

**A.5.1 - STATE OF MARYLAND
STANDARD SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STD 0005	\$23,162	\$23,949	\$24,768	\$25,619	\$26,503	\$27,424	\$27,904	\$28,390	\$28,890	\$29,397	\$29,916	\$30,445	\$30,982	\$31,533	\$32,094	\$32,665	\$33,248	\$33,844	\$34,449	\$35,066	\$35,696
STD 0006	\$24,538	\$25,381	\$26,254	\$27,168	\$28,113	\$29,098	\$29,611	\$30,133	\$30,668	\$31,209	\$31,765	\$32,331	\$32,909	\$33,494	\$34,095	\$34,709	\$35,333	\$35,970	\$36,615	\$37,276	\$37,949
STD 0007	\$26,013	\$26,914	\$27,851	\$28,826	\$29,840	\$30,894	\$31,441	\$32,000	\$32,570	\$33,153	\$33,746	\$34,352	\$34,967	\$35,596	\$36,241	\$36,895	\$37,563	\$38,245	\$38,939	\$39,647	\$40,366
STD 0008	\$27,589	\$28,554	\$29,556	\$30,598	\$31,683	\$32,811	\$33,396	\$33,994	\$34,604	\$35,227	\$35,862	\$36,509	\$37,170	\$37,842	\$38,530	\$39,232	\$39,946	\$40,676	\$41,418	\$42,173	\$42,945
STD 0009	\$29,277	\$30,308	\$31,381	\$32,496	\$33,656	\$34,864	\$35,491	\$36,132	\$36,783	\$37,450	\$38,128	\$38,823	\$39,529	\$40,248	\$40,985	\$41,735	\$42,498	\$43,278	\$44,074	\$44,885	\$45,709
STD 0010	\$31,082	\$32,185	\$33,333	\$34,527	\$35,770	\$37,060	\$37,732	\$38,416	\$39,113	\$39,827	\$40,556	\$41,296	\$42,053	\$42,824	\$43,609	\$44,412	\$45,230	\$46,064	\$46,914	\$47,782	\$48,665
STD 0011	\$33,012	\$34,195	\$35,422	\$36,700	\$38,026	\$39,409	\$40,128	\$40,861	\$41,608	\$42,372	\$43,148	\$43,942	\$44,750	\$45,575	\$46,418	\$47,277	\$48,154	\$49,048	\$49,960	\$50,888	\$51,835
STD 0012	\$35,078	\$36,342	\$37,657	\$39,024	\$40,448	\$41,925	\$42,693	\$43,476	\$44,278	\$45,090	\$45,924	\$46,773	\$47,638	\$48,521	\$49,423	\$50,343	\$51,278	\$52,234	\$53,227	\$54,239	\$55,270
STD 0013	\$37,289	\$38,642	\$40,050	\$41,512	\$43,030	\$44,613	\$45,436	\$46,274	\$47,133	\$48,005	\$48,894	\$49,802	\$50,729	\$51,673	\$52,645	\$53,648	\$54,670	\$55,712	\$56,776	\$57,860	\$58,965
STD 0014	\$39,658	\$41,104	\$42,610	\$44,174	\$45,800	\$47,492	\$48,374	\$49,271	\$50,188	\$51,123	\$52,073	\$53,061	\$54,073	\$55,107	\$56,158	\$57,231	\$58,326	\$59,442	\$60,580	\$61,741	\$62,925
STD 0015	\$42,186	\$43,738	\$45,347	\$47,020	\$48,764	\$50,575	\$51,517	\$52,482	\$53,483	\$54,500	\$55,541	\$56,601	\$57,681	\$58,786	\$59,911	\$61,059	\$62,230	\$63,423	\$64,639	\$65,880	\$67,144
STD 0016	\$44,898	\$46,554	\$48,280	\$50,070	\$51,934	\$53,903	\$54,933	\$55,982	\$57,050	\$58,139	\$59,253	\$60,387	\$61,547	\$62,727	\$63,930	\$65,158	\$66,413	\$67,691	\$68,992	\$70,318	\$71,671
STD 0017	\$47,795	\$49,567	\$51,412	\$53,351	\$55,384	\$57,502	\$58,601	\$59,719	\$60,864	\$62,032	\$63,223	\$64,435	\$65,675	\$66,938	\$68,226	\$69,539	\$70,882	\$72,247	\$73,643	\$75,065	\$76,513
STD 0018	\$50,897	\$52,807	\$54,819	\$56,912	\$59,088	\$61,350	\$62,528	\$63,724	\$64,952	\$66,201	\$67,475	\$68,774	\$70,098	\$71,450	\$72,827	\$74,233	\$75,667	\$77,130	\$78,620	\$80,140	\$81,680
STD 0019	\$54,257	\$56,328	\$58,482	\$60,718	\$63,045	\$65,468	\$66,725	\$68,011	\$69,323	\$70,659	\$72,020	\$73,412	\$74,829	\$76,275	\$77,749	\$79,253	\$80,790	\$82,330	\$83,892	\$85,488	\$87,110
