

FY 2026 BARS Training BARS Refresher

This training will be recorded and made available in the calendar invite link, and the PowerPoint presentation will be attached to the calendar invite.

Office of Budget Analysis

August 14, 2024



Welcome to Training

- Presenter: Nathan Bowen, Executive Director, DBM-OBA Jeff Wulbrecht, Assistant Director, DBM-OBA
- Today's presentation will be primarily instructions, with additional demonstration for more complicated operations in BARS. Attendees are asked to follow along with the demonstration and ask clarifying questions when needed <u>using the chat function</u>.
- Note: This training is intended to provide a refresher for returning users, as well as a foundation for new users, for operating BARS for the FY 2026 Budget Season. DBM continues to encourage agencies to learn through peer-to-peer training and interaction with their OBA Budget Analyst.



Overview

- The "Basics of BARS"
 - Adjustments and Workflow
 - Supporting Detail (SD) Tabs
 - Position Reconciliation and the Positions SD Tab
- Budget Amendments
- The Budget Request Submission (BRS) Module
- Ad-Hoc and BARS Reports
- Additional Training Resources
- Discussion & Questions





Introduction

- Please mute yourself as soon as you enter the call. Participants will be muted manually if unable to mute themselves in a timely manner.
- There will be a Q&A opportunity at the end, time permitting.
 Please provide those questions in the chat box on the right.
 Some critical questions may be answered mid-presentation.
- <u>Additional detail on the FY 2026 Budget Instructions can be</u> <u>found at this link</u>.





"BASICS OF BARS"



About BARS

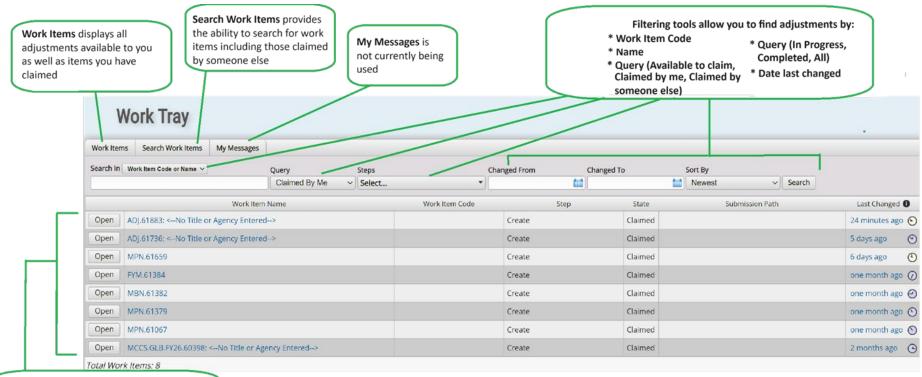
- Budget Development
 - Prepare the Agency Budget Request for FY 2026
 - Enter Adjustments for the Prior Year (PY) Actuals, Current Year (CY) and Budget Year (BY)
 - Submit to DBM through the Budget Request Submission module (BRS)
 - Develop the Governor's Allowance and Publish the Budget
- Budget Management
 - Update Position Inventory
 - Update Chart of Accounts (units/programs/subprograms)
 - Report Budget vs. Actuals
 - Create reports and publications



- Your personal **Worktray** is the first screen you see after BARS access has been granted.
- The Worktray displays all of your active work items.

ШВА	Worktray Support	Operating But	dget Administratio	on Agenc	y Administration F	lequest Access Re	ports	Ad Hoc Reporti	ng	3	12 I	-
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Work Item	s Search Work Items	My Messages]									
Search In	Work Item Code or Name 🗸		Query	Steps		Changed From		Changed To	Sort By			
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		Work Item	Name		Work Item Code	Step	,	State		Submission I	Path	Last Changed 🛙
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Open	MPN.61659					Create		Claimed				6 days ago 🕚
Open	FYM.61384					Create		Claimed				one month ago 🕜
Open	MBN.61382					Create		Claimed				one month ago 🥑
Open	MPN.61379					Create		Claimed				one month ago 🕥
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Total Wor	k Items: 8											





List of all work items available to you

* Some may be claimed by another user and only visible to you in **'Read Only'**



• Work Item Name: Consists of several parts, shown in the example below:

Claim ADJ.APOS.D17.FY26.61692: Test Adjustment

- ADJ: The type of Work Item (Adjustment)
- APOS: The type of Adjustment (Position Reconciliation)
- D17: The Agency Code
- FY26: The Fiscal Year
- 61692: The unique ID for the Work Item
- *Test Adjustment* The name given by the user

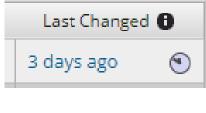


• Step & Work History

Work Item Name	Work Item Code	Step	State
Claim ADJ.APOS.D17.FY26.61692: Test Adjustment	AgencyOBAAdjustments-61692	Agency Approval	Available

Step: The step of the adjustment is where the adjustment is currently sitting in the workflow process. This can be found in the **'Step'** column of the worktray

History: If a user wishes to check the history of a work item, they can click on the clock icon in the **'Last Changed'** column of the worktray. This will open up a new window which will display the history of the work item and which user submitted it.





- Actions users can take with work items:
 - <u>Claim</u>: Opens and claims an item for which you have rights or edit access. While you have it claimed no one else can edit the item.
 - **<u>Open</u>**: Opens an item that you have created or claimed.
 - <u>View:</u> Opens an item to which you do not have edit rights because either someone else has it claimed or your user permissions do not allow editing.



Key Concepts: Adjustments

- An adjustment in BARS is a collection of information documenting the <u>modification</u> of financial, position or fund data related to the overall development, analysis and management of the State Budget. This is the primary form of <u>work item</u> that users will see in their Worktray.
- Adjustments have role-based security, business rules, and validations based on the Adjustment Type (e.g., CY Adjustment, Over the Target Request) being processed.
- BARS captures all data as an adjustment to a baseline. The baseline is the starting point of the fiscal year's data. For the FY 2024 Agency Actuals, for example, the baseline is a copy of the FY 2024 Working appropriation (including all non-closing amendments).
- An adjustment builds <u>cumulatively</u> with data that has been approved and released prior to its creation but does not become part of a future baseline without itself being "released."





Parts of an Adjustment

OBA Adjustments

Overvlew	Narrative	Expenditures	Revenue	OBA Review	Slice and Dice Tag	s Validation	-				
Agency		oric St. Mary's C			Unit Unit	- Feilidetion	c	Program	1		
Budget Year		e	ity commissi	Adjustmen		ustment		-	Agency Reque	ast	
Name	112020	-			/igency/id	usunent		djustment Number			
								-	Cinassigned	Create	
Across the E	Board Target				e .		•		— •	1.1	
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Description											
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Styles	+ For	mat + Fo	nt -	Size +	<u>A</u> - A - 23						
Show Capit											
Positions (Turnov	er 🗌 Real	Estate	Contract/Gran	nt 🗌 Contractua	ls 🗌					
Supporting	Documentat	ion				Workflow (ommonte				
+ Upload F		IUT				WORKHOW	omments				*
No Files Up											
35											
											12

Required Data Fields

- All adjustments include entering data into an <u>Overview tab</u>. This Overview tab represents the top-level selection of which data needs to be modified.
- The following data fields on the Overview tab are required in each adjustment. We will be covering each of these in detail in the following slides.

Overview	Narrative	Expenditures	Revenue	OBA Review	Slice a	nd Dice Tags	Validation				
Agency	1.			رز	D Unit			٩	Program		<u>م</u>
Budget Yea	ar <mark>2</mark> .			Adjustmen	t Type	3.		٩	Stage	4.	ם
Name	5.					~			Adjustment Number	Unassigned Sta	atus Create

• **Agency** is mandatory, and represents the submitting agency's budget code and name. <u>Agency</u> users, in general, should not utilize "Unit" and "Program" as it will only limit your access to data on the following tabs. That functionality should only be employed by large agencies that have been directed to do so.



Required Data Fields

Budget Year is another required field. Users will have the option of selecting either the Budget Year (2026), Current Year (2025), or Prior Year (2024)

Note: Only certain adjustment types will be available for each year. These will be explained in the following slide



Key Concepts: Adjustment Type

- Adjustment Type is also mandatory. Each type corresponds to specific types of data entry within BARS, sometimes with individual workflow and reporting rules.
- The following adjustment types are currently available to agency users:
 - Agency Actuals Adjustment (+/- in the Prior Year)
 - CY Adjustment (+/- in the <u>Current Year</u>)
 - Agency Adjustment (+/- in the <u>Budget Year</u>)
 - Agency Reductions (- only, in the BY)
 - Agency Deficiency (+ only, in the CY)
 - Agency Over the Target Requests (+ only, in the BY)
 - Position Reconciliation (+/- position-specific adjustment in the BY)



Key Concepts: Stages

- The **Stage** field identifies the various periods of the budget development life cycle through fiscal year end. When an adjustment is created or modified, the system will typically automatically select a stage appropriate for that adjustment and user.
- Changes made to that adjustment will only affect <u>that</u> stage.
- **Example:** An Agency Adjustment (Agency Request Stage) will be unaffected by an Over the Target Adjustment (Agency <u>Additional</u> Request Stage) until received and approved by DBM.
- Adjustments are cumulative and incorporate all changes "Released" in previous stages as well as the current stage.



Key Concepts: Stages

- Multiple adjustments can be performed against the same stage, and separate adjustments may be performed against the same line. Agencies should take care to track and understand instances of multiple adjustments in this manner.
- OBA analysts may change an adjustment, such as an Over-the-Target as part of the OBA Recommendation, and the Governor's final decision may change it yet again as part of the Allowance.
- BARS maintains data from prior stages for later reference (accessible through reports and ad hoc).







Agency Budget Year (BY) Stages

- **Agency Request**: This stage is where agency primary budget request submission adjustments are made (i.e. excluding over-the-targets and reduction options).
- Agency Additional Request: The stage contains adjustments that are submitted along with the agency request, but are not part of it (over-the-target requests and reduction options).



Agency Current Year (CY) Stages

- **Agency Working**: This stage includes budget amendments completed prior to the submission of the budget request.
- Agency Additional Working: This stage includes changes that the agency would like DBM to consider as part of their budget request, but that have not yet been approved (generally just deficiencies).



Agency Prior Year (PY) Stages

• Agency Actuals: This stage allows agencies to adjust the final appropriation to match actual agency expenditures to match how they wish to present the data to DBM/DLS. Note that these adjustments must bring the data in line with totals from the accounting system's general ledger (e.g. FMIS) at the program and fund type level.



