

**STATE OF MARYLAND
STANDARD & BARGAINING UNIT EMPLOYEES SALARY SCHEDULE
Annual Rates Effective July 1, 2023**

GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
STD/ASTD 0005								\$35,041	\$35,379	\$36,005	\$36,640	\$37,292	\$37,957	\$38,631	\$39,321	\$40,024	\$40,740	\$41,470	\$42,215	\$43,059	\$43,921	\$44,800	\$45,696
STD/ASTD 0006					\$35,041	\$35,636	\$36,271	\$36,909	\$37,565	\$38,235	\$38,920	\$39,611	\$40,320	\$41,047	\$41,784	\$42,539	\$43,303	\$44,083	\$44,878	\$45,776	\$46,692	\$47,626	\$48,579
STD/ASTD 0007		\$35,041	\$35,289	\$36,537	\$37,184	\$37,845	\$38,519	\$39,208	\$39,908	\$40,626	\$41,351	\$42,097	\$42,860	\$43,633	\$44,421	\$45,228	\$46,051	\$46,888	\$47,738	\$48,692	\$49,666	\$50,660	\$51,674
STD/ASTD 0008	\$35,041	\$36,185	\$37,468	\$38,804	\$39,495	\$40,201	\$40,925	\$41,660	\$42,411	\$43,175	\$43,957	\$44,752	\$45,565	\$46,396	\$47,241	\$48,104	\$48,981	\$49,872	\$50,784	\$51,801	\$52,838	\$53,895	\$54,973
STD/ASTD 0009	\$37,112	\$38,431	\$39,802	\$41,231	\$41,972	\$42,730	\$43,500	\$44,290	\$45,091	\$45,913	\$46,747	\$47,598	\$48,470	\$49,356	\$50,258	\$51,179	\$52,122	\$53,080	\$54,056	\$55,137	\$56,240	\$57,365	\$58,513
STD/ASTD 0010	\$39,421	\$40,831	\$42,301	\$43,828	\$44,621	\$45,431	\$46,254	\$47,099	\$47,961	\$48,837	\$49,732	\$50,645	\$51,573	\$52,522	\$53,489	\$54,475	\$55,479	\$56,506	\$57,550	\$58,703	\$59,877	\$61,075	\$62,297
STD/ASTD 0011	\$41,890	\$43,401	\$44,970	\$46,606	\$47,455	\$48,321	\$49,206	\$50,109	\$51,027	\$51,963	\$52,922	\$53,896	\$54,894	\$55,910	\$56,946	\$58,003	\$59,082	\$60,179	\$61,297	\$62,524	\$63,776	\$65,052	\$66,354
STD/ASTD 0012	\$44,534	\$46,151	\$47,834	\$49,581	\$50,488	\$51,415	\$52,362	\$53,323	\$54,308	\$55,314	\$56,338	\$57,380	\$58,449	\$59,534	\$60,641	\$61,771	\$62,944	\$64,142	\$65,361	\$66,669	\$68,002	\$69,363	\$70,751
STD/ASTD 0013	\$47,364	\$49,092	\$50,887	\$52,759	\$53,733	\$54,725	\$55,739	\$56,770	\$57,822	\$58,896	\$59,991	\$61,107	\$62,257	\$63,443	\$64,652	\$65,883	\$67,141	\$68,423	\$69,729	\$71,124	\$72,547	\$73,998	\$75,478
STD/ASTD 0014	\$50,392	\$52,240	\$54,161	\$56,164	\$57,206	\$58,288	\$59,351	\$60,459	\$61,581	\$62,749	\$63,945	\$65,168	\$66,411	\$67,681	\$68,974	\$70,294	\$71,640	\$73,014	\$74,414	\$75,903	\$77,422	\$78,971	\$80,551
STD/ASTD 0015	\$53,627	\$55,606	\$57,667	\$59,808	\$60,924	\$62,064	\$63,249	\$64,451	\$65,680	\$66,934	\$68,213	\$69,518	\$70,849	\$72,207	\$73,591	\$75,003	\$76,440	\$77,907	\$79,403	\$80,993	\$82,612	\$84,265	\$85,951
STD/ASTD 0016	\$57,095	\$59,210	\$61,415	\$63,744	\$64,962	\$66,202	\$67,466	\$68,753	\$70,071	\$71,411	\$72,783	\$74,178	\$75,600	\$77,052	\$78,538	\$80,048	\$81,587	\$83,155	\$84,754	\$86,450	\$88,179	\$89,943	\$91,742
STD/ASTD 0017	\$60,801	\$63,091	\$65,496	\$68,001	\$69,299	\$70,621	\$71,977	\$73,358	\$74,766	\$76,200	\$77,665	\$79,157	\$80,682	\$82,234	\$83,822	\$85,436	\$87,087	\$88,769	\$90,480	\$92,290	\$94,136	\$96,019	\$97,940
STD/ASTD 0018	\$64,828	\$67,303	\$69,876	\$72,550	\$73,943	\$75,358	\$76,810	\$78,288	\$79,793	\$81,329	\$82,895	\$84,494	\$86,121	\$87,786	\$89,481	\$91,210	\$92,972	\$94,769	\$96,590	\$98,523	\$100,494	\$102,504	\$104,555
STD/ASTD 0019	\$69,159	\$71,802	\$74,555	\$77,420	\$78,907	\$80,429	\$81,979	\$83,559	\$85,168	\$86,815	\$88,490	\$90,198	\$91,942	\$93,721	\$95,538	\$97,359	\$99,207	\$101,093	\$103,010	\$105,072	\$107,174	\$109,318	\$111,505
STD/ASTD 0020	\$73,787	\$76,620	\$79,568	\$82,632	\$84,225	\$85,848	\$87,506	\$89,195	\$90,920	\$92,677	\$94,472	\$96,298	\$98,127	\$99,996	\$101,896	\$103,839	\$105,819	\$107,833	\$109,893	\$112,091	\$114,333	\$116,620	\$118,953
STD/ASTD 0021	\$78,749	\$81,775	\$84,929	\$88,205	\$89,910	\$91,651	\$93,424	\$95,233	\$97,057	\$98,901	\$100,783	\$102,703	\$104,661	\$106,656	\$108,694	\$110,770	\$112,889	\$115,048	\$117,246	\$119,591	\$121,983	\$124,423	\$126,912
STD/ASTD 0022	\$84,047	\$87,294	\$90,665	\$94,175	\$95,996	\$97,821	\$99,680	\$101,579	\$103,514	\$105,490	\$107,499	\$109,557	\$111,651	\$113,789	\$115,967	\$118,191	\$120,462	\$122,774	\$125,134	\$127,637	\$130,190	\$132,794	\$135,450
STD/ASTD 0023	\$89,727	\$93,195	\$96,789	\$100,469	\$102,382	\$104,330	\$106,321	\$108,352	\$110,424	\$112,537	\$114,688	\$116,892	\$119,131	\$121,414	\$123,750	\$126,129	\$128,557	\$131,035	\$133,560	\$136,233	\$138,958	\$141,738	\$144,573
STD/ASTD 0024	\$95,798	\$99,442	\$103,226	\$107,165	\$109,210	\$111,302	\$113,428	\$115,601	\$117,818	\$120,076	\$122,385	\$124,736	\$127,134	\$129,579	\$132,077	\$134,626	\$137,221	\$139,869	\$142,565	\$145,418	\$148,326	\$151,293	\$154,319
STD/ASTD 0025	\$102,170	\$106,065	\$110,116	\$114,329	\$116,517	\$118,756	\$121,033	\$123,357	\$125,727	\$128,144	\$130,615	\$133,131	\$135,694	\$138,315	\$140,983	\$143,705	\$146,485	\$149,316	\$152,203	\$155,249	\$158,353	\$161,521	\$164,752
STD/ASTD 0026	\$108,986	\$113,153	\$117,490	\$121,997	\$124,340	\$126,729	\$129,168	\$131,658	\$134,193	\$136,780	\$139,419	\$142,114	\$144,860	\$147,657	\$150,518	\$153,436	\$156,408	\$159,441	\$162,530	\$165,780	\$169,096	\$172,478	\$175,928
STD/ASTD 0027	\$116,289	\$120,735	\$125,363	\$130,171	\$132,671	\$135,221	\$137,823	\$140,480	\$143,184	\$145,945	\$148,760	\$151,636	\$154,566	\$157,550	\$160,603	\$163,717	\$166,888	\$170,124	\$173,420	\$176,888	\$180,426	\$184,035	\$187,716

Step increases are not guaranteed and are contingent on funding in the State budget.

