

**FOURTH MODIFICATION TO
STATE OF MARYLAND
DENTAL PLAN ADMINISTRATION AND INSURANCE SERVICES
FUNCTIONAL AREA 2
CONTRACT NO. F10B9400020**

THIS FOURTH MODIFICATION ("FOURTH MODIFICATION") is made as of this 4th day of March, 2026, by, and between **United Concordia Companies, Inc.** ("United Concordia Dental" or "the Contractor") and the **STATE OF MARYLAND**, acting through the **Department of Budget and Management, Office of Personnel Service and Benefits** ("DBM" or the "Department").

WHEREAS, on **September 4, 2019**, the Department entered into a contract with the Contractor for **State of Maryland Dental Plan Administration and Insurance Services, Project No. F10B9400020**, (the "Contract") pursuant to the **Request for Proposals for State of Maryland Dental Plan Administration and Insurance Services, Project No. F10B9400020** dated **December 21, 2018**, and all amendments thereto issued in writing by the State (the "RFP"); and

WHEREAS, the Department and Contractor modified the Contract on **January 11, 2023**, ("Modification 1") to revise the language in the Performance Guarantee PG-6 of Amendment 5 FA2 Attachment T_DPPO-SF Technical Proposal.

WHEREAS, the Department and Contractor modified the Contract on **August 29, 2024** ("Modification 2") to further extend the Contract, through **December 31, 2025**, while the Department prepared to conduct a new procurement for these services. These specific Dental Plan benefits and services for Maryland employees would otherwise have terminated on **December 31, 2024**.

WHEREAS, the Department and Contractor modified the Contract on **September 24, 2025** ("Modification 3") to further extend the Contract, through **December 31, 2027**, while the Department prepared to conduct a new procurement for these services. These specific Dental Plan benefits and services for Maryland employees would otherwise have terminated on **December 31, 2025**.

WHEREAS, the Contractor agreed to continue to make good faith efforts to meet the **5% Minority Business Enterprises (MBE) participation goal** set forth in the RFP; and

WHEREAS, the Contractor has requested to remove one (of its four) MBE subcontractors and reassign the remaining percentage to one (of its remaining three) in its original plan in order to meet or exceed the Contract's MBE participation goal; and

WHEREAS, the Department and Contractor desire to also further modify the Contract in order to amend the Contractor's original MBE Utilization and Fair Solicitation Affidavit and MBE Participation Schedule and Certified MBE Subcontractor Participation Certification (collectively, as to the amended MBE plan, the "Revised MBE Plan #1").

NOW THEREFORE, IN CONSIDERATION of the Recitals which are hereby made a substantive part hereof, and the mutual promises and covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, the Department and Contractor hereby mutually agree to the changes below.

1. MBE Participation Plan.

1.1 The original MBE Plan is hereby replaced in its entirety with the Revised MBE Plan #1, attached hereto and incorporated into the Contract by reference herein.

1.2 The Contractor represents and warrants that it will continue to meet its promised obligation to its current and ongoing MBE subcontractors:

Brenneman Printing, Inc.

EurekaFacts, LLC

Mary Kraft and Associates, Inc.

Removal of the one (1) MBE shall not adversely affect the volume, amount, and value of the work provided to these remaining MBEs. The Contractor agrees that the ongoing MBEs will continue to be utilized to the maximum extent possible under the Contract, as will the new MBEs that are the subject of this modification.

1.3 The Contractor further represents and warrants that it will reassign the 1.1% MBE goal to Mary Kraft and Associates, Inc. (from Janice K. Stetz, LLC) to meet its promised obligation to fulfill the total 5% goal.

1.4 The Contractor also represents and warrants that it is unable to continue to meet its promised obligation to the following MBE subcontractor being replaced:

Janice K. Stetz, LLC

The referenced firm is being removed as a result of the following:

(a) Janice K. Stetz, LLC has requested to no longer participate in providing services under this Contract due to its request for withdrawal from the MBE, DBE, and SBE program with the Maryland Department of Transportation in a letter dated May 8, 2025.

2. Scope of Fourth Modification. This Fourth Modification amends the Contract specifically as described herein. The Revised MBE Plan #1 shall be in full force and effect as of the date of this Fourth Modification. Any services provided by, and any compensation paid to, the three (3) subcontractors identified above prior to the effective date of this Fourth Modification shall be considered and allowable toward the Contractor meeting its obligations in connection with MBE participation under the Contract. Except as specifically revised by the terms of the Second Modification and this Fourth Modification, all of the terms of the Contract shall remain in full force and effect and shall apply to this Fourth Modification.

IN WITNESS THEREOF, the parties have executed this Fourth Modification as of the date hereinabove set forth.

CONTRACTOR:

UNITED CONCORDIA COMPANIES, INC.

[Redacted Signature]

By:

THOMAS J. PALMER

Print Name and Title

02/02/2026

Date

[Redacted Date]

Witness/Attest

STATE OF MARYLAND:

DEPARTMENT OF BUDGET AND MANAGEMENT

[Redacted Signature]

By: YAAKOV "JAKE" WEISSMANN, SECRETARY

Or designee: 3/4/2026

MARC NICOLE, DEPUTY SECRETARY

Date

[Redacted Date]

Witness

APPROVED FOR FORM AND LEGAL SUFFICIENCY THIS

5TH

DAY OF

March

, 2026.

[Redacted Signature]

ASSISTANT ATTORNEY GENERAL

Revised MBE Plan