STD 0020	\$57,878	\$60,095	\$62,396	\$64,793	\$67,284	\$69,875	\$71,222	\$72,596	\$73,997	\$75,425	\$76,885	\$78,371	\$79,889	\$81,432	\$82,980	\$84,560	\$86,169	\$87,809	\$89,484	\$91,188	\$92,930
STD 0021	\$61,754	\$64,125	\$66,592	\$69,152	\$71,818	\$74,589	\$76,031	\$77,502	\$79,003	\$80,532	\$82,073	\$83,634	\$85,225	\$86,848	\$88,505	\$90,193	\$91,915	\$93,672	\$95,462	\$97,288	\$99,148
STD 0022	\$65,901	\$68,436	\$71,073	\$73,817	\$76,669	\$79,636	\$81,177	\$82,720	\$84,293	\$85,898	\$87,534	\$89,205	\$90,905	\$92,644	\$94,416	\$96,222	\$98,067	\$99,948	\$101,867	\$103,822	\$105,818
STD 0023	\$70,339	\$73,053	\$75,875	\$78,808	\$81,848	\$84,960	\$86,577	\$88,225	\$89,909	\$91,626	\$93,379	\$95,165	\$96,986	\$98,848	\$100,742	\$102,674	\$104,647	\$106,659	\$108,713	\$110,808	\$112,944
STD 0024	\$75,085	\$77,990	\$81,010	\$84,091	\$87,292	\$90,621	\$92,352	\$94,121	\$95,920	\$97,757	\$99,631	\$101,540	\$103,493	\$105,482	\$107,510	\$109,578	\$111,689	\$113,845	\$116,039	\$118,279	\$120,561
STD 0025	\$80,167	\$83,232	\$86,399	\$89,692	\$93,118	\$96,681	\$98,532	\$100,425	\$102,350	\$104,316	\$106,320	\$108,365	\$110,452	\$112,581	\$114,750	\$116,965	\$119,221	\$121,525	\$123,873	\$126,268	\$128,710
STD 0026	\$85,513	\$88,775	\$92,162	\$95,687	\$99,354	\$103,165	\$105,146	\$107,168	\$109,229	\$111,335	\$113,479	\$115,667	\$117,899	\$120,178	\$122,499	\$124,866	\$127,285	\$129,752	\$132,266	\$134,830	\$137,444

A.5.2 - STATE OF MARYLAND					
EXECUTIVE PAY PLAN					
Annual Rates Effective January 1, 2019					
Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$81,553	\$95,143	\$108,737
EPP 0002	ES5	9905	\$87,621	\$102,258	\$116,892
EPP 0003	ES6	9906	\$94,180	\$109,941	\$125,701
EPP 0004	ES7	9907	\$101,261	\$118,242	\$135,221
EPP 0005	ES8	9908	\$108,909	\$127,206	\$145,499
EPP 0006	ES9	9909	\$117,172	\$136,888	\$156,603
EPP 0007	ES10	9910	\$126,091	\$147,341	\$168,587
EPP 0008	ES11	9911	\$135,731	\$158,633	\$181,537
EPP 0009	EX91	9991	\$156,088	\$209,046	\$262,004

**A.5.3 - STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$86,035	\$89,439	\$92,844	\$96,528	\$100,211	\$104,195	\$108,178	\$112,487	\$116,794	\$121,453	\$126,112	\$131,150	\$136,189	\$141,425
PHY 0002	0032	\$92,721	\$96,399	\$100,076	\$104,053	\$108,031	\$112,334	\$116,635	\$121,289	\$125,940	\$130,973	\$136,002	\$141,446	\$146,888	\$152,544
PHY 0003	0033	\$99,941	\$103,914	\$107,885	\$112,181	\$116,477	\$121,123	\$125,768	\$130,794	\$135,819	\$141,252	\$146,685	\$152,562	\$158,441	\$164,548
PHY 0004	0034	\$107,739	\$112,029	\$116,317	\$120,959	\$125,597	\$130,616	\$135,634	\$141,058	\$146,485	\$152,356	\$158,225	\$164,572	\$170,919	\$177,515
PHY 0005	0035	\$116,158	\$120,795	\$125,427	\$130,437	\$135,448	\$140,867	\$146,287	\$152,147	\$158,008	\$164,347	\$170,685	\$177,540	\$184,393	\$191,516