STATE OF MARYLAND**Executive Pay Plan - Salary Schedule****Annual Rates Effective July 1, 2023**

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$96,440	\$117,813	\$139,186
EPP 0002	ES5	9905	\$103,617	\$126,622	\$149,626
EPP 0003	ES6	9906	\$111,371	\$136,135	\$160,898
EPP 0004	ES7	9907	\$119,746	\$146,416	\$173,086
EPP 0005	ES8	9908	\$128,790	\$157,516	\$186,241
EPP 0006	ES9	9909	\$138,559	\$169,508	\$200,456
EPP 0007	ES10	9910	\$149,106	\$182,450	\$215,793
EPP 0008	ES11	9911	\$160,507	\$196,438	\$232,369
EPP 0009	EX91	9991	\$184,578	\$259,972	\$335,366

STATE OF MARYLAND PHYSICIAN SALARY SCHEDULE Annual Rates Effective July 1, 2023																	
Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP
		2	3	4	5	6	7	8	STEP	10	11	12	STEP	13	14	15	16
PHY 0001	0031	\$109,794	\$114,150	\$118,504	\$123,213	\$127,924	\$133,020	\$138,112	\$143,623	\$149,132	\$155,088	\$161,047	\$167,239	\$173,762	\$180,538	\$187,579	\$194,895
PHY 0002	0032	\$118,344	\$123,047	\$127,751	\$132,837	\$137,924	\$143,429	\$148,929	\$154,878	\$160,826	\$167,264	\$173,699	\$180,387	\$187,422	\$194,733	\$202,328	\$210,219
PHY 0003	0033	\$127,578	\$132,658	\$137,737	\$143,230	\$148,723	\$154,666	\$160,609	\$167,035	\$173,460	\$180,408	\$187,361	\$194,581	\$202,172	\$210,057	\$218,250	\$226,762
PHY 0004	0034	\$137,549	\$143,037	\$148,523	\$154,458	\$160,392	\$166,805	\$173,224	\$180,165	\$187,105	\$194,609	\$202,115	\$209,915	\$218,102	\$226,609	\$235,447	\$244,630
PHY 0005	0035	\$148,321	\$154,246	\$160,172	\$166,580	\$172,988	\$179,917	\$186,848	\$194,344	\$201,840	\$209,944	\$218,048	\$226,472	\$235,303	\$244,481	\$254,016	\$263,923
PHY 0006	0036	\$159,954	\$166,353	\$172,751	\$179,672	\$186,592	\$194,078	\$201,563	\$209,658	\$217,751	\$226,507	\$235,260	\$244,357	\$253,887	\$263,789	\$274,077	\$284,767
PHY 0007	0037	\$172,519	\$179,427	\$186,337	\$193,812	\$201,288	\$209,372	\$217,451	\$226,197	\$234,939	\$244,394	\$253,847	\$263,666	\$273,950	\$284,635	\$295,736	\$307,270
PHY 0008	0038	\$186,082	\$193,550	\$201,013	\$209,084	\$217,154	\$225,888	\$234,615	\$244,056	\$253,501	\$263,711	\$273,920	\$284,532	\$295,629	\$307,159	\$319,139	\$331,586
PHY 0009	0039	\$191,212	\$198,884	\$206,560	\$214,857	\$223,151	\$232,131	\$241,103	\$250,808	\$260,517	\$271,013	\$281,508	\$292,414	\$303,818	\$315,667	\$327,979	\$340,771
PHY 0010	0040	\$200,740	\$208,798	\$216,859	\$225,577	\$234,293	\$243,724	\$253,155	\$263,348	\$273,544	\$284,576	\$295,602	\$307,061	\$319,036	\$331,480	\$344,408	\$357,840

"Step increases are not guaranteed and are contingent on funding in the State budget."

Institutional Educator Pay Plan																					
Annual Rates Effective July 1, 2023																					
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
TEAC 0001	\$62,928	\$64,857	\$66,781	\$68,116																	
TEAC 0002	\$70,219	\$72,834	\$75,454	\$77,802	\$80,144	\$82,494	\$84,844	\$87,191	\$88,185	\$89,948											
TEAC 0003	\$76,555	\$79,147	\$81,743	\$84,341	\$86,938	\$89,530	\$92,128	\$94,725	\$97,323	\$99,918	\$102,514	\$105,114	\$107,522	\$110,076	\$112,620	\$115,168	\$118,166	\$120,530	\$124,147	\$127,872	\$131,709
TEAC 0004	\$80,060	\$82,289	\$84,511	\$86,735	\$89,663	\$92,581	\$95,503	\$98,422	\$101,347	\$104,867	\$108,199	\$111,198	\$114,201	\$117,202	\$120,199	\$123,199	\$126,200	\$128,724	\$132,586	\$136,564	\$140,661
TEAC 0005	\$83,765	\$86,031	\$88,294	\$90,559	\$93,486	\$96,409	\$99,332	\$102,259	\$105,185	\$108,938	\$112,268	\$114,949	\$118,003	\$121,057	\$124,109	\$127,162	\$130,213	\$132,817	\$136,802	\$140,907	\$145,135

STATE OF MARYLAND																								
CORRECTIONAL SALARY SCHEDULE																								
Annual Rates Effective July 1, 2023																								
GRADE PROFILE	Former Grade	MID POINT																			THIRD QUAR STEP			
		STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20		STEP 21	STEP 22	STEP 23
CORR 0001/CO 0001	0010	\$40,996	\$42,464	\$43,995	\$45,581	\$46,408	\$47,250	\$48,106	\$48,984	\$49,878	\$50,791	\$51,722	\$52,671	\$53,635	\$54,624	\$55,628	\$56,653	\$57,700	\$58,766	\$59,853	\$61,052	\$62,273	\$63,519	\$64,790
CORR 0002/CO 0002	0011	\$43,567	\$45,140	\$46,769	\$48,472	\$49,354	\$50,255	\$51,174	\$52,113	\$53,068	\$54,044	\$55,038	\$56,054	\$57,090	\$58,146	\$59,225	\$60,323	\$61,445	\$62,588	\$63,753	\$65,028	\$66,329	\$67,656	\$69,010
CORR 0003/CO 0003	0012	\$46,316	\$47,997	\$49,748	\$51,563	\$52,508	\$53,473	\$54,458	\$55,458	\$56,482	\$57,525	\$58,589	\$59,677	\$60,786	\$61,914	\$63,068	\$64,242	\$65,463	\$66,707	\$67,976	\$69,337	\$70,723	\$72,138	\$73,581
CORR 0004/CO 0004	0013	\$49,258	\$51,056	\$52,924	\$54,871	\$55,882	\$56,914	\$57,969	\$59,041	\$60,136	\$61,253	\$62,391	\$63,552	\$64,747	\$65,981	\$67,238	\$68,518	\$69,826	\$71,161	\$72,518	\$73,970	\$75,450	\$76,959	\$78,499
CORR 0005/CO 0005	0014	\$52,406	\$54,329	\$56,330	\$58,410	\$59,493	\$60,599	\$61,726	\$62,876	\$64,045	\$65,260	\$66,503	\$67,775	\$69,068	\$70,388	\$71,734	\$73,107	\$74,505	\$75,932	\$77,390	\$78,937	\$80,517	\$82,128	\$83,771
CORR 0006/CO 0006	0015	\$55,772	\$57,830	\$59,973	\$62,200	\$63,361	\$64,549	\$65,778	\$67,029	\$68,307	\$69,612	\$70,940	\$72,299	\$73,682	\$75,095	\$76,536	\$78,004	\$79,497	\$81,023	\$82,579	\$84,230	\$85,916	\$87,635	\$89,388
CORR 0007/CO 0007	0016	\$59,379	\$61,581	\$63,874	\$66,294	\$67,562	\$68,849	\$70,166	\$71,502	\$72,874	\$74,269	\$75,695	\$77,147	\$78,627	\$80,135	\$81,679	\$83,250	\$84,851	\$86,483	\$88,145	\$89,907	\$91,706	\$93,541	\$95,412
CORR 0008/CO 0008	0017	\$63,232	\$65,616	\$68,116	\$70,720	\$72,072	\$73,446	\$74,857	\$76,292	\$77,756	\$79,247	\$80,774	\$82,325	\$83,910	\$85,523	\$87,177	\$88,855	\$90,570	\$92,321	\$94,100	\$95,982	\$97,902	\$99,861	\$101,859
CORR 0009/CO 0009	0018	\$67,422	\$69,994	\$72,670	\$75,453	\$76,902	\$78,372	\$79,883	\$81,419	\$82,986	\$84,582	\$86,211	\$87,875	\$89,568	\$91,298	\$93,060	\$94,859	\$96,692	\$98,560	\$100,454	\$102,464	\$104,514	\$106,605	\$108,738
CORR 0010/CO 0010	0019	\$71,926	\$74,676	\$77,538	\$80,517	\$82,064	\$83,647	\$85,258	\$86,900	\$88,576	\$90,288	\$92,030	\$93,808	\$95,620	\$97,470	\$99,359	\$101,254	\$103,176	\$105,138	\$107,132	\$109,275	\$111,461	\$113,691	\$115,965
CORR 0011/CO 0011	0020	\$76,738	\$79,687	\$82,751	\$85,938	\$87,593	\$89,282	\$91,006	\$92,764	\$94,558	\$96,385	\$98,252	\$100,150	\$102,053	\$103,996	\$105,972	\$107,992	\$110,052	\$112,147	\$114,287	\$116,574	\$118,906	\$121,285	\$123,711

