

STATE OF MARYLAND
STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2021

GRADE PROFILE	BASE	THIRD QUARTILE																			
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STD 0005									\$31,286	\$31,351	\$31,904	\$32,469	\$33,041	\$33,629	\$34,228	\$34,837	\$35,459	\$36,094	\$36,739	\$37,397	\$38,069
STD 0006						\$31,286	\$31,580	\$32,136	\$32,707	\$33,284	\$33,876	\$34,480	\$35,097	\$35,720	\$36,360	\$37,016	\$37,681	\$38,361	\$39,049	\$39,753	\$40,471
STD 0007				\$31,286	\$31,823	\$32,948	\$33,531	\$34,127	\$34,735	\$35,357	\$35,989	\$36,635	\$37,291	\$37,962	\$38,650	\$39,347	\$40,059	\$40,787	\$41,528	\$42,283	\$43,049
STD 0008		\$31,286	\$31,521	\$32,631	\$33,789	\$34,993	\$35,615	\$36,252	\$36,905	\$37,569	\$38,246	\$38,935	\$39,640	\$40,357	\$41,090	\$41,840	\$42,601	\$43,380	\$44,171	\$44,975	\$45,798
STD 0009	\$31,286	\$32,322	\$33,467	\$34,656	\$35,893	\$37,182	\$37,851	\$38,534	\$39,228	\$39,940	\$40,662	\$41,403	\$42,156	\$42,923	\$43,709	\$44,509	\$45,322	\$46,153	\$47,003	\$47,868	\$48,747
STD 0010	\$33,148	\$34,325	\$35,549	\$36,821	\$38,147	\$39,523	\$40,239	\$40,970	\$41,712	\$42,474	\$43,251	\$44,041	\$44,848	\$45,671	\$46,507	\$47,364	\$48,236	\$49,125	\$50,031	\$50,957	\$51,899
STD 0011	\$35,207	\$36,467	\$37,776	\$39,139	\$40,554	\$42,029	\$42,795	\$43,576	\$44,374	\$45,188	\$46,015	\$46,861	\$47,724	\$48,603	\$49,503	\$50,419	\$51,353	\$52,307	\$53,280	\$54,270	\$55,279
STD 0012	\$37,410	\$38,757	\$40,160	\$41,618	\$43,136	\$44,711	\$45,530	\$46,366	\$47,220	\$48,086	\$48,976	\$49,882	\$50,805	\$51,745	\$52,708	\$53,688	\$54,686	\$55,705	\$56,763	\$57,844	\$58,943
STD 0013	\$39,768	\$41,212	\$42,712	\$44,271	\$45,890	\$47,578	\$48,456	\$49,350	\$50,265	\$51,195	\$52,144	\$53,112	\$54,100	\$55,106	\$56,143	\$57,213	\$58,303	\$59,413	\$60,548	\$61,704	\$62,882
STD 0014	\$42,294	\$43,836	\$45,443	\$47,109	\$48,843	\$50,648	\$51,588	\$52,546	\$53,523	\$54,521	\$55,534	\$56,587	\$57,666	\$58,769	\$59,890	\$61,034	\$62,201	\$63,392	\$64,605	\$65,844	\$67,106
STD 0015	\$44,989	\$46,644	\$48,361	\$50,145	\$52,004	\$53,935	\$54,941	\$55,970	\$57,037	\$58,122	\$59,231	\$60,362	\$61,515	\$62,692	\$63,892	\$65,116	\$66,366	\$67,638	\$68,934	\$70,257	\$71,606
STD 0016	\$47,881	\$49,647	\$51,488	\$53,397	\$55,384	\$57,485	\$58,583	\$59,701	\$60,841	\$62,001	\$63,191	\$64,399	\$65,636	\$66,895	\$68,177	\$69,487	\$70,826	\$72,188	\$73,576	\$74,990	\$76,432
STD 0017	\$50,971	\$52,861	\$54,830	\$56,896	\$59,064	\$61,323	\$62,495	\$63,687	\$64,909	\$66,155	\$67,425	\$68,717	\$70,039	\$71,385	\$72,760	\$74,159	\$75,592	\$77,047	\$78,536	\$80,053	\$81,596
STD 0018	\$54,279	\$56,317	\$58,462	\$60,694	\$63,014	\$65,426	\$66,683	\$67,958	\$69,268	\$70,600	\$71,958	\$73,343	\$74,755	\$76,198	\$77,665	\$79,166	\$80,695	\$82,254	\$83,843	\$85,464	\$87,106
STD 0019	\$57,862	\$60,071	\$62,368	\$64,752	\$67,234	\$69,817	\$71,158	\$72,531	\$73,929	\$75,354	\$76,805	\$78,290	\$79,801	\$81,342	\$82,914	\$84,519	\$86,157	\$87,800	\$89,466	\$91,167	\$92,897
STD 0020	\$61,725	\$64,088	\$66,541	\$69,097	\$71,754	\$74,518	\$75,955	\$77,418	\$78,913	\$80,437	\$81,993	\$83,577	\$85,196	\$86,842	\$88,492	\$90,178	\$91,892	\$93,643	\$95,429	\$97,245	\$99,103
STD 0021	\$65,857	\$68,385	\$71,016	\$73,745	\$76,590	\$79,544	\$81,083	\$82,651	\$84,251	\$85,882	\$87,526	\$89,190	\$90,888	\$92,619	\$94,385	\$96,184	\$98,021	\$99,895	\$101,805	\$103,752	\$105,735
STD 0022	\$70,280	\$72,984	\$75,795	\$78,722	\$81,763	\$84,928	\$86,570	\$88,216	\$89,893	\$91,605	\$93,350	\$95,132	\$96,944	\$98,800	\$100,689	\$102,616	\$104,582	\$106,587	\$108,635	\$110,719	\$112,848
STD 0023	\$75,012	\$77,907	\$80,916	\$84,044	\$87,286	\$90,604	\$92,329	\$94,087	\$95,882	\$97,713	\$99,582	\$101,487	\$103,428	\$105,415	\$107,434	\$109,494	\$111,600	\$113,745	\$115,935	\$118,170	\$120,447
STD 0024	\$80,074	\$83,171	\$86,392	\$89,678	\$93,091	\$96,642	\$98,487	\$100,374	\$102,291	\$104,251	\$106,250	\$108,286	\$110,369	\$112,489	\$114,652	\$116,857	\$119,109	\$121,408	\$123,748	\$126,137	\$128,568
STD 0025	\$85,493	\$88,762	\$92,138	\$95,651	\$99,304	\$103,103	\$105,077	\$107,096	\$109,149	\$111,246	\$113,383	\$115,563	\$117,790	\$120,060	\$122,372	\$124,734	\$127,141	\$129,597	\$132,102	\$134,656	\$137,260
STD 0026	\$91,195	\$94,672	\$98,285	\$102,043	\$105,954	\$110,018	\$112,131	\$114,287	\$116,486	\$118,731	\$121,017	\$123,351	\$125,731	\$128,161	\$130,637	\$133,160	\$135,740	\$138,372	\$141,052	\$143,787	\$146,573

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
Salary Schedule for Bargaining Unit Employees in Units A, B, C, D, F and H Employees
Annual Rates Effective July 1, 2021

