

**APPENDIX A**

**NOTICE TO BARGAINING UNIT MEMBERS POSTED BY ORDER OF THE STATE  
LABOR RELATIONS BOARD**

**An Agency of the State of Maryland**


The State Labor Relations Board has found that we violated the State's collective bargaining law and has ordered us to post and abide by this notice.

WE WILL NOT refuse to bargain with AFSCME by requiring AFSCME to agree to a ground rule restricting AFSCME's ability to seek statutory changes from the legislature before the State will engage in collective bargaining over wages or any other mandatory subject of bargaining.

WE WILL NOT, in any like or related manner, interfere with, restrain or coerce employees in the exercise of their rights guaranteed under the collective bargaining law.

STATE OF MARYLAND, DEPARTMENT OF BUDGET AND MANAGEMENT

DATED: June 10, 2020

BY: 

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE EXECUTIVE DIRECTOR OF THE STATE LABOR RELATIONS BOARD AT (410) 260-7291.