

STATE OF MARYLAND
Salary Schedule - Excludes Bargaining Unit A, B, C, D, F and H Employees
Annual Rates Effective July 1, 2020

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STD 0005	\$24,217	\$25,040	\$25,896	\$26,787	\$27,711	\$28,673	\$29,175	\$29,682	\$30,207	\$30,736	\$31,278	\$31,832	\$32,393	\$32,969	\$33,556	\$34,153	\$34,763	\$35,386	\$36,018	\$36,663	\$37,322
STD 0006	\$25,656	\$26,537	\$27,450	\$28,406	\$29,394	\$30,424	\$30,960	\$31,505	\$32,065	\$32,631	\$33,211	\$33,803	\$34,408	\$35,019	\$35,647	\$36,290	\$36,942	\$37,608	\$38,283	\$38,973	\$39,677
STD 0007	\$27,199	\$28,140	\$29,120	\$30,140	\$31,199	\$32,301	\$32,873	\$33,457	\$34,053	\$34,663	\$35,283	\$35,916	\$36,559	\$37,217	\$37,892	\$38,575	\$39,273	\$39,987	\$40,713	\$41,453	\$42,204
STD 0008	\$28,845	\$29,854	\$30,902	\$31,991	\$33,126	\$34,306	\$34,916	\$35,541	\$36,181	\$36,832	\$37,496	\$38,171	\$38,862	\$39,565	\$40,284	\$41,019	\$41,765	\$42,529	\$43,304	\$44,093	\$44,900
STD 0009	\$30,611	\$31,688	\$32,810	\$33,976	\$35,189	\$36,452	\$37,108	\$37,778	\$38,458	\$39,156	\$39,864	\$40,591	\$41,329	\$42,081	\$42,851	\$43,636	\$44,433	\$45,248	\$46,081	\$46,929	\$47,791
STD 0010	\$32,498	\$33,651	\$34,851	\$36,099	\$37,399	\$38,748	\$39,450	\$40,166	\$40,894	\$41,641	\$42,402	\$43,177	\$43,968	\$44,775	\$45,595	\$46,435	\$47,290	\$48,161	\$49,050	\$49,957	\$50,881
STD 0011	\$34,516	\$35,751	\$37,035	\$38,371	\$39,758	\$41,204	\$41,955	\$42,721	\$43,503	\$44,301	\$45,112	\$45,942	\$46,788	\$47,650	\$48,532	\$49,430	\$50,346	\$51,281	\$52,235	\$53,205	\$54,195
STD 0012	\$36,676	\$37,997	\$39,372	\$40,801	\$42,290	\$43,834	\$44,637	\$45,456	\$46,294	\$47,143	\$48,015	\$48,903	\$49,808	\$50,730	\$51,674	\$52,635	\$53,613	\$54,612	\$55,650	\$56,709	\$57,787
STD 0013	\$38,988	\$40,403	\$41,874	\$43,402	\$44,990	\$46,645	\$47,505	\$48,382	\$49,279	\$50,191	\$51,121	\$52,070	\$53,039	\$54,025	\$55,042	\$56,091	\$57,159	\$58,248	\$59,360	\$60,494	\$61,649
STD 0014	\$41,464	\$42,976	\$44,551	\$46,185	\$47,885	\$49,654	\$50,576	\$51,515	\$52,473	\$53,451	\$54,445	\$55,477	\$56,535	\$57,616	\$58,715	\$59,837	\$60,981	\$62,149	\$63,338	\$64,552	\$65,790
STD 0015	\$44,106	\$45,729	\$47,412	\$49,161	\$50,984	\$52,877	\$53,863	\$54,872	\$55,918	\$56,982	\$58,069	\$59,178	\$60,308	\$61,462	\$62,639	\$63,839	\$65,064	\$66,311	\$67,582	\$68,879	\$70,201
STD 0016	\$46,942	\$48,673	\$50,478	\$52,350	\$54,298	\$56,357	\$57,434	\$58,530	\$59,648	\$60,785	\$61,951	\$63,136	\$64,349	\$65,583	\$66,840	\$68,124	\$69,437	\$70,772	\$72,133	\$73,519	\$74,933
STD 0017	\$49,971	\$51,824	\$53,754	\$55,780	\$57,905	\$60,120	\$61,269	\$62,438	\$63,636	\$64,857	\$66,102	\$67,369	\$68,665	\$69,985	\$71,333	\$72,704	\$74,109	\$75,536	\$76,996	\$78,483	\$79,996
STD 0018	\$53,214	\$55,212	\$57,315	\$59,503	\$61,778	\$64,143	\$65,375	\$66,625	\$67,909	\$69,215	\$70,547	\$71,904	\$73,289	\$74,703	\$76,142	\$77,613	\$79,112	\$80,641	\$82,199	\$83,788	\$85,398
STD 0019	\$56,727	\$58,893	\$61,145	\$63,482	\$65,915	\$68,448	\$69,762	\$71,108	\$72,479	\$73,876	\$75,299	\$76,754	\$78,236	\$79,747	\$81,288	\$82,861	\$84,467	\$86,078	\$87,711	\$89,379	\$91,075
STD 0020	\$60,514	\$62,831	\$65,236	\$67,742	\$70,347	\$73,056	\$74,465	\$75,900	\$77,365	\$78,859	\$80,385	\$81,938	\$83,525	\$85,139	\$86,756	\$88,409	\$90,090	\$91,806	\$93,557	\$95,338	\$97,159
STD 0021	\$64,565	\$67,044	\$69,623	\$72,299	\$75,088	\$77,984	\$79,493	\$81,030	\$82,599	\$84,198	\$85,809	\$87,441	\$89,105	\$90,802	\$92,534	\$94,298	\$96,099	\$97,936	\$99,808	\$101,717	\$103,661
STD 0022	\$68,901	\$71,552	\$74,308	\$77,178	\$80,159	\$83,262	\$84,872	\$86,486	\$88,130	\$89,808	\$91,519	\$93,266	\$95,043	\$96,862	\$98,714	\$100,603	\$102,531	\$104,497	\$106,504	\$108,548	\$110,635
STD 0023	\$73,541	\$76,379	\$79,329	\$82,396	\$85,574	\$88,827	\$90,518	\$92,242	\$94,001	\$95,797	\$97,629	\$99,497	\$101,400	\$103,348	\$105,327	\$107,347	\$109,411	\$111,514	\$113,661	\$115,852	\$118,085
STD 0024	\$78,503	\$81,540	\$84,698	\$87,919	\$91,265	\$94,747	\$96,555	\$98,405	\$100,285	\$102,206	\$104,166	\$106,162	\$108,204	\$110,283	\$112,403	\$114,565	\$116,773	\$119,027	\$121,321	\$123,663	\$126,047
STD 0025	\$83,816	\$87,021	\$90,331	\$93,775	\$97,356	\$101,081	\$103,016	\$104,996	\$107,008	\$109,064	\$111,159	\$113,297	\$115,480	\$117,705	\$119,972	\$122,288	\$124,648	\$127,055	\$129,511	\$132,015	\$134,568
STD 0026	\$89,406	\$92,815	\$96,357	\$100,042	\$103,876	\$107,860	\$109,932	\$112,046	\$114,201	\$116,402	\$118,644	\$120,932	\$123,265	\$125,648	\$128,075	\$130,549	\$133,078	\$135,658	\$138,286	\$140,967	\$143,699