Step increases are not guaranteed and are contingent on funding in the State budget.

STATE OF MARYLAND
MSP CIVILIAN PILOT Unit H STANDARD SALARY SCHEDULE
Annual Rates Effective July 1, 2023

GRADE PROFILE	TITLE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PILT 001A	Pilot I-A	\$94,405	\$96,294	\$98,223	\$100,185	\$102,191	\$104,235	\$106,317	\$108,444	\$110,616	\$112,826	\$115,085	\$117,388	\$119,737	\$122,134	\$124,579	\$127,071	\$129,613
PILT 001B	Pilot I-B	\$99,596	\$101,591	\$103,622	\$105,695	\$107,810	\$109,967	\$112,167	\$114,410	\$116,700	\$119,032	\$121,414	\$123,843	\$126,322	\$128,846	\$131,424	\$134,053	\$136,735
PILT 0002	Pilot II	\$105,732	\$107,850	\$110,005	\$112,207	\$114,451	\$116,741	\$119,077	\$121,460	\$123,886	\$126,366	\$128,893	\$131,471	\$134,102	\$136,784	\$139,521	\$142,312	\$145,159
PILT 0003	Pilot III	\$112,076	\$114,321	\$116,606	\$118,940	\$121,319	\$123,746	\$126,222	\$128,748	\$131,320	\$133,949	\$136,628	\$139,361	\$142,149	\$144,993	\$147,893	\$150,852	\$153,869
PILT 0004	Pilot IV	\$118,802	\$121,181	\$123,603	\$126,077	\$128,599	\$131,172	\$133,796	\$136,473	\$139,200	\$141,986	\$144,826	\$147,723	\$150,679	\$153,693	\$156,767	\$159,904	\$163,102
PILT 0005	Instructor Pilot	\$125,931	\$128,452	\$131,020	\$133,642	\$136,315	\$139,043	\$141,824	\$144,662	\$147,552	\$150,506	\$153,516	\$156,587	\$159,720	\$162,915	\$166,173	\$169,499	\$172,889
PILT 0006	Chief Pilot	\$133,487	\$136,160	\$138,882	\$141,661	\$144,492	\$147,386	\$150,334	\$153,342	\$156,406	\$159,537	\$162,727	\$165,983	\$169,304	\$172,690	\$176,144	\$179,669	\$183,263

"Step increases are not guaranteed and are contingent on funding in the State budget."

**STATE OF MARYLAND
STATE POLICE AVIATION MAINTAINER SALARY SCHEDULE**

Annual Rates Effective July 1, 2023

	BASE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
MSPAM 0001	\$58,792	\$60,145	\$61,528	\$62,943	\$64,391	\$65,871	\$67,387	\$68,936	\$70,522	\$72,144	\$73,804	\$75,501	\$77,237	\$79,014	\$80,830	\$82,447	\$84,096
MSPAM 0002	\$78,390	\$80,192	\$82,037	\$83,924	\$85,854	\$87,829	\$89,848	\$91,915	\$94,029	\$96,192	\$98,404	\$100,667	\$102,983	\$105,351	\$107,774	\$109,930	\$112,129
MSPAM 0003	\$83,093	\$85,004	\$86,959	\$88,959	\$91,005	\$93,098	\$95,239	\$97,430	\$99,671	\$101,963	\$104,308	\$106,707	\$109,162	\$111,672	\$114,240	\$116,525	\$118,856
MSPAM 0004	\$88,079	\$90,104	\$92,177	\$94,296	\$96,465	\$98,683	\$100,954	\$103,275	\$105,651	\$108,081	\$110,566	\$113,109	\$115,711	\$118,373	\$121,095	\$123,517	\$125,988
MSPAM 0005	\$93,363	\$95,510	\$97,707	\$99,954	\$102,253	\$104,605	\$107,011	\$109,472	\$111,989	\$114,566	\$117,201	\$119,896	\$122,653	\$125,475	\$128,360	\$130,928	\$133,547
MSPAM 0006	\$98,965	\$101,241	\$103,569	\$105,951	\$108,388	\$110,881	\$113,432	\$116,040	\$118,709	\$121,440	\$124,232	\$127,089	\$130,013	\$133,003	\$136,062	\$138,784	\$141,560
MSPAM 0007	\$104,902	\$107,315	\$109,783	\$112,309	\$114,891	\$117,534	\$120,237	\$123,002	\$125,832	\$128,726	\$131,687	\$134,715	\$137,814	\$140,983	\$144,225	\$147,110	\$150,053
MSPAM 0008	\$111,197	\$113,754	\$116,370	\$119,047	\$121,784	\$124,586	\$127,452	\$130,383	\$133,382	\$136,449	\$139,587	\$142,798	\$146,082	\$149,442	\$152,879	\$155,937	\$159,056

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
 Annual Rates Effective July 1, 2023