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
ASTD 0005										\$31,286	\$31,588	\$32,147	\$32,714	\$33,295	\$33,888	\$34,491	\$35,107	\$35,736	\$36,375	\$37,026	\$37,692
ASTD 0006							\$31,286	\$31,817	\$32,382	\$32,954	\$33,540	\$34,138	\$34,749	\$35,366	\$36,000	\$36,649	\$37,308	\$37,980	\$38,662	\$39,359	\$40,070
ASTD 0007				\$31,286	\$31,508	\$32,621	\$33,198	\$33,788	\$34,390	\$35,006	\$35,632	\$36,272	\$36,921	\$37,585	\$38,267	\$38,957	\$39,662	\$40,383	\$41,116	\$41,863	\$42,622
ASTD 0008			\$31,286	\$32,308	\$33,454	\$34,646	\$35,262	\$35,893	\$36,539	\$37,197	\$37,867	\$38,549	\$39,247	\$39,957	\$40,683	\$41,425	\$42,179	\$42,950	\$43,733	\$44,530	\$45,345
ASTD 0009	\$31,286	\$32,002	\$33,135	\$34,312	\$35,537	\$36,813	\$37,475	\$38,152	\$38,839	\$39,544	\$40,259	\$40,993	\$41,738	\$42,498	\$43,275	\$44,068	\$44,873	\$45,696	\$46,537	\$47,394	\$48,264
ASTD 0010	\$32,820	\$33,984	\$35,196	\$36,456	\$37,769	\$39,132	\$39,841	\$40,564	\$41,299	\$42,053	\$42,822	\$43,604	\$44,403	\$45,218	\$46,046	\$46,895	\$47,758	\$48,638	\$49,536	\$50,452	\$51,385
ASTD 0011	\$34,858	\$36,105	\$37,402	\$38,751	\$40,152	\$41,612	\$42,370	\$43,144	\$43,934	\$44,740	\$45,559	\$46,397	\$47,251	\$48,122	\$49,013	\$49,919	\$50,844	\$51,789	\$52,752	\$53,732	\$54,732
ASTD 0012	\$37,039	\$38,373	\$39,762	\$41,205	\$42,709	\$44,268	\$45,079	\$45,906	\$46,752	\$47,610	\$48,490	\$49,387	\$50,301	\$51,232	\$52,186	\$53,156	\$54,144	\$55,153	\$56,201	\$57,270	\$58,359
ASTD 0013	\$39,374	\$40,803	\$42,289	\$43,832	\$45,435	\$47,107	\$47,975	\$48,861	\$49,767	\$50,688	\$51,627	\$52,586	\$53,564	\$54,560	\$55,587	\$56,646	\$57,725	\$58,825	\$59,948	\$61,093	\$62,259
ASTD 0014	\$41,875	\$43,401	\$44,992	\$46,642	\$48,359	\$50,146	\$51,077	\$52,025	\$52,993	\$53,980	\$54,984	\$56,026	\$57,095	\$58,186	\$59,296	\$60,429	\$61,585	\$62,764	\$63,965	\$65,191	\$66,441
ASTD 0015	\$44,543	\$46,182	\$47,881	\$49,648	\$51,489	\$53,401	\$54,396	\$55,415	\$56,472	\$57,546	\$58,644	\$59,764	\$60,905	\$62,071	\$63,259	\$64,471	\$65,708	\$66,968	\$68,251	\$69,561	\$70,896
ASTD 0016	\$47,407	\$49,155	\$50,978	\$52,868	\$54,836	\$56,915	\$58,003	\$59,109	\$60,239	\$61,387	\$62,564	\$63,761	\$64,986	\$66,232	\$67,502	\$68,798	\$70,124	\$71,473	\$72,847	\$74,247	\$75,675
ASTD 0017	\$50,466	\$52,337	\$54,286	\$56,332	\$58,478	\$60,715	\$61,876	\$63,056	\$64,266	\$65,499	\$66,756	\$68,036	\$69,345	\$70,678	\$72,039	\$73,424	\$74,843	\$76,284	\$77,758	\$79,260	\$80,788
ASTD 0018	\$53,741	\$55,759	\$57,882	\$60,092	\$62,390	\$64,778	\$66,022	\$67,285	\$68,581	\$69,900	\$71,245	\$72,616	\$74,015	\$75,443	\$76,896	\$78,381	\$79,895	\$81,439	\$83,013	\$84,618	\$86,244
ASTD 0019	\$57,289	\$59,476	\$61,750	\$64,111	\$66,568	\$69,126	\$70,453	\$71,812	\$73,197	\$74,607	\$76,045	\$77,514	\$79,011	\$80,537	\$82,093	\$83,681	\$85,303	\$86,930	\$88,579	\$90,264	\$91,977
ASTD 0020	\$61,113	\$63,453	\$65,882	\$68,413	\$71,043	\$73,779	\$75,202	\$76,651	\$78,131	\$79,640	\$81,181	\$82,749	\$84,352	\$85,982	\$87,615	\$89,284	\$90,982	\$92,715	\$94,483	\$96,282	\$98,121
ASTD 0021	\$65,204	\$67,708	\$70,312	\$73,015	\$75,831	\$78,756	\$80,280	\$81,832	\$83,417	\$85,032	\$86,659	\$88,307	\$89,987	\$91,701	\$93,450	\$95,232	\$97,050	\$98,906	\$100,796	\$102,724	\$104,687
ASTD 0022	\$69,583	\$72,260	\$75,044	\$77,942	\$80,953	\$84,086	\$85,712	\$87,342	\$89,003	\$90,697	\$92,425	\$94,189	\$95,984	\$97,821	\$99,691	\$101,599	\$103,546	\$105,532	\$107,558	\$109,623	\$111,730
ASTD 0023	\$74,269	\$77,135	\$80,114	\$83,212	\$86,421	\$89,706	\$91,414	\$93,155	\$94,932	\$96,745	\$98,596	\$100,482	\$102,404	\$104,371	\$106,370	\$108,410	\$110,494	\$112,618	\$114,786	\$116,999	\$119,254
ASTD 0024	\$79,280	\$82,347	\$85,537	\$88,789	\$92,169	\$95,685	\$97,511	\$99,379	\$101,278	\$103,218	\$105,197	\$107,213	\$109,275	\$111,375	\$113,516	\$115,699	\$117,929	\$120,205	\$122,522	\$124,887	\$127,295
ASTD 0025	\$84,646	\$87,883	\$91,225	\$94,703	\$98,320	\$102,082	\$104,036	\$106,036	\$108,067	\$110,144	\$112,260	\$114,419	\$116,623	\$118,870	\$121,160	\$123,499	\$125,882	\$128,313	\$130,793	\$133,322	\$135,900
ASTD 0026	\$90,291	\$93,734	\$97,311	\$101,033	\$104,904	\$108,928	\$111,020	\$113,155	\$115,332	\$117,554	\$119,819	\$122,129	\$124,485	\$126,892	\$129,343	\$131,842	\$134,396	\$137,001	\$139,655	\$142,363	\$145,122

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND					
Executive Pay Plan - Salary Schedule					
Annual Rates Effective July 1, 2021					
Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$86,971	\$101,463	\$115,960
EPP 0002	ES5	9905	\$93,443	\$109,052	\$124,658
EPP 0003	ES6	9906	\$100,436	\$117,244	\$134,051
EPP 0004	ES7	9907	\$107,989	\$126,097	\$144,203
EPP 0005	ES8	9908	\$116,144	\$135,656	\$155,164
EPP 0006	ES9	9909	\$124,955	\$145,982	\$167,006
EPP 0007	ES10	9910	\$134,467	\$157,128	\$179,785
EPP 0008	ES11	9911	\$144,748	\$169,171	\$193,595
EPP 0009	EX91	9991	\$166,456	\$222,931	\$279,407

