

**A.5.1 - STATE OF MARYLAND
STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STD 0005	\$23,977	\$24,792	\$25,639	\$26,521	\$27,436	\$28,389	\$28,886	\$29,388	\$29,907	\$30,431	\$30,968	\$31,516	\$32,072	\$32,642	\$33,223	\$33,814	\$34,418	\$35,035	\$35,661	\$36,300	\$36,952
STD 0006	\$25,401	\$26,274	\$27,178	\$28,124	\$29,102	\$30,122	\$30,653	\$31,193	\$31,747	\$32,307	\$32,882	\$33,468	\$34,067	\$34,672	\$35,294	\$35,930	\$36,576	\$37,235	\$37,903	\$38,587	\$39,284
STD 0007	\$26,929	\$27,861	\$28,831	\$29,841	\$30,890	\$31,981	\$32,547	\$33,125	\$33,715	\$34,319	\$34,933	\$35,560	\$36,197	\$36,848	\$37,516	\$38,193	\$38,884	\$39,591	\$40,309	\$41,042	\$41,786
STD 0008	\$28,559	\$29,558	\$30,596	\$31,674	\$32,798	\$33,966	\$34,570	\$35,189	\$35,822	\$36,467	\$37,124	\$37,793	\$38,477	\$39,173	\$39,885	\$40,612	\$41,351	\$42,107	\$42,875	\$43,656	\$44,455
STD 0009	\$30,307	\$31,374	\$32,485	\$33,639	\$34,840	\$36,091	\$36,740	\$37,403	\$38,077	\$38,768	\$39,469	\$40,189	\$40,919	\$41,664	\$42,426	\$43,203	\$43,993	\$44,800	\$45,624	\$46,464	\$47,317
STD 0010	\$32,176	\$33,317	\$34,505	\$35,741	\$37,028	\$38,364	\$39,059	\$39,768	\$40,489	\$41,228	\$41,982	\$42,749	\$43,532	\$44,331	\$45,143	\$45,975	\$46,821	\$47,684	\$48,564	\$49,462	\$50,377
STD 0011	\$34,174	\$35,397	\$36,668	\$37,991	\$39,364	\$40,796	\$41,539	\$42,298	\$43,072	\$43,862	\$44,665	\$45,487	\$46,324	\$47,178	\$48,051	\$48,940	\$49,847	\$50,773	\$51,717	\$52,678	\$53,658
STD 0012	\$36,312	\$37,620	\$38,982	\$40,397	\$41,871	\$43,400	\$44,195	\$45,005	\$45,835	\$46,676	\$47,539	\$48,418	\$49,314	\$50,227	\$51,162	\$52,113	\$53,082	\$54,071	\$55,099	\$56,147	\$57,214
STD 0013	\$38,601	\$40,002	\$41,459	\$42,972	\$44,544	\$46,183	\$47,034	\$47,902	\$48,791	\$49,694	\$50,614	\$51,554	\$52,513	\$53,490	\$54,497	\$55,535	\$56,593	\$57,671	\$58,772	\$59,895	\$61,038
STD 0014	\$41,053	\$42,550	\$44,109	\$45,727	\$47,410	\$49,162	\$50,075	\$51,004	\$51,953	\$52,921	\$53,905	\$54,927	\$55,975	\$57,045	\$58,133	\$59,244	\$60,377	\$61,533	\$62,710	\$63,912	\$65,138
STD 0015	\$43,669	\$45,276	\$46,942	\$48,674	\$50,479	\$52,353	\$53,329	\$54,328	\$55,364	\$56,417	\$57,494	\$58,592	\$59,710	\$60,853	\$62,018	\$63,206	\$64,419	\$65,654	\$66,912	\$68,197	\$69,505
STD 0016	\$46,477	\$48,191	\$49,978	\$51,831	\$53,760	\$55,799	\$56,865	\$57,950	\$59,057	\$60,183	\$61,337	\$62,510	\$63,711	\$64,933	\$66,178	\$67,449	\$68,749	\$70,071	\$71,418	\$72,791	\$74,191
STD 0017	\$49,476	\$51,310	\$53,221	\$55,227	\$57,331	\$59,524	\$60,662	\$61,819	\$63,005	\$64,214	\$65,447	\$66,701	\$67,985	\$69,292	\$70,626	\$71,984	\$73,375	\$74,788	\$76,233	\$77,705	\$79,203
STD 0018	\$52,687	\$54,665	\$56,747	\$58,913	\$61,166	\$63,507	\$64,727	\$65,965	\$67,236	\$68,529	\$69,848	\$71,192	\$72,563	\$73,963	\$75,388	\$76,844	\$78,328	\$79,842	\$81,385	\$82,958	\$84,552
STD 0019	\$56,165	\$58,309	\$60,539	\$62,853	\$65,262	\$67,770	\$69,071	\$70,403	\$71,761	\$73,144	\$74,553	\$75,994	\$77,461	\$78,957	\$80,483	\$82,040	\$83,630	\$85,225	\$86,842	\$88,494	\$90,173
STD 0020	\$59,914	\$62,208	\$64,590	\$67,071	\$69,650	\$72,332	\$73,727	\$75,148	\$76,599	\$78,078	\$79,589	\$81,126	\$82,698	\$84,296	\$85,897	\$87,533	\$89,198	\$90,897	\$92,630	\$94,394	\$96,197
STD 0021	\$63,925	\$66,380	\$68,933	\$71,583	\$74,344	\$77,211	\$78,705	\$80,227	\$81,781	\$83,364	\$84,959	\$86,575	\$88,222	\$89,902	\$91,617	\$93,364	\$95,147	\$96,966	\$98,819	\$100,709	\$102,634
STD 0022	\$68,218	\$70,843	\$73,572	\$76,413	\$79,365	\$82,437	\$84,031	\$85,629	\$87,257	\$88,918	\$90,612	\$92,342	\$94,101	\$95,902	\$97,736	\$99,606	\$101,515	\$103,462	\$105,449	\$107,473	\$109,539
STD 0023	\$72,812	\$75,622	\$78,543	\$81,580	\$84,726	\$87,947	\$89,621	\$91,328	\$93,070	\$94,848	\$96,662	\$98,511	\$100,396	\$102,324	\$104,284	\$106,284	\$108,327	\$110,409	\$112,535	\$114,704	\$116,915
STD 0024	\$77,725	\$80,732	\$83,859	\$87,048	\$90,361	\$93,808	\$95,599	\$97,430	\$99,292	\$101,194	\$103,134	\$105,110	\$107,132	\$109,191	\$111,290	\$113,430	\$115,616	\$117,848	\$120,119	\$122,438	\$124,799
STD 0025	\$82,986	\$86,159	\$89,436	\$92,846	\$96,392	\$100,080	\$101,996	\$103,956	\$105,948	\$107,984	\$110,058	\$112,175	\$114,336	\$116,539	\$118,784	\$121,077	\$123,413	\$125,797	\$128,228	\$130,707	\$133,235
STD 0026	\$88,520	\$91,896	\$95,402	\$99,051	\$102,847	\$106,792	\$108,843	\$110,936	\$113,070	\$115,249	\$117,469	\$119,734	\$122,044	\$124,403	\$126,806	\$129,256	\$131,760	\$134,314	\$136,916	\$139,571	\$142,276

