland Environmental Service						
U10B0041 - General Administration						
A/R SPECIALIST	2.00	201,731	2.00	89,584	2.00	89,584
A/R SPECIALIST II	1.00	41,040	1.00	54,796	1.00	54,796
ACCOUNTING ASSISTANT	1.00	92,000	1.00	94,760	1.00	94,760
ACCOUNTING CO-OP	3.00	89,045	0.00	0	0.00	0
ADMINISTRATIVE AIDE	2.00	158,621	0.00	0	0.00	0
ADMINISTRATIVE ASST	2.00	74,963	3.00	56,970	3.00	56,970
Administrative Officer	8.00	300,751	0.00	0	0.00	0
Administrative Specialist	1.00	36,616	6.00	180,068	6.00	180,068
ADMINISTRATIVE SPECIALIST II	1.00	39,998	1.00	41,198	1.00	41,198
Administrator	7.00	469,843	4.00	305,634	4.00	305,634
APPLICATION PROGRAMMER	1.00	82,160	1.00	82,595	1.00	82,595
APPRENTICE I	1.00	60,000	0.00	0	0.00	0
APPRENTICE II	1.00	53,699	0.00	0	0.00	0
APPRENTICE III	2.00	83,223	0.00	0	0.00	0
ASSISTANT ATTORNEY GENERAL	1.00	60,721	2.00	199,174	2.00	199,174
ASSISTANT BUILDING MANAGER	1.00	94,392	1.00	60,137	1.00	60,137
ASSISTANT CHIEF, HUMAN RESOURCE	0.00	0	1.00	70,720	1.00	70,720
ASSISTANT CHIEF, INFORMATION TECH	1.00	115,001	1.00	118,451	1.00	118,451
ASSISTANT CHIEF, PROCUREMENT	4.00	300,483	1.00	94,392	1.00	94,392
ASSISTANT DIRECTOR, MES	1.00	71,407	1.00	161,983	1.00	161,983
ASSISTANT ENGINEER	1.00	117,235	1.00	48,633	1.00	48,633
ASSISTANT SUPERVISOR	2.00	100,006	1.00	51,244	1.00	51,244
ASSOCIATE ENGINEER	1.00	51,742	5.00	375,440	5.00	375,440
BOILER OPERATOR	4.00	89,596	4.00	184,654	4.00	184,654
BUSINESS ANALYST	1.00	96,720	1.00	99,622	1.00	99,622
Buyer	1.00	90,166	1.00	45,704	1.00	45,704
CADD ENGINEER TECHNICIAN	1.00	45,708	2.00	129,293	2.00	129,293
CFC TECHNICIAN	2.00	65,275	2.00	76,320	2.00	76,320
CFC TECHNICIAN TRAINEE	2.00	91,102	1.00	44,310	1.00	44,310
CHIEF ENGINEER	0.00	0	2.00	146,240	2.00	146,240
CHIEF FINANCIAL OFFICER/TREASUR	2.00	146,582	1.00	144,173	1.00	144,173
CHIEF OF ADMINISTRATIVE SERVICE	1.00	106,496	1.00	106,520	1.00	106,520
CHIEF OF ENVIRONMENTAL COMPLIAN	1.00	97,384	1.00	96,446	1.00	96,446
Chief of Staff	0.00	0	1.00	180,249	1.00	180,249
CHIEF, INFORMATION TECHNOLOGY	1.00	136,997	1.00	135,679	1.00	135,679
CHIEF, PROCUREMENT PURCHASING	1.00	105,408	1.00	108,343	1.00	108,343
CHIEF, SAFETY	1.00	100,343	1.00	103,774	1.00	103,774
COMMUNICATIONS DIRECTOR	1.00	174,999	0.00	0	0.00	0
COMMUNICATIONS SPECIALIST	2.00	135,081	2.00	139,134	2.00	139,134
Compliance Officer	1.00	86,388	0.00	0	0.00	0