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
Salary Schedule for Bargaining Unit Employees in Units A, B, C, D, F and H Employees
Annual Rates Effective July 1, 2020

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
ASTD 0005	\$23,977	\$24,792	\$25,639	\$26,521	\$27,436	\$28,389	\$28,886	\$29,388	\$29,907	\$30,431	\$30,968	\$31,516	\$32,072	\$32,642	\$33,223	\$33,814	\$34,418	\$35,035	\$35,661	\$36,300	\$36,952
ASTD 0006	\$25,401	\$26,274	\$27,178	\$28,124	\$29,102	\$30,122	\$30,653	\$31,193	\$31,747	\$32,307	\$32,882	\$33,468	\$34,067	\$34,672	\$35,294	\$35,930	\$36,576	\$37,235	\$37,903	\$38,587	\$39,284
ASTD 0007	\$26,929	\$27,861	\$28,831	\$29,841	\$30,890	\$31,981	\$32,547	\$33,125	\$33,715	\$34,319	\$34,933	\$35,560	\$36,197	\$36,848	\$37,516	\$38,193	\$38,884	\$39,591	\$40,309	\$41,042	\$41,786
ASTD 0008	\$28,559	\$29,558	\$30,596	\$31,674	\$32,798	\$33,966	\$34,570	\$35,189	\$35,822	\$36,467	\$37,124	\$37,793	\$38,477	\$39,173	\$39,885	\$40,612	\$41,351	\$42,107	\$42,875	\$43,656	\$44,455
ASTD 0009	\$30,307	\$31,374	\$32,485	\$33,639	\$34,840	\$36,091	\$36,740	\$37,403	\$38,077	\$38,768	\$39,469	\$40,189	\$40,919	\$41,664	\$42,426	\$43,203	\$43,993	\$44,800	\$45,624	\$46,464	\$47,317
ASTD 0010	\$32,176	\$33,317	\$34,505	\$35,741	\$37,028	\$38,364	\$39,059	\$39,768	\$40,489	\$41,228	\$41,982	\$42,749	\$43,532	\$44,331	\$45,143	\$45,975	\$46,821	\$47,684	\$48,564	\$49,462	\$50,377
ASTD 0011	\$34,174	\$35,397	\$36,668	\$37,991	\$39,364	\$40,796	\$41,539	\$42,298	\$43,072	\$43,862	\$44,665	\$45,487	\$46,324	\$47,178	\$48,051	\$48,940	\$49,847	\$50,773	\$51,717	\$52,678	\$53,658
ASTD 0012	\$36,312	\$37,620	\$38,982	\$40,397	\$41,871	\$43,400	\$44,195	\$45,005	\$45,835	\$46,676	\$47,539	\$48,418	\$49,314	\$50,227	\$51,162	\$52,113	\$53,082	\$54,071	\$55,099	\$56,147	\$57,214
ASTD 0013	\$38,601	\$40,002	\$41,459	\$42,972	\$44,544	\$46,183	\$47,034	\$47,902	\$48,791	\$49,694	\$50,614	\$51,554	\$52,513	\$53,490	\$54,497	\$55,535	\$56,593	\$57,671	\$58,772	\$59,895	\$61,038
ASTD 0014	\$41,053	\$42,550	\$44,109	\$45,727	\$47,410	\$49,162	\$50,075	\$51,004	\$51,953	\$52,921	\$53,905	\$54,927	\$55,975	\$57,045	\$58,133	\$59,244	\$60,377	\$61,533	\$62,710	\$63,912	\$65,138
ASTD 0015	\$43,669	\$45,276	\$46,942	\$48,674	\$50,479	\$52,353	\$53,329	\$54,328	\$55,364	\$56,417	\$57,494	\$58,592	\$59,710	\$60,853	\$62,018	\$63,206	\$64,419	\$65,654	\$66,912	\$68,197	\$69,505
ASTD 0016	\$46,477	\$48,191	\$49,978	\$51,831	\$53,760	\$55,799	\$56,865	\$57,950	\$59,057	\$60,183	\$61,337	\$62,510	\$63,711	\$64,933	\$66,178	\$67,449	\$68,749	\$70,071	\$71,418	\$72,791	\$74,191
ASTD 0017	\$49,476	\$51,310	\$53,221	\$55,227	\$57,331	\$59,524	\$60,662	\$61,819	\$63,005	\$64,214	\$65,447	\$66,701	\$67,985	\$69,292	\$70,626	\$71,984	\$73,375	\$74,788	\$76,233	\$77,705	\$79,203
ASTD 0018	\$52,687	\$54,665	\$56,747	\$58,913	\$61,166	\$63,507	\$64,727	\$65,965	\$67,236	\$68,529	\$69,848	\$71,192	\$72,563	\$73,963	\$75,388	\$76,844	\$78,328	\$79,842	\$81,385	\$82,958	\$84,552
ASTD 0019	\$56,165	\$58,309	\$60,539	\$62,853	\$65,262	\$67,770	\$69,071	\$70,403	\$71,761	\$73,144	\$74,553	\$75,994	\$77,461	\$78,957	\$80,483	\$82,040	\$83,630	\$85,225	\$86,842	\$88,494	\$90,173
ASTD 0020	\$59,914	\$62,208	\$64,590	\$67,071	\$69,650	\$72,332	\$73,727	\$75,148	\$76,599	\$78,078	\$79,589	\$81,126	\$82,698	\$84,296	\$85,897	\$87,533	\$89,198	\$90,897	\$92,630	\$94,394	\$96,197
ASTD 0021	\$63,925	\$66,380	\$68,933	\$71,583	\$74,344	\$77,211	\$78,705	\$80,227	\$81,781	\$83,364	\$84,959	\$86,575	\$88,222	\$89,902	\$91,617	\$93,364	\$95,147	\$96,966	\$98,819	\$100,709	\$102,634
ASTD 0022	\$68,218	\$70,843	\$73,572	\$76,413	\$79,365	\$82,437	\$84,031	\$85,629	\$87,257	\$88,918	\$90,612	\$92,342	\$94,101	\$95,902	\$97,736	\$99,606	\$101,515	\$103,462	\$105,449	\$107,473	\$109,539
ASTD 0023	\$72,812	\$75,622	\$78,543	\$81,580	\$84,726	\$87,947	\$89,621	\$91,328	\$93,070	\$94,848	\$96,662	\$98,511	\$100,396	\$102,324	\$104,284	\$106,284	\$108,327	\$110,409	\$112,535	\$114,704	\$116,915
ASTD 0024	\$77,725	\$80,732	\$83,859	\$87,048	\$90,361	\$93,808	\$95,599	\$97,430	\$99,292	\$101,194	\$103,134	\$105,110	\$107,132	\$109,191	\$111,290	\$113,430	\$115,616	\$117,848	\$120,119	\$122,438	\$124,799
ASTD 0025	\$82,986	\$86,159	\$89,436	\$92,846	\$96,392	\$100,080	\$101,996	\$103,956	\$105,948	\$107,984	\$110,058	\$112,175	\$114,336	\$116,539	\$118,784	\$121,077	\$123,413	\$125,797	\$128,228	\$130,707	\$133,235
ASTD 0026	\$88,520	\$91,896	\$95,402	\$99,051	\$102,847	\$106,792	\$108,843	\$110,936	\$113,070	\$115,249	\$117,469	\$119,734	\$122,044	\$124,403	\$126,806	\$129,256	\$131,760	\$134,314	\$136,916	\$139,571	\$142,276

