



Maryland Department of Budget and Management
Office of the Statewide EEO Coordinator

**Maryland State Government System
Required EEO Compliance Posters**

Purpose: The following posters should be posted in a conspicuous location within each building where your employees work as well as in a centralized electronic location that employees go to access information (i.e. intranet, document portal, your agency's EEO webpage, etc.):

Equal Employment Opportunity – Notice to Employees (English and Spanish)

**must post both languages*

<https://dbm.maryland.gov/eo/Documents/EEO Posters English and Spanish.pdf>

Executive Order 01.01.2007.16 – Code of Fair Employment Practices

<https://dbm.maryland.gov/employees/Documents/Policies/EOCodeFairPractices.pdf>

Equal Employment Opportunity Complaint Procedures

<https://dbm.maryland.gov/eo/Pages/EEOFileComplaint.aspx>

Sexual Harassment Policy and Procedure (English and Spanish)

**must post both languages*

English:

<https://dbm.maryland.gov/eo/Documents/Harrasment%20in%20the%20Workplace%20Policy%20-%20Revision%20Effective%2010-1-24.pdf>

Spanish:

<https://dbm.maryland.gov/eo/Documents/Sexual-Harassment-Prevention-Policy-Spanish-Version%20-%20Effective%2010-1-24.pdf>

Reasonable Accommodation Policy and Procedure

<https://dbm.maryland.gov/eo/Documents/Maryland%20Reasonable%20Accommodation%20Policy%20and%20Procedures%20pdf%20Updated%20February%202023.pdf>

Maryland Whistleblower Law Policy and Procedure

<https://dbm.maryland.gov/eo/Documents/Whistleblower-Policy.pdf>



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MCCR Pregnant and Working Notice

[https://mccr.maryland.gov/Documents/publications/Publications_2edb.Pregnancy%20Disability%20-%20Employment%20\(Poster%20Color\).pdf](https://mccr.maryland.gov/Documents/publications/Publications_2edb.Pregnancy%20Disability%20-%20Employment%20(Poster%20Color).pdf)

***Contact information to the Statewide EEO Coordinator can be found here:**

<https://dbm.maryland.gov/eo/Pages/EEOAboutUs.aspx>