

Executive Department - Governor's Office of Small, Minority and Women Business Affairs

MISSION

The Governor's Office of Small, Minority and Women Business Affairs (GOSBA) will empower small business owners to be competitive in their marketplace while establishing guidelines and best practices for inclusion in state procurement programs.

VISION

An open and accessible culture where Maryland is open for all businesses.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Support the growth and development of Maryland's 560,000+ small, minority- and women-owned businesses.

Obj. 1.1 Provide outreach and training programs that help small businesses grow.

Obj. 1.2 Connect small businesses to online resources which can help them grow.

Obj. 1.3 Utilize social media to promote small business programs and resources.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of GOSBA-hosted small business events	17	32	35	35	22	30	35
Percentage of attendees who rated their attendance at a GOSBA-hosted event as above average	N/A	85%	96%	97%	97%	80%	85%
Number of return visitors to Resource page on GOSBA's website	959	1,877	2,052	2,245	2,898	3,400	4,100
Individuals in GOSBA's social media community (Facebook & Twitter)	1,261	2,396	2,837	3,341	3,666	4,000	4,400

Goal 2. Drive growth in the participation of small, minority- and women-owned businesses in Maryland's economic inclusion programs.

Obj. 2.1 Optimize Minority Business Enterprise (MBE) contracting utilization.

Obj. 2.2 Optimize Small Business Reserve (SBR) contracting utilization.

Obj. 2.3 Increase dollars paid through SBR-designated contract by 100 percent.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
¹ Number of unique MBE firms receiving payment from the state	1,488	1,748	1,685	1,361	N/A	1,200	1,300
¹ Number of unique SBR firms receiving payment from the state	1,244	1,666	1,732	1,788	N/A	1,700	1,800
¹ Percentage of dollars paid through SBR designated contracts	2.2%	2.2%	2.4%	3.4%	N/A	3.4%	4.0%

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Goal 3. Support utilization of small and minority- and women-owned businesses across all participating State agencies.

Obj. 3.1 Optimize the implementation of the MBE and SBR programs at the agency level through training.

Obj. 3.2 Increase SBR-designated contract awards by 100 percent.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
² Percentage of above average ratings on staff training events	N/A	85%	96%	N/A	59%	75%	80%
¹ Percentage of 29 percent MBE goal attained	70%	72%	51%	62%	N/A	62%	70%
¹ Percentage of 15 percent SBR goal attained	70%	94%	69%	68%	N/A	68%	75%
¹ Percent of dollars paid through SBR designated contracts	2.2%	2.2%	2.4%	3.4%	N/A	3.4%	4.0%

NOTES

¹ 2020 data is unavailable as agency data is not submitted and analyzed until January 2021.

² Due to staffing issues, no training sessions were conducted in fiscal year 2019.

Executive Department - Governor's Office of Community Initiatives

MISSION

To serve as a coordinating office for the Governor that connects Marylanders to economic, volunteer, and human service opportunities through government, business, and nonprofit partners.

VISION

To advance the Governor's goals to make Maryland the best state to live and work.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Coordinate volunteer and community service opportunities to address unmet needs and enhance the quality of life in Maryland.

- Obj. 1.1** Continue to develop a network of sustainable volunteer and community organizations to serve communities across Maryland.
- Obj. 1.2** Deploy available funding to engage community organizations, volunteers and national service participants to address State and local priorities.
- Obj. 1.3** Support community and volunteer organizations to meet needs of government and non-profit organizations.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Dollars granted to community based organizations (thousands):							
AmeriCorps	\$3,745	\$4,258	\$4,613	\$4,529	\$5,066	\$5,066	\$5,066
Volunteer Centers	\$225	\$200	\$0	\$0	\$0	\$0	\$0
Total	\$3,970	\$4,458	\$4,613	\$4,529	\$5,066	\$5,066	\$5,066
State Funding (thousands)	\$2,471	\$2,457	\$2,633	\$2,684	\$2,108	\$2,318	\$2,318
Federal Funding (thousands)	\$4,373	\$4,795	\$4,791	\$5,049	\$4,767	\$5,086	\$5,086
Ratio of State Dollars to Federal Dollars	4/7	1/2	5/9	1/2	4/9	1/2	1/2
Number of AmeriCorps members recruited and volunteers generated by AmeriCorps programs:							
Members	1,026	835	789	790	804	804	804
Volunteers	13,853	10,454	11,565	13,089	13,113	13,113	13,113

Executive Department - Governor's Office of Community Initiatives

Obj. 1.4 Build stronger, healthier communities through Volunteer Maryland (VM) by developing volunteer programs that meet critical needs in the areas of economic opportunity, education, healthy futures, environmental stewardship, disaster services, and veterans and military families.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of volunteers	9,996	8,057	5,505	6,188	3,589	3,948	4,343
Number of hours contributed to State	89,230	63,535	59,576	51,882	58,058	63,168	69,488
Percent of service sites reporting sustained or improved organizational capacity to manage volunteer activities after VM service year	92%	89%	85%	100%	85%	80%	80%
Value of volunteer hours and in-kind contributions (thousands)	\$2,377	\$1,718	\$5,845	\$1,321	\$1,476	\$1,718	\$1,890
Percent of service sites reporting achievement of goals to meet critical community needs	95%	89%	80%	70%	92%	80%	80%

Goal 2. Promote community-based service and volunteer service as a strategy to address unmet needs in Maryland.

Obj. 2.1 Annually increase the number of Marylanders recognized for their service efforts.

Obj. 2.2 Invite 100,000 Marylanders per year to volunteer in their communities through targeted marketing efforts.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Private match dollars generated (thousands)	\$7,348	\$7,068	\$7,478	\$202	\$6,965	\$6,965	\$6,965
Ratio of private match dollars to grant dollars	1.9:1	1.6:1	1.6:1	0:1	1.4:1	1.4:1	1.4:1
¹ Marylanders recognized for service efforts (awards, certificates, State Fair passes)	200,000	20,866	12,735	13,025	1,344	13,025	13,025

Executive Department - Governor's Office of Community Initiatives

Goal 3. Increase outreach to ethnic and cultural communities in Maryland.

