

**SECOND MODIFICATION TO  
GROUP TERM LIFE AND ACCIDENTAL DEATH  
AND DISMEMBERMENT (AD&D) INSURANCES  
CONTRACT No. F10B8400043**

**THIS SECOND MODIFICATION** ("SECOND MODIFICATION") is made as of this 8<sup>th</sup> day of October, 2024, by and between Metropolitan Life Insurance Company (the "Contractor") and the STATE OF MARYLAND, acting through the Department of Budget and Management, Office of Personnel Service and Benefits (the "Department").

**WHEREAS**, on August 3, 2018, the Department entered into a contract with the Contractor for **Group Term Life And Accidental Death And Dismemberment (AD&D) Insurances, Project No. F10B8400043**, (the "Contract") pursuant to the **Group Term Life And Accidental Death And Dismemberment (AD&D) Insurances, Project No. F10B8400043** dated March 29, 2018, and all amendments thereto issued in writing by the State (the "RFP").

**WHEREAS**, the Department and Contractor modified the Contract on December 13, 2023 ("Modification 1") to extend the Contract through December 31, 2024.

**WHEREAS**, the parties desire to further extend the Contract, through December 31, 2025, and include a one (1) year renewal option, while the Department conducts a new procurement for these services and awards a new contract to ensure continuity of such group term life and accidental death And dismemberment (AD&D) insurances.

**WHEREAS**, the Department of General Services, Office of State Procurement (DGS-OSP), conducting the new procurement on behalf of the Department, has limited staff resources with the experience and expertise to manage the high number of healthcare solicitations simultaneously. Due to the complex nature of the Department's procurements, and commitment to ensuring continuity of the current contract services to provide benefits coverage for employees and retirees, the Department is requesting an extension for one (1) additional contract year, January 1, 2025, through December 31, 2025. The extension will allow the Department and DGS-OSP sufficient time to solicit a new contract for these services.

**NOW THEREFORE, IN CONSIDERATION** of the recitals which are hereby made a substantive part hereof, and the promises and the covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, the Department and Contractor agree as follows:

**1. Defined Terms.** All capitalized terms used in this Second Modification shall have the same meaning as provided in the Contract.

**2. Duration of Contract.** The Contract term under Contract § 3, Period for Performance, is hereby extended for one (1) year, January 1, 2025, through December 31, 2025, with an additional one (1) year renewal option to be exercised solely at the discretion of the State, unless terminated earlier as provided in the Contract.

**3. Consideration and Payment.** Payment to the Contractor for the services under Contract § 4 shall remain the same as stated in the Contractor's Year 5 prices as proposed in the Contractor's first Best and Final Offer, dated July 3, 2018, and shall not exceed \$29,719,366.00 for the Contract extension period pursuant to this Second Modification.

**4. Scope of Second Modification.** This Second Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of the prior modification and this Second Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Second Modification.

**IN WITNESS THEREOF,** the parties have executed this Second Modification as of the date hereinabove set forth.

**CONTRACTOR:**

**STATE OF MARYLAND:**

**METROPOLITAN LIFE INSURANCE COMPANY**

**DEPARTMENT OF BUDGET AND MANAGEMENT**

[Redacted Signature]

[Redacted Signature]

By: *Katherine Lanning*

By: **Helene Grady, Secretary**

\_\_\_\_Katherine Lanning, Vice President\_\_\_\_

Or designee:

*Print Name and Title*

\_\_\_\_07/26/2024\_\_\_\_

*10-8-24*

*Date*

*Date*

*Witness/Attest*

*Witness*

APPROVED FOR FORM AND LEGAL SUFFICIENCY THIS <sup>9<sup>TH</sup></sup> DAY OF *October*, 2024.

[Redacted Signature]

ASSISTANT ATTORNEY GENERAL