Other BARS Stages

- Baseline: The starting point for the budget. For example, for FY 2024 the starting point is the FY 2023 Legislative Appropriation plus statewide salary adjustments.
 BY
- **Baseline Adjusted**: OBA uses this stage to update the rolled over Appropriation data for necessary data corrections and position updates. **BY**
- **Target**: This stage contains adjustments that create the agencies' targets for that budget year. Adjustments in this stage include removal of one-time enhancements, additions for new legislative mandates, funding for projected caseload trends, etc. **BY**
- **Governor's Allowance**: The Governor's Allowance as printed in the Budget Book. BY
- Legislative Appropriation: The final appropriation as passed by the Legislature. This stage is sometimes referred to as LEGACT or Fiscal Digest. BY



Other BARS Stages

- **Budget Book Working**: The current year working budget as printed in the Budget Book. This includes OBA-generated deficiencies and amendments processed after the agency request is finalized. **CY**
- Working: Amendments or legislative changes to the current year budget completed after the budget books have been printed. **CY**
- **Budget Book Actuals**: The final, edited version of actual expenditures for the budget book to include OBA's technical adjustments to correct any mismatch between BARS data and FMIS reported totals. **PY**



Key Concepts: Adjustment Statuses

- The Adjustment Status identifies the readiness or completeness of an individual adjustment, indicating the level of approval as the adjustment is submitted/processed and the status is updated.
- What this actually means: <u>Who is this adjustment ready for?</u>
- Adjustments change statuses through the **Submit** action. (not "Continue")
- Each adjustment has one status at any one point in time. Adjustments typically move <u>forward</u> through this process.
 - E.g., Program Approved -> Unit Approved -> Agency Approved -> Released



Agency Adjustment Statuses

- Agency Draft: Contains any data which has been created by an agency but has not been through any approval. When an adjustment is created, Agency Draft is automatically selected. An adjustment in draft status means:
 - Many validations are disabled in this stage.
 - The impact and detail are visible only to the adjustment author.
- Agency Void: Contains items which have been sent to void by an agency. This is the closest to "delete" that an adjustments gets in BARS, and an adjustment <u>cannot</u> be brought back from Void.
- Program Approved: Includes data which has been approved at the Program level by an agency.



Agency Adjustment Statuses

- Unit Approved: Includes data which has been approved at the Unit level by an agency. This is the status at which items are pulled into the Budget Request Submission (BRS) module in BARS to be submitted to OBA as part of an agency's official budget submission.
- Agency Approved: Items which have been approved at the Agency level by an agency. Over-the-Targets, Reduction Options, and Deficiencies go to Agency Approved once submitted from the BRS.
- ***Released***: Contains <u>finalized</u> adjustments which were included in the budget request submission or have been fully approved as the new <u>baseline</u>.
 - <u>All</u> adjustments (other than Over-the-Targets, Reductions, and Deficiences) are "Released" by the BRS when it has been submitted by the agency.
 - <u>Only</u> adjustments that are at "Released" can be viewed in the grids.



Completed "Required Details"

OBA Adjustments

Overview	Na	rrative	Expenditures	Revenue	OBA Review	Slice an	nd Dice Tags	Validation					
Agency		D17: His	storic St. Mary	s City Commis	sion	@ Unit	Disrega	nd	٦	Program	Disregard		Ē
Budget	Year	FY 2026	6 @		Adjustme	ent Type	Agency Adju	istment	ē	Stage	Agency Request		ē
Name		Sample	Adjustment - E	asics of BAR	3					Adjustment Number	Unassigned Statu	^s Create	
Across Descrip		oard Targ	et Disr	egard		1	P						
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Sty	es	- N	lormal 👻	Font -	Size	- <u>A</u> -	A - X						

Sample description that is required in order for the adjustment to pass validation



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-

Parts of An Adjustment

😘 👔 Info 🧹 Validate 🕞 Reload 🚔 Print 💾 Save 🛃 Save & Close 🔞 Timeline 🏠 S	ubmit Scancel Work Item
OBA Adjustments	
Overview Narrative Expenditures Revenue OBA Review Slice and Dice Tags Validation	
Agency D17: Historic St. Mary's City Commission 🗗 Unit	@ Program @
Budget Year FY 2026 @ Adjustment Type Agency Adjustment	L ^D Stage Agency Request L ^D
Name Sample Adjustment - Basics of BARS	Adjustment Number Unassigned Status Create
Across the Board Target	
Description	
O Source Q □ I	Ω
Sample description that is required in order for the adjustment to pass validation	
Show Supporting Details Positions Turnover Real Estate Contract/Grant Contractuals	Supporting Detail (SD) Checkboxes
Supporting Documentation	Workflow Comments Optional
+ Upload File	Workflow
No Files Uploaded	Comments

Expenditure and Revenue Tabs

• Virtually all adjustments also include an <u>Expenditure Tab</u> and a <u>Revenue Tab</u>.

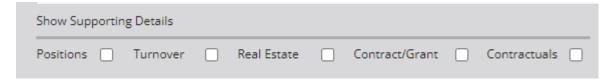


- The Expenditure tab hosts all of the line-item detail of the agency's budget, specific to the selected Stage and Budget Year.
- In order to make changes to budget data, changes must be made in the Expenditures tab (even if the detail is calculated elsewhere in the adjustment...but more on that later).
- Note: Adjustments can be performed using only the Revenue tab to realign fund detail. This may be used to accurately state the funds for reporting and publication.



Supporting Detail (SD) Tabs

- Supporting Detail, or "SD" tabs, allow agencies to input detail requirements depending on the type of data the user wishes to modify.
- There are four primary SD tabs and one optional SD tab (the Turnover tab):



• Each of these SD tabs have specific data input requirements, called "Validations," that must be completed and resolved in order for an adjustment to be successfully submitted.



Supporting Detail (SD) Tabs

- <u>Positions Tab</u>: Adjusts PIN detail, and adjusts 0101 and associated fringes.
- <u>Contractuals Tab</u>: Adjusts Contractual FTE detail, and adjusts 0220 and calculates 0213 and 0214.
- <u>Contracts/Grants Tab</u>: Adjusts <u>all</u> Object 08 and 12 detail.
- <u>Real Estate Tab</u>: Adjusts subobject 1301 expenditures (non-DGS Leases)
- <u>Turnover Tab</u>: Adjusts 0189 "across-the-board" in line with entered rates.
- The <u>Expenditures Tab</u> adjusts all other budget detail.



Essentials of a Tab

Almost all tabs, including the Expenditures tab, are broken up include three main functions: (1) filters, (2) grids, and (3) a "populate" button.

Agency	D17: Historic St. Mar	's City Commission		Unit			Program			Ľ
Budget Year	FY 2026 @		Adjustme	ent Type	Agency Adjustment	p	Stage	Agency Req	uest	[
Name	Sample Adjustment -	Basics of BARS					Adjustment Number	61697	Status Creat	te
	ub-Program Filter				Load	Show COA Names	Update C	Contract/Grant T	Clear All ype Populate	Clear Empty Expenditure
Contracts Su					@ Load	Show COA Names		Contract/Grant T		Expenditure
		Contract/Grant Type	Unit	Program	Load	Show COA Names	Update C	Contract/Grant T Y 2025 Working		Expenditure

The Expenditures Tab

• Adjustments that make changes to the budget data must utilize the <u>Expenditures tab</u> (including adjustments whose detail must be entered first through an SD tab and then "populated" over).

Agency	1	D17: Historic	St. Mary's City Co	mmission	Unit			Ŀ	Pr	ogram					L
Budget	t Year	FY 2026	-	Adjustr	ment Type	Agency Adjus	tment	P		Stage	Agency	/ Request			Ľ
Name		Sample Adju	stment - Basics of I	BARS					Adjustment N	lumber	61697	Sta	atus	Create	
					12	Object Filter	-		ad Show	COA Nan			Clear A	II. Close	Empty
Expend	diture	Sub-Program F	liter		P	Object Filter		@ Lo	Show	COA Nan	nes				
		Sub-Program F	lter			Object Pilter			au show	COA Nan	nes			Populate R	evenue
		Ū	Unit	Program		program	Object	Comptroller Subobje		FY 2026		FY 2026 Cu		Populate R	



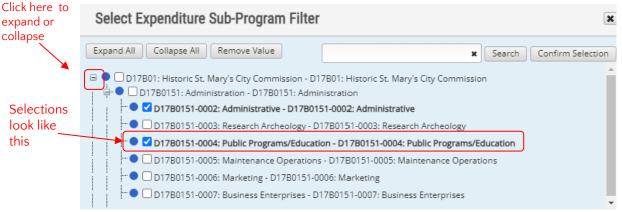
The Expenditures Tab

- The Expenditures tab includes data already loaded in BARS, which may be loaded through the Expenditure Subprogram Filter, Object Filter, and the Load button.
- By clicking on the window icons users can select and load the desired unit, program, subprogram, object, or subobject from the ensuing pop-up. Select "Confirm Selection" after selecting the desired chart of accounts levels.



The Expenditures Tab

• From the pop-up, select one or more units, programs, or subprograms by clicking on the dash next to the names to expand the menu. Selections will be marked with a checkbox and become bold. Click "Confirm Selection."





The Expenditures Tab

• The Expenditure Financials grid includes line-item detail for the selected budget stage and fiscal year. Once populated, <u>the grid can be sorted and filtered similar to Excel</u>. Simply click the blue funnel button.

penditure	Financials	-								7
	Source	Unit	Program	Subprogram	Object	Comptroller Subobject	Fund	FY 2025 Working	FY 2026 Target	FY 2026 Current

- In the Expenditure Financials grid, line items may be adjusted with positive or negative values, which are *additive* to the existing budget, with adjustments made in the "FY 20XX Adjustment" column.
- Brand new lines may be added by clicking the (+) button in the bottom left corner of the grid. Data may be cleared by selecting a row and clicking the (x) button.
- Alternatively, users can clear the entire grid with the Clear All button and data + *
 be reloaded after clearing the grid. how COA Names Clear All Clear Empty
 Populate Revenue
- Note: the "Clear All" function will delete all information in the grid, including your work.



The Expenditures Tab

 Once any adjustments have been made in the "FY 20XX Adjustment" column in the grid, clicking the "Populate Revenue" button will add any resulting changes in funds to the <u>Revenue</u> <u>tab</u>.

	Source	Unit	Program	Subprogram	Object	Comptroller Subobject	Fund	FY 2025 Working	FY 2026 Target	FY 2026 Current	
(~		~	~	(· · · · · · · · · · · · · · · · · · ·	~				C



Important Notes on the Expenditures Tab

- As mentioned previously, certain subobjects can only be adjusted through SD tabs, and <u>in general</u> should not be adjusted through the Expenditures tab. This also applies to newly "Added" lines, and the Import/Export feature does not override this restriction.
- The "Source" column shows where the data of each line on the grid comes from. "Approved" means existing data in the system. When data is populated to the Expenditures grid from some other tab, the name of that tab will appear in the Source column for that row.
- While not generally recommended, certain SD tab-specific line items may be adjusted through the Expenditures tab in order to synchronize data between the two tabs without populating the Expenditures tab from the SD tab.