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND					
Executive Pay Plan - Salary Schedule					
Annual Rates Effective July 1, 2020					
Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$85,265	\$99,473	\$113,686
EPP 0002	ES5	9905	\$91,610	\$106,913	\$122,213
EPP 0003	ES6	9906	\$98,466	\$114,945	\$131,422
EPP 0004	ES7	9907	\$105,871	\$123,624	\$141,375
EPP 0005	ES8	9908	\$113,866	\$132,996	\$152,121
EPP 0006	ES9	9909	\$122,504	\$143,119	\$163,731
EPP 0007	ES10	9910	\$131,830	\$154,047	\$176,259
EPP 0008	ES11	9911	\$141,909	\$165,853	\$189,799
EPP 0009	EX91	9991	\$163,192	\$218,559	\$273,928

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2020**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$89,951	\$93,510	\$97,071	\$100,922	\$104,773	\$108,937	\$113,101	\$117,607	\$122,109	\$126,981	\$131,852	\$137,119	\$142,387	\$147,861
PHY 0002	0032	\$96,941	\$100,786	\$104,631	\$108,790	\$112,949	\$117,446	\$121,944	\$126,809	\$131,672	\$136,933	\$142,192	\$147,884	\$153,573	\$159,487
PHY 0003	0033	\$104,490	\$108,644	\$112,795	\$117,287	\$121,778	\$126,635	\$131,491	\$136,746	\$142,000	\$147,681	\$153,361	\$159,505	\$165,653	\$172,037
PHY 0004	0034	\$112,643	\$117,128	\$121,611	\$126,464	\$131,313	\$136,562	\$141,808	\$147,478	\$153,152	\$159,290	\$165,426	\$172,061	\$178,698	\$185,594
PHY 0005	0035	\$121,445	\$126,292	\$131,136	\$136,374	\$141,613	\$147,279	\$152,945	\$159,071	\$165,199	\$171,827	\$178,453	\$185,619	\$192,784	\$200,232
PHY 0006	0036	\$130,956	\$136,190	\$141,421	\$147,078	\$152,735	\$158,854	\$164,973	\$171,591	\$178,209	\$185,367	\$192,522	\$200,263	\$208,002	\$216,045
PHY 0007	0037	\$141,226	\$146,877	\$152,530	\$158,638	\$164,748	\$171,356	\$177,966	\$185,112	\$192,256	\$199,990	\$207,719	\$216,078	\$224,436	\$233,118
PHY 0008	0038	\$152,319	\$158,421	\$164,522	\$171,124	\$177,723	\$184,858	\$191,995	\$199,715	\$207,433	\$215,780	\$224,130	\$233,157	\$242,184	\$251,566
PHY 0009	0039	\$156,511	\$162,784	\$169,057	\$175,841	\$182,627	\$189,963	\$197,297	\$205,235	\$213,168	\$221,750	\$230,333	\$239,613	\$248,893	\$258,534
PHY 0010	0040	\$164,297	\$170,889	\$177,481	\$184,606	\$191,733	\$199,441	\$207,148	\$215,487	\$223,824	\$232,837	\$241,851	\$251,604	\$261,353	\$271,485

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
Annual Rates Effective July 1, 2020

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SNRP 0001	Candidate 0050	Candidate 0080	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
SNRP 0002	Trooper 0051	Officer 0081	\$51,010	\$53,561	\$56,238	\$59,052	\$62,003	\$65,104	\$66,732	\$68,400	\$70,111	\$71,866	\$73,662	\$75,504	\$77,392	\$79,328	\$81,311	\$83,345	\$85,427	\$87,563	\$91,943
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$54,582	\$57,309	\$60,177	\$63,185	\$66,344	\$69,662	\$71,403	\$73,190	\$75,020	\$76,896	\$78,820	\$80,791	\$82,810	\$84,880	\$87,003	\$89,178	\$91,408	\$93,693	\$98,379
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$55,673	\$58,457	\$61,379	\$64,449	\$67,670	\$71,056	\$72,831	\$74,653	\$76,519	\$78,432	\$80,394	\$82,405	\$84,466	\$86,578	\$88,742	\$90,961	\$93,236	\$95,567	\$100,345
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$56,786	\$59,625	\$62,606	\$65,737	\$69,024	\$72,478	\$74,288	\$76,146	\$78,049	\$80,001	\$82,001	\$84,052	\$86,152	\$88,308	\$90,516	\$92,779	\$95,099	\$97,477	\$102,350
SNRP 0006	Corporal 0055	Corporal 0085	\$58,489	\$61,414	\$64,486	\$67,710	\$71,094	\$74,651	\$76,516	\$78,429	\$80,391	\$82,401	\$84,463	\$86,575	\$88,739	\$90,958	\$93,233	\$95,564	\$97,953	\$100,403	\$105,423
SNRP 0007	Sergeant 0056	Sergeant 0086	\$62,583	\$65,713	\$68,999	\$72,448	\$76,072	\$79,875	\$81,874	\$83,919	\$86,018	\$88,169	\$90,372	\$92,634	\$94,950	\$97,324	\$99,758	\$102,253	\$104,810	\$107,429	\$112,803
SNRP 0008	1st Sergeant 0057		\$66,965	\$70,312	\$73,828	\$77,520	\$81,396	\$85,467	\$87,604	\$89,795	\$92,041	\$94,342	\$96,701	\$99,119	\$101,598	\$104,138	\$106,741	\$109,411	\$112,147	\$114,951	\$120,699
SNRP 0009		Lieutenant 0087	\$71,257	\$74,819	\$78,560	\$82,489	\$86,615	\$90,946	\$93,220	\$95,551	\$97,940	\$100,389	\$102,900	\$105,473	\$108,110	\$110,813	\$113,584	\$116,424	\$119,335	\$122,319	\$128,435
SNRP 0010	Lieutenant 0058	Captain 0088	\$74,998	\$78,749	\$82,687	\$86,822	\$91,164	\$95,721	\$98,116	\$100,569	\$103,085	\$105,662	\$108,306	\$111,013	\$113,788	\$116,633	\$119,550	\$122,540	\$125,603	\$128,743	\$135,182
SNRP 0011	Captain 0059	Major 0089	\$80,249	\$84,262	\$88,475	\$92,899	\$97,544	\$102,423	\$104,984	\$107,608	\$110,301	\$113,058	\$115,884	\$118,783	\$121,751	\$124,794	\$127,916	\$131,114	\$134,391	\$137,751	\$144,639
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$85,866	\$90,159	\$94,669	\$99,402	\$104,373	\$109,593	\$112,333	\$115,142	\$118,020	\$120,970	\$123,996	\$127,097	\$130,274	\$133,532	\$136,871	\$140,293	\$143,799	\$147,395	\$154,766
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$91,877	\$96,471	\$101,294	\$106,360	\$111,678	\$117,263	\$120,194	\$123,199	\$126,280	\$129,437	\$132,673	\$135,990	\$139,391	\$142,876	\$146,449	\$150,111	\$153,864	\$157,710	\$165,596