Obj. 3.1 Increase involvement/participation in ethnic and cultural community events and distribution of information.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of festivals, meetings and similar events attended:							
African	65	136	71	97	43	75	100
Asian Pacific American	132	169	104	184	97	70	80
Caribbean	33	50	14	N/A	N/A	N/A	N/A
Hispanic	156	115	71	89	47	70	70
American Indian (includes pow-wows)	130	129	106	176	143	150	155
Middle Eastern American	132	112	114	115	40	60	110
South Asian American	77	117	84	90	50	40	60
African American	70	235	203	195	465	680	820
Brochures, pamphlets, reports, information requests and other informational materials distributed:							
African community	513	2,952	5,986	7,560	5,392	6,500	7,500
Asian Pacific American community	9,573	6,462	19,204	20,562	5,500	5,500	6,000
Caribbean	150	744	420	N/A	N/A	N/A	N/A
Hispanic community (English/Spanish)	6,110	6,022	6,281	9,802	1,250	2,000	3,000
American Indian community	8,356	6,410	8,415	8,782	13,448	14,000	14,200
Middle Eastern American community	1,806	2,600	4,586	6,840	5,392	6,200	7,500
South Asian American community	4,873	4,336	10,254	12,894	2,940	2,900	3,000

Executive Department - Governor's Office of Community Initiatives

Goal 4. Promote the interests of Maryland's ethnic and cultural communities in the areas of community, workforce, business and economic development.

Obj. 4.1 Annually increase the number of topic specific workshops and initiatives sponsored for ethnic and cultural communities.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Initiatives for:							
African community	7	17	10	20	6	12	20
Asian Pacific American community	21	23	16	24	4	4	5
Caribbean community	8	6	2	N/A	N/A	N/A	N/A
Hispanic community	18	25	12	5	3	5	5
American Indian community	28	29	20	30	23	24	25
Middle Eastern American community	11	14	13	19	2	6	12
South Asian Community	8	13	10	19	2	3	4

Goal 5. Increase awareness of the Banneker Douglas Museum's ability to document, preserve and promote African American Heritage throughout Maryland.

Obj. 5.1 Increase annual visitation at the Banneker-Douglass Museum.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Visitors to the Banneker-Douglass Museum	21,850	8,042	8,155	9,106	55,656	65,500	76,500

NOTES

¹ Beginning in fiscal year 2017, one State Fair pass is allowed for up to six people per pass.

Executive Department - State Ethics Commission

MISSION

To carry out legislative mandates and policy in support of the public interest in having Maryland's government and its lobbyists conform to established standards of ethical conduct and disclosure.

VISION

A State in which government decisions, operations and services are carried out consistent with high ethical standards.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Support public trust in its officials and employees.

Obj. 1.1 Ensure that statutory disclosure filing requirements for officials and lobbyists are met.

Obj. 1.2 Develop and distribute information through the Internet or other means to explain Ethics Law requirements to officials, employees, regulated lobbyists and others impacted by the Public Ethics Law.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Individuals required to file financial disclosure forms	14,972	15,500	16,154	16,627	16,564	15,875	16,193
Percentage of financial disclosure forms received by due date	88%	87%	86%	84%	92%	86%	87%
Financial disclosure forms reviewed	14,481	14,726	14,035	7,091	29,691	15,875	16,193
Lobbyist registrations received and reviewed	3,872	3,406	3,556	3,799	3,549	3,450	3,520
Lobbyist activity reports received and reviewed	6,428	6,512	6,527	6,709	6,614	6,525	6,580
State officials receiving training	1,243	1,316	2,041	1,362	2,168	1,350	1,377
Lobbyists receiving training	345	320	322	328	404	350	320

Executive Department - State Ethics Commission

Goal 2. To prevent the conduct of State business from being subject to improper influence and avoid, to the extent reasonably possible, the appearance of improper influence through fair but rigorous application of the Public Ethics Law.

Obj. 2.1 Provide accurate and timely advice within 60 days to those subject to the requirements of the Ethics Law.

Obj. 2.2 Maintain a system to issue and process complaints and other investigative or enforcement activities consistent with the requirements of the Public Ethics Law. Complete all complaint matters within twelve months of initiation.

Obj. 2.3 Maintain standards for local government ethics laws and rules and ensure requirements are met through technical assistance and review procedures. Review all changes in local programs and respond within 60 days.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Commission informal ethics advice issued	480	488	564	616	662	600	600
Percentage of advice provided within 60 days	98%	97%	90%	93%	97%	95%	95%
Formal legal complaints issued	126	36	43	13	51	45	45
Number of current year complaint actions completed	51	27	18	6	35	35	35
Number of prior year complaint actions completed	17	68	4	19	3	10	10
Amount of late fees, fines or settlements paid	\$4,800	\$8,649	\$6,650	\$3,600	\$5,500	\$3,500	\$3,600
Percentage of completed complaint actions closed within twelve months of initiation	42%	75%	42%	46%	69%	71%	73%
Number of local governments requesting assistance	21	25	41	56	19	25	25
Local government ordinances approved	12	10	22	38	7	10	10
Percentage of responses provided within 60 days	100%	100%	100%	100%	100%	100%	100%

Executive Department - Health Care Alternative Dispute Resolution Office

MISSION

The Health Care Alternative Dispute Resolution Office (HCADRO) works to offer an expedient alternative resolution process for medical malpractice claims. The Office serves as the State's only accurate and accessible information source for health care facilities and the general public regarding medical malpractice complaints against physicians and other health care providers.

VISION

To further decrease the number of medical malpractice cases requiring trial at the Circuit and U.S. District Court Systems.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To alleviate the Circuit and U.S. District Courts' caseload by lowering the number of cases waiving the arbitration process.

Obj. 1.1 Follow cases closely, closing as many as possible by promptly ruling on Motions to Dismiss or Dismissals for Lack of Prosecution or arbitration.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of cases pending at HCADRO	186	204	194	179	166	186	186
Cases closed at HCADRO by panel	2	1	1	1	0	0	0
Cases closed at HCADRO by Director or parties	143	124	127	153	97	130	140

Goal 2. To make accurate information regarding medical malpractice claims more readily available to health care institutions and the general public.

Obj. 2.1 Decrease the time required to fulfill requests for copies of medical malpractice claims.