Exporting Grids to Excel

- BARS grids can be completed in BARS or can be exported to Microsoft Excel, completed, then imported back into BARS to populate the on-screen grid in each tab.
- Even though all data exported to Excel can be manipulated, the <u>structure of the spreadsheet must remain the same</u>. Cells can be formatted and columns/rows can be hidden, but individual column headers cannot be moved/deleted/added.
- Similarly, data entered into cells must be the same exact format as the information that is exported from BARS (e.g., Object 09 must be <u>0</u>9).
- Any time you export a grid from BARS, any import must be performed into the same exact source grid. Users will be prompted by BARS to check their import if the import does not line up properly.



Exporting Grids to Excel

Export-able BARS grids are always exported using the export button at the bottom left of the grids. The same is true with imports using the import button.
 Note: Export is first and import is second. If you hover over the Excel icons, the title of the button will be displayed.



- If you edit cells that are read-only or not editable in the particular grid, you will be prompted that the intended changes did not upload.
- You can confirm which cells or columns are editable by trying in BARS. If you can edit the cell or column in BARS, you can typically edit the cell or column in Excel.







The Revenue Tab

- Adjustments that make changes to the fund data must utilize the <u>Revenue tab</u>.
- This is primarily an informational tab that displays the corresponding impact of adjustments in the Expenditures tab, organized by program.
- Funds brought over from the Expenditures tab are in an *unspecified* form (e.g., "SF03: Special Funds"). Non-General funds must be specified for the adjustment to be submitted successfully. Higher Education Funds are excluded from this restriction.

Rever	nue						→ Bad		
		Unit	Program	Fund Type	Fund Source	FY 2025 ****		Grant Available \$	FY 2026 Adjustment
1	Θ×	B01	D17B0151: Adminis 🗗	05: FF 🖉	FF05: Federal Funds 🗗	\$65,161	\$65,161		\$4,500
2	Θ×	B01	D17B0151: Adminis D	05: FF 🖉	45.164: Promotion @	\$190,000	\$190,000		\$4,500

The Revenue Tab

• The Revenue tab allows users to assign fund sources to non-general fund detail for each specific adjustment.

Rever	nue								
		Unit	Program	Fund Type	Fund Source	FY 2025 Working	FY 2026 Current	Grant Available \$	FY 2026 Adjustment
1	θ×	B01	D17B0151: Adminis @	05: FF 🖉	FF05: Federal Funds 🛛 🗗	\$65,161	\$65,161		\$4,500
2	Θ×	B01	D17B0151: Adminis ம	05: FF 🖉	45.164: Promotion D	\$190,000	\$190,000		\$4,500

 The unspecified revenue in the "Fund Source" column (currently FF05: Federal Funds above) indicates a line item that must be assigned a nongeneric fund source. By clicking the window icon,
 users can identify the correct fund source.

Select Fund Source		6
Remove Value	[× Search
03.734: Empowering Older Adult Management Educati	ts and Adults with Disabilities Through	Chronic Disease Self-
10.001: Agricultural Research Ba	sic and Applied Research	
10.025: Plant and Animal Diseas	e, Pest Control and Animal Care	
10.028: Wildlife Services		

The Revenue Tab

- In the case of fund sources required for the amount brought over from the Expenditure tab, additional fund lines may be added through the (+) button at the bottom left of the Revenue grid. These new lines must also be assigned a non-generic fund source.
- Users must ensure that the Expenditures tab and Revenue tab totals match by fund type, particularly when creating new fund lines. If the two tabs are out of balance, the adjustment will prompt the user that the adjustment has failed **Validations** upon submission.
- **Note:** Hitting "Populate Revenue" from the Expenditures tab will overwrite any work done already done in the Revenue tab.



Important Notes on the Revenue Tab

- Existing Revenue data already assigned within the BARS budget system can be loaded through the "Revenue Program Filter" function and manipulated if needed.
 - This can be performed both with an adjustment that includes Expenditure tab detail, or in an adjustment that seeks to realign funds among fund sources without expenditure detail.
- Each fund type for every program with Expenditure tab data will have a discrete line in the Revenue tab. The Revenue tab does not differentiate between subprograms.



Work Item Actions

Work Item Actions tell BARS what to do with an individual work item/adjustment.



- Info: Displays the work item history, including when the adjustment was created, which users submitted or claimed it, and which step it currently resides at.
- Validate: When the Validate button is selected, BARS runs the validation process against existing business rules and automatically displays the results within the <u>Validation tab</u> of the adjustment or work items being completed.
- Reload: This reloads the page and will clear any work you have already done.
- **Print:** Opens a new window which allows users to print the adjustment.
- Save: Performs a temporary action that will keep the information safe in the Worktray from the last time the Save action was performed. It is not intended for long term saving of work items/adjustments.



Work Item Actions



- Save & Close: This does the same thing as Save but also closes the document and brings you back to the worktray.
- **Timeline**: A visual representation of the timeline of changes made to an adjustment.
- **Submit**: Once you have entered all required data and supporting data and satisfied all validation rules, select **Submit** to process your work item in BARS for approval.
 - You can "Submit to..." a variety of different workflow steps, depending on the context of the work item.
- **Cancel**: <u>Releases</u> your claim on an item you have claimed from the Worktray.
 - <u>Note</u>: This will also undo any work you have completed in the work item/adjustment since its last submission/claim.
 - Cancel <u>permanently deletes</u> a work item that is brand new which you have opened but have not yet submitted for review or approval (i.e. at the "Draft" status).



Work Item Actions: Save vs. Submit to Continue Working

Save

- The **Save** button "saves" your work to your Worktray. Use **Save** as you progress through the data tabs of a work item in case your computer crashes or you lose connection.
- If saved (but not submitted beyond "Draft"), **Cancel** will permanently delete a work item that you have created.
- **Save** does not update the BARS database—your changes will not be visible in reports, Ad–Hoc reporting, or other adjustments.

Submit to Continue Working

- This is the recommended option whenever you are leaving your adjustment for more than a few hours.
- Any data sent to **Submit** is visible in reporting as "Draft" or the appropriate "Status."



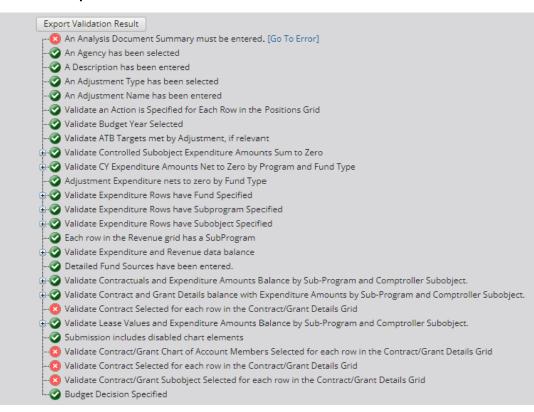
Key Concepts: Validations

- Validations consist of rules for required data within in a specific adjustment or work item. They can vary by stage or status.
- All adjustment (and work item) types have validation rules that trigger upon submission of the adjustment.
- Adjustments always require Description detail before submission. Some adjustments, such as Deficiency and Over-the-Target adjustments, require additional <u>Agency Justification</u> and <u>Impact</u> statements to DBM to be entered on the Narrative tab of an adjustment).



Key Concepts: Validations

• The Validations tab holds the many data rules required for every adjustment to ensure data integrity. Even the simplest adjustments run many validations prior to submission.



Key Concepts: Validations

- Example: All expenditure detail submitted in BARS requires Chart of Accounts detail, including Unit, Program, and Subprogram detail.
- As previously noted, additional validations will be required as more advanced detail is included in the adjustment.
- If the minimum business rules have been met for the entire adjustment, the user can submit the work item on to a new step and status of the Workflow.



Key Concepts: Submission

• Once a user performs the "Submit for Review" action or any approval submission action thereafter, validations will run specific to the content of the adjustment in question.

	Submit Action
Please select wh	at you would like to do upon submit.
	Submit for Review 🔻
	Please Select Continue Working
	Submit for Review
	Add Comment
Submi	t for Review
	4
1	

• <u>Note:</u> Agency Approvers have the ability to submit certain "Position Reconciliation" adjustments directly to the "Released" status so that agencies can continue with the budget submission process without OBA approval.







- The <u>Contractuals SD tab</u> is the data entry module for all detail related to contractuals FTEs in the BARS system.
- The Contractuals tab is hidden, and must be enabled through the Overview tab.

Show Supporting Details			
Positions 🗌 Turnover	Real Estate	Contract/Grant	Contractuals

• The data entered and adjusted in the Contractuals SD tab maintains subobject O22O funding in the budget request and automatically calculates contractual fringe rates (O213 and O214) for population *into* the Expenditures tab.



• Similar to the other tabs in BARS, the Contractuals tab allows users to filter and load existing data to adjust for the budget request, as well as enter brand new data.

ntrac	tual Ex	penditure l	D17	7B01510002, D17B	01510003, D17E	301510004, D	17B01510	Load Contract	tual Positions Show	COA Names	Clear All	Clear Empty
Upda	ate Job	Purpose							Up	date Contractual Di		Expenditure
ontra	ctuals			2 316			1					T 8 O
		Unit	Program	Subprogram	Comptroller Subobject	Class Code	Fund	Working Title	Job Purpose/Descriptio	FY 2026 Approved FTE	FY 2026 Approved Dollars	FY 2026 App FICA
	1			•	~	~	•					

• Agencies must make adjustments against existing detail in the Contractuals grid and add lines where necessary to state the Actuals and the BY Request.



- Each individual line in the Contractuals tab can indicate a single position (including part-time or partial FTEs) <u>or</u> multiple positions.
- However, each line is specific to a single fund type (GF, SF, etc...). Split-funded contractual positions must be split across two lines containing the split distribution of the intended FTE (e.g., a 50/50 GF/SF 0.80 split-funded FTE should have a 0.40 FTE line with GFs and a 0.40 FTE line with SFs).

	Comptroller Subobject	Agency Subobject	Class Code	Fund	Working Title	Job Purpose/Descript
p	0220: Special Payme	0220: Special P Q	6183 Q	01: GF 🔍	Office Clerk II	GF - Office Clerk B
p	0220: Special Payme	0220: Special P Q	6183 Q	03: SF 🔍 🔍	Office Clerk II	SF - Office Clerk Be

- All contractual lines must exceed \$20,000 : 1.0 FTE. Example: A 0.50 FTE must have a contractual salary no less than \$10,000 in order to pass validation.
- "Working Title" and the "FY 20XX FICA" and "FY 20XX Unemployment" columns are read-only fields that are populated by clicking the "Update Contractual Data" button, once all other required information has been entered.