COMPUTER INFORMATION SERVICES SUPERV.	1.00	39,998	1.00	87,227	1.00	87,227
CONTRACT SPECIALIST	0.00	0	1.00	50,918	1.00	50,918
CO-OP	1.00	50,417	15.00	78,000	15.00	78,000
Customer Service Rep	2.00	57,200	1.00	52,512	1.00	52,512
DEPUTY CHIEF FINANCIAL OFFICER	1.00	51,908	1.00	145,564	1.00	145,564
DEPUTY DIRECTOR, MES	1.00	130,083	1.00	201,735	1.00	201,735
DEPUTY DIVISION CHIEF, EDR	1.00	136,406	1.00	85,004	1.00	85,004
DEPUTY DIVISION CHIEF, ENV MONI	1.00	193,956	1.00	113,348	1.00	113,348

3 Year Position Summary

Classification Title	FY 2017 Positions	FY 2017 Expenditures	FY 2018 Positions	FY 2018 Appropriation	FY 2019 Positions	FY 2019 Allowance
DEPUTY DIVISION CHIEF, MATERIAL	1.00	144,173	0.00	0	0.00	0
DEPUTY DIVISION CHIEF, SOLID WA	1.00	200,000	1.00	119,947	1.00	119,947
DEPUTY DIVISION CHIEF, WWW	1.00	134,720	1.00	110,323	1.00	110,323
DIRECTOR, MES	1.00	135,200	1.00	256,552	1.00	256,552
DIVISION CHIEF, ENGINEERING	1.00	120,114	1.00	134,720	1.00	134,720
DIVISION CHIEF, ENV. DREDGING	1.00	125,786	1.00	130,083	1.00	130,083
DIVISION CHIEF, ENV. MONITORING	1.00	134,742	1.00	130,083	1.00	130,083
DIVISION CHIEF, MAINTENANCE	1.00	85,004	0.00	0	0.00	0
DIVISION CHIEF, WATER/WASTEWATE	1.00	105,872	1.00	126,298	1.00	126,298
DIVISION DIRECTOR (OAG)	1.00	135,554	2.00	275,020	2.00	275,020
DIVISION DIRECTOR, OPERATIONS	1.00	118,780	1.00	135,200	1.00	135,200
DIVISION DIRECTOR, PROJECT MANA	1.00	110,323	1.00	125,807	1.00	125,807
DRIVER I	3.00	133,486	15.00	397,586	15.00	397,586
Driver II	12.00	533,171	0.00	0	0.00	0
ELECTRICIAN I	2.00	79,425	2.00	89,980	2.00	89,980
ELECTRICIAN II	5.00	256,189	2.00	87,257	2.00	87,257
ELECTRICIAN III	1.00	72,490	8.00	436,926	8.00	436,926
ELECTRICIAN IV	2.00	90,688	3.00	163,263	3.00	163,263
ELECTRICIAN TRAINEE	1.00	70,533	1.00	37,328	1.00	37,328
ELECTRONIC CONTROL TECHNICIAN	1.00	41,080	0.00	0	0.00	0
ENERGY PROJECT MANAGER	1.00	47,840	1.00	89,424	1.00	89,424
ENGINEERING PROJECT CONSULTANT	7.00	373,589	1.00	86,720	1.00	86,720
ENGINEERING TECHNICIAN	0.00	0	3.00	120,477	3.00	120,477
ENGINEERING TECHNICIAN II	2.00	95,189	4.00	213,412	4.00	213,412
ENGINEERING TECHNICIAN III	0.00	0	3.00	232,502	3.00	232,502
ENGINEERING TECHNICIAN IV	0.00	0	3.00	309,185	3.00	309,185
ENGINEERING TECHNICIAN TRAINEE	2.00	74,474	1.00	46,742	1.00	46,742
ENVIRONMENTAL COMPLIANCE ASSOCI	2.00	70,720	1.00	36,800	1.00	36,800
ENVIRONMENTAL DREDGING TECH I	2.00	103,711	2.00	78,284	2.00	78,284
