First Modification To Statewide On-Line Job Postings and Employment Advertising Services Contract

October THIS FIRST MODIFICATION (the "Modification") is made as of September 1, 2013, by and between MONSTER WORLDWIDE, INC. ("Contractor") and the STATE OF MARYLAND, acting through the DEPARTMENT OF BUDGET AND MANAGEMENT (the "State").

WHEREAS, the Contractor and the State executed a contract dated September 22, 2010 for Statewide On-Line Job Postings and Employment Advertising Services (the "Services"), Project No./BPO No. 050B0400003 (the "Contract"); and

WHEREAS, the State and Contractor desire to modify the Contract so that the Contractor can successfully continue to perform the Services.

NOW, THEREFORE, in consideration of the Recitals which are hereby made a substantive part hereof, and the mutual promises and covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, the Department and Contractor hereby mutually agree to the changes below:

- 1. Contract Term. Section 3 of the Contract shall be amended to extend the Contract end date six (6) additional months, from October 1, 2013 through March 31, 2014. Payment and not-to-exceed provisions set forth in Contract Section 4 remain the same.
- 2. Scope of Modification. This Modification amends the Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the existing terms of the Contract shall remain in full force and effect and shall apply to this Modification.

IN WITNESS WHEREOF, the parties have executed this Modification to the Contract as of the above-referenced date.

| CONTRACTOR: MONSTER WORLDWIDE, INC. | STATE: MARYLAND DEPARTMENT OF BUDGET AND MANAGEMENT |
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| By: (print name and title) | By: T. Eloise Foster, Secretary |
| <u>7/18/13</u> Date | 9/25/2013 |
| | Nim Chalmer |
| Approved for form and legal sufficiency this | day of Scpten the 2013. |