**A.5.2 - STATE OF MARYLAND
EXECUTIVE PAY PLAN
Annual Rates Effective July 1, 2019**

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$84,420	\$98,488	\$112,560
EPP 0002	ES5	9905	\$90,702	\$105,854	\$121,002
EPP 0003	ES6	9906	\$97,491	\$113,806	\$130,120
EPP 0004	ES7	9907	\$104,822	\$122,400	\$139,975
EPP 0005	ES8	9908	\$112,738	\$131,679	\$150,614
EPP 0006	ES9	9909	\$121,291	\$141,701	\$162,109
EPP 0007	ES10	9910	\$130,524	\$152,521	\$174,513
EPP 0008	ES11	9911	\$140,503	\$164,210	\$187,919
EPP 0009	EX91	9991	\$161,576	\$216,395	\$271,215

**A.5.3 - STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$89,060	\$92,584	\$96,109	\$99,922	\$103,735	\$107,858	\$111,981	\$116,442	\$120,900	\$125,723	\$130,546	\$135,761	\$140,977	\$146,397
PHY 0002	0032	\$95,981	\$99,788	\$103,595	\$107,712	\$111,830	\$116,283	\$120,736	\$125,553	\$130,368	\$135,577	\$140,784	\$146,419	\$152,052	\$157,907
PHY 0003	0033	\$103,455	\$107,568	\$111,678	\$116,125	\$120,572	\$125,381	\$130,189	\$135,392	\$140,594	\$146,218	\$151,842	\$157,925	\$164,012	\$170,333
PHY 0004	0034	\$111,527	\$115,968	\$120,406	\$125,211	\$130,012	\$135,209	\$140,403	\$146,017	\$151,635	\$157,712	\$163,788	\$170,357	\$176,928	\$183,756
PHY 0005	0035	\$120,242	\$125,041	\$129,837	\$135,023	\$140,210	\$145,820	\$151,430	\$157,496	\$163,563	\$170,125	\$176,686	\$183,781	\$190,875	\$198,249
PHY 0006	0036	\$129,659	\$134,841	\$140,020	\$145,621	\$151,222	\$157,281	\$163,339	\$169,892	\$176,444	\$183,531	\$190,615	\$198,280	\$205,942	\$213,905
PHY 0007	0037	\$139,827	\$145,422	\$151,019	\$157,067	\$163,116	\$169,659	\$176,203	\$183,279	\$190,352	\$198,009	\$205,662	\$213,938	\$222,213	\$230,809
PHY 0008	0038	\$150,810	\$156,852	\$162,893	\$169,429	\$175,963	\$183,027	\$190,094	\$197,737	\$205,379	\$213,643	\$221,910	\$230,848	\$239,786	\$249,075
PHY 0009	0039	\$154,961	\$161,172	\$167,383	\$174,100	\$180,818	\$188,082	\$195,343	\$203,202	\$211,057	\$219,554	\$228,052	\$237,240	\$246,428	\$255,974
PHY 0010	0040	\$162,670	\$169,197	\$175,723	\$182,778	\$189,834	\$197,466	\$205,097	\$213,353	\$221,607	\$230,531	\$239,456	\$249,112	\$258,765	\$268,797