ENVIRONMENTAL DREDGING TECH II	2.00	123,852	6.00	303,294	6.00	303,294
ENVIRONMENTAL SPECIALIST I	1.00	58,074	20.00	2,061,462	20.00	2,061,462
ENVIRONMENTAL SPECIALIST II	4.00	176,742	29.00	1,347,938	29.00	1,347,938
ENVIRONMENTAL SPECIALIST III	26.00	1,229,000	29.00	1,011,490	29.00	1,011,490
ENVIRONMENTAL SPECIALIST IV	34.00	1,132,478	0.00	0	0.00	0
ENVIRONMENTAL SPECIALIST TRAINE	7.00	574,192	0.00	0	0.00	0
ENVIRONMENTAL SPECIALIST V	21.00	868,269	3.00	279,600	3.00	279,600
ENVIRONMENTAL SYS ASSIST REG SU	8.00	284,735	17.00	928,307	17.00	928,307
ENVIRONMENTAL SYS REG SUPERVISO	1.00	69,226	5.00	522,026	5.00	522,026
ENVIRONMENTAL SYS SUPERVISOR	1.00	51,233	0.00	0	0.00	0
EQUIPMENT CONTROL SPECIALIST	90.00	3,573,324	1.00	50,740	1.00	50,740
EQUIPMENT OPERATOR I-III	3.00	105,231	87.00	4,119,460	87.00	4,119,460
EQUIPMENT OPERATOR TRAINEE	0.00	0	1.00	38,828	1.00	38,828
EXECUTIVE ASSISTANT	0.00	0	1.00	68,775	1.00	68,775
Executive Director	9.00	734,255	3.00	545,149	3.00	545,149
FIELD OPERATIONS SUPERVISOR	5.00	508,614	17.00	787,774	17.00	787,774
FINANCIAL ACCOUNTANT	18.00	899,611	1.00	65,426	1.00	65,426
FINANCIAL ACCOUNTING MANAGER	1.00	68,311	2.00	173,060	2.00	173,060
FINANCIAL SYSTEMS BUSINESS ANAL	2.00	165,354	1.00	84,094	1.00	84,094
FISCAL ACCOUNTANT	1.00	62,400	1.00	65,423	1.00	65,423
FISCAL ACCOUNTS SUPERVISOR	0.00	0	1.00	68,311	1.00	68,311

3 Year Position Summary

Classification Title	FY 2017 Positions	FY 2017 Expenditures	FY 2018 Positions	FY 2018 Appropriation	FY 2019 Positions	FY 2019 Allowance
FISCAL ASSOCIATE I	1.00	55,994	0.00	0	0.00	0
FISCAL ASSOCIATE II	3.00	126,096	3.00	129,269	3.00	129,269
FUEL OPERATOR	1.00	27,423	2.00	74,571	2.00	74,571
GIS MANAGER	18.00	895,621	2.00	181,524	2.00	181,524
GIS SECTION CHIEF	1.00	45,423	1.00	108,042	1.00	108,042
GIS SPECIALIST II	2.00	131,134	4.00	173,750	4.00	173,750
GIS SPECIALIST III	2.00	162,323	2.00	142,972	2.00	142,972
GIS SPECIALIST IV	1.00	104,828	2.00	147,572	2.00	147,572
GIS TRAINEE	3.00	146,162	1.00	48,795	1.00	48,795
GRANTS ADMINISTRATOR	3.00	134,613	1.00	80,381	1.00	80,381
GROUP ADMINISTRATIVE OFFICERS	1.00	86,291	3.00	236,807	3.00	236,807
HR ASSISTANT	3.00	239,106	2.00	96,269	2.00	96,269
HR GENERALIST	2.00	107,992	2.00	98,564	2.00	98,564
HRIS SPECIALIST	1.00	79,747	1.00	57,002	1.00	57,002
INSPECTOR	1.00	66,518	12.00	397,233	12.00	397,233