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
Annual Rates Effective July 1, 2021**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$91,751	\$95,381	\$99,013	\$102,941	\$106,869	\$111,116	\$115,364	\$119,960	\$124,552	\$129,521	\$134,490	\$139,862	\$145,235	\$150,819
PHY 0002	0032	\$98,880	\$102,802	\$106,724	\$110,966	\$115,208	\$119,795	\$124,383	\$129,346	\$134,306	\$139,672	\$145,036	\$150,842	\$156,645	\$162,677
PHY 0003	0033	\$106,580	\$110,817	\$115,051	\$119,633	\$124,214	\$129,168	\$134,121	\$139,481	\$144,840	\$150,635	\$156,429	\$162,696	\$168,967	\$175,478
PHY 0004	0034	\$114,896	\$119,471	\$124,044	\$128,994	\$133,940	\$139,294	\$144,645	\$150,428	\$156,216	\$162,476	\$168,735	\$175,503	\$182,272	\$189,306
PHY 0005	0035	\$123,874	\$128,818	\$133,759	\$139,102	\$144,446	\$150,225	\$156,004	\$162,253	\$168,503	\$175,264	\$182,023	\$189,332	\$196,640	\$204,237
PHY 0006	0036	\$133,576	\$138,914	\$144,250	\$150,020	\$155,790	\$162,032	\$168,273	\$175,023	\$181,774	\$189,075	\$196,373	\$204,269	\$212,163	\$220,366
PHY 0007	0037	\$144,051	\$149,815	\$155,581	\$161,811	\$168,043	\$174,784	\$181,526	\$188,815	\$196,102	\$203,990	\$211,874	\$220,400	\$228,925	\$237,781
PHY 0008	0038	\$155,366	\$161,590	\$167,813	\$174,547	\$181,278	\$188,556	\$195,835	\$203,710	\$211,582	\$220,096	\$228,613	\$237,821	\$247,028	\$256,598
PHY 0009	0039	\$159,642	\$166,040	\$172,439	\$179,358	\$186,280	\$193,763	\$201,243	\$209,340	\$217,432	\$226,185	\$234,940	\$244,406	\$253,871	\$263,705
PHY 0010	0040	\$167,583	\$174,307	\$181,031	\$188,299	\$195,568	\$203,430	\$211,291	\$219,797	\$228,301	\$237,494	\$246,689	\$256,637	\$266,581	\$276,915

"Step increases are not guaranteed and are contingent on funding in the State budget."

**Institutional Educator Pay Plan
Annual Rates Effective July 1, 2021**

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	\$51,900	\$53,535	\$55,177	\$56,814														
TEAC 0002	\$57,540	\$59,739	\$61,964	\$64,192	\$66,191	\$68,184	\$70,183	\$72,181	\$74,179	\$75,023								
TEAC 0003	\$62,918	\$65,129	\$67,334	\$69,543	\$71,753	\$73,963	\$76,169	\$78,379	\$80,589	\$82,799	\$85,006	\$87,215	\$89,426	\$91,476	\$93,648	\$95,812	\$97,981	\$100,531
TEAC 0004	\$66,219	\$68,112	\$70,007	\$71,899	\$73,791	\$76,281	\$78,764	\$81,251	\$83,734	\$86,221	\$89,216	\$92,051	\$94,603	\$97,158	\$99,711	\$102,261	\$104,814	\$107,366
TEAC 0005	\$69,338	\$71,263	\$73,192	\$75,116	\$77,044	\$79,534	\$82,020	\$84,507	\$86,998	\$89,487	\$92,680	\$95,512	\$97,795	\$100,394	\$102,992	\$105,588	\$108,185	\$110,781

"Step increases are not guaranteed and are contingent on funding in the State budget."

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
Annual Rates Effective July 1, 2021**

GRADE PROFILE	Former Grade	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	THIRD QUAR STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CORR 0001	0010	\$36,970	\$38,294	\$39,674	\$41,104	\$41,850	\$42,609	\$43,382	\$44,174	\$44,981	\$45,803	\$46,642	\$47,499	\$48,368	\$49,259	\$50,165	\$51,090	\$52,034	\$52,996	\$53,976
CORR 0002	0011	\$39,288	\$40,706	\$42,176	\$43,711	\$44,507	\$45,319	\$46,148	\$46,996	\$47,856	\$48,737	\$49,633	\$50,549	\$51,484	\$52,436	\$53,408	\$54,400	\$55,411	\$56,441	\$57,492
CORR 0003	0012	\$41,767	\$43,283	\$44,862	\$46,500	\$47,352	\$48,221	\$49,109	\$50,011	\$50,935	\$51,877	\$52,836	\$53,816	\$54,817	\$55,835	\$56,875	\$57,933	\$59,035	\$60,157	\$61,301
CORR 0004	0013	\$44,421	\$46,041	\$47,726	\$49,483	\$50,395	\$51,325	\$52,277	\$53,243	\$54,230	\$55,238	\$56,265	\$57,311	\$58,389	\$59,502	\$60,635	\$61,790	\$62,970	\$64,173	\$65,398
CORR 0005	0014	\$47,260	\$48,994	\$50,798	\$52,674	\$53,651	\$54,648	\$55,665	\$56,701	\$57,756	\$58,851	\$59,973	\$61,120	\$62,286	\$63,476	\$64,690	\$65,928	\$67,190	\$68,477	\$69,791
CORR 0006	0015	\$50,296	\$52,151	\$54,085	\$56,093	\$57,139	\$58,210	\$59,319	\$60,447	\$61,600	\$62,777	\$63,975	\$65,200	\$66,447	\$67,721	\$69,020	\$70,344	\$71,691	\$73,068	\$74,470
CORR 0007	0016	\$53,548	\$55,534	\$57,601	\$59,785	\$60,927	\$62,089	\$63,276	\$64,482	\$65,718	\$66,976	\$68,262	\$69,572	\$70,906	\$72,266	\$73,659	\$75,076	\$76,519	\$77,991	\$79,490
CORR 0008	0017	\$57,023	\$59,173	\$61,427	\$63,776	\$64,995	\$66,234	\$67,506	\$68,801	\$70,121	\$71,466	\$72,842	\$74,241	\$75,671	\$77,126	\$78,616	\$80,130	\$81,678	\$83,256	\$84,860
CORR 0009	0018	\$60,801	\$63,121	\$65,535	\$68,044	\$69,351	\$70,677	\$72,039	\$73,424	\$74,837	\$76,277	\$77,746	\$79,246	\$80,773	\$82,333	\$83,923	\$85,545	\$87,198	\$88,883	\$90,592
CORR 0010	0019	\$64,863	\$67,343	\$69,924	\$72,610	\$74,005	\$75,433	\$76,887	\$78,368	\$79,879	\$81,422	\$82,994	\$84,597	\$86,232	\$87,900	\$89,603	\$91,312	\$93,045	\$94,815	\$96,613
CORR 0011	0020	\$69,203	\$71,862	\$74,625	\$77,499	\$78,993	\$80,515	\$82,070	\$83,656	\$85,274	\$86,921	\$88,605	\$90,316	\$92,032	\$93,785	\$95,568	\$97,389	\$99,246	\$101,136	\$103,067

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
Correctional Salary Schedule - Unit H - ACO
Annual Rates Effective July 1, 2021