Obj. 2.2 Maintain or decrease the time required to fulfill written requests for information regarding medical malpractice claims against a physician.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of copies of claims requested by health care facilities	504	365	399	401	451	449	450
Number of copies of claims forwarded to requesting health care facilities	499	364	399	401	451	449	450
Average time required to fulfill requests (in days)	1.0	1.0	1.9	1.4	2.3	1.5	1.5
Responses forwarded to requesting health care facilities	8,048	3,178	8,737	8,969	7,892	7,964	7,965
Average number of telephone calls responded to per day	10	10	10	20	18	15	15
Average time required to fulfill written requests (in hours)	1.3	1.0	1.0	0.9	1.5	1.1	1.1

Executive Department - State Commission on Criminal Sentencing Policy

MISSION

The State Commission on Criminal Sentencing Policy serves the citizens of Maryland by promoting fair and proportional criminal sentences without unwarranted disparity for all offenders with similar criminal histories committing similar offenses within a voluntary guidelines system providing judges probation, prison or corrections options. It also serves Maryland citizens by assisting understanding of actual time to be served by offenders and by protecting public safety through prioritizing the incarceration of violent and career offenders. In establishing the Commission, the General Assembly stated its intent that unwarranted sentencing disparities should be reduced; truth-in-sentencing policies should be promoted; prison capacity and usage should give priority to the incarceration of violent and career offenders; meaningful judicial sentencing discretion should be preserved; and sentencing judges should be able to impose the most appropriate criminal penalties for offenders.

VISION

A State where sentences are considered just by offenders and victims, well understood by the public and consistent with the State's voluntary guidelines; and individuals and communities possess knowledge and are empowered concerning crime and its effects on them.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Minimal disparity in sentences of similar offenders sentenced for similar offenses.

Obj. 1.1 The Commission will review all guidelines for offenses to ensure proportionality and fairness in the ranking and classification of offenses.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Commission review and vote on reclassification of offenses and timely submission to COMAR	4	4	3	2	4	2	2
Reports on compliance rates	1	1	1	1	1	1	1
Statewide aggregated guideline compliance rate	78%	81%	81%	82%	84%	80%	80%

Goal 2. Judicial compliance with the State's voluntary sentencing guidelines.

Obj. 2.1 Provide consistent analysis of and feedback on sentencing guidelines to encourage high compliance rates.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Judicial review and training sessions held	11	12	17	19	7	5	5
Reports on compliance issued	1	1	1	1	1	1	1
Percentage of (8) judicial circuits that met benchmark guideline compliance rate of 65 percent	100%	100%	100%	100%	100%	100%	100%
Percentage of guidelines-eligible cases for which a sentencing guidelines worksheet was submitted	85%	89%	91%	93%	95%	92%	92%

Executive Department - State Commission on Criminal Sentencing Policy

Goal 3. Understanding of expected time to be served by violent offenders when sentenced in circuit courts.

Obj. 3.1 Cooperation with the State Parole Commission to obtain adherence by the courts to announce at sentencing that violent offenders are required to serve at least 50 percent of their sentence.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Judicial review and training sessions held	11	12	17	19	7	5	5
Percentage of violent offense cases with 50 percent of sentence announced	52%	38%	44%	46%	39%	45%	45%

Goal 4. Use of corrections options as needed in participating local jurisdictions.

Obj. 4.1 Utilize education and encourage information sharing to improve knowledge of and incorporation of corrections options programs throughout the State.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Judicial and practitioner training sessions held	N/A	N/A	N/A	25	13	5	5
Percentage of judicial circuits utilizing correctional options programs	100%	100%	100%	100%	100%	100%	100%

Goal 5. Prioritize the use of confinement for violent and/or career offenders.

Obj. 5.1 Support utilization of corrections options programs for low-risk offenders and for chemically-dependent offenders, for whom treatment and non-custodial sanctions may be appropriate.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Public hearing meetings held	1	1	1	1	1	1	1
Policy statement encouraging the use of alternatives to incarceration when appropriate	N/A	N/A	N/A	1	1	1	1
Reports with statistics on proportion of inmates by general offense type (person, property, drug)	1	1	1	1	1	1	1

Executive Department - Governor's Grants Office

MISSION

The mission of the Governor's Grants Office is to help State government meet its policy priorities by measuring and increasing the flow of Federal funds coming into Maryland, while improving the level of coordination on grants issues between State agencies, local governments, non-profits and foundations.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Maintain or increase Federal funding to State agencies and other organizations.

Obj. 1.1 Increase Federal grant dollars received by State agencies and throughout Maryland.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Federal grant dollars expended by State agencies and universities (billions)	\$13.6	\$14.4	\$14.4	\$14.9	N/A	N/A	N/A

Goal 2. Improve working relationships between Maryland's funding recipients, foundations and Federal grants contacts.

Obj. 2.1 Conduct regular meetings with State agency points-of-contact assigned to the Governor's Grants Office and local government counterparts who work on grants and grant management.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of State Grants Team meetings conducted	4	4	4	4	4	4	4

Goal 3. Expand the level of expertise of government and non-profit personnel in the various facets of grants and grants management.

Obj. 3.1 Develop and deliver trainings and presentations to State agency employees, with additional educational opportunities offered to non-State entities (local governments and non-profits).

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of presentations, trainings, and conferences held	21	27	6	6	6	5	5
Number of individuals trained	1,600	2,700	1,100	1,100	1,000	500	500

Executive Department - State Labor Relations Boards

MISSION

Maryland's three independent Labor Relations Boards ensure that employees eligible for collective bargaining have a full and fair opportunity to determine whether they will elect an exclusive representative through fair election processes. The Boards assist the parties through staff, regulations, voluntary support and impartial decisions on disputes that may arise under the regulations governing fair and effective implementation of the statute.

VISION

The Boards will ensure that State employers, County Public School Boards, Higher Education management, employees, and any elected representative unions have a fair and positive environment in which to carry out their rights under the laws the Boards are charged with enforcing.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide efficient, fair and accurate employee elections regarding exclusive representation.