**A.5.4 - STATE OF MARYLAND
 PARK RANGER SALARY SCHEDULE
 Annual Rates Effective July 1, 2019**

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
PR 0001	0062	\$44,760	\$47,008	\$49,409	\$51,948	\$54,728	\$55,715	\$56,718	\$57,834	\$60,122	\$61,283	\$62,464	\$63,674	\$64,903	\$66,159	\$67,439	\$68,746	\$70,080	\$71,436	\$72,821	
PR 0002	0063	\$47,667	\$50,094	\$52,702	\$55,530	\$58,568	\$59,640	\$60,742	\$61,935	\$64,302	\$65,548	\$66,819	\$68,111	\$69,430	\$70,779	\$72,151	\$73,549	\$74,978	\$76,434	\$77,920	
PR 0003	0064	\$50,794	\$53,468	\$56,333	\$59,441	\$62,733	\$63,892	\$65,078	\$66,362	\$68,817	\$70,153	\$71,511	\$72,901	\$74,318	\$75,759	\$77,231	\$78,736	\$80,269	\$81,830	\$83,428	
PR 0004	0065	\$54,246	\$57,176	\$60,321	\$63,660	\$67,207	\$68,466	\$69,734	\$71,111	\$73,662	\$75,093	\$76,552	\$78,042	\$79,561	\$81,110	\$82,689	\$84,299	\$85,943	\$87,620	\$89,296	
PR 0005	0066	\$59,351	\$62,615	\$66,051	\$69,682	\$73,507	\$75,321	\$77,166	\$79,061	\$81,121	\$83,116	\$85,161	\$87,246	\$89,380	\$91,588	\$93,830	\$96,104	\$98,425	\$100,804	\$105,072	
PR 0006	0067	\$64,181	\$67,737	\$71,521	\$75,524	\$79,765	\$81,273	\$82,798	\$84,435	\$87,287	\$88,989	\$90,719	\$92,455	\$94,226	\$96,032	\$97,877	\$99,755	\$101,672	\$103,622	\$105,620	
PR 0007	0068	\$67,472	\$73,740	\$77,509	\$81,477	\$85,672	\$87,097	\$89,364	\$91,610	\$93,951	\$96,280	\$98,670	\$101,106	\$103,280	\$105,257	\$107,889	\$110,585	\$113,352	\$116,185	\$122,575	
PR 0008	0069	\$69,783	\$76,326	\$80,279	\$84,447	\$88,830	\$90,443	\$92,966	\$95,449	\$97,689	\$100,303	\$104,091	\$106,677	\$109,335	\$112,041	\$114,843	\$117,715	\$120,658	\$123,676	\$130,479	
PR 0009	0070	\$74,980	\$82,017	\$86,274	\$90,731	\$95,387	\$97,080	\$99,789	\$102,453	\$104,876	\$107,683	\$111,673	\$114,454	\$117,299	\$120,209	\$123,214	\$126,294	\$129,453	\$132,689	\$139,989	
PR 0010	0071	\$80,539	\$88,168	\$92,687	\$97,448	\$102,457	\$104,180	\$107,076	\$109,934	\$112,553	\$115,568	\$119,790	\$122,775	\$125,832	\$128,956	\$132,181	\$135,485	\$138,873	\$142,345	\$150,175	

**A.5.5 - STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SNRP 0001	Candidate 0050	Candidate 0080	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
SNRP 0002	Trooper 0051	Officer 0081	\$50,504	\$53,030	\$55,681	\$58,467	\$61,389	\$64,459	\$66,071	\$67,722	\$69,416	\$71,154	\$72,932	\$74,756	\$76,625	\$78,542	\$80,505	\$82,519	\$84,581	\$86,696	\$91,032
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$54,041	\$56,741	\$59,581	\$62,559	\$65,687	\$68,972	\$70,696	\$72,465	\$74,277	\$76,134	\$78,039	\$79,991	\$81,990	\$84,039	\$86,141	\$88,295	\$90,502	\$92,765	\$97,404
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$55,121	\$57,878	\$60,771	\$63,810	\$67,000	\$70,352	\$72,109	\$73,913	\$75,761	\$77,655	\$79,598	\$81,589	\$83,629	\$85,720	\$87,863	\$90,060	\$92,312	\$94,620	\$99,351
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$56,223	\$59,034	\$61,986	\$65,086	\$68,340	\$71,760	\$73,552	\$75,392	\$77,276	\$79,208	\$81,189	\$83,219	\$85,299	\$87,433	\$89,619	\$91,860	\$94,157	\$96,511	\$101,336
SNRP 0006	Corporal 0055	Corporal 0085	\$57,909	\$60,805	\$63,847	\$67,039	\$70,390	\$73,911	\$75,758	\$77,652	\$79,595	\$81,585	\$83,626	\$85,717	\$87,860	\$90,057	\$92,309	\$94,617	\$96,983	\$99,408	\$104,379
SNRP 0007	Sergeant 0056	Sergeant 0086	\$61,963	\$65,062	\$68,315	\$71,730	\$75,318	\$79,084	\$81,063	\$83,088	\$85,166	\$87,296	\$89,477	\$91,716	\$94,009	\$96,360	\$98,770	\$101,240	\$103,772	\$106,365	\$111,686
SNRP 0008	1st Sergeant 0057		\$66,301	\$69,615	\$73,097	\$76,752	\$80,590	\$84,620	\$86,736	\$88,905	\$91,129	\$93,407	\$95,743	\$98,137	\$100,592	\$103,106	\$105,684	\$108,327	\$111,036	\$113,812	\$119,503
SNRP 0009		Lieutenant 0087	\$70,551	\$74,078	\$77,782	\$81,672	\$85,757	\$90,045	\$92,297	\$94,604	\$96,970	\$99,395	\$101,881	\$104,428	\$107,039	\$109,715	\$112,459	\$115,271	\$118,153	\$121,107	\$127,163
SNRP 0010	Lieutenant 0058	Captain 0088	\$74,255	\$77,969	\$81,868	\$85,962	\$90,261	\$94,773	\$97,144	\$99,573	\$102,064	\$104,615	\$107,233	\$109,913	\$112,661	\$115,478	\$118,366	\$121,326	\$124,359	\$127,468	\$133,843
SNRP 0011	Captain 0059	Major 0089	\$79,454	\$83,427	\$87,599	\$91,979	\$96,578	\$101,408	\$103,944	\$106,542	\$109,208	\$111,938	\$114,736	\$117,606	\$120,545	\$123,558	\$126,649	\$129,815	\$133,060	\$136,387	\$143,206
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$85,015	\$89,266	\$93,731	\$98,417	\$103,339	\$108,507	\$111,220	\$114,001	\$116,851	\$119,772	\$122,768	\$125,838	\$128,984	\$132,209	\$135,515	\$138,903	\$142,375	\$145,935	\$153,233
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$90,967	\$95,515	\$100,291	\$105,306	\$110,572	\$116,101	\$119,003	\$121,979	\$125,029	\$128,155	\$131,359	\$134,643	\$138,010	\$141,461	\$144,999	\$148,624	\$152,340	\$156,148	\$163,956