GRADE PROFILE	Former Grade	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	THIRD QUAR STEP	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CO 0001	0010	\$36,604	\$37,915	\$39,281	\$40,697	\$41,435	\$42,187	\$42,952	\$43,736	\$44,536	\$45,349	\$46,180	\$47,028	\$47,888	\$48,771	\$49,668	\$50,584	\$51,518	\$52,470	\$53,441
CO 0002	0011	\$38,898	\$40,302	\$41,758	\$43,277	\$44,066	\$44,870	\$45,691	\$46,530	\$47,382	\$48,254	\$49,141	\$50,048	\$50,974	\$51,916	\$52,878	\$53,861	\$54,862	\$55,882	\$56,922
CO 0003	0012	\$41,353	\$42,854	\$44,417	\$46,039	\$46,883	\$47,743	\$48,623	\$49,515	\$50,430	\$51,363	\$52,313	\$53,282	\$54,274	\$55,282	\$56,311	\$57,359	\$58,450	\$59,561	\$60,694
CO 0004	0013	\$43,981	\$45,585	\$47,253	\$48,992	\$49,895	\$50,816	\$51,758	\$52,716	\$53,692	\$54,690	\$55,707	\$56,743	\$57,811	\$58,913	\$60,035	\$61,178	\$62,346	\$63,537	\$64,750
CO 0005	0014	\$46,792	\$48,509	\$50,294	\$52,152	\$53,120	\$54,106	\$55,113	\$56,139	\$57,184	\$58,268	\$59,379	\$60,514	\$61,669	\$62,847	\$64,049	\$65,275	\$66,524	\$67,799	\$69,099
CO 0006	0015	\$49,797	\$51,634	\$53,549	\$55,537	\$56,573	\$57,633	\$58,731	\$59,848	\$60,990	\$62,155	\$63,341	\$64,554	\$65,789	\$67,050	\$68,336	\$69,647	\$70,981	\$72,344	\$73,732
CO 0007	0016	\$53,018	\$54,984	\$57,030	\$59,192	\$60,323	\$61,474	\$62,649	\$63,843	\$65,067	\$66,312	\$67,586	\$68,882	\$70,203	\$71,550	\$72,929	\$74,332	\$75,761	\$77,218	\$78,703
CO 0008	0017	\$56,457	\$58,586	\$60,818	\$63,144	\$64,351	\$65,578	\$66,837	\$68,119	\$69,427	\$70,758	\$72,120	\$73,506	\$74,922	\$76,362	\$77,837	\$79,336	\$80,869	\$82,431	\$84,020
CO 0009	0018	\$60,198	\$62,496	\$64,886	\$67,369	\$68,664	\$69,977	\$71,325	\$72,697	\$74,095	\$75,521	\$76,976	\$78,461	\$79,973	\$81,517	\$83,092	\$84,697	\$86,334	\$88,003	\$89,694
CO 0010	0019	\$64,221	\$66,676	\$69,231	\$71,891	\$73,271	\$74,685	\$76,125	\$77,592	\$79,087	\$80,615	\$82,172	\$83,759	\$85,378	\$87,029	\$88,716	\$90,407	\$92,123	\$93,875	\$95,656
CO 0011	0020	\$68,518	\$71,150	\$73,885	\$76,731	\$78,211	\$79,718	\$81,257	\$82,827	\$84,429	\$86,060	\$87,727	\$89,422	\$91,120	\$92,856	\$94,622	\$96,424	\$98,263	\$100,134	\$102,046

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
MSP CIVILIAN PILOT Unit H STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2021

GRADE PROFILE	TITLE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
PILT 001A	Pilot I-A	\$68,659	\$70,032	\$71,433	\$72,863	\$74,321	\$75,807	\$77,324	\$78,871	\$80,448	\$82,057	\$83,700	\$85,373	\$87,082	\$88,824	\$90,602
PILT 001B	Pilot I-B	\$72,436	\$73,883	\$75,361	\$76,871	\$78,408	\$79,977	\$81,577	\$83,208	\$84,873	\$86,570	\$88,303	\$90,069	\$91,872	\$93,709	\$95,584
PILT 0002	Pilot II	\$76,897	\$78,435	\$80,004	\$81,606	\$83,238	\$84,903	\$86,602	\$88,335	\$90,101	\$91,905	\$93,742	\$95,617	\$97,530	\$99,482	\$101,472
PILT 0003	Pilot III	\$81,511	\$83,142	\$84,804	\$86,502	\$88,232	\$89,997	\$91,797	\$93,633	\$95,507	\$97,418	\$99,367	\$101,355	\$103,383	\$105,451	\$107,561
PILT 0004	Pilot IV	\$86,404	\$88,132	\$89,894	\$91,693	\$93,526	\$95,398	\$97,305	\$99,254	\$101,239	\$103,263	\$105,329	\$107,436	\$109,586	\$111,778	\$114,014
PILT 0005	Instructor Pilot	\$91,586	\$93,418	\$95,287	\$97,193	\$99,136	\$101,119	\$103,143	\$105,206	\$107,311	\$109,457	\$111,647	\$113,879	\$116,158	\$118,483	\$120,852
PILT 0006	Chief Pilot	\$97,081	\$99,022	\$101,004	\$103,024	\$105,085	\$107,187	\$109,331	\$111,519	\$113,750	\$116,025	\$118,346	\$120,712	\$123,128	\$125,591	\$128,102

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
Annual Rates Effective July 1, 2021

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SNRP 0001	Candidate 0050	Candidate 0080	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
SNRP 0002	Trooper 0051	Officer 0081	\$55,704	\$58,490	\$61,412	\$64,486	\$67,709	\$71,095	\$72,872	\$74,693	\$76,562	\$78,479	\$80,440	\$82,452	\$84,513	\$86,627	\$88,793	\$91,014	\$93,287	\$95,620	\$100,403
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$59,605	\$62,582	\$65,714	\$68,999	\$72,449	\$76,072	\$77,973	\$79,924	\$81,922	\$83,971	\$86,072	\$88,225	\$90,430	\$92,689	\$95,009	\$97,383	\$99,819	\$102,314	\$107,430
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$60,796	\$63,836	\$67,026	\$70,379	\$73,897	\$77,594	\$79,532	\$81,522	\$83,559	\$85,649	\$87,791	\$89,988	\$92,238	\$94,544	\$96,908	\$99,331	\$101,814	\$104,360	\$109,578
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$62,012	\$65,112	\$68,367	\$71,785	\$75,376	\$79,147	\$81,124	\$83,153	\$85,231	\$87,363	\$89,547	\$91,786	\$94,079	\$96,433	\$98,844	\$101,315	\$103,849	\$106,446	\$111,767
SNRP 0006	Corporal 0055	Corporal 0085	\$63,871	\$67,065	\$70,420	\$73,940	\$77,635	\$81,520	\$83,556	\$85,646	\$87,788	\$89,983	\$92,235	\$94,541	\$96,904	\$99,327	\$101,811	\$104,357	\$106,966	\$109,641	\$115,123
SNRP 0007	Sergeant 0056	Sergeant 0086	\$68,342	\$71,759	\$75,347	\$79,114	\$83,072	\$87,224	\$89,407	\$91,640	\$93,932	\$96,282	\$98,687	\$101,157	\$103,686	\$106,279	\$108,936	\$111,661	\$114,454	\$117,314	\$123,182
SNRP 0008	1st Sergeant 0057		\$73,127	\$76,782	\$80,621	\$84,652	\$88,885	\$93,331	\$95,665	\$98,057	\$100,510	\$103,023	\$105,599	\$108,238	\$110,946	\$113,719	\$116,563	\$119,478	\$122,466	\$125,527	\$131,804
SNRP 0009		Lieutenant 0087	\$77,813	\$81,703	\$85,788	\$90,079	\$94,584	\$99,314	\$101,797	\$104,343	\$106,951	\$109,626	\$112,367	\$115,177	\$118,057	\$121,009	\$124,035	\$127,136	\$130,315	\$133,573	\$140,252
SNRP 0010	Lieutenant 0058	Captain 0088	\$81,898	\$85,995	\$90,295	\$94,811	\$99,552	\$104,529	\$107,143	\$109,822	\$112,570	\$115,384	\$118,271	\$121,227	\$124,258	\$127,364	\$130,550	\$133,814	\$137,160	\$140,589	\$147,620
SNRP 0011	Captain 0059	Major 0089	\$87,633	\$92,016	\$96,615	\$101,446	\$106,519	\$111,847	\$114,644	\$117,509	\$120,450	\$123,460	\$126,547	\$129,712	\$132,953	\$136,276	\$139,685	\$143,177	\$146,756	\$150,425	\$157,946
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$93,767	\$98,454	\$103,380	\$108,548	\$113,976	\$119,676	\$122,668	\$125,736	\$128,878	\$132,100	\$135,404	\$138,791	\$142,260	\$145,818	\$149,464	\$153,201	\$157,029	\$160,956	\$169,006
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$100,330	\$105,347	\$110,614	\$116,146	\$121,953	\$128,053	\$131,253	\$134,534	\$137,898	\$141,346	\$144,880	\$148,502	\$152,216	\$156,021	\$159,923	\$163,922	\$168,021	\$172,220	\$180,832