• In order to reduce or eliminate existing contractual positions from the Contractuals tab, users must make a negative dollar <u>and</u> FTE reduction within that intended line in the applicable adjustment columns.

×	(99A0103-1310:	X99 Subprogram	A Q Load (Contractual Posit	ions	Updat	e Contractual Da	ata Popul
	FY 2020 Approved Dollars	FY 2020 Approved FICA	FY 2020 Approved Unemployment	FY 2020 FTE Adjustment	FY 2020 Dollars Adjustment	FY 2020 FICA	FY 2020 Unemployment	Benefit Change
8	\$96,781	\$7,404	\$271	-1.68	\$96,781	\$7,404	\$271	\$7,675
4	\$53,991	\$4,130	\$151	0.00	\$0	\$0	\$0	\$0

• Upon completing all necessary adjustments to the Contractuals tab, including any new lines added through the (+) button, the adjustment dollars must be brought over to the <u>Expenditures tab</u> through the "**Populate Expenditures**" button, and ultimately populated over to the Revenue tab.



- <u>Reminder for FY 2024</u>: For the FY 2024 Budget Submission, BARS will collapse contractual position lines of the same class code (by fund, within a single subprogram) into a single line in the Contractual Positions SD tab.
- As with prior budget submissions in BARS, agencies are required to provide justification for each contractual position using the "Descriptions" field.
- The Job Purpose/Description field in the Contractuals tab can also be updated using the Update Job Purpose without an adjustment value against a particular contractual position line.



- The <u>Contract/Grant SD tab</u> is the data entry module for all detail related to Object 08 and Object 12 detail in the BARS system.
- The Contract/Grant tab is hidden and must be enabled through the Overview tab.

Show Supportin	g Details			
Positions	Turnover	Real Estate	Contract/Grant	Contractuals

- The data entered and adjusted in the Contract/Grants SD tab maintains all Object 08 and Object 12 funding in the budget request, including controlled subobjects.
- A Contract/Grant "Maintenance Screen" module—separate from adjustments—is used to maintain the list of contract/grant options that can be selected/adjusted in an adjustment.



• The Contract/Grant tab allows users to filter and load existing data to adjust for the budget request, as well as enter brand new data.

									te Contract/Grant T		Expenditure
Contract/G	Grant Details							· ·			X
	Con	tract/Grant	Contract/Grant Type	Unit	Program	Subprogram	Comptroller Subobject	Fund	FY 2025 Working	FY 2026 Current	FY 2026 Adjustmen
		~	~			~	· ·	~			

- Agencies make adjustments against existing detail in the Contract/Grant Details grid and add lines where necessary to state the Actuals and the BY request.
- While "expenditure" detail is entered into the Contract/Grant Details grid, specific information about new contracts or grants used by the system must be entered through the Contract/Grant Maintenance module. All previously entered and altered contract/grant detail will also live in that screen and can be adjusted as needed by the agency.



- Each line in the Contract/Grant tab indicates a single line item dedicated to a single contract (in the case of contracts or grants greater than\$50,000) or multiple contracts (in the case of contracts or grants less than\$50,000).
- Each line is specific to a single fund type. Multiple fund sources dedicated to a single contract or grant must be spread across as many lines. A contract totaling \$75,000 in general funds supported by \$25,000 in federal funds must be allocated across two lines in the Contract/Grant details grid.
- In the case of contract or grant line items that are less than \$50,000 per contract/grant, these can be combined into a single line per subobject named "Miscellaneous Contract" or "Miscellaneous Grant." No miscellaneous contracts should be placed into subobject 0899 or 1299 lines, as DLS/DBM would then lack any information regarding the line item.
- **Controlled subobjects** may be placed on a single line item per subobject line per fund type named "State of Maryland." Agencies should not create individual contracts for every controlled subobject.



• The "Contract/Grant" column must be completed from available contracts/grants in the system. The "Contract/Grant Type" column is read-only and becomes populated once the user has selected the "Update Contract/Grant Type" button.

Updat	te Contract/Grant T	ype Populat	e Expenditure
	(A	2	T 2 0
Fund	FY 2025 Working	FY 2026 Current	FY 2026 Adjustment
~			

- The "Contract/Grant" column detail ultimately feeds from the details already entered by the agency in the separate Maintenance module. The maintenance screen can be found from the Worktray.
- <u>Note: Exiting an adjustment without saving or submitting will cause</u> permanent loss of the entered data.



The Contract/Grant Maintenance Screen

• The Contract/Grant Maintenance Screen module can be found from the navigation bar at the top of BARS under **Agency Administration**.

Worktray	Operating Budget	Administration	Agency Administration	Request A
Validate	Save (1)	Save & Close	COA Maintenance	+
		,	Maintain Contracts and Grants	
Adjustr	nents		Maintain Real Estate Leas	es

• This screen allows agencies to add <u>new</u> contracts or grants to the BARS system, as well as <u>edit</u> existing information for contracts and grants already in use in the system.



The Contract/Grant Maintenance Screen

gency		E75: Maryland	Lottery and G	aming Control Agency	_	Active Budget Year	2026	ē		
Vork Item Tit	le	Sample Mainte	enance Item			ChangeLog			 	
leason for Ch	nange	Simple Descrip	ption							
					1					
					-11					
Contract/Gra	int Maint	tenance							T	8

• Agencies are responsible for all information in this tab, and may submit <u>and approve/release</u> information entered into this tab.

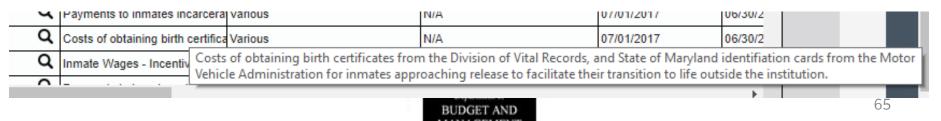


The Contract/Grant Maintenance Screen

- New lines can be added to the grid and data can be exported and re-imported.
- In addition to edits to existing detail, multiple contracts or grants may be merged into a single line using the familiar window icon Dollars from existing detail are fed back into this grid and provide additional context for any edits or merge operations desired by the user.

Contract/Grant to Merge Into	
_	

• Based on reporting requirements from the Legislature, agencies must continue to include detailed descriptions in the "Descriptions" column for all new and existing contracts and grants. DBM advises multiple sentences describing each line as applicable.



- Once all new contracts have been added and edits have been made, users can return to the adjustment with the Contract/Grant SD tab.

	Contract/Grant	Contract/Grant Type	Unit	Program	oller Subobject	Agency Subobject	Fund	FY 2018 Actuals	FY 2019 Working	FY 2020 Current	FY 2020 Adjustment	Comm
	•	•	•		•	•	•					
රී 🗖	ITCD 8730 Disaster Q	Contract	X99A01: X99 Ui Q	X99A0102: X	utside Servi Q	0873: Outside Servi Q	01: GF 🔍 🔍	\$0	\$185,000	\$190,000	\$0	
රී 🗖	ITCD 8730 Offender Wa Q					0873: Outside Servi Q		\$0	\$275,000	\$275,000	\$0	
රී 🕇	ITCD 8850 Archives Q	Contract	X99A01: X99 Ui Q	X99A0102: X	State Servi Q	0885: In State Servi Q	01: GF 🔍 🔍	\$0	\$100,000	\$100,000	(\$100,000)	
6	Archival Solutions Inc. Q		X99A01: X99 Ui Q	X99A0102: X	State Servi Q	0885: In State Servi Q	01: GF 🔍 🔍				\$100,000	

 Upon completing all necessary adjustments to the Contract/Grant tab, including any new lines added through the "Add" feature, the adjustment dollars must be also brought over to the Expenditures tab through the "Populate Expenditures" button, and ultimately populated over to the Revenue tab.



SD Tabs: The Real Estate Leases Tab

- The <u>Real Estate Leases SD tab</u> is the data entry module for all detail related to subobject 1301 detail in the BARS system.
- The Real Estate tab is hidden, and must be enabled through the Overview tab.

Show Supportin	g Details			
Positions	Turnover	Real Estate	Contract/Grant	Contractuals

- The data entered and adjusted in the Real Estate SD tab maintains non-DGS rent lines (comptroller subobject 1301).
- The same as the Contracts/Grants tab, a Real Estate Leases "Maintenance Screen" outside of the adjustment process is used to maintain the list of selectable leases in the system.



SD Tabs: The Real Estate Leases Tab

• The Real Estate Leases tab is structured almost identically to the Contract/Grant SD tab, and similarly requires management of each "building" through a dedicated maintenance screen.

Lease	e Values									1	22
		Building	Unit	Program	Subprogram	Comptroller Subobject	Fund	FY 2025 Working	FY 2026 Current	FY 2026 Adjustment	
		~			~	· · · · ·	~				

- Agencies must make adjustments against existing detail in the Lease Values grid and add lines where necessary to state the Actuals and the BY Request.
- As with Contracts/Grants, each line is specific to a single fund type. Multiple fund sources dedicated to a single lease must be spread across as many lines.



SD Tabs: The Real Estate Leases Tab

- While "expenditure" detail is entered into the Lease Values grid, specific information about new contracts or grants used by the system must be entered through the Real Estate Leases Maintenance module.
- The Maintain Real Estate Leases module can be found from the navigation bar at the top of BARS under **Agency Administration**.





The Real Estate Leases Maintenance Screen

ntain Real Estate Leases	Disabled Leases	Validation										
			Agency		F10: Department of Budget	and Management	ø	Active Budget Year	2026 @			
			Work Item	Title	Sample			ChangeLog				*
			Reason for	Change	Sample							
							9(C)					÷
			Real Estate	e Lease Ma	aintenance							T × O
						Location	Lease Start	t Date Lease Termina	tion Number of	Square Feet	Cost per Square	Calculate C
									Employees		Foot	
			 φ 					14 <4 Page	0 of 0 +> +1 10			

MANAGEMENT

The Real Estate Leases Maintenance Screen

- New lines can be added to the grid and data can be exported and re-imported. Agencies may use this operation in order to add new real estate leases
- Additional detail for this maintenance screen include <u>Number of Employees</u>, Square Feet, Cost per Square Foot, Total Cost, "Lease is Renewable," "Includes Utility Costs," and "Includes Customization."
 - Note: The "Total Cost" column in this maintenance screen does not validate against the detail provided in the Real Estate Leases SD tab.
- In addition to edits to existing detail, multiple building lines may be merged into a single line using the familiar window icon
 Dollars from existing detail are fed back into this grid and provide additional context for any edits or merge operations desired by the user.



SD Tabs: The Real Estate Leases Tab

- Once all new leases have been added and edits have been made, users can return to the adjustment with the Real Estate SD tab and finalize any work or adjustments.
- Upon completing all necessary adjustments to the Real Estate Leases tab, including any new lines added through the (+) button, the adjustment dollars must be also brought over to the Expenditures tab through the "**Populate Expenditures**" button, and ultimately populated over to the Revenue tab.



