

Maryland Environmental Service

MISSION

The mission of the Maryland Environmental Service is to provide operational and technical services to protect and enhance the environment for the benefit of the people of Maryland.

VISION

The Maryland Environmental Service is: an innovative and leading-edge solver of environmental problems; a responsible and successful manager of environmental operations; and a great place to work.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Improve the environment through Maryland Environmental Service activities.

Obj. 1.1 Manage and reduce nutrient discharge in the Chesapeake Bay.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Gallons of wastewater treated (billions)	6.37	6.03	6.54	6.84	5.96	6.20	6.20
Number of parameters tested	80,375	84,210	79,959	81,739	76,846	76,846	76,846
Gallons of used antifreeze recycled (thousands)	25	29	34	35	32	33	32
Gallons of used oil recycled (thousands)	497	456	432	358	369	363	366
Number of corporate and State National Pollution Discharge Elimination System (NPDES) violations	125	158	311	235	233	234	234

Goal 2. Improve infrastructure to convey and treat water and wastewater in the State.

Obj. 2.1 Obligate 75 percent of appropriated capital funding annually.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Percentage of capital dollars obligated	52%	37%	30%	58%	24%	40%	40%

Goal 3. Work more safely.

Obj. 3.1 Improve safety performance by limiting accidents and related lost work time and by reducing the number of preventable vehicle accidents.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of accidents resulting in lost work time	30	32	38	46	34	37	38
Accident leave as a percent of total hours worked	0.09%	0.06%	0.10%	0.10%	0.08%	0.09%	0.10%

Goal 4. Provide excellent customer service and satisfaction.

Obj. 4.1 The Maryland Environmental Service will maintain and improve client satisfaction through outreach activities and meetings.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of customer outreach activities and meetings	N/A	N/A	N/A	N/A	304	240	240

Maryland Environmental Service

U10B00.41 General Administration

Program Description

The Maryland Environmental Service is an independent State agency that provides technical services to clients for engineering, design, financing, construction and project management, and operations of environmental facilities. These technical services support water supply, wastewater treatment, solid waste management and energy production to State agencies, counties, municipal corporations, and private entities.

Appropriation Statement

	2020 Actual	2021 Appropriation	2022 Allowance
Number of Authorized Positions	830.31	830.31	830.31
01 Salaries, Wages and Fringe Benefits	65,261,816	67,219,670	69,236,261
02 Technical and Special Fees	12,680,005	13,060,405	13,452,217
03 Communications	541,010	557,240	573,958
04 Travel	333,430	343,433	353,736
06 Fuel and Utilities	7,094,336	7,307,166	7,526,381
07 Motor Vehicle Operation and Maintenance	4,821,834	4,966,489	5,115,484
08 Contractual Services	35,845,702	36,921,073	38,028,705
09 Supplies and Materials	8,763,543	9,026,449	9,297,243
13 Fixed Charges	3,717,426	3,828,949	3,943,817
14 Land and Structures	39,707,573	40,898,800	42,125,764
Total Operating Expenses	100,824,854	103,849,599	106,965,088
Total Expenditure	178,766,675	184,129,674	189,653,566
Non-Budgeted Fund Expenditure	178,766,675	184,129,674	189,653,566
Total Expenditure	178,766,675	184,129,674	189,653,566
Non-Budgeted Fund Expenditure			
U10701 User Charges	178,766,675	184,129,674	189,653,566
Total	178,766,675	184,129,674	189,653,566