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE
Annual Rates Effective July 1, 2021

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MED 0001	0151 Medic	\$61,204	\$63,990	\$66,912	\$69,986	\$73,209	\$76,595	\$78,372	\$80,193	\$82,062	\$83,979	\$85,940	\$87,952	\$90,013	\$92,127	\$94,293	\$96,514	\$98,787	\$101,120	\$105,903
MED 0002	0152 Medic	\$65,105	\$68,082	\$71,214	\$74,499	\$77,949	\$81,572	\$83,473	\$85,424	\$87,422	\$89,471	\$91,572	\$93,725	\$95,930	\$98,189	\$100,509	\$102,883	\$105,319	\$107,814	\$112,930
MED 0003	0153 Medic	\$66,296	\$69,336	\$72,526	\$75,879	\$79,397	\$83,094	\$85,032	\$87,022	\$89,059	\$91,149	\$93,291	\$95,488	\$97,738	\$100,044	\$102,408	\$104,831	\$107,314	\$109,860	\$115,078
MED 0004	0154 Medic	\$67,512	\$70,612	\$73,867	\$77,285	\$80,876	\$84,647	\$86,624	\$88,653	\$90,731	\$92,863	\$95,047	\$97,286	\$99,579	\$101,933	\$104,344	\$106,815	\$109,349	\$111,946	\$117,267
MED 0005	0155 Medic	\$69,371	\$72,565	\$75,920	\$79,440	\$83,135	\$87,020	\$89,056	\$91,146	\$93,288	\$95,483	\$97,735	\$100,041	\$102,404	\$104,827	\$107,311	\$109,857	\$112,466	\$115,141	\$120,623
MED 0006	0155 Medic	\$73,842	\$77,259	\$80,847	\$84,614	\$88,572	\$92,724	\$94,907	\$97,140	\$99,432	\$101,782	\$104,187	\$106,657	\$109,186	\$111,779	\$114,436	\$117,161	\$119,954	\$122,814	\$128,682
MED 0007	0157 Medic	\$78,627	\$82,282	\$86,121	\$90,152	\$94,385	\$98,831	\$101,165	\$103,557	\$106,010	\$108,523	\$111,099	\$113,738	\$116,446	\$119,219	\$122,063	\$124,978	\$127,966	\$131,027	\$137,304
TRMA 0008	0158 Trauma	\$57,204	\$59,990	\$62,912	\$65,986	\$69,209	\$72,595	\$74,372	\$76,193	\$78,062	\$79,979	\$81,940	\$83,952	\$86,013	\$88,127	\$90,293	\$92,514	\$94,787	\$97,120	\$101,903
TRMA 0009	0159 Trauma	\$61,105	\$64,082	\$67,214	\$70,499	\$73,949	\$77,572	\$79,473	\$81,424	\$83,422	\$85,471	\$87,572	\$89,725	\$91,930	\$94,189	\$96,509	\$98,883	\$101,319	\$103,814	\$108,930
TRMA 0010	0160 Trauma	\$62,296	\$65,336	\$68,526	\$71,879	\$75,397	\$79,094	\$81,032	\$83,022	\$85,059	\$87,149	\$89,291	\$91,488	\$93,738	\$96,044	\$98,408	\$100,831	\$103,314	\$105,860	\$111,078
TRMA 0011	0161 Trauma	\$63,512	\$66,612	\$69,867	\$73,285	\$76,876	\$80,647	\$82,624	\$84,653	\$86,731	\$88,863	\$91,047	\$93,286	\$95,579	\$97,933	\$100,344	\$102,815	\$105,349	\$107,946	\$113,267
TRMA 0012	0162 Trauma	\$65,371	\$68,565	\$71,920	\$75,440	\$79,135	\$83,020	\$85,056	\$87,146	\$89,288	\$91,483	\$93,735	\$96,041	\$98,404	\$100,827	\$103,311	\$105,857	\$108,466	\$111,141	\$116,623
TRMA 0013	0163 Trauma	\$69,842	\$73,259	\$76,847	\$80,614	\$84,572	\$88,724	\$90,907	\$93,140	\$95,432	\$97,782	\$100,187	\$102,657	\$105,186	\$107,779	\$110,436	\$113,161	\$115,954	\$118,814	\$124,682
TRMA 0014	0164 Trauma	\$74,627	\$78,282	\$82,121	\$86,152	\$90,385	\$94,831	\$97,165	\$99,557	\$102,010	\$104,523	\$107,099	\$109,738	\$112,446	\$115,219	\$118,063	\$120,978	\$123,966	\$127,027	\$133,304
RESC 0015	0165 Rescue	\$58,204	\$60,990	\$63,912	\$66,986	\$70,209	\$73,595	\$75,372	\$77,193	\$79,062	\$80,979	\$82,940	\$84,952	\$87,013	\$89,127	\$91,293	\$93,514	\$95,787	\$98,120	\$102,903
RESC 0016	0166 Rescue	\$62,105	\$65,082	\$68,214	\$71,499	\$74,949	\$78,572	\$80,473	\$82,424	\$84,422	\$86,471	\$88,572	\$90,725	\$92,930	\$95,189	\$97,509	\$99,883	\$102,319	\$104,814	\$109,930
RESC 0017	0167 Rescue	\$63,296	\$66,336	\$69,526	\$72,879	\$76,397	\$80,094	\$82,032	\$84,022	\$86,059	\$88,149	\$90,291	\$92,488	\$94,738	\$97,044	\$99,408	\$101,831	\$104,314	\$106,860	\$112,078
RESC 0018	0168 Rescue	\$64,512	\$67,612	\$70,867	\$74,285	\$77,876	\$81,647	\$83,624	\$85,653	\$87,731	\$89,863	\$92,047	\$94,286	\$96,579	\$98,933	\$101,344	\$103,815	\$106,349	\$108,946	\$114,267
RESC 0019	0169 Rescue	\$66,371	\$69,565	\$72,920	\$76,440	\$80,135	\$84,020	\$86,056	\$88,146	\$90,288	\$92,483	\$94,735	\$97,041	\$99,404	\$101,827	\$104,311	\$106,857	\$109,466	\$112,141	\$117,623
RESC 0020	0170 Rescue	\$70,842	\$74,259	\$77,847	\$81,614	\$85,572	\$89,724	\$91,907	\$94,140	\$96,432	\$98,782	\$101,187	\$103,657	\$106,186	\$108,779	\$111,436	\$114,161	\$116,954	\$119,814	\$125,682
RESC 0021	0171 Rescue	\$75,627	\$79,282	\$83,121	\$87,152	\$91,385	\$95,831	\$98,165	\$100,557	\$103,010	\$105,523	\$108,099	\$110,738	\$113,446	\$116,219	\$119,063	\$121,978	\$124,966	\$128,027	\$134,304