**A.5.6 - STATE OF MARYLAND
 CONSOLIDATED LAW ENFORCEMENT SALARY SCHEDULE
 Annual Rates Effective July 1, 2019**

Grade Profile	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SLE 0001	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000
SLE 0002	\$40,403	\$41,818	\$43,284	\$44,799	\$46,366	\$47,991	\$48,950	\$49,930	\$50,930	\$51,949	\$52,989	\$54,049	\$55,131	\$56,233	\$57,358	\$58,506	\$59,676	\$60,871	\$63,002
SLE 0003	\$43,232	\$44,747	\$46,313	\$47,935	\$49,613	\$51,351	\$52,379	\$53,427	\$54,495	\$55,585	\$56,697	\$57,832	\$58,989	\$60,170	\$61,373	\$62,601	\$63,854	\$65,132	\$67,412
SLE 0004	\$46,259	\$47,878	\$49,554	\$51,290	\$53,086	\$54,944	\$56,043	\$57,165	\$58,309	\$59,476	\$60,666	\$61,880	\$63,118	\$64,381	\$65,670	\$66,983	\$68,323	\$69,690	\$72,129
SLE 0005	\$49,497	\$51,230	\$53,024	\$54,881	\$56,802	\$58,790	\$59,967	\$61,166	\$62,390	\$63,639	\$64,913	\$66,211	\$67,535	\$68,887	\$70,264	\$71,670	\$73,105	\$74,567	\$77,178
SLE 0006	\$52,962	\$54,817	\$56,736	\$58,723	\$60,778	\$62,905	\$64,164	\$65,448	\$66,757	\$68,093	\$69,456	\$70,845	\$72,263	\$73,708	\$75,183	\$76,686	\$78,220	\$79,786	\$82,579
SLE 0007	\$56,670	\$58,653	\$60,706	\$62,832	\$65,033	\$67,310	\$68,657	\$70,030	\$71,432	\$72,861	\$74,318	\$75,805	\$77,321	\$78,868	\$80,446	\$82,055	\$83,697	\$85,372	\$88,359
SLE 0008	\$64,605	\$66,867	\$69,206	\$71,629	\$74,138	\$76,732	\$78,267	\$79,834	\$81,431	\$83,061	\$84,723	\$86,418	\$88,146	\$89,910	\$91,709	\$93,544	\$95,415	\$97,324	\$100,730
SLE 0009	\$73,650	\$76,228	\$78,896	\$81,659	\$84,518	\$87,477	\$89,226	\$91,012	\$92,832	\$94,689	\$96,584	\$98,516	\$100,488	\$102,497	\$104,548	\$106,640	\$108,773	\$110,949	\$114,832
SLE 0010	\$83,962	\$86,901	\$89,943	\$93,091	\$96,351	\$99,722	\$101,716	\$103,751	\$105,827	\$107,944	\$110,102	\$112,305	\$114,551	\$116,843	\$119,181	\$121,564	\$123,996	\$126,477	\$130,904
SLE 0011	\$95,716	\$99,067	\$102,536	\$106,125	\$109,840	\$113,684	\$115,957	\$118,277	\$120,643	\$123,056	\$125,517	\$128,028	\$130,589	\$133,202	\$135,866	\$138,584	\$141,356	\$144,184	\$149,231