Maryland Environmental Service

U10B00.41 General Administration

Reimbursable Projects	Budget Code	FY 2020 Actual	FY 2021 Allocation	FY 2022 Allowance
FY 2022 Agency Funding Schedule - Total				
Military Department	D50H01	194,733	256,104	228,888
Maryland Department of Veterans Affairs	D55P00	496,917	635,194	613,967
Maryland Aviation Administration	J00I01	30,778	28,151	36,070
DNR - Maryland Park Service	K00A04	3,195,658	3,298,518	3,601,199
DNR - Fishing and Boating Services	K00A17	56,266	77,716	79,839
MDH - Springfield Hospital Center	M00L08	516,802	479,026	498,957
MDH - Clifton T. Perkins Hospital Center	M00L10	194,804	115,039	135,684
MDH - Crownsville Hospital Center	M00L15	624,071	661,377	691,582
DPSCS - Patuxent Institution	Q00D00	497,831	380,547	501,489
DPSCS - MCI-Hagerstown	Q00R02	1,830,267	1,921,130	1,936,042
DPSCS - MCI-Hagerstown: Power Generation	Q00R02	3,754,017	4,859,783	4,849,320
DPSCS - Western Correctional Institution	Q00R02	161,166	203,040	210,372
DPSCS - Dorsey Run Correctional Facility	Q00S02	1,754,088	1,749,903	1,655,084
DPSCS - Eastern Correctional Institution	Q00S02	2,314,817	2,588,783	2,774,366
DPSCS - ECI Co-Generation Facility	Q00S02	7,428,512	8,399,543	9,119,269
DPSCS - MCI-Jessup	Q00S02	584,410	346,036	373,945
DPSCS - MCI of Women-Jessup	Q00S02	238,093	320,267	293,621
DPSCS - Jessup Steam Plant	Q00S02	1,092,661	1,967,543	1,902,416
St. Mary's College of Maryland	R14D00	92,268	80,562	90,090
U of MD Center for Envir Science - Horn Point	R30B34	71,932	88,566	91,783
DJS - Statewide Youth Centers	V00I01	410,124	483,287	471,157
DJS - Victor Cullen Center	V00I01	347,870	354,089	368,267
DJS - Cheltenham Youth Detention Center	V00L01	447,210	643,588	665,421
Total		26,335,294	29,937,792	31,188,828

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
U10 - Maryland Environmental Service						
U10B0041 - General Administration						
A/R Specialist	1.00	49,504	1.00	49,504	1.00	50,989
A/R Specialist II	1.00	46,010	1.00	46,010	1.00	47,390
Accounting Assistant	1.00	44,616	1.00	44,616	1.00	45,954
Admin Services Specialist	1.00	43,035	1.00	43,035	1.00	44,326
Administrative Aide	1.00	35,360	1.00	35,360	1.00	36,421
Administrative Assistant	2.00	87,526	2.00	87,526	2.00	90,153
Administrative Service Assist	1.00	51,501	1.00	51,501	1.00	53,046
Administrative Specialist	7.00	287,706	7.00	287,706	7.00	296,336
Administrator	2.90	255,106	2.90	255,106	2.90	262,759
Application Support Specialist	1.00	62,504	1.00	62,504	1.00	64,379
Assistant Attorney General	1.00	143,699	1.00	143,699	1.00	148,010
Assistant Attorney General VI	2.00	211,000	2.00	211,000	2.00	217,331
Assistant Building Manager	1.00	68,630	1.00	68,630	1.00	70,689
Assistant Engineer	5.00	266,202	5.00	266,202	5.00	274,188
Assistant Environmental Section Chief	2.00	193,758	2.00	193,758	2.00	199,570
Associate Engineer	5.00	358,317	5.00	358,317	5.00	369,067
Asst Env Section Chief	4.80	423,802	4.80	423,802	4.80	436,517
Boiler Operator	5.00	269,590	5.00	269,590	5.00	277,677
Bond Finance Prg Mgr, MCE	1.00	120,000	1.00	120,000	1.00	123,600
Business Analyst	1.00	101,906	1.00	101,906	1.00	104,963
Business Project Manager	1.00	110,000	1.00	110,000	1.00	113,300
Buyer	1.00	51,147	1.00	51,147	1.00	52,682
CADD Engineer Technician	1.00	72,375	1.00	72,375	1.00	74,546
CFC Technician	1.00	52,395	1.00	52,395	1.00	53,967
Chief Engineer	3.00	250,816	3.00	250,816	3.00	258,340
Chief, Administrative Services	1.00	119,216	1.00	119,216	1.00	122,792
Chief, Human Resources	1.00	117,000	1.00	117,000	1.00	120,510
Chief, Procurement/Purchasing	1.00	116,857	1.00	116,857	1.00	120,363
Chief, Safety & Compliance	1.00	117,377	1.00	117,377	1.00	120,899
Communication Director	1.00	66,950	1.00	66,950	1.00	68,959
Contract Specialist	1.00	55,370	1.00	55,370	1.00	57,031
Controller, CBT	1.00	95,000	1.00	95,000	1.00	97,850
Copywriter/Editor	1.00	47,295	1.00	47,295	1.00	48,714
Crew Chief	1.00	42,996	1.00	42,996	1.00	44,286
Deputy Director	1.00	209,766	1.00	209,766	1.00	216,058
Deputy Division Chief, W/WW	2.00	240,097	2.00	240,097	2.00	247,300
Design & Communications Specialist	1.00	56,992	1.00	56,992	1.00	58,702
Develop & Marketing Assist, CBT	1.00	40,000	1.00	40,000	1.00	41,200
Development Associate	1.00	50,000	1.00	50,000	1.00	51,500
Director of Finance & Administration	1.00	110,000	1.00	110,000	1.00	113,300
Director of Finance, MCE	1.00	149,350	1.00	149,350	1.00	153,831
Director, Dev & Mark CBT	1.00	101,000	1.00	101,000	1.00	104,030
Director, Finance	1.00	161,877	1.00	161,877	1.00	166,733
Director, MES	1.00	205,000	1.00	205,000	1.00	211,150
Director, Operations	1.00	119,479	1.00	119,479	1.00	123,063
Director, Prog Outreach CBT	2.00	207,000	2.00	207,000	2.00	213,210
Division Chf, Water/Wastewater	1.00	133,550	1.00	133,550	1.00	137,556
Division Chief, Engineering	1.00	150,806	1.00	150,806	1.00	155,330