Turnover Tab

- The Turnover Tab is slightly different from the other SD tabs in BARS in that it is never required, and the Expenditure tab does not validate against work done on the tab. It is simply a helpful tool for agencies to create adjustments to implement a unified turnover rate across subprograms, programs, and/or units in an agency.
- COAs are loaded through the Filter and generate calculated turnover rates for each selected subprogram by fund type.
- The **Current Position \$** values are comptroller subobjects 0101, 0151, 0161–0169, and 0174 for the relevant subprogram/fund type and match the **Released** data in the Expenditure tab.
- The **Current Turnover** % values are the 0189 totals for that same COA combination, matching the **Released** data in the Expenditures tab.
- The **Turnover Rate** is the calculated rate, and the **Turnover Change** should begin at 0.00% as no changes have yet been initiated in this tab.





mover	Expenditures	Revenue	OBA Review	Slice	and Dice Tags	Validation							
			Agency		D17: Historic St	t. Mary's City	Commission @ Un	it	ي D	Program		d	
			Budget	Year	FY 2026 @		Adjustment Type	Agency Adjustme	nt @	Stage	Agency Request	d	P
			Name							Adjustment Number	Unassigned Sta	atus Create	
			Turno	ver Sub	o-Program Filter		D 1	Load Turnover	Show COA Names	Set selected to:	Updat	te Selected Calculate)
			Turno	ver Rat	es							T 20	5
					Unit	Program	Subprogram	F	und Current Positi	on \$ Current Turnove	Turnover Rate	Turnover Change Upda	ato
			φ	► Sele	ect All				ia da Pag	\$0 e 0 of 0 >> >+ 10	\$0 0 ¥	No records to view	N
			UX E									Clear All Clear Empty	
												Populate Expenditure	2
			Turno	ver Adj	ustments to App	ly				1		T 22 O)
					Unit	Program	Subprogram		Fund Revised Rate	Current Turnover \$	Revised Turnover \$	Turnover Adjustment \$	



Turnover Tab

- Lines of turnover detail can be manipulated in bulk, using the Set selected to: Update Selected ature, or at the line item level.
- Users can use multiple methodologies by checking and unchecking the **Update Rate** field for each line.
- Once a user has set all of their Turnover Rates and Turnover Changes in the top grid, use the Calculate button to populate the lower grid, which will provide the new proposed turnover rate ("Revised Rate"), the Current Turnover \$, the new Revised Turnover \$ column, and the Turnover Adjustment \$ column, which is the dollar difference between the two.







Position Reconciliation and the Position SD Tab

- What is the "Position Reconciliation" Exercise? In BARS, key subobjects in Object O1 (salaries and fringes) are <u>directly linked</u> to personnel data entered into the system. In fact, these subobjects can only be changed by editing personnel data. Position Reconciliation (POS REC) is the process through which DBM and the agencies work together to bring this personnel data up to date, forming the foundation of the personnel budget in the request.
- Why now and not throughout the fall (budget season)? DBM recognizes that personnel data changes on a daily basis, and that the fiscal year agencies are budgeting for is months away. However, cleaning up and updating personnel data earlier in the budget process allows sufficient time for review and enables timely budget submission.
- What data will I start with? In BARS, the FY 2025 Legislative Appropriation data (plus the COLA, other statewide salary adjustments, and possibly BPW reductions) has been rolled forward to create the "baseline" for the FY 2026 Request.



More on Position Reconciliation

- What am I updating? Information that needs to be updated through POS REC includes PIN location, class codes, steps, slope/EPP salaries, increment month, FTE percent, <u>fund splits</u>, vacancy status, and retirement system.
- What data do I use as a reference? Agencies may choose to use Workday as a reference point (recommended) for reconciliation, as BARS actually pulls in Workday data to allow easy comparison. For data not available from Workday (i.e. fund spits in many cases), agencies can use other PIN management/tracking tools that are utilized by budget staff.



More on Position Reconciliation

- Is this my last chance to edit positions? To the greatest extent possible, DBM recommends that agencies keep positions budgeted at the same level as set in the Position Reconciliation exercise. Because the data is constantly changing, it should not be necessary to implement every small change you are aware of in September and October (depending on your budget due date). If necessary--in particular for fund changes to aid agencies to bring their budget in line with their target--agencies can submit position adjustments as part of the budget request.
- More guidance available! Separate, detailed guidance has been provided to the agencies by OBA on how to complete Position Reconciliation.



Position Reconciliation Adjustments

- Position Reconciliation adjustments are one type of Agency Adjustment.
- The primary difference between Position Reconciliation adjustments and others is that <u>agencies directly Release them in the system without having to go through the Budget Request Submission (BRS) Module</u>.
- Position SD Tab functionality is common across all CY and BY adjustment types, so once users are familiar with the tab they can use them in any adjustment where the Position SD Tab is selectable on the Overview tab.

Show Supporting Details				
Positions 🗌 Turnover	Real Estate		Contract/Grant	Contractuals
	1			
	. 💶	Departmen		
	BU	DGET	AND	

- The <u>Positions SD tab</u> is the data entry module for all detail related to budgeting for state employees in the BARS system.
- The Positions tab is hidden, and must be enabled through the Overview tab.

Show Supporting	ng Details				
Positions	Turnover	Real Estate	Contract/Grant	Contractuals	

• The data entered and adjusted in the Positions SD tab maintains Object 01 detail including salaries (comptroller subobject 0101), social security (0151), retirement (0161, 0163, 0165, 0166, and 0169), and unemployment insurance (0174), <u>by fund type</u>.



- 1. Navigate to the Positions tab.
- 2. Set the **Position Sub-Program Filter**. Click **Accept Selection** to proceed.

Position Sub-Program Filter	ع)
Select Position Sub-Program Filter	×
Expand All Collapse All Remove Value	Search Confirm Selection
- F10A05: Office of Budget Analysis - F10A05: 	nefits - F10A02: Office of Personnel Services and Benefits Office of Budget Analysis tion - F10A0501: Budget Analysis and Formulation alysis - F10A0501-B501: Office of Budget Analysis

1. Click the **Load PIN Data** button. The grid will populate with every PIN within the chosen subprogram(s). Columns can be filtered using the filter above each column. Columns can be sorted A-Z by clicking on the title of the column.

Load F	'IN L)ata



- For any instances where Workday and BARS data does not match, BARS highlights related cells as shown in the following.
- The Positions Review grid only presents data—users cannot make changes in this grid, but must instead use the first column and check the Select for Edit box for any positions you wish to edit in the adjustment.

Positi	on Sub-Program	Filter X99E	30402-B402: B/	ARS SubProgra	im 50236B402,) Q		L	oad PIN Data	Edit PIN	Ns PIN Histo	ory
Posi	ition Review										9	••
	Select for	Unit	WD Unit	Program	WD Program	Sub-Program	WD Sub-	PIN Number	Class Code	WD Class	Job Title	wD
	Edit			riogram	WD Program	Sub-rrogram	Program	r in number	01033 0000	Code	oob nite	
	~	~	~		×	V	~ ~					
1	\checkmark	X99B04: BARS Un	X99B04: BARS Ur	X99B0402: BARS	X99B0404: BARS	X99B0402-B402: E	X99B0404D404: B	005273	4503	4503	Computer Network S	Coi ^
2	\checkmark	X99B04: BARS Un	X99B04: BARS Ur	X99B0402: BARS	X99B0405: BARS	X99B0402-B402: E	X99B0405A405: B	010709	4492	4492	IT Asst Director III	IT /
3		X99B04: BARS Un	X99B04: BARS Ur	X99B0402: BARS	X99B0402: BARS	X99B0402-B402: E	X99B0402B402: B	031049	6146	6146	Administrator VI	Adr
4		X99B04: BARS Un	X99B04: BARS Ur	X99B0402: BARS	X99B0404: BARS	X99B0402-B402: E	X99B0404B404: B	071108	4413	4413	Computer Network S	Сог
5		X99B04: BARS Un	X99B04: BARS Ur	X99B0402: BARS	X99B0402: BARS	X99B0402-B402: E	X99B0402B402: B	079120	5485	5485	Prgm Mgr Senior IV	Prg



WD Class

Code

Class Code

5222

5053

7636

2650

5224

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5222

5053

7636

2650

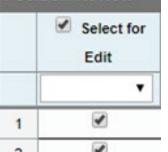
5225

- 4. There are four primary ways to choose positions to edit in BARS:
 - A. Manually go through the upper position grid and check the boxes next to the PINs the user wishes to edit. Then click the **Edit PINs** button.
 - B. If users would rather work from an exported BARS position list in Excel, they can do so using the lower positon grid:
 - i. In the upper grid, click the **Export** button at the bottom left.
 - ii. In Excel, enter "TRUE" in the first column of any PIN you want to edit.
 - **iii. Import** the file. Select the **Edit PINS** button. All of the selected PINS will appear in the lower grid.
 - C. Also in Excel, users can:
 - A. Use the **Select for Edit** toggle at the top of the Position, selecting every row. Then click **Edit PINs**.
 - B. In the bottom Positions grid, select the action "Unchanged" for any PIN that does not require alteration. Any positions selected in the top grid must have an action, even if it is "Unchanged."



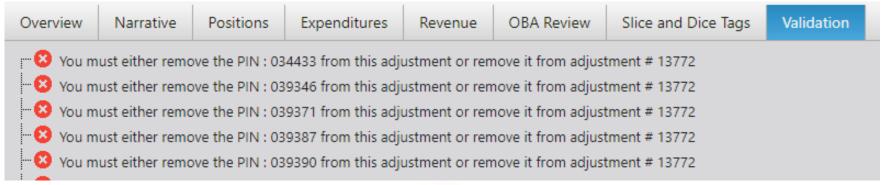
Edit PINs

- D. *Recommended* BARS has a useful functionality for selecting all positions with certain types of differences between Workday and BARS data.
 - i. If users scroll all the way to the right in the Positions Review grid, there are two columns: (a) the **Location Discrepancy** column has boxes checked for any instances where a position is located in different places in Workday versus BARS and (b) the **Class/Step Discrepancy** column is checked where those data points differ in Workday versus BARS.
- ii. Users can select **True** in the boxes in each column to filter for either all positions that should be moved or all positions that may need to be changed in one fell swoop. Once the positions are filtered, click the box next to the **Select for Edit** at the top of the Position Review grid in order to select the filtered positions for editing.