Grade Profile	Maryland State Police	Natural Resources Police	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
			SNRP 0001	Candidate 0050	Candidate 0080	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960	\$55,960
SNRP 0002	Trooper 0051	Officer 0081	\$65,402	\$68,673	\$72,102	\$75,713	\$79,496	\$83,471	\$85,558	\$87,695	\$89,890	\$92,140	\$94,443	\$96,805	\$99,224	\$101,707	\$104,250	\$106,857	\$109,526	\$112,265	\$117,881
SNRP 0003	Trooper 1st Class 0052	Officer 1st Class 0082	\$69,982	\$73,476	\$77,153	\$81,010	\$85,061	\$89,315	\$91,547	\$93,837	\$96,183	\$98,588	\$101,056	\$103,583	\$106,172	\$108,825	\$111,547	\$114,334	\$117,195	\$120,124	\$126,131
SNRP 0004	Senior Trooper 0053	Senior Officer 0083	\$71,379	\$74,948	\$78,694	\$82,630	\$86,761	\$91,102	\$93,377	\$95,713	\$98,105	\$100,559	\$103,074	\$105,653	\$108,294	\$111,002	\$113,777	\$116,622	\$119,537	\$122,526	\$128,653
SNRP 0005	Master Trooper 0054	Master Officer 0084	\$72,806	\$76,447	\$80,268	\$84,281	\$88,498	\$92,924	\$95,246	\$97,627	\$100,068	\$102,571	\$105,135	\$107,764	\$110,455	\$113,220	\$116,051	\$118,952	\$121,926	\$124,976	\$131,222
SNRP 0006	Corporal 0055	Corporal 0085	\$74,989	\$78,740	\$82,679	\$86,811	\$91,150	\$95,711	\$98,101	\$100,555	\$103,071	\$105,646	\$108,291	\$110,998	\$113,772	\$116,617	\$119,534	\$122,522	\$125,586	\$128,726	\$135,163
SNRP 0007	Sergeant 0056	Sergeant 0086	\$80,238	\$84,251	\$88,463	\$92,886	\$97,533	\$102,407	\$104,970	\$107,592	\$110,283	\$113,041	\$115,866	\$118,765	\$121,735	\$124,779	\$127,899	\$131,098	\$134,376	\$137,734	\$144,624
SNRP 0008	1st Sergeant 0057		\$85,857	\$90,148	\$94,655	\$99,388	\$104,357	\$109,577	\$112,318	\$115,126	\$118,006	\$120,956	\$123,980	\$127,079	\$130,259	\$133,514	\$136,853	\$140,275	\$143,783	\$147,377	\$154,747
SNRP 0009		Lieutenant 0087	\$91,358	\$95,926	\$100,722	\$105,760	\$111,048	\$116,601	\$119,517	\$122,507	\$125,568	\$128,708	\$131,927	\$135,226	\$138,607	\$142,073	\$145,626	\$149,266	\$152,999	\$156,824	\$164,666
SNRP 0010	Lieutenant 0058	Captain 0088	\$96,154	\$100,964	\$106,013	\$111,315	\$116,881	\$122,726	\$125,794	\$128,938	\$132,165	\$135,468	\$138,858	\$142,329	\$145,889	\$149,534	\$153,275	\$157,107	\$161,036	\$165,062	\$173,316
SNRP 0011	Captain 0059	Major 0089	\$102,888	\$108,034	\$113,434	\$119,105	\$125,061	\$131,317	\$134,601	\$137,964	\$141,417	\$144,951	\$148,575	\$152,290	\$156,096	\$159,997	\$163,999	\$168,099	\$172,301	\$176,608	\$185,440
SNRP 0012	Major 0060	Lieutenant Colonel 0090	\$110,089	\$115,592	\$121,375	\$127,443	\$133,816	\$140,508	\$144,021	\$147,623	\$151,312	\$155,094	\$158,974	\$162,950	\$167,023	\$171,201	\$175,481	\$179,869	\$184,363	\$188,973	\$198,424
SNRP 0013	Lieutenant Colonel 0061	Superintendent 0091	\$117,795	\$123,685	\$129,869	\$136,364	\$143,182	\$150,343	\$154,100	\$157,952	\$161,901	\$165,950	\$170,098	\$174,352	\$178,713	\$183,179	\$187,760	\$192,455	\$197,268	\$202,198	\$212,309

**STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE
Annual Rates Effective July 1, 2023**

Grade Profile		SCALE	BASE 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	THIRD QUAR TILE STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
MED 0001	0151 Medic		\$70,902	\$74,173	\$77,602	\$81,213	\$84,996	\$88,971	\$91,058	\$93,195	\$95,390	\$97,640	\$99,943	\$102,305	\$104,724	\$107,207	\$109,750	\$112,357	\$115,026	\$117,765	\$123,381
MED 0002	0152 Medic		\$75,482	\$78,976	\$82,653	\$86,510	\$90,561	\$94,815	\$97,047	\$99,337	\$101,683	\$104,088	\$106,556	\$109,083	\$111,672	\$114,325	\$117,047	\$119,834	\$122,695	\$125,624	\$131,631
MED 0003	0153 Medic		\$76,879	\$80,448	\$84,194	\$88,130	\$92,261	\$96,602	\$98,877	\$101,213	\$103,605	\$106,059	\$108,574	\$111,153	\$113,794	\$116,502	\$119,277	\$122,122	\$125,037	\$128,026	\$134,153
MED 0004	0154 Medic		\$78,306	\$81,947	\$85,768	\$89,781	\$93,998	\$98,424	\$100,746	\$103,127	\$105,568	\$108,071	\$110,635	\$113,264	\$115,955	\$118,720	\$121,551	\$124,452	\$127,426	\$130,476	\$136,722
MED 0005	0155 Medic		\$80,489	\$84,240	\$88,179	\$92,311	\$96,650	\$101,211	\$103,601	\$106,055	\$108,571	\$111,146	\$113,791	\$116,498	\$119,272	\$122,117	\$125,034	\$128,022	\$131,086	\$134,226	\$140,663
MED 0006	0155 Medic		\$85,738	\$89,751	\$93,963	\$98,386	\$103,033	\$107,907	\$110,470	\$113,092	\$115,783	\$118,541	\$121,366	\$124,265	\$127,235	\$130,279	\$133,399	\$136,598	\$139,876	\$143,234	\$150,124
MED 0007	0157 Medic		\$91,357	\$95,648	\$100,155	\$104,888	\$109,857	\$115,077	\$117,818	\$120,626	\$123,506	\$126,456	\$129,480	\$132,579	\$135,759	\$139,014	\$142,353	\$145,775	\$149,283	\$152,877	\$160,247
TRMA 0008	0158 Trauma		\$66,902	\$70,173	\$73,602	\$77,213	\$80,996	\$84,971	\$87,058	\$89,195	\$91,390	\$93,640	\$95,943	\$98,305	\$100,724	\$103,207	\$105,750	\$108,357	\$111,026	\$113,765	\$119,381
TRMA 0009	0159 Trauma		\$71,482	\$74,976	\$78,653	\$82,510	\$86,561	\$90,815	\$93,047	\$95,337	\$97,683	\$100,088	\$102,556	\$105,083	\$107,672	\$110,325	\$113,047	\$115,834	\$118,695	\$121,624	\$127,631
TRMA 0010	0160 Trauma		\$72,879	\$76,448	\$80,194	\$84,130	\$88,261	\$92,602	\$94,877	\$97,213	\$99,605	\$102,059	\$104,574	\$107,153	\$109,794	\$112,502	\$115,277	\$118,122	\$121,037	\$124,026	\$130,153
TRMA 0011	0161 Trauma		\$74,306	\$77,947	\$81,768	\$85,781	\$89,998	\$94,424	\$96,746	\$99,127	\$101,568	\$104,071	\$106,635	\$109,264	\$111,955	\$114,720	\$117,551	\$120,452	\$123,426	\$126,476	\$132,722
TRMA 0012	0162 Trauma		\$76,489	\$80,240	\$84,179	\$88,311	\$92,650	\$97,211	\$99,601	\$102,055	\$104,571	\$107,146	\$109,791	\$112,498	\$115,272	\$118,117	\$121,034	\$124,022	\$127,086	\$130,226	\$136,663
TRMA 0013	0163 Trauma		\$81,738	\$85,751	\$89,963	\$94,386	\$99,033	\$103,907	\$106,470	\$109,092	\$111,783	\$114,541	\$117,366	\$120,265	\$123,235	\$126,279	\$129,399	\$132,598	\$135,876	\$139,234	\$146,124
TRMA 0014	0164 Trauma		\$87,357	\$91,648	\$96,155	\$100,888	\$105,857	\$111,077	\$113,818	\$116,626	\$119,506	\$122,456	\$125,480	\$128,579	\$131,759	\$135,014	\$138,353	\$141,775	\$145,283	\$148,877	\$156,247
RESC 0015	0165 Rescue		\$67,902	\$71,173	\$74,602	\$78,213	\$81,996	\$85,971	\$88,058	\$90,195	\$92,390	\$94,640	\$96,943	\$99,305	\$101,724	\$104,207	\$106,750	\$109,357	\$112,026	\$114,765	\$120,381
RESC 0016	0166 Rescue		\$72,482	\$75,976	\$79,653	\$83,510	\$87,561	\$91,815	\$94,047	\$96,337	\$98,683	\$101,088	\$103,556	\$106,083	\$108,672	\$111,325	\$114,047	\$116,834	\$119,695	\$122,624	\$128,631
RESC 0017	0167 Rescue		\$73,879	\$77,448	\$81,194	\$85,130	\$89,261	\$93,602	\$95,877	\$98,213	\$100,605	\$103,059	\$105,574	\$108,153	\$110,794	\$113,502	\$116,277	\$119,122	\$122,037	\$125,026	\$131,153
RESC 0018	0168 Rescue		\$75,306	\$78,947	\$82,768	\$86,781	\$90,998	\$95,424	\$97,746	\$100,127	\$102,568	\$105,071	\$107,635	\$110,264	\$112,955	\$115,720	\$118,551	\$121,452	\$124,426	\$127,476	\$133,722
RESC 0019	0169 Rescue		\$77,489	\$81,240	\$85,179	\$89,311	\$93,650	\$98,211	\$100,601	\$103,055	\$105,571	\$108,146	\$110,791	\$113,498	\$116,272	\$119,117	\$122,034	\$125,022	\$128,086	\$131,226	\$137,663
RESC 0020	0170 Rescue		\$82,738	\$86,751	\$90,963	\$95,386	\$100,033	\$104,907	\$107,470	\$110,092	\$112,783	\$115,541	\$118,366	\$121,265	\$124,235	\$127,279	\$130,399	\$133,598	\$136,876	\$140,234	\$147,124
RESC 0021	0171 Rescue		\$88,357	\$92,648	\$97,155	\$101,888	\$106,857	\$112,077	\$114,818	\$117,626	\$120,506	\$123,456	\$126,480	\$129,579	\$132,759	\$136,014	\$139,353	\$142,775	\$146,283	\$149,877	\$157,247

Step increases are not guaranteed and are contingent on funding in the State budget.

**STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE**

Annual Rates Effective July 1, 2023

Grade Profile	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SLE 0001	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112	\$35,112
SLE 0002	\$52,321	\$54,152	\$56,051	\$58,013	\$60,042	\$62,146	\$63,389	\$64,657	\$65,952	\$67,271	\$68,618	\$69,990	\$71,392	\$72,819	\$74,276	\$75,763	\$77,277	\$78,824	\$81,584
SLE 0003	\$55,983	\$57,946	\$59,973	\$62,073	\$64,247	\$66,498	\$67,827	\$69,186	\$70,568	\$71,979	\$73,421	\$74,891	\$76,387	\$77,917	\$79,475	\$81,066	\$82,687	\$84,342	\$87,295
SLE 0004	\$59,904	\$61,999	\$64,170	\$66,417	\$68,743	\$71,148	\$72,573	\$74,024	\$75,507	\$77,017	\$78,558	\$80,130	\$81,736	\$83,370	\$85,039	\$86,739	\$88,475	\$90,245	\$93,402
SLE 0005	\$64,096	\$66,342	\$68,663	\$71,069	\$73,556	\$76,129	\$77,653	\$79,206	\$80,791	\$82,409	\$84,059	\$85,739	\$87,454	\$89,204	\$90,987	\$92,809	\$94,667	\$96,561	\$99,939
SLE 0006	\$68,582	\$70,987	\$73,471	\$76,044	\$78,704	\$81,458	\$83,088	\$84,752	\$86,447	\$88,176	\$89,941	\$91,740	\$93,576	\$95,448	\$97,356	\$99,303	\$101,292	\$103,317	\$106,935
SLE 0007	\$73,384	\$75,952	\$78,611	\$81,365	\$84,214	\$87,163	\$88,907	\$90,685	\$92,501	\$94,350	\$96,237	\$98,163	\$100,125	\$102,129	\$104,172	\$106,255	\$108,380	\$110,551	\$114,419
SLE 0008	\$83,659	\$86,589	\$89,618	\$92,756	\$96,003	\$99,362	\$101,351	\$103,379	\$105,448	\$107,558	\$109,711	\$111,905	\$114,144	\$116,428	\$118,758	\$121,133	\$123,556	\$126,027	\$130,437
SLE 0009	\$95,373	\$98,711	\$102,164	\$105,742	\$109,446	\$113,276	\$115,540	\$117,855	\$120,212	\$122,614	\$125,069	\$127,572	\$130,124	\$132,726	\$135,381	\$138,091	\$140,853	\$143,670	\$148,699
SLE 0010	\$108,725	\$112,532	\$116,471	\$120,546	\$124,767	\$129,133	\$131,715	\$134,350	\$137,039	\$139,780	\$142,575	\$145,428	\$148,334	\$151,302	\$154,329	\$157,414	\$160,563	\$163,777	\$169,509
SLE 0011	\$123,946	\$128,284	\$132,777	\$137,423	\$142,235	\$147,213	\$150,155	\$153,159	\$156,223	\$159,348	\$162,534	\$165,786	\$169,102	\$172,485	\$175,935	\$179,454	\$183,044	\$186,706	\$193,242

Step increases are not guaranteed and are contingent on funding in the State budget.

HOURLY PERSONNEL PAY RATES
Annual Rates Effective July 1, 2023

CODE	GRADE	SCALE	TITLE		RATE
5539	HRLY 0001	9998	Senior Citizen Aide		\$13.25 to \$18.00
5128	HRLY 0002	0074	Student Engineer (Co-Op)	1st 6 Mos.-	\$16.48
				2nd 6 Mos.-	\$17.75
				3rd 6 Mos.-	\$19.07
				4th 6 Mos.-	\$20.59
5302	HRLY 0003	0076	Student Technical Assistant	1st Yr.-	\$16.48
				2nd Yr.-	\$17.11
				3rd Yr.-	\$17.93
				4th Yr.-	\$18.68
				Graduate-	\$19.38
5734	HRLY 0001	9998	Summer Student Worker		\$16.48 to \$18.72
5300	HRLY 0001	9998	Work Study Student		\$16.48 to \$18.72