**A.5.7 - STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MED 0001	0151 Medic	\$56,004	\$58,530	\$61,181	\$63,967	\$66,889	\$69,959	\$71,571	\$73,222	\$74,916	\$76,654	\$78,432	\$80,256	\$82,125	\$84,042	\$86,005	\$88,019	\$90,081	\$92,196	\$96,532
MED 0002	0152 Medic	\$59,541	\$62,241	\$65,081	\$68,059	\$71,187	\$74,472	\$76,196	\$77,965	\$79,777	\$81,634	\$83,539	\$85,491	\$87,490	\$89,539	\$91,641	\$93,795	\$96,002	\$98,265	\$102,904
MED 0003	0153 Medic	\$60,621	\$63,378	\$66,271	\$69,310	\$72,500	\$75,852	\$77,609	\$79,413	\$81,261	\$83,155	\$85,098	\$87,089	\$89,129	\$91,220	\$93,363	\$95,560	\$97,812	\$100,120	\$104,851
MED 0004	0154 Medic	\$61,723	\$64,534	\$67,486	\$70,586	\$73,840	\$77,260	\$79,052	\$80,892	\$82,776	\$84,708	\$86,689	\$88,719	\$90,799	\$92,933	\$95,119	\$97,360	\$99,657	\$102,011	\$106,836
MED 0005	0155 Medic	\$63,409	\$66,305	\$69,347	\$72,539	\$75,890	\$79,411	\$81,258	\$83,152	\$85,095	\$87,085	\$89,126	\$91,217	\$93,360	\$95,557	\$97,809	\$100,117	\$102,483	\$104,908	\$109,879
MED 0006	0155 Medic	\$67,463	\$70,562	\$73,815	\$77,230	\$80,818	\$84,584	\$86,563	\$88,588	\$90,666	\$92,796	\$94,977	\$97,216	\$99,509	\$101,860	\$104,270	\$106,740	\$109,272	\$111,865	\$117,186
MED 0007	0157 Medic	\$71,801	\$75,115	\$78,597	\$82,252	\$86,090	\$90,120	\$92,236	\$94,405	\$96,629	\$98,907	\$101,243	\$103,637	\$106,092	\$108,606	\$111,184	\$113,827	\$116,536	\$119,312	\$125,003
TRMA 0008	0158 Trauma	\$52,004	\$54,530	\$57,181	\$59,967	\$62,889	\$65,959	\$67,571	\$69,222	\$70,916	\$72,654	\$74,432	\$76,256	\$78,125	\$80,042	\$82,005	\$84,019	\$86,081	\$88,196	\$92,532
TRMA 0009	0159 Trauma	\$55,541	\$58,241	\$61,081	\$64,059	\$67,187	\$70,472	\$72,196	\$73,965	\$75,777	\$77,634	\$79,539	\$81,491	\$83,490	\$85,539	\$87,641	\$89,795	\$92,002	\$94,265	\$98,904
TRMA 0010	0160 Trauma	\$56,621	\$59,378	\$62,271	\$65,310	\$68,500	\$71,852	\$73,609	\$75,413	\$77,261	\$79,155	\$81,098	\$83,089	\$85,129	\$87,220	\$89,363	\$91,560	\$93,812	\$96,120	\$100,851
TRMA 0011	0161 Trauma	\$57,723	\$60,534	\$63,486	\$66,586	\$69,840	\$73,260	\$75,052	\$76,892	\$78,776	\$80,708	\$82,689	\$84,719	\$86,799	\$88,933	\$91,119	\$93,360	\$95,657	\$98,011	\$102,836
TRMA 0012	0162 Trauma	\$59,409	\$62,305	\$65,347	\$68,539	\$71,890	\$75,411	\$77,258	\$79,152	\$81,095	\$83,085	\$85,126	\$87,217	\$89,360	\$91,557	\$93,809	\$96,117	\$98,483	\$100,908	\$105,879
TRMA 0013	0163 Trauma	\$63,463	\$66,562	\$69,815	\$73,230	\$76,818	\$80,584	\$82,563	\$84,588	\$86,666	\$88,796	\$90,977	\$93,216	\$95,509	\$97,860	\$100,270	\$102,740	\$105,272	\$107,865	\$113,186
TRMA 0014	0164 Trauma	\$67,801	\$71,115	\$74,597	\$78,252	\$82,090	\$86,120	\$88,236	\$90,405	\$92,629	\$94,907	\$97,243	\$99,637	\$102,092	\$104,606	\$107,184	\$109,827	\$112,536	\$115,312	\$121,003
RESC 0015	0165 Rescue	\$53,004	\$55,530	\$58,181	\$60,967	\$63,889	\$66,959	\$68,571	\$70,222	\$71,916	\$73,654	\$75,432	\$77,256	\$79,125	\$81,042	\$83,005	\$85,019	\$87,081	\$89,196	\$93,532
RESC 0016	0166 Rescue	\$56,541	\$59,241	\$62,081	\$65,059	\$68,187	\$71,472	\$73,196	\$74,965	\$76,777	\$78,634	\$80,539	\$82,491	\$84,490	\$86,539	\$88,641	\$90,795	\$93,002	\$95,265	\$99,904
RESC 0017	0167 Rescue	\$57,621	\$60,378	\$63,271	\$66,310	\$69,500	\$72,852	\$74,609	\$76,413	\$78,261	\$80,155	\$82,098	\$84,089	\$86,129	\$88,220	\$90,363	\$92,560	\$94,812	\$97,120	\$101,851
RESC 0018	0168 Rescue	\$58,723	\$61,534	\$64,486	\$67,586	\$70,840	\$74,260	\$76,052	\$77,892	\$79,776	\$81,708	\$83,689	\$85,719	\$87,799	\$89,933	\$92,119	\$94,360	\$96,657	\$99,011	\$103,836
RESC 0019	0169 Rescue	\$60,409	\$63,305	\$66,347	\$69,539	\$72,890	\$76,411	\$78,258	\$80,152	\$82,095	\$84,085	\$86,126	\$88,217	\$90,360	\$92,557	\$94,809	\$97,117	\$99,483	\$101,908	\$106,879
RESC 0020	0170 Rescue	\$64,463	\$67,562	\$70,815	\$74,230	\$77,818	\$81,584	\$83,563	\$85,588	\$87,666	\$89,796	\$91,977	\$94,216	\$96,509	\$98,860	\$101,270	\$103,740	\$106,272	\$108,865	\$114,186
RESC 0021	0171 Rescue	\$68,801	\$72,115	\$75,597	\$79,252	\$83,090	\$87,120	\$89,236	\$91,405	\$93,629	\$95,907	\$98,243	\$100,637	\$103,092	\$105,606	\$108,184	\$110,827	\$113,536	\$116,312	\$122,003

