SIXTH MODIFICATION TO EXCLUSIVE PROVIDER ORGANIZATION BENEFITS ADMINISTRATION SERVICES CONTRACT (EPO)

THIS SIXTH MODIFICATION is made this day of 2012 by and between United Healthcare Insurance Company. (Contractor) and the State of Maryland, acting through the Department of Budget and Management.

IN CONSIDERATION of the promises and the covenants herein contained, the parties agree to modify the Contract dated 18th of March, 2009, as amended by a First Modification dated July 1, 2009, a Second Modification dated October 8, 2009, a Third Modification dated March 10, 2010, a Fourth Modification April 13, 2011 and a Fifth Modification dated July 1, 2011 between the Contractor, and the State of Maryland acting through the Department of Budget and Management as follows:

1. Effective July 1, 2012, the plan design for the Exclusive Provider Organization (EPO) benefits option of the State Employee and Retiree Health and Welfare Benefits Program is amended to comply with the Memorandums of Understanding between the State and the exclusive representatives, with the exception of Bargaining Unit 1 (SLEOLA), dated July 1, 2010, as amended from time to time, pertaining to wages, hours and other terms and conditions of employment, in the following manner:

| Type of Service | Current Plan Design | Revised Plan Design |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Common and Preventive Services | 100% of allowed benefit | 100% of allowed benefit |
| Physician Office Visits - Specialist | after \$25 co-pay | after \$30 co-pay |
| Allergy Serums administered as part of a | Covered under | \$15 PCP co-pay |
| Physicians Office Visit- Primary Care, will be included as part of the office visit co-pay | Prescription plan | \$30 Specialist co-pay |
| Rabies Vaccinations administered as part of a Physicians Office Visit- Primary Care will be included as part of the office visit co-pay | Covered under Prescription plan | Applicable co-pay dependent upon place of administration |
| Other Services and Supplies Urgent Care Centers | \$20 co-pay | \$30 co-pay |
| Emergency Treatment Emergency Room (ER) Services - inside and outside of service area | 100% of allowed benefit after \$50 co-pay for ER Facility Care and \$50 co- pay for ER Physician Services | 100% of allowed benefit after \$75 co-pay for ER Facility Care and \$75 co- pay for ER Physician Services |

2. The changes referenced in section 1 above do not affect Bargaining Unit 1 (SLEOLA). Bargaining Unit 1 (SLEOLA) active employees will retain the medical plan benefits in effect on June 30, 2012. Eligibility files provided to the Contractor will contain an indicator in order to facilitate appropriate reporting and experience tracking.

3. This Sixth Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Modification.

| | CONTRACTOR | THE STATE OF MARYLAND | |
|---|-------------------------------------------------------------------------------|-----------------------------------|------------------------|
| | 5.12/12 | DEPARTMENT O | E BUDGET AND |
| | VITXUES F. COMIN JA | By: T. Eloise Foster Secretary | Date // C |
| | Winness harm - Loco Date | Witness | <u>6.</u> 4.12 Date |
| | Account ince Resident | 2 | |
| , | Approved for form and legal sufficiency this <u>24</u> day <u>6</u> , 2012 | | |

IN WITNESS THEREOF, the parties have executed this Sixth Modification as of the date set forth.

Assistant Attorney General

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