Obj. 1.1 Certify election candidates, meet with all candidates and employer representatives to establish election rules and procedures, issue Election Orders, conduct secret ballot elections within 90 days of first petition submission, encourage high percentage of employee participation in elections and certify results.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Higher Education Labor Relations Board							
Election petitions filed	0	0	0	0	1	1	1
Elections certified	0	0	0	0	0	1	1
Elections held within 90 days	0	0	0	0	0	1	1
Percent of eligible voters participating in elections	N/A	N/A	N/A	N/A	N/A	N/A	N/A
State Labor Relations Board							
Election petitions filed	0	0	1	0	0	1	1
Elections certified	0	0	1	0	0	1	1
Elections held within 90 days	0	0	1	0	0	1	1
Percent of eligible voters participating in elections	N/A	N/A	88%	N/A	0%	N/A	N/A
Public School Labor Relations Board							
Election petitions filed	0	0	2	0	1	1	1
Elections certified	0	0	2	0	1	1	1
Elections held per requirements of Title 6 of the Education	0	0	2	0	1	1	1
Percent of eligible voters participating in elections	N/A	N/A	80%	N/A	54%	N/A	N/A

Executive Department - State Labor Relations Boards

Goal 2. Receive and process petitions, complaints, and requests to resolve negotiability disputes promptly and address controversies efficiently and impartially.

Obj. 2.1 Issue notice to respondent party within 48 hours of receipt of any properly filed petition providing clear timeline for response.

Obj. 2.2 Conduct impartial investigation into probable cause basis for any unfair labor practice or other petition properly filed.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Higher Education Labor Relations Board							
Total petitions received	0	1	1	5	3	4	4
Notices issued within 48 hours	0	1	1	5	3	4	4
Number of investigations	0	1	1	1	3	4	4
Findings of Probable Cause	0	0	0	1	3	N/A	N/A
Motions to Reconsider	0	0	0	1	0	N/A	N/A
Motions to Reconsider granted by Board	0	0	0	0	0	N/A	N/A
State Labor Relations Board							
Total petitions received	7	14	26	7	6	6	6
Notices issued within 48 hours	7	14	26	7	6	6	6
Number of investigations	N/A	N/A	N/A	7	6	6	6
Findings of Probable Cause	N/A	N/A	N/A	3	0	N/A	N/A
Motions to Reconsider	N/A	N/A	N/A	0	0	N/A	N/A
Motions to Reconsider granted by Board	N/A	N/A	N/A	0	0	N/A	N/A
Public School Labor Relations Board							
Total requests and petitions received	16	16	19	12	3	8	8
Notices issued within 48 hours	16	16	19	12	3	8	8

Executive Department - State Labor Relations Boards

Goal 3. Conduct all Board/Agency business under an ethic of neutrality with fairness and impartiality in application of statute and regulations.

Obj. 3.1 Seek to ensure that all decisions and orders are issued impartially in accordance with applicable statutes and regulations.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Higher Education Labor Relations Board							
Number of decisions and orders issued	0	0	0	1	3	5	5
Decisions and orders appealed to Circuit Court	0	0	0	0	2	N/A	N/A
Appeals withdrawn	0	0	0	0	0	N/A	N/A
Appeals pending	0	0	0	0	2	N/A	N/A
Board decisions upheld by Court	0	0	0	0	N/A	N/A	N/A
Board overturned/remanded by Court	0	0	0	0	N/A	N/A	N/A
State Labor Relations Board							
Number of decisions and orders issued	3	11	5	5	4	4	4
Decisions and orders appealed to Circuit Court	0	0	0	0	0	N/A	N/A
Appeals withdrawn	0	0	0	0	0	N/A	N/A
Appeals pending	0	0	0	0	0	N/A	N/A
Board decisions upheld by Court	0	N/A	N/A	0	N/A	N/A	N/A
Board overturned/remanded by Court	0	N/A	N/A	0	N/A	N/A	N/A
Public School Labor Relations Board							
Number of decisions and orders issued	12	12	13	11	2	3	3
Decisions and orders appealed to Circuit Court	1	0	5	2	1	N/A	N/A
Appeals withdrawn	1	0	0	0	0	N/A	N/A
Appeals pending	0	0	2	2	1	N/A	N/A
Board decisions upheld by Court	N/A	N/A	3	N/A	0	N/A	N/A
Board overturned/remanded by Court	N/A	N/A	0	N/A	1	N/A	N/A

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<http://laborboards.maryland.gov/>

Maryland State Board of Contract Appeals

MISSION

It is the mission of the Maryland State Board of Contract Appeals to adjudicate disputes concerning the formation of State contracts, except for the procurement of architectural and engineering services, and adjudicate disputes relating to contracts that have been entered into by the State.

VISION

Stakeholders will view the services provided by this Board as the most efficient, timely and creditable method to resolve contract formation and contract execution disputes.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To resolve bid protests and contract claims in the least time possible, consistent with established legal requirements.

Obj. 1.1 Issue bid protest opinions within three months or less 1) after the receipt of the Agency Report if no hearing is held or 2) after the date of the closing of the record.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Bid protest appeals resolved without a written decision	18	21	10	16	12	12	12
Bid protest appeals resolved via written decision	6	8	6	13	8	8	8
Percent decisions issued in 3 months or less	100%	100%	100%	100%	100%	100%	100%
Bid protest decisions appealed this period	4	5	1	6	4	2	2
Bid protest decisions affirmed by Courts this period	3	2	1	8	0	2	2
Bid protest decisions reversed by Courts this period	0	0	0	0	0	0	0
Bid protest decisions dismissed voluntarily or by Courts this period	0	0	0	1	0	0	0

Obj. 1.2 Issue contract claim opinions within six months or less of the close of the record.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Contract claim appeals resolved without a written decision	10	21	33	11	11	12	12
Contract claim appeals resolved via written decision	1	0	3	2	1	2	2
Percent decisions issued in 6 months or less	100%	100%	100%	100%	100%	100%	100%
Contract claim decisions appealed this period	2	2	1	1	1	1	1
Contract claim decisions affirmed by Courts this period	2	0	0	3	0	1	1
Contract claim decisions reversed by Courts this period	0	0	0	0	0	0	0
Contract claim decisions dismissed voluntarily or by Courts this period	0	0	0	2	0	0	0

D15A05.24

<http://www.msbca.state.md.us/>

Executive Department-Boards, Commissions and Offices

Summary of Executive Department-Boards, Commissions and Offices

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	70.60	68.60	68.60
Number of Contractual Positions	2.50	5.50	3.50
Salaries, Wages and Fringe Benefits	7,384,294	7,652,182	7,653,440
Technical and Special Fees	941,147	1,132,183	1,138,888
Operating Expenses	6,225,641	6,785,942	6,741,794
Net General Fund Expenditure	8,623,246	8,398,341	8,493,805
Special Fund Expenditure	565,037	717,151	706,704
Federal Fund Expenditure	4,817,405	5,873,000	5,792,267
Reimbursable Fund Expenditure	545,394	581,815	541,346
Total Expenditure	14,551,082	15,570,307	15,534,122