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
Annual Rates Effective July 1, 2021

Grade Profile	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SLE 0001	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000	\$32,000
SLE 0002	\$44,563	\$46,123	\$47,740	\$49,411	\$51,139	\$52,931	\$53,989	\$55,071	\$56,173	\$57,297	\$58,443	\$59,613	\$60,807	\$62,022	\$63,263	\$64,529	\$65,819	\$67,137	\$69,488
SLE 0003	\$47,683	\$49,354	\$51,081	\$52,870	\$54,721	\$56,638	\$57,771	\$58,928	\$60,104	\$61,307	\$62,534	\$63,786	\$65,061	\$66,364	\$67,691	\$69,046	\$70,427	\$71,837	\$74,352
SLE 0004	\$51,022	\$52,806	\$54,656	\$56,570	\$58,550	\$60,600	\$61,813	\$63,049	\$64,312	\$65,598	\$66,911	\$68,249	\$69,616	\$71,009	\$72,430	\$73,878	\$75,357	\$76,864	\$79,554
SLE 0005	\$54,592	\$56,505	\$58,483	\$60,531	\$62,650	\$64,841	\$66,140	\$67,462	\$68,812	\$70,190	\$71,596	\$73,027	\$74,487	\$75,978	\$77,497	\$79,048	\$80,631	\$82,243	\$85,122
SLE 0006	\$58,414	\$60,461	\$62,577	\$64,769	\$67,035	\$69,381	\$70,769	\$72,186	\$73,629	\$75,102	\$76,606	\$78,138	\$79,702	\$81,296	\$82,922	\$84,580	\$86,273	\$87,999	\$91,080
SLE 0007	\$62,503	\$64,691	\$66,956	\$69,301	\$71,728	\$74,240	\$75,725	\$77,239	\$78,786	\$80,361	\$81,969	\$83,609	\$85,280	\$86,986	\$88,727	\$90,501	\$92,312	\$94,160	\$97,455
SLE 0008	\$71,256	\$73,750	\$76,330	\$79,003	\$81,769	\$84,630	\$86,324	\$88,052	\$89,814	\$91,611	\$93,444	\$95,314	\$97,220	\$99,166	\$101,150	\$103,173	\$105,237	\$107,342	\$111,098
SLE 0009	\$81,232	\$84,075	\$87,017	\$90,064	\$93,219	\$96,481	\$98,410	\$100,381	\$102,388	\$104,435	\$106,526	\$108,658	\$110,831	\$113,047	\$115,309	\$117,617	\$119,970	\$122,369	\$126,653
SLE 0010	\$92,605	\$95,847	\$99,202	\$102,673	\$106,269	\$109,987	\$112,186	\$114,431	\$116,721	\$119,056	\$121,436	\$123,866	\$126,342	\$128,870	\$131,448	\$134,076	\$136,758	\$139,496	\$144,378
SLE 0011	\$105,569	\$109,264	\$113,091	\$117,049	\$121,146	\$125,386	\$127,892	\$130,451	\$133,061	\$135,723	\$138,437	\$141,206	\$144,030	\$146,913	\$149,851	\$152,848	\$155,906	\$159,025	\$164,592

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
Annual Rates Effective July 1, 2021

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PR 0001	0062	\$49,368	\$51,848	\$54,496	\$57,296	\$60,362	\$61,451	\$62,558	\$63,788	\$66,312	\$67,591	\$68,894	\$70,229	\$71,585	\$72,970	\$74,381	\$75,823	\$77,294	\$78,790	\$80,318
PR 0002	0063	\$52,575	\$55,250	\$58,128	\$61,247	\$64,597	\$65,779	\$66,995	\$68,311	\$70,922	\$72,296	\$73,698	\$75,123	\$76,578	\$78,065	\$79,578	\$81,120	\$82,696	\$84,302	\$85,941
PR 0003	0064	\$56,023	\$58,973	\$62,132	\$65,560	\$69,192	\$70,469	\$71,777	\$73,194	\$75,902	\$77,374	\$78,873	\$80,406	\$81,969	\$83,557	\$85,182	\$86,842	\$88,532	\$90,254	\$92,017
PR 0004	0065	\$59,831	\$63,062	\$66,531	\$70,213	\$74,125	\$75,514	\$76,913	\$78,432	\$81,244	\$82,823	\$84,432	\$86,076	\$87,750	\$89,460	\$91,200	\$92,976	\$94,790	\$96,639	\$98,487
PR 0005	0066	\$65,461	\$69,062	\$72,850	\$76,854	\$81,075	\$83,075	\$85,109	\$87,199	\$89,472	\$91,672	\$93,927	\$96,226	\$98,580	\$101,016	\$103,489	\$105,997	\$108,557	\$111,181	\$115,888
PR 0006	0067	\$70,788	\$74,710	\$78,883	\$83,298	\$87,976	\$89,639	\$91,321	\$93,126	\$96,271	\$98,148	\$100,058	\$101,971	\$103,926	\$105,917	\$107,951	\$110,023	\$112,137	\$114,288	\$116,492
PR 0007	0068	\$74,418	\$81,331	\$85,488	\$89,864	\$94,491	\$96,062	\$98,562	\$101,041	\$103,622	\$106,191	\$108,826	\$111,513	\$113,911	\$116,092	\$118,994	\$121,968	\$125,020	\$128,144	\$135,192
PR 0008	0069	\$76,967	\$84,183	\$88,543	\$93,140	\$97,974	\$99,753	\$102,535	\$105,274	\$107,744	\$110,628	\$114,805	\$117,658	\$120,590	\$123,574	\$126,664	\$129,832	\$133,078	\$136,406	\$143,909
PR 0009	0070	\$82,698	\$90,460	\$95,154	\$100,070	\$105,206	\$107,073	\$110,061	\$112,999	\$115,671	\$118,766	\$123,168	\$126,235	\$129,372	\$132,583	\$135,897	\$139,293	\$142,778	\$146,346	\$154,398
PR 0010	0071	\$88,830	\$97,244	\$102,227	\$107,479	\$113,004	\$114,904	\$118,098	\$121,250	\$124,138	\$127,464	\$132,120	\$135,413	\$138,784	\$142,230	\$145,787	\$149,430	\$153,168	\$156,997	\$165,632

"Step increases are not guaranteed and are contingent on funding in the State budget."