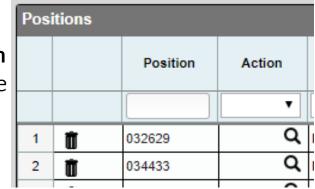


• Validation Note. Users cannot edit a PIN that has already been reflected in a previous work item adjustment that has not been approved through to Released or Voided. If you attempt to do so, the following validation will show listing the positions that are impacted by another adjustment, and listing the specific adjustment they are in. Before you can continue with the current adjustment, you will need to unselect the impacted positions for editing. Once the other adjustments have been finalized (Released or Voided) you will be able to edit those positions again.





- 6. Scroll down to the **Positions** (lower) grid. This grid will now be populated with data for all of the positions you selected for editing above. The presented data shows both Workday and BARS positions data, and also shows salary and fringe calculations based on the BARS detail.
- 7. For each position, users must first choose the **Action** they want to implement in the second column of the grid. Options include:
 - A. Abolish. If a position is no longer valid. Note that Position Reconciliation adjustments do not allow a net change in FTE, so if any positions have been abolished in an adjustment another position must also be added.





- **B.** Add. This action auto-populates if a row is added to the grid. Note that Position Reconciliation adjustments do not allow a net change in FTE, so if any positions have been added in an adjustment another position must also be abolished.
- **C.** Attach to Workday. This is an OBA-specific function, and agency users should not use it.
- **D. Change.** Select this option if edits are needed to any non-location data for a position (class code, step, staffing status, fund split, etc.).
- **E.** Move. Select this option if positions are moving elsewhere in the agency's chart of accounts. Again, positions can only be moved or changed in an adjustment, not both.
- If all of the positions in the Positions grid will have the same action, users can click the Set All Actions to button, select the action, and that action will autopopulate in the Action column of the grid.



- 8. After selecting an **Action** users can only edit certain columns based on the **Action** they chose. For example, if **Move** is selected, users can only edit chart of accounts values. If **Change** is selected, users can edit the following:
 - **A. Fund Type.** Ensure that the total "General Fund %, Special Fund %, Federal Fund %, Reimbursable Fund %, and Non-Budget Fund % equals, and does not exceed 100%. BARS allocates Object 01 comptroller object budget values based on this fund type allocation by sub-program total so the *appropriate fund allocation is essential*.
 - **B.** Class Code. This selection drives the Grade, Job Title, and the salary (when combined with step and FTE number).
 - **C. FTE Number.** Agencies should ensure that no FTE exceeds 1.0 FTE and the final FTE count reconciles to expected POSCON totals by program and agency.



- **D. Step.** Users must verify the steps are complete and correct, with no null values, as this directly impacts budgeted salaries.
- E. Slope, Flat Rate, and Executive Pay Plan Positions. This column should be checked for such positions. Users verify that the salary data is consistent with Workday and make adjustments accordingly (only for these positions can salaries be hard keyed in).
- **F.** Increment Month. Ensure that each position has January (01 in Excel) if the employee Entry of Duty (EOD) date is between Jan. 1 and Jun. 30, or July (07 in Excel) if the EOD is between Jul. 1 and Dec. 31. Positions will be defaulted to July if field is blank.
- **G. Retirement Code.** Verify that the field is FILLED with the appropriate retirement code for this position. Select the "No Retirement" option if the employee is not entitled to retirement. Verification of correct retirement codes is important as BARS uses the codes to select associated retirement rate tables for the different retirement rates to apply the calculated value in the expenditure grid. If the code is wrong, the rate will used will also be wrong.



H. Staffing Status. In general, users should update this field to match Workday data unless there are open recruitments or impending retirements. Note: any position with staffing status of "open" or "frozen" will be rebased to the appropriate step (zero in most instances).

***Users cannot edit the Workday (WD) columns in the grid.

Update PIN Data

- 9. Once all desired edits have been made in the grid, click **Update PIN Data** above and to the right of the grid. Scroll throughout the grid to make sure the changes have been implemented correctly. If a Move is being made, the chart of accounts should be listed as the new ones. If a Change, Abolish, or Add has been implemented, review the **Salary and Benefit change columns** for correctness.
- 10. If data is correct, the adjustment dollars must be also brought over to the Expenditures tab through the "**Populate Expenditures**" button, and ultimately populated over to the Revenue tab.



Populate Expenditure

SD Tabs: The Positions Tab – Working in Excel

- Similar to other grids in BARS, users can do much of their update work for the lower **Positions** grid in Excel. This is what the feature looks like, at the bottom below the lower grid.
- To export, simply click the **left icon**, showing the BARS spreadsheet going into Excel.
- To import your edited file, click **Choose File**, select the file, then click the **right icon**, showing the Excel file going back into BARS.
- If there are any issues with exporting the file, please note that you may have to temporarily disable your browser's pop-up blocker from the BARS domain.

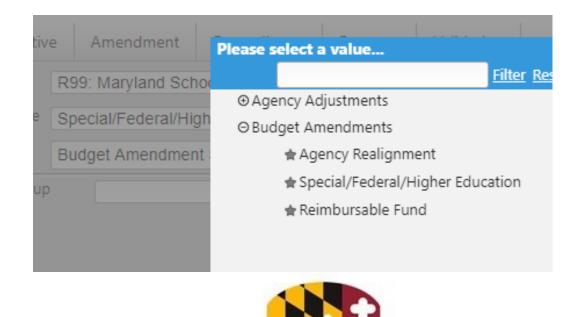




BUDGET AMENDMENTS



- Except for closing amendments (those processed after May 31 of a fiscal year), all amendments must be processed through and generated from BARS going forward.
- Amendments are separate types of adjustments in the system.



- Agencies will be required to enter all data that was typically provided with the paper transmittal to DBM through this new Budget Amendment process. Separate processes trigger for agency realignment, non-general fund, and reimbursable fund amendments.
- A new "Budget Amendment" adjustment type will display the "Amendment" SD Tab, a tab that replicates the cover page detail from the paper transmittal.

0	BA Ac	ljustme	nts										
Overview	Narrative	Amendment	Expenditures	Revenue	Slice and Dice Ta	gs Validation							
					Agency	R99: Maryland	School for the Deaf	to Unit		ø	Program		ø
					Budget Year	FY 2025	æ	Adjustment Type	Special/Federal/Higher Education	ø	Stage	Agency Working	p
					Name	Budget Amen	Iment Sample - New fo	r FY 2025			Adjustment Number	Unassigned Status Create	
					Across the B	oard Target			P				
							ADIVA		Q, \;;; ₽ ♥- 団 ☑ ●	—		7	



• Agencies will be required select one choice from the "Classification" selector to indicate to OBA the purpose for the amendment.

Revenue	Slice and Dice Ta	ags Validation		-		-			
	Agency	R99: Maryland School for the	e Deaf 🖉	Unit		P	Program		
	Budget Year	FY 2025 @	Adjustment	Туре	Special/Federal/Higher Education	p	Stage		
	Agency R99: Budget Year FY 20	Budget Amendment Sample	- New for FY 2025		Adjustment Numbe				
Agency R99: Budget Year FY 20 Name Budg Classification	n					ē			
	Arenov Refe	rence			Select Classification				٥
					Remove Value			×	Search
					DBM Statewide (OBA use only)				
					Realignment				
					New Grant/Revenue (including carryo	over g	grant funding from prior year)	
					Reorganization				
					Governor's Initiative				
					Budget Bill (budget bill directives, etc	.) onl	y after discussion with OBA		
					Other				

• DBM recommends that agencies use XXX 25-#BA as the format for the Agency Reference field, where #BA is the amendment's order for processing from the agency. For example, F10's first amendment would be F10 25-001.





Agency	R99: Ma	aryland School for the Deaf	Unit			P	Program				Ē	3
Budget Year	FY 2025	; e	Adjustment Type	Special/Federal/H	ligher Education		Stage	Agency Worki	ing		Ē	3
Name	Budget A	Amendment Sample - New for F	Y 2025				Adjustment Number	Unassigned	Status	Create		
Classification Agency Refe		New Grant/Revenue (including R99 21-001) carryover grant fund	ling from prior year)			۵					
BA Number BPW Approv		La ID										
Contact Pers	son	John Doe			Address		vert Street blis, MD 21401					
Title		Principal Budget Analyst				Annapo	bils, MD 21401					
Telephone		410-444-4362									Q	,
Purpose And	id Urgency	of Funds										
O Source B I Styles	<u>U</u> S	$\mathbf{x}_{\mathbf{z}} \mathbf{x}^{\mathbf{z}} \mid \mathbf{\underline{T}}_{\mathbf{x}} \mid \mathbf{\underline{T}} = \mathbf{\mathbf{z}} \mid \mathbf{\underline{T}} = \mathbf{z}$		i ≢ ≡ ∞ ≂ ∆ • X		Ω						
(Insert Pu	urpose H	ere)									<u> 0</u>)
body p											_	1
_		available for this amendment bea										
- Source		aldiy 6 6 6 6	1 📥 📥 🖸 🗠									

- The remainder of the "Amendment" tab must have text in each field in order to validate, and is used to populate the text in the official printed amendment form's Exhibit B.
- <u>**Reminder:**</u> Since this detail will be seen and signed by agency and administration officials, please check grammar and spelling and make the text the continuation of the provided sentence:
 - Purpose And Urgency of Funds: This amendment is required and should not be deferred to a future fiscal year because______.
 - Availability: Funds are available for this amendment because





• Agencies are expected to provide an upload of the MOU using the provided functionality at the bottom of the "Amendment" tab. The remainder of these functions are for OBA use.

Memorandum of Understanding	+ Upload File	Executive Signature	+ Upload File
onderstanding	No Files Uploaded		No Files Uploaded
Legislature Signature		BPW Approval	
200101010 200101010	+ Upload File	Di tri ppi ottai	+ Upload File
	No Files Uploaded		No Files Uploaded
General Assembly Signature	+ Upload File	DBM Signature	+ Upload File
Signature	No Files Uploaded		No Files Uploaded
Governor's Office	+ Upload File		
Signature	No Files Uploaded		



- This "Budget Amendment" adjustment type in BARS is very similar to a normal adjustment, including requiring line-item data entry and Supporting Detail, and is sent to DBM's Technical Data & Systems Teams(TDS) for consideration, analysis, and approval.
- The Revenue Tab has a Special Fund Balances grid and will require additional information if the amendments involves Special Funds.

the a	mendment involves special fund	ds, please provide balance information below			Load Special F	und Baland
ipecia	l Fund Balances					5
	Fund	Description	FY 2024 Actuals	FY 2025 Appropri	Notes	
×	SF03:Special Funds	Opening Fund Balance	\$0	\$0		
×	SF03:Special Funds	Revenues	so	0 \$0		
×	SF03:Special Funds	Existing Appropriation	so) \$0		
×	SF03:Special Funds	This Amendment	so	\$555		
×	SF03:Special Funds	Closing Fund Balance	\$0) \$0		



- Once the adjustment has been internally approved and submitted by the agency, agencies are required to email TDS (<u>dlbudgethelp_dbm@maryland.gov</u>) and your OBA analyst notifying them that an amendment has been submitted.
- Further guidance regarding the budget amendment process this year is available at the top of the <u>main budget</u> <u>instructions website</u>.