STATE OF MARYLAND
DEAY 24PP SALARY SCHEDULE
Annual Rates Effective July 1, 2023

GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP	
	2	3	4	5	6	7	8	9	10	11	STEP 12	13	14	15	16	17	18	STEP 19	20	21	22	23	24
SD 0005								\$32,280	\$32,592	\$33,168	\$33,744	\$34,344	\$34,944	\$35,568	\$36,216	\$36,864	\$37,512	\$38,184	\$38,880	\$39,648	\$40,440	\$41,256	\$42,072
SD 0006					\$32,280	\$32,808	\$33,408	\$33,984	\$34,584	\$35,208	\$35,832	\$36,480	\$37,128	\$37,800	\$38,472	\$39,168	\$39,864	\$40,584	\$41,328	\$42,144	\$42,984	\$43,848	\$44,736
SD 0007		\$32,280	\$32,496	\$33,648	\$34,248	\$34,848	\$35,472	\$36,096	\$36,744	\$37,416	\$38,088	\$38,760	\$39,456	\$40,176	\$40,896	\$41,640	\$42,408	\$43,176	\$43,968	\$44,832	\$45,720	\$46,656	\$47,592
SD 0008	\$32,280	\$33,312	\$34,512	\$35,736	\$36,360	\$37,008	\$37,680	\$38,352	\$39,048	\$39,768	\$40,488	\$41,208	\$41,952	\$42,720	\$43,488	\$44,304	\$45,096	\$45,912	\$46,752	\$47,688	\$48,648	\$49,632	\$50,616
SD 0009	\$34,176	\$35,400	\$36,648	\$37,968	\$38,640	\$39,336	\$40,056	\$40,776	\$41,520	\$42,288	\$43,056	\$43,824	\$44,640	\$45,456	\$46,272	\$47,136	\$48,000	\$48,864	\$49,776	\$50,760	\$51,792	\$52,824	\$53,880
SD 0010	\$36,312	\$37,608	\$38,952	\$40,368	\$41,088	\$41,832	\$42,600	\$43,368	\$44,160	\$44,976	\$45,792	\$46,632	\$47,496	\$48,360	\$49,248	\$50,160	\$51,072	\$52,032	\$52,992	\$54,048	\$55,128	\$56,232	\$57,360
SD 0011	\$38,568	\$39,960	\$41,400	\$42,912	\$43,704	\$44,496	\$45,312	\$46,128	\$46,992	\$47,856	\$48,720	\$49,632	\$50,544	\$51,480	\$52,440	\$53,400	\$54,408	\$55,416	\$56,448	\$57,576	\$58,728	\$59,904	\$61,104
SD 0012	\$41,016	\$42,504	\$44,040	\$45,648	\$46,488	\$47,352	\$48,216	\$49,104	\$50,016	\$50,928	\$51,864	\$52,824	\$53,808	\$54,816	\$55,824	\$56,880	\$57,960	\$59,064	\$60,168	\$61,392	\$62,616	\$63,864	\$65,136
SD 0013	\$43,608	\$45,192	\$46,848	\$48,576	\$49,464	\$50,400	\$51,312	\$52,272	\$53,232	\$54,240	\$55,248	\$56,256	\$57,312	\$58,416	\$59,520	\$60,672	\$61,824	\$63,000	\$64,200	\$65,496	\$66,792	\$68,136	\$69,504
SD 0014	\$46,392	\$48,096	\$49,872	\$51,720	\$52,680	\$53,640	\$54,648	\$55,656	\$56,712	\$57,768	\$58,872	\$60,000	\$61,152	\$62,304	\$63,504	\$64,728	\$65,952	\$67,224	\$68,520	\$69,888	\$71,280	\$72,720	\$74,160
SD 0015	\$49,368	\$51,192	\$53,088	\$55,080	\$56,088	\$57,144	\$58,224	\$59,352	\$60,480	\$61,632	\$62,808	\$64,008	\$65,232	\$66,480	\$67,752	\$69,048	\$70,368	\$71,736	\$73,104	\$74,568	\$76,056	\$77,592	\$79,128
SD 0016	\$52,560	\$54,528	\$56,544	\$58,680	\$59,808	\$60,960	\$62,112	\$63,312	\$64,512	\$65,760	\$67,008	\$68,304	\$69,600	\$70,944	\$72,312	\$73,704	\$75,120	\$76,560	\$78,024	\$79,584	\$81,192	\$82,800	\$84,456
SD 0017	\$55,992	\$58,080	\$60,312	\$62,616	\$63,816	\$65,016	\$66,264	\$67,536	\$68,832	\$70,152	\$71,496	\$72,888	\$74,280	\$75,720	\$77,184	\$78,648	\$80,184	\$81,720	\$83,304	\$84,960	\$86,664	\$88,392	\$90,168
SD 0018	\$59,688	\$61,968	\$64,344	\$66,792	\$68,088	\$69,384	\$70,728	\$72,072	\$73,464	\$74,880	\$76,320	\$77,784	\$79,296	\$80,832	\$82,392	\$83,976	\$85,608	\$87,240	\$88,920	\$90,696	\$92,520	\$94,368	\$96,264
SD 0019	\$63,672	\$66,120	\$68,640	\$71,280	\$72,648	\$74,040	\$75,480	\$76,944	\$78,408	\$79,920	\$81,480	\$83,040	\$84,648	\$86,280	\$87,960	\$89,640	\$91,344	\$93,072	\$94,848	\$96,744	\$98,664	\$100,656	\$102,648
SD 0020	\$67,944	\$70,536	\$73,248	\$76,080	\$77,544	\$79,032	\$80,568	\$82,128	\$83,712	\$85,320	\$86,976	\$88,656	\$90,336	\$92,064	\$93,816	\$95,592	\$97,416	\$99,288	\$101,184	\$103,200	\$105,264	\$107,376	\$109,512
SD 0021	\$72,504	\$75,288	\$78,192	\$81,216	\$82,776	\$84,384	\$86,016	\$87,672	\$89,352	\$91,056	\$92,784	\$94,560	\$96,360	\$98,184	\$100,080	\$101,976	\$103,920	\$105,912	\$107,952	\$110,112	\$112,296	\$114,552	\$116,832
SD 0022	\$77,376	\$80,376	\$83,472	\$86,712	\$88,392	\$90,072	\$91,776	\$93,528	\$95,304	\$97,128	\$98,976	\$100,872	\$102,792	\$104,760	\$106,776	\$108,816	\$110,904	\$113,040	\$115,200	\$117,504	\$119,856	\$122,256	\$124,704
SD 0023	\$82,608	\$85,800	\$89,112	\$92,496	\$94,248	\$96,048	\$97,896	\$99,744	\$101,664	\$103,608	\$105,576	\$107,616	\$109,680	\$111,768	\$113,928	\$116,112	\$118,344	\$120,648	\$122,952	\$125,424	\$127,920	\$130,488	\$133,104
SD 0024	\$88,200	\$91,560	\$95,040	\$98,664	\$100,536	\$102,480	\$104,424	\$106,440	\$108,480	\$110,544	\$112,680	\$114,840	\$117,048	\$119,304	\$121,584	\$123,936	\$126,336	\$128,760	\$131,256	\$133,872	\$136,560	\$139,296	\$142,080
SD 0025	\$94,056	\$97,656	\$101,376	\$105,264	\$107,280	\$109,344	\$111,432	\$113,568	\$115,752	\$117,984	\$120,240	\$122,568	\$124,920	\$127,344	\$129,792	\$132,288	\$134,856	\$137,472	\$140,112	\$142,920	\$145,776	\$148,704	\$151,680
SD 0026	\$100,344	\$104,184	\$108,168	\$112,320	\$114,480	\$116,664	\$118,920	\$121,200	\$123,552	\$125,928	\$128,352	\$130,824	\$133,368	\$135,936	\$138,576	\$141,264	\$144,000	\$146,784	\$149,640	\$152,616	\$155,664	\$158,784	\$161,952

Step increases are not guaranteed and are contingent on funding in the State budget.

STATE OF MARYLAND
MARYLAND INSURANCE ADMINISTRATION SALARY SCHEDULE
Annual Rates Effective July 1, 2023

GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE STEP	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	25	24
MIA 0007		\$35,041	\$35,289	\$36,537	\$37,184	\$37,845	\$38,519	\$39,208	\$39,908	\$40,626	\$41,351	\$42,097	\$42,860	\$43,633	\$44,421	\$45,228	\$46,051	\$46,888	\$47,738	\$48,692	\$49,666	\$50,660	\$51,674
MIA 0008	\$35,041	\$36,185	\$37,468	\$38,804	\$39,495	\$40,201	\$40,925	\$41,660	\$42,411	\$43,175	\$43,957	\$44,752	\$45,565	\$46,396	\$47,241	\$48,104	\$48,981	\$49,872	\$50,784	\$51,801	\$52,838	\$53,895	\$54,973
MIA 0009	\$37,112	\$38,431	\$39,802	\$41,231	\$41,972	\$42,730	\$43,500	\$44,290	\$45,091	\$45,913	\$46,747	\$47,598	\$48,470	\$49,356	\$50,258	\$51,179	\$52,122	\$53,080	\$54,056	\$55,137	\$56,240	\$57,365	\$58,513
MIA 0010	\$39,421	\$40,831	\$42,301	\$43,828	\$44,621	\$45,431	\$46,254	\$47,099	\$47,961	\$48,837	\$49,732	\$50,645	\$51,573	\$52,522	\$53,489	\$54,475	\$55,479	\$56,506	\$57,550	\$58,703	\$59,877	\$61,075	\$62,297
MIA 0011	\$41,890	\$43,401	\$44,970	\$46,606	\$47,455	\$48,321	\$49,206	\$50,109	\$51,027	\$51,963	\$52,922	\$53,896	\$54,894	\$55,910	\$56,946	\$58,003	\$59,082	\$60,179	\$61,297	\$62,524	\$63,776	\$65,052	\$66,354
MIA 0012	\$44,534	\$46,151	\$47,834	\$49,581	\$50,488	\$51,415	\$52,362	\$53,323	\$54,308	\$55,314	\$56,338	\$57,380	\$58,449	\$59,534	\$60,641	\$61,771	\$62,944	\$64,142	\$65,361	\$66,669	\$68,002	\$69,363	\$70,751
MIA 0013	\$47,364	\$49,092	\$50,887	\$52,759	\$53,733	\$54,725	\$55,739	\$56,770	\$57,822	\$58,896	\$59,991	\$61,107	\$62,257	\$63,443	\$64,652	\$65,883	\$67,141	\$68,423	\$69,729	\$71,124	\$72,547	\$73,998	\$75,478
MIA 0014	\$50,392	\$52,240	\$54,161	\$56,164	\$57,206	\$58,268	\$59,351	\$60,459	\$61,581	\$62,749	\$63,945	\$65,168	\$66,411	\$67,681	\$68,974	\$70,294	\$71,640	\$73,014	\$74,414	\$75,903	\$77,422	\$78,971	\$80,551
MIA 0015	\$53,627	\$55,606	\$57,667	\$59,808	\$60,924	\$62,064	\$63,249	\$64,451	\$65,680	\$66,934	\$68,213	\$69,518	\$70,849	\$72,207	\$73,591	\$75,003	\$76,440	\$77,907	\$79,403	\$80,933	\$82,612	\$84,265	\$85,951
MIA 0016	\$57,095	\$59,210	\$61,415	\$63,744	\$64,962	\$66,202	\$67,466	\$68,753	\$70,071	\$71,411	\$72,783	\$74,178	\$75,600	\$77,052	\$78,538	\$80,048	\$81,587	\$83,155	\$84,754	\$86,450	\$88,179	\$89,943	\$91,742
MIA 0017	\$60,801	\$63,091	\$65,496	\$68,001	\$69,299	\$70,621	\$71,977	\$73,358	\$74,766	\$76,200	\$77,665	\$79,157	\$80,682	\$82,234	\$83,822	\$85,436	\$87,087	\$88,769	\$90,480	\$92,290	\$94,136	\$96,019	\$97,940
MIA 0018	\$64,828	\$67,303	\$69,876	\$72,550	\$73,943	\$75,358	\$76,810	\$78,288	\$79,793	\$81,329	\$82,895	\$84,494	\$86,121	\$87,786	\$89,481	\$91,210	\$92,972	\$94,769	\$96,590	\$98,523	\$100,494	\$102,504	\$104,555
MIA 0019	\$69,159	\$71,802	\$74,555	\$77,420	\$78,907	\$80,429	\$81,979	\$83,559	\$85,168	\$86,815	\$88,490	\$90,198	\$91,942	\$93,721	\$95,538	\$97,359	\$99,207	\$101,093	\$103,010	\$105,072	\$107,174	\$109,318	\$111,505
MIA 0020	\$73,787	\$76,620	\$79,568	\$82,632	\$84,225	\$85,848	\$87,506	\$89,195	\$90,920	\$92,677	\$94,472	\$96,298	\$98,127	\$99,996	\$101,896	\$103,839	\$105,819	\$107,833	\$109,893	\$112,091	\$114,333	\$116,620	\$118,953
MIA 0021	\$78,749	\$81,775	\$84,929	\$88,205	\$89,910	\$91,651	\$93,424	\$95,233	\$97,057	\$98,901	\$100,783	\$102,703	\$104,661	\$106,656	\$108,694	\$110,770	\$112,889	\$115,048	\$117,246	\$119,591	\$121,983	\$124,423	\$126,912
MIA 0022	\$84,047	\$87,294	\$90,665	\$94,175	\$95,996	\$97,821	\$99,680	\$101,579	\$103,514	\$105,490	\$107,499	\$109,557	\$111,651	\$113,789	\$115,967	\$118,191	\$120,462	\$122,774	\$125,134	\$127,637	\$130,190	\$132,794	\$135,450
MIA 0023	\$89,727	\$93,195	\$96,789	\$100,469	\$102,382	\$104,330	\$106,321	\$108,352	\$110,424	\$112,537	\$114,688	\$116,882	\$119,131	\$121,414	\$123,750	\$126,129	\$128,557	\$131,035	\$133,560	\$136,233	\$138,958	\$141,738	\$144,573
MIA 0024	\$95,798	\$99,442	\$103,226	\$107,165	\$109,210	\$111,302	\$113,428	\$115,601	\$117,818	\$120,076	\$122,385	\$124,736	\$127,134	\$129,579	\$132,077	\$134,626	\$137,221	\$139,869	\$142,565	\$145,418	\$148,326	\$151,293	\$154,319
MIA 0025	\$102,170	\$106,065	\$110,116	\$114,329	\$116,517	\$118,756	\$121,033	\$123,357	\$125,727	\$128,144	\$130,615	\$133,131	\$135,694	\$138,315	\$140,983	\$143,705	\$146,485	\$149,316	\$152,203	\$155,249	\$158,353	\$161,521	\$164,752
MIA 0026	\$108,986	\$113,153	\$117,490	\$121,997	\$124,340	\$126,729	\$129,168	\$131,658	\$134,193	\$136,780	\$139,419	\$142,114	\$144,860	\$147,657	\$150,518	\$153,436	\$156,408	\$159,441	\$162,530	\$165,780	\$169,096	\$172,478	\$175,928