Executive Department-Boards, Commissions and Offices

D15A05.01 Survey Commissions

Program Description

The Survey Commissions program provides funds for special commissions appointed to investigate and make recommendations concerning problems affecting the administration and welfare of the State, as well as other ongoing non-departmental programs. The State Commission on Uniform State Laws (SCUSL) was created in 1896 to recommend measures to the General Assembly to promote uniform laws within the states. Maryland's Commissioners represent the State at the National Conference of Commissioners on Uniform State Laws, participate in drafting recommended uniform state legislation and promote the adoption of uniform laws within the states. They have recommended and the General Assembly has approved uniform or model legislation dealing with such matters benefiting Maryland residents as gifts to minors, estate tax apportionment, facsimile signatures of public officials and interstate family support. The Judicial Nominating Commission System was established to recommend to the Governor the names of persons for appointment to the appellate and trial courts of Maryland. The Commissions are charged with evaluating the extent to which candidates have the following qualifications for judicial office: integrity, maturity, temperament, diligence, legal knowledge, intellectual ability, professional experience, community service, as well as the importance of having a diverse judiciary. The Commissions submit to the Governor the names of those persons found to be legally and most fully professionally qualified. Their reports are publicly released concurrently with submission to the Governor. Under the State Publications Depository and Distribution Program, the State has designated sixteen libraries across Maryland and the Library of Congress in Washington DC to serve as Depository Libraries for State documents. The expenses of this program included in the Survey Commissions appropriation are primarily for updates to the Annotated Code of Maryland provided to the Depository Libraries.

Appropriation Statement	2020 Actual	2021 Appropriation	2022 Allowance
04 Travel	12,107	500	1,800
08 Contractual Services	19,779	17,000	17,000
13 Fixed Charges	90,205	94,600	102,800
Total Operating Expenses	122,091	112,100	121,600
Total Expenditure	122,091	112,100	121,600
Net General Fund Expenditure	122,091	112,100	121,600
Total Expenditure	122,091	112,100	121,600

Executive Department-Boards, Commissions and Offices

D15A05.03 Governor's Office of Small, Minority & Women Business Affairs

Program Description

The Governor's Office of Small, Minority & Women Business Affairs is the coordinating office of the Governor charged with connecting the small business community to expanded opportunities in the public and private sectors. The office has oversight of the Small Business Reserve (SBR) and Minority Business Enterprise (MBE) programs and works with 70 State agencies/departments on the successful implementation of these procurement programs.

Appropriation Statement	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	9.00	10.00	10.00
Number of Contractual Positions	0.60	1.00	1.00
01 Salaries, Wages and Fringe Benefits	1,035,632	1,221,939	1,254,281
02 Technical and Special Fees	23,607	57,545	82,695
03 Communications	11,825	13,076	13,076
04 Travel	7,337	5,128	5,128
07 Motor Vehicle Operation and Maintenance	0	1,820	1,820
08 Contractual Services	10,921	17,555	17,030
09 Supplies and Materials	3,516	2,796	2,796
10 Equipment - Replacement	0	2,300	2,300
11 Equipment - Additional	0	1,500	1,500
13 Fixed Charges	5,425	4,355	4,355
Total Operating Expenses	39,024	48,530	48,005
Total Expenditure	1,098,263	1,328,014	1,384,981
Net General Fund Expenditure	1,098,263	1,328,014	1,384,981
Total Expenditure	1,098,263	1,328,014	1,384,981

Executive Department-Boards, Commissions and Offices

D15A05.05 Governor's Office of Community Initiatives

Program Description

The Governor's Office of Community Initiatives (GOCI) coordinates community and volunteer activities statewide and advises the Governor on policies to enhance and improve community programs. The Office oversees the work of the Governor's Office on Service and Volunteerism (GOSV) and Volunteer Maryland. The GOSV coordinates volunteer recognition programs of the State and administers the federal grant portfolio from the Corporation for National and Community Service. Volunteer Maryland places trained volunteer coordinators in nonprofit agencies, schools and other governmental agencies for one-year national service assignments. GOCI also is responsible for carrying out Emergency Support Function 15 - Donations and Volunteer Management for the State of Maryland. GOCI serves as the State government's principal liaison to the faith-based community. The Office of Community Initiatives includes responsibility for outreach to cultural and ethnic communities across Maryland. GOCI oversees the activities of the State's Banneker-Douglass Museum, a museum dedicated to showcasing and preserving Maryland's African American history and culture. GOCI coordinates the activities of nine appointed Commissions: the Governor's Commissions on Hispanic, Asian Pacific American, South Asian, Native American, Middle Eastern American, and African Affairs in addition to the Maryland Commission on African American History and Culture (MCAAHC) and the Governor's Commission on Service and Volunteerism. The State's ethnic commissions work to implement initiatives to ensure equal access for all Marylanders to the State's civic, social, economic, health and political affairs and the Governor's Commission on Service and Volunteerism makes funding recommendations for the State's AmeriCorps programs. The MCAAHC makes funding recommendations for the Maryland Historic Trust's African American Heritage grants.

Appropriation Statement

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	26.80	26.80	26.80
Number of Contractual Positions	1.90	4.50	2.50
01 Salaries, Wages and Fringe Benefits	2,449,153	2,720,345	2,734,504
02 Technical and Special Fees	442,694	580,571	562,126
03 Communications	44,576	44,451	44,451
04 Travel	36,437	46,936	44,436
06 Fuel and Utilities	81,319	71,549	89,412
07 Motor Vehicle Operation and Maintenance	1,229	1,755	1,755
08 Contractual Services	231,588	277,074	239,887
09 Supplies and Materials	17,259	25,655	23,655
10 Equipment - Replacement	1,954	0	0
11 Equipment - Additional	220	0	0
12 Grants, Subsidies, and Contributions	4,398,957	5,247,238	5,205,035
13 Fixed Charges	7,896	13,487	4,027
Total Operating Expenses	4,821,435	5,728,145	5,652,658
Total Expenditure	7,713,282	9,029,061	8,949,288
Net General Fund Expenditure	2,335,057	2,443,406	2,525,186
Special Fund Expenditure	127,989	248,836	208,380
Federal Fund Expenditure	4,817,405	5,873,000	5,792,267
Reimbursable Fund Expenditure	432,831	463,819	423,455
Total Expenditure	7,713,282	9,029,061	8,949,288
Special Fund Expenditure			
D15303 Site Matching Funds	115,251	187,564	172,389
D15306 Banneker-Douglas Museum	12,738	33,699	9,105
D15307 Cultural Commission Events	0	27,573	26,886
Total	127,989	248,836	208,380