STATE OF MARYLAND
DEAY 24PP SALARY SCHEDULE
Annual Rates Effective July 1, 2021

GRADE PROFILE	BASE	THIRD QUARTILE																			
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SD 0005									\$28,801	\$28,861	\$29,370	\$29,890	\$30,416	\$30,958	\$31,509	\$32,070	\$32,642	\$33,227	\$33,821	\$34,426	\$35,045
SD 0006						\$28,801	\$29,071	\$29,583	\$30,109	\$30,640	\$31,185	\$31,741	\$32,309	\$32,882	\$33,472	\$34,076	\$34,688	\$35,314	\$35,947	\$36,595	\$37,256
SD 0007				\$28,801	\$29,295	\$30,331	\$30,867	\$31,416	\$31,976	\$32,548	\$33,130	\$33,725	\$34,329	\$34,946	\$35,580	\$36,221	\$36,877	\$37,547	\$38,229	\$38,924	\$39,629
SD 0008		\$28,801	\$29,017	\$30,039	\$31,105	\$32,213	\$32,786	\$33,372	\$33,973	\$34,585	\$35,208	\$35,842	\$36,491	\$37,151	\$37,826	\$38,516	\$39,217	\$39,934	\$40,662	\$41,402	\$42,160
SD 0009	\$28,801	\$29,754	\$30,808	\$31,903	\$33,042	\$34,228	\$34,844	\$35,473	\$36,112	\$36,767	\$37,432	\$38,114	\$38,807	\$39,513	\$40,237	\$40,973	\$41,722	\$42,487	\$43,269	\$44,065	\$44,874
SD 0010	\$30,515	\$31,598	\$32,725	\$33,896	\$35,117	\$36,383	\$37,042	\$37,715	\$38,398	\$39,100	\$39,815	\$40,542	\$41,285	\$42,043	\$42,812	\$43,601	\$44,404	\$45,222	\$46,056	\$46,909	\$47,776
SD 0011	\$32,410	\$33,570	\$34,775	\$36,030	\$37,332	\$38,690	\$39,395	\$40,114	\$40,849	\$41,598	\$42,360	\$43,138	\$43,933	\$44,742	\$45,570	\$46,414	\$47,273	\$48,152	\$49,047	\$49,959	\$50,887
SD 0012	\$34,438	\$35,678	\$36,970	\$38,312	\$39,709	\$41,159	\$41,913	\$42,683	\$43,469	\$44,266	\$45,085	\$45,919	\$46,769	\$47,634	\$48,521	\$49,423	\$50,342	\$51,280	\$52,254	\$53,249	\$54,260
SD 0013	\$36,609	\$37,938	\$39,319	\$40,754	\$42,244	\$43,798	\$44,607	\$45,430	\$46,272	\$47,128	\$48,002	\$48,893	\$49,802	\$50,728	\$51,683	\$52,668	\$53,671	\$54,693	\$55,738	\$56,802	\$57,886
SD 0014	\$38,934	\$40,354	\$41,833	\$43,367	\$44,963	\$46,624	\$47,490	\$48,372	\$49,271	\$50,190	\$51,122	\$52,092	\$53,085	\$54,100	\$55,132	\$56,185	\$57,260	\$58,356	\$59,473	\$60,613	\$61,775
SD 0015	\$41,415	\$42,939	\$44,519	\$46,161	\$47,873	\$49,650	\$50,576	\$51,524	\$52,506	\$53,505	\$54,525	\$55,567	\$56,628	\$57,711	\$58,816	\$59,943	\$61,094	\$62,265	\$63,458	\$64,675	\$65,917
SD 0016	\$44,077	\$45,703	\$47,398	\$49,155	\$50,984	\$52,918	\$53,929	\$54,958	\$56,008	\$57,075	\$58,171	\$59,283	\$60,422	\$61,581	\$62,761	\$63,967	\$65,199	\$66,453	\$67,731	\$69,032	\$70,360
SD 0017	\$46,922	\$48,662	\$50,474	\$52,376	\$54,372	\$56,451	\$57,530	\$58,627	\$59,752	\$60,899	\$62,068	\$63,258	\$64,475	\$65,714	\$66,980	\$68,267	\$69,587	\$70,926	\$72,297	\$73,693	\$75,114
SD 0018	\$49,967	\$51,843	\$53,818	\$55,872	\$58,008	\$60,228	\$61,385	\$62,559	\$63,765	\$64,991	\$66,241	\$67,516	\$68,816	\$70,144	\$71,495	\$72,877	\$74,284	\$75,719	\$77,182	\$78,674	\$80,186
SD 0019	\$53,265	\$55,299	\$57,413	\$59,608	\$61,893	\$64,270	\$65,505	\$66,769	\$68,056	\$69,367	\$70,703	\$72,070	\$73,461	\$74,880	\$76,327	\$77,804	\$79,312	\$80,825	\$82,358	\$83,924	\$85,517
SD 0020	\$56,821	\$58,997	\$61,255	\$63,608	\$66,053	\$68,598	\$69,921	\$71,267	\$72,644	\$74,047	\$75,479	\$76,937	\$78,428	\$79,943	\$81,462	\$83,014	\$84,591	\$86,203	\$87,847	\$89,519	\$91,230
SD 0021	\$60,625	\$62,952	\$65,374	\$67,886	\$70,505	\$73,225	\$74,641	\$76,085	\$77,558	\$79,059	\$80,572	\$82,104	\$83,667	\$85,261	\$86,886	\$88,542	\$90,234	\$91,959	\$93,717	\$95,509	\$97,335
SD 0022	\$64,697	\$67,186	\$69,773	\$72,468	\$75,267	\$78,181	\$79,692	\$81,208	\$82,751	\$84,327	\$85,934	\$87,574	\$89,242	\$90,951	\$92,690	\$94,463	\$96,273	\$98,119	\$100,004	\$101,923	\$103,882
SD 0023	\$69,053	\$71,718	\$74,488	\$77,367	\$80,351	\$83,406	\$84,994	\$86,612	\$88,264	\$89,950	\$91,671	\$93,424	\$95,211	\$97,040	\$98,899	\$100,795	\$102,734	\$104,708	\$106,724	\$108,782	\$110,878
SD 0024	\$73,712	\$76,563	\$79,528	\$82,553	\$85,695	\$88,964	\$90,663	\$92,400	\$94,164	\$95,969	\$97,809	\$99,683	\$101,600	\$103,552	\$105,543	\$107,573	\$109,646	\$111,762	\$113,916	\$116,116	\$118,354
SD 0025	\$78,701	\$81,710	\$84,818	\$88,052	\$91,415	\$94,912	\$96,729	\$98,588	\$100,477	\$102,408	\$104,375	\$106,382	\$108,432	\$110,521	\$112,650	\$114,824	\$117,040	\$119,301	\$121,607	\$123,958	\$126,355
SD 0026	\$83,950	\$87,151	\$90,477	\$93,936	\$97,536	\$101,277	\$103,222	\$105,207	\$107,231	\$109,298	\$111,402	\$113,551	\$115,742	\$117,979	\$120,258	\$122,581	\$124,956	\$127,379	\$129,846	\$132,363	\$134,928

"Step increases are not guaranteed and are contingent on funding in the State budget."