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE
Annual Rates Effective July 1, 2020

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MED 0001	0151 Medic	\$56,510	\$59,061	\$61,738	\$64,552	\$67,503	\$70,604	\$72,232	\$73,900	\$75,611	\$77,366	\$79,162	\$81,004	\$82,892	\$84,828	\$86,811	\$88,845	\$90,927	\$93,063	\$97,443
MED 0002	0152 Medic	\$60,082	\$62,809	\$65,677	\$68,685	\$71,844	\$75,162	\$76,903	\$78,690	\$80,520	\$82,396	\$84,320	\$86,291	\$88,310	\$90,380	\$92,503	\$94,678	\$96,908	\$99,193	\$103,879
MED 0003	0153 Medic	\$61,173	\$63,957	\$66,879	\$69,949	\$73,170	\$76,556	\$78,331	\$80,153	\$82,019	\$83,932	\$85,894	\$87,905	\$89,966	\$92,078	\$94,242	\$96,461	\$98,736	\$101,067	\$105,845
MED 0004	0154 Medic	\$62,286	\$65,125	\$68,106	\$71,237	\$74,524	\$77,978	\$79,788	\$81,646	\$83,549	\$85,501	\$87,501	\$89,552	\$91,652	\$93,808	\$96,016	\$98,279	\$100,599	\$102,977	\$107,850
MED 0005	0155 Medic	\$63,989	\$66,914	\$69,986	\$73,210	\$76,594	\$80,151	\$82,016	\$83,929	\$85,891	\$87,901	\$89,963	\$92,075	\$94,239	\$96,458	\$98,733	\$101,064	\$103,453	\$105,903	\$110,923
MED 0006	0155 Medic	\$68,083	\$71,213	\$74,499	\$77,948	\$81,572	\$85,375	\$87,374	\$89,419	\$91,518	\$93,669	\$95,872	\$98,134	\$100,450	\$102,824	\$105,258	\$107,753	\$110,310	\$112,929	\$118,303
MED 0007	0157 Medic	\$72,465	\$75,812	\$79,328	\$83,020	\$86,896	\$90,967	\$93,104	\$95,295	\$97,541	\$99,842	\$102,201	\$104,619	\$107,098	\$109,638	\$112,241	\$114,911	\$117,647	\$120,451	\$126,199
TRMA 0008	0158 Trauma	\$52,510	\$55,061	\$57,738	\$60,552	\$63,503	\$66,604	\$68,232	\$69,900	\$71,611	\$73,366	\$75,162	\$77,004	\$78,892	\$80,828	\$82,811	\$84,845	\$86,927	\$89,063	\$93,443
TRMA 0009	0159 Trauma	\$56,082	\$58,809	\$61,677	\$64,685	\$67,844	\$71,162	\$72,903	\$74,690	\$76,520	\$78,396	\$80,320	\$82,291	\$84,310	\$86,380	\$88,503	\$90,678	\$92,908	\$95,193	\$99,879
TRMA 0010	0160 Trauma	\$57,173	\$59,957	\$62,879	\$65,949	\$69,170	\$72,556	\$74,331	\$76,153	\$78,019	\$79,932	\$81,894	\$83,905	\$85,966	\$88,078	\$90,242	\$92,461	\$94,736	\$97,067	\$101,845
TRMA 0011	0161 Trauma	\$58,286	\$61,125	\$64,106	\$67,237	\$70,524	\$73,978	\$75,788	\$77,646	\$79,549	\$81,501	\$83,501	\$85,552	\$87,652	\$89,808	\$92,016	\$94,279	\$96,599	\$98,977	\$103,850
TRMA 0012	0162 Trauma	\$59,989	\$62,914	\$65,986	\$69,210	\$72,594	\$76,151	\$78,016	\$79,929	\$81,891	\$83,901	\$85,963	\$88,075	\$90,239	\$92,458	\$94,733	\$97,064	\$99,453	\$101,903	\$106,923
TRMA 0013	0163 Trauma	\$64,083	\$67,213	\$70,499	\$73,948	\$77,572	\$81,375	\$83,374	\$85,419	\$87,518	\$89,669	\$91,872	\$94,134	\$96,450	\$98,824	\$101,258	\$103,753	\$106,310	\$108,929	\$114,303
TRMA 0014	0164 Trauma	\$68,465	\$71,812	\$75,328	\$79,020	\$82,896	\$86,967	\$89,104	\$91,295	\$93,541	\$95,842	\$98,201	\$100,619	\$103,098	\$105,638	\$108,241	\$110,911	\$113,647	\$116,451	\$122,199
RESC 0015	0165 Rescue	\$53,510	\$56,061	\$58,738	\$61,552	\$64,503	\$67,604	\$69,232	\$70,900	\$72,611	\$74,366	\$76,162	\$78,004	\$79,892	\$81,828	\$83,811	\$85,845	\$87,927	\$90,063	\$94,443
RESC 0016	0166 Rescue	\$57,082	\$59,809	\$62,677	\$65,685	\$68,844	\$72,162	\$73,903	\$75,690	\$77,520	\$79,396	\$81,320	\$83,291	\$85,310	\$87,380	\$89,503	\$91,678	\$93,908	\$96,193	\$100,879
RESC 0017	0167 Rescue	\$58,173	\$60,957	\$63,879	\$66,949	\$70,170	\$73,556	\$75,331	\$77,153	\$79,019	\$80,932	\$82,894	\$84,905	\$86,966	\$89,078	\$91,242	\$93,461	\$95,736	\$98,067	\$102,845
RESC 0018	0168 Rescue	\$59,286	\$62,125	\$65,106	\$68,237	\$71,524	\$74,978	\$76,788	\$78,646	\$80,549	\$82,501	\$84,501	\$86,552	\$88,652	\$90,808	\$93,016	\$95,279	\$97,599	\$99,977	\$104,850
RESC 0019	0169 Rescue	\$60,989	\$63,914	\$66,986	\$70,210	\$73,594	\$77,151	\$79,016	\$80,929	\$82,891	\$84,901	\$86,963	\$89,075	\$91,239	\$93,458	\$95,733	\$98,064	\$100,453	\$102,903	\$107,923
RESC 0020	0170 Rescue	\$65,083	\$68,213	\$71,499	\$74,948	\$78,572	\$82,375	\$84,374	\$86,419	\$88,518	\$90,669	\$92,872	\$95,134	\$97,450	\$99,824	\$102,258	\$104,753	\$107,310	\$109,929	\$115,303
RESC 0021	0171 Rescue	\$69,465	\$72,812	\$76,328	\$80,020	\$83,896	\$87,967	\$90,104	\$92,295	\$94,541	\$96,842	\$99,201	\$101,619	\$104,098	\$106,638	\$109,241	\$111,911	\$114,647	\$117,451	\$123,199