Executive Department-Boards, Commissions and Offices

D15A05.05 Governor's Office of Community Initiatives

Federal Fund Expenditure

45.309	Museum Grants for African American History and Culture	50,000	0	0
94.003	State Commissions	283,978	388,049	354,801
94.006	Americorps	4,292,193	5,189,732	5,265,535
94.008	Commission Investment Fund	188,368	0	171,931
94.009	Training and Technical Assistance	2,866	295,219	0
	Total	<u>4,817,405</u>	<u>5,873,000</u>	<u>5,792,267</u>

Reimbursable Fund Expenditure

D15A05	Executive Department-Boards, Commissions and Offices	432,831	463,819	423,455
	Total	<u>432,831</u>	<u>463,819</u>	<u>423,455</u>

Executive Department-Boards, Commissions and Offices

D15A05.06 State Ethics Commission

Program Description

The State Ethics Commission is an independent agency of State government. The Commission administers the Maryland Public Ethics Law, which primarily includes disclosure and standards of conduct programs covering officials, employees and regulated lobbyists. The Commission renders advisory opinions and informal advice concerning the Law's application, investigates complaints, and receives and reviews financial disclosure statements and lobbyist registration and activity reports. The Commission provides training and education to those covered by the Law's requirements and non-confidential information to the public. The Commission also assists and monitors the activity of local governments and boards of education in implementing local public ethics laws/regulations by reviewing the contents of local laws/regulations for compliance with State law and approving the content of those local laws/regulations.

Appropriation Statement

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	12.00	12.00	12.00
01 Salaries, Wages and Fringe Benefits	1,197,530	1,227,940	1,204,096
02 Technical and Special Fees	3,443	3,675	3,675
03 Communications	2,691	3,323	3,323
04 Travel	1,761	1,125	1,125
08 Contractual Services	33,123	104,646	83,948
09 Supplies and Materials	2,184	2,550	2,550
10 Equipment - Replacement	623	0	0
11 Equipment - Additional	1,175	0	0
13 Fixed Charges	36,655	38,010	38,010
Total Operating Expenses	78,212	149,654	128,956
Total Expenditure	1,279,185	1,381,269	1,336,727
Net General Fund Expenditure	922,885	1,002,071	913,107
Special Fund Expenditure	356,300	379,198	423,620
Total Expenditure	1,279,185	1,381,269	1,336,727
Special Fund Expenditure			
D15301 Lobbyist Registration Fees	356,300	379,198	423,620
Total	356,300	379,198	423,620

Executive Department-Boards, Commissions and Offices

D15A05.07 Health Care Alternative Dispute Resolution Office

Program Description

The Health Care Alternative Dispute Resolution Office (HCADRO) provides a system of mandatory arbitration filings for all medical malpractice claims in excess of \$30,000. The powers and duties of the Health Care Alternative Dispute Resolution Office are: (1) the selection of arbitration panels from a list of qualified persons prepared by the Director, or the appointment of a mediator; (2) the elimination of a specific dollar amount in pleadings; (3) the determination of liability and the awarding of damages and costs for each claim filed; (4) the opportunity for an appeal of a panel decision to the Courts; (5) the review of attorney fees when requested; (6) the provision that insurers may settle claims without restriction and repay certain costs of claimants; (7) the opportunity to waive the arbitration process and proceed at the Circuit Court level; and (8) the reporting of all claims against physicians to the Board of Physicians, the Maryland State Medical Society and, upon request, to health care facilities and the general public.

Appropriation Statement

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	4.80	4.80	4.80
01 Salaries, Wages and Fringe Benefits	446,707	432,429	442,558
03 Communications	9,758	8,728	8,728
04 Travel	65	632	632
07 Motor Vehicle Operation and Maintenance	2,011	2,400	2,400
08 Contractual Services	93,613	34,524	34,026
09 Supplies and Materials	2,597	2,309	2,309
13 Fixed Charges	4,968	4,482	4,482
Total Operating Expenses	113,012	53,075	52,577
Total Expenditure	559,719	485,504	495,135
Net General Fund Expenditure	528,575	456,387	480,431
Special Fund Expenditure	31,144	29,117	14,704
Total Expenditure	559,719	485,504	495,135
Special Fund Expenditure			
D15302 Filing Fees	31,144	29,117	14,704
Total	31,144	29,117	14,704

Executive Department-Boards, Commissions and Offices

D15A05.20 State Commission On Criminal Sentencing Policy

Program Description

Established in 1999, the State Commission on Criminal Sentencing Policy (the Commission) was created to oversee criminal sentencing policy in Maryland. The Commission consists of 19 members, including members of the judiciary, representatives of the criminal justice system, members of the State Senate and House of Delegates, and members of the general public. The Commission assumes primary responsibility for the Maryland voluntary sentencing guidelines for Circuit Courts by distributing, collecting and compiling sentencing guidelines worksheets, and maintaining the sentencing guidelines database. The Commission conducts training and orientation for trial court judges, attorneys, probation officers and other interested parties as may be required. In addition, the Commission monitors judicial compliance with the guidelines, studies the factors driving judicial departures from the guidelines and adopts changes to the sentencing guidelines, if necessary. In addition to overseeing the application of the sentencing guidelines, the Commission is expected to integrate corrections options programs into the sentencing guidelines system and to establish guidelines to identify appropriate candidates for participation in corrections options programs. The Commission uses a correctional population simulation model to provide estimates of the impact of proposed legislation or policy changes on State and local correctional resources.