**HOURLY PERSONNEL PAY RATES
Annual Rates Effective January 1, 2021**

CODE	GRADE	SCALE	TITLE	RATE		
5539*\$	HRLY 0001	9998	Senior Citizen Aide *	\$11.75	to	\$14.75
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$14.90	
				2nd 6 Mos.-	\$16.07	
				3rd 6 Mos.-	\$17.26	
				4th 6 Mos.-	\$18.65	
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.-	\$11.75	
				2nd Yr.-	\$12.38	
				3rd Yr.-	\$13.20	
				4th Yr.-	\$13.95	
				Graduate-	\$14.65	
5734*\$	HRLY 0001	9998	Summer Student Worker *	\$11.75	to	\$13.62
5300*\$	HRLY 0001	9998	Work Study Student *	\$11.75	to	\$13.62

**HOURLY PERSONNEL PAY RATES
Annual Rates Effective July 1, 2021**

CODE	GRADE	SCALE	TITLE	RATE		
5539*\$	HRLY 0001	9998	Senior Citizen Aide *	\$15.00	to	\$18.00
5128*\$	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$15.00	
				2nd 6 Mos.-	\$16.16	
				3rd 6 Mos.-	\$17.36	
				4th 6 Mos.-	\$18.74	
5302*\$	HRLY 0003	0076	Student Technical Assistant	1st Yr.-	\$15.00	
				2nd Yr.-	\$15.63	
				3rd Yr.-	\$16.45	
				4th Yr.-	\$17.20	
				Graduate-	\$17.90	
5734*\$	HRLY 0001	9998	Summer Student Worker *	\$15.00	to	\$16.87
5300*\$	HRLY 0001	9998	Work Study Student *	\$15.00	to	\$16.87

STATE OF MARYLAND
MARYLAND INSURANCE ADMINISTRATION SALARY SCHEDULE
Annual Rates Effective July 1, 2021

GRADE PROFILE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
MIA 0007				\$31,286	\$31,823	\$32,948	\$33,531	\$34,127	\$34,735	\$35,357	\$35,989	\$36,635	\$37,291	\$37,962	\$38,650	\$39,347	\$40,059	\$40,787	\$41,528	\$42,283	\$43,049
MIA 0008		\$31,286	\$31,521	\$32,631	\$33,789	\$34,993	\$35,615	\$36,252	\$36,905	\$37,569	\$38,246	\$38,935	\$39,640	\$40,357	\$41,090	\$41,840	\$42,601	\$43,380	\$44,171	\$44,975	\$45,798
MIA 0009	\$31,286	\$32,322	\$33,467	\$34,656	\$35,893	\$37,182	\$37,851	\$38,534	\$39,228	\$39,940	\$40,662	\$41,403	\$42,156	\$42,923	\$43,709	\$44,509	\$45,322	\$46,153	\$47,003	\$47,868	\$48,747
MIA 0010	\$33,148	\$34,325	\$35,549	\$36,821	\$38,147	\$39,523	\$40,239	\$40,970	\$41,712	\$42,474	\$43,251	\$44,041	\$44,848	\$45,671	\$46,507	\$47,364	\$48,236	\$49,125	\$50,031	\$50,957	\$51,899
MIA 0011	\$35,207	\$36,467	\$37,776	\$39,139	\$40,554	\$42,029	\$42,795	\$43,576	\$44,374	\$45,188	\$46,015	\$46,861	\$47,724	\$48,603	\$49,503	\$50,419	\$51,353	\$52,307	\$53,280	\$54,270	\$55,279
MIA 0012	\$37,410	\$38,757	\$40,160	\$41,618	\$43,136	\$44,711	\$45,530	\$46,366	\$47,220	\$48,086	\$48,976	\$49,882	\$50,805	\$51,745	\$52,708	\$53,688	\$54,686	\$55,705	\$56,763	\$57,844	\$58,943
MIA 0013	\$39,768	\$41,212	\$42,712	\$44,271	\$45,890	\$47,578	\$48,456	\$49,350	\$50,265	\$51,195	\$52,144	\$53,112	\$54,100	\$55,106	\$56,143	\$57,213	\$58,303	\$59,413	\$60,548	\$61,704	\$62,882
MIA 0014	\$42,294	\$43,836	\$45,443	\$47,109	\$48,843	\$50,648	\$51,588	\$52,546	\$53,523	\$54,521	\$55,534	\$56,587	\$57,666	\$58,769	\$59,890	\$61,034	\$62,201	\$63,392	\$64,605	\$65,844	\$67,106
MIA 0015	\$44,989	\$46,644	\$48,361	\$50,145	\$52,004	\$53,935	\$54,941	\$55,970	\$57,037	\$58,122	\$59,231	\$60,362	\$61,515	\$62,692	\$63,892	\$65,116	\$66,366	\$67,638	\$68,934	\$70,257	\$71,606
MIA 0016	\$47,881	\$49,647	\$51,488	\$53,397	\$55,384	\$57,485	\$58,583	\$59,701	\$60,841	\$62,001	\$63,191	\$64,399	\$65,636	\$66,895	\$68,177	\$69,487	\$70,826	\$72,188	\$73,576	\$74,990	\$76,432
MIA 0017	\$50,971	\$52,861	\$54,830	\$56,896	\$59,064	\$61,323	\$62,495	\$63,687	\$64,909	\$66,155	\$67,425	\$68,717	\$70,039	\$71,385	\$72,760	\$74,159	\$75,592	\$77,047	\$78,536	\$80,053	\$81,596
MIA 0018	\$54,279	\$56,317	\$58,462	\$60,694	\$63,014	\$65,426	\$66,683	\$67,958	\$69,268	\$70,600	\$71,958	\$73,343	\$74,755	\$76,198	\$77,665	\$79,166	\$80,695	\$82,254	\$83,843	\$85,464	\$87,106
MIA 0019	\$57,862	\$60,071	\$62,368	\$64,752	\$67,234	\$69,817	\$71,158	\$72,531	\$73,929	\$75,354	\$76,805	\$78,290	\$79,801	\$81,342	\$82,914	\$84,519	\$86,157	\$87,800	\$89,466	\$91,167	\$92,897
MIA 0020	\$61,725	\$64,088	\$66,541	\$69,097	\$71,754	\$74,518	\$75,955	\$77,418	\$78,913	\$80,437	\$81,993	\$83,577	\$85,196	\$86,842	\$88,492	\$90,178	\$91,892	\$93,643	\$95,429	\$97,245	\$99,103
MIA 0021	\$65,857	\$68,385	\$71,016	\$73,745	\$76,590	\$79,544	\$81,083	\$82,651	\$84,251	\$85,882	\$87,526	\$89,190	\$90,888	\$92,619	\$94,385	\$96,184	\$98,021	\$99,895	\$101,805	\$103,752	\$105,735
MIA 0022	\$70,280	\$72,984	\$75,795	\$78,722	\$81,763	\$84,928	\$86,570	\$88,216	\$89,893	\$91,605	\$93,350	\$95,132	\$96,944	\$98,800	\$100,689	\$102,616	\$104,582	\$106,587	\$108,635	\$110,719	\$112,848
MIA 0023	\$75,012	\$77,907	\$80,916	\$84,044	\$87,286	\$90,604	\$92,329	\$94,087	\$95,882	\$97,713	\$99,582	\$101,487	\$103,428	\$105,415	\$107,434	\$109,494	\$111,600	\$113,745	\$115,935	\$118,170	\$120,447
MIA 0024	\$80,074	\$83,171	\$86,392	\$89,678	\$93,091	\$96,642	\$98,487	\$100,374	\$102,291	\$104,251	\$106,250	\$108,286	\$110,369	\$112,489	\$114,652	\$116,857	\$119,109	\$121,408	\$123,748	\$126,137	\$128,568
MIA 0025	\$85,493	\$88,762	\$92,138	\$95,651	\$99,304	\$103,103	\$105,077	\$107,096	\$109,149	\$111,246	\$113,383	\$115,563	\$117,790	\$120,060	\$122,372	\$124,734	\$127,141	\$129,597	\$132,102	\$134,656	\$137,260
MIA 0026	\$91,195	\$94,672	\$98,285	\$103,043	\$105,954	\$110,018	\$112,131	\$114,287	\$116,486	\$118,731	\$121,017	\$123,351	\$125,731	\$128,161	\$130,637	\$133,160	\$135,740	\$138,372	\$141,052	\$143,787	\$146,573