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
Division Chief, Env Dredging	1.00	143,479	1.00	143,479	1.00	147,783
Division Chief, Env Mon	1.00	130,376	1.00	130,376	1.00	134,287
Division Chief, Geospatial and Engineering Services	1.00	129,068	1.00	129,068	1.00	132,941
Division Chief, Operations	2.00	240,590	2.00	240,590	2.00	247,808
Division Chief, Project Mgmt	1.00	142,166	1.00	142,166	1.00	146,430
Driver	3.00	134,742	3.00	134,742	3.00	138,784
Durable Medical Equipment Technician	1.00	47,295	1.00	47,295	1.00	48,714
Electrical/Elect Control Tech	1.00	39,088	1.00	39,088	1.00	40,260
Electrician	1.00	39,088	1.00	39,088	1.00	40,260
Engineering Section Chief	2.00	266,553	2.00	266,553	2.00	274,550
Engineering Technician	3.00	135,324	3.00	135,324	3.00	139,385
Env Compliance Associate	1.00	64,979	1.00	64,979	1.00	66,929
Env Dredging Technician	3.00	133,183	3.00	133,183	3.00	137,178
Env Specialist Trainee	1.00	39,083	1.00	39,083	1.00	40,256
Env Sys Assist Reg Supervisor	4.00	357,382	4.00	357,382	4.00	368,104
Env Sys Asst Reg Supervisor	6.00	490,783	6.00	490,783	6.00	505,508
Env Sys Regional Supervisor	4.00	430,074	4.00	430,074	4.00	442,977
Environmental Operations Section Chief	1.00	115,357	1.00	115,357	1.00	118,818
Environmental Section Chief	4.75	505,553	4.75	505,553	4.75	520,720
Environmental Specialist	22.00	942,897	22.00	942,897	22.00	971,186
Environmental Systems Supervisor	20.00	1,288,738	20.00	1,288,738	20.00	1,327,402
Equipment Control Specialist	0.60	57,345	0.60	57,345	0.60	59,065
Equipment Operator	10.50	421,928	10.50	421,928	10.50	434,586
Equipment Operator Trainee	2.00	74,921	2.00	74,921	2.00	77,170
Executive Director, Bay Trust	1.00	167,082	1.00	167,082	1.00	172,094
Executive Director, MD Clean	1.00	169,957	1.00	169,957	1.00	175,056
Facility Safety Coordinator	2.00	129,896	2.00	129,896	2.00	133,793
Field Operations Supervisor	18.00	1,122,116	18.00	1,122,116	18.00	1,155,781
Finance/Admin Manager, MCE	1.00	60,000	1.00	60,000	1.00	61,800
Financial Accountant	1.00	69,851	1.00	69,851	1.00	71,946
Financial Accounting Manager	2.00	194,186	2.00	194,186	2.00	200,012
Financial Analyst	1.00	78,000	1.00	78,000	1.00	80,340
Fiscal Accountant	1.00	52,025	1.00	52,025	1.00	53,586
Fiscal Associate	1.00	37,627	1.00	37,627	1.00	38,756
Fleet Manager	1.00	86,373	1.00	86,373	1.00	88,964
Fuel Operator	1.00	50,835	1.00	50,835	1.00	52,360
GIS Specialist	2.00	93,887	2.00	93,887	2.00	96,704
GIS Specialist Trainee	1.00	41,080	1.00	41,080	1.00	42,312
Grants Administrator	0.95	97,156	0.95	97,156	0.95	100,071
Group Administrator	3.00	267,650	3.00	267,650	3.00	275,680
HR Database Manager	1.00	75,909	1.00	75,909	1.00	78,186
HR Generalist	1.00	62,950	1.00	62,950	1.00	64,839
HR Specialist	1.80	110,905	1.80	110,905	1.80	114,233
Inspector	18.00	705,353	18.00	705,353	18.00	726,510
Interim Communication Assistant	1.00	34,944	1.00	34,944	1.00	35,992
Intern	2.01	85,280	2.01	85,280	2.01	87,838
Intern, Legal	0.50	11,960	0.50	11,960	0.50	12,319
Internal Auditor	1.00	83,788	1.00	83,788	1.00	86,301
IT Support Specialist	2.00	104,250	2.00	104,250	2.00	107,377
Laborer	38.30	1,306,919	38.30	1,306,919	38.30	1,346,129