PHY 0006	0036	\$125,255	\$130,261	\$135,264	\$140,675	\$146,086	\$151,940	\$157,792	\$164,122	\$170,451	\$177,298	\$184,142	\$191,546	\$198,948	\$206,640
PHY 0007	0037	\$135,078	\$140,483	\$145,890	\$151,733	\$157,577	\$163,897	\$170,218	\$177,054	\$183,887	\$191,284	\$198,677	\$206,672	\$214,666	\$222,971
PHY 0008	0038	\$145,688	\$151,525	\$157,361	\$163,675	\$169,987	\$176,811	\$183,638	\$191,021	\$198,404	\$206,388	\$214,374	\$223,008	\$231,642	\$240,616
PHY 0009	0039	\$149,698	\$155,698	\$161,698	\$168,188	\$174,677	\$181,694	\$188,709	\$196,301	\$203,889	\$212,098	\$220,307	\$229,184	\$238,059	\$247,281
PHY 0010	0040	\$157,146	\$163,450	\$169,755	\$176,571	\$183,387	\$190,760	\$198,132	\$206,107	\$214,081	\$222,702	\$231,324	\$240,652	\$249,978	\$259,668

**A.5.4 - STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		7	8	9	10	11	12	13	14	15	16	17	18							
PR 0001	0062	\$42,415	\$44,546	\$46,821	\$49,227	\$51,861	\$52,797	\$53,748	\$54,805	\$56,974	\$58,073	\$59,193	\$60,339	\$61,504	\$62,694	\$63,907	\$65,146	\$66,409	\$67,695	\$69,007
PR 0002	0063	\$45,171	\$47,470	\$49,942	\$52,621	\$55,501	\$56,517	\$57,561	\$58,691	\$60,935	\$62,115	\$63,320	\$64,544	\$65,794	\$67,072	\$68,373	\$69,697	\$71,051	\$72,431	\$73,839
PR 0003	0064	\$48,134	\$50,667	\$53,383	\$56,328	\$59,447	\$60,546	\$61,670	\$62,886	\$65,213	\$66,479	\$67,766	\$69,083	\$70,426	\$71,792	\$73,187	\$74,612	\$76,065	\$77,545	\$79,059
PR 0004	0065	\$51,404	\$54,182	\$57,162	\$60,326	\$63,687	\$64,880	\$66,082	\$67,387	\$69,804	\$71,161	\$72,543	\$73,955	\$75,395	\$76,862	\$78,359	\$79,884	\$81,442	\$83,031	\$84,619
PR 0005	0066	\$56,242	\$59,336	\$62,592	\$66,032	\$69,657	\$71,377	\$73,125	\$74,921	\$76,873	\$78,764	\$80,701	\$82,677	\$84,699	\$86,792	\$88,916	\$91,071	\$93,271	\$95,525	\$99,570
PR 0006	0067	\$60,819	\$64,190	\$67,776	\$71,569	\$75,588	\$77,016	\$78,462	\$80,013	\$82,716	\$84,329	\$85,969	\$87,613	\$89,292	\$91,003	\$92,752	\$94,531	\$96,348	\$98,196	\$100,089
PR 0007	0068	\$63,939	\$69,878	\$73,450	\$77,210	\$81,186	\$82,536	\$84,684	\$86,812	\$89,031	\$91,238	\$93,503	\$95,811	\$97,871	\$99,745	\$102,239	\$104,795	\$107,416	\$110,101	\$116,157
PR 0008	0069	\$66,129	\$72,329	\$76,075	\$80,024	\$84,179	\$85,707	\$88,098	\$90,450	\$92,574	\$95,050	\$98,640	\$101,091	\$103,609	\$106,174	\$108,829	\$111,551	\$114,340	\$117,200	\$123,646
PR 0009	0070	\$71,053	\$77,722	\$81,756	\$85,980	\$90,392	\$91,997	\$94,564	\$97,088	\$99,384	\$102,044	\$105,825	\$108,460	\$111,157	\$113,914	\$116,762	\$119,681	\$122,674	\$125,741	\$131,375
PR 0010	0071	\$76,321	\$83,551	\$87,833	\$92,345	\$97,092	\$98,725	#####	\$104,178	\$106,659	\$109,516	\$113,517	\$116,346	\$119,243	\$122,203	\$125,259	\$128,391	\$131,601	\$134,891	\$142,311

A.5.5 - STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
Annual Rates Effective January 1, 2019

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SNRP 0001	Candidate 0050	Candidate 0080	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