Compensation Grade	Compensation Grade Profile	7/1/23 COLA Min	7/1/23 COLA Max
Correctional Education Grade	COED 0001	\$121,339.00	\$155,221.00
Correctional Education Grade	COED 0002	\$126,929.00	\$161,109.00
Correctional Education Grade	COED 0003	\$131,459.00	\$166,996.00
Correctional Education Grade	COED 0004	\$144,152.00	\$173,086.00
Principals Grade	PRNC 0001	\$113,329.00	\$141,318.00
Principals Grade	PRNC 0002	\$121,339.00	\$155,221.00
IEPP Teacher and Librarian Salary Schedule	TEAC 0006	\$64,353.00	\$146,560.00
IEPP Teacher and Librarian Salary Schedule	TEAC 0007	\$65,778.00	\$147,985.00
MIA	MIA 0027	\$138,559.00	\$192,671.00
Fixed Grade Slope Scale	FIXD 0005	\$34,693.00	\$34,693.00
Fixed Grade Slope Scale	FIXD 0006	\$34,693.00	\$34,693.00
Fixed Grade Slope Scale	FIXD 0007	\$35,823.00	\$35,823.00
Fixed Grade Slope Scale	FIXD 0008	\$37,139.00	\$37,139.00
Fixed Grade Slope Scale	FIXD 0009	\$44,838.00	\$44,838.00
Fixed Grade Slope Scale	FIXD 0010	\$52,367.00	\$52,367.00
Fixed Grade Slope Scale	FIXD 0011	\$68,895.00	\$68,895.00
Fixed Grade Slope Scale	FIXD 0012	\$97,622.00	\$97,622.00
Fixed Grade Slope Scale	FIXD 0013	\$107,503.00	\$107,503.00
Fixed Grade Slope Scale	FIXD 0015	\$112,008.00	\$112,008.00
Fixed Grade Slope Scale	FIXD 0016	\$113,641.00	\$113,641.00
Fixed Grade Slope Scale	FIXD 0017	\$123,161.00	\$123,161.00
Fixed Grade Slope Scale	FIXD 0018	\$126,946.00	\$126,946.00
Fixed Grade Slope Scale	FIXD 0019	\$127,888.00	\$127,888.00
Fixed Grade Slope Scale	FIXD 0020	\$128,400.00	\$128,400.00
Fixed Grade Slope Scale	FIXD 0021	\$135,783.00	\$135,783.00
Fixed Grade Slope Scale	FIXD 0022	\$137,096.00	\$137,096.00
Fixed Grade Slope Scale	FIXD 0023	\$150,545.00	\$150,545.00
Fixed Grade Slope Scale	FIXD 0025	\$158,948.00	\$158,948.00
Fixed Grade Slope Scale	FIXD 0026	\$159,063.00	\$159,063.00
Fixed Grade Slope Scale	FIXD 0029	\$168,098.00	\$168,098.00
Fixed Grade Slope Scale	FIXD 0030	\$171,393.00	\$171,393.00
Fixed Grade Slope Scale	FIXD 0033	\$248,785.00	\$248,785.00
Fixed Grade Slope Scale	FIXD 0035	\$342,963.00	\$342,963.00
Fixed Grade Slope Scale	FIXD 0036	\$188,858.00	\$188,858.00
Government House Grade	GOVH 0001	\$34,693.00	\$43,494.00
Government House Grade	GOVH 0002	\$34,693.00	\$52,280.00
Government House Grade	GOVH 0003	\$40,883.00	\$73,020.00
Government House Grade	GOVH 0004	\$56,445.00	\$97,430.00
Government House Grade	GOVH 0005	\$77,933.00	\$133,954.00
HSCRC Grade	HSCR 0001	\$64,163.00	\$111,505.00
HSCRC Grade	HSCR 0002	\$68,447.00	\$118,953.00
HSCRC Grade	HSCR 0003	\$73,028.00	\$126,912.00
HSCRC Grade	HSCR 0004	\$77,933.00	\$135,450.00
HSCRC Grade	HSCR 0005	\$83,179.00	\$144,573.00
HSCRC Grade	HSCR 0006	\$88,793.00	\$154,319.00
HSCRC Grade	HSCR 0007	\$94,801.00	\$164,752.00
HSCRC Grade	HSCR 0008	\$101,124.00	\$175,928.00
HSCRC Grade	HSCR 0009	\$138,559.00	\$200,456.00
HSCRC Grade	HSCR 0010	\$149,106.00	\$215,793.00
HSCRC Grade	HSCR 0011	\$193,883.00	\$256,038.00
MHCC Grade	MHCC 0001	\$77,626.00	\$134,348.00
MHCC Grade	MHCC 0002	\$83,059.00	\$143,753.00
MHCC Grade	MHCC 0003	\$88,869.00	\$153,814.00
MHCC Grade	MHCC 0004	\$95,092.00	\$164,580.00
MHCC Grade	MHCC 0005	\$113,051.00	\$176,100.00
MHCC Grade	MHCC 0006	\$142,710.00	\$206,038.00
MHCC Grade	MHCC 0007	\$154,126.00	\$222,520.00