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
Lead Administrative Specialist	1.00	48,402	1.00	48,402	1.00	49,854
Lead Communication Specialist	1.00	69,218	1.00	69,218	1.00	71,295
Lead Electrician	8.00	462,213	8.00	462,213	8.00	476,081
Lead Engineering Technician	1.00	63,773	1.00	63,773	1.00	65,686
Lead Environmental Specialist	36.60	2,530,397	36.60	2,530,397	36.60	2,606,310
Lead Equipment Operator	49.20	2,578,336	49.20	2,578,336	49.20	2,655,681
Lead GIS Specialist	4.00	268,845	4.00	268,845	4.00	276,911
Lead Inspector	4.00	232,607	4.00	232,607	4.00	239,584
Lead Maintenance Mechanic	2.00	117,270	2.00	117,270	2.00	120,788
Lead Maintenance Supervisor	4.00	275,996	4.00	275,996	4.00	284,276
Lead Mechanic	7.60	480,685	7.60	480,685	7.60	495,105
Lead Operations Manager	1.00	95,780	1.00	95,780	1.00	98,653
Lead Survey Technician	5.00	302,952	5.00	302,952	5.00	312,040
Maintenance Supervisor	5.00	327,912	5.00	327,912	5.00	337,750
Management Specialist	9.00	465,291	9.00	465,291	9.00	479,251
Manager Maintenance Mechanic Projects	1.00	72,613	1.00	72,613	1.00	74,791
Manager, Application Services	1.00	136,470	1.00	136,470	1.00	140,564
Manager, Contracts Administration	1.00	79,119	1.00	79,119	1.00	81,493
Manager, GIS	2.00	182,584	2.00	182,584	2.00	188,061
Manager, Landfill Operations	1.00	96,168	1.00	96,168	1.00	99,053
Manager, MBE Program	1.00	77,681	1.00	77,681	1.00	80,011
Manager, Mechanic Projects	5.00	358,697	5.00	358,697	5.00	369,457
Manager, Network & Data Svcs	1.00	100,119	1.00	100,119	1.00	103,122
Manager, Operations Training	1.40	87,980	1.40	87,980	1.40	90,620
Manager, Recycling	1.00	101,213	1.00	101,213	1.00	104,250
Manager, Recycling Marketing	1.00	62,950	1.00	62,950	1.00	64,839
Managing Dir, IT & Innovation	1.00	194,320	1.00	194,320	1.00	200,150
Managing Director, Communications	1.00	140,000	1.00	140,000	1.00	144,200
Managing Director, Env Ops	1.00	193,180	1.00	193,180	1.00	198,976
Managing Director, ES-ED	1.00	166,036	1.00	166,036	1.00	171,017
Managing Director, ES-EM, W/WW	1.00	174,498	1.00	174,498	1.00	179,733
Managing Director, Finance	1.00	166,036	1.00	166,036	1.00	171,017
Managing Director, Strategic Partnerships & Industry Relations	1.00	161,200	1.00	161,200	1.00	166,036
Marketing Analyst	1.00	55,120	1.00	55,120	1.00	56,774
Marketing Officer, CBT	1.00	63,500	1.00	63,500	1.00	65,405
Marketing Program Assistant	1.00	30,000	1.00	30,000	1.00	30,900
Mechanic	9.00	366,391	9.00	366,391	9.00	377,380
Mechanic Trainee	1.00	33,275	1.00	33,275	1.00	34,273
Network Administrator	1.00	62,500	1.00	62,500	1.00	64,375
Office Manager, CBT	1.00	51,250	1.00	51,250	1.00	52,788
Operations Manager	5.00	321,066	5.00	321,066	5.00	330,698
Operations Manager, CBT	1.00	70,782	1.00	70,782	1.00	72,905
Operator	29.00	1,344,724	29.00	1,344,724	29.00	1,385,062
Operator II	7.00	354,496	7.00	354,496	7.00	365,129
Operator Pending	4.00	156,687	4.00	156,687	4.00	161,388
Operator, Garrett County	2.00	74,818	2.00	74,818	2.00	77,062
Operator-In-Training	24.00	681,408	24.00	681,408	24.00	701,856
Operator-In-Training I	14.00	426,606	14.00	426,606	14.00	439,408
Operator-In-Training II	6.00	223,060	6.00	223,060	6.00	229,751