SNRP 0002	Trooper 0051	Officer 0081	\$47,859	\$50,252	\$52,765	\$55,404	\$58,174	\$61,083	\$62,610	\$64,176	\$65,781	\$67,427	\$69,113	\$70,841	\$72,612	\$74,428	\$76,289	\$78,198	\$80,152	\$82,156	\$86,265
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$51,210	\$53,770	\$56,460	\$59,283	\$62,247	\$65,360	\$66,994	\$68,670	\$70,388	\$72,147	\$73,952	\$75,801	\$77,696	\$79,638	\$81,630	\$83,671	\$85,763	\$87,907	\$92,303
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$52,234	\$54,846	\$57,589	\$60,468	\$63,491	\$66,667	\$68,333	\$70,042	\$71,794	\$73,589	\$75,429	\$77,316	\$79,249	\$81,231	\$83,262	\$85,344	\$87,478	\$89,665	\$94,149
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$53,278	\$55,942	\$58,740	\$61,677	\$64,761	\$68,001	\$69,700	\$71,443	\$73,229	\$75,060	\$76,937	\$78,861	\$80,832	\$82,854	\$84,926	\$87,049	\$89,226	\$91,457	\$96,029
SNRP 0006	Corporal 0055	Corporal 0085	\$54,876	\$57,620	\$60,503	\$63,528	\$66,704	\$70,040	\$71,791	\$73,586	\$75,426	\$77,313	\$79,246	\$81,228	\$83,259	\$85,341	\$87,475	\$89,662	\$91,904	\$94,202	\$98,913
SNRP 0007	Sergeant 0056	Sergeant 0086	\$58,718	\$61,654	\$64,737	\$67,974	\$71,374	\$74,943	\$76,817	\$78,737	\$80,706	\$82,725	\$84,792	\$86,913	\$89,086	\$91,314	\$93,598	\$95,939	\$98,338	\$100,796	\$105,837
SNRP 0008	1st Sergeant 0057		\$62,828	\$65,970	\$69,269	\$72,733	\$76,370	\$80,189	\$82,194	\$84,249	\$86,357	\$88,516	\$90,729	\$92,998	\$95,324	\$97,707	\$100,150	\$102,654	\$105,221	\$107,852	\$113,245
SNRP 0009		Lieutenant 0087	\$66,856	\$70,199	\$73,709	\$77,395	\$81,266	\$85,330	\$87,463	\$89,650	\$91,892	\$94,190	\$96,546	\$98,960	\$101,433	\$103,970	\$106,570	\$109,234	\$111,966	\$114,766	\$120,504
SNRP 0010	Lieutenant 0058	Captain 0088	\$70,367	\$73,886	\$77,581	\$81,460	\$85,534	\$89,810	\$92,057	\$94,359	\$96,719	\$99,137	\$101,617	\$104,158	\$106,762	\$109,431	\$112,168	\$114,973	\$117,847	\$120,794	\$126,834
SNRP 0011	Captain 0059	Major 0089	\$75,293	\$79,058	\$83,011	\$87,163	\$91,521	\$96,098	\$98,501	\$100,963	\$103,489	\$106,076	\$108,728	\$111,447	\$114,232	\$117,088	\$120,017	\$123,017	\$126,092	\$129,245	\$135,707
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$80,563	\$84,592	\$88,822	\$93,263	\$97,928	\$102,825	\$105,396	\$108,031	\$110,732	\$113,500	\$116,339	\$119,248	\$122,229	\$125,286	\$128,418	\$131,629	\$134,920	\$138,293	\$145,209
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$86,203	\$90,513	\$95,039	\$99,792	\$104,782	\$110,021	\$112,772	\$115,592	\$118,482	\$121,444	\$124,480	\$127,593	\$130,784	\$134,053	\$137,406	\$140,841	\$144,363	\$147,972	\$155,371

**A.5.6 - STATE OF MARYLAND
LAW ENFORCEMENT SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

Grade Profile	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SLE 0001	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000
SLE 0002	\$38,287	\$39,627	\$41,016	\$42,452	\$43,938	\$45,477	\$46,387	\$47,315	\$48,262	\$49,228	\$50,213	\$51,218	\$52,243	\$53,288	\$54,354	\$55,442	\$56,551	\$57,683	\$59,702
