



Department of Public Safety and Correctional Services
Office of the Secretary

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Department of Public Safety and Correctional Services
Police and Correctional Training Commission
Fiscal Year 2025 Operating Budget
Response to Department of Legislative Services Analysis

STATE OF MARYLAND

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GOVERNOR

ARUNA MILLER
LT. GOVERNOR

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DATA, POLICY AND GRANTS

RENARD E. BROOKS
ASSISTANT SECRETARY
PROGRAMS, TREATMENT &
RE-ENTRY SERVICES

Senate Budget and Taxation Committee
Public Safety, Transportation and Environment Subcommittee
Senator Sarah K. Elfreth, Chair
February 15, 2024

Appropriations Committee
Public Safety and Administration Subcommittee
Delegate Jazz Lewis, Chair
February 14, 2024

Personnel Data

Issue: Vacancies are lower than necessary to meet budgeted turnover in fiscal 2024 and 2025. The average salary for the 3 vacant positions is \$86,900, or \$99,300, including fringe benefits at the agency average budgeted turnover. This translates to an expected turnover of approximately \$300,000 compared to the budgeted turnover of approximately \$610,000 in fiscal 2024 and \$680,000 in fiscal 2025. **PCTC should comment on the adequacy of the personnel budget for fiscal 2024 and 2025, given actual vacancy trends for the agency.**

Response:

The Department, in conjunction with DBM, monitors all salary related spending and has the ability to realign funding as needed. The Police and Correctional Training Commissions (PCTC) have seen a positive response from the recent state salary enhancements and contractual conversion process. PCTC anticipates these enhancements and conversions will continue to support the recruitment and retention of qualified personnel to support the ongoing activities of the Police Training and Standards Commission, the Correctional Training Commission, and the Public Safety Education and Training Center.

Recommended Action:

1. Concur with the Governor's Allowance

Response: The Department concurs with the recommended action.