Submitting the Budget Request to DBM

- The Budget Request Submission (BRS) module in BARS enables the agency user to load and confirm their final budget submission as well as provide additional Special and Federal Fund source information required by DLS.
- Some opening notes:
 - An agency's budget request is formed by creating adjustments against the current data in BARS for FY 2024 (PY), FY 2025(CY), and FY 2026 (BY).
 - All budget submission components (e.g., reductions, over-the-targets, etc...) must be created as adjustments separate from the BRS.
 - The BRS module is mostly "read-only" in that no adjustments are entered here. Its function is primarily as a tool for information review and to bundled together agency adjustments and submit them to DBM.
 - Agency Approvers have access to the data and enter data and submit to continue working, but Agency Coordinators retain the sole ability to submit to DBM.



Submitting the Budget Request to DBM

• It is found under the **Adjustments** button in the navigation bar in BARS.

BARS	Worktray	Operating Budget Administ	tration Agency Administration
Wo	ork Tray	Across the Board Targets Bulk Position Updates	
Work Items	Search Work Items	Adjustments Budget Request Submission	
Search In Wo	ork Item Code or Name 🗸	Maintain Target Locks Maintain Budget Book Insert Maintain BA Number	Steps Select Work Item Name
Open AE	DJ.AADJ.D17.FY26.61		ARS

• The BRS's structure is similar to that of an adjustment. It has an overview tab, must be loaded with pre-existing data, and must ultimately be submitted and validated using the **Submit** option.



Submitting the Budget Request to DBM

Agency	L ^D Unit	Program			Ŀ
Name		Status	Draft @	Budget Year	2026 📼
Budget Request Number Unassigned	Submission Level	Submissio	on Type	gency	P
Description					
❷ Source Q 🝙 🖹 💥 🔓 📋 🗍	🖻 🔶 🥕 🔍 💺 i 🗐				
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	** ?? E E E E @ @ ($\Omega \equiv \equiv \Omega$			
Styles - Format - Font -	Size - <u>A</u> - A- 🔀				
Supporting Documentation					
+ Upload File					
No Files Uploaded					

Department of

ANAGEMENT

Using the BRS: Overview

• Upon entering the <u>Overview tab</u>, agencies must select the appropriate **Agency** and enter a **Name** similar to a common adjustment. Agency users are also encouraged to enter detail into the **Description** field that provides a sense of the work item.

					,									
A	gency	XXX @			nit		ē	Program				P		
N	lame	Budget Request Submission							Draft	ம Budget Year	2026	Ŀ		
В	udget Re	quest Number	Unassigned	Si	ubmission Level			Submissio	on Type	Agency		P		
D	Description													
	O Source Q □ □ ※ □ □ □ □ □ □ ← → Q □ □ □													
	B <i>I</i> <u>U</u> S ×₂ ײ <i>I</i> _x ≝ ∷≡ ∞ ∞ ∞ □ Ξ Ξ Ξ Ξ ∞ ∞ ∞ □ Ξ Ξ Ξ Ω													
	Styles	+ Norma	I + Font	• Size • <u>A</u>	- 🛛 - 🔯									

Budget Request Submission for Agency XXX

• Once all <u>Overview tab</u> information has been added, move on to the <u>Adjustments tab</u>.



Using the BRS: Adjustments

 Once in the <u>Adjustment tab</u>, the grid will be empty until the user uses the Load Request Data button to load a list of all of the agency's adjustments pertaining to the Budget Request at the <u>Unit Approved</u> stage in the Adjustments grid.

Load Request Data Load Data for Selected Adjustments												
Adjustments												
	Include in Submission	clude in Submission SubmitAction Fiscal Year		Adjustment Type	Workitem	Adjustment Title	Expenditure Impacts	Revenue Impac				
	•	•	•	T								
1		Submit for OBA Revi	FY 2020	Agency Adjustment	4206	ADJ.X99.FY20.Unit Approved.4206: Budget Reque	\$281,100	\$281				

- The BRS loads all adjustments for the 3-year window relevant to the agency's budget request.
 - The Budget Request will only load adjustments that are <u>Unit Approved</u> and have been submitted for <u>Agency Approval</u>.



Using the BRS: Adjustments

- Note: **Unit Approved** is the farthest submission point for all adjustments prior to the BRS, except for Position Reconciliation adjustments which are processed separately from the BRS (and amendments which are entirely separate from the budget submission process).
- The Adjustments grid displays information pertaining to each qualifying adjustment.
- Users must review the adjustments, select them for <u>inclusion</u> in the budget, and click the Load for Data for Selected Adjustments button to populate all supporting detail from the adjustments into the relevant grids within this module.
- Once you have loaded the desired adjustments from the <u>Adjustments tab</u>, continue to the <u>Targets tab</u>.



Using the BRS: Targets

- The Targets grid contains all of the targets which have been set by DBM for your agency. The grid displays the Agency Request versus the OBA target.
- For each line, this grid will also display the "Target Type," which indicates whether the request must (a) match the target to the exact dollar, (b) be less than or equal to the target, or (c) equal to or greater than the target.
- The request <u>cannot be submitted</u> until all dollars in these lines satisfy the OBA targets. If your request does not meet these targets, you will need to either
 - a) create new adjustments to modify your requested values, or
 - b) exclude from your submission adjustments that have caused your agency to fail the validation.
- The "Current Request Amount" column and the "Target Amount" column will be highlighted if your current request does not meet the target.



Using the BRS: Expenditures Overview

- This tab displays an object-level Expenditure data summary of the total values that result when (a) the agency's selected adjustments for each year are added to (b) the Current Approved (i.e., "Released") numbers in the system.
- This tab is also read-only, and should be used as a tool for agency submitters to ensure the budget data is what they want it to be prior to submission.

Prog	gram Object Summary							0 0
	Agency	Unit	Program	Object	FundType	PY FMIS	PY Revised	CY Base
	T	•	T	T	•			
1	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	02: Technical and Special ${f Q}$	01: GF Q	\$0	\$0	
2	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	07: Motor Vehicle Operatic Q	01: GF Q	\$0	\$0	
3	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	08: Contractual Services Q	01: GF Q	\$0	\$0	
4	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	08: Contractual Services Q	03: SF Q	\$0	\$0	
5	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	10: Equipment - Replacen Q	01: GF Q	\$0	\$0	
6	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	12: Grants, Subsidies, and Q	01: GF Q	\$0	\$0	
7	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	13: Fixed Charges Q	01: GF Q	\$0	\$0	
8	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	01: Salaries, Wages and F Q	01: GF Q	\$0	\$0	
9	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	01: Salaries, Wages and F ${f Q}$	09: RF Q	\$0	\$0	
10	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	03: Communication Q	01: GF Q	\$0	\$0	



Using the BRS: Revenue Tab

- This tab displays a revenue data summary (referenced by DBM as the "Fund File") of the total values that result when (a) the agency submitter's selected adjustments for each year are added to (b) the Current Approved (i.e., "Released") numbers in the system.
- This tab is read-only, and is a tool for agencies to ensure the budget submission's revenue data is what they want it to be prior to submission.

Prog	gram Fund Source Summ	агу						0 0
	Agency	Unit	Program	Fund Type	Fund Source	PY FMIS	PY Revised	CY Base
	•	•	T	•	•			
1	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	01: GF Q	GF01: General Funds Q	\$0	\$0	
2	X99: BARS Agency X99 Q	X99A01: BARS Unit 101A Q	X99A0101: BARS Prograr Q	03: SF Q	SWF302: Major Informatic Q	\$0	\$0	
3	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	01: GF Q	GF01: General Funds Q	\$0	\$0	
4	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	09: RF Q	C98F00: Workers' Compe Q	\$0	\$0	
5	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	09: RF Q	D38I01: State Board of Ele Q	\$0	\$0	
6	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	09: RF Q	D53T00: Maryland Institut Q	\$0	\$0	
7	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	09: RF Q	D80Z01: Maryland Insurar Q	\$0	\$0	
8	X99: BARS Agency X99 Q	X99B04: BARS Unit 101B Q	X99B0401: BARS Prograr Q	09: RF Q	E00A04: Comptroller Reve Q	\$0	\$0	



Using the BRS: Fund Revenue Tab

- <u>This tab is the only data entry component of the Budget Request</u> <u>Submission module.</u> The functionality on this tab is to meet a new requirement placed by DLS.
- This tab should be populated with every Special and Federal Fund in your budget for all three fiscal years. If it is lacking data, click the **Load Current Fund with Expenditures** button.

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Using the BRS: Fund Revenue Tab

- For each row in the grid, enter opening balance data for FY 2024 as well as actual income for FY 2024 and estimated income for FY 2025 and FY 2026.
- With these four numbers, BARS can generate the balance, income, and expenditure summary information for each fund.
- For federal funds, agencies should report balance as the remainder of spending authority on a multi-year grant, as federal funds do not technically have a "balance." A majority of federal funds will have revenue equal to budget expenditures in each year.



Using the BRS: Positions Overview

- This tab displays the Program/Class Summary grid, showing all of the selected agency's position detail rolled up by program.
- The grid will reflect the changes made by each agency as part of the Position Reconciliation and any relevant adjustments made during the creation of the budget request.



Using the BRS: BRS "SD" Tabs

- The <u>Contractual Positions Tab</u>, <u>Contracts Tab</u>, and <u>Real Estate</u> <u>Leases Tab</u> each have their own dedicated tabs in the BRS to review the data that has been entered in the BRS's selected adjustments.
- These tabs display the grids summarizing each of these tabs. Agencies can take the opportunity to identify detail that requires polishing in the submission (e.g., the "Descriptions" field for Contracts/Grants).



Using the BRS: Validation and Submission

- Once you have reviewed all of the tabs in the module and have entered the required Fund Revenue data, your budget request is ready for submission.
- Upon submission, BARS validates the bundled agency submission using business rule "validations" (in addition to the adjustment-level validations that have already been implemented) and ensures that each have been met. If your BRS passes validation, the agency submitter will be returned to the Worktray with a "Successfully Submitted" banner displayed at the top of the screen.
- Following submission, DBM will then be able to view the agency's budget request data. Note that even after submission in BARS, DBM still requires agencies to send an official email with certain attachments—see budget instructions for specific guidance.







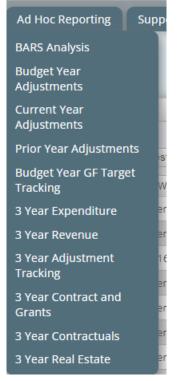
What is Ad Hoc?