SLE 0003	\$40,968	\$42,403	\$43,887	\$45,424	\$47,014	\$48,661	\$49,635	\$50,628	\$51,641	\$52,674	\$53,728	\$54,803	\$55,900	\$57,018	\$58,159	\$59,323	\$60,510	\$61,721	\$63,881
SLE 0004	\$43,836	\$45,371	\$46,959	\$48,603	\$50,306	\$52,066	\$53,108	\$54,171	\$55,255	\$56,361	\$57,489	\$58,639	\$59,812	\$61,009	\$62,230	\$63,475	\$64,745	\$66,040	\$68,352
SLE 0005	\$46,905	\$48,547	\$50,247	\$52,006	\$53,827	\$55,711	\$56,826	\$57,963	\$59,123	\$60,306	\$61,513	\$62,744	\$63,999	\$65,279	\$66,585	\$67,917	\$69,276	\$70,662	\$73,136
SLE 0006	\$50,189	\$51,946	\$53,765	\$55,647	\$57,595	\$59,610	\$60,803	\$62,020	\$63,261	\$64,527	\$65,818	\$67,135	\$68,478	\$69,848	\$71,245	\$72,670	\$74,124	\$75,607	\$78,254
SLE 0007	\$53,702	\$55,582	\$57,527	\$59,542	\$61,627	\$63,785	\$65,061	\$66,363	\$67,691	\$69,045	\$70,426	\$71,835	\$73,272	\$74,738	\$76,233	\$77,758	\$79,314	\$80,901	\$83,732
SLE 0008	\$61,221	\$63,365	\$65,582	\$67,878	\$70,255	\$72,714	\$74,169	\$75,653	\$77,167	\$78,711	\$80,286	\$81,892	\$83,530	\$85,201	\$86,906	\$88,645	\$90,418	\$92,227	\$95,455
SLE 0009	\$69,793	\$72,236	\$74,765	\$77,383	\$80,092	\$82,896	\$84,554	\$86,246	\$87,971	\$89,731	\$91,526	\$93,357	\$95,225	\$97,130	\$99,073	\$101,055	\$103,077	\$105,139	\$108,818
SLE 0010	\$79,565	\$82,350	\$85,233	\$88,216	\$91,305	\$94,500	\$96,390	\$98,318	\$100,285	\$102,291	\$104,337	\$106,424	\$108,553	\$110,725	\$112,940	\$115,199	\$117,503	\$119,854	\$124,049

**A.5.7 - STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MED 0001	MED 0001	\$53,359	\$55,752	\$58,265	\$60,904	\$63,674	\$66,583	\$68,110	\$69,676	\$71,281	\$72,927	\$74,613	\$76,341	\$78,112	\$79,928	\$81,789	\$83,698	\$85,652	\$87,656	\$91,765
MED 0002	MED 0002	\$56,710	\$59,270	\$61,960	\$64,783	\$67,747	\$70,860	\$72,494	\$74,170	\$75,888	\$77,647	\$79,452	\$81,301	\$83,196	\$85,138	\$87,130	\$89,171	\$91,263	\$93,407	\$97,803
MED 0003	MED 0003	\$57,734	\$60,346	\$63,089	\$65,968	\$68,991	\$72,167	\$73,833	\$75,542	\$77,294	\$79,089	\$80,929	\$82,816	\$84,749	\$86,731	\$88,762	\$90,844	\$92,978	\$95,165	\$99,649
MED 0004	MED 0004	\$58,778	\$61,442	\$64,240	\$67,177	\$70,261	\$73,501	\$75,200	\$76,943	\$78,729	\$80,560	\$82,437	\$84,361	\$86,332	\$88,354	\$90,426	\$92,549	\$94,726	\$96,957	\$101,529
MED 0005	MED 0005	\$60,376	\$63,120	\$66,003	\$69,028	\$72,204	\$75,540	\$77,291	\$79,086	\$80,926	\$82,813	\$84,746	\$86,728	\$88,759	\$90,841	\$92,975	\$95,162	\$97,404	\$99,702	\$104,413
MED 0006	MED 0006	\$64,218	\$67,154	\$70,237	\$73,474	\$76,874	\$80,443	\$82,317	\$84,237	\$86,206	\$88,225	\$90,292	\$92,413	\$94,586	\$96,814	\$99,098	\$101,439	\$103,838	\$106,296	\$111,337
MED 0007	MED 0007	\$68,328	\$71,470	\$74,769	\$78,233	\$81,870	\$85,689	\$87,694	\$89,749	\$91,857	\$94,016	\$96,229	\$98,498	\$100,824	\$103,207	\$105,650	\$108,154	\$110,721	\$113,352	\$118,745