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND

CONSOLIDATED LAW ENFORCEMENT SALARY SCALE

Annual Rates Effective July 1, 2020

Grade Profile	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SLE 0001	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000
SLE 0002	\$40,808	\$42,237	\$43,717	\$45,247	\$46,830	\$48,471	\$49,440	\$50,430	\$51,440	\$52,469	\$53,519	\$54,590	\$55,683	\$56,796	\$57,932	\$59,092	\$60,273	\$61,480	\$63,633
SLE 0003	\$43,665	\$45,195	\$46,777	\$48,415	\$50,110	\$51,865	\$52,903	\$53,962	\$55,040	\$56,141	\$57,264	\$58,411	\$59,579	\$60,772	\$61,987	\$63,228	\$64,493	\$65,784	\$68,087
SLE 0004	\$46,722	\$48,357	\$50,050	\$51,803	\$53,617	\$55,494	\$56,604	\$57,737	\$58,893	\$60,071	\$61,273	\$62,499	\$63,750	\$65,025	\$66,327	\$67,653	\$69,007	\$70,387	\$72,851
SLE 0005	\$49,992	\$51,743	\$53,555	\$55,430	\$57,371	\$59,378	\$60,567	\$61,778	\$63,014	\$64,276	\$65,563	\$66,874	\$68,211	\$69,576	\$70,967	\$72,387	\$73,837	\$75,313	\$77,950
SLE 0006	\$53,492	\$55,366	\$57,304	\$59,311	\$61,386	\$63,535	\$64,806	\$66,103	\$67,425	\$68,774	\$70,151	\$71,554	\$72,986	\$74,446	\$75,935	\$77,453	\$79,003	\$80,584	\$83,405
SLE 0007	\$57,237	\$59,240	\$61,314	\$63,461	\$65,684	\$67,984	\$69,344	\$70,731	\$72,147	\$73,590	\$75,062	\$76,564	\$78,095	\$79,657	\$81,251	\$82,876	\$84,534	\$86,226	\$89,243
SLE 0008	\$65,252	\$67,536	\$69,899	\$72,346	\$74,880	\$77,500	\$79,050	\$80,633	\$82,246	\$83,892	\$85,571	\$87,283	\$89,028	\$90,810	\$92,627	\$94,480	\$96,370	\$98,298	\$101,738
SLE 0009	\$74,387	\$76,991	\$79,685	\$82,476	\$85,364	\$88,352	\$90,119	\$91,923	\$93,761	\$95,636	\$97,550	\$99,502	\$101,493	\$103,522	\$105,594	\$107,707	\$109,861	\$112,059	\$115,981
SLE 0010	\$84,802	\$87,771	\$90,843	\$94,022	\$97,315	\$100,720	\$102,734	\$104,789	\$106,886	\$109,024	\$111,204	\$113,429	\$115,697	\$118,012	\$120,373	\$122,780	\$125,236	\$127,742	\$132,214
SLE 0011	\$96,674	\$100,058	\$103,562	\$107,187	\$110,939	\$114,821	\$117,117	\$119,460	\$121,850	\$124,287	\$126,773	\$129,309	\$131,895	\$134,535	\$137,225	\$139,970	\$142,770	\$145,626	\$150,724

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
Annual Rates Effective July 1, 2020

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PR 0001	0062	\$45,208	\$47,479	\$49,904	\$52,468	\$55,276	\$56,273	\$57,286	\$58,413	\$60,724	\$61,896	\$63,089	\$64,311	\$65,553	\$66,821	\$68,114	\$69,434	\$70,781	\$72,151	\$73,550
PR 0002	0063	\$48,144	\$50,595	\$53,230	\$56,086	\$59,154	\$60,237	\$61,350	\$62,555	\$64,946	\$66,204	\$67,488	\$68,793	\$70,125	\$71,487	\$72,873	\$74,285	\$75,728	\$77,199	\$78,700
PR 0003	0064	\$51,302	\$54,003	\$56,897	\$60,036	\$63,361	\$64,531	\$65,729	\$67,026	\$69,506	\$70,855	\$72,227	\$73,631	\$75,062	\$76,517	\$78,004	\$79,524	\$81,072	\$82,649	\$84,263
PR 0004	0065	\$54,789	\$57,748	\$60,925	\$64,297	\$67,880	\$69,151	\$70,432	\$71,823	\$74,399	\$75,844	\$77,318	\$78,823	\$80,357	\$81,922	\$83,516	\$85,142	\$86,803	\$88,497	\$90,189
PR 0005	0066	\$59,945	\$63,242	\$66,712	\$70,379	\$74,243	\$76,075	\$77,938	\$79,852	\$81,933	\$83,948	\$86,013	\$88,119	\$90,274	\$92,504	\$94,769	\$97,066	\$99,410	\$101,813	\$106,123
PR 0006	0067	\$64,823	\$68,415	\$72,237	\$76,280	\$80,563	\$82,086	\$83,626	\$85,280	\$88,160	\$89,879	\$91,627	\$93,380	\$95,169	\$96,993	\$98,856	\$100,753	\$102,689	\$104,659	\$106,677
PR 0007	0068	\$68,147	\$74,478	\$78,285	\$82,292	\$86,529	\$87,968	\$90,258	\$92,527	\$94,891	\$97,243	\$99,657	\$102,118	\$104,313	\$106,310	\$108,968	\$111,691	\$114,486	\$117,347	\$123,801
PR 0008	0069	\$70,481	\$77,090	\$81,082	\$85,292	\$89,719	\$91,348	\$93,896	\$96,404	\$98,666	\$101,307	\$105,132	\$107,744	\$110,429	\$113,162	\$115,992	\$118,893	\$121,865	\$124,913	\$131,784
PR 0009	0070	\$75,730	\$82,838	\$87,137	\$91,639	\$96,341	\$98,051	\$100,787	\$103,478	\$105,925	\$108,760	\$112,790	\$115,599	\$118,472	\$121,412	\$124,447	\$127,557	\$130,748	\$134,016	\$141,389
PR 0010	0071	\$81,345	\$89,050	\$93,614	\$98,423	\$103,482	\$105,222	\$108,147	\$111,034	\$113,679	\$116,724	\$120,988	\$124,003	\$127,091	\$130,246	\$133,503	\$136,840	\$140,262	\$143,769	\$151,677