Appropriation Statement	2020 Actual	2021 Appropriation	2022 Allowance
01 Salaries, Wages and Fringe Benefits	8,772	0	0
02 Technical and Special Fees	467,870	482,517	482,517
03 Communications	4,350	5,250	5,250
04 Travel	2,401	4,500	4,500
08 Contractual Services	3,253	8,732	8,732
09 Supplies and Materials	450	1,700	1,700
10 Equipment - Replacement	272	1,500	1,500
13 Fixed Charges	27,958	29,498	29,498
Total Operating Expenses	38,684	51,180	51,180
Total Expenditure	515,326	533,697	533,697
Net General Fund Expenditure	515,326	533,697	533,697
Total Expenditure	515,326	533,697	533,697

Executive Department-Boards, Commissions and Offices

D15A05.22 Governor's Grants Office

Program Description

The Governor's Grants Office provides resources and technical assistance to State agencies, local governments, non-profit organizations, businesses and universities on all aspects of Federal grants and Federal funds. The Grants Office measures funds, identifies new funding opportunities and trains State agency staff in all aspects of grant writing and grants management.

Appropriation Statement		2020 Actual	2021 Appropriation	2022 Allowance
	Number of Authorized Positions	2.00	2.00	2.00
01	Salaries, Wages and Fringe Benefits	213,808	240,026	236,337
03	Communications	1,203	1,050	1,050
04	Travel	2,565	2,000	2,000
08	Contractual Services	73,552	81,464	81,290
09	Supplies and Materials	1,450	4,800	4,800
10	Equipment - Replacement	0	600	600
13	Fixed Charges	357	771	771
	Total Operating Expenses	79,127	90,685	90,511
	Total Expenditure	292,935	330,711	326,848
	Net General Fund Expenditure	225,364	247,711	243,848
	Special Fund Expenditure	49,604	60,000	60,000
	Reimbursable Fund Expenditure	17,967	23,000	23,000
	Total Expenditure	292,935	330,711	326,848
Special Fund Expenditure				
D15305	Grants Conference Registration Fees	49,604	60,000	60,000
	Total	49,604	60,000	60,000
Reimbursable Fund Expenditure				
D15A05	Executive Department-Boards, Commissions and Offices	17,967	23,000	23,000
	Total	17,967	23,000	23,000

Executive Department-Boards, Commissions and Offices

D15A05.23 State Labor Relations Boards

Program Description

The State Labor Relations Board (SLRB) and the Higher Education Labor Relations Board (HELRB) administer §3-101 through 3-602, Title 3, of the State Personnel and Pensions Article, which permits certain State employees and employees of State higher education institutions to determine whether they wish to elect an exclusive representative and enter into collective bargaining with their employers. Both Boards conduct representation elections, certify results and elected exclusive representatives adopt regulations for same and for unfair labor practices, receive petitions and hear complaints under the statute and regulations. The Boards may assist parties in pursuing memoranda of understanding through negotiations. The SLRB also certifies employee units. The Boards retain separate jurisdictions and authorities but share a common administrative support staff and budget. The Public School Labor Relations Board (PSLRB) was established in 2010 to administer/enforce the labor relations laws for local boards of education and their employees. The Boards support State employers, institutions of higher education, public school systems, employees and labor organizations the processes of considering and possibly engaging in collective bargaining. The Boards recognize widely accepted and historically practiced principles of labor law, such as the National Labor Relations Act, the policies and decisions of the National Labor Relations Board, and other private and public sector statutes/ regulations. The Boards also observe and respect special circumstances, and craft regulations and decide cases with that sensitivity. The Boards seek to minimize disputes and maximize appropriate, timely responses to inquiries, needs and petitions under the law while being fully respectful of due process. The Boards' staff obtain information, educational materials, consulting services and training to provide effective professional service to institutions and unions.

Appropriation Statement

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	3.00	3.00	3.00
01 Salaries, Wages and Fringe Benefits	404,876	392,874	392,831
02 Technical and Special Fees	3,533	7,875	7,875
03 Communications	4,621	5,238	5,238
04 Travel	4,152	6,077	6,077
08 Contractual Services	10,040	5,778	5,604
09 Supplies and Materials	600	1,800	1,800
10 Equipment - Replacement	0	1,000	1,000
13 Fixed Charges	1,734	2,756	2,756
Total Operating Expenses	21,147	22,649	22,475
Total Expenditure	429,556	423,398	423,181
Net General Fund Expenditure	335,170	328,402	328,290
Reimbursable Fund Expenditure	94,386	94,996	94,891
Total Expenditure	429,556	423,398	423,181
Reimbursable Fund Expenditure			
R65901 Public Higher Education Institutions	94,386	94,996	94,891
Total	94,386	94,996	94,891

Executive Department-Boards, Commissions and Offices

D15A05.24 Maryland State Board of Contract Appeals

Program Description

The Maryland State Board of Contract Appeals is vested with jurisdiction to hear and resolve all disputes relating to the formation of procurement contracts and the determination of successful bidders or offerors. The Board has jurisdiction over all disputes arising under or relating to contracts that have been entered into by the State, including, but not limited to, those concerning the performance, breach, modification and termination of contracts.

Appropriation Statement	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	5.00	5.00	5.00
01 Salaries, Wages and Fringe Benefits	755,336	733,217	733,397
03 Communications	2,832	3,370	3,370
04 Travel	59	111	111
07 Motor Vehicle Operation and Maintenance	5,235	4,680	4,680
08 Contractual Services	5,575	6,170	5,861
09 Supplies and Materials	862	1,000	1,000
11 Equipment - Additional	2,769	0	0
13 Fixed Charges	2,214	2,578	2,578
Total Operating Expenses	19,546	17,909	17,600
Total Expenditure	774,882	751,126	750,997
Net General Fund Expenditure	774,672	751,126	750,997
Reimbursable Fund Expenditure	210	0	0
Total Expenditure	774,882	751,126	750,997
Reimbursable Fund Expenditure			
M00F06 MDH - Office of Preparedness and Response	210	0	0
Total	210	0	0

Executive Department-Boards, Commissions and Offices

D15A05.25 Governor's Coordinating Offices- Shared Services

Program Description

The Governor's Coordinating Offices (GCO) shared services unit provides administrative, communications, and public policy organization to the multiple offices within the GCO for increased efficiency, unified operations, and effective communications. Building upon the collocation of the individual offices to one building, the shared services unit will oversee the integration of duplicative functions and coordination of support in media, branding, messaging, procurement, contracts, equipment, personnel, and policy development.