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
Operator-In-Training III	2.00	86,133	2.00	86,133	2.00	88,717
Payroll Specialist	1.00	59,384	1.00	59,384	1.00	61,166
Procurement Adminministrator	1.00	74,271	1.00	74,271	1.00	76,499
Product Marketing Dispatcher	1.00	52,728	1.00	52,728	1.00	54,310
Production Manager, Recycling	1.00	83,928	1.00	83,928	1.00	86,446
Program Assistant, CBT	2.00	72,250	2.00	72,250	2.00	74,418
Program Coordinator	2.00	96,500	2.00	96,500	2.00	99,395
Program Officer, CBT	2.00	129,750	2.00	129,750	2.00	133,643
Project Engineer	1.00	82,620	1.00	82,620	1.00	85,098
Project Manager	6.50	595,695	6.50	595,695	6.50	613,564
Purchasing Support Specialist	1.00	55,494	1.00	55,494	1.00	57,159
Safety and Environmental Compliance Assistant	1.00	56,035	1.00	56,035	1.00	57,716
Safety Officer	1.00	67,600	1.00	67,600	1.00	69,628
Safety Specialist	1.00	55,432	1.00	55,432	1.00	57,095
Sampler	2.00	72,010	2.00	72,010	2.00	74,170
Section Chief, EMS&R	1.00	121,121	1.00	121,121	1.00	124,754
Section Chief, Eng Design Serv	1.00	60,112	1.00	60,112	1.00	61,915
Section Chief, Operations	1.00	123,739	1.00	123,739	1.00	127,451
Senior Admin Specialist	7.60	375,241	7.60	375,241	7.60	386,498
Senior Application Programmer	1.00	101,919	1.00	101,919	1.00	104,977
Senior Buyer	1.00	52,000	1.00	52,000	1.00	53,560
Senior Driver	3.00	144,269	3.00	144,269	3.00	148,596
Senior Electrical/Electronic Control Technician	2.00	160,888	2.00	160,888	2.00	165,714
Senior Electrician	3.00	141,921	3.00	141,921	3.00	146,179
Senior Engineer	17.25	1,866,208	17.25	1,866,208	17.25	1,922,196
Senior Engineering Technician	3.00	160,263	3.00	160,263	3.00	165,072
Senior Env Dredging Technician	5.00	284,128	5.00	284,128	5.00	292,652
Senior Equipment Operator	14.00	628,200	14.00	628,200	14.00	647,049
Senior Fiscal Asscoiate	3.00	140,548	3.00	140,548	3.00	144,764
Senior GIS Specialist	8.00	438,363	8.00	438,363	8.00	451,514
Senior Inspector	5.00	245,353	5.00	245,353	5.00	252,712
Senior Lab Scientist	1.00	77,664	1.00	77,664	1.00	79,994
Senior Lead Electrician	1.00	79,726	1.00	79,726	1.00	82,118
Senior Lead Engineering Technician	2.00	136,593	2.00	136,593	2.00	140,691
Senior Lead Environmental Specialist	1.00	98,619	1.00	98,619	1.00	101,578
Senior Lead Inspector	3.00	218,411	3.00	218,411	3.00	224,963
Senior Lead Maintenance Mechanic	1.00	60,528	1.00	60,528	1.00	62,344
Senior Lead Maintenance Supervisor	1.00	91,791	1.00	91,791	1.00	94,545
Senior Lead Mechanic	9.00	584,396	9.00	584,396	9.00	601,929
Senior Lead, Recycling Program	2.00	131,472	2.00	131,472	2.00	135,417
Senior Maintenance Manager	1.00	74,880	1.00	74,880	1.00	77,126
Senior Maintenance Supervisor	3.85	278,024	3.85	278,024	3.85	286,365
Senior Management Specialist	11.00	689,088	11.00	689,088	11.00	709,761
Senior Manager, Operations	4.00	432,410	4.00	432,410	4.00	445,383
Senior Manager, Software Applications	2.50	277,835	2.50	277,835	2.50	286,170
Senior Mechanic	17.00	826,867	17.00	826,867	17.00	851,674
Senior Operations Manager	11.00	912,490	11.00	912,490	11.00	939,864
Senior Operator	17.20	955,019	17.20	955,019	17.20	983,670
Senior Paralegal	1.00	77,423	1.00	77,423	1.00	79,746
Senior Program Officer, CBT	2.00	148,500	2.00	148,500	2.00	152,955