INSPECTOR II	7.00	383,608	9.00	418,185	9.00	418,185
INSPECTOR III	1.00	79,735	6.00	370,720	6.00	370,720
INSPECTOR IV	7.00	294,703	2.00	113,418	2.00	113,418
INTERNAL AUDITOR	6.00	266,933	1.00	78,119	1.00	78,119
LAB SCIENTIST	1.00	77,665	2.00	128,069	2.00	128,069
LABORER	1.00	38,220	48.00	1,074,951	48.00	1,074,951
LANDFILL OPERATIONS MANAGER	54.00	1,196,154	1.00	75,756	1.00	75,756
MAINTENANCE MANAGER I	1.00	69,374	2.00	112,737	2.00	112,737
MAINTENANCE MANAGER II	1.00	75,756	2.00	174,840	2.00	174,840
Maintenance Mechanic	1.00	37,440	3.00	139,986	3.00	139,986
MAINTENANCE MECHANIC IV	0.00	0	3.00	168,835	3.00	168,835
MAINTENANCE SUPERVISOR I	1.00	53,560	5.00	275,591	5.00	275,591
MAINTENANCE SUPERVISOR II	3.00	172,806	0.00	0	0.00	0
MAINTENANCE SUPERVISOR III	1.00	50,571	3.00	201,080	3.00	201,080
Management Specialist I	1.00	91,688	0.00	0	0.00	0
Management Specialist II	1.00	56,368	8.00	444,844	8.00	444,844
Management Specialist III	6.00	397,453	0.00	0	0.00	0
MANAGER, CONTRACT ADMINISTRATIO	3.00	181,022	1.00	69,237	1.00	69,237
Marketing Manager	1.00	170,932	2.00	251,052	2.00	251,052
MBE LIASON-OFFICER	1.00	149,001	2.00	212,976	2.00	212,976
MECHANIC I-V	1.00	170,932	50.00	2,312,310	50.00	2,312,310
MECHANIC TRAINEE	2.00	150,436	1.00	39,636	1.00	39,636
OPERATIONS MANAGER II	1.00	62,483	0.00	0	0.00	0
OPERATIONS MANAGER I	58.00	1,971,337	0.00	0	0.00	0
Operations Manager III	0.00	0	4.00	303,925	4.00	303,925
OPERATIONS TRAINING MANAGER	1.00	35,090	0.00	0	0.00	0
OPERATORS	12.00	589,740	42.00	2,149,715	42.00	2,149,715
OPERATORS IN TRAINING	1.00	69,229	44.00	1,467,461	44.00	1,467,461
Paralegal II	10.00	558,730	1.00	68,521	1.00	68,521
PAYROLL SPECIALIST	3.00	194,549	1.00	51,124	1.00	51,124
PC/LAN TECHNICIAN	1.00	74,992	1.00	59,637	1.00	59,637
PROCUREMENT SPECIALIST	12.00	365,285	13.00	439,892	13.00	439,892
PRODUCT MARKETING DISPATCHER	13.00	461,712	14.00	523,843	14.00	523,843
PROJECT ENGINEER	2.00	78,060	3.00	152,328	3.00	152,328
Project Manager	5.00	210,602	5.00	241,020	5.00	241,020

3 Year Position Summary

Classification Title	FY 2017 Positions	FY 2017 Expenditures	FY 2018 Positions	FY 2018 Appropriation	FY 2019 Positions	FY 2019 Allowance
PROJECT MANAGER II	22.00	998,664	0.00	0	0.00	0
PURCHASING SUPPORT SPECIALIST	2.00	78,372	2.00	80,723	2.00	80,723
RECEPTIONIST	4.00	295,073	0.00	0	0.00	0
RECYCLING COORDINATOR	20.00	575,195	1.00	93,392	1.00	93,392