Compensation Grade	Compensation Grade Profile	7/1/23 COLA Min	7/1/23 COLA Max
MHCC Grade	MHCC 0008	\$196,280.00	\$254,700.00
MHCC Grade	MHCC 0009	\$178,673.00	\$238,563.00
MDH Psychiatrist Grade	PSYC 0001	\$211,079.00	\$326,400.00
MDH Psychiatrist Grade	PSYC 0002	\$253,295.00	\$443,900.00
MDH Psychiatrist Grade	PSYC 0003	\$277,417.00	\$463,485.00
MDH Psychiatrist Grade	PSYC 0004	\$289,480.00	\$483,068.00
MDH Psychiatrist Grade	PSYC 0005	\$325,662.00	\$574,457.00
MDH Psychiatrist Grade	PSYC 0006	\$494,523.00	\$574,457.00
Medical Exam Board Grade	MEB 0001	\$196,666.00	\$330,941.00
Medical Exam Board Grade	MEB 0002	\$262,221.00	\$431,181.00
Medical Exam Board Grade	MEB 0003	\$285,022.00	\$481,941.00
Medical Exam Board Grade	MEB 0004	\$367,587.00	\$578,329.00
Peoples Counsel Grade	OPC 0001	\$69,124.00	\$113,410.00
Peoples Counsel Grade	OPC 0002	\$68,447.00	\$159,809.00
Peoples Counsel Grade	OPC 0003	\$101,463.00	\$132,625.00
Peoples Counsel Grade	OPC 0004	\$112,403.00	\$144,283.00
Peoples Counsel Grade	OPC 0005	\$123,183.00	\$175,928.00
Peoples Counsel Grade	OPC 0006	\$94,801.00	\$193,102.00
School for the Deaf Grade	MSD 0001	\$34,693.00	\$70,456.00
School for the Deaf Grade	MSD 0002	\$56,537.00	\$188,274.00
School for the Deaf Grade	MSD 0003	\$34,693.00	\$58,521.00
School for the Deaf Grade	MSD 0004	\$36,888.00	\$66,306.00
School for the Deaf Grade	MSD 0005	\$41,561.00	\$75,325.00
State Elections Grade	SBE 0006	\$35,041.00	\$48,579.00
State Elections Grade	SBE 0007	\$35,041.00	\$51,674.00
State Elections Grade	SBE 0008	\$35,041.00	\$54,973.00
State Elections Grade	SBE 0009	\$37,112.00	\$58,513.00
State Elections Grade	SBE 0010	\$39,421.00	\$62,297.00
State Elections Grade	SBE 0011	\$41,890.00	\$66,354.00
State Elections Grade	SBE 0012	\$50,392.00	\$80,551.00
State Elections Grade	SBE 0013	\$57,095.00	\$97,940.00
State Elections Grade	SBE 0014	\$64,828.00	\$111,505.00
State Elections Grade	SBE 0015	\$73,787.00	\$126,912.00
State Elections Grade	SBE 0016	\$84,047.00	\$144,573.00
State Elections Grade	SBE 0017	\$89,727.00	\$164,752.00
State Elections Grade	SBE 0115	\$53,627.00	\$85,951.00
State Elections Grade	SBE 0120	\$44,534.00	\$70,751.00
State Elections Grade	SBE 0130	\$47,364.00	\$75,478.00
Various Grades	INDV 0001	\$59,011.00	\$175,928.00
Various Grades	INDV 0002	\$71,595.00	\$131,670.00
Various Grades	INDV 0003	\$95,054.00	\$148,842.00
Various Grades	INDV 0004	\$105,741.00	\$182,555.00
Various Grades	INDV 0005	\$110,750.00	\$144,791.00
Various Grades	INDV 0006	\$117,754.00	\$209,825.00
Various Grades	INDV 0007	\$142,027.00	\$220,412.00
Various Grades	INDV 0008	\$142,530.00	\$213,880.00
Various Grades	INDV 0009	\$165,760.00	\$225,956.00
Various Grades	INDV 0010	\$179,130.00	\$267,209.00
Various Grades	INDV 0011	\$182,185.00	\$323,109.00
Various Grades	INDV 0012	\$166,453.00	\$189,316.00
Various Grades	INDV 0013	\$62,904.00	\$104,427.00
Various Grades	INDV 0014	\$34,693.00	\$83,370.00
Various Grades	INDV 0015	\$373,910.00	\$443,900.00
Various Grades	INDV 0016	\$422,155.00	\$483,068.00
Various Grades	INDV 0017	\$277,417.00	\$326,400.00
Various Grades	INDV 0018	\$111,278.00	\$186,486.00
Maryland Public Television Schedule	MPT 0001	\$36,443.00	\$108,714.00
Maryland Public Television Schedule	MPT 0002	\$36,443.00	\$45,775.00
Maryland Public Television Schedule	MPT 0003	\$36,443.00	\$53,948.00

Compensation Grade	Compensation Grade Profile	7/1/23 COLA Min	7/1/23 COLA Max
Maryland Public Television Schedule	MPT 0004	\$40,336.00	\$63,757.00
Maryland Public Television Schedule	MPT 0005	\$46,541.00	\$73,599.00
Maryland Public Television Schedule	MPT 0006	\$54,296.00	\$88,277.00
Maryland Public Television Schedule	MPT 0007	\$65,153.00	\$104,620.00
Maryland Public Television Schedule	MPT 0008	\$76,013.00	\$120,966.00
Maryland Public Television Schedule	MPT 0009	\$89,970.00	\$143,850.00
Maryland Public Television Schedule	MPT 0010	\$108,587.00	\$170,004.00
Maryland Public Television Schedule	MPT 0011	\$127,201.00	\$202,696.00
Maryland Public Television Schedule	MPT 0012	\$150,467.00	\$238,657.00
Maryland Public Television Schedule	MPT 0013	\$178,264.00	\$282,791.00
Maryland Public Television Schedule	MPT 0014	\$241,141.00	\$380,439.00
Daily Salary Slope Scale	DALY 0001	\$106.00	\$106.00
Daily Salary Slope Scale	DALY 0002	\$107.00	\$747.00
Daily Salary Slope Scale	DALY 0003	\$113.00	\$113.00
Daily Salary Slope Scale	DALY 0004	\$127.00	\$127.00
Daily Salary Slope Scale	DALY 0005	\$139.00	\$139.00
Daily Salary Slope Scale	DALY 0006	\$149.00	\$185.00
Daily Salary Slope Scale	DALY 0007	\$168.00	\$214.00
Daily Salary Slope Scale	DALY 0008	\$291.00	\$291.00
Daily Salary Slope Scale	DALY 0009	\$366.00	\$366.00
Daily Salary Slope Scale	DALY 0010	\$374.00	\$374.00
Daily Salary Slope Scale	DALY 0011	\$430.00	\$430.00
Daily Salary Slope Scale	DALY 0012	\$264.00	\$886.00
Daily Salary Slope Scale	DALY 0013	\$217.00	\$241.00
Daily Salary Slope Scale	DALY 0014	\$118.00	\$469.00
Hourly Personnel Pay Rates	HRLY 0001	\$13.25	\$41.05
Hourly Personnel Pay Rates	HRLY 0002	\$16.48	\$20.79
Hourly Personnel Pay Rates	HRLY 0003	\$16.48	\$19.85
Hourly Personnel Pay Rates	HRLY 0004	\$25.00	\$30.00
Hourly Personnel Pay Rates	HRLY 0005	\$16.48	\$209.00
Hourly Personnel Pay Rates	HRLY 0006	\$16.48	\$89.00
Hourly Personnel Pay Rates	HRLY 0007	\$3.00	\$16.48
Hourly Personnel Pay Rates	HRLY 0008	\$16.48	\$30.78
Fixed Grade Slope Scale	FIXD 0031	\$194,433.00	\$194,433.00
Fixed Grade Slope Scale	FIXD 0034	\$343,747.00	\$343,747.00
Fixed Grade Slope Scale	FIXD 0027	\$181,333.00	\$181,333.00
Fixed Grade Slope Scale	FIXD 0028	\$183,033.00	\$183,033.00