**A.5.8 - STATE OF MARYLAND
MSP STATE POLICE CIVILIAN PILOT SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 0001	Pilot I-A	\$67,312	\$68,658	\$70,032	\$71,434	\$72,863	\$74,320	\$75,807	\$77,324	\$78,870	\$80,448	\$82,058	\$83,699	\$85,374	\$87,082	\$88,825
PILT 0002	Pilot I-B	\$71,015	\$72,434	\$73,883	\$75,363	\$76,870	\$78,408	\$79,977	\$81,576	\$83,208	\$84,872	\$86,571	\$88,302	\$90,070	\$91,871	\$93,709
PILT 0003	Pilot II	\$75,389	\$76,897	\$78,435	\$80,005	\$81,605	\$83,238	\$84,903	\$86,602	\$88,334	\$90,102	\$91,903	\$93,742	\$95,617	\$97,531	\$99,482
PILT 0004	Pilot III	\$79,912	\$81,511	\$83,141	\$84,805	\$86,501	\$88,232	\$89,997	\$91,797	\$93,634	\$95,507	\$97,418	\$99,367	\$101,355	\$103,383	\$105,451
PILT 0005	Pilot IV	\$84,709	\$86,403	\$88,131	\$89,895	\$91,692	\$93,527	\$95,397	\$97,307	\$99,253	\$101,238	\$103,263	\$105,329	\$107,437	\$109,586	\$111,778
PILT 0006	Instructor Pilot	\$89,790	\$91,586	\$93,418	\$95,287	\$97,192	\$99,136	\$101,120	\$103,143	\$105,206	\$107,310	\$109,457	\$111,646	\$113,880	\$116,159	\$118,482
PILT 0007	Chief Pilot	\$95,177	\$97,080	\$99,023	\$101,003	\$103,024	\$105,085	\$107,187	\$109,332	\$111,519	\$113,750	\$116,025	\$118,345	\$120,713	\$123,128	\$125,590

**A.5.9 - STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
Effective July 1, 2019**

CODE	GRADE	SCALE	TITLE		RATE		
5539*\$	HRLY 0001	9998	Senior Citizen Aide *		\$10.10	to	\$13.10
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$14.46		
				2nd 6 Mos.-	\$15.59		
				3rd 6 Mos.-	\$16.75		
				4th 6 Mos.-	\$18.09		
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.-	\$10.78		
				2nd Yr.-	\$11.40		
				3rd Yr.-	\$12.21		
				4th Yr.-	\$12.96		
				Graduate-	\$13.65		
5734*\$	HRLY 0001	9998	Summer Student Worker *		\$10.10	to	\$11.97
5300*\$	HRLY 0001	9998	Work Study Student *		\$10.10	to	\$11.97

**A.5.9 - STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
Effective January 1, 2020**

CODE	GRADE	SCALE	TITLE		RATE		
5539*\$	HRLY 0001	9998	Senior Citizen Aide *		\$11.00	to	\$14.00
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$14.46		
				2nd 6 Mos.-	\$15.59		
				3rd 6 Mos.-	\$16.75		
				4th 6 Mos.-	\$18.09		
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.-	\$11.00		
				2nd Yr.-	\$11.40		
				3rd Yr.-	\$12.21		
				4th Yr.-	\$12.96		
				Graduate-	\$13.65		
5734*\$	HRLY 0001	9998	Summer Student Worker *		\$11.00	to	\$12.87
5300*\$	HRLY 0001	9998	Work Study Student *		\$11.00	to	\$12.87