TRMA 0008	RESC 0015	\$49,359	\$51,752	\$54,265	\$56,904	\$59,674	\$62,583	\$64,110	\$65,676	\$67,281	\$68,927	\$70,613	\$72,341	\$74,112	\$75,928	\$77,789	\$79,698	\$81,652	\$83,656	\$87,765
TRMA 0009	RESC 0016	\$52,710	\$55,270	\$57,960	\$60,783	\$63,747	\$66,860	\$68,494	\$70,170	\$71,888	\$73,647	\$75,452	\$77,301	\$79,196	\$81,138	\$83,130	\$85,171	\$87,263	\$89,407	\$93,803
TRMA 0010	RESC 0017	\$53,734	\$56,346	\$59,089	\$61,968	\$64,991	\$68,167	\$69,833	\$71,542	\$73,294	\$75,089	\$76,929	\$78,816	\$80,749	\$82,731	\$84,762	\$86,844	\$88,978	\$91,165	\$95,649
TRMA 0011	RESC 0018	\$54,778	\$57,442	\$60,240	\$63,177	\$66,261	\$69,501	\$71,200	\$72,943	\$74,729	\$76,560	\$78,437	\$80,361	\$82,332	\$84,354	\$86,426	\$88,549	\$90,726	\$92,957	\$97,529
TRMA 0012	RESC 0019	\$56,376	\$59,120	\$62,003	\$65,028	\$68,204	\$71,540	\$73,291	\$75,086	\$76,926	\$78,813	\$80,746	\$82,728	\$84,759	\$86,841	\$88,975	\$91,162	\$93,404	\$95,702	\$100,413
TRMA 0013	RESC 0020	\$60,218	\$63,154	\$66,237	\$69,474	\$72,874	\$76,443	\$78,317	\$80,237	\$82,206	\$84,225	\$86,292	\$88,413	\$90,586	\$92,814	\$95,098	\$97,439	\$99,838	\$102,296	\$107,337
TRMA 0014	RESC 0021	\$64,328	\$67,470	\$70,769	\$74,233	\$77,870	\$81,689	\$83,694	\$85,749	\$87,857	\$90,016	\$92,229	\$94,498	\$96,824	\$99,207	\$101,650	\$104,154	\$106,721	\$109,352	\$114,745
RESC 0015	TRMA 0008	\$50,359	\$52,752	\$55,265	\$57,904	\$60,674	\$63,583	\$65,110	\$66,676	\$68,281	\$69,927	\$71,613	\$73,341	\$75,112	\$76,928	\$78,789	\$80,698	\$82,652	\$84,656	\$88,765
RESC 0016	TRMA 0009	\$53,710	\$56,270	\$58,960	\$61,783	\$64,747	\$67,860	\$69,494	\$71,170	\$72,888	\$74,647	\$76,452	\$78,301	\$80,196	\$82,138	\$84,130	\$86,171	\$88,263	\$90,407	\$94,803
RESC 0017	TRMA 0010	\$54,734	\$57,346	\$60,089	\$62,968	\$65,991	\$69,167	\$70,833	\$72,542	\$74,294	\$76,089	\$77,929	\$79,816	\$81,749	\$83,731	\$85,762	\$87,844	\$89,978	\$92,165	\$96,649
RESC 0018	TRMA 0011	\$55,778	\$58,442	\$61,240	\$64,177	\$67,261	\$70,501	\$72,200	\$73,943	\$75,729	\$77,560	\$79,437	\$81,361	\$83,332	\$85,354	\$87,426	\$89,549	\$91,726	\$93,957	\$98,529
RESC 0019	TRMA 0012	\$57,376	\$60,120	\$63,003	\$66,028	\$69,204	\$72,540	\$74,291	\$76,086	\$77,926	\$79,813	\$81,746	\$83,728	\$85,759	\$87,841	\$89,975	\$92,162	\$94,404	\$96,702	\$101,413
RESC 0020	TRMA 0013	\$61,218	\$64,154	\$67,237	\$70,474	\$73,874	\$77,443	\$79,317	\$81,237	\$83,206	\$85,225	\$87,292	\$89,413	\$91,586	\$93,814	\$96,098	\$98,439	\$100,838	\$103,296	\$108,337
RESC 0021	TRMA 0014	\$65,328	\$68,470	\$71,769	\$75,233	\$78,870	\$82,689	\$84,694	\$86,749	\$88,857	\$91,016	\$93,229	\$95,498	\$97,824	\$100,207	\$102,650	\$105,154	\$107,721	\$110,352	\$115,745

**A.5.8 - STATE OF MARYLAND
STATE POLICE CIVILIAN PILOT SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 0001	Pilot I	\$65,025	\$66,326	\$67,653	\$69,007	\$70,388	\$71,796	\$73,232	\$74,697	\$76,191	\$77,715	\$79,270	\$80,856	\$82,474	\$84,124	\$85,807
PILT 0002	Pilot II	\$72,828	\$74,285	\$75,771	\$77,287	\$78,833	\$80,410	\$82,019	\$83,660	\$85,334	\$87,041	\$88,782	\$90,558	\$92,370	\$94,218	\$96,103