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE - Ecluding Bargaining Unit H
Annual Rates Effective July 1, 2020

GRADE PROFILE	Former Grade	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	THIRD QUAR STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CORR 0001	0010	\$36,245	\$37,543	\$38,896	\$40,298	\$41,029	\$41,773	\$42,531	\$43,307	\$44,099	\$44,904	\$45,727	\$46,567	\$47,419	\$48,293	\$49,181	\$50,088	\$51,013	\$51,956	\$52,917
CORR 0002	0011	\$38,517	\$39,907	\$41,349	\$42,853	\$43,634	\$44,430	\$45,243	\$46,074	\$46,917	\$47,781	\$48,659	\$49,557	\$50,474	\$51,407	\$52,360	\$53,333	\$54,324	\$55,334	\$56,364
CORR 0003	0012	\$40,948	\$42,434	\$43,982	\$45,588	\$46,423	\$47,275	\$48,146	\$49,030	\$49,936	\$50,859	\$51,800	\$52,760	\$53,742	\$54,740	\$55,759	\$56,797	\$57,877	\$58,977	\$60,099
CORR 0004	0013	\$43,550	\$45,138	\$46,790	\$48,512	\$49,406	\$50,318	\$51,251	\$52,199	\$53,166	\$54,154	\$55,161	\$56,187	\$57,244	\$58,335	\$59,446	\$60,578	\$61,735	\$62,914	\$64,115
CORR 0005	0014	\$46,333	\$48,033	\$49,801	\$51,641	\$52,599	\$53,576	\$54,573	\$55,589	\$56,623	\$57,697	\$58,797	\$59,921	\$61,064	\$62,231	\$63,421	\$64,635	\$65,872	\$67,134	\$68,422
CORR 0006	0015	\$49,309	\$51,128	\$53,024	\$54,993	\$56,018	\$57,068	\$58,155	\$59,261	\$60,392	\$61,546	\$62,720	\$63,921	\$65,144	\$66,393	\$67,666	\$68,964	\$70,285	\$71,635	\$73,009
CORR 0007	0016	\$52,498	\$54,445	\$56,471	\$58,612	\$59,732	\$60,871	\$62,035	\$63,217	\$64,429	\$65,662	\$66,923	\$68,207	\$69,515	\$70,849	\$72,214	\$73,603	\$75,018	\$76,461	\$77,931
CORR 0008	0017	\$55,904	\$58,012	\$60,222	\$62,525	\$63,720	\$64,935	\$66,182	\$67,451	\$68,746	\$70,064	\$71,413	\$72,785	\$74,187	\$75,613	\$77,074	\$78,558	\$80,076	\$81,623	\$83,196
CORR 0009	0018	\$59,608	\$61,883	\$64,250	\$66,709	\$67,991	\$69,291	\$70,626	\$71,984	\$73,369	\$74,781	\$76,221	\$77,692	\$79,189	\$80,718	\$82,277	\$83,867	\$85,488	\$87,140	\$88,815
CORR 0010	0019	\$63,591	\$66,022	\$68,552	\$71,186	\$72,553	\$73,953	\$75,379	\$76,831	\$78,312	\$79,825	\$81,366	\$82,938	\$84,541	\$86,176	\$87,846	\$89,521	\$91,220	\$92,955	\$94,718
CORR 0011	0020	\$67,846	\$70,452	\$73,161	\$75,979	\$77,444	\$78,936	\$80,460	\$82,015	\$83,601	\$85,216	\$86,867	\$88,545	\$90,227	\$91,946	\$93,694	\$95,479	\$97,300	\$99,152	\$101,046

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
Correctional Salary Schedule - Bargaining Unit H
Annual Rates Effective January 1, 2020