**A.5.10 - STATE OF MARYLAND
MSD TEMPORARY SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

GRADE PROFILE	BASE	THIRD QUARTILE																			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MID POINT	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
SD 0005	\$22,072	\$22,822	\$23,602	\$24,414	\$25,256	\$26,133	\$26,591	\$27,053	\$27,531	\$28,013	\$28,508	\$29,012	\$29,524	\$30,049	\$30,583	\$31,127	\$31,683	\$32,251	\$32,828	\$33,416	\$34,016
SD 0006	\$23,383	\$24,186	\$25,019	\$25,889	\$26,790	\$27,729	\$28,218	\$28,715	\$29,225	\$29,740	\$30,269	\$30,809	\$31,360	\$31,917	\$32,490	\$33,075	\$33,670	\$34,277	\$34,892	\$35,521	\$36,163
SD 0007	\$24,789	\$25,647	\$26,540	\$27,470	\$28,436	\$29,440	\$29,961	\$30,493	\$31,036	\$31,592	\$32,158	\$32,735	\$33,321	\$33,920	\$34,535	\$35,158	\$35,795	\$36,445	\$37,106	\$37,781	\$38,466
SD 0008	\$26,290	\$27,210	\$28,165	\$29,157	\$30,192	\$31,267	\$31,823	\$32,393	\$32,976	\$33,570	\$34,174	\$34,790	\$35,420	\$36,061	\$36,716	\$37,385	\$38,066	\$38,762	\$39,468	\$40,187	\$40,923
SD 0009	\$27,899	\$28,881	\$29,904	\$30,966	\$32,072	\$33,223	\$33,821	\$34,431	\$35,052	\$35,688	\$36,333	\$36,996	\$37,668	\$38,354	\$39,055	\$39,770	\$40,498	\$41,241	\$41,999	\$42,772	\$43,558
SD 0010	\$29,620	\$30,670	\$31,764	\$32,901	\$34,086	\$35,316	\$35,956	\$36,608	\$37,272	\$37,952	\$38,646	\$39,353	\$40,073	\$40,809	\$41,556	\$42,322	\$43,101	\$43,895	\$44,705	\$45,532	\$46,374
SD 0011	\$31,459	\$32,585	\$33,755	\$34,973	\$36,236	\$37,555	\$38,239	\$38,937	\$39,650	\$40,377	\$41,116	\$41,873	\$42,643	\$43,430	\$44,233	\$45,052	\$45,887	\$46,739	\$47,608	\$48,493	\$49,395
SD 0012	\$33,427	\$34,631	\$35,885	\$37,187	\$38,544	\$39,952	\$40,684	\$41,429	\$42,193	\$42,967	\$43,762	\$44,571	\$45,396	\$46,236	\$47,097	\$47,973	\$48,865	\$49,775	\$50,721	\$51,686	\$52,668
SD 0013	\$35,534	\$36,824	\$38,165	\$39,558	\$41,005	\$42,514	\$43,297	\$44,096	\$44,914	\$45,746	\$46,593	\$47,458	\$48,341	\$49,240	\$50,167	\$51,123	\$52,097	\$53,089	\$54,102	\$55,136	\$56,188
SD 0014	\$37,791	\$39,169	\$40,604	\$42,094	\$43,643	\$45,256	\$46,096	\$46,952	\$47,825	\$48,716	\$49,622	\$50,563	\$51,528	\$52,513	\$53,514	\$54,537	\$55,580	\$56,644	\$57,728	\$58,834	\$59,963
SD 0015	\$40,199	\$41,679	\$43,212	\$44,807	\$46,468	\$48,193	\$49,092	\$50,012	\$50,965	\$51,935	\$52,926	\$53,937	\$54,966	\$56,018	\$57,091	\$58,184	\$59,301	\$60,438	\$61,596	\$62,779	\$63,983
SD 0016	\$42,784	\$44,362	\$46,007	\$47,713	\$49,489	\$51,366	\$52,347	\$53,346	\$54,365	\$55,401	\$56,464	\$57,543	\$58,649	\$59,774	\$60,920	\$62,090	\$63,287	\$64,504	\$65,744	\$67,008	\$68,296
SD 0017	\$45,545	\$47,233	\$48,992	\$50,839	\$52,776	\$54,795	\$55,842	\$56,907	\$57,999	\$59,112	\$60,247	\$61,401	\$62,583	\$63,787	\$65,015	\$66,265	\$67,545	\$68,846	\$70,176	\$71,531	\$72,910
SD 0018	\$48,501	\$50,322	\$52,238	\$54,232	\$56,306	\$58,461	\$59,584	\$60,724	\$61,894	\$63,084	\$64,298	\$65,536	\$66,798	\$68,086	\$69,398	\$70,739	\$72,105	\$73,498	\$74,919	\$76,367	\$77,834
SD 0019	\$51,703	\$53,676	\$55,729	\$57,859	\$60,077	\$62,386	\$63,583	\$64,809	\$66,059	\$67,333	\$68,630	\$69,956	\$71,307	\$72,684	\$74,088	\$75,522	\$76,985	\$78,454	\$79,942	\$81,463	\$83,009
SD 0020	\$55,154	\$57,265	\$59,458	\$61,742	\$64,116	\$66,585	\$67,869	\$69,177	\$70,513	\$71,875	\$73,265	\$74,680	\$76,127	\$77,599	\$79,072	\$80,578	\$82,111	\$83,675	\$85,270	\$86,894	\$88,554
SD 0021	\$58,846	\$61,106	\$63,456	\$65,896	\$68,437	\$71,076	\$72,452	\$73,853	\$75,283	\$76,741	\$78,209	\$79,696	\$81,213	\$82,759	\$84,338	\$85,946	\$87,587	\$89,262	\$90,968	\$92,707	\$94,480
SD 0022	\$62,798	\$65,214	\$67,727	\$70,342	\$73,059	\$75,887	\$77,355	\$78,826	\$80,324	\$81,853	\$83,413	\$85,005	\$86,624	\$88,282	\$89,971	\$91,692	\$93,449	\$95,242	\$97,071	\$98,934	\$100,836
SD 0023	\$67,027	\$69,614	\$72,303	\$75,098	\$77,994	\$80,959	\$82,500	\$84,072	\$85,675	\$87,312	\$88,982	\$90,684	\$92,419	\$94,194	\$95,998	\$97,840	\$99,720	\$101,637	\$103,594	\$105,591	\$107,626
SD 0024	\$71,550	\$74,318	\$77,196	\$80,132	\$83,182	\$86,355	\$88,003	\$89,689	\$91,403	\$93,154	\$94,940	\$96,759	\$98,620	\$100,516	\$102,448	\$104,418	\$106,430	\$108,485	\$110,575	\$112,710	\$114,883
SD 0025	\$76,393	\$79,313	\$82,330	\$85,469	\$88,733	\$92,128	\$93,892	\$95,696	\$97,530	\$99,404	\$101,314	\$103,262	\$105,252	\$107,280	\$109,346	\$111,457	\$113,608	\$115,802	\$118,040	\$120,322	\$122,649
SD 0026	\$81,487	\$84,595	\$87,822	\$91,181	\$94,676	\$98,307	\$100,195	\$102,122	\$104,086	\$106,092	\$108,136	\$110,221	\$112,347	\$114,519	\$116,731	\$118,986	\$121,291	\$123,642	\$126,038	\$128,482	\$130,972