- Ad Hoc is an Excel tool that allows you to view up-to-date data directly from BARS using **pivot tables**, enabling users to configure a multitude of data views to obtain desired reports.
- Once you have created an Ad Hoc report that you are happy with, it can be saved and used again in the future as a template. Every time you refresh the data or your connection the numbers will update with the latest information from BARS.
- The report you have created can be shared with other users. Of course, they will only have access to data that they have permissions to see. But this will allow them to use your template as a starting point for their own analysis.



Accessing Ad Hoc

- From the BARS Home Page
 - Hover over Ad Hoc Reporting
 - Click BARS Analysis or any other report.



• Separate training is provided on using and manipulating ad hoc reports.



Ad Hoc – Primary Informational Resources

- BARS captures many types of data across different time periods, and you can configure ad hoc to view almost every data point that is entered into BARS. As such, the field choices can be a bit daunting at first.
- Separate training was provided on basics of Excel and using ad hoc, and that should be a helpful introduction to functionality as well as common fields to pull into an ad hoc report.
- The Data Dictionary explains the fields available, with detailed descriptions of those fields and their suggested use within an Ad Hoc report, helping users to select the best options for the data views they want.
- The Data Dictionary is available under the Support button at the top ribbon in BARS.



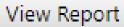
Using Reports in BARS

- Because certain data views of BARS information are universally useful, in addition to Ad Hoc which can be reconfigured almost any which way, reports have been developed to present that information.
- To access these reports, from the BARS Worktray, click **Reports**.



Using Reports in BARS

- The first time you click on a report from the menu during a BARS session, you will be required to logon using your connect.md.gov credentials.
- All reports will have certain filters (varying by report) you need to select in the top ribbon before clicking **View Report** to see the data.
- The main filters you will encounter are:



- Fiscal Year. This should almost always be set to FY 2026.
- Adjustment Status. Always include at least Released. Beyond that, it depends on which of the agency statuses you want to include/exclude (depending on how far along your adjustments are for your request. Options include Agency Draft, Program Approved, Unit Approved, and Agency Approved. If you want to see what your request would look like if pushed to DBM at a given point in time, select Released and Unit Approved.
- Budget Status. Leave at In the Budget.



Using Reports in BARS

- Chart of Accounts. Agency should be preselected for your agency. If not, select it. From there, it depends on whether you only want to view certain units, programs, subprograms, or fund types.
- Fiscal Year Stage. Generally set to FY 2026 Agency Request.
- Once populated, all reports can be downloaded to Excel and PDF.
- Separate guides are available for accessing each of the main six reports of interest to agencies for the budget season, but the following slides have a quick guide to each.



Operational Reports

• **3-Year Agency Summary.** This report shows a 3-year, across stages view of personnel, contractual, expenditure, and revenue data with a drill down on the left

3 Year Agency Summary Report

Agency : X99 - Sample Agency

Fund : [GF,SF,FF,NB,RF,CUR,CR,FFA]

	:	2019 - Actual	5		2020 - 0	Current		2021 - Budget				
- ⊞ Positions	FMIS	Agency Actuals	Budget Book Actuals	Leg. Appr	Agency Working	Working Additional	Budget Book Working	Target	Agency Request	OTTR/RED	Allowance	
Number of Authorized Positions	-	-	-	10,412.40	10,412.40	10,412.40	10,412.40	-	-	-	-	
Number of Contractual Positions	-	-	-	274.34	274.34	274.34	274.34	-	-	-	-	
01 Salaries, Wages and Fringe Benefits	-	-	-	891,211,702	891,211,702	891,211,702	891,211,702	-	-	-	-	
02 Technical and Special Fees	-	-		10,224,397	10,224,397	10,224,397	10,224,397	-	-	-	-	

Subobject Analysis. Provides a subprogram, subobject level view of budget data for the three request years.

	•	,		Subobject Analys	is			
			Fund	d : GF, SF, FF, NB, RF, C	UR, CR, FFA			
				x99a01 X99 Unit A	01			
			3	k99a0101 X99 Program	n A0101			
Agency			Expenditures	Appropriation	Request	Allowance		
Subobj	Subobj Name		FY 2019	FY 2020	FY 2021	FY 2021	Request - Approp	Allow - Request
*******	SUBPROGRAM NO.:	1110	X99 Subprogram A	01011110				
*******	OBJECT CODE:	01	Salaries, Wages and	d Fringe Benefits				
0101	Regular Earnings		0	6,568,321	0	0	(6,568,321)	0
				BUDGET A MANAGEM				124

• **Position Baseline Comparison.** Shows the baseline of position detail and the edited detail at the Agency Request stage so users can see the impact of their adjustments on personnel data.

_					FY 2020	Approp	riation						
N Number S	Subprogram	Class Code	Salary Grade Profile	Step	Ret. Rate Code	Inc. Month	GF %	SF %	FF %	NB %	RF %	FTE	Salary
2005 F	F10A0204B204	2043	STD 0012	10	22	Jan	0.00	0.00	0.00	0.00	0.00	1.00	45,924
e Comparison			FY 20	021 Allov	vance								_
Subprogram	Class Code	Salary Gra Profile		Ret. Rate Code	Inc. Month	GF %	SF %	FF %	NB %	RF %	FTE	Salary	
F10A0204B204	2043	STD 0012	10	22	Jan	0.00	0.00	0.00	0.00	1.00	1.00	47,5	9



Position Baselin

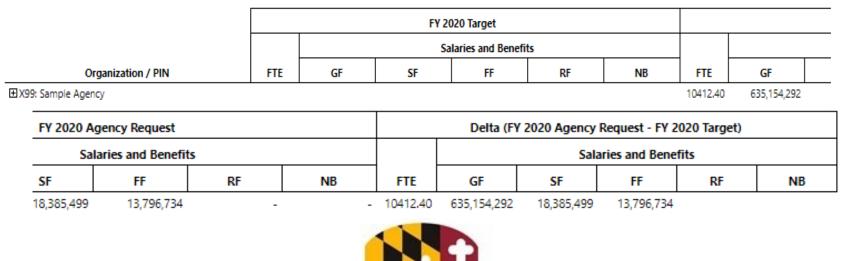
• **Position Detail.** Shows the PIN-level detail at a specified stage all of the personnel data values for that point in time in BARS.

Agency	Agency Name	Unit	Unit Name	Program	Program Name	Sub-	Sub-Program Name	Class Code	Job Title	Position	Acti
						Program				Number	
X99	Sample Agency	A01	X99 Unit A01	01	X99 Program A0101	1110	X99 Subprogram A01011110	5485	Prast Mar Senior IV	X99.013263	Cha
X99	Sample Agency	A01	X99 Unit A01	01	X99 Program A0101	1110	X99 Subprogram A01011110	5472	Admin Rosa Mac I	895220.993	Cha
X99	Sample Agency	A01	X99 Unit A01	01	X99 Program A0101	1110	X99 Subprogram A01011110	5177	Paralegal II OAG	X99.033400	Cha
X99	Sample Agency	A01	399 Unit A01	ū1	X99 Program A0101	1110	X99 Subprogram A01011110	6908	PSCS Management Advocate II	X99.033408	Cha
X99	Sample Agency	A01	399 Unit A01	01	X99 Program A0101	1110	X99 Subprogram A01011110	5479	Crase Mac IV	X99.033411	Cha
X99	Sample Agency	A01	X99 Unit A01	01	X99 Program A0101	1110	X99 Subprogram A01011110	5301	Attorney General VI	X99.033417	Cha
X99	Sample Agency	A01	X99 Unit A01	01	X99 Program A0101	1110	X99 Subprogram A01011110	5657	Bix Dir Bix ötte General	X99.033418	Cha
X99	Sample Agency	A01	X99 Unit A01	01	X99 Program A0101	1110	X99 Subprogram	5301	Attorney General VI	X99.033419	Cha



• **Position Reconciliation Budget Impact.** Compares an agency's FTEs and budget salaries and benefits by fund type between two stages (users must select the stages), with the ability to drill down to the PIN level. Users can compare stages between fiscal years or within the same fiscal year (i.e. Target versus Agency Request to see the impact of Position Reconciliation on the budget). *Note – our example agency had no data in the FY 2020 Target thus explaining the blank information in that section of the below.*

Position Reconciliation Budget Impact



• Workday Difference. Shows only the differences by PIN between BARS and Workday data. All data that is blank matches between the two databases. This report can be used to help guide agencies when seeking to bring BARS data up to date to match their current personnel during the Position Reconciliation process.

BARS

							FY 2	021 Agenc	y Red	quest						
PIN	Subprogram RSTARS Co		FTE	Salary	Class Code	Grade	Step	Retirement P	lan	Incr Month	GF Split	SF Split	FF Split	NB Split	RF Split	Staffin Statu
002005												0				
002087																
002210			0.80	33,231	1756	0011	6									
002611				122,438	5483	0024	19			Jul						
002621				60 183	4460	0016				hil						
						7,		orkday 9 2:35:38 A	М							
	bprogram TARS Code	FTE	Salary	Class Code	Grade	Step	Retiren		ncr onth	GF Split	SF Split	FF Split	NB Split	RF Split	Staffing Status	
											1					
		1.00	46,942	2 2247	0015	2										
			66,701	6011	0017	11		J	an							12
			64,214	4 4802	0017			J	an							



ADDITIONAL TRAINING RESOURCES



BARS Guides and Templates

- Budget Instructions now includes a detailed section on BARS Guides and Videos (Section B.6) which can be found on the DBM website through the Budget Instructions section.
- BARS includes a variety of step-by-step job aids that will be available to agencies through the **Support** button in the top bar in BARS.
- Agencies will be able to learn more about using different functionality of BARS and diagnose issues with filling out the detail, including validation issues, using these reference guides.
- As always, agencies are strongly encouraged to contact their OBA budget analyst to diagnose issues and find assistance.



Support Tiers for FY 2026

- Use the "Support" button in BARS to diagnose issues with adjustments or processes in the system. If the problem persists:
 - If there is an Application Error, contact the service desk (with the subject line: "BARS Help").
 - If there is a Chart of Accounts or Fund Source change required, contact the DBM Budget Processing Team (<u>dlbudgethelp_dbm@maryland.gov</u>), copying your OBA analyst.
 - If there is <u>any other</u> issue, contact your OBA analyst (and additional OBA staff, if instructed) as issues arise.



OBA Availability

- OBA analysts will be on a mixed telework schedule this fall.
- Agency assistance will primarily be virtual as in recent years (using screen-sharing and Google Meet). Some analysts may be available for in-person support—if you are interested in such help, please discuss it with your individual OBA analyst.



DISCUSSION AND QUESTIONS

Reminder: This training was recorded and will be available in the calendar invite link, and the PowerPoint presentation is attached to the calendar invite.