GRADE PROFILE	Former Grade	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	THIRD QUAR STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CO 0001	0010	\$35,886	\$37,171	\$38,510	\$39,899	\$40,622	\$41,359	\$42,109	\$42,878	\$43,662	\$44,459	\$45,274	\$46,105	\$46,949	\$47,814	\$48,694	\$49,592	\$50,507	\$51,441	\$52,393
CO 0002	0011	\$38,135	\$39,511	\$40,939	\$42,428	\$43,201	\$43,990	\$44,795	\$45,617	\$46,452	\$47,307	\$48,177	\$49,066	\$49,974	\$50,898	\$51,841	\$52,804	\$53,786	\$54,786	\$55,805
CO 0003	0012	\$40,542	\$42,013	\$43,546	\$45,136	\$45,963	\$46,806	\$47,669	\$48,544	\$49,441	\$50,355	\$51,287	\$52,237	\$53,209	\$54,198	\$55,206	\$56,234	\$57,303	\$58,393	\$59,503
CO 0004	0013	\$43,118	\$44,691	\$46,326	\$48,031	\$48,916	\$49,819	\$50,743	\$51,682	\$52,639	\$53,617	\$54,614	\$55,630	\$56,677	\$57,757	\$58,857	\$59,978	\$61,123	\$62,291	\$63,480
CO 0005	0014	\$45,874	\$47,557	\$49,307	\$51,129	\$52,078	\$53,045	\$54,032	\$55,038	\$56,062	\$57,125	\$58,214	\$59,327	\$60,459	\$61,614	\$62,793	\$63,995	\$65,219	\$66,469	\$67,744
CO 0006	0015	\$48,820	\$50,621	\$52,499	\$54,448	\$55,463	\$56,502	\$57,579	\$58,674	\$59,794	\$60,936	\$62,099	\$63,288	\$64,499	\$65,735	\$66,996	\$68,281	\$69,589	\$70,925	\$72,286
CO 0007	0016	\$51,978	\$53,905	\$55,911	\$58,031	\$59,140	\$60,268	\$61,420	\$62,591	\$63,791	\$65,011	\$66,260	\$67,531	\$68,826	\$70,147	\$71,499	\$72,874	\$74,275	\$75,703	\$77,159
CO 0008	0017	\$55,350	\$57,437	\$59,625	\$61,905	\$63,089	\$64,292	\$65,526	\$66,783	\$68,065	\$69,370	\$70,705	\$72,064	\$73,452	\$74,864	\$76,310	\$77,780	\$79,283	\$80,814	\$82,372
CO 0009	0018	\$59,017	\$61,270	\$63,613	\$66,048	\$67,317	\$68,604	\$69,926	\$71,271	\$72,642	\$74,040	\$75,466	\$76,922	\$78,404	\$79,918	\$81,462	\$83,036	\$84,641	\$86,277	\$87,935
CO 0010	0019	\$62,961	\$65,368	\$67,873	\$70,481	\$71,834	\$73,220	\$74,632	\$76,070	\$77,536	\$79,034	\$80,560	\$82,116	\$83,703	\$85,322	\$86,976	\$88,634	\$90,316	\$92,034	\$93,780
CO 0011	0020	\$67,174	\$69,754	\$72,436	\$75,226	\$76,677	\$78,154	\$79,663	\$81,202	\$82,773	\$84,372	\$86,006	\$87,668	\$89,333	\$91,035	\$92,766	\$94,533	\$96,336	\$98,170	\$100,045

"Step increases are not guaranteed and are contingent on funding in the State budget."

Institutional Educator Pay Plan

Annual Rates Effective July 1, 2020

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	\$48,001	\$49,514	\$51,033	\$52,547														
TEAC 0002	\$53,217	\$55,251	\$57,310	\$59,370	\$61,219	\$63,063	\$64,911	\$66,759	\$68,607	\$69,387								
TEAC 0003	\$58,192	\$60,236	\$62,276	\$64,319	\$66,364	\$68,407	\$70,448	\$72,492	\$74,535	\$76,580	\$78,621	\$80,664	\$82,709	\$84,605	\$86,614	\$88,616	\$90,621	\$92,980
TEAC 0004	\$61,245	\$62,996	\$64,749	\$66,499	\$68,249	\$70,551	\$72,848	\$75,148	\$77,445	\$79,745	\$82,515	\$85,137	\$87,498	\$89,860	\$92,221	\$94,580	\$96,941	\$99,301
TEAC 0005	\$64,130	\$65,910	\$67,694	\$69,474	\$71,257	\$73,560	\$75,859	\$78,160	\$80,464	\$82,766	\$85,718	\$88,338	\$90,450	\$92,853	\$95,256	\$97,657	\$100,059	\$102,460

"Step increases are not guaranteed and are contingent on funding in the State budget."

**HOURLY PERSONNEL PAY RATES
Annual Rates Effective July 1, 2020**

CODE	GRADE	SCALE	TITLE	RATE
5539*\$	HRLY 0001	9998	Senior Citizen Aide *	\$11.00 to \$14.00
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$14.61 2nd 6 Mos.- \$15.75 3rd 6 Mos.- \$16.92 4th 6 Mos.- \$18.28
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.- \$11.00 2nd Yr.- \$11.63 3rd Yr.- \$12.45 4th Yr.- \$13.20 Graduate- \$13.90
5734*\$	HRLY 0001	9998	Summer Student Worker *	\$11.00 to \$12.87
5300*\$	HRLY 0001	9998	Work Study Student *	\$11.00 to \$12.87

STATE OF MARYLAND
MSP CIVILIAN PILOT Unit H STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2020

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 001A	Pilot I-A	\$67,312	\$68,658	\$70,032	\$71,434	\$72,863	\$74,320	\$75,807	\$77,324	\$78,870	\$80,448	\$82,058	\$83,699	\$85,374	\$87,082	\$88,825
PILT 001B	Pilot I-B	\$71,015	\$72,434	\$73,883	\$75,363	\$76,870	\$78,408	\$79,977	\$81,576	\$83,208	\$84,872	\$86,571	\$88,302	\$90,070	\$91,871	\$93,709
PILT 0002	Pilot II	\$75,389	\$76,897	\$78,435	\$80,005	\$81,605	\$83,238	\$84,903	\$86,602	\$88,334	\$90,102	\$91,903	\$93,742	\$95,617	\$97,531	\$99,482
PILT 0003	Pilot III	\$79,912	\$81,511	\$83,141	\$84,805	\$86,501	\$88,232	\$89,997	\$91,797	\$93,634	\$95,507	\$97,418	\$99,367	\$101,355	\$103,383	\$105,451
PILT 0004	Pilot IV	\$84,709	\$86,403	\$88,131	\$89,895	\$91,692	\$93,527	\$95,397	\$97,307	\$99,253	\$101,238	\$103,263	\$105,329	\$107,437	\$109,586	\$111,778
PILT 0005	Instructor Pilot	\$89,790	\$91,586	\$93,418	\$95,287	\$97,192	\$99,136	\$101,120	\$103,143	\$105,206	\$107,310	\$109,457	\$111,646	\$113,880	\$116,159	\$118,482
PILT 0006	Chief Pilot	\$95,177	\$97,080	\$99,023	\$101,003	\$103,024	\$105,085	\$107,187	\$109,332	\$111,519	\$113,750	\$116,025	\$118,345	\$120,713	\$123,128	\$125,590

"Step increases are not guaranteed and are contingent on funding in the State budget."