PILT 0003	Pilot III	\$77,198	\$78,742	\$80,317	\$81,924	\$83,563	\$85,235	\$86,940	\$88,679	\$90,453	\$92,263	\$94,109	\$95,992	\$97,912	\$99,871	\$101,869
PILT 0004	Pilot IV	\$81,831	\$83,468	\$85,138	\$86,841	\$88,578	\$90,350	\$92,157	\$94,001	\$95,882	\$97,800	\$99,756	\$101,752	\$103,788	\$105,864	\$107,982
PILT 0005	Instructor Pilot	\$86,740	\$88,475	\$90,245	\$92,050	\$93,891	\$95,769	\$97,685	\$99,639	\$101,632	\$103,665	\$105,739	\$107,854	\$110,012	\$112,213	\$114,458
PILT 0006	Chief Pilot	\$91,944	\$93,783	\$95,659	\$97,573	\$99,525	\$101,516	\$103,547	\$105,618	\$107,731	\$109,886	\$112,084	\$114,326	\$116,613	\$118,946	\$121,325

**A.5.9 - STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
Effective January 1, 2019**

CODE	GRADE	SCALE	TITLE	RATE		
5539*\$	HRLY 0001	9998	Senior Citizen Aide *	\$9.25	to	\$12.25
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$12.83 2nd 6 Mos.- \$13.90 3rd 6 Mos.- \$15.00 4th 6 Mos.- \$16.27		
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.- \$9.34 2nd Yr.- \$9.93 3rd Yr.- \$10.70 4th Yr.- \$11.41 Graduate- \$12.07		
5734*\$	HRLY 0001	9998	Summer Student Worker *	\$9.25	to	\$10.48
5300*\$	HRLY 0001	9998	Work Study Student *	\$9.25	to	\$10.48

**A.5.10 - STATE OF MARYLAND
MSD TEMPORARY SALARY SCHEDULE
Annual Rates Effective January 1, 2019**

GRADE PROFILE	BASE	THIRD QUARTILE																			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MID POINT	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
SD 0005	\$21,322	\$22,046	\$22,800	\$23,584	\$24,397	\$25,245	\$25,687	\$26,135	\$26,595	\$27,061	\$27,539	\$28,026	\$28,521	\$29,028	\$29,544	\$30,070	\$30,606	\$31,155	\$31,712	\$32,280	\$32,860
SD 0006	\$22,589	\$23,364	\$24,168	\$25,010	\$25,879	\$26,786	\$27,258	\$27,739	\$28,231	\$28,729	\$29,241	\$29,762	\$30,294	\$30,833	\$31,386	\$31,951	\$32,526	\$33,112	\$33,706	\$34,314	\$34,934
SD 0007	\$23,946	\$24,776	\$25,638	\$26,536	\$27,469	\$28,440	\$28,943	\$29,458	\$29,982	\$30,519	\$31,065	\$31,623	\$32,189	\$32,768	\$33,362	\$33,964	\$34,579	\$35,207	\$35,845	\$36,497	\$37,159
SD 0008	\$25,397	\$26,286	\$27,208	\$28,167	\$29,166	\$30,204	\$30,743	\$31,293	\$31,855	\$32,428	\$33,013	\$33,608	\$34,217	\$34,836	\$35,469	\$36,115	\$36,772	\$37,444	\$38,127	\$38,822	\$39,533
SD 0009	\$26,951	\$27,900	\$28,888	\$29,914	\$30,982	\$32,094	\$32,671	\$33,261	\$33,861	\$34,475	\$35,099	\$35,739	\$36,389	\$37,050	\$37,729	\$38,419	\$39,122	\$39,840	\$40,572	\$41,319	\$42,078
SD 0010	\$28,613	\$29,628	\$30,685	\$31,784	\$32,928	\$34,116	\$34,734	\$35,364	\$36,006	\$36,663	\$37,334	\$38,015	\$38,712	\$39,422	\$40,144	\$40,884	\$41,636	\$42,404	\$43,187	\$43,986	\$44,799
SD 0011	\$30,389	\$31,478	\$32,608	\$33,784	\$35,005	\$36,278	\$36,940	\$37,615	\$38,302	\$39,006	\$39,720	\$40,451	\$41,195	\$41,954	\$42,730	\$43,521	\$44,328	\$45,151	\$45,991	\$46,845	\$47,717