Appropriation Statement

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	8.00	5.00	5.00
01 Salaries, Wages and Fringe Benefits	872,480	683,412	655,436
03 Communications	4,638	4,914	4,000
04 Travel	710	463	500
08 Contractual Services	888,004	505,810	551,304
09 Supplies and Materials	11	400	0
13 Fixed Charges	0	428	428
Total Operating Expenses	893,363	512,015	556,232
Total Expenditure	1,765,843	1,195,427	1,211,668
Net General Fund Expenditure	1,765,843	1,195,427	1,211,668
Total Expenditure	1,765,843	1,195,427	1,211,668

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
D15 - Executive Department-Boards, Commissions and Offices						
D15A0503 - Governor's Office of Small, Minority & Women Business Affairs						
Administrative Mgr IV	1.00	0	0.00	0	0.00	0
Administrator III	2.00	137,987	3.00	209,665	3.00	209,665
Administrator V	1.00	69,274	1.00	73,056	1.00	73,056
Administrator VII	1.00	90,123	2.00	184,851	2.00	184,851
Exec Aide IX	1.00	135,710	1.00	143,122	1.00	143,122
Exec Aide V	1.00	66,504	1.00	96,555	1.00	96,555
Exec Asst I Exec Dept	2.00	89,249	2.00	152,401	2.00	152,401
Total D15A0503	9.00	588,847	10.00	859,650	10.00	859,650
D15A0505 - Governor's Office of Community Initiatives						
Admin Aide	0.00	49,530	0.00	0	0.00	0
Admin Officer III	3.00	160,651	3.00	175,619	3.00	175,619
Administrator I	6.00	310,335	6.00	361,058	6.00	361,058
Administrator II	2.00	111,915	2.00	118,025	3.00	190,729
Administrator III	1.00	65,631	1.00	69,215	2.00	116,990
Administrator IV	3.00	216,003	3.00	227,796	3.00	227,796
Administrator VI	1.00	73,947	1.00	77,984	1.00	77,984
Casework Specialist Family Services	1.00	0	0.00	0	0.00	0
Exec Aide I	0.00	0	0.00	0	1.00	77,365
Exec Aide III	1.00	90,123	1.00	95,043	1.00	95,043
Exec Aide IV	2.00	149,472	2.00	164,903	1.00	85,574
Exec Aide V	1.00	89,842	1.00	94,747	1.00	94,747
Exec Aide VIII	1.00	135,027	1.00	142,403	1.00	142,403
Maint Chief IV Non-Licensed	1.00	0	0.00	0	0.00	0
Social Worker II Fam Svcs	0.00	0	1.00	46,477	0.00	0
Spec Asst I Exec Dept	1.00	46,370	1.00	48,903	1.00	48,903
Spec Asst II Exec Dept	0.00	0	1.00	41,464	0.00	0
Spec Asst III Exec Dept	2.80	121,200	2.80	168,199	2.80	168,199
Total D15A0505	26.80	1,620,046	26.80	1,831,836	26.80	1,862,410
D15A0506 - State Ethics Commission						
Admin Officer I	3.00	88,280	3.00	124,208	3.00	124,208
Admin Officer II	1.00	47,083	1.00	49,654	1.00	49,654
Admin Spec III	3.00	123,220	3.00	132,703	3.00	132,703
Administrator III	1.00	77,944	1.00	82,199	1.00	82,199
Exec Aide II	1.00	44,977	0.00	0	0.00	0
Exec Aide III	0.00	25,171	1.00	77,178	1.00	71,552
Exec Aide IV	1.00	87,466	1.00	92,242	1.00	90,518
Exec Aide V	1.00	117,261	1.00	123,663	1.00	112,403
Exec Aide VI	1.00	127,603	1.00	134,568	1.00	134,568
Total D15A0506	12.00	739,005	12.00	816,415	12.00	797,805
D15A0507 - Health Care Alternative Dispute Resolution Office						
Exec Aide III	1.00	104,908	1.00	110,635	1.00	110,635
Spec Asst I Exec Dept	1.80	66,628	1.80	72,299	1.80	72,299
Spec Asst II Exec Dept	1.00	43,794	1.00	46,185	1.00	46,185
Spec Asst III Exec Dept	1.00	56,559	1.00	59,648	1.00	59,648
Total D15A0507	4.80	271,889	4.80	288,767	4.80	288,767
D15A0522 - Governor's Grants Office						
Administrator III	1.00	33,192	0.00	0	0.00	0
Exec Aide II	0.00	42,493	1.00	77,984	1.00	75,088

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
Exec Aide IV	1.00	81,144	1.00	85,574	1.00	85,574
Total D15A0522	2.00	156,829	2.00	163,558	2.00	160,662
D15A0523 - State Labor Relations Boards						
Asst Attorney General VII	1.00	103,747	1.00	109,411	1.00	109,411
Exec Aide VI	1.00	99,561	1.00	104,996	1.00	104,996
Spec Asst III Exec Dept	1.00	53,440	1.00	56,357	1.00	56,357
Total D15A0523	3.00	256,748	3.00	270,764	3.00	270,764
D15A0524 - Maryland State Board of Contract Appeals						
Admin Officer III	0.00	0	1.00	65,064	1.00	65,064
Administrator II	0.00	0	1.00	74,109	1.00	74,109
Chair Bd Of Contract Appeals	1.00	126,212	1.00	133,106	1.00	133,106
Exec Assoc II	1.00	61,695	0.00	0	0.00	0
MBR Bd Contract Appeals	2.00	225,459	2.00	240,108	2.00	240,108
OBS-Executive Associate III	1.00	70,272	0.00	0	0.00	0
Total D15A0524	5.00	483,638	5.00	512,387	5.00	512,387
D15A0525 - Governor's Coordinating Offices- Shared Services						
Admin Officer III	3.00	0	0.00	0	0.00	0
Administrator III	1.00	52,661	1.00	53,214	1.00	53,214
Exec Aide III	2.00	164,685	2.00	201,206	2.00	201,206
Exec Aide IX	1.00	141,571	1.00	149,305	1.00	149,305
Exec Aide VII	1.00	92,935	1.00	109,932	1.00	109,932
Total D15A0525	8.00	451,852	5.00	513,657	5.00	513,657
Total D15 Executive Department-Boards, Commissions and Offices	70.60	4,568,854	68.60	5,257,034	68.60	5,266,102