3 Year Position Summary

Classification Title	FY 2020 Positions	FY 2020 Expenditures	FY 2021 Positions	FY 2021 Appropriation	FY 2022 Positions	FY 2022 Allowance
Senior Project Manager	3.80	408,161	3.80	408,161	3.80	420,405
Senior Sampler	3.00	143,770	3.00	143,770	3.00	148,083
Senior Survey Technician	7.00	341,931	7.00	341,931	7.00	352,190
Senior Surveyor	2.00	176,490	2.00	176,490	2.00	181,784
Senior Technical Advisor	0.20	42,432	0.20	42,432	0.20	43,705
Senior Water/Wastewater Specialist	2.00	203,219	2.00	203,219	2.00	209,316
Service Technician Trainee	1.00	33,904	1.00	33,904	1.00	34,921
Shift Engineer	15.45	1,058,183	15.45	1,058,183	15.45	1,089,929
Software Application Spec	1.00	54,600	1.00	54,600	1.00	56,238
Spec Assist,Office of Director	1.00	106,192	1.00	106,192	1.00	109,378
Sr Environmental Specialist	22.05	1,184,431	22.05	1,184,431	22.05	1,219,965
Sr Lead Environmental Spec	10.00	858,668	10.00	858,668	10.00	884,426
Strategic Partnerships Associate	1.00	98,074	1.00	98,074	1.00	101,016
Superintendent	1.00	98,505	1.00	98,505	1.00	101,461
Survey Technician	3.00	123,949	3.00	123,949	3.00	127,668
Systems Administrator	2.00	153,663	2.00	153,663	2.00	158,273
Utility Operator	5.00	213,117	5.00	213,117	5.00	219,242
Weighmaster	7.00	286,166	7.00	286,166	7.00	294,751
Wood Fuel Laborer-ECI	1.00	34,320	1.00	34,320	1.00	35,350
Total U10B0041	830.31	51,681,292	830.31	51,681,292	830.31	53,231,477