SD 0012	\$32,291	\$33,455	\$34,665	\$35,924	\$37,235	\$38,594	\$39,301	\$40,022	\$40,760	\$41,508	\$42,275	\$43,057	\$43,853	\$44,666	\$45,496	\$46,343	\$47,204	\$48,084	\$48,998	\$49,930	\$50,879
SD 0013	\$34,326	\$35,572	\$36,868	\$38,214	\$39,611	\$41,069	\$41,826	\$42,598	\$43,388	\$44,191	\$45,009	\$45,845	\$46,698	\$47,568	\$48,462	\$49,386	\$50,327	\$51,286	\$52,265	\$53,263	\$54,280
SD 0014	\$36,507	\$37,838	\$39,225	\$40,664	\$42,161	\$43,719	\$44,531	\$45,356	\$46,200	\$47,061	\$47,936	\$48,845	\$49,777	\$50,729	\$51,696	\$52,684	\$53,692	\$54,719	\$55,767	\$56,836	\$57,926
SD 0015	\$38,834	\$40,263	\$41,744	\$43,284	\$44,890	\$46,557	\$47,424	\$48,312	\$49,234	\$50,170	\$51,128	\$52,104	\$53,098	\$54,115	\$55,151	\$56,208	\$57,286	\$58,384	\$59,503	\$60,646	\$61,809
SD 0016	\$41,331	\$42,855	\$44,444	\$46,092	\$47,808	\$49,620	\$50,568	\$51,534	\$52,517	\$53,520	\$54,545	\$55,589	\$56,657	\$57,743	\$58,851	\$59,981	\$61,136	\$62,313	\$63,510	\$64,731	\$65,977
SD 0017	\$43,998	\$45,629	\$47,327	\$49,112	\$50,984	\$52,933	\$53,945	\$54,974	\$56,028	\$57,103	\$58,200	\$59,316	\$60,457	\$61,620	\$62,805	\$64,014	\$65,250	\$66,507	\$67,792	\$69,101	\$70,434
SD 0018	\$46,853	\$48,612	\$50,464	\$52,390	\$54,393	\$56,476	\$57,560	\$58,661	\$59,791	\$60,941	\$62,114	\$63,310	\$64,529	\$65,773	\$67,041	\$68,335	\$69,655	\$71,002	\$72,374	\$73,773	\$75,191
SD 0019	\$49,946	\$51,853	\$53,836	\$55,894	\$58,036	\$60,267	\$61,424	\$62,608	\$63,815	\$65,045	\$66,298	\$67,579	\$68,884	\$70,215	\$71,572	\$72,956	\$74,371	\$75,789	\$77,227	\$78,696	\$80,189
SD 0020	\$53,280	\$55,320	\$57,439	\$59,645	\$61,938	\$64,323	\$65,563	\$66,828	\$68,118	\$69,432	\$70,776	\$72,144	\$73,542	\$74,962	\$76,387	\$77,842	\$79,323	\$80,832	\$82,374	\$83,943	\$85,547
SD 0021	\$56,848	\$59,030	\$61,301	\$63,658	\$66,112	\$68,663	\$69,990	\$71,344	\$72,726	\$74,134	\$75,552	\$76,989	\$78,454	\$79,948	\$81,473	\$83,027	\$84,612	\$86,230	\$87,877	\$89,558	\$91,271
SD 0022	\$60,665	\$62,999	\$65,426	\$67,952	\$70,578	\$73,309	\$74,727	\$76,148	\$77,596	\$79,073	\$80,579	\$82,118	\$83,682	\$85,283	\$86,915	\$88,577	\$90,276	\$92,007	\$93,774	\$95,573	\$97,411
SD 0023	\$64,751	\$67,249	\$69,847	\$72,547	\$75,345	\$78,210	\$79,698	\$81,216	\$82,766	\$84,346	\$85,960	\$87,604	\$89,280	\$90,995	\$92,738	\$94,517	\$96,333	\$98,185	\$100,076	\$102,004	\$103,970
SD 0024	\$69,120	\$71,794	\$74,574	\$77,410	\$80,357	\$83,421	\$85,014	\$86,643	\$88,299	\$89,990	\$91,715	\$93,473	\$95,270	\$97,101	\$98,968	\$100,872	\$102,815	\$104,800	\$106,820	\$108,882	\$110,982
SD 0025	\$73,798	\$76,619	\$79,535	\$82,566	\$85,720	\$89,000	\$90,703	\$92,446	\$94,218	\$96,028	\$97,873	\$99,755	\$101,676	\$103,636	\$105,633	\$107,672	\$109,749	\$111,870	\$114,031	\$116,236	\$118,484
SD 0026	\$78,719	\$81,722	\$84,840	\$88,085	\$91,460	\$94,968	\$96,792	\$98,653	\$100,551	\$102,489	\$104,463	\$106,477	\$108,532	\$110,630	\$112,766	\$114,945	\$117,172	\$119,443	\$121,757	\$124,118	\$126,524