RECYCLING PRODUCTION MANAGER	10.00	748,727	2.00	154,467	2.00	154,467
RECYCLING PROGRAM MANAGER	4.00	247,306	1.00	57,908	1.00	57,908
RECYCLING SPECIALIST	2.00	80,340	0.00	0	0.00	0
SAFETY OFFICER	1.00	68,509	0.00	0	0.00	0
SAMPLER	1.00	51,124	8.00	278,169	8.00	278,169
SAMPLER IN-TRAINING	1.00	53,997	1.00	27,729	1.00	27,729
SENIOR BUDGET ANALYST	2.00	142,867	1.00	92,515	1.00	92,515
SENIOR BUYER	3.00	313,084	1.00	60,758	1.00	60,758
SENIOR ELECTRICIAN	5.00	289,085	1.00	67,184	1.00	67,184
SENIOR ENGINEER	1.00	48,279	14.00	703,499	14.00	703,499
SENIOR IT SUPPORT TECHNICIANS	1.00	63,648	2.00	120,478	2.00	120,478
SENIOR OPERATIONS MANAGER	1.00	45,082	5.00	351,890	5.00	351,890
SENIOR OPERATOR	1.00	74,984	22.00	1,072,421	22.00	1,072,421
SENIOR SAFETY OFFICER	1.00	70,408	1.00	60,538	1.00	60,538
SENIOR SAMPLER	2.00	114,631	3.00	129,799	3.00	129,799
SENIOR SUPPORT TECHNICIAN	1.00	66,444	1.00	66,444	1.00	66,444
Senior Surveyor	2.00	184,542	2.00	190,078	2.00	190,078
Senior Technical Advisor	1.00	42,432	1.00	43,705	1.00	43,705
SHIFT ENGINEER	1.00	44,990	12.00	549,120	12.00	549,120
SHIFT SUPERVISOR	2.00	74,231	5.00	226,074	5.00	226,074
Software App Specialist III	0.00	0	1.00	85,818	1.00	85,818
SOFTWARE SPECIALIST IV	1.00	83,319	0.00	0	0.00	0
SPECIALIST, PURCHASING SUPPORT	9.00	471,507	1.00	45,081	1.00	45,081
Strategic Partnerships Exec	1.00	95,002	1.00	97,852	1.00	97,852
SUPERINTENDENT	6.00	445,507	2.00	236,615	2.00	236,615
SUPERVISOR, ADMIN, SERVICES	3.00	307,243	4.00	400,716	4.00	400,716
Survey Technician I	3.00	111,426	3.00	114,768	3.00	114,768
SURVEY TECHNICIAN II	2.00	110,914	1.00	56,773	1.00	56,773
Survey Technician III	3.00	184,733	3.00	190,275	3.00	190,275
SURVEY TECHNICIAN TRAINEE	1.00	92,753	0.00	0	0.00	0
SYSTEMS ADMINISTRATOR	1.00	61,348	2.00	136,211	2.00	136,211
Systems Administrator I	2.00	144,256	0.00	0	0.00	0
Transportation Coordinator	1.00	70,333	0.00	0	0.00	0
UTILITY OPERATOR	16.00	1,375,337	6.00	218,094	6.00	218,094
Utility Operator	6.00	238,222	0.00	0	0.00	0
W/WW SPECIALIST	1.00	87,254	0.00	0	0.00	0
WAREHOUSE CLERK	20.00	971,978	1.00	30,776	1.00	30,776
WATER TOWER MAINTENANCE	5.00	435,987	2.00	127,146	2.00	127,146
Water Tower Maintenance Mgr	1.00	96,121	0.00	0	0.00	0
WEIGHMASTER	12.00	491,071	15.00	619,612	15.00	619,612
WOOD FUEL LABORER	3.00	369,703	1.00	32,136	1.00	32,136
Total U10B0041	815.00	41,462,109	809.00	42,042,947	809.00	42,042,947