

**Second Modification To
Statewide On-Line Job Postings and Employment Advertising Services Contract**

THIS SECOND MODIFICATION (the "Modification") is made as of March 18, 2014, by and between MONSTER WORLDWIDE, INC. ("Contractor") and the STATE OF MARYLAND, acting through the DEPARTMENT OF BUDGET AND MANAGEMENT (the "State").

WHEREAS, the Contractor and the State executed a contract dated September 22, 2010 for Statewide On-Line Job Postings and Employment Advertising Services (the "Services"), Project No./BPO No. 050B0400003 (the "IFB"), as amended by a First Modification dated October 1, 2013 (collectively, the "Contract"); and

WHEREAS, the State and Contractor desire to modify the IFB and Contract so that the Contractor can successfully continue to perform the Services.

NOW, THEREFORE, in consideration of the Recitals which are hereby made a substantive part hereof, and the mutual promises and covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, the Department and Contractor hereby mutually agree to the changes below:

1. **Scope of Work.** The following subsections of Section 3.2 *DELIVERABLES* of the IFB shall be amended as follows:

A. The ability to post as many job openings as requested during the Contract Term of the Modification. Provide a 30-day posting with diversity mirroring for \$130 purchased through a self-fulfilled link to Monster.com with the expectation that different advertised job positions can be changed by the purchasing State agency an unlimited number of times during the posting period. The link is available to Agencies as defined in IFB §1.2(a) and other Non-State of Maryland Governments and Agencies as defined in IFB Section 1.35, to be distributed by the Procurement Officer or Contract Manager on request.

B. Permit State agencies to remove a job posting prior to the 30 days and to maintain control over how long a posting is available for viewing on-line.

F. Separately invoicing each individual State agency that submits a posting.

H. Submit a monthly recap of link usage by State agencies and Non-State of Maryland governments and agencies to the Department. The monthly recap shall include the purchasing agency, how many postings purchased, dates of purchases, and gross amount of purchases.

K. If the contract not to exceed amount is not raised, the Contractor cannot exceed it. (Subsection unchanged).

2. **Scope of Work.** The following subsections of Section 3.2 *DELIVERABLES* of the IFB shall be omitted as follows:

C - E. OMITTED.

G. OMITTED.

I. - J. OMITTED.

3. **Contract Term.** Section 3 of the Contract shall be amended to extend the Contract end date by one (1) year and nine (9) months, from April 1, 2014 to December 31, 2015.
4. **Consideration and Payment.** The payment provisions set forth in Contract Section 4 shall remain the same. The total not-to-exceed amount of \$235,500.00 set forth in Contract Section 4 shall apply to the full Contract term, as amended.
5. **Scope of Modification.** This Modification amends the IFB and Contract specifically as described herein. Except as specifically revised by the terms of this Modification, all of the existing terms of the IFB and Contract shall remain in full force and effect and shall apply to this Modification.

IN WITNESS WHEREOF, the parties have executed this Second Modification as of the above-referenced date.

CONTRACTOR:

MONSTER WORLDWIDE, INC.

 (SEAL)
By: Chad M Hannah, RSM
(print name and title)
3-10-14

Date

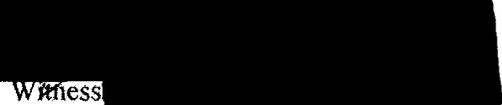

Witness

STATE:

**MARYLAND DEPARTMENT OF
BUDGET AND MANAGEMENT**


By: T. Eloise Foster, Secretary

3/18/14
Date


Witness

Approved for form and legal sufficiency this 18th day of March 2014.


Assistant Attorney General