**A.5.11 - STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
Annual Rates Effective July 1, 2019**

GRADE PROFILE	Former Grade	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	THIRD QUAR STEP	STEP	STEP	STEP	STEP	STEP							
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CORR 0001	0010	\$35,886	\$37,171	\$38,510	\$39,899	\$40,622	\$41,359	\$42,109	\$42,878	\$43,662	\$44,459	\$45,274	\$46,105	\$46,949	\$47,814	\$48,694	\$49,592	\$50,507	\$51,441	\$52,393
CORR 0002	0011	\$38,135	\$39,511	\$40,939	\$42,428	\$43,201	\$43,990	\$44,795	\$45,617	\$46,452	\$47,307	\$48,177	\$49,066	\$49,974	\$50,898	\$51,841	\$52,804	\$53,786	\$54,786	\$55,805
CORR 0003	0012	\$40,542	\$42,013	\$43,546	\$45,136	\$45,963	\$46,806	\$47,669	\$48,544	\$49,441	\$50,355	\$51,287	\$52,237	\$53,209	\$54,198	\$55,206	\$56,234	\$57,303	\$58,393	\$59,503
CORR 0004	0013	\$43,118	\$44,691	\$46,326	\$48,031	\$48,916	\$49,819	\$50,743	\$51,682	\$52,639	\$53,617	\$54,614	\$55,630	\$56,677	\$57,757	\$58,857	\$59,978	\$61,123	\$62,291	\$63,480
CORR 0005	0014	\$45,874	\$47,557	\$49,307	\$51,129	\$52,078	\$53,045	\$54,032	\$55,038	\$56,062	\$57,125	\$58,214	\$59,327	\$60,459	\$61,614	\$62,793	\$63,995	\$65,219	\$66,469	\$67,744
CORR 0006	0015	\$48,820	\$50,621	\$52,499	\$54,448	\$55,463	\$56,502	\$57,579	\$58,674	\$59,794	\$60,936	\$62,099	\$63,288	\$64,499	\$65,735	\$66,996	\$68,281	\$69,589	\$70,925	\$72,286
CORR 0007	0016	\$51,978	\$53,905	\$55,911	\$58,031	\$59,140	\$60,268	\$61,420	\$62,591	\$63,791	\$65,011	\$66,260	\$67,531	\$68,826	\$70,147	\$71,499	\$72,874	\$74,275	\$75,703	\$77,159
CORR 0008	0017	\$55,350	\$57,437	\$59,625	\$61,905	\$63,089	\$64,292	\$65,526	\$66,783	\$68,065	\$69,370	\$70,705	\$72,064	\$73,452	\$74,864	\$76,310	\$77,780	\$79,283	\$80,814	\$82,372
CORR 0009	0018	\$59,017	\$61,270	\$63,613	\$66,048	\$67,317	\$68,604	\$69,926	\$71,271	\$72,642	\$74,040	\$75,466	\$76,922	\$78,404	\$79,918	\$81,462	\$83,036	\$84,641	\$86,277	\$87,935
CORR 0010	0019	\$62,961	\$65,368	\$67,873	\$70,481	\$71,834	\$73,220	\$74,632	\$76,070	\$77,536	\$79,034	\$80,560	\$82,116	\$83,703	\$85,322	\$86,976	\$88,634	\$90,316	\$92,034	\$93,780
CORR 0011	0020	\$67,174	\$69,754	\$72,436	\$75,226	\$76,677	\$78,154	\$79,663	\$81,202	\$82,773	\$84,372	\$86,006	\$87,668	\$89,333	\$91,035	\$92,766	\$94,533	\$96,336	\$98,170	\$100,045