**STATE OF MARYLAND
DEAY 24PP SALARY SCHEDULE
Annual Rates Effective July 1, 2020**

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	STEP	9	10	11	12	13	14	15	16	17	18	19
STD 0005	\$22,293	\$23,051	\$23,839	\$24,659	\$25,509	\$26,395	\$26,857	\$27,324	\$27,807	\$28,294	\$28,793	\$29,303	\$29,820	\$30,350	\$30,890	\$31,440	\$32,001	\$32,575	\$33,156	\$33,750	\$34,357
STD 0006	\$23,618	\$24,429	\$25,269	\$26,149	\$27,059	\$28,007	\$28,500	\$29,002	\$29,518	\$30,039	\$30,572	\$31,117	\$31,674	\$32,237	\$32,815	\$33,407	\$34,007	\$34,620	\$35,241	\$35,877	\$36,525
STD 0007	\$25,038	\$25,904	\$26,807	\$27,745	\$28,720	\$29,735	\$30,261	\$30,799	\$31,348	\$31,909	\$32,480	\$33,063	\$33,654	\$34,260	\$34,882	\$35,510	\$36,153	\$36,810	\$37,478	\$38,160	\$38,851
STD 0008	\$26,553	\$27,482	\$28,447	\$29,449	\$30,494	\$31,580	\$32,142	\$32,717	\$33,306	\$33,906	\$34,517	\$35,138	\$35,774	\$36,422	\$37,083	\$37,760	\$38,447	\$39,150	\$39,864	\$40,590	\$41,333
STD 0009	\$28,179	\$29,171	\$30,203	\$31,277	\$32,393	\$33,556	\$34,160	\$34,776	\$35,403	\$36,045	\$36,697	\$37,366	\$38,046	\$38,738	\$39,447	\$40,169	\$40,903	\$41,653	\$42,420	\$43,200	\$43,994
STD 0010	\$29,916	\$30,978	\$32,082	\$33,231	\$34,428	\$35,670	\$36,316	\$36,975	\$37,645	\$38,333	\$39,033	\$39,747	\$40,475	\$41,218	\$41,972	\$42,746	\$43,533	\$44,335	\$45,153	\$45,988	\$46,839
STD 0011	\$31,774	\$32,911	\$34,093	\$35,322	\$36,599	\$37,930	\$38,622	\$39,327	\$40,047	\$40,781	\$41,528	\$42,292	\$43,071	\$43,864	\$44,676	\$45,503	\$46,346	\$47,207	\$48,085	\$48,978	\$49,889
STD 0012	\$33,762	\$34,978	\$36,244	\$37,559	\$38,930	\$40,351	\$41,091	\$41,844	\$42,616	\$43,398	\$44,200	\$45,018	\$45,851	\$46,699	\$47,568	\$48,453	\$49,353	\$50,273	\$51,229	\$52,203	\$53,196
STD 0013	\$35,891	\$37,193	\$38,547	\$39,954	\$41,416	\$42,939	\$43,731	\$44,538	\$45,364	\$46,203	\$47,059	\$47,933	\$48,825	\$49,733	\$50,669	\$51,635	\$52,618	\$53,620	\$54,644	\$55,688	\$56,751
STD 0014	\$38,170	\$39,562	\$41,011	\$42,516	\$44,081	\$45,709	\$46,558	\$47,422	\$48,304	\$49,204	\$50,119	\$51,069	\$52,043	\$53,038	\$54,050	\$55,083	\$56,136	\$57,211	\$58,306	\$59,423	\$60,563
STD 0015	\$40,602	\$42,096	\$43,645	\$45,255	\$46,933	\$48,676	\$49,584	\$50,512	\$51,475	\$52,455	\$53,455	\$54,476	\$55,517	\$56,579	\$57,662	\$58,767	\$59,895	\$61,043	\$62,213	\$63,407	\$64,624
STD 0016	\$43,212	\$44,806	\$46,468	\$48,191	\$49,984	\$51,879	\$52,871	\$53,880	\$54,909	\$55,956	\$57,029	\$58,120	\$59,237	\$60,372	\$61,530	\$62,712	\$63,920	\$65,149	\$66,402	\$67,678	\$68,980
STD 0017	\$46,001	\$47,706	\$49,483	\$51,348	\$53,304	\$55,344	\$56,401	\$57,477	\$58,580	\$59,704	\$60,850	\$62,016	\$63,210	\$64,425	\$65,666	\$66,928	\$68,221	\$69,535	\$70,879	\$72,247	\$73,640
STD 0018	\$48,986	\$50,826	\$52,761	\$54,775	\$56,870	\$59,047	\$60,181	\$61,332	\$62,514	\$63,716	\$64,942	\$66,191	\$67,466	\$68,768	\$70,092	\$71,447	\$72,827	\$74,234	\$75,668	\$77,131	\$78,613
STD 0019	\$52,220	\$54,214	\$56,287	\$58,438	\$60,678	\$63,010	\$64,219	\$65,459	\$66,720	\$68,007	\$69,317	\$70,656	\$72,020	\$73,411	\$74,830	\$76,278	\$77,756	\$79,239	\$80,742	\$82,278	\$83,839
STD 0020	\$55,706	\$57,839	\$60,053	\$62,360	\$64,758	\$67,252	\$68,549	\$69,870	\$71,218	\$72,594	\$73,998	\$75,428	\$76,889	\$78,375	\$79,863	\$81,385	\$82,932	\$84,512	\$86,124	\$87,763	\$89,440
STD 0021	\$59,435	\$61,717	\$64,092	\$66,555	\$69,122	\$71,788	\$73,177	\$74,592	\$76,037	\$77,508	\$78,991	\$80,494	\$82,026	\$83,588	\$85,182	\$86,806	\$88,464	\$90,155	\$91,878	\$93,636	\$95,425
STD 0022	\$63,427	\$65,867	\$68,404	\$71,046	\$73,790	\$76,647	\$78,129	\$79,615	\$81,128	\$82,673	\$84,248	\$85,856	\$87,492	\$89,166	\$90,871	\$92,610	\$94,385	\$96,195	\$98,042	\$99,924	\$101,845
STD 0023	\$67,698	\$70,311	\$73,026	\$75,850	\$78,775	\$81,770	\$83,326	\$84,913	\$86,532	\$88,186	\$89,872	\$91,592	\$93,344	\$95,137	\$96,959	\$98,818	\$100,718	\$102,654	\$104,631	\$106,647	\$108,703
STD 0024	\$72,266	\$75,062	\$77,969	\$80,934	\$84,014	\$87,219	\$88,884	\$90,587	\$92,317	\$94,086	\$95,890	\$97,727	\$99,607	\$101,521	\$103,472	\$105,463	\$107,495	\$109,570	\$111,682	\$113,838	\$116,032
STD 0025	\$77,157	\$80,107	\$83,154	\$86,324	\$89,621	\$93,050	\$94,831	\$96,654	\$98,506	\$100,399	\$102,327	\$104,295	\$106,305	\$108,353	\$110,440	\$112,572	\$114,744	\$116,960	\$119,221	\$121,526	\$123,876
STD 0026	\$82,303	\$85,441	\$88,701	\$92,094	\$95,623	\$99,290	\$101,198	\$103,144	\$105,128	\$107,154	\$109,218	\$111,324	\$113,472	\$115,665	\$117,899	\$120,177	\$122,505	\$124,880	\$127,299	\$129,767	\$132,282

"Step increases are not guaranteed and are contingent on funding in the State budget."